

City and County of San Francisco  
**HUMAN RIGHTS COMMISSION**

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Mawuli Tugbenyoh  
Acting Executive Director

Daniel Lurie  
Mayor

**July 25, 2025**

**RE: Request for Proposals 100 - First Weekly Update**

Dear RFP 100 Applicants,

On Tuesday July 22, 2025, the Human Rights Commission (HRC) announced that the [Request for Proposals \(RFP\) 100 Notice of Intent to Award is rescinded](#), and that HRC will revisit the entire evaluation process of RFP 100.

This decision was not made lightly. It was informed by community feedback and a commitment to strengthening the integrity of our evaluation process.

HRC is committed to providing an update every Friday until a new Notice of Intent to Award is issued. This is the first update. Future updates will be shared via email and online. All updates will be available at [HRC's Funding Opportunities page](#).

The Human Rights Commission will continue the management of this process; however, going forward, oversight will be provided by the department's acting executive director and deputy director, joined by senior grants administration staff from the Department of Children, Youth & Their Families (DCYF) and the Mayor's Office of Housing & Community Development (MOHCD), who will be coming to HRC on temporary assignment to bring their expertise to this work.

**Next Steps:**

- Enhance communication protocols with all applicants.
- Ensure that all actions moving forward align with best practices and uphold the highest standards.
- The evaluation process will allow for sufficient time for all evaluators to review, evaluate, and rate each proposal under a revised scoring rubric.
- HRC is recruiting evaluators with knowledge of San Francisco's diverse communities and experience in the areas that are being scored. Once these panelists are assembled and finalized, there will be a thorough training and orientation session. Each evaluator will be required to sign an attestation as to any real or perceived conflicts of interest as well as a confidentiality agreement prior to starting their review.

**Important Clarifications:**

**HRC is not accepting new proposals, and applicants who submitted their proposals by the original deadline are not required to take any action at this time.** All proposals submitted by the

original deadline will be **reviewed and scored again**, according to the revised protocols for review, evaluation, and rating.

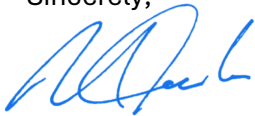
Thank you to the individuals who volunteered many hours of their time serving as evaluators of RFP 100 application materials. These individuals worked diligently to advance this critical funding opportunity, and their service is appreciated.

Finally, we look forward to turning the page and moving toward a smooth process for all, particularly given the significance and impact of this funding opportunity. Our goal is to complete this work with the integrity, care, and urgency it deserves.

Thank you for your continued partnership, dedication, and service to community.

The next update will be shared on Friday, August 1.

Sincerely,

A handwritten signature in blue ink, appearing to read 'Mawuli Tugbenyoh', with a stylized flourish at the end.

Mawuli Tugbenyoh