

The Police Commission of the City and County of San Francisco met in Room 400, City Hall, #1 Dr. Carlton B. Goodlett Place, San Francisco at 5:37 p.m.

PRESENT: President Clay, Vice President Benedicto, Commissioners Elias (arrived at 5:42 p.m.), Scott, Leung, Tekkey, Yee

PUBLIC COMMENT

Jennifer J. Dub Wagner, League of Women Voter, spoke about working groups and stated that when the Department talk about bias, community policing, and transparency and accountability that the role of the community is not taken for granted.

Shantel talked about her son’s homicide case and facial recognition as a tool for homicides.

Ms. Paulette Brow talked of her son’s homicide case and how his case is still unsolved.

** Anyone with information regarding the murder of Aubrey Abrakasa, please call the 24/7 Anonymous tip line at 415-575-4444**

CONSENT CALENDAR

- **SFPD Family Code 6228 Quarterly Report Update on Incident Report Releases during the 4th Quarter 2025**
- **Semi-Annual Report to the Police Commission Sexual Assault Evidence Kit (SAEK) July 1 – Dec 31, 2025**
- **SFPD’s and DPA’s Document Protocol Report 4th Quarter 2025**

Motion by Vice President Benedicto, second by Commissioner Leung. Approved 7-0.

AYES: President Clay, Vice President Benedicto, Commissioners Elias, Yee, Leung, Scott, Tekkey

Chief’s Report

- **Weekly crime trends**
- **Major/Significant Incidents**

Chief Lew, before reporting on crime trends, responded to Ms. Brown’s inquiry regarding the new investigator for her son’s case is Scott Weineke.

Chief Lew then reported on crime trends YTD: Violent Crime down 26 percent; homicide, 3 ytd; rape down 20 percent; robbery down 28 percent; assault down 26 percent; human trafficking down 25 percent. Property Crimes down 39 percent; burglary down 44 percent; motor vehicle theft down 44 percent; arson down 33 percent; larceny theft down 36 percent. Gun violence is down 29 percent compared to 2025.

Significant Incident: One reported homicide. One homicide that included two non-fatal victims. Shootings: One reported shooting. There were four firearm-related shooting incidents causing injuries to six victims: One incident that three victims, 1 fatal/homicide, and two non-fatal victims. One incident was a self-inflicted fatal. For the year, there are a total of eight firearm-related incident resulting in 10 victims.

Shooting summaries: On January 26, 2026, at 2:02 a.m., there was a shooting incident at 7th and Stevenson, in the Tenderloin, involving a security guard working at the 9th Circuit where the security guard encountered a subject with a knife that led the security guard discharging his weapon and the subject was transported to the hospital for non-life-threatening injuries. Subject was later booked for assault with a deadly weapon. On January 27, 2026, at 3:42 a.m., at the intersection of Eddy and Larkin, in the Tenderloin, there was a shooting with one victim. The subject was not taken into custody and the victim was transported in stable condition. This is an open investigation. On January 27, 2026, at 6:25 p.m., in the unit block of Sussex, in the Ingleside, there was a self-inflicted fatal gunshot incident. On January 30, 2026, at 5:13 p.m., at Golden Gate and Laguna, in the Northern, three juvenile victims suffering from gunshot wounds were found by officers while patrolling the area. One of the victims was transported with life-threatening injuries and later succumbed in the hospital. The other two victims survived. On February 2, 2026, two suspects were arrested for this incident.

SIGNIFICANT ARRESTS: There was an arrest made from an incident that occurred on August 5, 2024, in the area of 24th and Shotwell. Another arrest from a homicide incident that occurred on January 26, 2026, in the area of 16th and San Bruno.

Chief Lew stated that it is Human Trafficking Awareness Month and that Superbowl and big events bring on human trafficking and that the Department has ongoing operations working with the D.A.'s office and other agencies to impact human trafficking.

MAJOR EVENTS: It is the week leading up to the Superbowl and all days off are cancelled to handle all public safety. In terms of First Amendment activities, there was one significant march on January 30th, that involved demonstrations related to ICE. The march went from Delores Park to Civic Center with no arrest. There was a sideshow incident that occurred on January 31st at Pier 30, ARTIC drones were activated that resulted in an arrest of a driver and a vehicle impounded.

Commissioner Scott acknowledged the family of the young lady, 15 years old, who was shot and killed in her neighborhood and her mother, Ms. Tina Mayberry, and the Mayberry family. Commissioner Scott requested a moment of silence for the Mayberry family.

Commissioner Elias asked for the Chief to report on what efforts are being undertaken by the Department to address the human trafficking issues.

PUBLIC COMMENT:

Paulette Brown: Spoke of her son's homicide case and spoke of other unsolved homicide cases and asked how to let the public know of rewards available for tips on homicides.

DPA Director's Report

- **Report on recent DPA activities, and announcement**

Director Henderson announced that the DPA have successfully completed scanning all historical files from 1985 to 2019 and are preparing to migrate all files from local servers to secure cloud storage. This project is schedule for completion by end of this fiscal year. The DPA has completed its 2025 audit in December, "*SFPD: Opportunities Exist to Strengthen Use-of-Force Oversight.*"

Executive Director Henderson reported the following: 36 cases opened; 35 closed; 76 pending with SFPD; 2 cases pending with the Commission; 12 cases past 270-day. SFPD Cases received in the past two weeks: Central – 6; Southern-3; Bayview-4; Mission -8; Northern-0; Park-1; Richmond-2; Ingleside – 0; Taraval – 2; Tenderloin – 4; Airport – 1; Not applicable – 0; Pending – 2.

Can contact DPA at 415-241-7711. Can be found on community calendar on the DPA’s website and posted on Twitter, Facebook, Instagram and on DPA’s website.

PUBLIC COMMENT:

None

Commission Reports

- **Commission President’s Report**
- **Commissioners’ Reports**
- **Commission announcements and scheduling of items identified for consideration at future Commission Meetings**

President Clay reported that there are no new discipline cases to be assigned.

Vice President Benedicto thanked Commissioner Scott for her help to organize a vigil and memorial that was held in honor of Rene Good and Alex Pretti who were murdered in Minneapolis.

Commissioner Scott stated that we’re here to help our new Chief and help the community to have a safer city. She acknowledged the mothers: Ms. Tina regarding the death of her daughter, Shantell and Ms. Paulette and stated that she knows personally what they are going through because she lost her youngest son to gun violence and stated that it’s a pain that never goes away. She stated that the Commission will be working closely with Chief Lew to have a safer city.

Commissioner Lee spoke of Black History Month celebration that was hosted by Mayor Lurie and Supervisor Walton along with the African-American Cultural Society.

PUBLIC COMMENT:

None

Discussion and possible action to adopt revised Department General Order 5.20, “Language Access Services for the Department to use in meeting and conferring with the effected bargaining units as required by law

Department General Order 5.20 was presented by Policy Development Division Manager Asja Steeves.

Motion by Vice President Benedicto to table discussion of this DGO and not to adopt it tonight and to direct the Department to meet with members of the language access network and for the Department to consider which elements of the February 2025 draft and to bring back to the Commission on April 8.

PUBLIC COMMENT:

Marlene Tran supports increase of language services for non-limited English speakers. Due to language barriers, many of the victims could not report crimes against them. She spoke of anti-Asian crimes. She spoke of including language spoken by officers on to their name tags.

Anesia, Chinese for Affirmative Action, spoke of the Language Access Network. She was part of the working group back in 2024 and spoke of the Department not advancing the working group version of the DGO but instead sided public comments to justify whole sections and watering down language that was discussed as essential to the DGO. She spoke of the Department, rather than listening to their concerns, received a dismissive letter.

Marie Atkinson, legal director of the Immigrant Legal Defense Program at the Justice and Adversity Center of the Bar Association of SF and member of the working group, thanked the Commission for not advancing the current draft as it will harm immigrant communities. She spoke of the fear of the immigrant communities that any contact with law enforcement will lead to being torn apart from their families and being detained in inhumane detention camps. She stated that by not incorporating the working groups' recommendations the proposed DGO would create additional barriers for the immigrant community to access vital services and threatens the safety of vulnerable residence.

Gabriela Castellenos stated that this is a health access issue and stated that the Department is deprioritizing language access and that it is irresponsible to fast track this DGO. She stated that this DGO has to be done intentionally and community-informed.

Janice Liam, Coalition for Community, Safety and Justice, thanked the Commission for the motion to table this DGO to take the time and get it right.

Lucy Giamina Castellenos (through an interpreter), domestic worker and community worker and Director of Nueva Sol working with day laborers and domestic workers. She stated that listening to the people who have been speaking in favor of language access brings her peace and tranquility. She spoke of suffering domestic violence where she called the police but there was no language access and she stated that it is not fair for children to be witnesses to domestic violence and that her children were the witnesses as they were they ones that translated for her. She asked that the Commission approve legislation to make sure that people are not put in this situation again.

Julie, case worker South of Market Community Action Network who help with Filipino immigrant to navigate community resources. She spoke of cases of child abuse, elder abuse in the community and that at times victims and perpetrators could not express the real story of what they have experience because of limited English. She urged the Commission to advance the working group version of the DGO.

Theresa Dulalas, SOMA Filipinas District 6, spoke of how language access is not optional but essential and core to public safety function and that it is the difference between safety and silence. She spoke how language access protects not only the community but also the officers. She spoke of how children and family should not be used as interpreters specially is domestic violence cases. She urged the Commission pass the working group version of the DGO.

Annette Wong, managing Director Chinese for Affirmative Action, appreciates the comments by the Commission and stated that the version just heard is unacceptable. She stated that we must move forward to something not just sufficient but move forward to something meaningful and something that we can feel proud of as a city and urged the Commission to move forward with the working group version.

Amy Aguillera, civic engagement organizer, spoke of working with mono lingual Spanish speakers. She is happy to hear that this DGO is tabled and that the working group version really takes into account the needs of limited English proficient communities.

Chi, Asian Women Shelter in San Francisco that provide shelter for victims of domestic violence and human trafficking. She stated that she appreciates the Commission for listening to the working group. She spoke of a case of a woman who was arrested and 5150'd and all she can say was "I want to die." She stated that what the woman meant to say was if she had to go back into that house again, endure physical abuse, endure sexual abuse, I would rather die. She went on to thank the Commission and everyone who came tonight.

Jose Ing (through an interpreter), Immigrant Rights Commission & Chinese for Affirmative Action, spoke of how the latest draft weakens SFPD's language access responsibilities, remove important guidance from SFPD bulletins on interacting with limited English proficiency individuals and is in violation of the city's language access ordinance.

Fanny (through an interpreter) spoke of how San Francisco is a diverse city. She stated that if SFPD does not provide adequate language access service, it cannot protect and serve everyone. She urged the Commission to move forward with the working group version of the DGO.

Ayee (through an interpreter) spoke of the Central Station and how she hesitate to go inside because of language barrier. She spoke of losing her phone and filing for a report and stated that the station personnel immediately spoke to her in her dialect and explained the process to her. She stated that this experience showed her how important language access is and hopes that the Department will continue to provide these services.

Ayee (through an interpreter) spoke of immigrant communities and language barriers when reporting crime. She stated that without language access, communities may not seek help. She hopes that the department can develop comprehensive measures to serve residence with limited English proficiency.

Crystal, Chinese for Affirmative Action, thanked the Commission for hearing the community's concern. She spoke for a community member who cannot be present tonight. Her name is Christina who is an immigrant to the US and spoke of wanting to report a crime at the Central Station related to personal property and safety. She stated that because of her limited English proficiency, she waited three hours while English speaking community members reporting similar incidents received immediate assistance and support. She felt dismissed and troubled because she experienced discrimination due to language barrier. She urged the Commission to advance the working group version of the DGO.

Johannes, African Advocacy Network, thanked the Commission for understanding the importance language access and thanked the Department for their work to keep the public safe.

Brian Cox, Deputy Public Defender, thanked the Commission for listening to the community and hopes that this serves as a model on how to do policies moving forward.

Jermaine Jones thanked the Commission for engaging in this issue and spoke about the Miranda section in the DGO.

Motion by Vice President Benedicto to table discussion of this DGO and not to adopt it tonight and to direct the Department to meet with members of the language access network and for the Department to consider which elements of the February 2025 draft and to bring back to the Commission on April 8, second by Commissioner Scott. Approved 7-0.

AYES: President Clay, Vice President Benedicto, Commissioners Elias, Yee, Leung, Scott, Tekkey

Presentation and discussion on DPA’s Use of Force Audit

Director Steven Flaherty, DPA, presented the DPA’s Use of Force Audit.

Vice President Benedicto asked the Chief, out of the 14 responses to DPA’s recommendations, will there be any changes that would be required to DGO 5.01 that the Commission can facilitate. Chief Lew thanked Director Henderson and Director Flaherty for the audit. Chief Lew stated that on five of the 14 recommendations, the Department did not concur; 7 were partial concurrence; and 2 full concurrence. Of the five do not concur, the Chief stated they were already implemented or an option already existed to the recommendation. As far as the 7 partial concurrences, the Chief explained that many of them are related to the fact the audit spoke specifically to Benchmark and the recommendation that referred to the use of force log being repetitive, the Department deemed it to be an operational need and continued with that.

Commander Jack Hart, Risk Management, thanked DPA and Director Flaherty for the audit. Commander Hart recommended that the Commission read Appendices C through E which has the detailed letter from Interim Chief Yep and a grid of the Department’s responses and DPA’s response to those responses. Commander Hart stated that there will be no changes to DGO 5.01.

Assistant Chief Jones addressed the question about Benchmark. She stated that the Department will be transitioning to a different system until Axon is developed. She stated that EIS, use of force, and Internal Affairs will be in Axon standards.

Director Henderson

PUBLIC COMMENT:

Public comment on all matters pertaining to Closed Session, including public comment on vote whether to hold item in closed session.

None

Vote on whether to hold Item in Closed Session (San Francisco Administrative Code Section 67.10)

Motion: Vice President Benedicto. Second: Commissioner Leung. 6-0.

AYES: President Clay, Vice President Benedicto, Commissioners Yee, Leung, Scott, Tekkey
EXCUSED: Commissioner Elias

Closed Session:

**Closed Session
Roll Call;**

- a. **PERSONNEL EXCEPTION: Pursuant to Government Code section 54957(b)(1) and San Francisco Administrative Code Section 67.10(b) and Penal Code Section 832.7:**

Assignment of a Commissioner for the taking of evidence in disciplinary charges filed in IAD
Case No. 2024-080

(Present: President Clay, Vice President Benedicto, Commissioners Yee, Leung, Scott, Tekkey, Chief
Lew, Sergeant Stacy Youngblood, Sergeant Sondra Reynolds)

**Vote to elect whether to disclose any or all discussion held in closed session (San Francisco
Administrative Code Section 67.12(a)) (ACTION)**

Vice President Benedicto motioned to not disclose any or all discussion held in Closed Session.
Second by Commissioner Leung. 6-0.

AYES: President Clay, Vice President Benedicto, Commissioners Yee, Leung, Scott, Tekkey

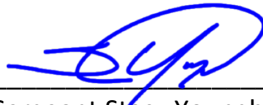
EXCUSED: Commissioner Elias

PUBLIC COMMENT

None

ADJOURNMENT

Thereafter, the meeting was adjourned at 8:40 p.m.



Sergeant Stacy Youngblood
Secretary
San Francisco Police Commission