



Memorandum

To: Elections Commission

From: John Arntz, Director of Elections

Date: September 10, 2026

RE: Waiver Allowing City Employees to Assist the Department of Elections with the November 3, 2026, Consolidated General Election

This memorandum represents the Department of Elections' (Department) recommendation to the Elections Commission to request that the Board of Supervisors waive the prohibition under Charter section 13.104.5 that disallows City employees from assisting the Department in the conduct of elections, in relation to the November 3, 2026, Consolidated General Election. The Department seeks a general waiver of this prohibition so that the Department is able to utilize the services and expertise of City personnel when necessary.

Although the Department does not expect the assistance of City employees from other agencies to conduct the election, the Department is seeking this waiver should such assistance become necessary and to meet the requirements set in Charter section 13.104.5:

Except as provided below, no City employee or officer, other than the Director of Elections, an appointee of the Director of Elections or a member of the Elections Commission, may in any capacity perform any function relating to the conduct of an election that this Charter places under the Department of Elections. This section prohibits City personnel from providing to the Department of Elections services that are unique to that department. . . . The Elections Commission may, upon the recommendation of the Director of Elections request from the Board of Supervisors a waiver of this prohibition so as to allow City employees and officers to assist the Department of Elections. The Board of Supervisors shall approve or deny such requests from the Elections Commission by motion.

The Department intends to conduct this election exclusively with its permanent and temporary personnel, and poll workers who are not employed with the City. However, should the Department find it necessary in some instances to utilize the skills of City personnel who work with other departments, I recommend that the Elections Commission request from the Board of Supervisors a waiver of the prohibition of City employees performing election-related tasks and allowing City personnel to assist the Department in conducting this election.

The Department asks that this be a general waiver in order to provide flexibility in planning for the election. Again, the Department currently is not planning on the assistance of City employees who may assist the Department. Also, the Department cannot provide a list of City employees who may volunteer as poll workers since the Department has yet to complete its recruitment and assignment of poll workers to individual polling places.