

JULY 16, 2025

REGULAR MEETING, CITY HALL

The Police Commission of the City and County of San Francisco met in Room 400, City Hall, #1 Dr. Carlton B. Goodlett Place, San Francisco 5:30 p.m.

PRESENT: Commissioners Yee, Scott, Elias (arrived: 5:32 p.m.), Leung, Tekkey, Vice President Benedicto and President Clay

1. **Weekly Officer Recognition Certificate**
Presentation of an Officer who has gone above and beyond in the performance of their duties.
 - Sergeant Kimberly Lopez #321, Special Victims Unit

Lieutenant Dan Silver, Acting Captain of Special Victims Unit, spoke about Sergeant Kimberly Lopez and her work, provided specific incident Sgt. Lopez investigated.

PUBLIC COMMENT:

Paulette Brown: Congratulated Sergeant Lopez.

GENERAL PUBLIC COMMENT

Shantel Rhodes: provided handout with recommendation, spoke about son's case.

Paulette Brown: Spoke about son, Aubrey Abrakasa, Jr's, case. Anniversary in August, contacted SFPD staff regarding media presence. Invited members of DA's Office and Mayor's Office. Provided visual materials.

Jennifer Waggoner: League of Women Voters. Referenced a letter sent regarding DGO 9.07, Stop Data. Requested a clear scheduled update.

Name not stated: Spoke of the conditions of the Lower Polk Street area.

Chief's Report

- **Weekly crime trends**
- **Major/Significant Incidents**

Acting Chief Yep, reported on crime trends YTD: Violent Crime down 19 percent; homicide down 28 percent; rape down 24 percent; robbery down 25 percent; assault down 14 percent; human trafficking up 63 percent. Property Crimes down 29 percent; burglary down 26 percent; motor vehicle theft down 45 percent; arson down 23 percent; larceny theft down 26 percent, organized retail theft down 11 percent. Gun violence is down 25% compared to 2024; No non-fatal shooting incidents this week; total 52 fire-arm related incidents resulting in 64 victims YTD. No homicides for the week; there is a total of 13 homicides YTD with 11 resulting from a firearm; 142% overall clearance.

Updates: Promoted 13 Lieutenants to Captains, starting new assignments on 7/19, movement on Captains. Staffing – baseline is at 1555 Officers, about 511 lower than the recommended 2074. Thanked rank and file for all the work they do, crime trends are going down.

Significant Incident: No homicides this week. Victim of a shooting incident, occurred on 7/3/25 02:25, Vanderwater and Powell, succumbed to injuries on 7/8/25, victim found by building security with gunshot wound to head, multiple casings and firearm found at scene, investigation ongoing, no arrests. Traffic Collision, Muni related injury, 7/12 17:30, Embarcadero and Broadway, passenger injured on an LRV leaning against rear door, door opened and victim fell on street, victim transported in critical condition.

Significant arrest: Park District Officers made arrest of Homicide suspect, on 5/6/25 Officers met with paramedics, unit block of Laguna Street, on a report of a deceased person, victim pronounced at scene, Medical Examiners determined death as suspicious, investigators identified suspect and developed probable cause for search and arrest warrants, on 7/10 suspect located in the East Bay, placed suspect under arrest and booked for murder. Off Duty Officer made an arrest, immediate arrest of robbery suspect, 6/6 around 18:47, Officers responded to business located on 2000 block of San Jose Ave regarding robbery suspect being detained by an Off Duty SFPD Officer, Officers arrived on scene and saw male being detained, placed suspect under arrest, through investigation Officers discovered a male entered business and stole merchandise, an employee attempted to stop subject as they exited, a physical altercation ensued outside business, during incident Off Duty Officer identified himself and intervened, detained subject and employee called for Police, Officers developed probable cause to arrest 21 year old male, suspect in possession of a firearm, recovered and seized, no reported injuries, Officers bravery and quick actions led to immediate arrest. Apprehension of an auto theft suspect without a pursuit due to drone, RTIC and ground unit coordination, 7/7/25 11:45, report of stolen vehicle to dispatch, victim stated work van stolen from hotel parking area, Mission and Steuart, Southern District, suspect crashed stolen vehicle into two other parked vehicles and through parking lot fence before fleeing into street, description of vehicle broadcasted, located occupied and traveling on 3rd and Market 11 minutes later, Officers attempted a traffic stop, driver fled at high rate of speed in a felonious manner, Central and Southern never initiated pursuit as drone was deployed, RTIC broadcasted updated location of suspect, Officers proceeded in a non-emergency manner on indirect routes to ensure that suspect is not provoked or prompted by Police to continue to drive in a reckless manner, in 7 minutes drone followed vehicle for 1.2 miles, when suspected parked and abandoned vehicle, he fled on foot, immediately taken into custody by ground units as directed by RTIC, 21 year old male booked in county jail and rebooked by DA's Office.

Strategies: DMACC 7/7-7/16, 116 arrests, seizure of 811 grams of narcotics. No sideshows reported in the city. CHP reported 200 cars traveling from Milpitas towards San Francisco, units and CHP responded to the Bay Bridge, showed Police presence at entry points into San Francisco and vehicle bypassed the city. Outside Lands festival 8/8-8/10.

PUBLIC COMMENT:

Shantel Rhodes: Referenced letter provided to the Commissioners regarding facial recognition technology. Addressed Chief Yep.

Paulette Brown: Spoke of unsolved Homicides, including her son, Aubrey Abrakasa, Jr. Provided an article and visuals.

Randy Shaw: Director of Tenderloin Housing Clinic. Spoke about including drug statistics in the computations for the crime statistics.

6. Search and selection process for Chief of Police: Presentation by Ralph Andersen & Associates (DISCUSSION & POSSIBLE ACTION) *Update on search and selection process, which may include presentation by representative of the Department of Human Resources on status of solicitation and review of proposals for executive search and recruitment firm.*

SF Human Resources Director, Carol Isen, introduced Ralph Andersen & Associates, Presented by: Ralph Andersen & Associates, Search Team: Heather Renschler, President/CEO, and Chief Daniel Hahn (ret'd), Senior Consultant

PUBLIC COMMENT:

Randy Shaw: Provided opinion regarding community input.

Paulette Brown: Echoed previous speaker's comments. Provided opinion regarding next Police Chief and process for search.

7. Discussion and possible action to adopt SFPD's revised District Boundaries Map (DISCUSSION & POSSIBLE ACTION)

Strategic Management Bureau Manager, Jason Cunningham, presented.

PUBLIC COMMENT:

Mr. Johnson: with CCSROC, as a disaster preparedness coordinator, provided recommendations for boundaries and staffing levels. Continued to discuss concerns with boundaries, including Tenderloin, provided signatures regarding their proposed map.

Kathy Vaughn: Tenderloin resident. On Safety Committee for Central City Collaborative. Asking for Commission to consider the proposed map that they submitted. Continued elaborate on stance regarding Tenderloin.

William Martin: SF resident his whole life. Provided feedback regarding Northern Station. Provided opinion regarding a new Chief being from within the department.

Clifford Gilmore: Program Manager for organizing department of the Tenderloin Housing Clinic. Highlighted their involvement on this issue, continued to elaborate regarding the Tenderloin.

Charles R.: Southern District resident, spoke of his concerns regarding Southern boundaries.

Bettina Cohen: Provided opinion regarding Southern District boundaries and correspondence sent to the Commission regarding boundaries.

Danny S.: District 3 Supervisor. Referred to previous recommended maps, asked to make changes to reflected in those proposed maps, continue to elaborate on those changes.

Alice Rogers: resident of Southern District. President of the South Beach Rincon Mission Bay Neighborhood Association. Supports process and proposed map as put forward in the report.

Adam S.: General Manager at SF Proper Hotel, Market and Jones. Provided details of activity in neighborhood and recommended redeploying resources.

Gloria: Tenderloin housing clinic translator, translated for several long time Tenderloin residents. Asked to not take away resources from the Tenderloin, specifically to remove SOMA from Tenderloin map. Want parents and youth to be safe in the area. Asked for more security on the streets, with drug users and dealers present near women and children. Gloria continued to ask that their proposed map be considered for Tenderloin.

Rose Alvarado: Tenderloin resident. Spoke on the condition of the Tenderloin. Translated for Miriam – resident of SOMA, works in the city, has seen a lot of drug users and dealers in the city, the streets are not safe for families, asked to take this opportunity to make things better for the Tenderloin.

Chris Schulman: Lower Polk Community District and represented other community alliances, proposed a map and letter to be considered. Supported changes and adjusting deployments for Officers.

Maria S.: Works for Tenderloin Housing Clinic, spoke on behalf of other Tenderloin residents present. Asked for a strong Police presence, removing SOMA from Tenderloin, a safety plan that truly reflects the needs of the residents.

Johanna Ramirez: Resident and organizer in the Tenderloin community, including Latino voice at the Tenderloin Housing Clinic. Asked to remove SOMA from the Tenderloin map.

Dr. Miller: 35 year Resident of SF, provided opinion regarding public servants and the conditions of the city. Supports the redistricting of the Tenderloin. Continued to speak on responses to each district.

Rianna B.: UC Law SF. Supports the revised mapped.

Ian M.: Own and operate businesses in SOMA. Advocating for safety, provided opinions regarding utilizing/combining all resources and all districts for entire city.

Randy Shaw: Tenderloin Housing Clinic. Provided feedback regarding Southern District, Tenderloin District.

Billy Allen: Lives and works in the Tenderloin, echoed previous commenter, provided feedback for Tenderloin.

Esan Looper: represents TLCBD, referred to what was promised 10-15 years ago for the Tenderloin. Provided feedback for how Tenderloin has been handled and how it is currently being handled.

DPA Director's Report

- Report on recent DPA activities, and announcement

Executive Director Henderson reported the following: In the year 2025: 512 cases opened; 513 closed; 94 pending; 23 cases sustained; 10 cases past 270-day; 4 cases mediated. SFPD Cases received in the past weeks (since the last Commission Meeting): 16. Central, 1. Southern, 0. Bayview, 0. Mission, 1. Northern, 0. Park, 0. Richmond, 0. Ingleside, 0. Taraval, 1. Tenderloin, 2. Airport, 0. Not Applicable, 6. Out of Jurisdiction, 0. Pending, 5. Allegation Summary: Conduct Unbecoming an Officer The officer behaved or spoke inappropriately-21%. Neglect of Duty The officer failed to provide name or star number- 9%. Neglect of Duty The officer failed to take required action-9%. Unwarranted Action The officer detained a person without reasonable suspicion-9%. Unwarranted Action The officer used unnecessary or excessive force-5%.

DPA's Tinetta Thompson introduced DPA's intern cohort.

Audits: N/A

Outstanding Issues: As part of their final project, DPA's summer interns are reviewing SFPD's policies and practices related to First Amendment activities, outlined in DGO 8.10. The policy was last updated in 2009, and the last working group met in July 2023. The project builds on two prior DPA audits, with the goal of developing recommendations to inform policy updates.

Outreach: Staff presented DPA 101 with focus on limited English proficiency and language access network, associated with DGO 5.20. Intern program created DPA 101 know your rights.

Can contact DPA at 415-241-7711. Can be found on community calendar on the DPA's website and posted on Twitter, Facebook, Instagram and on DPA's website.

PUBLIC COMMENT:

Paulette Brown: Congratulated interns.

Name not stated: Provided opinion regarding interns and their work, addressed interns.

Esan Looper: Provided feedback regarding substance of DPA Report. Commended Interns.

RECESS: 8:45 p.m. – 8:51 p.m.

Commission Reports

- Commission President's Report**
- Commissioners' Reports**
- Commission announcements and scheduling of items identified for consideration at future Commission Meetings**

Commissioner Benedicto: Spoke of Filipino Heritage Parade and Outside Lands. Discussed Chief search and speaking with community.

PUBLIC COMMENT:

None

8. Presentation on SFPD's Disciplinary Review Board Findings and Recommendations, 1st Quarter 2025 (DISCUSSION)

SFPD Lieutenant Lisa Springer, IAD, and DPA Chief of Staff, Sharon Woo, presented.

PUBLIC COMMENT:

Paulette Brown: Provided opinion regarding Homicide investigators and coverage when not available.

9. Public comment on all matters pertaining to Item 11 below, Closed Session, including public comment on Item 10, vote whether to hold Item 11 in closed session.

None

10. Vote on whether to hold Item 11 in Closed Session (San Francisco Administrative Code Sections 67.10(b) and (d)) (ACTION)

Motion: Vice President Benedicto. 2nd: Commissioner Leung. 7-0.

AYES: Commissioners Yee, Scott, Elias, Leung, Tekkey, Vice President Benedicto and President Clay

1st Open Session ended: 9:15pm

Closed Session: (9:20pm -10:19pm)

11. Closed Session

Roll Call;

- a. **PERSONNEL EXCEPTION. Pursuant to Government Code Section 54957(b)(1) and San Francisco Administrative Code Section 67.10(b) and Penal Code Section 832.7:**

Discussion and possible action on Amended Motion for Backpay filed in IAD Case Nos. 2015-0357 and 2016-0106 (DISCUSSION & POSSIBLE ACTION)

(Present: Commissioners Leung, Scott, Elias, Yee, Tekkey, Vice President Benedicto, President Clay, Deputy City Attorney Kate Kimberlin, Chief Yep, Commander Hart, IAD Attorney, Officer's Attorney, Officer, Sergeant Sondra Reynolds, Kristine Singh)

- b. **PERSONNEL EXCEPTION. Pursuant to Government Code Section 54957(b)(1) and San Francisco Administrative Code Section 67.10(b) and Penal Code Section 832.7:**

Discussion and possible action to decide penalty, or take other action, if necessary, in the disciplinary charges filed in IAD Case No. 2023-0079 (DISCUSSION & POSSIBLE ACTION)

Pulled from agenda. To be rescheduled.

c. PERSONNEL EXCEPTION. Pursuant to Government Code section 54957(b)(1) and San Francisco Administrative Code Section 67.10(b) and Penal Code Section 832.7:

Discussion and possible action to take off calendar the appeal of Chief's suspension filed in IAD Case No. 2021-0094 and remand back to the Chief of Police (DISCUSSION AND POSSIBLE ACTION)

(Present: Commissioners Leung, Scott, Elias, Yee, Tekkey, Vice President Benedicto, President Clay, Deputy City Attorney Kate Kimberlin, IAD Attorney (remotely), Officer's Attorney (remotely), Officer, Chief Yep, Commander Hart, Sergeant Sondra Reynolds, Kristine Singh)

Closed Session ended: 10:19 pm

2nd Open Session (10:20 pm- 10:21pm)

12. Vote to elect whether to disclose any or all discussion on Item 11 held in closed session (San Francisco Administrative Code Section 67.12(a)) (ACTION)

Motion: Vice President Benedicto. 2nd: Commissioner Leung. 7-0.

AYES: . Commissioners Yee, Scott, Elias, Leung, Tekkey, Vice President Benedicto and President Clay

ADJOURNMENT :

Thereafter, the meeting was adjourned at 10:21 p.m.



Sergeant Stacy Youngblood
Secretary
San Francisco Police Commission