

**CITY AND COUNTY OF SAN FRANCISCO
JUVENILE PROBATION COMMISSION**



FULL COMMISSION REGULAR MEETING

Wednesday, May 14, 2025,

5:30 pm

**Meeting held hybrid with public
comment at:**

**City Hall, #1 Dr. Carlton B. Goodlett Place,
Hearing Room 408 San Francisco, CA 94102**

Recording link:

<https://sfpublic.webex.com/sfpublic/jdr.php?RCID=1066cb550d93fea8606c8f635d087d7d>

Full Commission:

Margaret Brodtkin, President
Linda Martley-Jordan, Vice President
Johanna Lacoë
Allison Magee
Toye Moses
Manuel Rodriguez

Meeting Minutes

Hybrid meeting. Comments would have to be from the public sitting in the audience or by using the meeting link listed above.

The meeting was called to order at 5:34 pm.

1. Roll Call:

1. Margaret Brodtkin, President – Present
2. Linda Martley-Jordan, Vice-President – Present
3. Johanna Lacoë – Present
4. Allison Magee – Present
5. Toye Moses – Present
6. Manuel Rodriguez – Present

2. Land Acknowledgement Reading

3. Public Comment on Items Not on the Agenda

- a. No public comment.

4. An Analysis of AFS's Intensive Services Foster Care Model – see attached [PowerPoint](#).

a. **Key Highlights:**

a. **Purpose of the Model:** Designed to serve youth with high needs in foster care by integrating intensive wraparound services aimed at increasing stability and positive life outcomes.

b. **Core Components:**

1. **Multi-disciplinary Teams:** Each youth is supported by a team that includes clinicians, case managers, and family specialists.
2. **24/7 Support Structure:** Youth and caregivers have access to emergency services and on-call support at any time.
3. **Tailored Service Plans:** Plans are individualized and include behavioral health, education, and permanency goals.

c. **Key Outcomes Shared:**

1. Higher **placement stability** compared to traditional foster care settings.
2. Improved **school engagement** and **mental health indicators**.
3. Reduction in **runaway incidents** and involvement with juvenile justice.

d. **Collaboration Successes:**

1. Strong coordination with **County agencies, schools, and mental health providers**.
2. Highlighted **data sharing** and **shared accountability** as pillars of program effectiveness.

e. **Challenges Discussed:**

1. Staffing shortages due to burnout and the emotional intensity of the work.
2. Need for consistent **funding** to sustain therapeutic services.
3. Difficulty transitioning youth into adulthood without extended care supports.

f. **Policy Recommendations:**

1. Encourage expansion of **public-private partnerships** for wraparound support.
2. Invest in workforce retention strategies.
3. Use **evidence-based metrics** for continued evaluation and scale-up.

b. **Comments & Questions from the Commissioners:**

1. **President Brodtkin** encouraged Ji-Won Choi, now officially on JPD staff, to engage directly with youth, noting that her new role could ease administrative barriers to conducting interviews and gathering feedback.

- a. Brodtkin expressed frustration that the system, despite significant public investment and multiple agencies, still struggles with basic support for families and transitions:
 - b. She called for stronger interagency coordination, stating that the fragmentation of services is unacceptable given the resources available in San Francisco.
 - c. Brodtkin voiced specific concern for girls in the system, especially regarding those who run away:
 - i. "Girls run away from everywhere... I don't think we should judge them for that... we need to be flexible and open — if they run, they should feel they can come back."
 - d. She closed by urging both JPD and AFS to address these core issues head-on, describing them as the "basics of good placement services."
2. **Vice President Martley-Jordan:** Do you have any data or information on the matching process of the young people with the homes that are part of the program? Is it standard — are all of these homes doing A through Z, or how does that look?
 - a. **Ji-Won Choi:**
 - The matching process is **not entirely standardized**, but AFS uses a **criteria-based approach** to align youth needs with caregiver capacity and training.
 - There's an emphasis on **trauma-informed matching** — meaning that youth with complex trauma histories are ideally placed with foster families trained in that area.
 - AFS also considers **language, cultural background**, and geography to promote placement success.
 - While there is a shared framework among homes, **individual foster parents may have different specialties**, and not all homes offer the full range of services — making the coordination effort crucial.
3. **Commissioner Moses:**
 - i. Why are kids going AWOL? The numbers are high.
4. **Commissioner Lacoe** suggested refining the evaluation framework by analyzing youth outcomes in **equivalent pre- and post-placement timeframes**.
 - a. Specifically: "I'm wondering if you'd be able to look at the **six months prior** to placement and the **six months post** — or

one year post — and show the **share of young people** who had each outcome. Not the total number of events, but the **prevalence** — because that's what people really want to know: *Did they get rearrested or not?*"

- b. She added that the current analysis might unintentionally show more activity in the pre-period simply due to **longer timeframes**, not actual higher frequency.

5. **Commissioner Rodriguez** several **strategic questions** aimed at clarifying how the **Commission** can directly support or act on the recommendations presented:

- a. "After going through the slides and hearing the presentation, I'm curious — where does the **Commission fit in** to support some of these needs? For example, I'm hearing the **beds are full** — there are **no available STRTP beds in San Francisco**. Is that something the Commission can assist with through **outreach or advocacy**?"
- b. He also referenced the need for **expanded transition services** and asked:
- c. "Is that something that falls under **JJPA or JJCC**? Or is that more aligned with the Department? And if possible, could you speak to any **specific recommendations** you would direct to **Commissioners** — actions we could take to help move your findings forward?"

6. **Public Comment:**

- a. No public comment.

5. **An Overview of JPD's Use of STRTPs – see attached [PowerPoint](#).**

a. **Key Highlights:**

a. Purpose and Use of STRTPs:

- 1. STRTPs serve youth with high behavioral health or trauma-related needs.
- 2. Intended as short-term placements focused on stabilization, treatment, and transition into less restrictive settings.

b. Current Trends and Data:

- 1. Decline in total STRTP placements due to improved diversion strategies.
- 2. Average length of stay has decreased as the department improves transition planning and support.
- 3. Demographics indicate youth placed in STRTPs are predominantly youth of color, especially Black and Latino boys.

c. Placement and Reentry Efforts:

- 1. The Placement & Reentry Unit monitors youth progress weekly and

works closely with STRTP providers.

2. Individualized reentry planning includes coordination with families, schools, CBOs, and mental health providers.
3. Some youth are stepping down to home-based care or transitional housing with intensive support.

d. Challenges Acknowledged:

1. Limited availability of high-quality STRTP beds, especially for youth with complex needs.
2. Barriers in cross-county placement coordination and insurance/authorization delays for mental health services.
3. Need for better aftercare services to support youth post-discharge.

e. Ongoing Improvements:

1. Building partnerships with STRTP providers that prioritize trauma-informed care.
2. Increasing data sharing to ensure accountability and outcome measurement.
3. Targeting earlier interventions to avoid STRTP placement where possible.

b. **Comments & Questions from the Commissioners:**

a. **Commissioner Magee:**

1. Do we send more kids to out of home placements than other counties?
2. Can you speak to why placements have doubled?
3. Is it safe to assume that a part of the challenge 1051 is the expense of DSF and getting placed STRTPs and other homes in SF County?

b. **Commissioner Rodriguez** raised a broader systems-level observation, linking local STRTP challenges to conversations happening at the **statewide level**:

1. "I'd be curious to see where the different **juvenile probation commissions across California** are landing — since you're saying they're all feeling the same pinch."
2. He referenced a **statewide commission meeting** where both presenters had participated — alongside stakeholders like **Joanna from San Mateo County** — and asked:
3. "Have these STRTP-related challenges been raised there? And are those forums engaged in **legislative dialogue** to actually address the issues we're seeing here locally?"

c. Public Comment:

- a. Johanna Rasmussen: Stated she was listening in and would raise the STRTP discussion at the **next statewide meeting**. Noted that San Mateo rarely uses placement, relying more on detention. Praised **Lisa Randall** for her swift action in removing a youth from an unsafe placement and ensuring

others wouldn't be placed there again.

6. Chief's Report - Power points and written reports are [attached](#).

- a. Monthly data report highlight
- b. Workforce update
- c. Transformation update
- d. No public comment

7. Finance & Governance Committee Report

- a. Discussed updates to orientation binders.
- b. Discussed when and how to connect with the DA.
- c. Present the youth and family survey at a future commission meeting.
- d. No public Comment:

8. Program Committee Report

- a. Discussed results from the JPD Youth & Family Survey and suggested it be presented at a future commission meeting.
- b. Decided to invite experts to educate the commission and community on the juvenile transfer process.
- c. No public comment.

9. Consent Calendar:

- a. Submit for Commission approval a request to waive solicitation requirements under San Francisco Administrative Code Section 21G.8 to issue a grant to Children First for AB12/Extended Foster Care Housing Support.
 - a. This item was voted on separately.
 - b. No public comment.
 - c. Commissioner Lacoë moves approve the grant solicitation waiver.
 - d. Vice President Martley-Jordan seconds.
 - e. Votes: Yes: Lacoë, Magee, Martley-Jordan, Moses, and Rodriguez
 - f. Motion passes.
- b. Submit a request to enter into a new agreement with Children First for AB12/Extended Foster Care Housing Support, with a proposed 3-month term and a not-to-exceed amount of \$18,477.
- c. Submit a request to enter into a new agreement with Roca, Inc. for CBT training services for probation staff, with a proposed 12-month term and a not-to-exceed amount of \$149,877.
- d. Submit a request to enter into a new agreement with Molly Mindel Therapy for short-term psychotherapy services for existing AB12/Extended Foster Care client, with a proposed 5-month term and a not-to-exceed amount of \$7,500.
 - a. Public comment:
 - i. No public comment
 - b. Motion:
 - Commissioner Lacoë moves to approve the consent calendar.
 - Commissioner Martley-Jordan seconds the

- motion.
- Votes: Yes: Lacoë, Magee, Martley-Jordan, Moses, and Rodriguez
- Motion passes.

10. Future Agenda Items

- a. No public comment.

11. Review and Approval of the Commission Meeting Minutes for April 9, 2025:

- a. Minutes to be approved at next meeting.
- b. No public comments.

12. Adjournment:

- a. The meeting was adjourned at 7:40 pm.