

Feedback for the: **2025 Fourth Quarter Report (October 1 – December 31, 2025)**

I joined the Oversight Board after the 2025 fourth quarter, so I did not have firsthand experience with the Board's work during this reporting period. My comments are therefore based on my review of the report itself and are intended to identify ways our future reporting can provide an even clearer picture of the Board's work.

Areas Where the Report Could Be Strengthened

- **Greater emphasis on Board accomplishments**
 - The report gives significant attention to the President's election and leadership. While this is an important milestone, the report would be stronger if it focused more on the collective work and accomplishments of the Oversight Board.
- **Distinguish accomplishments from activities and future plans**
 - Much of the report describes community comments, discussions, and future agenda items. These demonstrate engagement, but the report should more clearly distinguish between what was discussed, what action the Board took, and what was actually accomplished.
- **Provide more measurable results**
 - The report frequently describes community input as "shaping" or "strengthening" oversight, but provides limited examples of specific outcomes. Including completed inspections, recommendations, policy actions, requests for information, or other measurable results would strengthen these claims.
- **Include unresolved and ongoing issues**
 - A balanced quarterly report should identify not only progress, but also work that remains outstanding or requires additional follow-up. This would provide a more complete picture of the Board's work.
- **Strengthen the connection between community input and Board action**
 - The report does a good job documenting community concerns. It would be more effective if it consistently explained what the Board did in response and what the next accountability step will be.

The report effectively highlights community engagement and future priorities, but it would be stronger with greater emphasis on documented Board actions, measurable accomplishments, and unresolved issues. This would make the report feel more like an objective account of the quarter's oversight work and less like a summary of intentions and activities.

Feedback for the: **2025 Annual Report**

Again, I joined the Oversight Board after the 2025 reporting period and therefore did not have firsthand experience with the work covered in this report. The following feedback is based solely on my review of the report itself.

Areas Where the Report Could Be Strengthened

- **Focus more on documented Board work**
 - The report provides a good overview of activities and priorities, but it could do more to identify the specific work completed by the Board during 2025.
- **Separate accomplishments from ongoing and future work**
 - Several items appear to combine completed actions, work in progress, and recommendations for 2026. Clearly distinguishing these would make the report easier to understand and provide a more accurate picture of progress.
- **Provide greater detail on outcomes**
 - Where the report identifies areas such as Inspector General recruitment, complaints, jail conditions, and community engagement, it would be helpful to explain what actions the Board took and what resulted from those efforts.
- **Identify outstanding issues**
 - Including significant matters that remained unresolved at the end of 2025 would provide a more balanced account and help establish priorities for the coming year.
- **Clarify the Board's role in recommendations**
 - The report should distinguish between actions or recommendations formally taken by the Board and recommendations or priorities offered by individual Board members.

The Annual Report provides useful information about the Board's activities and priorities, but it would be stronger as a public accountability document if it more clearly documented completed actions, outcomes, and outstanding work. This would give the public a clearer understanding of what the Board accomplished during 2025 and what remains to be addressed.