

Complaint Number	Date Filed with IAD	DPA Complaint #	Date Filed with DPA	Allegation Type	Summary of IAD Findings	Finding Date	Actions/ Discipline Imposed	Actions Date/Range	Incident Status	Closed Date	Complaint Summary
MCD-2022-0152	9/6/22			Insubordination, ND (Vaccination Related)	Improper Conduct	10/27/2022	Suspension Held in Abeyance (10 days)	06/05/2026	Closed	01/08/2026	Failed to adhere to written directives in Department emails and notices regarding the City and County of San Francisco's COVID-19 vaccination mandate, in violation of DN 21-141 (Vaccination Requirements for Employees) and DGO 2.01 Rule 10 (Written Orders). It is alleged that the above-listed accused member's failure to comply with the COVID-19 vaccination mandate constituted insubordination in that they subverted the order, efficiency, and discipline of the Department, in violation of DGO 2.01 Rule 9 (Misconduct).
MCD-2022-0153	9/6/22			Insubordination, ND (Vaccination Related)	Improper Conduct	10/27/2022	Resignation	12/16/2025	Closed	01/08/2026	Failed to adhere to written directives in Department emails and notices regarding the City and County of San Francisco's COVID-19 vaccination mandate, in violation of DN 21-141 (Vaccination Requirements for Employees) and DGO 2.01 Rule 10 (Written Orders). It is alleged that the above-listed accused member's failure to comply with the COVID-19 vaccination mandate constituted insubordination in that they subverted the order, efficiency, and discipline of the Department, in violation of DGO 2.01 Rule 9 (Misconduct).
MCD-2023-0027	2/14/23			ND (BWC)	Improper Conduct	12/16/2025	Admonishment, Retraining	12/31/2025	Closed	01/08/2026	Failed to comply with multiple directives to title BWC videos, in violation of DGO 10.11.03.H.2 BWC Procedures.
MCD-2023-0233	10/30/23			CU	Improper Conduct	11/25/2025	Resignation	01/04/2025	Closed	01/08/2026	Improperly possessed a firearm in carry-on baggage at an airport security checkpoint while off duty, in violation of Department Notice 23-082 (Prohibited Items at Airport Security Checkpoints).

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MCD-2024-0036	1/24/24			FTA (Range)	Improper Conduct	04/08/2024	Admonishment, Retraining	12/23/2025	Closed	01/08/2026	Failed to appear for mandatory range qualification and is out of compliance with Department Notice 22-071 which states, "all members shall qualify at an authorized SFPD range twice annually." Failure to complete the required range qualification is a violation of DGO 2.01, Rule 5, Performing Duties (Written Orders).
MCD-2024-0040	1/24/24			FTA (Range)	Improper Conduct	04/08/2024	Admonishment, Retraining	12/24/2025	Closed	01/08/2026	Failed to appear for mandatory range qualification and is out of compliance with Department Notice 22-071 which states, "all members shall qualify at an authorized SFPD range twice annually." Failure to complete the required range qualification is a violation of DGO 2.01, Rule 5, Performing Duties (Written Orders).
MCD-2024-0051	3/5/24			CU (x2), Inappropriate Comments	Insufficient Evidence, Proper Conduct	01/27/2026	No Further Action	01/27/2026	Closed	01/27/2026	Removed an employee's overtime entries in HRMS on three separate occasions, in violation of Department Notice 23-050 (Timekeeping Responsibilities and Inadequate Balance in HRMS) and in violation of DGO 2.01.03, Rule 7 (Respectfulness). Made an unwelcome comment by asking about sexual orientation, in violation of DGO 11.07.02.B. (Harassment). Caused discomfort when requesting to take a photo, in violation of DGO 2.01.03, Rule 7 (Respectfulness).
MCD-2024-0097	4/10/24			FTA (Range)	Improper Conduct	02/10/2025	Admonishment, Retraining	12/22/2025	Closed	01/12/2026	Failed to appear for mandatory range qualification and is out of compliance with Department Notice 22-071 which states, "all members shall qualify at an authorized SFPD range twice annually." Failure to complete the requested range qualification is a violation of DGO 2.01, Rule 5, Performing Duties.

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MCD-2024-0151	7/15/24			ND, ND (BWC)	Improper Conduct	02/10/2025	Admonishment, Retraining	12/24/2025	Closed	01/09/2026	Failed to notify DEM and their supervisor of an on-duty vehicle collision, in violation of DGO 2.06 - Vehicle Collisions Involving Members. Failed to activate BWC, in violation of DGO 10.11.03.C.
MCD-2024-0151	7/15/24			ND	Insufficient Evidence	02/10/2025	No Further Action	02/10/2025	Closed	01/09/2026	Failed to remain at the scene of the collision, in violation of DGO 2.06.I.A.1.
MCD-2024-0151	7/15/24			ND, ND (BWC)	Improper Conduct	02/10/2025	Admonishment, Retraining	12/31/2025	Closed	01/09/2026	Failed to notify DEM and their supervisor of an on-duty vehicle collision, in violation of DGO 2.06 - Vehicle Collisions Involving Members. Failed to activate BWC, in violation of DGO 10.11.03.C.
MCD-2024-0151	7/15/24			ND	Insufficient Evidence	02/10/2025	No Further Action	02/10/2025	Closed	01/09/2026	Failed to remain at the scene of the collision, in violation of DGO 2.06.I.A.1.
MCD-2024-0173	7/22/24			FTA (Range)	Improper Conduct	01/13/2025	Admonishment, Retraining	01/18/2026	Closed	01/23/2026	Failed to appear for mandatory range qualification and is out of compliance with Department Notice 22-071 which states, "all members shall qualify at an authorized SFPD range twice annually." Failure to complete the required range qualification is a violation of DGO 2.01, Rule 5, Performing Duties (Written Orders).
MCD-2024-0210	9/6/24			CU (x2)	Insufficient Evidence	01/27/2026	No Further Action	01/27/2026	Closed	01/27/2026	Engaged in disrespectful behavior towards a subordinate on two occasions, in violation of the City's Equitable, Fair and Respectful Workplace policy.
MCD-2024-0210	9/6/24			CU	Insufficient Evidence	01/27/2026	No Further Action	01/27/2026	Closed	01/27/2026	Engaged in disrespectful behavior towards a subordinate, in violation of the City's Equitable, Fair and Respectful Workplace policy.
MCD-2025-0005	1/7/25			ND (BWC)	Improper Conduct	11/25/2025	Admonishment, Retraining	12/23/2025	Closed	01/08/2026	Failed to comply with multiple directives to upload BWC videos within 72 hours after the initial recording date, in violation of DGO 10.11.03.H.1 - BWC Procedures.

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MCD-2025-0020	1/16/25			FTA (Range)	Improper Conduct	11/18/2025	Resignation	01/16/2025	Closed	01/09/2026	Failed to participate in the Range qualification course during the Range Qualification Schedule, in violation of Department Notice 22-071 (Range Qualification) and DGO 2.01.03 Rule 5 (Performing Duties).
MCD-2025-0028	2/3/25			FTA (Range)	Improper Conduct	07/24/2025	Admonishment, Retraining	08/18/2025	Closed	01/08/2026	Failed to participate in the Range qualification course during the Range Qualification Schedule, in violation of Department Notice 22-071 (Range Qualification) and DGO 2.01.03 Rule 5 (Performing Duties).
MCD-2025-0035	2/5/25			FTA (Range)	Improper Conduct	01/07/2026	Admonishment, Retraining	01/14/2026	Closed	01/26/2026	Failed to appear for mandatory range qualification, in violation of Department Notice 22-071 (Range Qualification) and DGO 2.01, Rule 10 (Performing Duties).
MCD-2025-0057	3/3/25			ND	Improper Conduct	12/09/2025	Retraining, Written Warning	12/18/2025	Closed	01/09/2026	Failed to properly inspect a vehicle prior to granting it access to a secure area, in violation of DGO 2.01.03, Rule 5 Performing Duties and Airport Bureau, Traffic Division Unit Order 23-01.
MCD-2025-0062	3/3/25			FTA (Range)	Improper Conduct	07/24/2025	Admonishment, Retraining	01/08/2026	Closed	01/20/2026	Failed to report to bi-annual Range Qualification, in violation of DN 22-071 Range Qualification and DGO 2.01.03, Rule 5 Performing Duties.
MCD-2025-0086	4/24/25			FTA (Range)	Improper Conduct	08/26/2025	Admonishment, Retraining	12/22/2025	Closed	01/08/2026	Failed to report to bi-annual Range Qualification, in violation of DN 22-071 Range Qualification and DGO 2.01.03, Rule 5 Performing Duties.
MCD-2025-0093	5/5/25			DUI (x2)	Improper Conduct	12/30/2025	Resignation	05/06/2025	Closed	01/27/2026	Was off-duty and arrested for driving under the influence, in violation of DGO 2.01.03 Rule 1 - Misconduct. Was off-duty and was dishonest when answering a question from a police officer, in violation of DGO 2.01.03 Rule 1 - Misconduct.

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MCD-2025-0128	7/10/25			FTA (Range)	Improper Conduct	12/16/2025	Retraining	12/29/2025	Closed	01/08/2026	Failed to appear for mandatory range qualification and is out of compliance with DN 22-071 which states, "All sworn members, including Captains and Command Staff, shall qualify at an authorized SFPD range twice annually except as noted." Failure to complete the requested range qualification is a violation of DGO 2.01.03, Rule 5, Performing Duties.
MCD-2025-0133	7/10/25			FTA (Range)	Improper Conduct	09/09/2025	Admonishment	01/07/2026	Closed	01/12/2026	Failed to appear for mandatory range qualification and is out of compliance with DN 22-071 which states, "All sworn members, including Captains and Command Staff, shall qualify at an authorized SFPD range twice annually except as noted." Failure to complete the requested range qualification is a violation of DGO 2.01.03, Rule 5, Performing Duties.
MCD-2025-0141	7/31/25			FTA (Range)	Proper Conduct	01/27/2026	No Further Action	01/27/2026	Closed	01/27/2026	Failed to appear for bi-annual range requalification, in violation of DGO 10.02(B)(4) Range Requalification.
MCD-2025-0148	7/17/25			CU	Insufficient Evidence	01/27/2026	No Further Action	01/27/2026	Closed	01/27/2026	Engaged in a romantic relationship with a direct subordinate and failed to report, in violation of DN 23-155 Family and Romantic Relationships at Work.
MCD-2025-0148	7/17/25			CU	Insufficient Evidence	01/27/2026	No Further Action	01/27/2026	Closed	01/27/2026	Engaged in a romantic relationship with a direct supervisor and failed to report, in violation of DN 23-155 Family and Romantic Relationships at Work.

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MCD-2025-0149	8/8/25			CU, ND (x3)	Improper Conduct	12/30/2025	Retirement	11/01/2025	Closed	01/27/2026	Fell asleep on duty on two separate occasions, in violation of DGO Rule 1 - Misconduct. Was observed shopping while on duty, in violation of DGO 2.01, Rule 3 - Attention to Duty. Failed to use the SFPD Language Line for an LEP member of the public, in violation of DGO 5.20 Language Access Services for Limited English Proficient (LEP) Persons. Engaged in discourteous and unprofessional conduct toward members of the public, in violation of DGO 2.01.03, Rule 8 - Public Courtesy.
MCD-2025-0151	8/21/25			ND	Insufficient Evidence	01/07/2026	No Further Action	01/07/2026	Closed	01/07/2026	Has often left work early, worked half days, or not shown up for work while still taking regular pay. These allegations are a violation of DGO 2.01.03 Rule #4 - Reporting to Duty and DGO 2.01.03 Rule #3 - Attention to duty.
MCD-2025-0173	10/8/25	00066818-25		CU	Insufficient Evidence	12/16/2025	Retraining	12/24/2025	Closed	01/12/2026	Made announcements on a PA system for vehicles to leave a no parking zone using excessive volume. Began writing a parking citation without listening to the complainant's justifications. The complainant described conduct as "rude" and "being a bully." These alleged actions are possible violations of DGO 2.01, Rule 8 - Public Courtesy.
MCD-2025-0184	10/28/25			CU	Insufficient Evidence	01/07/2026	Admonishment, Retraining	01/22/2026	Closed	01/28/2026	Transmitted a text message via Department cellular phone that demonstrated bias or discrimination against a protected group, in violation of DGO 2.01.03, Rule 1 - Misconduct.
MCD-2025-0184	10/28/25			CU	Improper Conduct	01/07/2026	Admonishment, Retraining	01/22/2026	Closed	01/28/2026	Was unprofessional when interacting with the public, in violation of DGO 2.01.03 Rule 1.

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MCD-2025-0207	12/30/25	00067964-25		CU	Insufficient Evidence	01/27/2026	No Further Action	01/27/2026	Closed	01/27/2026	Was insensitive when talking to a citizen trying to make a police report, in violation of DGO 2.01.03, Rule 8, Public Courtesy.
MCDO-2022-0031	4/5/23	00051654-22	8/10/22	Failure To Write An Incident Report	Improper Conduct	05/22/2023	Retraining, Written Warning	12/31/2025	Closed	01/08/2026	Failed to prepare an incident report (DGO 5.04).
MCDO-2023-0035	3/25/24	00056105-23	7/27/23	Inappropriate Behavior/ Comments	Improper Conduct	05/20/2024	PIP, Retraining, Written Reprimand	12/18/2025	Closed	01/09/2026	Behaved and spoke inappropriately (DGO 2.01).
MCDO-2024-0021	3/31/25	00060735-24	8/7/24	ND	Improper Conduct	06/02/2025	Admonishment, Retraining	08/07/2025	Closed	01/08/2026	Failed to comply with Department's Stop Data Collection requirement (DN 20-141/DB 21-062).
MCDO-2024-0021	3/31/25	00060735-24	8/7/24	Inappropriate Behavior/ Comments	Improper Conduct	06/02/2025	Retraining, Written Warning	12/24/2025	Closed	01/08/2026	Behaved or spoke inappropriately (DGO 2.01.03, Rule 8).
MCDO-2024-0021	3/31/25	00060735-24	8/7/24	ND	Not Sustained	11/24/2025	No Further Action	11/24/2025	Closed	01/08/2026	Failed to comply with Department General Order 5.01.02(C).

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MCD-2022-0079	6/15/22			CRD, ND (x2)	Insufficient Evidence	06/02/2023	No Further Action	06/02/2023	Closed	02/10/2026	Violated Body Worn Camera policies. Brought discredit to the Department. Failed to supervise, in violation of DGO 1.06.I.A.2.
MCD-2022-0079	6/15/22			CRD, CU	Proper Conduct, Insufficient Evidence	06/02/2023	No Further Action	06/02/2023	Closed	02/10/2026	Brought discredit to the Department.
MCD-2022-0079	6/15/22			ND, ND (BWC)	Improper Conduct	06/02/2023	Admonishment, Retraining	05/28/2025	Closed	02/10/2026	Violated Body Worn Camera policies. Did not have all Department required equipment during an incident.
MCD-2022-0079	6/15/22			CRD, CU	Proper Conduct, Insufficient Evidence	06/02/2023	No Further Action	06/02/2023	Closed	02/10/2026	Brought discredit to the Department.
MCD-2022-0079	6/15/22			ND (x2), ND (BWC)	Improper Conduct	06/02/2023	Retraining, Written Reprimand	07/14/2023	Closed	02/10/2026	Violated Body Worn Camera policies. Did not have all Department required equipment during an incident.
MCD-2022-0079	6/15/22			CRD, ND (x2), ND (BWC)	Improper Conduct	06/02/2023	Retirement	04/30/2025	Closed	02/10/2026	Violated Body Worn Camera policies. Brought discredit to the Department. Did not have all Department required equipment during an incident.
MCD-2022-0079	6/15/22			Failure To Provide Medical Treatment, ND	Insufficient Evidence	05/22/2025	No Further Action	05/22/2025	Closed	02/10/2026	Failed to render medical aid. Submitted an inaccurate Department Form.
MCD-2022-0079	6/15/22			CRD, ND	Insufficient Evidence	06/02/2023	No Further Action	06/02/2023	Closed	02/10/2026	Approved and submitted an inaccurate Department Form. Brought discredit to the Department.
MCD-2022-0079	6/15/22			CRD, ND (x3)	Improper Conduct	06/02/2023	Admonishment, Retraining	05/30/2025	Closed	02/10/2026	Violated Body Worn Camera policies. Brought discredit to the Department. Failed to supervise subordinates. Did not have all Department required equipment during an incident.

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MCD-2022-0079	6/15/22			CU	Insufficient Evidence	06/02/2023	No Further Action	06/02/2023	Closed	02/10/2026	Gave contradictory information during an administrative interview.
MCD-2022-0079	6/15/22			CRD, ND (BWC)	Proper Conduct	06/02/2023	No Further Action	06/02/2023	Closed	02/10/2026	Violated Body Worn Camera policies. Brought discredit to the Department.
MCD-2022-0079	6/15/22			Neglect Of Duty	Improper Conduct	06/02/2023	Retraining, Written Reprimand	09/11/2023	Closed	02/10/2026	Did not have all Department required equipment during an incident.
MCD-2022-0079	6/15/22			CRD, Failure to Provide Medical Treatment, ND (x2), ND (BWC)	Improper Conduct	06/02/2023	Admonishment, Retraining	06/17/2025	Closed	02/10/2026	Violated Body Worn Camera policies. Brought discredit to the Department. Did not have all Department required equipment during an incident. Failed to render medical aid.
MCD-2022-0079	6/15/22			CRD, ND (BWC)	Proper Conduct	06/02/2023	No Further Action	06/02/2023	Closed	02/10/2026	Violated Body Worn Camera policies. Brought discredit to the Department.
MCD-2022-0177	11/14/22			CU (x4), ND	Insufficient Evidence	04/24/2023	No Further Action	04/24/2023	Closed	02/23/2026	Used language indicating bias in an email sent via a Department email account, in violation of DGO 2.01, Rule 9. Attempted to use their official position during phone calls with another city agency regarding a personal matter, in violation of DGO 2.01, Rule 45. Used a cellular phone while operating a motor vehicle, in violation of DN 19-201. Attempted to use their official position to avoid consequences for using a cellular phone while driving, in violation of DGO 2.01, Rule 45.

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MCD-2022-0177	11/14/22			CU (x2), Discourtesy, ND (x3)	Improper Conduct	04/24/2023	Termination	12/23/2022	Closed	02/23/2026	Sent a personal email from Department email account, in violation of DGO 10.08.II.D.2. Used profane, threatening, and disrespectful language during a phone call while representing their position as a member of SFPD, in violation of DGO 2.01, Rule 9. Was discourteous towards a member of the public, in violation of DGO 2.01, Rule 14. Repeatedly made calls to another city agency regarding a personal matter, in violation of DGO 2.01, Rule 40. Engaged in a verbal dispute with another driver while operating a motor vehicle, in violation of DGO 2.01, Rule 9.
MCD-2023-0088	7/13/23			CU (x2), DV	Improper Conduct	09/02/2025	Resignation	02/19/2025	Closed	02/09/2026	Was involved in a Domestic Violence incident involving assault of a former romantic partner, in violation of DGO 2.01, Rule 9. Was arrested for a violation of a restraining order, in violation of DGO 2.01.03, Rule 1 - Misconduct.
MCD-2024-0102	5/2/24			Neglect of Duty(BWC)	Improper Conduct	12/16/2025	Retraining, Suspension (1 day held in abeyance)	02/03/2026, 01/14/2027	Closed	02/09/2026	Failed to comply with multiple directives to upload BWC videos within 72 hours after the initial recording date, in violation of DGO 10.11.03.H.1 - BWC Procedures.
MCD-2024-0113	5/6/24			CU, DUI	Improper Conduct	06/02/2025	Board Police Commission, Retraining, Suspension (10 days and 10 held in abeyance)	01/07/2026, 01/23/2026, 01/08/2028	Closed	02/09/2026	Was involved in a vehicle collision while off-duty in a Department rental vehicle and fled the scene, in violation of DGO 2.01, Rule 1. Was driving under the influence while off-duty in a Department rental vehicle, in violation of DGO 2.01, Rule 1.

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MCD-2024-0177	7/8/24			CRD, CU (x4)	Improper Conduct	03/31/2025	Retirement	08/30/2025	Closed	02/09/2026	Entered overtime into HRMS panel that was not authorized or approved, in violation of DGO 2.02.03, Rule 1, Misconduct. Entered overtime into HRMS panel for work that was not done, in violation of DGO 2.01.03, Rule 9, Written Reports. Submitted overtime with the San Francisco Police Department that overlapped hours worked in secondary employment, in violation of DGO 2.01, Rule 1. Entered overtime into HRMS without proper authorization from a Commander or Deputy Chief, in violation of DN 21-045, Overtime Rules and Reporting. Was arrested and charged with three Felonies, in violation of DGO 2.01, Rule 1.
MCD-2024-0211	10/3/24			ND	Improper Conduct	07/24/2025	Admonishment, Retraining	08/25/2025	Closed	02/18/2026	Failed to report for duty on a non-discretionary day, in violation of DGO 2.01.03, Rule 4, Reporting for Duty.
MCD-2024-0222	10/15/24			CU	Exceptional Clearance	02/10/2026	No Further Action	02/10/2026	Closed	02/11/2026	Discriminated against a member of the Department, in violation of DGO 11.07, Prohibiting Discrimination, Harassment, and Retaliation.
MCD-2025-0048	2/24/25			ND	Improper Conduct	11/25/2025	Retraining, Written Reprimand	02/16/2026	Closed	02/20/2026	Has been sleeping on duty. The allegation would constitute a violation of DGO 2.01.03, Rule 3 - Attention to Duty.
MCD-2025-0080	4/24/25			FTA (Range)	Improper Conduct	01/27/2026	Admonishment, Retraining	02/09/2026	Closed	02/10/2026	Failed to participate in the Range Qualification in their scheduled qualification month, in violation of Department Notice 22-071 (Range Qualification) and DGO 2.01, Rule 10 (Performing Duties).

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MCD-2025-0099	5/19/25			DUI (x2)	Improper Conduct	12/30/2025	Termination	05/20/2025	Closed	02/03/2026	Operated a motor vehicle while under the influence of alcohol, in violation of DGO 2.01, Rule 1 - Misconduct. Was involved in an off-duty vehicle collision, resulting in injury to others, while under the influence of alcohol, in violation of DGO 2.01, Rule 1 - Misconduct.
MCD-2025-0107	6/6/25			FTA (Range)	Improper Conduct	01/27/2026	Admonishment, Retraining	02/09/2026	Closed	02/09/2026	Failed to participate in the range qualification course during the range qualification schedule, in violation of DN 22-071 (Range Qualification) and DGO 10.02.01.B.4 (Range Requalification).
MCD-2025-0110	6/11/25			ND (BWC)	Improper Conduct	01/27/2026	Admonishment, Retraining	02/17/2026	Closed	02/23/2026	Failed to follow the BWC policy on many untitled videos, in violation of DGO 10.01.03, H,2 - Storage and Use of Recordings.
MCD-2025-0113	6/3/25			ND (Lost Property)	Exceptional Clearance	02/06/2026	No Further Action	02/06/2026	Closed	02/09/2026	Lost multiple Department keys (fleet keys, office keys, roll up door key) while deploying spike strips to a fleeing stolen vehicle, in violation of DGO 2.01.03 Rule 23 - Care of Department Property.
MCD-2025-0117	5/29/25			CU (x2), ND (x3)	Insufficient Evidence, Proper Conduct	02/05/2026	No Further Action	02/05/2026	Closed	02/24/2026	A married couple instructed a training course together where one spouse was the other's supervisor, in violation of DN 23-155, Policy on Family and Romantic Relationships at Work.
MCD-2025-0117	5/29/25			CU (x2)	Insufficient Evidence	02/05/2026	No Further Action	02/05/2026	Closed	02/24/2026	A married couple instructed a training course together where one spouse was the other's supervisor, in violation of DN 23-155, Policy on Family and Romantic Relationships at Work.

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MCD-2025-0120	6/30/25			CU (x2)	Improper Conduct	02/10/2026	Termination	09/27/2025	Closed	02/23/2026	Sent an unprofessional text message and has shown a pattern of rudeness and hostility, in violation of DGO 2.01.03, Rule 7 & DHR's Equitable, Fair, and Respectful Workplace Policy. Purchased alcohol while on duty, in violation of DGO 2.01.03, Rule 1.
MCD-2025-0136	7/31/25			CU	Insufficient Evidence	09/25/2025	No Further Action	09/25/2025	Closed	02/09/2026	Disclosed confidential examination information and material to candidates in a promotional process, in violation of: a) Cheating or Fraud in Examination - CCSF Civil Service Commission Rule 210.4 / 210.4.1 b) DN 25-009 c) DGO 2.01.03, Rule 1 - Misconduct.
MCD-2025-0136	7/31/25			CU	Insufficient Evidence	09/25/2025	No Further Action	09/25/2025	Closed	02/09/2026	Received confidential information and material for a promotional process, in violation of: a) Cheating or Fraud in Examination - CCSF Civil Service Commission Rule 210.4 / 210.4.1 b) DN 25-009 c) DGO 2.01.03, Rule 1 - Misconduct.
MCD-2025-0136	7/31/25			CU	Insufficient Evidence	09/25/2025	No Further Action	09/25/2025	Closed	02/09/2026	Received confidential information and material for a promotional process, in violation of: a) Cheating or Fraud in Examination - CCSF Civil Service Commission Rule 210.4 / 210.4.1 b) DN 25-009 c) DGO 2.01.03, Rule 1 - Misconduct.

Complaint Number	Date Filed with IAD	DPA Complaint #	Date Filed with DPA	Allegation Type	Summary of IAD Findings	Finding Date	Actions/ Discipline Imposed	Actions Date/Range	Incident Status	Closed Date	Complaint Summary
MCD-2025-0136	7/31/25			CU	Insufficient Evidence	09/25/2025	No Further Action	09/25/2025	Closed	02/09/2026	Disclosed confidential examination information and material of a test exam to candidates in a promotional process, in violation of: a) Cheating or Fraud in Examination - CCSF Civil Service Commission Rule 210.4 / 210.4.1 b) DN 25-009 c) DGO 2.01.03, Rule 1 - Misconduct.
MCD-2025-0136	7/31/25			CU	Improper Conduct	09/25/2025	Admonishment, Retraining	02/05/2026	Closed	02/09/2026	Impaired the operation and efficiency of the Department by not acknowledging a close friend relationship with a test participant to DHR, in violation of DGO 2.01.03, Rule 1 - Conduct Reflecting Discredit.
MCD-2025-0136	7/31/25			CU	Insufficient Evidence	09/25/2025	No Further Action	09/25/2025	Closed	02/09/2026	Received confidential information and material for a promotional process, in violation of: a) Cheating or Fraud in Examination - CCSF Civil Service Commission Rule 210.4 / 210.4.1 b) DGO 2.01.03, Rule 1 - Misconduct.
MCD-2025-0136	7/31/25			CU	Proper Conduct	09/25/2025	No Further Action	09/25/2025	Closed	02/09/2026	Disclosed confidential information and material of a test exam to candidates in the Sergeant promotional process, in violation of: a) Cheating or Fraud in Examination - CCSF Civil Service Commission Rule 210.4 / 210.4.1 b) DN 25-009 c) DGO 2.01.03, Rule 1 - Misconduct.
MCD-2025-0140	7/31/25			FTA (Range)	Proper Conduct	01/27/2026	No Further Action	01/27/2026	Closed	02/11/2026	Failed to appear for bi-annual range requalification, in violation of DGO 10.02(B)(4) Range Requalification.

Complaint Number	Date Filed with IAD	DPA Complaint #	Date Filed with DPA	Allegation Type	Summary of IAD Findings	Finding Date	Actions/ Discipline Imposed	Actions Date/Range	Incident Status	Closed Date	Complaint Summary
MCD-2025-0145	7/31/25			FTA (Range)	Improper Conduct	01/27/2026	Admonishment, Retraining	02/26/2026	Closed	02/27/2026	Failed to appear for bi-annual range requalification, in violation of DGO 10.02(B)(4) Range Requalification.
MCD-2025-0152	7/15/25			ND (BWC)	Improper Conduct	01/27/2026	Admonishment, Retraining	02/18/2026	Closed	02/23/2026	Repeatedly failed to upload and/or title BWC footage in a timely manner, in violation of DGO 10.11.03.H.1 (BWC Footage Upload) and DGO 10.11.03.H.2 (Titling Footage).
MCD-2025-0153	7/15/25			ND (BWC)	Improper Conduct	01/27/2026	Admonishment, Retraining	02/09/2026	Closed	02/10/2026	Failed to title BWC videos, in violation of DGO 10.11.03.H.2, BWC Procedures.
MCD-2025-0166	9/22/25			FTA (Range)	Improper Conduct	01/27/2026	Admonishment, Retraining	02/18/2026	Closed	02/23/2026	Failed to participate in the Range Qualification in the scheduled qualification month, in violation of DN 22-071 (Range Qualification) and DGO 2.01.03, Rule 5 (Performing Duties).
MCD-2025-0180	10/21/25	00067314-25		Discourtesy	Insufficient Evidence	02/06/2026	No Further Action	02/06/2026	Closed	02/09/2026	Was discourteous toward a citizen, in violation of DGO 2.01.03, Rule 8 - Public Courtesy.
MCD-2025-0194	11/25/25			CU	Improper Conduct	02/10/2026	No Further Action	02/10/2026	Closed	02/12/2026	Bag of marijuana left in trunk of a patrol vehicle, in violation of DGO 6.15.I.A - Property Processing.
MCDO-2021-0018	3/19/21	00045911-21	3/19/21	ND (BWC)	Policy Failure	02/10/2026	No Further Action	02/10/2026	Closed	02/10/2026	Failed to activate Body-Worn Camera as required, in violation of DGO 10.11 and DB 20-175.
MCDO-2021-0018	3/19/21	00045911-21	3/19/21	ND (BWC)	Policy Failure	02/10/2026	No Further Action	02/10/2026	Closed	02/10/2026	Failed to activate Body-Worn Camera as required, in violation of DGO 10.11 and DB 20-175.
MCDO-2021-0018	3/19/21	00045911-21	3/19/21	ND (BWC)	Policy Failure	02/10/2026	No Further Action	02/10/2026	Closed	02/10/2026	Failed to activate Body-Worn Camera as required, in violation of DGO 10.11 and DB 20-175.

Complaint Number	Date Filed with IAD	DPA Complaint #	Date Filed with DPA	Allegation Type	Summary of IAD Findings	Finding Date	Actions/ Discipline Imposed	Actions Date/Range	Incident Status	Closed Date	Complaint Summary
MCDO-2021-0018	3/19/21	00045911-21	3/19/21	ND (BWC)	Policy Failure	02/10/2026	No Further Action	02/10/2026	Closed	02/10/2026	Failed to activate Body-Worn Camera as required, in violation of DGO 10.11 and DB 20-175.
MCDO-2021-0018	3/19/21	00045911-21	3/19/21	ND (BWC)	Policy Failure	02/10/2026	No Further Action	02/10/2026	Closed	02/10/2026	Failed to activate Body-Worn Camera as required, in violation of DGO 10.11 and DB 20-175.
MCDO-2021-0018	3/19/21	00045911-21	3/19/21	ND (BWC)	Policy Failure	02/10/2026	No Further Action	02/10/2026	Closed	02/10/2026	Failed to activate Body-Worn Camera as required, in violation of DGO 10.11 and DB 20-175.
MCDO-2021-0018	3/19/21	00045911-21	3/19/21	ND (BWC)	Policy Failure	02/10/2026	No Further Action	02/10/2026	Closed	02/10/2026	Failed to activate Body-Worn Camera as required, in violation of DGO 10.11 and DB 20-175.
MCDO-2021-0018	3/19/21	00045911-21	3/19/21	ND (BWC)	Policy Failure	02/10/2026	No Further Action	02/10/2026	Closed	02/10/2026	Failed to activate Body-Worn Camera as required, in violation of DGO 10.11 and DB 20-175.
MCDO-2023-0021	1/12/24	00053758-23	2/15/23	Failure To Issue A Certificate Of Release, Failure to Properly Process Property, ND	Improper Conduct	02/05/2024	Retirement	06/30/2025	Closed	02/10/2026	Failure to issue a Certificate of Release (DGO 5.03.03.C.1). Failure to comply with Stop Data Collection Requirement (DB 21-062). Failure to properly process property (DGO 6.15.III.A.1).
MCDO-2024-0029	6/4/25	00061742-24	11/13/24	ND (BWC)	Improper Conduct	07/24/2025	Retraining, Suspension (1 day held in abeyance)	01/29/2026, 01/27/2027	Closed	02/11/2026	Failure to activate body-worn camera (DGO 10.11 & DN 23-045).
MCDO-2024-0029	6/4/25	00061742-24	11/13/24	ND	Improper Conduct	07/24/2025	Admonishment, Retraining	10/06/2025	Closed	02/11/2026	Failure to comply with DGO 10.11 and DN 23-045.
MCDO-2024-0036	9/25/25	00062079-24	12/16/24	UA	Policy Failure	12/02/2025	No Further Action	12/02/2025	Closed	02/11/2026	Improper Search or Seizure of a Person, Property, Vehicle, or Location; Improper Entry - Fourth Amendment.

Complaint Number	Date Filed with IAD	DPA Complaint #	Date Filed with DPA	Allegation Type	Summary of IAD Findings	Finding Date	Actions/ Discipline Imposed	Actions Date/Range	Incident Status	Closed Date	Complaint Summary
MCDO-2024-0036	9/25/25	00062079-24	12/16/24	UA	Policy Failure	12/02/2025	No Further Action	12/02/2025	Closed	02/11/2026	Improper Search or Seizure of a Person, Property, Vehicle, or Location; Improper Entry - Fourth Amendment.
MCDO-2025-0004	7/8/25	00064463-25	5/8/25	ND (BWC)	Improper Conduct	01/27/2026	Admonishment, Retraining	02/09/2026	Closed	02/10/2026	Failure to Activate Body-Worn Camera in violation of (DGO 10.11 & DN 23-045).
MCDO-2025-0004	7/8/25	00064463-25	5/8/25	ND (BWC)	Improper Conduct	01/27/2026	Admonishment, Retraining	02/09/2026	Closed	02/10/2026	Failure to Activate Body-Worn Camera in violation of (DGO 10.11 & DN 23-045).
MCDO-2025-0007	9/23/25	00062710-25	2/10/25	Inappropriate Behavior/ Comments	Improper Conduct	12/02/2025	Retraining, Written Reprimand	02/03/2026	Closed	02/10/2026	Behaved and spoke inappropriately, in violation of DGO 2.01, Rule 8.
MCDO-2025-0009	10/14/25	00062599-25	1/30/25	Inappropriate Behavior/ Comments	Exceptional Clearance	02/10/2026	No Further Action	02/10/2026	Closed	02/24/2026	Inappropriate behavior or comments (DGO 2.01).
MCDO-2025-0015	12/29/25	DPA 00067021-25	9/26/25	Failure To Properly Investigate	Policy Failure	02/05/2026	No Further Action	02/05/2026	Closed	02/06/2026	SFPD failure to properly investigate (DN 22-040).

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MCD-2021-0104	7/16/21			Harassing	Improper Conduct	08/16/2021	Resignation	07/13/2023	Closed	03/24/2026	Sexually harassed a subordinate, in violation of DGO 11.07, Prohibiting Discrimination, Harassment and Retaliation.
MCD-2023-0173	10/3/23			ND (BWC)	Improper Conduct	02/26/2024	Retraining, Written Reprimand	03/04/2026	Closed	03/09/2026	Failed to comply with multiple directives to title BWC videos, in violation of DGO 10.11.03.H.2 BWC Procedures.
MCD-2023-0215	10/3/23			ND (BWC) (x2)	Improper Conduct	02/12/2024	Retraining, Suspension (1 day held in abeyance)	03/16/2026	Closed	03/23/2026	Failed to comply with multiple directives to upload BWC videos, in violation of DGO 10.11.03(H)(1) - BWC Procedures. Failed to comply with multiple directives to title BWC videos, in violation of DGO 10.11.03(H)(2) - BWC Procedures.
MCD-2024-0164	7/22/24			FTA (Range)	Improper Conduct	09/03/2024	Admonishment, Retraining	09/12/2024	Closed	03/09/2026	Failed to appear for mandatory range qualification and is out of compliance with Department Notice 22-071 which states, "all members shall qualify at an authorized SFPD range twice annually." Failure to complete the required range qualification is a violation of DGO 2.01, Rule 5, Performing Duties (Written Orders).
MCD-2024-0176	7/22/24			ND	Improper Conduct	04/28/2025	Retraining, Written Reprimand	02/18/2026	Closed	03/09/2026	Failed to search a subject in custody prior to transport and the subject had a loaded firearm in their pants, in violation of DGO 2.01, Rule 5.
MCD-2024-0176	7/22/24			Neglect Of Duty	Exceptional Clearance	04/28/2025	No Further Action	04/28/2025	Closed	03/09/2026	Failed to search a subject in custody prior to transport and the subject had a loaded firearm in their pants, in violation of DGO 2.01, Rule 5.
MCD-2024-0176	7/22/24			ND	Improper Conduct	04/28/2025	Suspension (1 day)	08/27/2025	Closed	03/09/2026	Failed to search a subject in custody prior to transport and the subject had a loaded firearm in their pants, in violation of DGO 2.01, Rule 5.
MCD-2024-0176	7/22/24			ND	Improper Conduct	04/28/2025	Suspension (1 day)	08/27/2025	Closed	03/09/2026	Failed to search a subject in custody prior to transport and the subject had a loaded firearm in their pants, in violation of DGO 2.01, Rule 5.

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Complaint Number	Date Filed with IAD	DPA Complaint #	Date Filed with DPA	Allegation Type	Summary of IAD Findings	Finding Date	Actions/ Discipline Imposed	Actions Date/Range	Incident Status	Closed Date	Complaint Summary
MCD-2024-0176	7/22/24			ND	Improper Conduct	04/28/2025	Retraining, Written Reprimand	11/17/2025	Closed	03/09/2026	Failed to search a subject in custody prior to transport and the subject had a loaded firearm in their pants, in violation of DGO 2.01, Rule 5.
MCD-2024-0176	7/22/24			ND	Proper Conduct	04/28/2025	No Further Action	04/28/2025	Closed	03/09/2026	Failed to search a subject in custody prior to transport and the subject had a loaded firearm in their pants, in violation of DGO 2.01, Rule 5.
MCD-2024-0176	7/22/24			ND	Insufficient Evidence	04/28/2025	No Further Action	04/28/2025	Closed	03/09/2026	Failed to ensure that a prisoner was searched while in custody at an SFPD District Station, in violation of DGO 2.01.03, Rule 5 & the Booking and Detention Manual.
MCD-2024-0229	10/24/24			CU	Improper Conduct	10/07/2025	Retraining, Written Reprimand	03/19/2026	Closed	03/23/2026	Was disrespectful to subordinates, in violation of DN 23-192 - DHR Equitable, Fair and Respectful Workplace Policy & DGO 2.01.03.
MCD-2024-0229	10/24/24			CU (x3)	Insufficient Evidence	10/07/2025	No Further Action	10/07/2025	Closed	03/23/2026	Refused to comply with policy, in violation of DGO 2.01.03, Rule 5 - Performing Duties. Was insubordinate to supervisors, in violation of DGO 2.01.03, Rule 14 - Insubordination. Had subordinates work past their scheduled shifts and denied them compensation for the hours they worked, in violation of DGO 2.01.03, Rule 1 - Misconduct.
MCD-2025-0040	2/13/25			ND	Unfounded	02/06/2026	No Further Action	02/06/2026	Closed	03/10/2026	Failure to perform to perform the essential job functions for sworn members of the San Francisco Police Department, specifically compliance with number 9 and 12 of the Essential Job Functions for a Sworn Member of SFPD.
MCD-2025-0085	3/13/25			ND (Lost Property)	Improper Conduct	12/09/2025	Retraining, Written Reprimand	02/09/2026	Closed	03/11/2026	Failed to properly secure a department-issued firearm, resulting in its theft, in violation of DGO 10.02.01.B.5 - FIREARMS SECURITY IN VEHICLES.

Complaint Number	Date Filed with IAD	DPA Complaint #	Date Filed with DPA	Allegation Type	Summary of IAD Findings	Finding Date	Actions/ Discipline Imposed	Actions Date/Range	Incident Status	Closed Date	Complaint Summary
MCD-2025-0100	5/19/25			CU, ND	Unfounded	03/10/2026	No Further Action	03/10/2026	Closed	03/11/2026	Disclosed confidential information regarding an EEO complaint, in violation of DGO 2.01, Rule 20 (Divulging Confidential Information).
MCD-2025-0101	5/5/25			Insubordination	Improper Conduct	03/10/2026	Retraining, Written Warning	03/13/2026	Closed	03/16/2026	Consistently arrived late for work shift, in violation of DGO 2.01.03, Rule 4, Reporting for Duty. Was insubordinate with a supervisor, in violation of DGO 2.01.03, Rule 14, Insubordination.
MCD-2025-0101	5/5/25			ND (x2)	Insufficient Evidence	03/10/2026	No Further Action	03/10/2026	Closed	03/16/2026	Engaged in personal business while on duty, in violation of DGO 2.01.03, Rule 3, Attention to Duty. Failed to complete assigned work, in violation of DGO 2.01.03, Rule 5, Performing Duties.
MCD-2025-0115	6/18/25			ND	Improper Conduct	03/10/2026	Admonishment, Retraining	03/23/2026	Closed	03/25/2026	Failed to verify the amount of US Currency booked, in violation of DGO 6.15(III)(A)(3)(d).
MCD-2025-0115	6/18/25			ND (x2)	Improper Conduct	03/10/2026	Admonishment, Retraining	03/12/2026	Closed	03/25/2026	Failed to properly count and book US Currency, in violation of DGO 6.15(III)(A)(3)(d). Failed to document the seizure of US Currency in an incident report, in violation of DGO 6.15(III)(A)(10).
MCD-2025-0171	7/29/25	00065803-25		ND	Insufficient Evidence	03/10/2026	No Further Action	03/10/2026	Closed	03/11/2026	While on duty, refused to take an incident report, in violation of DGO 2.01.03, Rule 9, Written Reports.
MCD-2025-0172	8/26/25	00064962-25		CU, Writing an Inaccurate Incident Report	Insufficient Evidence	03/10/2026	No Further Action	03/10/2026	Closed	03/11/2026	Submitted an inaccurate police report, in violation of DGO 2.01.03, Rule 9 - Written Reports. Entered inaccurate information into the (SVS) Stolen Vehicle System which later resulted in an out-of-state felony stop on the reporting party/victim, in violation of DGO 2.01.03, Rule 1 - Misconduct (Conduct Reflecting Discredit).
MCD-2025-0174	10/8/25	00064218-25		Failure To Properly Investigate	Proper Conduct	03/10/2026	No Further Action	03/10/2026	Closed	03/11/2026	Failed to properly investigate an incident that occurred, in violation of DGO 2.01.03, Rule 1 - Neglect of Duty.

Complaint Number	Date Filed with IAD	DPA Complaint #	Date Filed with DPA	Allegation Type	Summary of IAD Findings	Finding Date	Actions/ Discipline Imposed	Actions Date/Range	Incident Status	Closed Date	Complaint Summary
MCD-2025-0178	10/31/24			CU	Improper Conduct	10/30/2025	Retraining, Suspension (1 day held in abeyance)	03/19/2026	Closed	03/23/2026	Made an unwelcome, sexually inappropriate comment at work, in violation of DGO 11.07, the City's EEO Policy and the City's Equitable, Fair, and Respectful Workplace Policy.
MCD-2025-0178	10/31/24			CU (x4)	Insufficient Evidence	10/30/2025	Retraining	03/19/2026	Closed	03/23/2026	Required an officer to take a swim test while counterparts were not required, in violation of DGO 11.07, the City's EEO Policy and the City's Equitable, Fair, and Respectful Workplace Policy. Made an officer inappropriately share locker space, in violation of DGO 11.07, the City's EEO Policy and the City's Equitable, Fair, and Respectful Workplace Policy. Refused to comply with the Lactation Facility requirement, in violation of DGO 11.07, the City's EEO Policy and the City's Equitable, Fair, and Respectful Workplace Policy. Gave an officer a different workload than their counterparts, in violation of DGO 11.07, the City's EEO Policy and the City's Equitable, Fair, and Respectful Workplace Policy.
MCD-2025-0186	10/27/25	00067581-25		CU	Insufficient Evidence	03/10/2026	No Further Action	03/10/2026	Closed	03/11/2026	Was rude towards the complainant, made the complainant wait a long period of time, and told the complainant that the SF Police Code violation that the complainant was reporting would "go nowhere", in violation of DGO 2.01, Rule 8 - Public Courtesy.
MCD-2025-0187	10/29/25			ND (Lost Property)	Improper Conduct	03/10/2026	Admonishment, Retraining	03/16/2026	Closed	03/20/2026	Lost a Department-issued PIC radio, in violation of DGO 2.01.03, Rule 23 - Department Property.
MCD-2025-0188	11/4/25	00067105-25		CU	Unfounded	03/10/2026	No Further Action	03/10/2026	Closed	03/11/2026	Was disrespectful by blocking a citizen callers phone number who was trying to speak with a sergeant, in violation of DGO 2.01.03, Rule 8 - Public Courtesy.

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MCD-2026-0003	12/30/25	00068237-25		CU, ND	Unfounded, Proper Conduct	03/03/2026	No Further Action	03/03/2026	Closed	03/04/2026	Failed to perform duties, in violation of DGO 2.01.03, Rule 5. Was dismissive while on the phone with a citizen who was trying to follow up on a case, in violation of DGO 2.01.03, Rule 8.
MCD-2026-0013	1/5/26	00068870-25		CU	Insufficient Evidence	03/24/2026	No Further Action	03/24/2026	Closed	03/24/2026	Was discourteous towards a member of the public, in violation of DGO 2.01.03, Rule 8.
MCD-2026-0016	1/22/26	00069269-26		Failure To Write An Incident Report	Proper Conduct	03/10/2026	No Further Action	03/10/2026	Closed	03/11/2026	Failed to make a police report in violation of DGO 2.01.03, 09. Written Reports.
MCD-2026-0019	2/9/26	00069722-26		ND	Proper Conduct	03/10/2026	No Further Action	03/10/2026	Closed	03/11/2026	Following an incident in which the complainant reported that being assaulted and seriously injured, told the complainant the case would not be sent to the District Attorney for prosecution, in violation of DGO 2.01.03, Rule 1 (Misconduct - Neglect of Duty).
MCD-2026-0020	2/10/26	00068552-25		ND	Insufficient Evidence	03/10/2026	No Further Action	03/10/2026	Closed	03/11/2026	Failed to notify a supervisor/senior ranking officer of a public complaint, in violation of DGO 2.04.02, Rule B - Complaints. Was discourteous to the complainant, in violation of DGO 2.01.03, Rule 8 - Public Courtesy.
MCDO-2021-0055	6/22/22	00047655-21	8/24/21	ND (x3)	Improper Conduct	07/19/2022	Retraining, Suspension (2 days)	03/29/2023	Closed	03/31/2026	Failed to activate a siren as required by DGO 5.05, Emergency Response and Pursuit Driving. Failed to care for Department or City equipment resulting in its damage or loss, DGO 2.01, Rules 22 & 23. Failed to notify Dispatch as required by DGO 5.05, Emergency Response and Pursuit Driving.
MCDO-2021-0055	6/22/22	00047655-21	8/24/21	ND	Improper Conduct	07/19/2022	Admonishment, Retraining	03/26/2026	Closed	03/31/2026	Failed to notify Dispatch as required by DGO 5.05, Emergency Response and Pursuit Driving.

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MCDO-2022-0050	7/3/23	00052210-22	9/27/22	ND (BWC)	Improper Conduct	08/10/2023	Retraining, Written Reprimand	03/25/2026	Closed	03/27/2026	Failure to activate Body Worn camera (DGO 10.11 & DB 20-175).
MCDO-2024-0027	4/19/25	00061761-24	11/15/24	Failure To Write An Incident Report	Insufficient Evidence	10/03/2025	No Further Action	10/03/2025	Closed	03/16/2026	Failure to prepare an Incident Report,(DGO 9.02.03.A.1).
MCDO-2025-0013	11/25/25	00065494-25	6/24/25	Failure To Properly Supervise	Unfounded	01/27/2026	No Further Action	01/27/2026	Closed	03/09/2026	Failure to properly supervise . (DGO 3.13 & DGO 5.03).
MCDO-2025-0017	1/26/26	00068072-25	11/13/25	Failure To Take Required Action	Proper Conduct	03/03/2026	No Further Action	03/03/2026	Closed	03/23/2026	Policy Failure Allegation: SFPD failure to properly investigate (DN 22-040).
MCDO-2025-0018	2/9/26	00067007-25	9/26/25	Failure To Take Required Action	Policy Failure	03/24/2026	No Further Action	03/24/2026	Closed	03/24/2026	SFPD failure to take required action (DN 20-107, DN 18-027, and DN 22-040).
MCDO-2025-0021	3/6/26	00067637-25	10/24/25	Failure To Properly Process Property	Policy Failure	03/24/2026	No Further Action	03/24/2026	Closed	03/24/2026	Failure to properly care for, process, or book property (DGO 6.15).
MCDO-2025-0021	3/6/26	00067637-25	10/24/25	Failure To Properly Process Property	Policy Failure	03/24/2026	No Further Action	03/24/2026	Closed	03/24/2026	Failure to properly care for, process, or book property (DGO 6.15).
MCDO-2025-0021	3/6/26	00067637-25	10/24/25	Failure To Properly Process Property	Policy Failure	03/24/2026	No Further Action	03/24/2026	Closed	03/24/2026	Failure to properly care for, process, or book property (DGO 6.15).
OIS-2023-0001	5/19/23			ND (x11)	In Policy	03/24/2026	No Further Action	03/24/2026	Closed	03/24/2026	OIS - Administrative Investigation

Complaint Number	Date Filed with IAD	DPA Complaint #	Date Filed with DPA	Allegation Type	Summary of IAD Findings	Finding Date	Actions/ Discipline Imposed	Actions Date/Range	Incident Status	Closed Date	Complaint Summary
OIS-2023-0001	5/19/23			ND (x11)	In Policy	03/24/2026	No Further Action	03/24/2026	Closed	03/24/2026	OIS - Administrative Investigation
OIS-2023-0001	5/19/23			ND (x11)	In Policy	03/24/2026	No Further Action	03/24/2026	Closed	03/24/2026	OIS - Administrative Investigation
OIS-2023-0001	5/19/23			ND (x12)	In Policy	03/24/2026	No Further Action	03/24/2026	Closed	03/24/2026	OIS - Administrative Investigation
OIS-2023-0005	10/9/23			Administrative Investigation, ND (x3), UOF (x4), UA	In Policy	03/10/2026	No Further Action	03/10/2026	Closed	03/11/2026	OIS Administrative Investigation
OIS-2024-0003	9/13/24			Administrative Investigation, ND (x5), ND (BWC) (x2), UOF (x4), UA	In Policy	03/10/2026	No Further Action	03/10/2026	Closed	03/11/2026	OIS Administrative Investigation
OIS-2024-0003	9/13/24			Administrative Investigation, ND (x5), ND(BWC) (x2), UOF (x4), UA	In Policy	03/10/2026	No Further Action	03/10/2026	Closed	03/11/2026	OIS Administrative Investigation
OIS-2024-0003	9/13/24			Administrative Investigation, ND (x5), ND (BWC) (x2), UOF (x4), UA	In Policy	03/10/2026	No Further Action	03/10/2026	Closed	03/11/2026	OIS Administrative Investigation

Complaint Number	Date Filed with IAD	DPA Complaint #	Date Filed with DPA	Allegation Type	Summary of IAD Findings	Finding Date	Actions/ Discipline Imposed	Actions Date/Range	Incident Status	Closed Date	Complaint Summary
OIS-2025-0003	3/8/25			Administrative Investigation, ND (x8), UOF (x4), UA	In Policy	03/10/2026	No Further Action	03/10/2026	Closed	03/11/2026	OIS Administrative Investigation

Guide to Acronyms

ACE – Access Control Event

AI – Administrative Investigation

AWOL – Absent Without Leave

BWC – Body Worn Camera

CAD – Computer Aided Dispatch

CIT – Crisis Intervention Team

CRD – Conduct Reflecting Discredit

CSI – Crime Scene Investigation

CU – Conduct Unbecoming

CVC – California Vehicle Code

DB – Department Bulletin

DGO – Department General Order

DM – Department Manual

DN – Department Notice

DOC – Department Operations Center

DPA – San Francisco Department of Police Accountability

DSW – Disaster Service Worker

DUI – Driving Under the Influence

DV – Domestic Violence

EEO – Equal Employment Opportunity

ERIW – Extended Range Impact Weapon

FMLA – Family and Medical Leave Act

FTA – Failure to Appear

FTO – Field Training Officer

HRMS – Human Resource Management System

LEP – Language Access Services for Limited English Proficient

MOU – Memorandum of Understanding

MRF – Member Response Form

ND – Neglect of Duty

ICD – In Custody Death

OC – Oleoresin Capsicum (pepper spray)

OID – Officer Involved Discharge (of Firearm)

OIS – Officer Involved Shooting

PIP – Performance Improvement Plan

SDCS – Stop Data Collection System

SFDA – San Francisco District Attorney's Office

SFO – San Francisco International Airport

SIDA – Security Identification Display Area

TSA – Transportation Security Administration

UA – Unwarranted Action

UOF – Use of Force/Excessive or Unnecessary Force