

**PARAMEDIC ACCREDITATION – EMSAC July 2025****EFFECTIVE DATE:** ~~xx/xx/xx11/1/23~~**POLICY REFERENCE NO:** 2050**SUPERSEDES:** ~~11/1/232/1/15~~**1. PURPOSE**

- 1.1.** To establish procedures for a California licensed Paramedic to become accredited in the City and County of San Francisco under the following Accreditation sub-types:
- 1.1.1.** Advanced Life Support (ALS) Local Accreditation
  - 1.1.2.** Community Paramedicine (CP)
  - 1.1.3.** Triage to Alternate Destination (TAD)

**2. POLICY**

- 2.1.** ~~Applicants for initial or re-accreditation as a Paramedic in the City and County of San Francisco for all Paramedic Accreditation types must apply to the San Francisco EMS Agency. Applicants must meet all minimum requirements identified in this policy.~~ Paramedic Accreditation is valid when a Paramedic is employed by and on-duty with a permitted San Francisco ALS Provider.
- 2.2.** ~~No person shall use the ALS Paramedic scope of practice in San Francisco unless they are currently an ALS Local Accredited Paramedic or have completed the requirements to be an ALS Local Accreditation Candidate. No person shall use Community Paramedicine Scope of Practice or Triage to Alternate Destination protocols without obtaining the Accreditation subtypes.~~
- 2.2.** Paramedic applicants must answer all background disclosure questions accurately on all application forms. Individuals with a background as listed under Health and Safety Code § 1798.200 may be precluded from obtaining Accreditation. ~~with background issues listed under Health & Safety Code, Section 1798.200 in the categories of actions constituting a threat to public safety may be precluded from obtaining a Paramedic accreditation. The Paramedic Accreditation applicants~~ may be required to submit additional information or participate in an in-person interview. ~~for determination of the applicability of Health & Safety Code, Section 1798.200.~~ Denial, Suspension, or Revocation ~~of Accreditation shall be subject to provisions of this policy and Policy 2070 Certificate / License Discipline Process for Prehospital Personnel.~~ The EMS Agency Medical Director retains the final decision. making authority pertaining to Paramedic Accreditation. ~~through his/her medical authority whether to grant or revoke a Paramedic accreditation in San Francisco.~~
- 2.3.** For TAD and CP Accreditation, Paramedics must maintain an active, unrestricted Paramedic license issued by the EMS Authority. A restricted Paramedic license includes sanctions such as, but not limited to, probation. Failure to maintain an active, unrestricted Paramedic license may lead to revocation and/or denial of a TAD and/or CP Accreditation.

**3. GENERAL REQUIREMENTS FOR ALL ALS LOCAL ACCREDITATION PARAMEDIC ~~APPLICANTS~~**

**3.1.** No person shall use the paramedic scope of practice in San Francisco unless they are currently an Accredited Paramedic or have completed the requirements to be an ALS Local Accreditation Candidate.

~~3.1.3.2.~~ Submit a completed San Francisco EMS Agency Paramedic Accreditation application. This includes: along with the required fee. Go to the EMS Agency office or sf.gov/emsa

~~3.2.~~ Provide a photocopy of the following:

**3.2.1.** Copy of current picture identification (State driver's license or ID card, valid Passport, valid US military ID card or other government-issued ID).

**3.2.2.** Copy of current California Paramedic license.

~~3.2.3.~~ Current Basic Life Support (Healthcare Provider Level) CPR Card from the American Heart Association, American Red Cross or American Safety & Health Institute.

**3.2.3.** Submit proof or application for Triage to Alternate Destination **TAD** Accreditation if working on an ambulance or transporting patients to Triage to Alternate Destination **TAD** Facilities. ~~C.~~

**3.2.4.** Payment of any associated fees

**4. INITIAL ACCREDITATION - ALS LOCAL ACCREDITATION**

**4.1.** Submission of all general requirements listed in Section ~~III~~ **3.**

**4.2.** Submit ~~photocopies~~ copies of current certification cards or proof of course completion for the following:

**4.2.1.** Current Basic Life Support (Healthcare Provider Level) CPR Card from the American Heart Association, American Red Cross or American Safety & Health Institute.

~~4.2.1.4.2.2.~~ Advanced Cardiac Life Support (ACLS).

~~4.2.2.4.2.3.~~ Pediatric Advanced Life Support (PALS) or Pediatric Education for Prehospital Professionals (PEPP).

~~4.2.3.4.2.4.~~ Prehospital Trauma Life Support (PHTLS) or Basic Trauma Life Support (BTLS).

~~4.2.4.~~ Incident Command System Training (ICS) 100, 200 and IS 700a, Introduction to National Incident Management System.

~~4.2.5.~~ Hazmat First Responder Awareness course (FRA) per 29 CFR 1910-120.

**4.3.** Provide verification of successful completion of a San Francisco EMS system orientation given by the employer. Required components of initial training include local San Francisco:

**4.3.1.** EMS System organization and geography

**4.3.2.** EMS policies and patient treatment protocols

**4.3.3.** Local Optional Scope of Practice (LOSOP) Protocols

**4.3.4.** Mass Casualty Incident (MCI) Plan

**4.3.5.** ICS-100 and ICS-200 (Basic ICS)

**4.3.6.** FEMA IS-700a (Introduction to National Incident Management System)

**4.3.7.** ICS-300 (Paramedic Supervisors-only)

**4.3.8.** Hazmat first responder awareness course (FRA) per 29 CFR 1910-120

**4.3.9.** Ten (10) ALS patient contacts with a Field Training Officer (FTO) as a third person and successfully pass FTO evaluation in the following areas, appropriate knowledge expected of the level of San Francisco geography and EMS policies and protocols.

**4.3.10.** The ten (10) ALS patient contact requirement is waived for any ALS Local Paramedic Accreditation applicant who completed a majority of internship hours within San Francisco under the following conditions:

**4.3.10.1.** The internship hours were 911 responses.

**4.3.10.2.** The internship was completed with a permitted San Francisco ALS Provider Agency.

**4.3.10.3.** The internship was successfully completed within past year.

~~4.3.~~ The verification form should include any San Francisco EMS approved Optional Scope of Practice protocols

**4.4.** The EMS Agency shall process the accreditation application within ~~15 days~~ fourteen (14) business days of receiving it. Fourteen (14) business day timeline starts upon receipt of a fully complete application that meets all requirements. The accreditation applicant may perform the basic Paramedic scope of practice with a second accredited Paramedic until receipt of local accreditation.

**4.5.** The initial accreditation term shall be from the date issued until the applicant's license expires. Upon renewal, accreditation will be concurrent with California Paramedic License.

## **5. ~~RE-ACCREDITATION~~ RENEWAL - ALS LOCAL ACCREDITATION**

**5.1.** Accreditation for practice shall be continuous as long as licensure is maintained, and the following requirements are met:

**5.1.1.** Submission of all general requirements listed in Section ~~443~~.

**5.1.2.** Verification of employment as a Paramedic from a permitted San Francisco ambulance provider.

**5.1.3.** Verification from the employer of completion of training on EMS Agency policy and protocols and updates or any other trainings required by the EMS Agency Medical Director that have been issued in the previous ~~12~~ 24 months.

**5.1.4.** Submit ~~photo~~ copies of current certification cards for the following:

**5.1.4.1.** Current Basic Life Support (Healthcare Provider Level) CPR Card from the American Heart Association, American Red Cross or American Safety & Health Institute.

~~5.1.4.1.~~ **5.1.4.2.** Advanced Cardiac Life Support (ACLS)

~~5.1.4.2.~~ **5.1.4.3.** Pediatric Advanced Life Support (PALS) or Pediatric Education for Prehospital Professionals (PEPP).

## **6. LICENSE OR ACCREDITATION ~~LAPSES~~ REINSTATEMENT - ALS LOCAL ACCREDITATION**

**6.1.** An accreditation reinstatement occurs when an ALS Local Accreditation or Paramedic License is expired/lapsed.

**6.2.** If reinstatement is twelve (12) months or less:

~~6.2.1. Meet requirements for Renewal in Section 5~~

~~6.2.2. Submit written request from San Francisco ALS Provider for reinstatement~~

~~6.3. If reinstatement is twelve (12) months or more:~~

~~6.3.1. Meet requirements for Initial in Section 4~~

~~6.1. Accreditation lapse less than 30 days:~~

~~6.1.1. Meet the requirements for Re-accreditation in Section V.~~

~~6.2. Accreditation lapse greater than 30 days, but less than 1 year:~~

~~6.2.1. Meet the requirements for Re-accreditation in Section V, and~~

~~6.2.2. Submit written request from employer that the individual to be re-accredited.~~

~~6.3. Accreditation lapse between 1 and 2 years:~~

~~6.3.1. Meet the requirements for Re-accreditation in Section V;~~

~~6.3.2. Submit a written request from an employer for re-accredited; and~~

~~6.3.3. Successfully pass a supervised skills competency examination provided by the ALS ambulance provider.~~

~~6.4. Accreditation lapse 2 or more years:~~

~~6.4.1. Follow Section IV Initial Accreditation.~~

## ~~7. TRANSFER OF SAN FRANCISCO PARAMEDIC ACCREDITATION~~ **ALS PROVIDER REQUIREMENTS** - ALS **LOCAL ACCREDITATION**

~~7.1. A Paramedic seeking to transfer employment between San Francisco-based ALS providers~~ **ALS Providers shall:**

~~7.1.1. Notify the EMS Agency within ten (10) business days of a Paramedic leaving employment.~~

~~7.1.2. Notify the EMS Agency within ten (10) business days of a Paramedic starting employment.~~

~~7.1.3. Notify the EMS Agency when orientation with the new employer has been completed. This includes all EMS Agency policy and protocols updates based on last shift in the field with previous employer. Notification shall be made at least two (2) business days in advance of first shift in the field.~~

~~7.1.4. The Accreditation must remain current or renewed under Section 5.~~

~~7.1.5. No notification is required for TAD or CP Accreditation.~~

~~7.1. remains an accredited Paramedic when:~~

~~7.1.1. Employed and working in the field as a Paramedic for the new employer within 90 days of the date last worked in the field as a Paramedic from the last employer; and~~

~~7.1.2. The accreditation period is current.~~

~~7.2. The new employer must submit written notification to the EMS Agency at least 2 business days in advance of the Paramedic's new employment start date. The notification must include:~~

~~7.2.1. Name of the Paramedic and his/her current San Francisco EMT-P accreditation number;~~

~~7.2.2. Name of the previous employer and date last worked in the field with that employer.~~

~~7.2.3. Termination date with previous employer.~~

~~7.2.4. Name of new employer and date of hire.~~

~~7.2.5. Start date in the field with the new employer.~~

~~7.3. The Paramedic must submit a completed, signed EMS Agency Transfer application to the EMS Agency at least 2 business days in advance of the assignment to the field as a Paramedic with the new San Francisco-based ALS Provider. Include from the new employer verification of completed training on San Francisco EMS Agency policy and protocols, including updates or revisions issued within the previous 12 months.~~

~~7.4. Any Paramedic seeking to transfer employment between San Francisco-based ALS providers who does not meet the requirements in the section will be considered an Initial Accreditation applicant.~~

## 8. GENERAL REQUIREMENTS FOR ~~TRIAGE TO ALTERNATE DESTINATION~~TAD ACCREDITATION APPLICANTS

8.1. A ~~Triage to Alternate Destination~~TAD Paramedic shall only utilize ~~triage to alternate destination~~TAD skills when accredited by the San Francisco EMS Agency as a ~~Triage to Alternate Destination~~TAD Paramedic and employed by an approved San Francisco ~~Triage to Alternate Destination~~TAD Service Provider.

8.2. An initial ~~Triage to Alternate Destination~~TAD Paramedic accreditation shall expire on the last day of the month, two (2) years from the effective date of the initial accreditation or consistent with the expiration date of already existing ALS Local Accreditation.

8.3. ~~Triage to Alternate Destination~~TAD accreditation requires renewal every two (2) years or by date as listed on accreditation card.

8.4. California Paramedic License must be active and unrestricted

8.5. Payment of any associated fees

8.6. ~~Triage to Alternate Destination~~TAD Accreditation is required for any Paramedic working on an ambulance or transporting patients to ~~Triage to Alternate Destination~~TAD Facilities with an approved TAD Provider. ~~Triage to Alternate Destination~~TAD Accreditation is optional for any Paramedic not assigned to or working on an ambulance.

8.6.8.7. Paramedics who have an active, restricted Paramedic license, which includes probation, may request a waiver of Section 8.6 by submitting a written request to the San Francisco EMS Agency Medical Director. Any Paramedic with a waiver of Section 8.6 cannot transport to TAD Facility until obtaining a TAD Accreditation upon receiving an active, unrestricted license from the state.

## 9. INITIAL ACCREDITATION – ~~TRIAGE TO ALTERNATE DESTINATION~~TAD

9.1. Submission of all general requirements listed in Section ~~##~~3.

9.2. Completed ~~Triage to Alternate Destination~~TAD Applicationapplication

9.3. ~~Triage to Alternate Destination~~TAD course completion certificate from a San Francisco EMS Agency-approved course

## 10. RENEWAL ACCREDITATION – ~~TRIAGE TO ALTERNATE DESTINATION~~TAD

10.1. Submission of all general requirements listed in Section ~~##~~3.

10.2. Completed ~~Triage to Alternate Destination~~ TAD Application application

10.3. Completion of four (4) hours ~~Triage to Alternate Destination~~ TAD-related Continuing Education (CEs) approved by the San Francisco EMS Agency.

## 11. REINSTATEMENT OF ACCREDITATION - ~~TRIAGE TO ALTERNATE DESTINATION~~ TAD

11.1. Submission of all general requirements listed in Section ~~III~~ 3

11.2. Completed ~~Triage to Alternate Destination~~ TAD Application application

11.3. If expired twelve (12) months or less, completion of four (4) hours of ~~Triage to Alternated Destination~~ TAD-related CEs approved by the San Francisco EMS Agency

11.4. If expired twelve (12) months or more, San Francisco EMS Agency-approved ~~Triage to Alternate Destination~~ TAD course completion certificate within one (1) year of reinstatement application submission date.

## 12. GENERAL REQUIREMENTS FOR ~~COMMUNITY PARAMEDIC~~ CP ACCREDITATION APPLICANTS

12.1. A ~~Community Paramedic~~ CP shall only utilize ~~Community Paramedicine~~ CP skills when accredited by the San Francisco EMS Agency as a ~~Community Paramedic~~ CP and employed by an approved San Francisco ~~Community Paramedic~~ CP service provider.

12.2. An Initial ~~Community Paramedic~~ CP Accreditation shall expire on the last day of the month, two (2) years from the effective date of the initial accreditation or consistent with the expiration date of the already existing ALS Local Accreditation.

12.3. ~~Community Paramedic~~ CP Accreditation requires renewal every two (2) years or by date as listed on accreditation card.

12.4. California Paramedic license must be active and unrestricted

12.5. Payment of any associated fees

## 13. INITIAL ACCREDITATION – ~~COMMUNITY PARAMEDIC~~ CP

13.1. Submission of all general requirements listed in Section ~~III~~ 3

13.2. Completed ~~Community Paramedic~~ CP Application application

13.3. ~~Community Paramedic~~ CP course completion certificate from a San Francisco EMS Agency-approved course

~~13.4. International Board of Specialty (IBSC)~~ Community Paramedic certificate within the last two (2) years of the date of application submission.

## 14. RENEWAL ACCREDITATION – ~~COMMUNITY PARAMEDIC~~ CP

14.1. Submission of all general requirements listed in Section ~~III~~ 3

14.2. Completed ~~Community Paramedic~~ CP Application application

14.3. Completion of one of the following:

~~14.3.14.3.1.~~ Eight (8) hours ~~Community Paramedicine~~ CP-related CEs approved by the San Francisco EMS Agency

~~14.4.14.3.2.~~ Proof of continued active, unrestricted IBSC ~~Community Paramedic~~ CP certificate



**15. REINSTATEMENT OF ACCREDITATION – COMMUNITY PARAMEDIC~~CP~~**

**15.1.** Submission of all general requirements as listed in Section ~~III~~**3**

**15.2.** Completed ~~Community Paramedic~~**CP** Application~~application~~

**15.3.** If expired twelve (12) months or less, completion of **one of the following:**

**15.3.1.** ~~E~~**eight** (8) hours ~~community paramedicine~~**CP**-related CE approved by the San Francisco EMS Agency

~~15.3.15.3.2.~~ ~~and P~~**proof** of active, unrestricted IBSC ~~Community Paramedic~~**CP** certificate

**15.4.** If expired twelve (12) months or more, San Francisco EMS Agency-approved ~~Community Paramedic~~**CP** course completion certificate and proof of passing IBSC ~~Community Paramedic~~**CP** examination within the last two (2) years from the submission date of the reinstatement application

**16. AUTHORITY**

**16.1.** California Health and Safety Code ~~§§, Sections~~ **1797.52, 1797.172, 1797.174-1797.178, 1797.180, 1797.185, 1797.194, et seq., 1797.212, 1797.214, 1797.218, 1797.220, 1797.214, 1797.185 et seq., 1798.200-1798.205,** and 1801-1857.

**16.2.** California Code of Regulations, ~~Sections~~ Title 22 **§§ 100090.01-100097.02, 100111.01-100112.01, and 100115.01-100115.12,** Division 9, Article 1, Section 100142; and Article 6, Sections 100165 & 100166., Article 8, Section 100171; and Article 9, Section 100172.

**16.3.** ~~California Code of Regulations, Title 22, Division 9, Chapter 5~~

Accreditation Type	Cert Cycle	Required?	State license may be restricted (e.g. probation)?	Initial	Renewal	Reinstatement < 1 Year	Reinstatement > 1 Year	ALS Provider required notifications to LEMSA
ALS Local	Every 2 years, expiration matches EMT-P License	All EMT-Ps	Yes – Disclosure Required	ID State EMT-P CPR ACLS PALS/PEPP PHTLS/BTLS ICS FRA Orientation 10 ALS	ID State EMT-P CPR ACLS PALS/PEPP	ID State EMT-P CPR ACLS PALS/PEPP	ID State EMT-P CPR ACLS PALS/PEPP PHTLS/BTLS ICS FRA Orientation 10 ALS	EMT-P leaves employment (within 10 days)  EMT-P starts employment (within 10 days)  Prior to first shift (within 2 days)
TAD	Every 2 years, expiration different from EMT-P License	All EMT-Ps who work for a TAD Provider and work on a transport ambulance  ALS Providers may require TAD for non-transport Paramedics (e.g. CP, first response)	No – Submit waiver request to LEMSA for EMT-P who has State License on Probation	ID State EMT-P ALS Local TAD Course	ID State EMT-P ALS Local 4 hrs TAD CE or TAD Course	ID State EMT-P ALS Local 4 hrs TAD CE or TAD Course	ID State EMT-P ALS Local TAD Course	No notification required
CP	Every 2 years, expiration different from EMT-P License	All Paramedics who work in the capacity of a CP	No	ID State EMT-P ALS Local CP Course IBSC	ID State EMT-P ALS Local 8 hrs CP CE or IBSC	ID State EMT-P ALS Local 8 hrs CP CE or IBSC	ID State EMT-P ALS Local CP course IBSC	No notification required