

City and County of San Francisco  
**HUMAN RIGHTS COMMISSION**

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Mawuli Tugbenyoh  
Acting Executive Director

Daniel Lurie  
Mayor

**September 5, 2025**

**RE: Request for Proposals 100 - Weekly Update #7**

Dear RFP 100 Applicants,

The Human Rights Commission (HRC) is committed to providing an update every Friday until a new Notice of Intent to Award is issued for Request for Proposals 100 (RFP 100). This is the seventh update. Future updates will be shared via email and online. All updates are available at [HRC's Funding Opportunities page](#).

**Evaluation Process Update**

Scoring began on Tuesday, August 19, 2025, and remains open.

**Minimum Qualifications Requirement**

As outlined in the RFP, all applicants must meet all requirements below to be eligible for receiving an award:

1. The applicant is (or has a fiscal sponsor that is) a nonprofit, public benefit corporation that is tax exempt under Internal Revenue Code 501(c)(3) as a public charity and is in good standing with the IRS, the California Secretary of State, the California Franchise Tax Board, and the California Attorney General's Registry of Charitable Trusts.
2. The applicant is a Vendor of the City or is willing and able to become a Vendor of the City. Organizations who are not yet City Vendors are urged to begin the Vendor application process as soon as possible in order to ensure that they meet this requirement if awarded a grant.
3. The applicant is not debarred or suspended from participation in local, state, or federal programs.
4. The applicant can comply with all local, state or federal laws and regulations if funded.

5. The applicant is in good financial standing according to generally accepted accounting practices.
6. The applicant offers services in an accessible and non-discriminatory manner regardless of race, color, ethnicity, class, age, economic level, education, language, religion, disability, immigration status, or sexual orientation.
7. The applicant will commit to the following: funds received under this RFP shall not be used to influence or seek to influence local, state, or federal governmental decisions. This includes but is not limited to lobbying agencies of the City and County of San Francisco; funding political campaigns; or influencing or seeking to influence funding decisions made by the City and County of San Francisco regarding your agency or any subgrantees, other organizations, or other individuals funded under this RFP.
8. The applicant complies with the terms of this RFP's "City-Applicant Communications" section (see Section 1.8 of the RFP).
9. The applicant has experience in serving underserved and marginalized families in San Francisco.
10. The applicant meets one of more of the following:
  - a. Is headquartered in San Francisco, or
  - b. Maintains a physical office or service location in San Francisco, or
  - c. Has a demonstrated history of providing services in San Francisco within the past five years, or
  - d. Has an organizational history and founding that is strongly linked to San Francisco.
11. In cases where the fiscal sponsor is the applicant, the above requirements apply to the organization that is fiscally sponsored and will implement the program.
12. The applicant cannot be a City agency or department.

All Applicants were required to attest to each of these requirements at the time of submission. HRC cannot award contracts to organizations who do not meet all of these requirements.

## Background

On Tuesday July 22, 2025, HRC announced that the [RFP 100 Notice of Intent to Award is rescinded](#), and that HRC will revisit the entire evaluation process of RFP 100.

This decision was not made lightly. It was informed by community feedback and a commitment to strengthening the integrity of our evaluation process.

HRC is not accepting new proposals, and applicants who submitted their proposals by the original deadline are not required to take any action at this time. All proposals submitted by the original deadline will be reviewed and scored again, according to the revised protocols for review, evaluation, and rating.

Thank you for your continued partnership, dedication, and service to community.

The next update will be shared on Friday, September 12.

Sincerely,



Mawuli Tugbenyoh  
Acting Executive Director