



CITY AND COUNTY OF SAN FRANCISCO

IMMIGRANT RIGHTS COMMISSION

San Francisco Immigrant Rights Commission

Full Commission Meeting

San Francisco City Hall, 1 Dr. Carlton B. Goodlett Place, Room 416

April 14, 2025 at 5:30 pm PDT

Online: <https://sfpublic.webex.com/sfpublic/j.php?MTID=mb247a930ff749044c902e2d4a7155f5f>

Phone: 1-415-655-0001 / Access code: 2662 040 3008 / Webinar password: 2025

Overview: Members of the Commission will attend this meeting in person. Members of the public are invited to observe the meeting in-person or remotely using Webex or by calling the phone number and entering the access code above. Everyone attending the meeting in person is encouraged to wear a mask throughout the meeting. Each member of the public attending in person may address the Commission for up to two minutes. Public speakers using consecutive interpretation assistance will be allowed to speak for twice the amount of the time.

1. Call to Order and Roll Call

Vice Chair Chaudhary called the meeting to order at 5:37 p.m.

Present: Vice Chair Chaudhary, Commissioners Abdou (5:45 pm), Fara, Ng, Obregon (5:43 pm), Paz, Ratanapakdee, Ruiz, Senghor, Souza.

Not present: Chair Kennelly (excused), Commissioners Gaime, Wang (excused).

OCEIA staff present: Director Rivas, Clerk Shore, Assistant Sarabia.

2. Ramaytush Ohlone Land Acknowledgment

We, the San Francisco Immigrant Rights Commission, acknowledge that we are on the unceded ancestral homeland of the Ramaytush Ohlone who are the original inhabitants of the San Francisco Peninsula. As the indigenous stewards of this land and in accordance with their traditions, the Ramaytush Ohlone have never ceded, lost nor forgotten their responsibilities as the caretakers of this place, as well as for all peoples who reside in their traditional territory. As guests, we recognize that we benefit from living and working on their traditional homeland. We wish to pay our respects by acknowledging the ancestors, elders and relatives of the Ramaytush Community and by affirming their sovereign rights as First Peoples.

Vice Chair Chaudhary read the land acknowledgment agreement.

3. Community Resources Announcement (Director Rivas)

(Information)

This item allows Director Rivas to provide a brief announcement on community resources.

Director Rivas provided a brief announcement on the San Francisco Immigrant Forum

(sf.gov/immigrants), a partnership between the Office of Civic Engagement and Immigrant Affairs, Department of Public Health, Human Services Agency and the Mayor's Office on Housing and Community Development to share immigrant services and resources in San Francisco.

4. General Public Comment

This item is to allow members of the public to address the Commission on matters that are within the subject matter jurisdiction of the Commission and that do not appear on today's agenda.

There was no general public comment.

5. Action Item: Approval of previous minutes

(Discussion/Action)

Discussion and possible action to approve the minutes of the Immigrant Rights Commission's Full Commission meetings of February 10, 2025 and March 10, 2025.

a. [IRC Full Commission meeting minutes – February 10, 2025](#)

Commissioner Souza motioned to approve the minutes, seconded by Commissioner Paz. The vice chair called for public comment and there was no comment on this item. The minutes were approved.

b. [IRC Full Commission meeting minutes – March 10, 2025](#)

Commissioner Fara motioned to approve the minutes, seconded by Commissioner Obregon. The vice chair called for public comment and there was no comment on this item. The minutes were approved.

6. Language Access Ordinance Compliance Presentation (OCEIA)

a. **Language Access Ordinance Quarterly Complaint Report (Ana De Carolis)**

(Information/Discussion)

Information and discussion on the quarterly [Language Access Ordinance complaint report](#). This item allows OCEIA Language Access and Policy Manager Ana De Carolis to provide the Commission with an overview of the complaints OCEIA has received and investigated from members of the public regarding the City's language services.

OCEIA Language Access and Policy Manager Ana De Carolis provided an overview of the complaint OCEIA received and investigated from a member of the public regarding the City's language services and answered questions from Commissioners.

b. 2025 Language Access Compliance Summary Report (Ana De Carolis)

(Information/Discussion)

This item allows OCEIA Language Access and Policy Manager Ana De Carolis to provide the Commission with an overview of the [2025 Language Access Compliance Summary Report](#), which evaluates City departments' compliance with the Language Access Ordinance. The report was sent to the Immigrant Rights Commission on January 31, 2025.

OCEIA Language Access and Policy Manager Ana De Carolis provided an overview of the 2025 Language Access Compliance Summary Report and answered questions from Commissioners.

7. Discussion/Action Items

a. Follow-Up Action from Special Hearing: Proposed Statement on Sanctuary Policies (Vice Chair Chaudhary)

(Discussion/Action)

This item allows Vice Chair Chaudhary to propose issuing a statement on sanctuary policies. The Executive Committee reviewed Vice Chair Chaudhary's draft statement at its March 26, 2025 meeting, and voted to move this item forward to the Full Commission.

Vice Chair Chaudhary proposed issuing a statement on sanctuary policies and asked for feedback on her draft statement. Commissioner Obregon suggested adding a line about the importance of such policies in making cities safer, and Vice Chair Chaudhary agreed. Commissioners also discussed the possibility of a separate statement or action to encourage City departments to review data collection policies. Commissioner Paz motioned to approve the statement with Commissioner Obregon's amendment, seconded by Commissioner Souza. The vice chair called for public comment and there was no comment on this item. The motion was approved.

b. Proposed Resolution on Travel Bans (Commissioner Fara)

(Discussion/Action)

This item allows Commissioner Fara to propose issuing a resolution condemning any future travel ban targeting Muslim-majority countries. The Executive Committee reviewed Commissioner Fara's draft resolution at its March 26, 2025 meeting and voted to move this item forward to the Full Commission after Commissioner Fara made edits to the draft.

Commissioner Fara deferred this item to the next meeting. Commissioner Obregon suggested adding a line about the United States welcoming people from all races, backgrounds and ethnicities.

c. Proposed Position on California Assembly Bill 421 (Vice Chair Chaudhary)

(Discussion/Action)

This item allows Vice Chair Chaudhary to propose that the Immigrant Rights Commission ask the City and County of San Francisco to take a position in support of [Assembly Bill 421 Immigration enforcement: prohibitions on access, sharing information, and law enforcement collaboration](#) (Solache) after consulting with the San Francisco City Attorney. The Executive Committee reviewed Vice Chair Chaudhary's draft letter at its March 26, 2025 meeting, and voted to move the item forward to the Full Commission.

Vice Chair Chaudhary provided an overview of Assembly Bill 421 Immigration enforcement: prohibitions on access, sharing information, and law enforcement collaboration (Solache) and proposed that the Commission request that the City's State Legislative Committee take a position on the bill. Commissioner Ng suggested that the Executive Committee discuss other state bills related to immigration enforcement near school sites. Commissioner Souza motioned to move forward with asking the City to take a position in support of AB 421, seconded by Commissioner Ng. The vice chair called for public comment and there was no comment on this item. The motion was approved.

8. Vice Chair Reports

(Information)

a. IRC Awards Committee

This item allows Awards Committee Co-Chairs Chaudhary and Obregon to provide an update on the IRC Awards Committee's nominations process. The Immigrant Leadership Awards is scheduled for June 9, 2025 at San Francisco City Hall.

Commissioner Obregon provided an update from the IRC Awards Committee. The Immigrant Leadership Awards is scheduled for June 9, 2025 at San Francisco City Hall. Director Rivas will invite elected officials and Commissioners will invite community members.

b. Follow-Up Actions from the IRC Strategic Planning Retreat

This item allows the Vice Chair and Director Rivas to provide an overview of the Executive Committee's meeting following the IRC Strategic Planning Retreat.

Commissioners will be assigned to plan upcoming meetings on the topics identified during the IRC retreat, and will be invited to the Executive Committee to discuss plans.

Director Rivas provided an overview of the 2025 action approved during the Commission's strategic planning retreat. Commissioners will be assigned to plan upcoming meetings on the topics identified during the retreat, and will be invited to the Executive Committee to discuss plans. The Commission is also planning to hold a hearing on Sanctuary City Policy enforcement.

9. Staff Reports
(Information)

a. Director's Updates

Report on OCEIA and IRC activities and announcements. This item allows Director Rivas to provide brief updates on activities and announcements.

Director Rivas discussed the federal administration's Executive Order on language access.

b. 2025 Immigrant Rights Commission Annual Report

This item allows Director Rivas to present the [2025 Immigrant Rights Commission annual report](#), written by Senior Immigrant Affairs Advisor Elena Shore and designed by Senior Communications Specialist Jamie Richardson.

Director Rivas presented the Commission's annual report on its achievements in 2024. The report was written by Senior Immigrant Affairs Advisor Elena Shore and designed by Senior Communications Specialist Jamie Richardson.

c. Reappointment Hearings for Board-Appointed Commissioners

This item allows the Director to discuss Commissioners up for reappointment.

Director Rivas will work with the Rules Committee to schedule reappointment hearings for Commissioners whose seats are up for renewal.

10. Action Item: Annual Officer Elections (Director Rivas)
(Action)

a. Election of Commission Chair

Director Rivas provided an overview of election procedures. OCEIA staff received two nominations for Commission Chair: Kudrat Chaudhary and Sarah Souza. Director Rivas

asked Commissioners if they would like to make any other nominations from the floor. No other nominations were made. Director Rivas asked the nominees if they accepted their nominations, and the nominees accepted. Vice Chair Chaudhary called for public comment, and there was no public comment on this item. In the Commission's first roll-call vote for Commission Chair, Kudrat Chaudhary received three votes, and Sarah Souza received seven votes. In the Commission's second roll-call vote for Commission Chair, Kudrat Chaudhary received two votes, and Sarah Souza was elected Chair with eight votes.

b. Election of Commission Vice Chair

Director Rivas provided an overview of election procedures. OCEIA staff received two nominations for Commission Vice Chair: Kudrat Chaudhary and Mario Paz. Director Rivas asked the nominees if they accepted their nominations; Kudrat Chaudhary accepted, and Mario Paz declined. Director Rivas asked Commissioners if they would like to make any other nominations from the floor. Commissioner Ruiz nominated Commissioner Obregon, who declined the nomination. Commissioner Obregon nominated Commissioner Ng, who declined the nomination. No other nominations were made. Commissioner Obregon motioned to elect Kudrat Chaudhary as vice chair, seconded by Commissioner Paz. Vice Chair Chaudhary called for public comment, and there was no public comment on this item. The motion was approved by all 10 Commissioners present.

11. Old and New Business
(Information)

This item is to allow Commissioners to provide updates on items the Commission has previously discussed, and to introduce new agenda items for future consideration by the Commission.

There was no old or new business.

12. Adjournment

Vice Chair Chaudhary adjourned the meeting at 7:25 p.m.

