



CITY AND COUNTY OF SAN FRANCISCO IMMIGRANT RIGHTS COMMISSION

San Francisco Immigrant Rights Commission

Executive Committee Meeting

1145 Market Street, Suite 100

November 13, 2025 at 5:30 pm PST

[Watch the meeting online](#)

Phone: 1-415-655-0001 / Access code: 2663 956 3825 / Webinar password: 2025

Overview: Members of the Commission will attend this meeting in person. Members of the public are invited to observe the meeting in-person or remotely using Webex or by calling the phone number and entering the access code above. Everyone attending the meeting in person is encouraged to wear a mask throughout the meeting. Each member of the public attending in person may address the Commission for up to two minutes. Public speakers using consecutive interpretation assistance will be allowed to speak for twice the amount of the time.

1. Call to Order and Roll Call

Chair Souza called the meeting to order at 5:47 p.m.

Present: Chair Souza, Vice Chair Chaudhary (5:50 p.m.), Commissioner Paz.

Not present: Commissioner Kennelly (excused).

Other Commissioners present: Commissioners Aljiran, Ng, Obregon, Ratanapakdee.

2. Ramaytush Ohlone Land Acknowledgment

We, the San Francisco Immigrant Rights Commission, acknowledge that we are on the unceded ancestral homeland of the Ramaytush Ohlone who are the original inhabitants of the San Francisco Peninsula. As the indigenous stewards of this land and in accordance with their traditions, the Ramaytush Ohlone have never ceded, lost nor forgotten their responsibilities as the caretakers of this place, as well as for all peoples who reside in their traditional territory. As guests, we recognize that we benefit from living and working on their traditional homeland. We wish to pay our respects by acknowledging the ancestors, elders and relatives of the Ramaytush Community and by affirming their sovereign rights as First Peoples.

Chair Souza read the land acknowledgment statement.

3. General Public Comment

This item is to allow members of the public to address the Commission on matters that are within the subject matter jurisdiction of the Commission and that do not appear on today's agenda.

There was no public comment.

4. Action Item: Approval of previous minutes

(Discussion/Action)

Discussion and possible action to approve the minutes of the Immigrant Rights Commission's October 22, 2025 Executive Committee meeting.

Commissioner Paz motioned to approve the minutes of October 22, 2025, seconded by Vice Char Chaudhary. Chair Souza called for public comment, and there was no public comment on this item. The motion was approved.

[IRC Executive Committee meeting minutes 10.22.25](#)

5. Discussion Items

a. Proposed Statement on H1B Visa Restrictions (Vice Chair Chaudhary)

(Discussion/Action)

This item allows Vice Chair Chaudhary to present her proposed statement on the recently announced fee for H1B visas for discussion and possible action by the Executive Committee.

Vice Chair Chaudhary presented her draft statement on H1B visa restrictions and Commissioners made suggested edits, including removing the recommendations. Chair Souza made a motion to empower the vice chair to work with OCEIA to edit the statement and bring it to the next Full Commission meeting for a vote. Commissioner Paz seconded the motion. Chair Souza called for public comment and there was no public comment on this item. The motion was approved.

[Proposed IRC statement on H1B visa restrictions](#)

b. Follow-Up Actions from IRC Hearing on Transgender Immigrants (Commissioner Ruiz)

(Discussion/Action)

This item allows Commissioner Ruiz to discuss follow-up actions from the IRC's November 10, 2025 hearing on transgender immigrants.

Director Rivas and Commissioners discussed the Commission's November 10, 2025 hearing on transgender immigrants. Chair Souza asked Commissioners to submit their

ideas and recommendations from the hearing to Director Rivas. The Executive Committee can discuss follow-up actions from the hearing at a future meeting.

- c. Follow-Up Actions from IRC Hearing on Immigration Enforcement: Proposed Resolution on Detention of Immigrants (Commissioner Obregon)
(Discussion/Action)

This item allows Commissioner Obregon to present her proposed resolution on the detention of immigrants for discussion and possible action by the Executive Committee. During the October 27 IRC special hearing, Commissioners suggested incorporating into the resolution the ideas and recommendations from the special hearing.

Commissioner Obregon led a discussion on the recommendations suggested by Commissioner Obregon, Vice Chair Chaudhary, Commissioner Ng, and Commissioner Ratanapakdee based on testimony from the October 27, 2025 special hearing. Commissioner Paz made a motion for Commissioner Obregon to work with Chair Souza and OCEIA staff to finalize the resolution with the recommendations and bring it to the Full Commission for a vote. Vice Chair Chaudhary seconded the motion. Chair Souza called for public comment, and there was no comment on this item. The motion was approved.

[Draft IRC resolution denouncing the detention of immigrants](#)

- d. Upcoming IRC Meetings and Events
(Information/Discussion)

This item allows Director Rivas to discuss the IRC calendar of meetings and events for the remainder of the year.

Director Rivas stated that the Full Commission will meet on December 8, and the December 24 Executive Committee meeting will be canceled. He encouraged Commissioners to complete the pre-retreat survey ahead of the Commission retreat tentatively planned for January.

6. Staff Reports

(Information)

- a. Director's Updates

Report on OCEIA and IRC activities and announcements. This item allows the OCEIA Director to provide brief updates on activities and announcements.

Director Rivas provided updates on the San Francisco Immigrant Forum, the San Francisco Pathways to Citizenship Initiative workshops, work permit clinics, and clinics to help people apply for virtual hearings.

7. Old and New Business

(Information)

This item is to allow Commissioners to provide updates on items the Commission has previously discussed, and to introduce new agenda items for future consideration by the Commission.

Commissioner Paz introduced an item under new business to invite the Department of Public Health to speak about health care at a future Commission meeting.

8. Adjournment

Chair Souza adjourned the meeting at 7:46 p.m.