

SFPD Sustained Complaints Report
Internal Affairs Division

Complaint Number	Date Filed with IAD	DPA Complaint #	Date Filed with DPA	Allegation Type	Summary of IAD Findings	Date of Sustained Finding	Actions/ Discipline Imposed	Actions Date/ Range	Incident Status	Complaint Summary
MCD-2025-0035	2/5/25			FTA (Range)	Improper Conduct	01/07/2026	Admonishment, Retraining	01/14/2026	Closed	Failed to appear for mandatory range qualification, in violation of Department Notice 22-071 (Range Qualification) and DGO 2.01, Rule 10 (Performing Duties).
MCD-2025-0069	3/24/25			CU, Insubordination	Improper Conduct	01/20/2026	Retraining, Suspension (1 day and 2 held in abeyance)		Open - Assigned to Attorney	Sent emails flouting the authority of a superior, in violation of DGO 2.01.03, Rule 14 - Insubordination. Emails sent were unprofessional, in violation of DGO 2.01.03, Rule 7 - Respectfulness.
MCD-2025-0080	4/24/25			FTA (Range)	Improper Conduct	01/27/2026	Admonishment, Retraining	02/09/2026	Closed	Failed to participate in the Range Qualification, in violation of Department Notice 22-071 (Range Qualification) and DGO 2.01, Rule 10 (Performing Duties).
MCD-2025-0090	4/14/25			CU, Failure to Follow Proper Procedures as Detailed, ND (BWC) (x2), Writing an Inaccurate Incident Report	Improper Conduct	01/27/2026	Retraining, Suspension (5 days and 3 held in abeyance)		Open - Assigned to Attorney	Failed to activate BWC during a detention or arrest (x2), in violation of DGO 10.11.03, C. - (BWC) Authorized Use. Failed to follow all procedures for members involved in vehicle crashes (e.g. remaining on scene until a supervisor arrives, notify DEM & investigating one's own collision), in violation of DGO 2.06.04- Vehicle Crashes Involving Members. Violated SFPD ride along policy. Wrote a materially incomplete incident report, in violation DGO 2.01.03, Rule 9-Written Reports.
MCD-2025-0090	4/14/25			CU	Proper Conduct	01/27/2026	No Further Action	01/27/2026	Open - Assigned to Attorney	Allowed a non-SFPD member to use a Department Police Radio, in violation of DGO 10.02.01, 1- Equipment-Safekeeping and Use.
MCD-2025-0107	6/6/25			FTA (Range)	Improper Conduct	01/27/2026	Admonishment, Retraining	02/09/2026	Closed	Failed to participate in the range qualification course during the range qualification schedule, in violation of DN 22-071 (Range Qualification) and DGO 10.02.01.B.4 (Range Requalification).
MCD-2025-0110	6/11/25			ND (BWC)	Improper Conduct	01/27/2026	Admonishment, Retraining		Open - Assigned to Attorney	Failed to follow the BWC policy on many untitled videos, in violation of DGO 10.01.03, H,2 - Storage and Use of Recordings.

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MCD-2025-0137	7/31/25			FTA (Range)	Improper Conduct	01/27/2026	Admonishment, Retraining		Open - Assigned to Attorney	Failed to participate in the Range qualification course during the Range Qualification Schedule, in violation of DGO 10.02.01.B.4 (Range Requalification) and Department Notice 22-071 (Range Qualification Schedule).
MCD-2025-0145	7/31/25			FTA (Range)	Improper Conduct	01/27/2026	Admonishment, Retraining		Open - Assigned to Attorney	Failed to appear for bi-annual range requalification, in violation of DGO 10.02(B)(4) Range Requalification.
MCD-2025-0152	7/15/25			ND (BWC)	Improper Conduct	01/27/2026	Admonishment, Retraining		Open - Assigned to Attorney	Repeatedly failed to upload and/or title BWC footage in a timely manner, in violation of DGO 10.11.03.H.1 (BWC Footage Upload) and DGO 10.11.03.H.2 (Titling Footage).
MCD-2025-0153	7/15/25			ND (BWC)	Improper Conduct	01/27/2026	Admonishment, Retraining	02/09/2026	Closed	Failed to title BWC videos, in violation of DGO 10.11.03.H.2, BWC Procedures.
MCD-2025-0166	9/22/25			FTA (Range)	Improper Conduct	01/27/2026	Admonishment, Retraining		Open - Assigned to Attorney	Failed to participate in the Range Qualification, in violation of DN 22-071 (Range Qualification) and DGO 2.01.03, Rule 5 (Performing Duties).
MCD-2025-0176	10/14/25			CU	Improper Conduct	01/27/2026	Retraining, Suspension (3 days)		Open - Assigned to Attorney	Shouted and used profane language toward another employee during a formal work meeting, in violation of DGO 2.01.03, Rule 7 - Respectfulness and the City and County of San Francisco's Equitable, Fair, and Respectful Workplace Policy.
MCD-2025-0184	10/28/25			CU	Improper Conduct	01/07/2026	Admonishment, Retraining	01/22/2026	Closed	Was unprofessional when interacting with the public, in violation of DGO 2.01.03 Rule 1.
MCDO-2025-0004	7/8/25	00064463-25	5/8/25	ND (BWC)	Improper Conduct	01/27/2026	Admonishment, Retraining	02/09/2026	Closed	Failure to Activate Body-Worn Camera in violation of (DGO 10.11 & DN 23-045).
MCDO-2025-0004	7/8/25	00064463-25	5/8/25	ND (BWC)	Improper Conduct	01/27/2026	Admonishment, Retraining	02/09/2026	Closed	Failure to Activate Body-Worn Camera in violation of (DGO 10.11 & DN 23-045).

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MCDO-2025-0008	10/14/25	00064864-25	5/22/25	Failure To Provide Medical Treatment, Failure to Report the Use of Force	Improper Conduct	01/27/2026	Retraining, Written Reprimand		Open - Assigned to Attorney	Failure to Report Use of Force (DGO 5.01). Failure to Provide Medical Treatment (DGO 5.01).
MCDO-2025-0008	10/14/25	00064864-25	5/22/25	Failure To Provide Name Or Star Number	Improper Conduct	01/27/2026	Admonishment, Retraining		Open - Assigned to Attorney	Failure to Provide Name or Star Number (DGO 2.01).
MCDO-2025-0012	11/25/25	00064983-25	5/28/25	Inappropriate Behavior/ Comments	Improper Conduct	01/27/2026	Admonishment, Retraining		Open - Assigned to Attorney	Inappropriate behavior or comments (DGO 2.01, Rule 8).

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MCD-2025-0003	1/6/25			ND	Improper Conduct	02/05/2026	Admonishment, Retraining	Pending	Open - Assigned to Attorney	Traveled out of state without proper notification while on Disability Leave, in violation of DGO 11.01.M.2.e - Personal Compensation.
MCD-2025-0120	6/30/25			CU (x2)	Improper Conduct	02/10/2026	Termination	09/27/2025	Closed	Sent an unprofessional text message and has shown a pattern of rudeness and hostility, in violation of DGO 2.01.03, Rule 7 & DHR's Equitable, Fair, and Respectful Workplace Policy. Purchased alcohol while on duty, in violation of DGO 2.01.03, Rule 1.
MCD-2025-0159	9/22/25			ND	Improper Conduct	02/05/2026	Admonishment, Retraining	Pending	Open - Assigned to Attorney	Used sick pay (SP) while on vacation outside the country, in violation of DGO 2.01.03, Rule 22 Sickness or Injury.
MCD-2025-0159	9/22/25			CU	Improper Conduct	02/05/2026	Admonishment, Retraining	Pending	Open - Assigned to Attorney	Approved falsely reported sick pay use, in violation of DGO 1.06.03 Commissioned Officers, A. General Duties, 2. Supervision.
MCD-2025-0183	10/14/25			Failure To Write An Incident Report	Improper Conduct	02/06/2026	Admonishment, Retraining	Pending	Open - Assigned to Attorney	Failed to take a police report, in violation of DGO 2.01.03, Rule 5.
MCD-2025-0194	11/25/25			CU	Improper Conduct	02/10/2026	No Further Action	02/10/2026	Closed	Bag of marijuana left in trunk of a patrol vehicle, in violation of DGO 6.15.I.A - Property Processing. "Unknown member" was not identified.
MCDO-2025-0010	10/14/25	00066057-25	7/31/25	ND (BWC)	Improper Conduct	02/10/2026	Retraining, Written Reprimand	Pending	Open - Assigned to Attorney	Failure to Activate Body-Worn Camera (DGO 10.11 & DN 23-045).
MCDO-2025-0010	10/14/25	00066057-25	7/31/25	ND (BWC)	Improper Conduct	02/10/2026	Admonishment, Retraining	02/26/2026	Open - Assigned to Attorney	Failure to Activate Body-Worn Camera (DGO 10.11 & DN 23-045).
MCDO-2025-0016	1/23/26	00066395-25	8/22/25	ND	Improper Conduct	02/05/2026	Admonishment, Retraining	Pending	Open - Assigned to Attorney	Failed to comply with Department Bulletin (DB 23-159).

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MCD-2025-0101	5/5/25			Insubordination, ND	Improper Conduct	03/10/2026	Retraining, Written Warning	03/13/2026	Closed	Consistently arrived late for work shift, in violation of DGO 2.01.03, Rule 4, Reporting for Duty. Was insubordinate with a supervisor, in violation of DGO 2.01.03, Rule 14, Insubordination.
MCD-2025-0115	6/18/25			ND	Improper Conduct	03/10/2026	Admonishment, Retraining	03/23/2026	Closed	Failed to verify the amount of US Currency booked, in violation of DGO 6.15(III)(A)(3)(d).
MCD-2025-0115	6/18/25			ND (x2)	Improper Conduct	03/10/2026	Admonishment, Retraining	03/12/2026	Closed	Failed to properly count and book US Currency, in violation of DGO 6.15(III)(A)(3)(d). Failed to document the seizure of US Currency in an incident report, in violation of DGO 6.15(III)(A)(10).
MCD-2025-0125	7/16/25			CU (x2)	Improper Conduct	03/03/2026	Termination		Open - Pending Police Commission	Verbally told an officer not to provide backup to another officer on a call for service, in violation of DGO 2.01.03, Rule 1 - Misconduct. Was dishonest during an Internal Affairs interview, in violation of DGO 2.01.03 Rule 17 - Cooperation with Administrative Investigations.
MCD-2025-0134	7/21/25			DUI	Improper Conduct	03/24/2026	11.11 Program, Retraining, Suspension (10 days)		Open - Assigned to Attorney	Was off-duty and drove a vehicle under the influence of alcohol, in violation of 23152(a) CVC - Driving Under the Influence of Alcohol and 23152(b) CVC - Driving with Blood Alcohol Content of 0.08% or greater.
MCD-2025-0187	10/29/25			ND (Lost Property)	Improper Conduct	03/10/2026	Admonishment, Retraining	03/16/2026	Closed	Lost a Department-issued PIC radio, in violation of DGO 2.01.03, Rule 23 - Department Property.
MCD-2025-0202	12/21/25			CU (x2)	Improper Conduct	03/10/2026	Retraining, Written Warning		Open - Assigned to Attorney	Engaged in a text conversation that was unprofessional and disrespectful, in violation of DGO 2.01.03 Rule 1 Misconduct and DGO 2.01.03 Rule 7 Respectfulness. Was unprofessional when speaking on the phone, in violation of DGO 2.01.03 Rule 1 Misconduct.

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MCD-2026-0002	12/31/25			ND	Improper Conduct	03/24/2026	Admonishment, Retraining	04/02/2026	Closed	Traveled overseas while on disability without notifying a supervisor, in violation of DGO 11.01.I.M.2.e.
MCDO-2025-0014	12/30/25	DPA 00063844-25	1/12/25	Failure To Properly Investigate	Improper Conduct	03/03/2026	Retraining, Suspension (1 day held in abeyance)		Open - Assigned to Attorney	Failed to properly investigate, in violation of DGO 9.01.02, 9.01.03(A)(2)-(3), and 9.01.04(A)(5)(c).
MCDO-2025-0014	12/30/25	DPA 00063844-25	1/12/25	Failure To Properly Investigate, Failure to Write an Incident Report	Improper Conduct	03/03/2026	Retraining, Suspension (1 day and 1 held in abeyance)		Open - Assigned to Attorney	Failed to properly investigate, in violation of DGO 9.01.02, 9.01.03(A)(2)-(3), and 9.01.04(A)(5)(c). Failed to prepare a report, in violation of DGO 9.02.02(a)(7), DM 3, and DGO 1.03(A)(5)(d).
MCDO-2025-0023	3/3/26	00065268-25	6/12/25	CU	Improper Conduct	03/24/2026	Retraining, Suspension (1 day and 1 held in abeyance)		Open - Assigned to Attorney	Behaved or spoke inappropriately (DGO 2.01.03, Rule 1).
OIS-2024-0003	9/13/24			ND	Not In Policy	03/10/2026	Exceptional Clearance	03/10/2026	Closed	OIS Administrative Investigation

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Guide to Acronyms

ACE – Access Control Event

AI – Administrative Investigation

AWOL – Absent Without Leave

BWC – Body Worn Camera

CAD – Computer Aided Dispatch

CIT – Crisis Intervention Team

CRD – Conduct Reflecting Discredit

CSI – Crime Scene Investigation

CU – Conduct Unbecoming

CVC – California Vehicle Code

DB – Department Bulletin

DGO – Department General Order

DM – Department Manual

DN – Department Notice

DOC – Department Operations Center

DPA – San Francisco Department of Police Accountability

DSW – Disaster Service Worker

DUI – Driving Under the Influence

DV – Domestic Violence

EEO – Equal Employment Opportunity

ERIW – Extended Range Impact Weapon

FMLA – Family and Medical Leave Act

FTA – Failure to Appear

FTO – Field Training Officer

HRMS – Human Resource Management System

LEP – Language Access Services for Limited English Proficient

MOU – Memorandum of Understanding

MRF – Member Response Form

ND – Neglect of Duty

ICD – In Custody Death

OC – Oleoresin Capsicum (pepper spray)

OID – Officer Involved Discharge (of Firearm)

OIS – Officer Involved Shooting

PIP – Performance Improvement Plan

SDCS – Stop Data Collection System

SFDA – San Francisco District Attorney's Office

SFO – San Francisco International Airport

SIDA – Security Identification Display Area

TSA – Transportation Security Administration

UA – Unwarranted Action

UOF – Use of Force

Please Note: Data for this report has been extracted from the SFPD Administrative Investigations Management (AIM) database on February 19, 2026. The AIM database requires manual data entry. Some cases that are designated as open within this report may have been closed at the time of the data query, but may not have been updated in the system. Additionally, some cases may have subsequently closed.