



**NOTICE OF FINAL ACTION TAKEN BY THE
HUMAN RESOURCES DIRECTOR**

Date: 9/5/2025

Re: **Notice of Proposed Classification Actions – Final Notice No. 6 FY 2025/2026 (copy attached).**

In the absence of requests to meet addressed to the Human Resources Director, the classification actions contained in the above referenced notice became effective September 05, 2025.

Carol Isen
Human Resources Director

by:

Steve Ponder
Classification and Compensation Director
Human Resources

cc: All Employee Organizations
All Departmental Personnel Officers
DHR – Class and Comp Unit
DHR – Client Services Unit
DHR – Employee Relations Unit
DHR – Recruitment and Assessment Unit
DHR – Client Services Operations
Carol Isen, DHR
Sandra Eng, CSC
Erik Rapoport, SFERS
Theresa Kao, Controller/ Budget Division
E-File

**NOTICE OF PROPOSED CLASSIFICATION ACTIONS BY
THE HUMAN RESOURCES DIRECTOR**

The following actions are being posted in accordance with Civil Service Rule 109. In the absence of a protest addressed to the Human Resources Director, the proposed changes will become final seven (7) calendar days from the posting date.

Posting No: 6
Fiscal Year: 2025/2026
Posted Date: 08/29/2025
Reposted Date: N/A

AMEND THE FOLLOWING JOB SPECIFICATION(S):
(Job specification(s) attached)

Item #	Job Code	Title	Bargaining Unit
1	2736	Porter	0025

Protests on an item should be addressed to the Human Resources Director and can be submitted by mail to the City and County of San Francisco, Department of Human Resources, 1 South Van Ness Ave, 4th Floor, San Francisco, CA 94103 or by email to DHR.ClassificationActionPostings@sfgov.org. All protests must be received in writing no later than close of business seven (7) calendar days from the posting date, and must include the posting and item number(s), the basis on which the protest is submitted and identify the affected parties.

Copies of this notice may be obtained from the Department of Human Resources or from the website at: <http://sfdhr.org/index.aspx?page=109>. Copies of Civil Service Rule 109 may be obtained from the Department of Human Resources, the office of the Civil Service Commission at 25 Van Ness Ave, Suite 720, San Francisco, CA 94102 or from the website at: [Rule 109 Position Classification and Related Rules | Civil Service Commission](#).

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**CITY AND COUNTY OF SAN FRANCISCO
DEPARTMENT OF HUMAN RESOURCES**

**Title: Porter
Job Code: 2736**

DEFINITION

Under supervision, performs a variety of routine manual tasks in cleaning floors, hallways, stairs, walls, furniture and equipment in a large institution; transports food, utensils, equipment and supplies between locations; and performs related duties as required.

DISTINGUISHING FEATURES

Requires normal responsibility for: Following established methods and procedures in the performance of routine manual cleaning and related tasks; personal contact with patients, other institution personnel and the general public. Work involves use of simple repetitive manual skills requiring sustained physical effort in doing continuous light or occasional heavy work in surroundings that may be somewhat disagreeable.

SUPERVISION EXERCISED

None.

EXAMPLES OF IMPORTANT AND ESSENTIAL DUTIES

According to Civil Service Commission Rule 109, the duties specified below are representative of the range of duties assigned to this job code/class and are not intended to be an inclusive list.

1. Sweeps and wet-mops the floors in halls, wards, laboratories, treatment rooms, stairways and other areas throughout an institution.
2. Scrubs and waxes floors with the aid of electric scrubbing and buffing equipment.
3. Empties waste baskets into larger trash cans and takes same to incinerator; takes wet garbage to garbage room.
4. Washes and cleans face bowls, commodes, bath tubs and other bathroom fixtures and replenishes paper towels, toilet tissue, soap, light bulbs, etc., as needed.
5. Dusts, cleans and washes all furniture, equipment, walls and woodwork throughout an institution.
6. Gathers soiled linen on the various assigned wards and loads into the laundry chute; sterilizes mattresses, pillows, bed linens, etc.
7. Transports food and utensils by pushing a food guerney from the kitchen to the various wards and return to kitchen; moves furniture, equipment and other items about an institution as required and may carry ice to various wards; assists in loading and unloading trucks; uncrates and assembles furniture and equipment.
8. Upon the discharge of a patient, may be assigned to the complete discharge cleaning function which includes but is not limited to the dusting and cleaning of patient rooms, floors, walls, bathrooms, furniture and light fixtures, and the changing of the patients bed.
9. May occasionally have very limited responsibility for the checking and storing of a small variety of supplies, such as dirty and clean linen, office supplies, printed forms, etc.

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Title: Porter
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10. May occasionally wash and clean window glass and electric fixtures from ladders or scaffolds from ground level or interior heights.
11. As directed, may occasionally perform the duties of Porter Assistant Supervisor.

KNOWLEDGE, SKILLS, AND ABILITIES

Knowledge of: Modern cleaning methods and materials; cleaning tools and equipment; their uses and upkeep.

Ability or Skill to: Bend, stoop, reach, stretch, push, lift and carry; work from ladders or scaffolds from ground level or at interior heights; follow oral and written instructions; get along well with others.

MINIMUM QUALIFICATIONS

These minimum qualifications establish the education, training, experience, special skills and/or license(s) which are required for employment in the classification. Please note, additional qualifications (i.e., special conditions) may apply to a particular position and will be stated on the exam/job announcement.

Education:

Verification of completed or current enrollment in a custodial training course equivalent to the City College of San Francisco Custodial Training program at the time of application. Candidates who are enrolled in a custodial training course at the time of application must submit verification of having completed the course (e.g., a copy of their certificate), prior to appointment. Candidates will remain under waiver until such time that verification is provided; OR

Experience:

Six (6) months (1040 hours) verifiable paid full-time custodial or janitorial experience at a commercial building (such as an office building, warehouse, retail or wholesale store), or non-profit agency or a commercial facility (such as a university, hospital stadium, auditorium, hotel/motel, etc.).

License and Certification:

None.

Substitution:

SUPPLEMENTAL INFORMATION

PROMOTIVE LINES

TO: 2738 Porter Assistant Supervisor

FROM: Original entrance examination

ORIGINATION DATE: 7-1-77

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DEPARTMENT OF HUMAN RESOURCES**

Title: Porter
Job Code: 2736

AMENDED DATE: 6-5-78; 2/28/11; 9/5/25

REASON FOR AMENDMENT: *To accurately reflect the current tasks, knowledge, skills & abilities, and minimum qualifications.*

BUSINESS UNIT(S): COMMN