

Migration of PERS Classifications to SFERs

<u>Old Class</u>	<u>Title</u>	<u>Old Plan</u>	<u>Union</u>	<u>New Class</u>	<u>New Plan</u>
9350	Harbor Police Officer	2%@50	POA	-	-
8205	Instit. Police Sgt.	2%@55	SFIPOA	-	-
8206	Instit. Police Capt.	2%@55	SFIPOA	-	-
8209	Instit. Police Lieu.	2%@55	SFIPOA	-	-
8204	Instit. Police Officer	2%@55	SEIU	-	-
8146	DA Investigator	2%@50	DAI	8550	2.7%@58
8147	Sr. DA Investigator	2%@50	DAI	8552	2.7%@58
8149	Asst. Chief DA Investigator	2%@50	DAI	8554	2.7%@58
8148	Chief DA Investigator	2%@50	MEA	8556	2.7%@58
8150	Principal DA Investigator	2%@50	MEA	8558	2.7%@58
8304	Deputy Sheriff	3%@55	DSA	8504	3%@58
8306	Sr. Deputy Sheriff	3%@55	DSA	8506	3%@58
8308	Sheriff's Sergeant	3%@55	MSA	8508	3%@58
8310	Sheriff's Lieutenant	3%@55	MSA	8510	3%@58
8312	Sheriff's Captain	3%@55	MSA	8512	3%@58
8314	Chief Deputy Sheriff	3%@55	MSA	8514	3%@58
8315	Asst. Sheriff	3%@55	MEA	8516	3%@58
8348	Undersheriff	3%@55	MEA	8518	3%@58
8470	Exec. Dir., County Parole Comm.	2%@50	MEA	-	-
8350	Sheriff	3%@55	Elected	8520	3%@58
8414	Sup. Prob. Off. (Juv)	2%@50	Sup. Off.	8532	2.7%@58
8415	Sr. Sup. Prob. Off. (Juv)	2%@50	Sup. Off.	8540	2.7%@58
8434	Sup. Adult Prob. Off.	2%@50	Sup. Off.	8534	2.7%@58
8326	Asst. Dir., Log Cabin Ranch	2%@50	MEA	8574	2.7%@58
8330	Dir., Log Cabin Ranch	2%@50	MEA	8576	2.7%@58
8340	Asst. Dir., Juvenile Hall	2%@50	MEA	8578	2.7%@58
8344	Dir., Juvenile Hall	2%@50	MEA	8580	2.7%@58
8413	Asst. Chief Prob. Officer, Juv.	2%@50	MEA	8582	2.7%@58
8416	Dir., Probation Services	2%@50	MEA	8584	2.7%@58
8418	Chief Probation Officer, Juv.	2%@50	MEA	8586	2.7%@58
8435	Div. Dir., Adult Prob.	2%@50	MEA	8588	2.7%@58
8436	Chief Adult Prob. Officer	2%@50	MEA	8590	2.7%@58
8438	Chief Deputy Adult Prob. Officer	2%@50	MEA	8592	2.7%@58
8444	Deputy Prob. Off.	2%@50	Prob.	8530	2.7%@58
8322	Sr. Counselor, Juv.	2%@50	Team856	8568	2.7%@58
8323	Sr. Counselor, Boys Ranch	2%@50	Team856	8570	2.7%@58
8324	Sup. Counselor, Juv.	2%@50	Team856	8572	2.7%@58
8316	Assistant Counselor	2%@50	SEIU	8560	2.7%@58
8318	Counselor II	2%@50	SEIU	8566	2.7%@58
8320	Counselor, Juv.	2%@50	SEIU	8562	2.7%@58
8321	Counselor, Log Cabin Ranch	2%@50	SEIU	8564	2.7%@58

- Employees hired on or after 1/7/12 will be appointed in the SFERS classifications
- Existing PERS employees remain in PERS classes, even if promote/demote unless change plans (e.g., Probation (2.7%) to Sheriff (3%))
- If existing PERS employees separate and are rehired on or after 1/7/12, appointed in SFERS classes
- Member Contribution in new SFERS Misc. Safety Tier is 9% (i.e., 2.7%@58)
- Existing PERS classes flagged as rebuttable default is that new appointments should be to the SFERS classes