

Union Data for 2025 Medical Benefit Selection

																		33,290		Distribution of Employee Coverage			Distribution of Employee Coverage							
		BLUE SHIELD ACCESS + HMO				BLUE SHIELD PPO				BLUE SHIELD TRIO HMO				HEALTHNET CANOPYCARE HMO				KAISER PERMANENTE HMO									Waived & Exempt Total	Grand Total		
People & Pay Union Code	Union Description	EE Only	EE +1	EE +2	Total	EE Only	EE +1	EE +2	Total	EE Only	EE +1	EE +2	Total	EE Only	EE +1	EE +2	Total	EE Only	EE +1	EE +2	Total	% EE	% EE+1	% EE +2	BSC	HNC	KSR		UHC	
002	Mgt.Unrepresented Employees	<26	<26	<26	0	<26	<26	<26	0	<26	<26	<26	0	<26	<26	<26	0	30	<26	<26	30	<26	30	100%	0%	0%	0%	0%	100%	0%
003	Operating Engineers, Local 3	<26	<26	<26	0	<26	<26	<26	0	<26	<26	<26	0	<26	<26	<26	0	<26	<26	<26	0	<26	-							
004	SF City Workers United	<26	<26	<26	0	<26	<26	<26	0	<26	<26	<26	0	<26	<26	<26	0	26	<26	39	65	<26	65	40%	0%	60%	0%	0%	100%	0%
006	Electrical Workers, Local 6	38	62	111	211	<26	<26	<26	0	<26	<26	30	30	<26	<26	<26	0	128	121	208	457	30	728	23%	25%	48%	33%	0%	63%	0%
021	Prof & Tech Eng, Local 21	659	443	430	1532	126	55	39	220	271	140	196	607	53	<26	<26	53	1443	678	750	2871	298	5,581	46%	24%	25%	42%	1%	51%	0%
022	Local 21, SFAPP (they are part of local 21)	81	44	42	167	<26	<26	<26	0	32	<26	<26	32	<26	<26	<26	0	158	82	66	306	50	555	49%	23%	19%	36%	0%	55%	0%
038	Plumbers, Local 38	28	39	64	131	<26	<26	<26	0	<26	<26	<26	0	<26	<26	<26	0	48	35	62	145	<26	276	28%	27%	46%	47%	0%	53%	0%
039	Stationary Engineers, Local 39	43	44	47	134	<26	<26	<26	0	<26	<26	<26	0	<26	<26	<26	0	101	84	140	325	<26	489	31%	28%	41%	29%	0%	71%	0%
130	Auto Machinists, Local 1414	30	29	45	104	<26	<26	<26	0	<26	<26	<26	0	<26	<26	<26	0	74	85	113	272	<26	376	28%	30%	42%	28%	0%	72%	0%
163/164	Physician/Dentists 8-CC, 11-AA, UAPD	28	<26	<26	28	<26	<26	<26	0	<26	<26	<26	0	<26	<26	<26	0	26	<26	<26	26	<26	54	100%	0%	0%	52%	0%	48%	0%
200	TWU Local 200	39	32	42	113	<26	<26	<26	26	<26	<26	<26	0	<26	<26	<26	0	61	60	96	217	<26	366	28%	26%	39%	39%	0%	61%	0%
250	SEIU 1021 Misc	111	124	86	321	57	<26	<26	57	62	45	30	137	<26	<26	<26	0	517	480	399	1396	95	2,006	37%	32%	26%	26%	0%	70%	0%
251	TWU Local 250-A, Misc	<26	<26	<26	0	<26	<26	<26	0	<26	<26	<26	0	<26	<26	<26	0	26	<26	<26	26	<26	26	100%	0%	0%	0%	0%	100%	0%
252	TWU Local 250-A, AutoServWrkr	<26	<26	<26	0	<26	<26	<26	0	<26	<26	<26	0	<26	<26	<26	0	43	<26	<26	43	<26	43	100%	0%	0%	0%	0%	100%	0%
253	TWU Local 250-A, TransitOpr	183	158	123	464	<26	<26	<26	0	84	60	80	224	<26	<26	<26	0	558	444	562	1564	184	2,436	34%	27%	31%	28%	0%	64%	0%
254	TWU Local 250-A TranFareInsp	<26	<26	<26	0	<26	<26	<26	0	<26	<26	<26	0	<26	<26	<26	0	<26	<26	<26	0	<26	-							
261	Laborers Int, Local 261	76	44	46	166	<26	<26	<26	0	55	<26	<26	55	<26	<26	<26	0	352	178	195	725	124	1,070	45%	21%	23%	21%	0%	68%	0%
311	Municipal Attorneys Assoc	60	26	71	157	<26	<26	<26	0	<26	<26	<26	0	<26	<26	<26	0	72	50	75	197	44	398	33%	19%	37%	39%	0%	49%	0%
323	Member, Board Or Commission	<26	<26	<26	0	<26	<26	<26	0	<26	<26	<26	0	<26	<26	<26	0	28	<26	<26	28	187	215	13%	0%	0%	0%	0%	13%	0%
351	Municipal Exec Assoc-Misc	120	67	153	340	53	<26	28	81	84	35	53	172	<26	<26	<26	0	350	190	228	768	125	1,486	41%	20%	31%	40%	0%	52%	0%
498	SF Deputy Sheriffs Assn	46	29	74	149	<26	<26	<26	0	<26	<26	<26	0	<26	<26	<26	0	146	65	146	357	<26	506	38%	19%	43%	29%	0%	71%	0%
499	SF Sheriff's Managers and Supv	<26	<26	<26	34	<26	<26	<26	0	<26	<26	<26	0	<26	<26	<26	0	<26	<26	<26	0	<26	34	0%	0%	0%	100%	0%	0%	0%
535	SEIU 1021 Misc	208	163	109	34	87	<26	<26	87	68	47	50	165	<26	<26	<26	0	491	280	250	1021	39	1,346	63%	36%	30%	21%	0%	76%	0%
651	SF Probation Off Assoc	<26	<26	<26	34	<26	<26	<26	0	<26	<26	<26	0	<26	<26	<26	0	<26	<26	27	27	<26	61	0%	0%	44%	56%	0%	44%	0%
790	SEIU Local 1021 Misc	963	597	384	34	478	31	<26	509	337	211	147	695	75	28	<26	103	2624	1370	998	4992	407	6,740	66%	33%	23%	18%	2%	74%	0%
791	SEIU Local 1021 Nurses	176	98	216	34	55	<26	<26	55	69	32	63	164	66	<26	<26	66	399	216	416	1031	502	1,852	41%	19%	38%	14%	4%	56%	0%
798	Firefighters Unit 1, Local 798 / 793 SEIU-H Paramedics	172	108	282	34	64	<26	34	98	66	38	83	187	<26	<26	<26	0	331	134	324	789	68	1,176	54%	24%	61%	27%	0%	67%	0%
799	Firefighters Unit 2, Local 798	<26	<26	<26	34	<26	<26	<26	0	<26	<26	<26	0	<26	<26	<26	0	<26	<26	<26	0	<26	34	0%	0%	0%	100%	0%	0%	0%
856	Teamsters - Health, Local 856	<26	<26	<26	34	<26	<26	<26	0	<26	<26	<26	0	<26	<26	<26	0	28	<26	<26	28	<26	62	45%	0%	0%	55%	0%	45%	0%
858	Teamsters - Nurse Spvs L856	<26	<26	<26	34	<26	<26	<26	0	<26	<26	<26	0	<26	<26	<26	0	<26	<26	33	33	<26	67	0%	0%	49%	51%	0%	49%	0%
911	POA	168	139	334	34	37	<26	<26	37	58	26	74	158	<26	<26	<26	0	286	161	427	874	51	1,154	48%	28%	72%	20%	0%	76%	0%
929/930	SF Building Inspectors	<26	<26	<26	34	<26	<26	<26	0	<26	<26	<26	0	<26	<26	<26	0	<26	<26	<26	0	<26	34	0%	0%	0%	100%	0%	0%	0%
CC	Craft Coalition*	28	30	40	34	<26	<26	<26	0	<26	<26	<26	0	<26	<26	<26	0	71	80	98	249	<26	283	35%	39%	49%	12%	0%	88%	0%
CSU	Consolidated small unions**	<26	<26	<26	34	<26	<26	<26	0	<26	<26	<26	0	<26	<26	<26	0	<26	<26	<26	0	<26	34	0%	0%	0%	100%	0%	0%	0%
Grand Total		3,257	2,276	2,699	8,232	957	86	101	1,144	1,186	634	806	2,626	194	28	-	222	8,417	4,793	5,652	18,862	2,204	33,290	42%	23%	28%	36%	1%	57%	0%
Percentage of Total		9.8%	6.8%	8.1%	24.7%	2.9%	0.3%	0.3%	3.4%	3.6%	1.9%	2.4%	7.9%	0.6%	0.1%	0.0%	0.7%	25.3%	14.4%	17.0%	56.7%	6.6%	100.0%							

*Craft Coalitions 007, 012, 016, 034, 036, 040, 104,216, 236, 377, 580, 718,

**Unions consolidated due to small populations per HIPAA restrictions: 001, 220, 257, 302, 352(MEA), 353 (MEA), 419, 556, 965, 969, 990

Union Data for 2025 Dental Benefit Selection

		34,521														Distribution of Employee Coverage			Distribution of Employee Coverage		
People & Pay Union Code	Union Description	DELTA DENTAL PPO				DELTACARE USA DHMO				UHC Dental DHMO				Waived & Exempt Total	Grand Total	% EE	% EE+1	% EE +2	DLT	DLC	PUD
		EE Only	EE +1	EE +2	Total	EE Only	EE +1	EE +2	Total	EE Only	EE +1	EE +2	Total								
002	Mgt.Unrepresented Employees	40	<26	<26	40	<26	<26	<26	0	<26	<26	<26	0	2	42	95%	0%	0%	95%	0%	0%
003	Operating Engineers, Local 3	<26	<26	<26	-	<26	<26	<26	0	<26	<26	<26	0		-						
004	SF City Workers United	34	40	45	119	<26	<26	<26	0	<26	<26	<26	0	7	126	27%	32%	36%	94%	0%	0%
006	Electrical Workers, Local 6	174	206	393	773	<26	<26	<26	0	<26	<26	<26	0	17	790	22%	26%	50%	98%	0%	0%
021	Prof & Tech Eng, Local 21	2216	1224	1663	5,103	137	27	30	194	78	<26	<26	78	220	5,595	43%	22%	30%	91%	3%	1%
022	Local 21, SFAPP (they are part of local 21)	268	129	142	539	<26	<26	<26	0	<26	<26	<26	0	42	581	46%	22%	24%	93%	0%	0%
038	Plumbers, Local 38	87	81	146	314	<26	<26	<26	0	<26	<26	<26	0	8	322	27%	25%	45%	98%	0%	0%
039	Stationary Engineers, Local 39	154	141	224	519	<26	<26	<26	0	<26	<26	<26	0	15	534	29%	26%	42%	97%	0%	0%
130	Auto Machinists, Local 1414	102	122	176	400	<26	<26	<26	0	<26	<26	<26	0	12	412	25%	30%	43%	97%	0%	0%
163/164	Physician/Dentists 8-CC, 11-AA, UAPD	75	54	63	192	<26	<26	<26	0	<26	<26	<26	0	18	210	36%	26%	30%	91%	0%	0%
200	TWU Local 200	102	98	175	375	<26	<26	<26	0	<26	<26	<26	0	12	387	26%	25%	45%	97%	0%	0%
250	SEIU 1021 Misc	605	605	607	1,817	42	<26	<26	42	<26	<26	<26	0	127	1,986	33%	30%	31%	91%	2%	0%
251	TWU Local 250-A, Misc	40	<26	30	70	<26	<26	<26	0	<26	<26	<26	0	1	71	56%	0%	42%	99%	0%	0%
252	TWU Local 250-A, AutoServWrkr	46	30	26	102	<26	<26	<26	0	<26	<26	<26	0	3	105	44%	29%	25%	97%	0%	0%
253	TWU Local 250-A, TranslOpr	721	631	867	2,219	49	<26	<26	49	29	<26	<26	29	152	2,449	33%	26%	35%	91%	2%	1%
254	TWU Local 250-A TranFareInsp	<26	<26	<26	-	<26	<26	<26	0	<26	<26	<26	0	2	2	0%	0%	0%	0%	0%	0%
261	Laborers Int, Local 261	442	220	284	946	37	<26	<26	37	<26	<26	<26	0	115	1,098	44%	20%	26%	86%	3%	0%
311	Municipal Attorneys Assoc	144	96	194	434	<26	<26	<26	0	<26	<26	<26	0	32	466	31%	21%	42%	93%	0%	0%
323	Member, Board Or Commission	44	<26	<26	44	<26	<26	<26	0	<26	<26	<26	0	199	243	18%	0%	0%	18%	0%	0%
351	Municipal Exec Assoc-Misc	450	376	600	1,426	<26	<26	<26	0	<26	<26	<26	0	71	1,497	30%	25%	40%	95%	0%	0%
498	SF Deputy Sheriffs Assn	196	102	270	568	<26	<26	<26	0	<26	<26	<26	0	20	588	33%	17%	46%	97%	0%	0%
499	SF Sheriff's Managers and Supv	<26	<26	49	49	<26	<26	<26	0	<26	<26	<26	0	1	50	0%	0%	98%	98%	0%	0%
535	SEIU 1021 Misc	709	437	510	1,656	61	<26	<26	61	<26	<26	<26	0	42	1,759	44%	25%	29%	94%	3%	0%
651	SF Probation Off Assoc	29	<26	44	73	<26	<26	<26	0	<26	<26	<26	0	2	75	39%	0%	59%	97%	0%	0%
790	SEIU Local 1021 Misc	3670	2077	1873	7,620	308	49	36	393	141	37	<26	178	475	8,666	48%	25%	22%	88%	5%	2%
791	SEIU Local 1021 Nurses	700	390	752	1,842	<26	<26	<26	0	<26	<26	<26	0	453	2,295	31%	17%	33%	80%	0%	0%
798	Firefighters Unit 1, Local 798 / 793 SEIU-H Paramedics	578	272	749	1,599	35	<26	<26	35	<26	<26	<26	0	55	1,689	36%	16%	44%	95%	2%	0%
799	Firefighters Unit 2, Local 798	<26	<26	35	35	<26	<26	<26	0	<26	<26	<26	0	1	36	0%	0%	97%	97%	0%	0%
856	Teamsters - Health, Local 856	31	<26	28	59	<26	<26	<26	0	<26	<26	<26	0	5	64	48%	0%	44%	92%	0%	0%
858	Teamsters - Nurse Spvs L856	<26	33	61	94	<26	<26	<26	0	<26	<26	<26	0	1	95	0%	35%	64%	99%	0%	0%
911	POA	499	342	887	1,728	<26	<26	<26	0	<26	<26	<26	0	38	1,766	28%	19%	50%	98%	0%	0%
929/930	SF Building Inspectors	<26	<26	27	27	<26	<26	<26	0	<26	<26	<26	0	2	29	0%	0%	93%	93%	0%	0%
CC	Craft Coalition*	105	120	166	391	<26	<26	<26	0	<26	<26	<26	0	11	402	26%	30%	41%	97%	0%	0%
CSU	Consolidated small unions**	26	<26	58	84	<26	<26	<26	0	<26	<26	<26	0	7	91	29%	0%	64%	92%	0%	0%
Grand Total		12,287	7,826	11,144	31,257	669	76	66	811	248	37	0	285	2,168	34521	38%	23%	32%	91%	2%	1%
	Percentage of Total	35.6%	22.7%	32.3%	90.5%	1.9%	0.2%	0.2%	2.3%	0.7%	0.1%	0.0%	0.8%	6.3%	100%						

*Craft Coalitions 007, 012, 016, 034, 036, 040, 104,216, 236, 377, 580, 718

**Unions consolidated due to small populations per HIPAA restrictions: 001, 220, 257, 302, 352(MEA), 353 (MEA), 419, 556, 965, 969, 990

as of 01/01/2025