# Women's Agenda Department Action Plan

## FY 2026–27 through FY 2028–29

## Women's Agenda Vision

The Mayor's Office of Housing and Community Development (MOHCD) will partner with the Department on the Status of Women (DOSW) to advance safety for women, girls, and non-binary people through survivor-centered, trauma-informed services. Through strategic grantmaking, grantee oversight, and collaboration with housing partners, MOHCD supports community-based organizations responding to gender-based violence (GBV) and helps strengthen housing protections and emergency transfer pathways for survivors.

## Department Priority Areas

| **Women's Agenda Pillar** | Department Alignment<br>*State Priority Area or Not Applicable |
|---|---|
| Health | Not applicable for this action plan. |
| Safety | **Priority area.** MOHCD funds and oversees GBV grants supporting crisis lines, legal services, emergency shelter, transitional housing, and Intervention, Prevention, Education, and Advocacy (IPAE). MOHCD also coordinates VAWA training and emergency transfer guidance with housing partners. |
| Economic Mobility & Security | Not applicable for this action plan. |
| Civic Leadership & Community Engagement | Not applicable for this action plan. |

## FY 2026–27 | Planning & Alignment

### Safety

- **GBV Portfolio Monitoring:** Oversee the existing GBV portfolio (currently 39 grants) using monthly performance reports, quarterly dashboards, grant monitoring, and technical assistance to identify emerging service needs. Share high-level findings with DOSW as appropriate.
- **VAWA Coordination and Training:** Continue MOHCD's internal Violence Against Women Act (VAWA) working group and staff/housing-provider training; identify gaps in emergency transfer guidance and referral pathways with housing and survivor-serving partners.

## FY 2027–28 | Implementation

### Safety

- **GBV Grantee Support:** Continue grant monitoring, individualized technical assistance, and opportunities for provider coordination across crisis lines, legal services, emergency shelter, transitional housing, and IPAE programs.
- **VAWA Guidance and Training:** Work with housing and survivor-serving partners to clarify emergency transfer guidance and referral pathways; provide follow-up training to MOHCD staff and housing providers as needed.

## FY 2028–29 | Sustainability & Continuous Improvement

### Safety

- **GBV Portfolio Review:** Review existing grantee-reported activities, outcomes, and narrative reports to assess service reach, identify gaps, and inform future grantmaking and community needs assessment/procurement planning.
- **VAWA Continuous Improvement:** Review feedback on training and emergency transfer pathways with housing and survivor-serving partners; update guidance and coordination practices as appropriate.

## Annual Performance Measures

Use existing FY 2026–27 GBV Grant Management System (GMS) activities and outcomes as the baseline for annual monitoring. MOHCD will review available grantee-reported service data through established grant-management processes; funded grantees remain responsible for direct service delivery.

### Safety

Selected existing GBV service measures include:

- **Crisis Lines:** Unduplicated clients served and number of crisis-line calls.
- **Legal Services:** Clients receiving full-scope legal representation (including resolved and ongoing matters) and clients receiving limited legal services (including consultations).
- **Emergency Shelter / Transitional Housing:** Clients served; clients receiving case management or supportive services; beds and bed nights utilized; individuals turned away; and average transitional-housing length of stay for clients exiting.
- **IPAE:** Clients connected to external services; clients receiving wraparound supports or individualized case management/service plans; and participants in training and workshops.

Internal VAWA coordination will be assessed using existing records of training, guidance updates, and referral-pathway improvements; these are departmental activities rather than grantee service outcomes.

## Key Deliverables

### FY 2026–27

- **GBV Portfolio Monitoring:** Continue monthly performance review, quarterly dashboard review, grant monitoring, and targeted technical assistance; identify emerging needs.
- **VAWA Coordination:** Continue the working group and training; identify emergency transfer guidance and referral gaps with partners.

### FY 2027–28

- **GBV Grantee Support:** Provide ongoing oversight, technical assistance, and coordination through existing grant-management practices.
- **VAWA Guidance and Training:** Clarify emergency transfer guidance/referrals and deliver follow-up training as needed.

### FY 2028–29

- **GBV Program Review:** Summarize service reach and available outcomes to identify priorities for improvement and future procurement planning.
- **VAWA Implementation Review:** Review partner feedback and update training and emergency transfer guidance as appropriate.