

LHH HUMAN RESOURCE SERVICES REPORT

Submitted to the Joint Conference Committee (April 2025)

Report Contents:

- Vacancy Report
 - Summary of Hiring Status
 - Graphs: YTD vacancy rate, new hires, separations
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- 1) LHH vacancies stand at 0.48%. Vacancy rate (by FTE) with attrition savings decreased by 0.02% from 0.5% (February 2025) to 0.48% (March 2025) per data as of 03/21/2025.

We hired a total of five (5) new hires in February. This includes 4 new hires and 1 transfer. We also saw no separations for this period.

2320 classification is exempt from the hiring freeze and the HR team is continuing to support with filling the vacancies we have at Laguna. The vacancy rate for this class stands at 1% (down from 1.6% last month). We hired 2 Registered Nurses last month.

The HR team regularly holds planning meetings with Exec leaders and hiring managers on a weekly, monthly basis to go over the vacancy information and hiring plans.

2) **RN Highlights:**

- 2 2320- RNs started in March
- 1 2322 NM started in March

3) **Non-RN Highlights**