

City and County of San Francisco
HUMAN RIGHTS COMMISSION



Mawuli Tugbenyoh
Acting Executive Director

Daniel Lurie
Mayor

July 22, 2025

RE: REQUEST FOR PROPOSALS 100 UPDATE

The Human Rights Commission (HRC) Request for Proposals (RFP) 100 grant solicitation, issued in March 2025, seeks to invest in culturally responsive services rooted in San Francisco's diverse communities and is committed to addressing disparities in health, education, and economic advancement. Nothing is more critical to this funding opportunity than the integrity of all aspects of the process, including fair review and scoring of all applications, clearly defined parameters and expectations for that review and scoring, and consistent communications to all organizations.

We have carefully reviewed feedback received from the community, and we recognize that some have concerns about the RFP's evaluation process. In an abundance of caution, and with the intent of reinforcing to the community that the RFP is being implemented in a fair and consistent manner, HRC will re-do the evaluation process, including but not limited to the minimum qualifications check, evaluation, and scoring.

Therefore, the June 30, 2025 Notice of Intent to Award is rescinded, and the HRC will revisit the evaluation process of RFP 100.

Additional communication to all applicants regarding next steps will be provided by this Friday July 25, 2025. We will provide an update every Friday until a new Notice of Intent to Award is issued, including details on a revised timeline and more information regarding improvements to the evaluation process.

This week, we will prepare for reviewing the evaluation process by:

1. **Restructuring the management of RFP 100:** To establish greater oversight and quality control, management of RFP 100 will be reorganized to ensure strong compliance with the City's best practices and fidelity to the RFP.
2. **Engaging the expertise of city agencies:** We will formally engage with partner City agencies through temporary assignments to bring their expertise to this work.
3. **Improving the scoring process:** There will be improvements made to the review process to ensure greater consistency and alignment, including additional training and new protocols for all reviewers to record their scores and comments.

Finally, a note of gratitude: HRC staff appreciate the continued patience of all applicants and stakeholders. Thank you also to all those who have advocated for fairness and transparency throughout this process. The integrity of the process is central to the success of this crucial funding initiative, and the Human Rights Commission remains committed to ensuring a fair and accountable outcome.

Sincerely,



Mawuli Tugbenyoh
Acting Executive Director