



# Chief's Report

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CHIEF KATHERINE W. MILLER

APRIL 9, 2025

# Monthly Data Report Highlights

Operations

# Workforce Updates

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# Workforce Updates

- New Hires
- Promotions
- March Employee of the Month: **Kathleen Owens, Deputy Probation Officer**

# JPD FY 25-26 & FY 26-27 Budget Updates

# MBO Phase: Community Investments – Key Points

- **Current Status:**

- **State/federal apportionments and non-discretionary GF fund 100% of these services**
- **CA & federal statutes require** a continuum of juvenile justice services – SF relies on community to provide many components
- **Core to SF's public safety** – and evidence-based
- **Less costly** than City employees – particularly sworn staff
- 2023/24 DCYF grant process significantly reduced funding for this service area
- **Dramatically streamlined** from ~30 case management grants to 6 CBOS that provide a new service model
  - Unprecedented structured & accountable public-private partnership
  - Based on 5 years of community and stakeholder input

- **Ongoing & Future Concerns:**

- Reduction of *CARC/JSCC grants* will lead to inability to connect every youth in SF's juvenile justice system to community-based support – the **core of our Justice Services model**
- Reduction of *Boys Home/reduced Alternative Family Services* contracts will **increase JJC population/length of stay** - unnecessary time in detention increases the risk of recidivism for youth, and potential increase in JJC units
- Reduction of *SYTF & reentry grants* will prevent SF from meeting **DJJ realignment mandates** (both in-custody & out)
- Reduction of *detention-based services grants* will **require JPD to provide these services – at a higher cost**

# Information provided to MBO re: Community Investments – DCYF Juvenile Justice Portfolio of Services Over Time

## DCYF justice services funding in 2018-2024 cycle was \$10.6M

- Other than one program strategy (Young Adult Court), **ALL funded agencies worked in the juvenile justice system – In the 2018 grant cycle, DCYF funded over \$9.5M in juvenile justice systems grants.**

## DCYF justice services funding in 2024 was \$12.7M - however,

- This amount **includes \$4.1M for services not targeted to the juvenile justice system** (specifically, YAC/Adult system programs AND school-based programs). **In the 2024 grant cycle, DCYF funded \$8.6M in juvenile justice system grants – almost \$1M less than six years earlier.**
- While the funds allocated to juvenile justice services are essentially the same amount as 2018 (\$8.6M), there are key differences:
  - This time, the \$8.6M **includes** the funding for CARC (\$1.5M) – which, until now, was funded separately from the RFP process.
  - This time, the \$8.6M **includes** \$1.4M that we are spending on DJJ realignment-related duties – responsibilities that we did not have previously.
  - This time, the \$8.6M **includes** \$800,000 to keep the Boys Home open – this was not a need the City previously had to fill, but in the wake of Federal foster care reform it's essential to our juvenile justice system.
  - This means that **almost \$3.7M of the \$8.6M for juvenile justice services are for services not included in prior RFPs. We have both lowered the overall funding level and absorbed new responsibilities at this reduced level.**
- We made difficult choices last spring to achieve this. JPD's initial assessment was that we needed over \$13M in community investments to meet our specific juvenile justice system needs. In the end, we wound up with \$8.6M allocated to our program areas.
- It should be noted that JPD also **doubled** our own investment in these services from the prior RFP cycle, primarily through workorder to DCYF.

# Information provided to MBO re: Community Investments – DCYF Juvenile Justice Portfolio of Services Over Time

## Other specific examples of ways in which we cut program strategies from prior investment levels:

- **Community-based case management:**
  - In 2018, DCYF awarded “Multi-Service Centers” at least \$4.7M – and they were not charged with serving all justice-involved young people.
  - In 2024, we awarded “Justice Services Care Coordinators” (new name) \$3.4M – and they are now charged with serving every young person going through SF’s juvenile justice system.
- **Girls services:**
  - In 2018, DCYF awarded \$1.4M in girl-specific services.
  - In 2024, we awarded \$375,000 in girl-specific services.
- **An entire category from the last funding round – Cultural Programming – was eliminated outright in the 2024 RFP (\$1.4M).** This means that our case managers now need to lean on other existing City programs for these kinds of services for justice-involved youth.

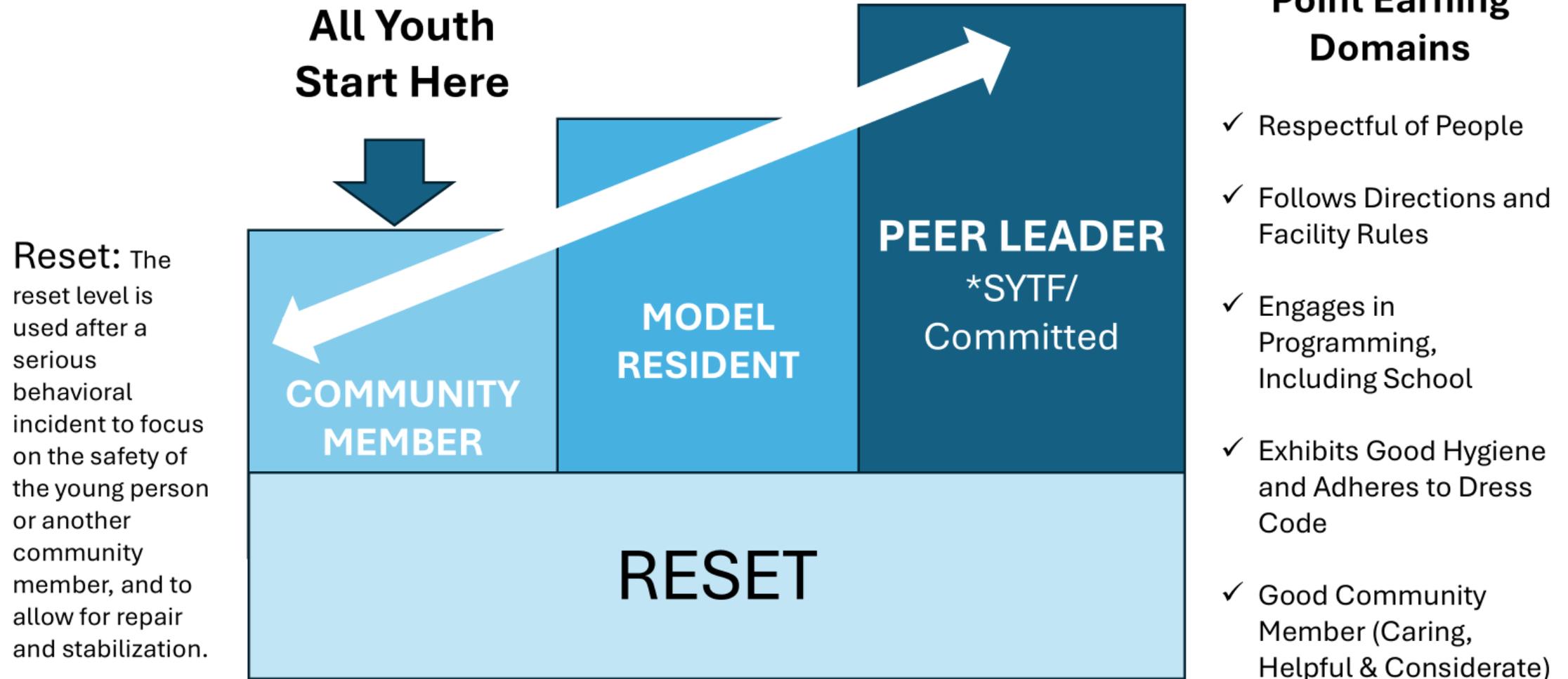
# Transformation Updates

# RISE: Restoration, Improvement, Success, & Elevation

## Juvenile Justice Center Behavior Development Program Transformation Updates

- JPD has created a new behavior development program model that incorporates **restorative practices, oversight, transparency**, and is aligned with the **cognitive behavior approach of Roca ReWire**.
- This is a **requirement for SYTF** - CA Rules of Court requires each probation department operating an SYTF to “implement a system to track the positive behavior of the youth in a regular and systematic way”.
- We’ve also received **feedback from young people** about having a response to behavior that is **fair and meaningful** and have used this feedback to create responses and incentives that will be meaningful to them.
- We will be **piloting on Units 7 & 8** and incorporating feedback from young people and staff before implementing it facility-wide later this year.
- Training and implementation has included all regular staff on Units 7 & 8, on-site partners SPY and SFUSD/COE, Credible Messenger Life Coaches, Secure Commitment Providers Advisory Board, and Justice Partners, including the court, defense, and the DA's Office.

# RISE Positive Behavior Development Program



Questions?