

Minimum Compensation Ordinance wage rates

Thursday, October 30, 2025

	For-profit	Non-profit	Public entities
1/1/2026	\$21.54	\$23.00	\$23.00
7/1/2025	\$21.54	\$21.55	\$22.50
1/1/2025	\$20.96	\$20.25	\$22.00
7/1/2024	\$20.96	\$20.25	\$21.50
7/1/2023	\$20.22	\$18.93	\$20.75
7/1/2022	\$19.15	\$17.90	\$18.75
7/1/2021	\$18.55	\$17.34	\$18.00
2/1/2021	\$18.24	\$17.05	\$17.50
12/8/2020	\$18.24	\$17.05	\$17.25