

MARCH 4, 2026

REGULAR MEETING, CITY HALL

The Police Commission of the City and County of San Francisco met in Room 400, City Hall, #1 Dr. Carlton B. Goodlett Place, San Francisco at 5:36 p.m.

PRESENT: President Clay, Vice President Benedicto, Commissioners Elias, Yee, Tekkey, Scott (arrived at 6:05 p.m.), Leung (arrived at 5:3 p.m.)

Weekly Officer Recognition Certificate

Presentation of an Officer who has gone above and beyond in the performance of their duties.

- **Officer Nelson Orants, Star No. 2164, Ingleside Station**

This item is taken off calendar.

GENERAL PUBLIC COMMENT

Paulette Brown spoke of her son's unsolved homicide case.

** Anyone with information regarding the murder of Aubrey Abrakasa, please call the 24/7 Anonymous tip line at 415-575-4444**

Consent Calendar

- **Limited English Proficiency (LEP) 2025 Annual Report**
- **Audit of Electronic Communication Devices for Bias; 4th Quarter & End of Year 2025**
- **Department Use of Non-City Cameras Policy, Quarter Report 3rd and 4th Quarter 2025**

Motion by Commissioner Tekkey to receive and file with the exception of Limited English Proficiency Report for a presentation before the Commission. Second by Vice President Benedicto. Approved 5-0.

AYES: President Clay, Vice President Benedicto, Commissioners Tekkey, Yee, Elias
EXCUSED: Commissioners Scott, Leung

PUBLIC COMMENT

None

Adoption of Minutes

- **For the meetings of January 7 and 14, 2026**

Motion by Commissioner Yee, second by Vice President Benedicto. Approved 5-0

AYES: President Clay, Vice President Benedicto, Commissioners Tekkey, Yee, Elias
EXCUSED: Commissioners Scott, Leung

Chief's Report

- **Weekly crime trends**
- **Major/Significant Incidents**

Chief Lew then reported on crime trends YTD: Violent Crime down 28 percent; homicide, 9 YTD; rape down 3 percent; robbery down 41 percent; assault down 21 percent; human trafficking down 29 percent. Property Crimes down 36 percent; burglary down 42 percent; motor vehicle theft down 41 percent; arson down 41 percent; larceny theft down 33 percent. Gun violence is down 5 percent compared to 2025. There was 1 non-fatal shooting incident causing injuries to 1 victim for the week ending 3/1/2026.

Shooting Incidents: On March 1, 2026, at approximately 12:40 p.m., in the area of Evans and Selby in the Bayview, officers responded and located a victim suffering from a gunshot wound. Victim was transported with non-life-threatening injuries. No arrest made and is an ongoing investigation. On March 4, 2026, at approximately 0400 hours, in the 700 block of O'Farrell, officers located a victim with a gunshot wound. Victim was transported with life-threatening injuries. No arrest made and is an ongoing investigation.

Homicide Incidents: On February 27, 2026, at approximately 10:04 a.m., at Dakota and 25th Street in the Bayview, two victims were located suffering from gunshot wounds. One of the victim succumbed on scene and the second victim was transported with life-threatening injuries. No arrest made and is an ongoing investigation. On March 4, 2026, at approximately 1:31 a.m., at the 100 block of 6th Street, officers responded and located a victim suffering from gunshot wounds. Victim was transported to SFGH with life-threatening injuries and was later declared deceased at the hospital. This is an ongoing investigation.

Significant Arrests: Officers arrested a suspect in a hate crime vandalism of a San Francisco church. On February 28, 2026, at approximately 8:45 a.m., officers responded to a report of homophobic and antisemitic graffiti at a church located on the 2400 block of California. The officers located a suspect and established probable cause and placed suspect under arrest. The total damage exceeded \$20,000. On February 27, 2026, at approximately 8:55 p.m., officers responded to the area of 4th and Channel Street, on a report of a vehicle striking two pedestrians, an adult and a 2-year-old child. The victims were transported to a local hospital. The child was declared deceased at the hospital. The driver remained on scene and was cooperative.

MAJOR EVENTS: Lunar New Year Parade on March 7th. Red Bull F-1 event was largely a peaceful event, however, there were issues with congestion, people climbing on private property, rooftops, and balconies. There were approximately 50,000 attendees. With regard to the Middle East, Iran Demonstrations, there was a demonstration on February 28th, that originated at the Federal Building with approximately 500 attendees. Event was largely peaceful. On March 2nd, there was another demonstration at Embarcadero Plaza with no issues.

PUBLIC COMMENT:

Paulette Brown talked about rewards for tipsters and spoke of unsolved homicides. She asked for resources for youths to occupy their time.

DPA Director's Report

- **Report on recent DPA activities, and announcement**

Director Henderson reported the following: 32 cases opened; 45 cases closed. 11 cases open for more than 270 days. There are 67 cases sustained by DPA that are pending with the SFPD and 3 cases pending with the Commission. There are 197 cases under investigation

Can contact DPA at 415-241-7711. Can be found on community calendar on the DPA's website and posted on Twitter, Facebook, Instagram and on DPA's website.

PUBLIC COMMENT:

None

Commission Reports

- **Commission President's Report**
- **Commissioners' Reports**
- **Commission announcements and scheduling of items identified for consideration at future Commission Meetings**

President Clay reported that there are no new discipline cases, appeals, or direct filings.

PUBLIC COMMENT:

None

Discussion and presentation on the Department's AB 481 2025 Annual Report and related community engagement pursuant to Gov Code 7072(b)

Carl Nicita, Government Affairs Manager, and Acting Captain Matt Mason presented the Department's AB 481 2025 Annual Report.

PUBLIC COMMENT

None

Discussion and possible action to adopt revised Department General Order 8.12, "In-Custody Deaths" *Previously approved for meet-and-confer on September 10, 2025, Resolution 25-70*

No presenter.

Motion by Vice President Benedicto to adopt DGO 8.12 with a 30-day business implementation timeline and an effective date of April 16, 2026. Second by Commissioner Scott. Approved 7-0.

AYES: Commissioner Tekkey, Scott, Leung, Yee, Elias, Vice President Benedicto, President Clay

PUBLIC COMMENT

None

Public comment on all matters pertaining to Closed Session, including public comment on vote whether to hold item in closed session.

None

Vote on whether to hold Item in Closed Session (San Francisco Administrative Code Section 67.10)

Motion by Commissioner Leung, second by Commissioner Yee. Approved 7-0.

AYES: Commissioner Tekkey, Scott, Leung, Yee, Elias, Vice President Benedicto, President Clay

Closed Session:

**Closed Session
Roll Call;**

CONFERENCE WITH LABOR NEGOTIATOR – COLLECTIVE BARGAINING OR APPLICABLE BARGAINING UNIT. This item is for the Commission to meet in closed session with their labor negotiator and provide direction for bargaining with the bargaining unit, the San Francisco Police Officers Association (POA). The POA is not permitted to attend this closed session meeting. Pursuant to Government Code Section 54957.6 and San Francisco Administrative Code Section 67.10(e):

City Negotiator: Assistant Chief Nicole Jones and Manager Asja Steeves

Organization representing Police Officers: SF Police Officers Association

Anticipated Issues Under Negotiation: DGO 5.08, “Non-Uniformed Officers” and DGO 6.13, “Hate Crimes”

(Present: President Clay, Vice President Benedicto, Commissioners Elias, Leung, Tekkey, Yee, Scott, Chief Lew, Assistant Chief Jones, Manager Asja Steeves, Sergeant Stacy Youngblood, Sergeant Sondra Reynolds)

CONFERENCE WITH LEGAL COUNSEL – Existing Claim. Pursuant to Government Code Section 54957.9(d)(1) and San Francisco Administrative Code Section 67.10(d)(1)

Ladies & Gentlemen, Inc. v. City and County of San Francisco Police Department, SF Superior Court Case No. CPF-24-518702, filed: 2/10/2026

(Present: President Clay, Vice President Benedicto, Commissioners Elias, Leung, Tekkey, Yee, Scott, Chief Lew, Assistant Chief Jones, Deputy City Attorney Huber, Sergeant Stacy Youngblood, Sergeant Sondra Reynolds)

PERSONNEL EXCEPTION. Pursuant to Government Code section 54957(b)(1) and San Francisco Administrative Code Section 67.10(b) and Penal Code Section 832.7:

Discussion and possible action to take off calendar the disciplinary charges filed in IAD Case No. 2025-0040

(Present: President Clay, Vice President Benedicto, Commissioners Elias, Leung, Tekkey, Yee, Scott, Chief Lew, Assistant Chief Jones, Sergeant Stacy Youngblood, Sergeant Sondra Reynolds)

Vote to elect whether to disclose any or all discussion held in closed session (San Francisco Administrative Code Section 67.12(a)) (ACTION)

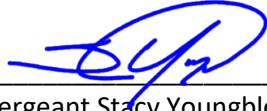
Vice President Benedicto motioned to not disclose any or all discussion held in Closed Session. Commissioner Leung Seconded. Approved 7-0

AYES: Commissioner Tekkey, Scott, Leung, Yee, Elias, Vice President Benedicto, President Clay

PUBLIC COMMENT
None

ADJOURNMENT

Thereafter, the meeting was adjourned at 7:04 p.m.



Sergeant Stacy Youngblood
Secretary
San Francisco Police Commission