

Migration of PERS Classifications to SFERs

| <u>Old Class</u> | <u>Title</u> | <u>Old Plan</u> | <u>Union</u> | <u>New Class</u> | <u>New Plan</u> |
|-------------------------|----------------------------------|------------------------|---------------------|-------------------------|------------------------|
| 9350 | Harbor Police Officer | 2%@50 | POA | - | - |
| 8205 | Instit. Police Sgt. | 2%@55 | SFIPOA | - | - |
| 8206 | Instit. Police Capt. | 2%@55 | SFIPOA | - | - |
| 8209 | Instit. Police Lieu. | 2%@55 | SFIPOA | - | - |
| 8204 | Instit. Police Officer | 2%@55 | SEIU | - | - |
| 8146 | DA Investigator | 2%@50 | DAI | 8550 | 2.7%@58 |
| 8147 | Sr. DA Investigator | 2%@50 | DAI | 8552 | 2.7%@58 |
| 8149 | Asst. Chief DA Investigator | 2%@50 | DAI | 8554 | 2.7%@58 |
| 8148 | Chief DA Investigator | 2%@50 | MEA | 8556 | 2.7%@58 |
| 8150 | Principal DA Investigator | 2%@50 | MEA | 8558 | 2.7%@58 |
| 8304 | Deputy Sheriff | 3%@55 | DSA | 8504 | 3%@58 |
| 8306 | Sr. Deputy Sheriff | 3%@55 | DSA | 8506 | 3%@58 |
| 8308 | Sheriff's Sergeant | 3%@55 | MSA | 8508 | 3%@58 |
| 8310 | Sheriff's Lieutenant | 3%@55 | MSA | 8510 | 3%@58 |
| 8312 | Sheriff's Captain | 3%@55 | MSA | 8512 | 3%@58 |
| 8314 | Chief Deputy Sheriff | 3%@55 | MSA | 8514 | 3%@58 |
| 8315 | Asst. Sheriff | 3%@55 | MEA | 8516 | 3%@58 |
| 8348 | Undersheriff | 3%@55 | MEA | 8518 | 3%@58 |
| 8470 | Exec. Dir., County Parole Comm. | 2%@50 | MEA | - | - |
| 8350 | Sheriff | 3%@55 | Elected | 8520 | 3%@58 |
| 8414 | Sup. Prob. Off. (Juv) | 2%@50 | Sup. Off. | 8532 | 2.7%@58 |
| 8415 | Sr. Sup. Prob. Off. (Juv) | 2%@50 | Sup. Off. | 8540 | 2.7%@58 |
| 8434 | Sup. Adult Prob. Off. | 2%@50 | Sup. Off. | 8534 | 2.7%@58 |
| 8326 | Asst. Dir., Log Cabin Ranch | 2%@50 | MEA | 8574 | 2.7%@58 |
| 8330 | Dir., Log Cabin Ranch | 2%@50 | MEA | 8576 | 2.7%@58 |
| 8340 | Asst. Dir., Juvenile Hall | 2%@50 | MEA | 8578 | 2.7%@58 |
| 8344 | Dir., Juvenile Hall | 2%@50 | MEA | 8580 | 2.7%@58 |
| 8413 | Asst. Chief Prob. Officer, Juv. | 2%@50 | MEA | 8582 | 2.7%@58 |
| 8416 | Dir., Probation Services | 2%@50 | MEA | 8584 | 2.7%@58 |
| 8418 | Chief Probation Officer, Juv. | 2%@50 | MEA | 8586 | 2.7%@58 |
| 8435 | Div. Dir., Adult Prob. | 2%@50 | MEA | 8588 | 2.7%@58 |
| 8436 | Chief Adult Prob. Officer | 2%@50 | MEA | 8590 | 2.7%@58 |
| 8438 | Chief Deputy Adult Prob. Officer | 2%@50 | MEA | 8592 | 2.7%@58 |
| 8444 | Deputy Prob. Off. | 2%@50 | Prob. | 8530 | 2.7%@58 |
| 8322 | Sr. Counselor, Juv. | 2%@50 | Team856 | 8568 | 2.7%@58 |
| 8323 | Sr. Counselor, Boys Ranch | 2%@50 | Team856 | 8570 | 2.7%@58 |
| 8324 | Sup. Counselor, Juv. | 2%@50 | Team856 | 8572 | 2.7%@58 |
| 8316 | Assistant Counselor | 2%@50 | SEIU | 8560 | 2.7%@58 |
| 8318 | Counselor II | 2%@50 | SEIU | 8566 | 2.7%@58 |
| 8320 | Counselor, Juv. | 2%@50 | SEIU | 8562 | 2.7%@58 |
| 8321 | Counselor, Log Cabin Ranch | 2%@50 | SEIU | 8564 | 2.7%@58 |

- Employees hired on or after 1/7/12 will be appointed in the SFERS classifications
- Existing PERS employees remain in PERS classes, even if promote/demote unless change plans (e.g., Probation (2.7%) to Sheriff (3%))
- If existing PERS employees separate and are rehired on or after 1/7/12, appointed in SFERS classes
- Member Contribution in new SFERS Misc. Safety Tier is 9% (i.e., 2.7%@58)
- Existing PERS classes flagged as rebuttable default is that new appointments should be to the SFERS classes