



Mayor
Daniel Lurie

City and County of San Francisco
Department on the Status of Women



DIRECTOR'S REPORT

July 23, 2025

Working at the **intersection of health, safety, socioeconomics, politics and gender**, the Department on the Status of Women has an **expanded portfolio that prioritizes improving the whole lives of women, girls and nonbinary people** through three core service areas: **Health and Safety, Economic Security and Civic Engagement and Political Empowerment**.

With a focus on its three core service areas, the **Department serves as the City's Watch Dog and Accountability Partner on all issues related to gender parity; Chief Advocate for equity in service delivery, employment opportunities, leadership development and budget allocation; and Community Convener – bringing people together inside and outside the City to collaborate on ideas, strategy and impactful action to help San Francisco transform into a fully gender equitable City.**

Reorganized and reimagined to meet this post-Roe moment, today's Department on the Status of Women is one that is **human-centered, informed by data and infused with confidence, conviction and clarity of purpose**.

The items below **reflect the Department's work towards building a more diverse and efficient San Francisco City and County government through gender-responsive and racially equitable policies and programs**.

ADMINISTRATION & OPERATIONS

- **Gender-Based Violence (GBV) Portfolio**
 - The Supplemental Gender-based Violence Prevention & Intervention Request for Proposals FY2025-30, released by Mayor's Office of Housing and Community Development (MOHCD) on May 14th, closed to applications on June 4th, 2025. The Intent to Award letters will be sent by late June, 2025.

- Ms. Julia Sabory, Deputy Director for the MOHCD would like to present at the August Commission meeting. She was unable to attend the June 23rd meeting.

- **WOM Grant Pending Invoices Report**

- We are currently reviewing invoice submissions for the month of June.
- Year-End Invoice Deadlines:
 - June 2025 - due on Monday, July 14th
- June invoice submissions: expecting 40 submissions; 31 submitted.
- Black Women Revolt Against Domestic Violence – Payments have been made for the January - April invoices.

I. **COMMISSION**

N/A

II.

III. **COMMUNICATIONS & EXTERNAL AFFAIRS**

- The Department worked with a vendor to translate the DOSW Community Needs Assessment report into Spanish and Chinese, and it is expected to be completed by the end of the July. The Department is looking for additional funding to translate the report into Tagalog and Vietnamese per the City's policies.
- Denise Heitzenroder, our Project Manager for Strategic Initiatives, has rolled over the Department's website to the SFGov.org platform, as required by law. She has launched the agency page, as well as some program and report content. She will continue to build out content, keep the website up-to-date and ensure it meets accessibility standards.

IV. **POLICY, PROGRAMS, EXTERNAL GRANTS & REPORTING**

- **Policy & Legislation**

N/A

- **Program: Health & Safety**

The Department continues to support our current portfolio of Health & Safety grantees through FY24-25 at DOSW, while looking ahead to the transition to MOHCD. Indigenous Justice hosted their third annual MMIP Day of Awareness in partnership with DOSW on June 25th, 2025, at the Firehouse at Fort Mason Center for Arts & Culture. The evening honored Jessica Alva and her family and celebrated the graduates of the year-long Guaranteed Income program. In celebration of Pride Month, Indigenous Justice has partnered with Bay Area American Indian Two-Spirits (BAITS) to include a Two-Spirit Altar at the event.

- **Program: Economic Security**

The Department continues its collaboration with Indigenous Justice and the Center on Juvenile & Criminal Justice's Cameo House for the Department's Economic Mobility Project. This project includes a Guaranteed Income (GI) pilot program and a microgrant initiative. With the Department's support, Indigenous Justice launched its GI pilot program in May 2024, providing \$1,000 each month to support ten violence survivors. Similarly, Cameo House is supporting ten justice-impacted individuals with \$1,000 each month through this initiative. The GI program helped support the recipients for 12 months and has now concluded. Both organizations are in their data collection and evaluation phases. DOSW will present the evaluations to the Commission upon completion.

The Microgrants deadline has been extended until December and will continue to assist individuals with emergencies and/or one-time costs. To date, the grants have impacted clients with finding stable housing, utilities, transportation, holiday costs, leaving domestic abuse, and more.

- **Program: Civic Engagement & Political Empowerment**

N/A

- **Strategic Initiatives**

The Department is exploring a potential Women's Equality Day program with the Mayor's Office, City Administrator Chiu and the female Supervisors. With last month's resolution approving the grant extension, the Department is working on webinars with the Gender Equity Policy Institute's (GEPI) to uplift select recommendations from the abortion landscape analysis report, Preparing for an Uncertain Future in Post-Dobbs America.

- **SF Bay Area SOL Collaborative [CA Department of Social Services Grant]**

The SF Bay Area SOL (Safety, Opportunity and Lifelong Relationships) Collaborative continues to develop a continuum of care for youth involved in or at risk of commercial sexual exploitation. The pilot is scheduled to end on December 31, 2025.

This past month, the Department attended a Family-Centered Treatment (FCT) Implementation meeting with the Family Centered Treatment Foundation and Village Is Possible. The meeting included opportunities for additional training related to FCT's work, planning a kickoff at the HYPE center for FCT, preparing for high-risk cases, the referral process, and

building out case notes related to FCT.

V. **RESEARCH & DATA/ PROJECTS, STRATEGIC LEARNING & CAPACITY BUILDING**

- **Research & Data**

DOSW is currently conducting its Q4 quarterly grantee reporting (April-June 2025). DOSW will continue supporting its community partners to ensure data is reported seamlessly and accurately. Quarterly grantee reports directly inform the Department's mid-year and annual performance measures reported to the Controller's Office. This is the final quarter that the Department will conduct this data collection for the GBV portfolio before it is ported to MOHCD.

- The Department continues to plan and design its 2025 Gender Analysis of Commissions and Boards report. This report is generated by the Department once every two years and examines representation across several groups in the City's advisory and policy bodies. The demographic categories include sexual orientation, gender identity, race/ethnicity, and disability status.

VI. **GENERAL UPDATES**

- Staff have been meeting their counterparts at the Human Rights Commission to learn from each other and explore collaboration, i.e., budget preparation and fiscal year end processes.

VII. **SPECIAL EVENTS, ACTIVITIES & ANNOUNCEMENTS**

- Women's Equality Day – August 26

VIII. **DEPARTMENT CALENDAR**

July

Wednesday, July 23

Regular Commission Meeting

August

Wednesday, August 27

Regular Commission Meeting