

City and County of San Francisco
HUMAN RIGHTS COMMISSION



Mawuli Tugbenyoh
Executive Director

Daniel Lurie
Mayor

September 19, 2025

RE: Request for Proposals 100 - Weekly Update #9

Dear RFP 100 Applicants,

The Human Rights Commission (HRC) is committed to providing an update every Friday until a new Notice of Intent to Award is issued for Request for Proposals 100 (RFP 100). This is the ninth update. Future updates will be shared via email and online. All updates are available at [HRC's Funding Opportunities page](#).

Evaluation Process Update

HRC is finalizing the scoring of proposals. Once all reviews are complete, proposals are moved into the Awarding Process, which determines:

- **Number of grantees per focus area.** This is based on average scores, beginning with top-ranked submissions. As stated in the RFP, final selection and award decisions will reflect a balanced assessment of both evaluation scores and grantee fiscal factors.
- **Award amount.** Estimated award amounts are informed by the information included in the organization's proposal and adjusted to available resources. The final award amount will depend on available funding.

When the Awarding Process is complete, two types of communications will be issued depending on the outcome of this stage of the process:

1. **Notice of Intent to Award.** Organizations identified to receive funding through the Selection Process will be included on this list.
2. **Status of Proposal.** Sent to all other applicants not identified for funding through the Selection Process. This will include next steps and available options.

Finally, a correction to last week's update. It stated that "The Human Rights Commission must vote to give final approval of the list of awardees at a public meeting in order for contract negotiations to begin." However, it should have stated that "The Human Rights

Commission must vote to give final approval of the list of awardees at a public meeting in order for HRC to enter into final contracts.”

Background

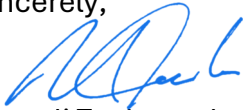
On Tuesday July 22, 2025, HRC announced that the [RFP 100 Notice of Intent to Award is rescinded](#), and that HRC will revisit the entire evaluation process of RFP 100. This decision was not made lightly. It was informed by community feedback and a commitment to strengthening the integrity of our evaluation process.

HRC is not accepting new proposals, and applicants who submitted their proposals by the original deadline are not required to take any action at this time. All proposals submitted by the original deadline will be reviewed and scored again, according to the revised protocols for review, evaluation, and rating.

Thank you for your continued partnership, dedication, and service to community.

The next update will be shared on Friday, September 26.

Sincerely,



Mawuli Tugbenyoh
Executive Director
San Francisco Human Rights Commission