



Mayor
Daniel Lurie

City and County of San Francisco
Department on the Status of Women



DIRECTOR'S REPORT

June 25, 2025

Working at the intersection of health, safety, socioeconomics, politics and gender, the Department on the Status of Women has an expanded portfolio that prioritizes improving the whole lives of women, girls and nonbinary people through three core service areas: Health and Safety, Economic Security and Civic Engagement and Political Empowerment.

With a focus on its three core service areas, the Department serves as the City's Watch Dog and Accountability Partner on all issues related to gender parity; Chief Advocate for equity in service delivery, employment opportunities, leadership development and budget allocation; and Community Convener – bringing people together inside and outside the City to collaborate on ideas, strategy and impactful action to help San Francisco transform into a fully gender equitable City.

Reorganized and reimagined to meet this post-Roe moment, today's Department on the Status of Women is one that is human-centered, informed by data and infused with confidence, conviction and clarity of purpose.

The items below reflect the Department's work towards building a more diverse and efficient San Francisco City and County government through gender-responsive and racially equitable policies and programs.

ADMINISTRATION & OPERATIONS

- **Gender-Based Violence (GBV) Portfolio**
 - The Supplemental Gender-based Violence Prevention & Intervention Request for Proposals FY2025-30, released by Mayor's Office of Housing and Community Development (MOHCD) on May 14th, closed to applications on June 4th, 2025. The Intent to Award letters will be sent by late June, 2025.

- Ms. Julia Sabory, Deputy Director for the MOHCD has been invited to attend the July COSW meeting. She unfortunately could not attend the June 25th meeting.
- **WOM Grant Pending Invoices report**
 - In response to concerns raised in at previous Commission meetings, the Department has taken steps to strengthen the invoice reimbursement process by actively reviewing submissions and ensuring timely payments.
 - We are currently reviewing invoice submissions for the month of April and May.
 - Our Department expects a significant volume of invoice submissions for the next few weeks due to year-end close.
 - Year-End Invoice Deadlines:
 - April 2025 – was due on Friday, June 6th
 - May 2025 – was due on Friday, June 13th
 - June 2025 - due on Monday, July 14th
 - April invoice submissions: expecting 48 submissions; 43 submitted.
 - May invoice submissions: expecting 40 submissions; 17 submitted.
 - Black Women Revolt Against Domestic Violence – Payments have been made for the January - April invoices.

I. COMMISSION

Minutes for Charter boards and commissions

The Sunshine Ordinance has detailed requirements for meeting minutes of boards and commissions listed in the Charter. These requirements do not apply to other policy bodies. The clerk or secretary for Charter boards and commissions must record the minutes of each meeting and include certain information in the minutes.

The requirement for public comments is to list the members of the public who spoke on each matter who identified themselves, whether the speaker supported or opposed the matter, and a brief summary of the speaker's comment. (Good Governance Guide pg. 179)

Commissioners if you would like to pause and have discussion this item. Please let us know.

Guidelines for Commission Subcommittee meetings

Please see attached memo for the guidelines. Because of the rigorous requirements, both the Prop E Commission Streamlining Task Force Committee and the Director/Department Head Recruitment Committee have individual Commissioners representing the Commission, President Andary for

the former Committee and Commissioner Diane Jones Lowrey for the second. We thank Vice President Rivera and Commissioner Miry for their dedication and willingness to serve.

II. COMMUNICATIONS & EXTERNAL AFFAIRS

- The Department worked with a vendor to translate the DOSW Community Needs Assessment report into Spanish and Chinese and it is expected to be completed by the end of the June. We are looking for additional funding to translate the report into Tagalog and Vietnamese per the City's policies.
- Denise Heitzenroder, our Project Manager for Strategic Initiatives will be distributing the June 2025 Monthly Status of Abortion Rights memo to the Mayor, Board of Supervisors and other interested parties shortly.

III. POLICY, PROGRAMS, EXTERNAL GRANTS & REPORTING

- **Policy & Legislation**
N/A
- **Program: Health & Safety**
The Department continues to support our current portfolio of Health & Safety grantees through FY24-25 at DOSW while looking ahead to the transition to MOHCD. Indigenous Justice is hosting their third annual MMIP Day of Awareness in partnership with DOSW on June 25th, 2025, at the Firehouse at Fort Mason Center for Arts & Culture. The evening will honor Jessica Alva and her family and celebrate the graduates of the year-long Guaranteed Income program. In celebration of Pride Month, Indigenous Justice is partnering with Bay Area American Indian Two-Spirits (BAITS) to include a Two-Spirit Altar at the event.
- **Program: Economic Security**
The Department continues its collaboration with Indigenous Justice and the Center on Juvenile & Criminal Justice's Cameo House for the Department's Economic Mobility Project. This project includes a Guaranteed Income (GI) pilot program and a microgrant initiative. With the Department's support, Indigenous Justice launched its GI pilot program in May 2024, providing \$1,000 each month to support ten violence survivors. Similarly, Cameo House is supporting ten justice-impacted individuals with \$1,000 each month through this initiative. The program helps support the recipients for 12 months. The Microgrant initiative assists individuals with emergencies and/or one-time costs, and to date has impacted clients with finding stable housing, utilities, transportation, holiday costs, leaving domestic abuse, and more.

- **Program: Civic Engagement & Political Empowerment**

N/A

- **Strategic Initiatives**

The Department's is working on Bay Area Abortion Right's Coalition (BAARC) programming to uplift select recommendations from the abortion landscape analysis report, Preparing for an Uncertain Future in Post-Dobbs America.

Gender Equity Policy Institute's (GEPI) grant amendment and resolution will be presented as a new item later in this meeting.

- **SF Bay Area SOL Collaborative [CA Department of Social Services Grant]**

The SF Bay Area SOL (Safety, Opportunity and Lifelong Relationships) Collaborative continues to develop a continuum of care for youth involved in or at risk of commercial sexual exploitation. The pilot is scheduled to end on December 31, 2025.

This past month, the collaborative co-hosted a training on Family-Centered Treatment with the Family-Centered Treatment Foundation to learn more about the evidence-based trauma treatment model that allows youth and their chosen family members to rebuild their relationship and focus on family goals related to family functioning, preservation, permanency and reunification. Over 25 people from different agencies participated, including child welfare, community-based organizations, and members from the Family Services Alliance.

Additionally, the Department, along with Legal Services for Children, Safe & Sound, and San Francisco Court Appointed Special Advocates (CASA), released the Street Outreach Convening report based on a convening held back in October 2023. The report includes recommendations, learnings and what has been implemented since the convening.

HYPE Center will also be hosting a week-long, member-led Pride Event during the last week of June and participating in Board President Mandelman's Pride float during the parade. Please visit their website at <https://www.freedom-forward.org/calendar> or check out their Instagram at https://www.instagram.com/hype_415sf/ for further information.

IV. **RESEARCH & DATA/ PROJECTS, STRATEGIC LEARNING & CAPACITY BUILDING**

- **Research & Data**

- DOSW is preparing for its quarterly grantee reporting for Q4 (April-June 2025). DOSW will continue supporting its community partners to ensure data is reported seamlessly and accurately. Quarterly grantee reports directly inform the Department's mid-year and annual performance measures reported to the Controller's Office.
- The Department continues to plan and design its 2025 Gender Analysis of Commissions and Boards report. This report is generated by the Department once every two years and examines representation across several groups in the City's advisory and policy bodies. The demographic categories include sexual orientation, gender identity, race/ethnicity, and disability status.

V. **GENERAL UPDATES**

- Staff have been meeting their counterparts at the Human Rights Commission to learn from each other and explore collaboration, i.e., budget preparation and fiscal year end processes.

VI. **SPECIAL EVENTS, ACTIVITIES & ANNOUNCEMENTS**

- SF PRIDE PARADE – Date: June 28-29

VII. **DEPARTMENT CALENDAR**

July

Wednesday, July 23

Regular Commission Meeting