

MEETING AGENDA

CHILDREN AND FAMILIES COMMISSION & EARLY CHILDHOOD COMMUNITY OVERSIGHT AND ADVISORY COMMITTEE JOINT MEETING

DATE: January 28, 2026

TIME: 4:30 pm-6:30 pm

LOCATION: 1650 MISSION STREET, SUITE 312, SAN FRANCISCO CA 94103

PUBLIC ACCESS (if not attending in person)

[JOINT MEETING WEBEX LINK](#)

Webinar number: 2660 060 2910

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Public Comment Email: sfdec@sfgov.org

1. Call to order
2. Roll call
3. General public comment
4. Agenda items public comment
5. Joint Body Member updates
6. CPAC updates
7. Executive Director updates
8. Discussion and possible action to approve the October 8, 2025 meeting minutes
(Action item) [Body members provided with the following: draft minutes]
9. **Action Item - Children and Families Commission Members:** Discussion and possible action to Approve a Family Resource Center (FRC) grant sole source

waiver and contract up to \$1,400,000 with Our Family Coalition from January 1, 2026 through June 30, 2029 (CFC only action item)

10. Discussion of the Department of Early Childhood's Impact Report, including the effectiveness of Early Care and Education for All Initiative (Discussion Item)
11. Discussion on the Department of Early Childhood draft spending priorities for fiscal year 2026-27 and 2027-28 (Discussion item) [Body members provided with the following: draft budget priorities]
12. Adjourn

Know Your Rights

PUBLIC RECORDS REQUESTS

Every City Department must provide members of the public with timely and transparent access to public records and information under the [San Francisco Sunshine Ordinance](#) and the [California Public Records Act](#).

For questions about DEC's public information request policy or to make a public records request please email dec.publicrecords@sfgov.org.

SUNSHINE ORDINANCE

Government's duty is to serve the public, reaching its decisions in full view of the public. Commissions, boards, councils, and other agencies of the City and County exist to conduct the people's business. This ordinance assures that deliberations are conducted before the people and that City operations are open to the people's review. For information on your rights under the Sunshine Ordinance (Chapter 67 of the San Francisco Administrative Code) or to report a violation of the ordinance, please contact: Sunshine Ordinance Task Force Administrator.

City Hall – Room 244 1 Dr. Carlton B. Goodlett Place

San Francisco, CA 94102-4683

415-554-7724 (Office); 415-554-7854 (Fax)

E-mail: SOTF@sfgov.org

Copies of the Sunshine Ordinance can be obtained from the Clerk of the Sunshine Task Force, the San Francisco Public Library and on the City's website at www.sfgov.org. Copies of explanatory documents are available to the public online at <http://www.sfbos.org/sunshine> or, upon request to the Commission Secretary, at the above address or phone number.

LANGUAGE ACCESS

Per the Language Access Ordinance (Chapter 91 of the San Francisco Administrative Code), Chinese, Spanish, and/or Filipino (Tagalog) interpreters will be available upon requests. Meeting Minutes may be translated, if requested, after they have been

adopted by the Commission. Assistance in additional languages may be honored whenever possible. To request assistance with these services please contact the Commission Secretary Arianna Cruz-Sellu at arianna.cruz-sellu@sfgov.org or (628) 652-3058. at least 48 hours in advance of the hearing. Late requests will be honored if possible.

DISABILITY ACCESS

Children and Families Commission hearings and Early Childhood Community Oversight and Advisory Committee hearings are held at 1650 Mission Street, 3rd floor, San Francisco. The building and meeting room are wheelchair accessible. Remote public participation is available upon request for individuals who cannot attend in person due to disability. Making a request to participate remotely no later than one (1) hour prior to the start of the meeting helps ensure availability of the meeting link. Sign Language Interpretation is also available upon request. Captions can be enabled if participating remotely.

If requesting remote Sign Language Interpretation, please submit an accommodation request a minimum of four (4) business hours prior to the start of the meeting. Allowing a minimum of 48 business hours for all other accommodation requests (for example, for other auxiliary aids and services) helps ensure availability. To request accommodation, please contact Arianna Cruz-Sellu at arianna.cruz-sellu@sfgov.org or (628) 652-3058.

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Individuals and entities that influence or attempt to influence local legislative or administrative action may be required by the San Francisco Lobbyist Ordinance [SF Campaign & Governmental Conduct Code 2.100] to register and report lobbying activity. For more information about the Lobbyist Ordinance, please contact the San Francisco Ethics Commission at 25 Van Ness Avenue, Suite 220, San Francisco, CA 94102, (415) 252-3100, FAX (415) 252-3112, website: sfgov.org/ethics.

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索取公共記錄

根據《三藩市陽光條例》([San Francisco Sunshine Ordinance](#)) 及《加州公共記錄法案》([California Public Records Act](#)), 每個市政部門都必須為公眾提供及時和透明的公共記錄和訊息。

如對「早期幼兒教育部」的索取公共記錄政策有任何疑問, 或欲索取公共記錄, 請發送電子郵件至 dec.publicrecords@sfgov.org。

《陽光條例》

政府的職責是服務大眾, 並在大眾的監督下作出決定。設立市縣的委員會、董事會、理事會和其他機構的目的, 是為市民處理事務。此條例確保審議工作是在市民的監督下進行, 並確保城市的運作能公開給市民審查。欲了解根據《陽光條例》下您所擁有的權利 (《三藩市行政法典》第 67 章) 或舉報違反條例的行為, 請聯絡: 「陽光條例專案小組」負責人。

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《陽光條例》的副本可向「陽光條例專案小組」職員或三藩市公共圖書館索取, 以及在市政府網站 www.sfgov.org 查閱。大眾可於網上查閱附帶說明的文件副本 (網址: <http://www.sfbos.org/sunshine>), 或透過上述地址或電話號碼向委員會秘書索取。

語言便利服務

根據《語言便利條例》（《三藩市行政法典》第 91 章），我們可按要求提供中文、西班牙文及/或菲律賓文（他加祿語）的口譯服務。會議記錄在獲得委員會通過後可翻譯成所要求的語言。我們將盡可能提供其他語言的協助。欲要求相關的協助服務，請於聽證會前至少 48 小時，聯絡委員會秘書 Arianna Cruz-Sellu（電郵地址：arianna.cruz-sellu@sfgov.org），或致電 (628) 652-3058。對於遲來的請求，我們將盡可能配合。

便利殘障人士服務

「兒童及家庭委員會」聽證會及「早期幼兒社區監督和諮詢委員會」聽證會於以下地點舉行：1650 Mission Street, 3rd floor, San Francisco。大樓及會議室均方便輪椅人士出入。對於因殘障而無法親自出席會議的人士，我們可應要求提供遠程公眾參與服務。請最遲在會議開始前一 (1) 小時提出遠程參與要求，有助確保我們能夠提供會議連結。我們也可應要求提供手語翻譯。遠程參與的人士也可以啟動字幕。

如要求遠程手語翻譯，請在會議開始前至少四 (4) 個辦公小時提交有關安排的要求。對於所有其他安排的要求（如其他輔助設備和服務），請至少在 48 個辦公小時前提出，有助確保我們能夠配合。欲要求便利性安排，請聯絡委員會秘書 Arianna Cruz-Sellu（電郵地址：arianna.cruz-sellu@sfgov.org），或致電 (628) 652-3058。

《遊說條例》

《三藩市遊說條例》[三藩市推廣及政府行為準則 2.100] 規定，影響或試圖影響地方立法或行政行動的個人和實體在進行遊說活動前，可能需要作出登記及通知。欲了解《遊說條例》的詳情，請聯絡「三藩市道德委員會」，地址：25 Van Ness Avenue, Suite 220, San Francisco, CA 94102，電話：(415) 252-3100，傳真：(415) 252-3112，網站：sfgov.org/ethics。

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SOLICITUDES DE REGISTROS PÚBLICOS

Todos los departamentos municipales deben proporcionarles a los ciudadanos un acceso oportuno y transparente a los registros públicos y a la información de conformidad con la [Ordenanza Sunshine de San Francisco](#) y la [Ley de Registros Públicos de California](#).

Si tiene preguntas sobre la política de solicitud de información pública de DEC o si desea realizar una solicitud de registros públicos, por favor envíe un email a dec.publicrecords@sfgov.org.

ORDENANZA SUNSHINE

El deber del gobierno es servir al público, tomando sus decisiones a la plena vista del público. Las comisiones, juntas, consejos y otras agencias de la Ciudad y el Condado existen para conducir los asuntos de los ciudadanos. Esta ordenanza garantiza que las deliberaciones se lleven a cabo ante el pueblo y que las operaciones de la Ciudad estén abiertas a la revisión por parte de la población. Para obtener información sobre sus derechos de conformidad con la Ordenanza Sunshine (Capítulo 67 del Código Administrativo de San Francisco) o para denunciar una infracción de la ordenanza, por favor póngase en contacto con: Administrador del Grupo de Trabajo de la Ordenanza Sunshine.

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Se pueden obtener copias de la Ordenanza Sunshine con el secretario del Grupo de Trabajo de Sunshine, en la Biblioteca Pública de San Francisco y en el sitio web de la Ciudad en www.sfgov.org. Las copias de los documentos explicativos están a disposición del público por Internet en <http://www.sfbos.org/sunshine> o, previa solicitud al Secretario de la Comisión, en la dirección o el número de teléfono indicados anteriormente.

ACCESO LINGÜÍSTICO

De acuerdo con la Ordenanza de Acceso Lingüístico (Capítulo 91 del Código Administrativo de San Francisco), se dispondrá de intérpretes de chino, español y/o filipino (tagalo) si así se solicita. Las actas de las reuniones podrán traducirse, si así se solicita, una vez que hayan sido adoptadas por la Comisión. Siempre que sea posible, se podría ofrecer asistencia en otros idiomas. Para solicitar asistencia con estos servicios, por favor póngase en contacto con la Secretaria de la Comisión Arianna Cruz-Sellu escribiendo a arianna.cruz-sellu@sfgov.org o llamando al (628) 652-3058 al menos 48 horas antes de la audiencia. En la medida de lo posible, se atenderán las solicitudes presentadas con retraso.

ACCESO PARA DISCAPACITADOS

Las audiencias de la Comisión de Niños y Familias y las audiencias del Comité Asesor y de Supervisión Comunitaria de la Primera Infancia se celebran en 1650 Mission Street, 3^{er} piso, San Francisco. El edificio y la sala de reuniones son accesibles en silla de ruedas. La participación del público a distancia está disponible previa solicitud para las personas que no pueden asistir en persona debido a una discapacidad. Solicitar la participación a distancia a más tardar una (1) hora antes del inicio de la reunión ayuda a garantizar la disponibilidad del enlace de la reunión. También se ofrece interpretación en lenguaje de señas previa solicitud. Se pueden activar los subtítulos si se participa a distancia.

Si solicita interpretación a distancia en lenguaje de señas, envíe una solicitud de adaptación con un mínimo de cuatro (4) horas laborables de anticipación al inicio de la reunión. Para el resto de las solicitudes de adaptación (por ejemplo, para otras ayudas y servicios auxiliares), se requiere un mínimo de 48 horas laborables de anticipación, lo que contribuye a garantizar su disponibilidad. Para solicitar una adaptación, por favor póngase en contacto con Arianna Cruz-Sellu escribiendo a arianna.cruz-sellu@sfgov.org o llamando al (628) 652-3058.

ORDENANZA DE CABILDEO

Las personas y entidades que influyen o intentan influir en la acción legislativa o administrativa local pueden estar obligadas por la Ordenanza de Cabildeo de San Francisco [Código de Conducta Gubernamental y Campaña de San Francisco 2.100] a registrarse y notificar las actividades de cabildeo. Para obtener más información sobre la Ordenanza de Cabildeo, por favor póngase en contacto con la Comisión de Ética de San Francisco en 25 Van Ness Avenue, Suite 220, San Francisco, CA 94102, (415) 252-3100, FAX (415) 252-3112, página web: sfgov.org/ethics.

Alamin ang Inyong mga Karapatan

MGA PAGHILING NG MGA PAMPUBLIKONG RECORD

Kailangang magbigay ang bawat Departmento ng Lungsod ng napapanahon at transparent na access sa mga pampublikong record at impormasyon sa ilalim ng [San Francisco Sunshine Ordinance](#) at ng [California Public Records Act](#).

Para sa mga tanong tungkol sa patakaan ng DEC sa paghiling ng pampublikong impormasyon o para humiling ng pampublikong record, mag-email sa dec.publicrecords@sfgov.org.

SUNSHINE ORDINANCE

Tungkulin ng pamahalaan na paglingkuran ang publiko, na gumagawa ng desisyon nang ganap na nakikita ng publiko. Nariyan ang mga komisyon, lupon, konseho, at iba pang ahensya ng Lungsod at County para pangasiwaan ang negosyo ng mga tao. Tinitiyak ng ordinansang ito na isinasagawa ang mga pagdedesisyon sa harap ng mga tao at bukas para sa pagsusuri ng mga tao ang mga operasyon ng Lungsod. Para sa impormasyon tungkol sa inyong mga karapatan sa ilalim ng Sunshine Ordinance (Kabanata 67 ng San Francisco Administrative Code) o para mag-ulat ng paglabag sa ordinansa, makipag-ugnayan sa: Sunshine Ordinance Task Force Administrator.

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Puwedeng kumuha ng mga kopya ng Sunshine Ordinance mula sa Clerk ng Sunshine Task Force, sa Pampublikong Aklatan ng San Francisco, at sa website ng Lungsod sa www.sfgov.org. Available online sa publiko ang mga kopya ng mga dokumento ng paliwanag sa <http://www.sfbos.org/sunshine> o, kung hiniling sa Kalihim ng Komisyon, sa address o numero ng telepono sa itaas.

ACCESS SA WIKA

Batay sa Language Access Ordinance (Kabanata 91 ng San Francisco Administrative Code), magiging available kung hiniling ang mga tagasalin sa wikang Chinese, Spanish, at/o Filipino (Tagalog). Puwedeng isalin ang Mga Katitikan ng Pagpupulong, kapag hiniling, pagkatapos pagtibayin ng Komisyon ang mga ito. Puwedeng tanggapin ang tulong sa mga karagdagang wika kapag posible. Para humiling ng tulong sa mga serbisyong ito, makipag-ugnayan sa Kalihim ng Komisyon na si Arianna Cruz-Sellu sa arianna.cruz-sellu@sfgov.org o sa (628) 652-3058 kahit 48 oras bago ang pagdinig. Tatanggapin ang mga nahuling paghiling kapag posible.

ACCESS PARA SA MAY KAPANSANAN

Isinasagawa ang mga pagdinig ng Children and Families Commission at mga pagdinig ng Early Childhood Community Oversight and Advisory Committee sa 1650 Mission Street, 3rd floor, San Francisco. May access para sa wheelchair ang gusali at silid para sa pagpupulong. Kapag hiniling, available ang remote na pampublikong pakikilahok para sa mga indibidwal na hindi makakadalo nang personal dahil sa kapansanan. Nakakatulong ang paghiling na lumahok nang remote kahit isang (1) oras bago ang pagsisimula ng pagpupulong para masigurado ang pagiging available ng link ng pagpupulong. Available din ang Sign Language Interpretation kapag hiniling. [Puwedeng i-enable ang mga caption](#) kung remote na lalahok.

Kung hiiling ng remote na Sign Language Interpretation, magsumite ng kahilingan para sa tulong nang hindi bababa sa apat (4) na oras ng negosyo bago ang pagsisimula ng pagpupulong. Nakakatulong ang paglalaan ng minimum na 48 oras ng negosyo para sa lahat ng iba pang kahilingan para sa tulong (halimbawa, para sa iba pang auxiliary aid at serbisyo) para masigurado ang pagiging available nito. Para humiling ng tulong, makipag-ugnayan kay Arianna Cruz-Sellu sa arianna.cruz-sellu@sfgov.org o sa (628) 652-3058.

LOBBYIST ORDINANCE

Ang mga indibidwal at entity na nakakaimpluwensya o sinusubukang makaimpluwensya ng lokal na lehislatibo o administratibong aksyon ay posibleng atasan ng San Francisco Lobbyist Ordinance [SF Campaign & Governmental Conduct Code 2.100] na magparehistro at mag-ulat ng aktibidad sa pag-lobby. Para sa higit pang impormasyon tungkol sa Lobbyist Ordinance, makipag-ugnayan sa San Francisco Ethics Commission sa 25 Van Ness Avenue, Suite 220, San Francisco, CA 94102, (415) 252-3100, FAX (415) 252-3112, website: sfgov.org/ethics.

MEETING MINUTES

CHILDREN AND FAMILIES COMMISSION & EARLY CHILDHOOD COMMUNITY OVERSIGHT AND ADVISORY COMMITTEE JOINT MEETING

DATE: October 8, 2025

TIME: 4:30 pm-6:30 pm

LOCATION: 1650 MISSION STREET, SUITE 312, SAN FRANCISCO CA 94103

Public Comment Email: sfdec@sfgov.org

1. Call to order at 4:36
2. Roll call

Present: Elizabeth Winograd, Michael Lambert, Aline Armstrong, Susie Smith, Sherrice Dorsey-Smith, Amanda Pyle, Cindy Lopez-Chastain, Monique Guidry, Meredith Dodson, Christie Herrera, Krystle Danridge-Pierson, Emily de Ayora-Moriarty

Absent: Abigail Stewart-Kahn

3. General public comment
No general public comment
4. Agenda items public comment
No agenda items public comment
5. Joint Body Member updates

Commissioner Susie Smith- HSA has been working to address shifts of H.R.1 and the impacts on the federal funding landscape that result within the community.

Committee Member Dodson- From a parent lens there has been some challenges with district TK staffing, parents are discussing ways to collaborate on this concern

Commissioner Armstrong- Maternal, Child and Adolescent Health section of DPH's program Nutritional Educational Opportunity Program (NEOP)'s federally funding was cut and is no longer being provided.

6. CPAC updates

- CPAC recently had their annual retreat and are creating their goals for the year, including policy outcomes
- Director Mezquita attended this morning's meeting and presented the budget to CPAC members.

7. Executive Director updates

- The Academy of Sciences has an upcoming free on Wednesday, October 22, 2025, 9:30 am-12:30 pm.
- The SFUSD Enrollment Fair is on Saturday, October 18, 2025, 10-2pm at Balboa High School
- Please see the DEC Website for the Family Event Calendar
- DEC and the SF Public Library launched SF's Imagination Library program. In partnership with Dolly Parton's Foundation every SF child will receive a free book every month from birth to five years old.
- SF Children's Council hosted the Annual City Kids Fair, DEC attended and met with many families with young children.
- San Francisco just celebrated the opening of seven newly renovated outdoor play spaces with a ribbon-cutting ceremony at the FACESSF childcare center in the Bayview, joined by Mayor Daniel Lurie.

8. Discussion and possible action to approve the April 9, 2025 meeting minutes

(Action item) [Body members provided with the following: draft minutes]

Commissioner Lambert moved to approve minutes

Commissioner Dorsey-Smith seconded

Joint Body voted to approve meeting minutes at 5:04 PM

In favor: Elizabeth Winograd, Michael Lambert, Aline Armstrong, Sherrice Dorsey-Smith, Cindy Lopez-Chastain, Monique Guidry, Meredith Dodson, Christie Herrera, Krystle Danridge-Pierson, Emily de Ayora-Moriarty

Abstentions: Amanda Pyle and Susie Smith

9. Update on the process of the Commission Streamlining Task Force (Discussion Item)

Appendix A

10. Discussion of the Department of Early Childhood's Data and Evaluation framework (Discussion Item)

11. Adjourned unanimously at 6:08

Commissioner Smith moved to adjourn

Committee Member Guidry seconded

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Commission Streamlining Task Force Update:



What has been completed by DEC:

- BLA Prop E Survey evaluated the cost and impact (including elimination/consolidation) of commissions and policy bodies.
- Commission Validation reviewed commission and policy body attendance, cancellations, and completeness.
- The Commission Questionnaire inquired about the mandated purpose, engagement, and outcomes of both bodies.



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What has been released by the Task Force:

- DEC's categorization for all bodies for analysis purposes is "Public Health and Wellbeing."
- Recommendations were made for housing/economic development, infrastructure/climate/mobility, public safety, federal/state-required, and inactive/borderline inactive bodies.
- Templates for both Governance and Advisory bodies were designed to dictate the expected alignment of existing bodies.



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Commission Streamlining Calendar



Jul 16	Inactive bodies; Templates & Criteria for Advisory bodies	Taskforce meeting
Aug 6	Templates & Criteria for Governance, Appeals, and Regulatory bodies	Taskforce meeting
Oct 3	Public Health and Wellbeing	recommendations published
Oct 15	Public Health and Wellbeing	Taskforce meeting
Nov 5	General Administration and Finance	Taskforce meeting
Nov 19	Complex, deferred decisions re: templates or bodies; Operational improvements	Taskforce meeting
Dec 3	Review draft report	Taskforce meeting
Jan 7	Discuss legislation (charter amendment + ordinances)	Taskforce meeting
Jan 21	Approve final report (in advance of Feb 1st deadline)	Taskforce meeting
Feb 4	Present final draft legislation (charter amendment + ordinances)	Taskforce meeting
Feb 18	Approve legislation (charter amendment + ordinances in advance of Mar 1st deadline)	Taskforce meeting
Apr 1	Deadline for BOS to hear drafted legislation	BOS Deadline
Jul 1	Deadline for BOS to place Charter amendment on a future ballot	BOS Deadline



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10. DEC's Evaluation Framework (Discussion item)

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10/8 Minutes

10

12



Overview of Data & Evaluation Activities

- Eight (8) different project areas
 - Six focused on evaluation of key programs and initiatives
 - Landscape Analysis to further understand the experience and needs of SF parents/caregivers/families
 - Data Mapping, Governance, and Systems Development
- DEC data infrastructure improvements
 - New tools
 - New knowledge and skills



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Evaluation: Early Learning Access & Enrollment

- Partnering with Social Policy Research Associates (SPR)
- Evaluation Goals: Evaluate implementation of the DEC's Early Learning for All access and enrollment work to improve services and families' experiences, including child care resource and referral, financial support for enrollment, and facilities development and improvement.
- Sample research questions/ priorities for upcoming year
 - What is the process families go through in order to secure child care? How much of identifying and enrolling is parent-driven compared to organization/agency-driven?
 - How does the access and enrollment system support families when their childcare needs change?
 - How do access and enrollment systems operate in other locations in the country? Are there different methods and approaches not employed in SF that are valued in other communities?



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Early Learning Access & Enrollment

Current activities - Year 1 (2025) of a total 4.5-year project

- Discovery Phase
 - Document review and web scan
 - Administrative data review
 - Strategic and community partner focus groups
 - *Deliverables:* Evaluation framework; Evaluation tools for annual report; Discovery Phase Presentation Deck
- Formative, Process, and Outcomes Evaluation (Following completion of Discovery Phase)
 - Establish data sharing agreement with SFUSD
 - Document review and web scan
 - Eight family focus groups in up to four languages
 - *Deliverables:* Annual report presentation deck



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Evaluation: Early Learning Program Quality

- Partnering with Harder & Company
- Current Activities (2025–2026)
 - Planning year for a 4.5-year evaluation of DEC's early learning quality improvement work
 - Stakeholder mapping and advisory group formation underway
 - IRB protocols in development; language access planning includes Spanish, Mandarin, Cantonese, and Filipino
- Future focus (2026+)
 - Launch of focus groups (parents, educators) and Early Learning for All (ELFA) administrator interviews
 - Tool development aligned with revised quality standards and family-centered definitions
 - Emphasis on equity and feedback loops with DEC and partners



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Evaluation: Early Childhood Mental Health Consultation

- Partnering with Partners in Public Innovation (PPI)
- Overview: Evaluation implementation of the Early Childhood Mental Health Consultation initiative (ECMHCI) by identifying and engaging in formative, process, and/or outcome stages of evaluation that employ equitable strategies, are community-centered, and address the initiative's research questions and goals.
- Current Activities (2025–2026)
 - Planning year for a 4.5-year evaluation of DEC ECMHCI, including program discovery, stakeholder identification, and instrument formation
 - Survey and advisory group development
- Future focus (2026+)
 - Survey and advisory group implementation and iteration
 - Summative report issued



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Evaluation: Early Learning Workforce Initiatives

- Pursuing contract with the Center for the Study of Child Care Employment at University of California, Berkeley
 - Currently in negotiations with their team



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Evaluation: Family Resource Centers

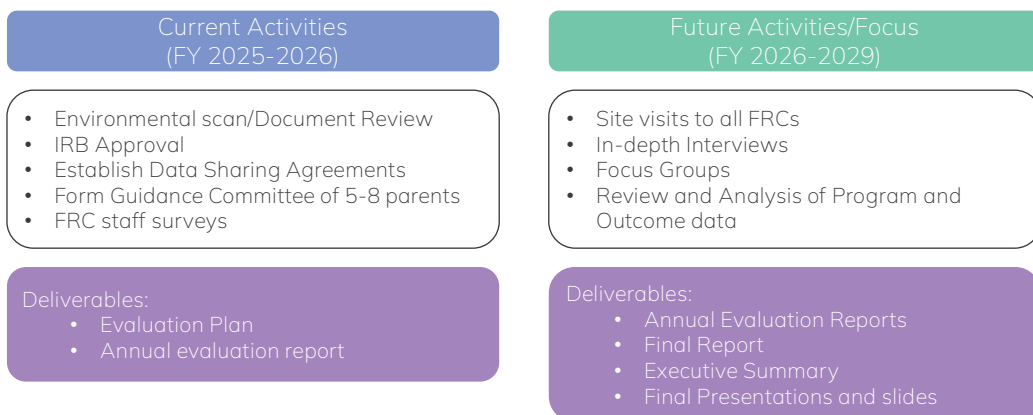
- Partnering with Urban Institute
- Two main evaluation components and Sample Research Questions:
 - Implementation Evaluation
 1. Are FRC services meeting the needs of the families in their communities? Are there service gaps or populations whose needs are not addressed?
 2. How does family access and engagement in services and programs vary across demographics? What are the barriers to accessing and engaging with FRCs?
 3. Are FRC services and programming being implemented as it was designed/intended?
 - Outcome/Impact Evaluation
 1. What are the short- and long-term impacts of participation in activities at the FRCs?
 2. Are kindergarten readiness outcomes related to FRC participation?



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Evaluation: Family Resource Centers



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Evaluation: Universal Screening and Early Intervention

- Partnering with American Institutes for Research (AIR)
- Overview:
 - Evaluation Plan and Final Report:
 - The Contractor will use a comprehensive approach to evaluate the Universal Screening and Early Intervention system—its implementation activities, outputs, outcomes, and impacts on children and families. The contractor's work will culminate in a final evaluation and communications plan for DEC at the end of the contract.
 - Sample Research Questions
 - To what extent do screening, referral and service provision strategies meet the needs of all kinds of families?
 - How can the initiative best identify, engage, support and empower families who may not require formal intervention services but still benefit from developmental support, play-based learning, or family engagement services?
 - How and how well do professionals across Early Connections partners collaborate to support efficient and effective screening, referral, and intervention?



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Evaluation: Universal Screening and Early Intervention

Current Activities (FY 2025-2026)

- Analyzing secondary data
- Landscape analysis
- Developing the Evaluation Leadership Team (stakeholder engagement)
- Finalizing the research questions

Deliverables:

- Evaluation Plan

Future Activities/Focus (FY 2026-2029)

- Evaluation Leadership Team convenings
- Focus groups, interviews, surveys
- Family-centered case review data collection

Deliverables:

- Annual report and communication materials Year 2, 3, and 4
- Final Report (Year 5)



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Evaluation: Landscape Analysis

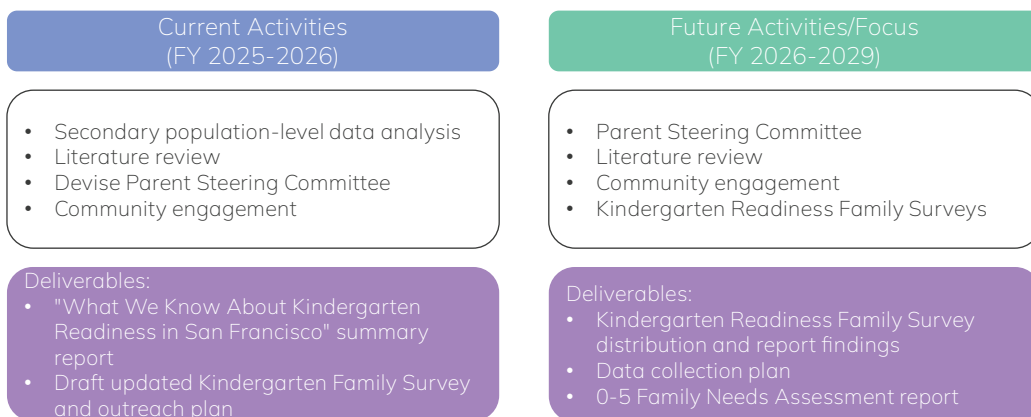
- Partnering with Clarity Research Group
- Overview: The Contractor will identify predictors of school readiness to help identify why San Francisco has seen an upward trend in kindergarten readiness in recent years, and what factors help children and families meet kindergarten readiness benchmarks.
- Two main components:
 - Landscape Analysis
 - Biennial
 - Goal: To gauge the strengths and needs of the city's families with children 0-5, results of which will inform development of the kindergarten readiness parent survey and will also inform DEC investments and program planning.
 - Kindergarten Readiness Parent Survey
 - Distributed in years 2, 3, and 4
 - Goal: Examine family predictors of school readiness as well as potential explanations for the upward trend in kindergarten outcomes observed in recent years.



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Evaluation: Landscape Analysis



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10/8 Minutes

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Data Governance and Systems Development

- Partnering with Child Trends
- Two main components:
 - 1) Data Mapping and Data Governance
 - First two years of the project
 - Goal: Connecting and standardizing data systems into a cohesive framework
 - 2) Data Systems Development and Systems Project Management
 - Contracted for four years
 - Goal: Informing the technical development of data system(s) to support the tracking and measurement of population-level indicators



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Data Governance/Systems

- Current Activities
 - Survey and interview program users and IT vendors across all DEC systems
 - Identify gaps
 - Create a deck of all data platforms/uses/needs
- Future Activities
 - Implementing common data standards and handling protocols across systems and programs
 - Implementing standardized data use agreements and parent acknowledgement/consent agreements
 - Supporting procurement of early learning enrollment data system
 - Supporting procurement of early learning workforce initiatives data system



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Internal Data & Evaluation Infrastructure

- Current Activities
 - Salesforce Early Learning for All database for tracking ELFA and pre-ELFA participation
 - Snowflake data integration project
 - DEC Enrollment Reporting System (DETS) + Children's Council CC4 + Wu Yee CC4 + Salesforce
 - Upcoming: WELS quality and training and technical assistance data and CA ECE Workforce Registry data
 - Upgrading and unifying DEC's two Cityspan-developed contract management systems
 - ArcGIS mapping ECE supply and demand
 - Early Learning San Francisco (ELSF) upgrades
- Future Activities
 - Sharing data through dashboards and datasets to SF.gov and DataSF



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11. ADJOURN



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10/8 Minutes

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San Francisco Department of Early Childhood
Children and Families Commission
Wednesday, January 28, 2026

AGENDA ITEM 9

Discussion and possible action to Approve a Family Resource Center (FRC) grant sole source waiver and contract up to \$1,400,000 with Our Family Coalition from January 1, 2026 through June 30, 2029

RECOMMENDATION

Staff recommends approval of this item.

BACKGROUND

All funding cycles of the SF Family Resource Center Initiative since 2008-2009 have included an FRC population category serving LGBTQ parents/caregivers and their children. The needs assessment for 2024-2029 funding cycle (beginning July 1, 2024) identified that, due to the current climate and the increased professional understanding of the importance of early and intensive support for LGBTQ identified children, the category should not only be maintained but should be expanded to include parents of LGBTQ children in addition to LGBTQ parents/caregivers.

Our Family Coalition (OFC) has consistently been the sole applicant for the LGBTQ funding category since the inception of the FRCI initiative. Moreover, DEC has assessed the family support service landscape and determined that OFC is the only organization in San Francisco serving both LGBTQ parents and children with the specific services funded through the FRC Initiative.

OFC submitted an application for 2024-2029 funding cycle, again as the sole applicant in the LGBTQ funding category. Their score fell below the fundable threshold but given they were the sole applicant and given there continues to be an urgent need in San Francisco, we are requesting Commission approval to pursue a sole source contract with Prop 10 dollars. OFC re-submitted an application, which was again reviewed by an external panel and deemed fundable with a score of 82 out of 100.

Since 2008-2009 and up until June 30, 2024, Our Family Coalition has provided quality FRC services. During this time, they have amassed an abundance of experience and expertise, specific to the work of this grant, that is unmatched. Our Family Coalition's (OFC) staff, volunteers', and participants' first-hand experience raising LGBTQ+ children is crucial to the success of this grant. Multiple studies and experts demonstrate the importance of affirming home environments for LGBTQ+ children. Importantly, when families are affirming to their LGBTQ+ children, their children report greater mental health and self-esteem. The lived experience and expertise present within OFC means they are in the best position to affirm parents' strengths and challenges, and model new skills and approaches so that parents, in turn, can affirm and support their children.

This contract in an amount up to \$1,400,000 from January 1, 2026 through June 30, 2029 will be for OFC to provide FRC Essential Services prioritizing LGBTQ parents and LGBTQ children described in further detail in the accompanying grant summary sheet

ATTACHMENTS

Grant sole source waiver form
Grant summary

Grant Solicitation Waiver Instructions

WHEN TO USE: For approval of grant solicitation waivers under [Administrative Code Section 21G.8](#), where:

- A competitive process is infeasible or impracticable
- A Public Purpose may reasonably be accomplished by one particular Grantee

Per the City Purchaser's Administrative Code Chapter 21G Rules and Regulations, this Waiver Form is **not required** for grants awarded in accordance with Administrative Code Sections:

- **21G.3(a)(1):** Grants to a governmental entity for programs, activities, or services that can be practically performed only by that particular entity
- **21G.3(a)(2):** Grants to a specific entity as required to comply with applicable law or contract, or as a result of the requirements of the funding source
- **21G.3(a)(3):** Grants made for improvement to property by a property owner
- **21G.8(c):** Grants to any of the four City-owned community cultural center

INSTRUCTIONS: Complete this Grant Solicitation Waiver Form to request approval to waive the competitive solicitation requirements under Administrative Code Section 21G.8. Provide specific and comprehensive information to justify why the requested grant should be awarded absent a solicitation. Attach appropriate/required supporting documentation.

The Grant Solicitation Waiver Form must be signed by the Granting Officer or their designee. The Solicitation Waiver must be fully approved before the department makes a commitment to the grantee, and before City funds are encumbered. If the Solicitation Waiver request is denied, the department must conduct a competitive process to select the grantee(s).

For extensions of Solicitation Waivers for a previously awarded sole source grant, attach a copy of all prior approved Solicitation Waivers or other sole source determinations by the relevant authority.

Submit Grant Solicitation Waiver Form for final approval as follows:

- **Granting Agencies under jurisdiction of a commission or board:** to the commission or board, recommending waiver of solicitation requirements for this grant award.
- **Granting Agencies with no board or commission:** to the Purchaser (oca@sfgov.org), who shall convene the Grant Consensus Committee¹ to review the request.

Once fully approved, upload this signed form, all supporting documentation, and commission, board, or Grant Consensus Committee final approval, as applicable, to PeopleSoft. Select the appropriate Purchasing Authority for the grant award in PeopleSoft.

¹ Representatives from the Controller's Office, Human Resources Department, Office of Contract Administration, and City Attorney's Office

Grant Solicitation Waiver Form

Department: <u>Department of Early Childhood</u>	Phone: <u>(628) 652-3063</u>
Dept. Contact: <u>Matthew Ahn</u>	Email: <u>MAhn@sfgov.org</u>

Request: ☒ New ☐ Modification	Grantee: <u>Our Family Coalition</u>	Supplier ID: <u>0000013769</u>
Short Description of Grant: <u>To provide essential family support services to families with children birth to 17 in the LGBTQ population category.</u>		

Grant Amount: <u>\$1,888,000</u> (Attach itemized budget if available)	Grant Duration: <u>3 Years & 6 Months</u>
Anticipated Dates: From <u>01/01/26</u> To <u>06/30/29</u> To provide essential family support services to families with children birth to 17 in the LGBTQ population category.	
Describe the Public Purpose to be fulfilled by this Grant: <u>population category.</u>	

Justification for Waiver of Competitive Solicitation Requirements

Check the appropriate solicitation waiver reason and address the questions listed. Attach additional supporting documentation as indicated and/or as necessary.

- ☐ **Competitive solicitation infeasible or impracticable**
- Is this grant required to respond to a public emergency or other exigent circumstances? ☐ Yes ☐ No
 - If **YES**, provide a description of the public exigency or emergency, need for the sole source Grant and period of performance, and impact on the Public Purpose if the sole source Grant is not approved.
 - If **NO**, grant is not required to respond to public emergency or other exigent circumstance:
 - Why is a competitive process infeasible or impracticable?
 - Why is this the only entity that can fulfill this Public Purpose? What does the entity offer that is essential to fulfilling the Public Purpose?
 - What steps were taken to verify that this is the only entity that can fulfill this Public Purpose? Has the department contacted other entities to evaluate their ability to fulfill the Public Purpose, and if so, describe the entities and explain why they cannot meet the department's needs.
- ☒ **Public Purpose may reasonably be accomplished by one particular Grantee**
- Why this is the only entity that can fulfill this Public Purpose? What the entity offers that is essential to fulfilling the Public Purpose?

Our Family Coalition (OFC) is the only organization in San Francisco providing essential family support services specifically at the intersection of LGBTQ+ community and families. While there are other LGBTQ+ resources available and some organizations are mindful of LGBTQ+ parents, OFC is the only organization created and led by LGBTQ+ parents for LGBTQ+ parents, their children, and/or parents of LGBTQ+ children. Our department's role as funder in the family support field of San Francisco since the early 2000's has given us extensive experience with other family support and family resource center organizations, including those who offer some LGBTQ+ services. As a result, we are confident that there are no agencies, other than Our Family Coalition (OFC), that are capable of providing direct peer-to-peer support and comprehensive family support services, at the level required in this grant, that simultaneously meets the needs of: LGBTQ+ parents; parents of LGBTQ+ children; and LGBTQ+ children. For example, there are agencies that provide support to LGBTQ+ youth, but they do not provide significant support to the parents of those youth because youth tend not to want their providers to talk with their parents. There are family support organizations who are welcoming of LGBTQ+ parents, but they do not have professional expertise in supporting LGBTQ+ children, nor do they have specifically tailored supports and peer learning opportunities for LGBTQ+ parents in the way that OFC does.

Our Family Coalition's (OFC) staff, volunteers', and participants' first-hand experience raising LGBTQ+ children is crucial to the success of this grant. Multiple studies and experts demonstrate the importance of affirming home environments for LGBTQ+ children. Importantly, when families are affirming to their LGBTQ+ children, their children report greater mental health and self esteem. The lived experience and expertise present within OFC means they are in the best position to affirm parents' strengths and challenges, and model new skills and approaches so that parents, in turn, can affirm and support their children.

- When LGBTQ+ children do not receive affirming supports the consequences are dire. LGBTQ+ children, and especially transgender and gender non-conforming youth, are more likely to have considered killing themselves and/or have attempted to kill themselves (1). Children rejected because of their LGBTQ+ status are at significantly increased risk of mental and physical health problems including depression, anxiety, and sexual risk behaviors (2). Moreover, it is well known that San Francisco's has significant challenges with unhoused people. LGBTQ+ and gender non-conforming people are more likely to experience housing instability, discrimination and homelessness. In fact, LGBTQ+ youth are 120% more likely to experience homelessness than non-LGBT youth (3). Given the above research findings, it is imperative that our department's family support initiative includes and offers the most effective and highest quality services available to parents, so they can maintain their LGBTQ+ children in their care through affirming and nurturing parenting practices. Connection to culturally competent basic needs, mental health, and other resources is more important to families now more than ever before with all the socioeconomic and sociopolitical challenges they are facing. As the research also shows, these services are the single best way to improve the short and long-term mental health for LGBTQ+ children and youth, and ensure other promising outcomes and life-long success for them. OFC has consistently demonstrated over decades that they are not only capable, but uniquely and best positioned to offer culturally competent and culturally affirming interventions that align with best practices for LGBTQ+ youth and families as a result of their staffing and organizational structure. is the best way to prevent LGBTQ+ youth homelessness. Moreover, the culturally competent basic needs supports and linkage to LGBTQ+ specific supports provided through this grant to LGBTQ+ people at OFC is of utmost importance in this time for preventing family homelessness.
- Sources - (1)LB;, A. A. S. S. (2020, April 20). Suicidality among transgender youth: Elucidating the role of Interpersonal Risk Factors. Journal of interpersonal violence.
(2) Ryan, C., Huebner, D., Diaz, R. M., & Sanchez, J. (2009, January 1). Family rejection as a predictor of negative health outcomes in ... Family Rejection as a Predictor of Negative Health Outcomes in White and Latino Lesbian, Gay, and Bisexual Young Adults .
(3) Homelessness Among the LGBTQ Community.

- What steps were taken to verify that this is the only entity that can fulfill this Public Purpose? Has the department contacted other entities to evaluate their ability to fulfill the Public Purpose, and if so, describe the entities and explain why they cannot meet the department's needs.

The requirements of this family support grant are extensive. They necessitate a service provider that is able to manage a wide scope and array of activities that span the prevention to intervention continuum, and run continuously and frequently throughout the entire fiscal year. Required activities include community events, parent leadership, workshop series, evidence-based parent education classes, parent and child playgroups, peer support groups, connection to basic needs and mental health resources, and case management. Further, all of these services must be provided with a culturally competent and culturally concordant approach and nearly all run concurrently.

The Department has been contracting for services to LGBTQ+ families since 2009. Since 2009, there have been a total of 4 rounds of funding procurements in this service area. In each round, Our Family Coalition was found to be the only applicant to the LGBTQ+ population category of the RFGA. During this time OFC has amassed an abundance of experience and expertise, specific to the work of this grant, that is unmatched. Based on all of this evidence, DEC finds that OFC is the sole organization in San Francisco with the capacity to provide the necessary range and depth of parent/caregiver-targeted services to LGBTQ+ parents, parents of LGBTQ+ children, and LGBTQ+ children.

- Is this a recurring Grant to the same recipient? ☒ Yes ☐ No
- If **YES**: How long has this entity fulfilled this Public Purpose for the department? Since 2009
 - Has department conducted a formal or informal competitive process within the last five years demonstrating lack of other potential Grantees, pursuant to Admin Code §21G.8(b). ☒ Yes ☐ No
 - Solicitation document(s), result(s), and other supporting documentation attached? ☒ Yes ☐ No

Grant Solicitation Waiver request is recommended by:

Grants Officer (Dept Head) or Designee Name: Theresa Zighera

Grants Officer (Dept Head) or Designee Signature:  Date: 01/05/2026

For departments without board or commission, this Waiver request is approved by:

OCA Director (on behalf of Grant Consensus Committee): _____ Date: _____

San Francisco Department of Early Childhood
Children and Families Commission
Grant/Contract Summary Sheet

TO:	First 5 San Francisco Commission
DATE:	January 28, 2026
SUBJECT:	FRC Grant Sole Source Waiver and Contract to Our Family Coalition
GRANT TERM:	January 1, 2026 – June 30, 2029
GRANT AMOUNT:	3.5 years total = \$1,400,000

Background

This item seeks approval to award a Family Resource Center (FRC) grant sole source waiver and contract up to \$1,400,000 with Our Family Coalition from January 1, 2026 through June 30, 2029. The contract will be 100% funded with Prop 10 funds.

Program Overview

The agencies funded by the Family Resource Center Initiative design scopes of work to achieve the vision that “All San Francisco children enjoy a solid foundation to support their future success.”

To this end, staff negotiate scopes of work that support development of:

- Parent Leadership and Community Connections
- Parent/Caregiver Capacity Building, School Readiness and Success Activities
- Family Engagement and Cross Sector Partnerships
- Coordinated Formal Supports, Basic Needs supports

While all services are open to any San Franciscan resident with children birth to 17, all of the below services are tailored to meet the needs of LGBTQ parents/caregivers and LGBTQ children.

Services in the Parent Leadership and Community Connections activity group include:

- Community and Family Events – minimum 10 annual serving approximately 850 parent and child participants
- Workshops and/or Support Groups (including in school readiness and success) – minimum 45 sessions annually serving approx. 100 parents

- Parent Leadership – minimally 4 meetings annually serving approximately 9 parents

Services in the Parent / Caregiver Capacity Building activity group include:

- Playgroups and Child Development Groups– minimum 80 sessions annually serving approximately 26 parents/caregivers and 33 children 0-5.
- Parent Education classes – minimum 1 cycle of Triple P for 2-12 year olds and 1 cycle of Triple P serving parents of teens 13-17 annually serving approximately 16 parents/caregivers
- Perinatal Support Groups and Workshops – minimum 4 sessions annually serving approximately 6 parents/caregivers and their infants

Coordinated Formal Supports activity group include:

- Basic Needs/Barrier Removal and Information & Referral: Serving approximately 120 participants annually
- Outreach to approximately 400 parents/caregivers annually through direct and indirect methods and 8 cross sector partnerships.

Evaluation Capacity

All agencies funded through the initiative participate in evaluation activities to assess grant productivity and impact. These activities include tracking performance measures and participant information via our on-line contract management system. Outcomes are assessed via pre and post family assessments on enrolled family participants.

Budget

OFC	FY26	FY27	FY28	FY29
Personnel	\$96,081	\$192,161	\$192,161	\$192,161
Fringe Benefits	\$31,640	\$63,279	\$63,279	\$63,279
Professional Services	\$3,498	\$6,996	\$6,996	\$6,996
Subgrantees	\$0	\$0	\$0	\$0
Program Expenses	\$42,695	\$85,390	\$85,390	\$85,390
Administrative Costs	\$26,087	\$52,174	\$52,174	\$52,174
Total:	\$200,000	\$400,000	\$400,000	\$400,000