

HCSO expenditure rates

Friday, August 1, 2025

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Employer size	Number of workers	2025 expenditure rate	2026 expenditure rate
Large	All employers with 100 or more workers	\$3.85 per hour	\$4.11 per hour
Medium	Businesses with 20 to 99 workers Nonprofits with 50 to 99 workers	\$2.56 per hour	\$2.74 per hour
Small	Businesses with 0 to 19 workers Nonprofits with 0 to 49 workers	Exempt	Exempt