

**CITY AND COUNTY OF SAN FRANCISCO
JUVENILE PROBATION COMMISSION**



FULL COMMISSION REGULAR MEETING

Wednesday, May 13, 2026,

5:30 pm

Meeting held hybrid with public

comment at:

**City Hall, #1 Dr. Carlton B. Goodlett Place,
Hearing Room 408 San Francisco, CA 94102**

Recording link:

<https://sfpublic.webex.com/sfpublic/ldr.php?RCID=058676532779b573516350d627fc9aa0>

Full Commission:

Margaret Brodtkin, President
LaVonda Baldwin
Cedric Jackson
Johanna Lacoé
Allison Magee
Elijah Mercer
Manuel Rodriguez

Meeting Minutes

Hybrid meeting. Comments would have to be from the public sitting in the audience or by using the meeting link listed above.

The meeting was called to order at 5:32 p.m.

1. Roll Call:

1. Margaret Brodtkin, President – Present
2. LaVonda Baldwin – Present
3. Cedric Jackson – Present (arrived after roll call)
4. Johanna Lacoé – Present
5. Allison Magee – Present
6. Elijah Mercer – Present
7. Manuel Rodriguez – Present

2. Land Acknowledgement Reading

3. Public Comment on Items Not on the Agenda

- a. No public comment.
- 4. **San Francisco Justice Services Care Model Quarterly Update** -- see presentation.
 - a. **Key Highlights**
 - a. Evolution toward the Model: Don Stickle and Dinky Enty presented an update on the Justice Services Care Model (JSCM), noting its evolution from the 2019 Board of Supervisors vote to close juvenile hall, subsequent working groups, and a grassroots case-conferencing process sparked by Denise Coleman at Huckleberry Youth Programs. The model is funded through the Department of Children, Youth, and Their Families (DCYF) Children's Fund and the Juvenile Probation Department.
 - b. Systemic Shift ("Then vs. Now"): The coalition highlighted an institutional breakdown of the old, probation-dependent referral dynamic. Historically, youth were referred to CBOs solely at a probation officer's weeks- or months-long discretion, resulting in fractured service delivery across 30+ groups. Under the new court-ordered model, the Community Assessment and Referral Center (CARC) automatically receives immediate notices of all arrests and detentions. Five primary CBOs function as coordinated Justice Service Care Connectors (JSCCs) providing 24/7, individualized community planning and progress reporting.
 - c. Operational Milestones: CARC announced that it has hit its landmark goal of working with detained youth for a full year and will be fully staffed as of May 28. All six provider agencies passed rigorous cybersecurity clearances, granting staff baseline passes to visit youth in Juvenile Hall without sequential probation authorization.
 - d. Strategic Horizons: Coalition partners are actively trying to map tracking data beyond the standard DCYF grantee dashboard via separate technical assistance. They are also exploring avenues to expand CARC's operational hours with sheriff support, and looking for funding mechanisms to preserve a continuous line of care for youth who transition or pick up charges past their 18th birthday.
 - b. **Commissioner Discussion**
 - a. Post-Pandemic Dynamics: Discussion touched on the distinct nature of post-pandemic youth engagement. Presenters noted that contemporary youth display drastically higher levels of social anxiety, technology dependencies, and severe safety concerns regarding traveling outside their immediate neighborhoods.
 - b. CBO Network Inclusivity: Commissioners raised questions about strategic outreach to non-funded, high-risk community groups like Westside or Third Street Youth Center. Presenters clarified that the five core JSCC agencies act as a centralized framework, cross-referring and embedding youth into specialized auxiliary programs across the city based strictly on their individualized needs.
 - c. **Public Comment**
 - a. Retired Corrections Officer: Expressed profound admiration for the collaborative multi-agency model, emphasizing how the historic lack of such community support networks on the East Coast frequently drove generational incarceration cycles.
 - b. Michelle Alvarez-Campos (Instituto Familiar de la Raza): Commended the multi-system communication framework, detailing how closely mental health networks collaborate with the JSCC structure to uplift San Francisco youth.

5. Community Engagement Committee Report

- a. Commissioner Rodriguez delivered a report on the committee's inaugural April 30 meeting. Moving away from a static, one-off community event, the committee decided to formulate a comprehensive long-term engagement strategy rooted directly in the Commission's March retreat findings.
- b. The strategy aims specifically to align Commission efforts to support JPD goals in reducing local youth recidivism. Commissioner Rodriguez will distribute a core draft of the strategy to committee members by May 24, moving to an external stakeholder validation "roadshow" through June and July, with finalized deployment projected for Fall 2026.
- c. **Future Planning:** The next public meeting is set for Thursday, May 28 at 4:00 p.m. at the Juvenile Probation Department.
- d. **Commissioner Comment:** Commissioner Jackson emphasized that the final blueprint must be fundamentally led and directed by input generated directly by the community, rather than imposing generic commission-made strategies onto them.
- e. No public comment.

6. President's Report

- a. President Brodtkin reported on the vital necessity of structured leadership succession within the Commission, noting she has historically exceeded her standard procedural term bylaws.
- b. She proposed a formal timeline: she will continue to chair through the June session, during which public nominations for President and Vice President will be collected. A formal officer election will be conducted at the opening of the July regular session.
- c. No public comment.

7. Chief's Report - PowerPoint is attached..

- a. **Key Highlights:**
 - a. Operations & Data Trends: Senior Research Analyst Ji-Won Choi reported out on data trends from February and March 2026. Length-of-stay parameters hit a multi-year peak in February, with an average stay of 43 days due to complex therapeutic placement issues caused by Assembly Bill 1051, before stabilizing in March to a median stay of 8 days. Total monthly system referrals bottomed out at a historical low of 42 in February, then doubled to 84 in March. Despite the spike, the net quarterly average remains down 8% compared to the prior year.
 - b. Alternative Placements: Youth numbers in alternative placements are trending 19% higher year-over-year. A 13-month situational average tracks approximately 20% of youth residing with relative Resource Families (RFAs) and 20% within the secure track facility.
 - c. Workforce Developments: The department hired permanent counselor Isra Musa and on-call counselor Chadid Conley. Nigel Hicks was promoted to Senior Counselor managing the Secure Track units, and Lakeisha Benjamin was awarded April Employee of the Month honors.
 - d. RISE Facility-Wide Rollout: Chief Miller highlighted the ongoing programmatic conversion within Juvenile Hall through the RISE behavioral development framework. Designed alongside ROCA to utilize cognitive-behavioral conditioning, the point-and-level structure guarantees core

basic rights while enabling youth to earn distinct privileges (such as advanced bedtimes) through positive reinforcement. Daily incident reports are uniformly managed by a single central administrative team to eliminate implicit bias and uneven shift discipline. Unit 5 recently concluded training, with Units 6 and 1 entering active alignment phases.

- e. CalAIM & Fiscal Upgrades: Through intense local infrastructure assessments, Department of Public Health partners officially initialized billing Medi-Cal for in-custody healthcare on May 4. JPD is consulting with San Francisco Pretrial to strategically utilize CalAIM community reimbursement guidelines to build out structured continuous care pathways for youth turning 18 or exiting foster systems.
- f. Partial Budget Update: Veronica Martinez outlined the current Capital Planning Committee (CPC) and Committee on Information Technology (COIT) reviews of the department's February budget submission. The CPC recommended authorizing \$6.2 million of the department's requested \$7.5 million, providing targeted funding packages for life-safety facility needs, ADA accessibility, and sweeping security camera/central control overhauls. COIT did not recommend separate funding for JPD's \$3.2 million technological request, specifying that tech modifications should instead be negotiated and routed internally through the main municipal Department of Technology.

b. Commissioner Discussion

- a. The Commission requested that a formal, singular focus session be placed on an upcoming agenda to extensively break down the intricate mathematical, clinical, and positive development mechanisms behind the RISE framework.

c. Public Comment

- a. No public comment.

8. President's Report

a. Retreat Summary:

- a. President Brodtkin reported on the March 27 retreat, noting it was a productive session for strategic goal-setting.
- b. The report highlighted a commitment to maximizing community engagement and increasing the transparency of the Commission's work.

b. Vice President Nomination Process:

- a. President Brodtkin initiated the process for selecting a new Vice President. She requested that any commissioners interested in serving in the role notify the Commission Secretary.

- c. No public comment.

9. Consent Calendar:

- a. Submit a request to amend the agreement with Law Enforcement Psychological Services for pre-employment psychological evaluations (Amendment 1) to increase the original contract amount of \$30,000 by an additional \$20,000 for a revised contract amount of \$50,000. The current contract duration of 36 months remains unchanged.

- b. Submit a request to enter into a new agreement with The Byers Group CA, Inc. for executive recruiting services with a proposed 9-month term and a not-to-exceed amount of \$100,000.
 - a. No public comment.
 - b. President Brodkin moved. Commissioner Lacoë seconded the motion.
 - c. Votes: Yes – all present Commissioners.

10. Future Agenda Item:

- a. **Use of Restraints:** President Brodkin formally placed an item on the June regular meeting agenda to address the department's safety protocols and deployment of restraint mechanisms whenever youth are being transported outside facility borders.
- b. **Retreat Implementation:** Commissioners requested a dedicated scheduling review to transition overarching strategies from the March retreat and Controller's office tracking notes into an actionable checklist. The Commission determined this log will be processed through the Governance Committee once a new President assumes office and takes a seat on the committee.
- c. No public comment:

11. Review and Approval of the Commission Meeting Minutes for February 11, 2026, April 8, 2026, and Retreat Meeting Minutes for March 27, 2026.

- a. No public comment.
- b. Commissioner Rodriguez moved to approve minutes. Commissioner Magee seconds.
- c. Votes: Yes – all present Commissioners.

12. Adjournment:

- a. The meeting was adjourned at 7:38 pm.