

DOSW Core Roles

Table 1. Reorganization (Draft Updated)

Core Role (Updated Title)	Purpose of the Role	Scope of Authority	Mayor Lurie's 2026 Priorities	Oversight Bodies & Partnerships
Accountability	Ensure that City and County of San Francisco policies, programs, and systems advance gender equity and comply with human rights obligations and local legislation, including the City and County of San Francisco's CEDAW ordinance.	Conduct gender-based and intersectional analyses; monitor compliance with adopted equity frameworks; evaluate Citywide policies and systems; identify disparities and systemic barriers; issue findings and recommendations to City and County of San Francisco leadership and departments.		Commission on the Status of Women; Mayor's Office; Board of Supervisors; Agency of Human Rights
Advocate	Advance gender-responsive policy and resource decisions at the local level and elevate San Francisco's priorities in state and federal policy discussions when external frameworks affect gender equity outcomes.	Develop and advance policy recommendations; engage in legislative and budget advocacy; provide guidance on equitable resource allocation; educate policymakers and the public; support alignment between local priorities and broader policy environments.	Effective Common-Sense Government	Mayor's Office; Board of Supervisors; State and federal partners; advocacy coalitions; community-based organizations
Convener	Bridge silos across City and County of San Francisco departments and community systems to align efforts, resources, and outcomes to address gender inequities.	Convene interagency and cross-sector working groups; facilitate collaboration; support the development and scaling of effective, community-informed approaches; strengthen coordination across City and County of San Francisco systems.		City and County of San Francisco departments and agencies; Commission on the Status of Women; community-based organizations; Cultural Heritage Districts; academic and policy partners