San Francisco Inter-Agency Collaborative

Joint Presentation for SF HRC Commission Meeting on October 22, 2026

DEPARTMENT ON THE STATUS OF WOMEN
CITY AND COUNTY OF SAN FRANCISCO

SAN FRANCISCO HUMAN RIGHTS COMMISSION

DEPARTMENT OF POLICE ACCOUNTABILITY
SEAL OF THE CITY AND COUNTY OF SAN FRANCISCO

SHERIFF
SAN FRANCISCO
EST. 1850

What is the IAC?

- The **IAC** is an "**Inter-Agency Collaborative**" consisting of the following San Francisco city government agencies:
  - Department on the Status of Women
  - Human Rights Commission
  - Department of Police Accountability
  - Sheriff's Office
- The IAC was formally established in early 2026 in response to public allegations of sexual violence inside of SF county jail, including a high-profile allegation of an illegal mass strip search of nearly two dozen women
- The IAC aims to provide joint recommendations with the goal of improving the safety, well-being, and treatment of incarcerated people in San Francisco

How Does the IAC Work?

The IAC consists of multiple tracks of meetings to discuss systems-level recommendations intended to improve transparency, accountability, communication, and conditions within the jail system. These tracks include:

1. Quarterly meetings between DOSW, HRC, DPA, and the Sheriff
2. Community meetings between DOSW, HRC and key stakeholders and service providers
3. Policy working group meetings between DOSW, HRC, DPA and the Sheriff to review policies related to conditions inside the jails

Key Policies and Procedures

- **SF Sheriff Policy 514, Searches**
  - Shared goal is to update the search policy to include the use of body scanners in as many circumstances as possible and limit the use of strip searches
- **Procedure 1010, Incarcerated Visit Procedure**
  - Shared goal is to expand family and child visitation programs with as few barriers as possible
- **SF Sheriff Policy 418, Portable Audio and Video Recorders**
  - Shared goal is to review current policy and provide joint recommendations toward safe and responsible use, consistent with best practices
- **SF Sheriff Policy 518, Safety Cell Use**
  - Shared goal is to ensure that safety cell use is happening in full compliance with CA code regulations

Long-Term Vision

- The IAC represents a collaborative approach between City departments and community stakeholders to provide joint recommendations toward strengthening accountability, improving conditions within the jail system, and advancing safer, more equitable, and trauma-informed practices for incarcerated individuals in San Francisco.
- Through sustained collaboration, policy reform, and community engagement, the IAC hopes to support meaningful systems improvements that uphold the dignity, wellbeing, and rights of all individuals within the custody of the San Francisco Sheriff's Office.

SF Department of Police Accountability

- **Limited oversight for the SFSO since 2019.**
  - Investigates 5 types of complaints and in-custody deaths – by agreement.
  - Supports SDOB and OSIG – administratively and operationally.
- **Independently investigated May 2025 allegations about strip searches.**
  - 36 Complainants.
  - Investigation completed and submitted April 24, 2026.
  - Public disclosure prohibited by Penal Code 832.7.
- **Biweekly policy review working group.**
- **Resource issues that may have contributed to May 2025 complaints.**
- **Training areas to reduce similar future complaints.**

SF Sheriff's Office

Sheriff's Office Role

- Serves as the primary oversight and implementation agency responsible for advancing operational updates, based on recommendations and feedback provided by participating departments and community stakeholders supporting the interagency coordination.

Process

- Community Meetings (Jail Justice Coalition)
- Stakeholder Workgroups
- Surveys
- Facility tours (Food & Agriculture Action Coalition Toward Sovereignty (FAACTS))

SF Sheriff's Office

Responsibility

- Sheriff's leadership and designated staff participate in interagency meetings, collaborate on policy and operational updates.

- Review investigative findings from DPA and office administrative disciplinary recommendations.

- Implement training on new procedures for staff based on adoption of IAC recommendations

SF Sheriff's Office

Process

- Policy Updates
  - SF Sheriff Procedure 1010, Incarcerated Visit Procedure
  - SF Sheriff Policy 418, Portable Audio and Video Recorders
  - SF Sheriff Policy 518, Safety Cell Use
- Operational updates
  - *Body Scanner*
- Staff Training

Timeline & Next Steps

- The IAC has been convening regularly since early 2026 and plans to operate similarly through Spring 2027.
- By June 30, the IAC plans to sunset its collaboration and issue a joint final report. The report will cover the following:
  - Updates on policy revisions
  - Status of implementation efforts
  - Community engagement findings
  - Recommendations for additional reforms
  - Areas requiring continued interagency coordination
  - Opportunities for future collaboration and monitoring

Q & A