

FY 26-28 DOSW Strategic Plan: New and Existing Core Policy Areas and Legislation Efforts			
Core Policy Area	Goal	City Policy	State & Federal Policy
Health	Advance holistic health equity for women, girls, and non-binary people by addressing structural barriers to physical, mental, and reproductive well-being and promoting policies as well as environments that support healing, autonomy, and dignity.	<ul style="list-style-type: none"> Menopause Menstruation (Inc SFUSD); Resources and Leave Policy 	<ul style="list-style-type: none"> Menopause (State)
		<ul style="list-style-type: none"> Implementation of Prop. O (DPH) Maternal & Child Health, Medical (HRC/DPH) 	<ul style="list-style-type: none"> Maternal & Child Health, Medical (DPH)
Safety	Improve both real and perceived safety for women, girls, and non-binary people through prevention-oriented, survivor-centered, and equity-informed approaches across public, institutional, and digital spaces.	<ul style="list-style-type: none"> Transit-Rapid Response systems CCSF Sexual Harassment Analysis 	<ul style="list-style-type: none"> Femicide
Civic Advancement and Community Engagement	Increase equitable access to civic participation, leadership opportunities, and decision-making for women, girls, and non-binary people by reducing structural barriers and strengthening pathways for advancement.	<ul style="list-style-type: none"> Gun relinquishment (SFPD) Park safety (Park/Rec) Safety for girls in sports (Park/Rec) Nightlife and alcohol (SHARP) 	<ul style="list-style-type: none"> Reforms for Jail Conditions (DPA) Gun laws (mental health checks); law enforcement visits, relinquishment Restraining Order Increase Nightlife and Alcohol (SHARP) Cybersecurity efforts (CAT, DA & SFPD)
		<ul style="list-style-type: none"> Continue to monitor and evaluate City regulations and ordinances for their effectiveness of enhancing gender equity. 	<i>Not Applicable</i>
Economic Mobility and Security	Strengthen economic security and expand pathways to economic mobility for women, girls, and non-binary people by addressing housing, wage inequities, caregiving infrastructure, and access to stable employment as well as entrepreneurship opportunities.	<ul style="list-style-type: none"> Family Medical Leave Act 	<i>Not Applicable</i>
		<ul style="list-style-type: none"> Not Applicable 	<ul style="list-style-type: none"> Childcare Credits (State/Federal)