

City and County of San Francisco  
**HUMAN RIGHTS COMMISSION**

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**Mawuli Tugbenyoh**  
Executive Director

**Daniel Lurie**  
Mayor

March 3, 2026

Dear San Francisco community,

The San Francisco Human Rights Commission (HRC) is pleased to release this Request for Proposals (RFP) for the Empowerment and Capacity Building (ECB) program.

The HRC is committed to strengthening the nonprofit ecosystem that serves San Francisco's most historically marginalized communities. We recognize that many emerging organizations deliver critical, culturally grounded services while operating with limited infrastructure and access to capital, particularly including, but not limited to, those led by and serving Black, Indigenous, LGBTQI+, immigrant, and low-income communities.

This RFP seeks to identify a qualified foundation partner to administer a grant portfolio designed to support community-based organizations serving historically marginalized communities in San Francisco. Many of these organizations provide essential direct services but face structural barriers to accessing traditional public funding opportunities. The ECB program is intended to address that gap.

Through this partnership, HRC will invest in and support nonprofit programming and to strengthen organizational capacity. The selected foundation partner will administer a transparent grantmaking process, distribute funds to eligible nonprofits, and provide structured technical assistance and capacity-building support to improve fiscal management, governance, evaluation capacity, and long-term sustainability.

Our objective is to maximize the amount of funding that reaches community-based organizations while ensuring accountability, measurable outcomes, and readiness for future public and private investment bolstering the work of these vital organizations. We invite proposals from foundations with demonstrated experience in grant administration, capacity building, and compliance with public-sector funding requirements, as well as a strong understanding of San Francisco's community landscape.

We look forward to reviewing thoughtful, well-structured proposals that align with the goals of the Dream Keeper Initiative and the Human Rights Commission.

Sincerely,

  
Mawuli Tugbenyoh  
Executive Director