

**MARCH 12, 2025**

**REGULAR MEETING, CITY HALL**

The Police Commission of the City and County of San Francisco met in Room 400, City Hall, #1 Dr. Carlton B. Goodlett Place, San Francisco 5:41 p.m.

PRESENT: Commissioners Clay, Yanez (remotely), Leung and President Elias  
EXCUSED: Commissioners Benedicto and Yee

President Elias introduced and welcomed new Commissioner, Commissioner Leung.

1. Weekly Officer Recognition Certificate  
*Presentation of an Officer who has gone above and beyond in the performance of their duties*

SFPD recognized the San Francisco City Attorney's newly promoted Assistant Chief Alicia Cabrera for her 10 years of service to the San Francisco Police Department as the department's General Counsel as a Deputy City Attorney.

**PUBLIC COMMENT:**

Thierry F.: provided comments.

**GENERAL PUBLIC COMMENT**

Thierry F.: Expressed his thoughts regarding government.

Name not stated: Spoke about a personal case.

Chris Kline: Spoke about surveillance and technology systems.

Alice Rogers: Spoke about district boundaries, her stance and provided correspondence.

Paulette Brown: Spoke about Mattie Scott and her support of her.

3. Consent Calendar (RECEIVE & FILE; ACTION)
  - Internal Affairs Division Annual Report 2024
  - DGO 5.05 Emergency Response and Pursuit Driving Annual Report, dated January 31, 2025
  - Department Use of Non-City Entity Cameras Policy, Quarterly Report- 3<sup>rd</sup> Quarter 2024
  - SFPD's and DPA's SB 1421 and SB 16 Monthly Report for February 2025 *Pursuant to the request of the Police Commission, the Department provides this monthly update on the status of Public Record Act Requests received relating to Senate Bill 1421, Peace Officers: release of records. This report is a cumulative record of all requests and the production of documents since SB 1421 became effective on January 1, 2019 and is calculated for a month-over-month comparison*

Motion: Commissioner Clay. 2<sup>nd</sup> President Elias. 4-0

AYES: Commissioners Clay, Yanez (remotely), Leung and President Elias  
EXCUSED: Commissioners Benedicto and Yee

**PUBLIC COMMENT**

None

4. Adoption of Minutes (ACTION)
  - for the Meetings of February 5th, 12th and 19th, 2025

Motion: Commissioner Clay. 2<sup>nd</sup> President Elias. 4-0

AYES: Commissioners Clay, Yanez (remotely), Leung and President Elias  
EXCUSED: Commissioners Benedicto and Yee

### **Chief's Report**

- **Weekly crime trends**
- **Major/Significant Incidents**

Chief Scott, reported on crime trends YTD: Violent Crime down 14 percent; homicide down 33 percent; rape down 45 percent; robbery down 22 percent; assault down 3 percent; human trafficking up 25 percent. Property Crimes down 36 percent; burglary down 29 percent; motor vehicle theft down 42 percent; arson down 19 percent; larceny theft down 36 percent. Gun violence is up 9 percent compared to 2024; No non-fatal shooting incidents this week; total 22 fire-arm related incidents resulting in 24 victims YTD. One homicide for the week; there is a total of 3 homicides YTD with 3 resulting from a firearm; 160% overall clearance.

**Significant Incident:** Homicide that occurred on 900 block of Ellsworth, 3/7/25 01:17, Officers responded to a report of a shooting, found victim suffering from gunshot wounds, victim pronounced deceased, no arrests, investigation ongoing. Officer involved shooting occurred on 3/8/25, Taraval, 41<sup>st</sup> Ave, Town Hall Meeting on 3/18/25 at 3:00 pm, public invited.

**Significant arrest:** Carjacking with force, call went out for 400 block of Bayshore, victim exited vehicle and left ignition on, victim sat directly next to suspect car, subject approached victim's vehicle and jumped into driver's seat, victim and other individual in the car confronted subject, victim ended up getting dragged and runover, subject drove away in vehicle, Officers were able to locate vehicle, brief pursuit occurred, vehicle disabled by tire deflation device and subject taken into custody. Arrests at Stonestown Galleria, 3/8/25 19:11, Officers responded to a call of two juveniles carrying an assault rifle inside the mall, Officers located the juveniles inside of a Target in the mall, subjects tried to flee, foot pursuit ensued, one subject apprehended and a replica rifle found in backpack, Officers canvased area and located second subject with a 9mm ghost gun recovered, arrested second subject.

**Strategies:** DMACC Operation at Jefferson Square Park on 2/26/25, complaints from Community observing a lot of narcotic activity, resulted in 86 arrests, 55 narcotics related, 31 arrests for a variety of warrants, since operation park has been free and clear of this type of activity, collaboration with multiple agencies. DMAAC operation at 16<sup>th</sup> and Mission, 3/5/25, multiple agencies, resulted in 4 arrests, effort to curb the rampant vending in that plaza, Command Van is at 16<sup>th</sup> and Mission and staffed by Mission Officers. Chinese New Year Parade and All-Star Weekend, saw a 30% drop in crime over that weekend compared to last year.

**Thanked Women's Leadership Committee for the 50<sup>th</sup> Anniversary Celebration of Women on Patrol.**

### **PUBLIC COMMENT:**

Thierry F.: commented on Women's History Month.

No name stated: Questioned Jefferson Square Park incident, questioned the Commission and Chief, Chief provided feedback.

Paulette Brown: Spoke about son, Aubrey Abrakasa's, murder. Provided case information. Seeking justice for her son and other unsolved homicides.

### **DPA Director's Report**

- **Report on recent DPA activities, and announcement**

Executive Director Henderson reported the following: In the year 2025: 172 cases opened; 169 closed; 100 pending; 4 cases sustained; 16 cases past 270-day; 2 cases mediated. SFPD Cases received in the past **weeks (since the last Commission Meeting)**: 63. Central, 12. Southern, 10. Bayview, 2. Mission, 5. Northern, 4. Park, 2. Richmond, 1. Ingleside, 3. Taraval, 3. Tenderloin, 10. Airport, 1. Not Applicable, 4. Out of Jurisdiction, 1. Pending, 5. Allegation Summary: Conduct Unbecoming an Officer-The officer behaved or spoke inappropriately-15%. Neglect of Duty-The officer failed to take required action-12%. Referral-Referral-7%. Unwarranted Action-The officer engaged in unwarranted action-6%. Conduct Unbecoming an Officer-The officer displayed threatening, intimidating, or harassing behavior-5%.

**Audits:** DPA's audit of SFPD's use-of-force is in the "survey" phase. DPA is reviewing background information to develop a risk-based audit plan that includes specific objectives for the audit.

**Outstanding Issues:** DPA's Policy Division attended the final working group for DGO 6.16 Sexual Assault and began stakeholder engagement for the DGO 6.09 Domestic Violence Working Group.

**Outreach:** The DPA Management Team presented a DPA 101 to new Commissioner Wilson Leung. Can contact DPA at 415-241-7711. Can be found on community calendar on the DPA's website and posted on Twitter, Facebook, Instagram and on DPA's website.

**PUBLIC COMMENT:**

None

**Commission Reports**

- **Commission President's Report**
- **Commissioners' Reports**
- **Commission announcements and scheduling of items identified for consideration at future Commission Meetings**

President Elias: Attended the 50<sup>th</sup> Anniversary of Women on Patrol, spoke about event and thanked Sgt. Kilshaw and all those involved. Advised that the Commission's Statement of Purpose will be in front of the Board of Supervisors on March 26<sup>th</sup>, advised and thanked Mr. Allen in the audience as he was involved.

Commissioner Yanez: Spoke about 16<sup>th</sup> Street Bart and increased staffing. Inquired about DGO 7.01, Juvenile DGO, and prebooking program, addressed questions to Chief. Continued to address questions to Chief.

**PUBLIC COMMENT:**

Paulette Brown: Spoke about the 50<sup>th</sup> Anniversary of Women on Patrol event.

8. Presentation and discussion on Department General Order 5.20 "Language Access Services for Limited English Proficient (LEP) Persons" Annual Report, 2024 (DISCUSSION)

Pulled from agenda.

9. Discussion and possible action to approve revised Department General Order 6.07, "Dog Complaints" for the Department to use in meeting and conferring with the effected

bargaining units as required by law (DISCUSSION & POSSIBLE ACTION) *The community engagement process does not apply where the Commission is considering policy revisions to existing DGOs to implement Prop E. (S.F. Admin. Code section 96I.1).*

Officer Greg Sutherland presented.

Motion: Commissioner Yanez. Commissioner Clay seconded. Vote 4-0.

AYES: Commissioners Clay, Yanez (remotely), Leung and President Elias  
EXCUSED: Commissioners Benedicto and Yee

**PUBLIC COMMENT:**

None

10. Public comment on all matters pertaining to Item 12 below, Closed Session, including public comment on Item 11, vote whether to hold Item 12 in closed session.

None

11. Vote on whether to hold Item 12 in Closed Session (San Francisco Administrative Code Section 67.10(d)) (ACTION)

Motion: President Elias. 2<sup>nd</sup>: Commissioner Clay. 5-0.

AYES: Commissioners Clay, Yanez (remotely), Leung and President Elias  
EXCUSED: Commissioners Benedicto and Yee

**1st open session ended: 6:47 pm**

**Closed Session (6:52 p.m-7:25 p.m.)**

**12. Closed Session**

**Roll Call;**

- a. CONFERENCE WITH LABOR NEGOTIATOR – COLLECTIVE BARGAINING. This item is or the Commission to meet in closed session with their labor negotiator and provide direction or bargaining with the San Francisco Police Officers Association (POA). The POA is not permitted to attend this closed session meeting. Pursuant to Government Code Section 54957.6 and San Francisco Administrative Code Section 67.10(e):**

City Negotiator: LaWanna Preston, SFPD Labor Relations Director

Organization representing Police Officers: SF Police Officers Association

Anticipated Issues Under Negotiation: DGO 10.11 (DISCUSSION)

(Present: Commissioners Clay, Yanez (remotely), Leung, President Elias, Chief Scott, Assistant Chief Walsh, Deputy City Attorney Alicia Cabrera, Deputy City Attorney Jen Huber, Deputy City Attorney Kate Kimberlin, Director LaWanna Preston, Sergeant Stacy Youngblood, Sergeant Sondra Reynolds, Kristine Singh)

- b. PERSONNEL EXCEPTION. Pursuant to Government Code section 54957(b)(1) and San Francisco Administrative Code Section 67.10(b) and Penal Code Section 832.7:**  
Discussion and possible action to accept or reject Settlement Agreement filed in Case No. DPA 48619-21 or take other action, if necessary (DISCUSSION & POSSIBLE ACTION)

(Present: Commissioners Clay, Yanez (remotely), Leung, President Elias, Chief Scott, Assistant Chief Walsh, Deputy City Attorney Kate Kimberlin, DPA Attorney, Officer's Attorney, Officer, Sergeant Stacy Youngblood, Sergeant Sondra Reynolds, Kristine Singh)

**c. PERSONNEL EXCEPTION. Pursuant to Government Code section 54957(b)(1) and San Francisco Administrative Code Section 67.10(b) and Penal Code Section 832.7:**

Discussion and possible action to adopt Findings of Fact regarding Commission's decisions on 9/18/24 on the disciplinary charges filed in IAD Case No. 2019-0154 (DISCUSSION & POSSIBLE ACTION)

(Present: Commissioners Clay, Yanez (remotely), Leung, President Elias, Chief Scott, Assistant Chief Walsh, Deputy City Attorney Kate Kimberlin, Sergeant Stacy Youngblood, Sergeant Sondra Reynolds, Kristine Singh)

**d. PERSONNEL EXCEPTION. Pursuant to Government Code section 54957(b)(1) and San Francisco Administrative Code Section 67.10(b) and Penal Code Section 832.7:**

Discussion and possible action to reassign former Vice President Max Carter-Oberstone's cases to newly appointed Commissioner Leung and also Commissioner Benedicto, Case Numbers:

- IAD 2023-0083,
- IAD 2021-0023,
- IAD 2023-0246, and
- IAD 2023-0181B/EEO File No. 4172 (DISCUSSION AND POSSIBLE ACTION)

(Present: Commissioners Clay, Yanez (remotely), Leung, President Elias, Chief Scott, Assistant Chief Walsh, Deputy City Attorney Kate Kimberlin, Sergeant Stacy Youngblood, Sergeant Sondra Reynolds, Kristine Singh)

**Closed Session Ended: (7:25 p.m.)**

**2nd Open Session (7:25 p.m. – 7:26 p.m.)**

13. Vote to elect whether to disclose any or all discussion on Item 12 held in closed session (San Francisco Administrative Code Section 67.12(a)) (ACTION)

Motion: President Elias, to not disclose any and all information on item 12 held in Closed Session.

2nd: Commissioner Clay. 4-0.

AYES: Commissioners Clay, Yanez, Yee, Leung and President Elias

EXCUSED: Commissioners Benedicto and Yee

**ADJOURNMENT :**

Thereafter, the meeting was adjourned at 7:26 p.m.



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Sergeant Stacy Youngblood  
Secretary  
San Francisco Police Commission