



Brooke Jenkins
District Attorney

February 21, 2025

Honorable Daniel Lurie
Mayor, City and County of San Francisco
City Hall, Room 200
1 Carlton B. Goodlett Place
San Francisco, CA 94102

RE: Department Proposed Budget for FY 2025-26 and FY 2026-27

Dear Mayor Lurie,

In conformance with the rules set forth by the Office of the Mayor and the Controller's Office for Department budget submissions, please accept the Office of the District Attorney's proposed 2025-26 and 2026-27 budget request. This budget request contains the necessary resources to sustain and fortify the vital work that is carried out by the professionals of this Office. The requests contained herein seek to address targeted gaps that are vital in the administration of justice. These requests seek to ensure a fair and equitable system that allows the Department to meet its constitutional mandates while ensuring public safety throughout the city. This budget submission does not contain the requested 15% targeted reductions in General Fund resources in the budget year nor does it contain a contingency reduction in the subsequent year.

As stated in my letter to Benjamin McCloskey, Interim Budget Director, dated February 3, 2025, reductions to the resources of this Department of such magnitude would create a significant gap in our ability to hold offenders accountable and ensure services to the victims of crime, especially at a time where public safety is one of the top concerns of San Francisco residents. I look forward to working with you and your staff to present a responsive and impactful budget for this coming budget year.

Respectfully,

A handwritten signature in blue ink that reads "Brooke Jenkins".

Brooke Jenkins
District Attorney



Brooke Jenkins
District Attorney

February 3, 2025

Benjamin McCloskey
Interim Budget Director, Office of the Mayor
1 Dr. Carlton B. Goodlett Place, Room 200
San Francisco, CA 94102

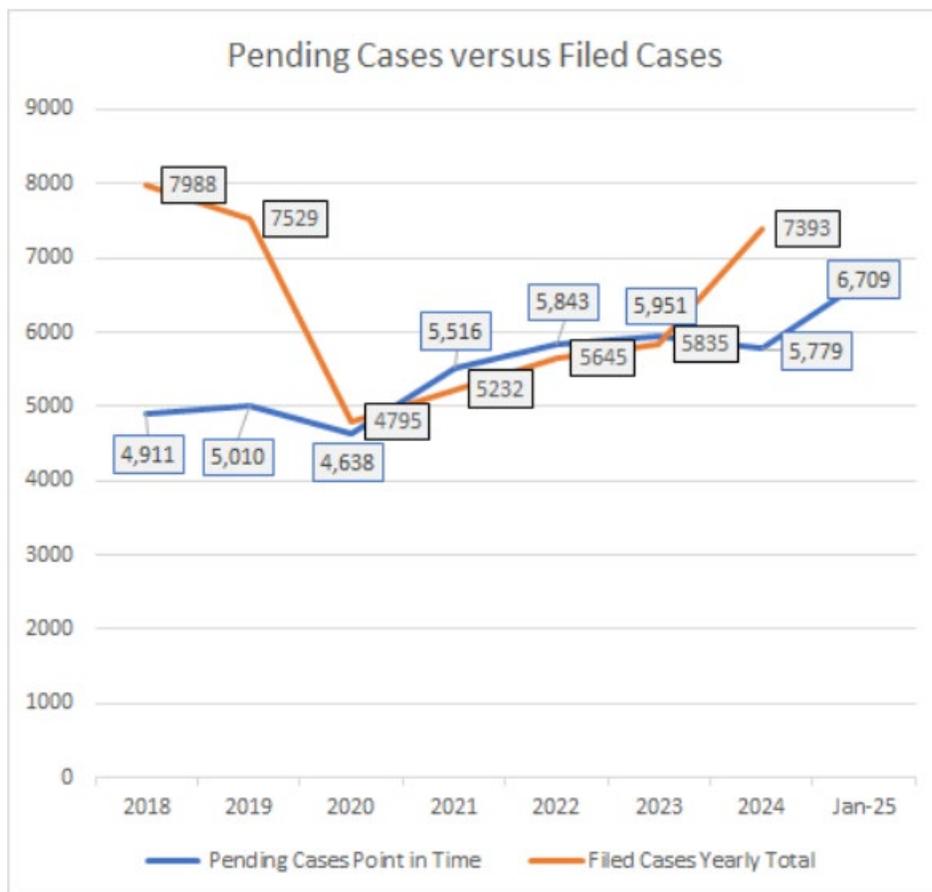
Dear Mr. McCloskey,

In our meeting on January 15, 2025, you requested that the District Attorney's Office submit to the Mayor's Budget Office a budget proposal that meets a 15% target reduction of \$13 million, despite the fact that the San Francisco District Attorney's Office is a critical public safety agency and the 2024 election centered around voters demands for increased public safety.

Unfortunately, a reduction of that magnitude would have a catastrophic impact on the ongoing operations of my department and our ability to ensure public safety throughout the city. In no uncertain terms, a reduction in the amount of \$13 million would cripple the office's ability to function and reverse the gains in public safety that we have achieved in partnership with the San Francisco Police Department and all other law enforcement agencies on behalf of city residents who rightfully expect to live in safe, dignified communities, with a functional criminal justice system.

The District Attorney's Office is the sole agency that institutes criminal charges for any persons arrested for public offenses when there is information that such offenses have been committed. (Government Code section 26501.) Our office is already working at peak capacity. Indeed, we must be careful not to exceed workload as the ethical obligations for prosecutors are not flexible to protect the integrity of the criminal justice system for both victims of crime and the accused – complying with those obligations takes time and resources and failures result in case dismissals or attorney sanctions. To be clear, high caseloads can result in violations of defendant's due process rights which in turn would result in sanctions on cases, district attorneys, or even lawsuits against the City. Additionally, the number of cases filed each year does not represent the complete workload because cases aren't neatly resolved within the year they are filed. At this point in time, we have a pending caseload of 6,700 cases – all of which require attorney time and other office support. Caseloads are already too high with attorneys in some units (like Misdemeanors) handling over 120 cases each, General Felony caseloads in the 80s and Sexual Assault caseloads at over 30 per attorney. Any reductions in staff will invariably lead to even higher, unsustainable workloads.

To continue making progress in the fight to close open air drug markets and addressing the significant public safety challenges San Francisco faces, it is imperative we do not take any steps that would imperil this office's functioning. Cutting staff would effectively ensure a backslide in public safety to the detriment of residents and businesses who are fed up with crime and are demanding more resources to fight back. We must not take any steps back by reducing resources crucial to ensuring public safety.



*San Francisco District Attorney BI Data: Workload measures of cases filed annually and total pending cases.

Since I took office, I have worked to ensure that the resources in our office are focused on the core function of prosecution. This has been especially important as the last three years has seen a significant increase in the number of cases reviewed and filed by our office, reflecting an increase in arrests by police in response to the demands of the public who want to live in safe and dignified communities where our laws are enforced. The increase in cases reviewed and filed by our office is not a coincidence, it demonstrates the reciprocal relationship between the San Francisco Police Department and the District Attorney’s Office in our shared mission to protect the safety of the public. In other words, any plan to increase police enforcement which leads to more arrests should expect a corresponding increase in cases presented and filed by our office.

The District Attorney’s Office’s current budget construction is 80% salaries and fringe, with the next largest budget category being Services of Other Departments at 16%, with the majority of that category being Rents and Leases. To effectuate the requested reduction, the department would need to cut budgeted salaries and fringe by 18%. That 18% cut or \$13 million dollar reduction is equivalent to 51 top step prosecutors (out of 120 current line prosecutors) being laid off three months into next fiscal year to meet the target. This means, every experienced top step prosecutor, or 43% of all line prosecutors, would have to be let go to meet this request. These are the attorneys handling homicides, sexual assaults, major crimes and public integrity. A reduction of that magnitude would paralyze our ability to aggressively prosecute the most serious and violent cases pending trial in a time when restoring public safety is of paramount importance.

Budget Reduction Letter - Page 3

If we were not to select the most experienced prosecutors, we would have to lay off approximately 71 prosecutors whose salary steps range from 1 to 15 to meet the requested target. 71 prosecutors are 59% of the current number of line prosecutors available to prosecute all types of crime, whether it be quality of life, juvenile offenders, domestic violence, robberies, home invasions, auto burglaries and many more. We would have to shut down entire units of attorneys handling the majority of crime in San Francisco, the crime that most impacts citizens on a daily basis.

If we took prosecutors off the table, a cut of this magnitude would result in laying off our entire legal support team, Investigations Division and our Data Team, resulting in approximately 89 positions cut from the budget. This action would result in the office not being able to investigate or support criminal prosecutions with sworn investigators. The office would be unable to provide timely discovery to the defense nor assist attorneys in working up cases that have voluminous amounts of documents. Nor would the District Attorney's office be able to quantify any of its work or provide transparent real-time information on how cases are being managed eroding the public's trust and confidence in the criminal justice system.

All the choices necessary to meet a 15% reduction are untenable, unsustainable and would endanger ongoing operations of the Office of the District Attorney ultimately causing significant harm to public safety in San Francisco. Frankly, we need a budget increase to comply with the new statutory mandate of Race Blind Charging (Penal Code section 741) and the increasing workload imposed by the Racial Justice Act (Penal Code section 745) -both unfunded state mandates, as well as the ongoing increase in the number of cases presented to and filed by our office due to increased arrests.

I anticipate that arrests and prosecutions will continue to climb as we work collaboratively to address the crime plaguing the city, region, and country to keep our communities safe. In the past year, the public has repeatedly and clearly demanded that government do more with the passage of Prop 36 statewide and several local measures to bolster the police department's ability to identify perpetrators of crime and make arrests. Moreover, since I took office in 2022, the city has seen an overall reduction in crime rates across almost every category, including a nearly 50% decrease in auto burglary, 30% decrease in retail theft and the lowest homicide rate in nearly five decades.

I remain committed to working with you throughout these difficult financial times and figuring out ways we can contribute to that end without compromising our shared goal of prioritizing public safety.

Sincerely,



Brooke Jenkins
District Attorney

**OFFICE OF THE DISTRICT ATTORNEY
FY 2025 – 26 BUDGET REQUESTS NARRATIVE**

Consistent with the vision and priorities the Mayor has set forth for enhancing public safety, I am requesting budgetary enhancements in 8 key areas:

Race Blind Charging - \$1,290,896

Race Blind Charging is a new legislative mandate that became effective January 1, 2025, through Assembly Bill 2778 and Penal Code Section 741. This new law requires District Attorney offices throughout California to implement a system to reduce the potential for unconscious bias in the initial charging decision in criminal cases. My office has been studying ways to implement this charge, however without additional resources that will allow for the acquisition of new technology and staff, my Office will be unable to fulfill this mandate to further ensure integrity and fairness at the outset of the judicial process. Resources needed include an additional prosecutor, legal assistants and funding for software technology. (January 10, 2025 Supplemental Request included for additional detail)

Race Blind Charging							
	Title	Salary	Fringe	Annual Cost	1st Year Cost	Quantity	Total Cost
8173	Legal Assistant	\$ 122,670	\$ 48,991	\$ 171,661	\$ 135,612	6.00	\$ 813,673
8177	Trial Attorney	\$ 271,327	\$ 79,588	\$ 350,915	\$ 277,223	1.00	\$ 277,223
	Securio Software						\$ 200,000
				\$ 522,576	\$ 412,835	7.00	\$ 1,290,896

Racial Justice Act - \$1,435,356

Similar to Race Blind Charging, the Racial Justice Act (RJA) is a legislative mandate, enacted by Assembly Bill AB 2542 in 2020 to combat discrimination based on race, ethnicity, or national origin in the criminal justice system. This new mandate requires prosecutors’ offices to discover volumes of case data, often going back decades, to respond to filed motions, charging that discrimination was involved in securing a conviction. This law allows for the retroactive review of cases back to 2021. In 2022, AB 256 passed and expanded the scope of RJA, allowing for the retroactive review of all cases, *prior* to 2021, that may have been impacted by unfair convictions and sentences. AB 256 will take effect this fiscal year, January 1, 2026. Based on the sheer workload the Department has already undertaken for RJA, we anticipate that AB 256 will create a significant increase in RJA motions filed, creating an unsustainable workload. Each RJA motion requires the department to produce a list of documents to include complaints, incident reports, emails discussing cases, text messages, training records, charging documents which all need to be reviewed and redacted for personal information. Once the discovery phase is completed the process moves on to a prima facie hearing phase to determine if there is enough evidence to move forward to an evidentiary hearing. The last phase of the RJA process is the evidentiary hearing where a full-on hearing is conducted with experts and presentation of evidence to support that there was no bias or discrimination involved in the case. While my Office has undertaken the implementation of this new mandate thus far, with a caseload approaching 100 cases, it has become clear that additional resources are necessary to address this new burgeoning workload, as the number of petitions for review will sharply increase.

Resources needed include additional prosecutors, legal assistants and funding for software technology. This request is costed at the full year as the Department is seeking a supplemental appropriation for this matter in the current fiscal year.

Racial Justice Act						
	Title	Salary	Fringe	Annual Cost	Quantity	Total Cost
8173	Legal Assistant	\$ 122,670	\$ 48,991	\$ 171,661	2.00	\$ 343,322
8133	Sr. Paralegal	\$ 138,252	\$ 51,952	\$ 190,204	1.00	\$ 190,204
8177	Trial Attorney	\$ 271,327	\$ 79,588	\$ 350,915	2.00	\$ 701,830
	Experts and Everlaw					\$ 200,000
				\$ 361,865	5.00	\$ 1,435,356

General Operations - \$894,408

As public safety is prioritized, the resources needed to bring cases to trial also need to be prioritized as well. These resources go beyond just investments in staffing. Successful prosecutions rely on trial attorneys having the appropriate tools at their disposal. These tools take the shape of the appropriate case management systems, analytical databases, record management systems, experts, and many other inputs needed to secure a conviction. This year, I am prioritizing these resources as sufficient funding of these items is essential to achieving justice. The list below are all essential budget items for this Department that are either not funded or significantly underfunded.

General Operations	
eProsecutor Annual Maintenance	\$ 166,892
Records Management	\$ 100,000
Lexis Nexis/Accurint	\$ 57,000
Westlaw/Clear	\$ 158,000
Bar Dues & Membership	\$ 135,680
Litigation Expenses	\$ 150,000
HOJ/Rhode Island Shuttle	\$ 126,836
Total:	\$ 894,408

Prop 36 Impacts - \$1,823,445

As everyone is aware, Prop 36 passed which gave my office more options in charging certain theft and narcotics cases as felonies. This proposition passed precisely because the public sees the societal damage from theft and drug use that are impacting our communities. Our annual charging and caseloads have increased substantially over the past two years. This means more work for every attorney, paralegal, advocate and investigator. We are stretched to our limit and need more staffing to properly handle the cases the police bring us for charging. We anticipate that the police will be arresting more people, and we will need to rise to meet that challenge in charging and seeing cases through to conviction. Estimating an additional 10 arrests a day would result in a 25% increase in annual arrests amounting to approximately 2,000 more cases filed

annually. In order to deal with this expanded caseload, the Department will need another Intake attorney, two more trial attorneys, three more paralegals and two more DA investigators.

Prop 36							
	Title	Salary	Fringe	Annual Cost	1st Year Cost	Quantity	Total Cost
8173	Legal Assistant	\$ 122,670	\$ 48,991	\$ 171,661	\$ 135,612	3.00	\$ 406,837
8177	Trial Attorney	\$ 271,327	\$ 79,588	\$ 350,915	\$ 277,223	3.00	\$ 831,669
8550	DA Investigator	\$ 168,744	\$ 51,139	\$ 219,883	\$ 173,708	2.00	\$ 347,415
8129	Victim Advocate	\$ 105,666	\$ 44,666	\$ 150,332	\$ 118,762	2.00	\$ 237,525
				\$ 892,791	\$ 705,305	10.00	\$ 1,823,445

Legal Support Staffing - \$421,486

As I requested last budget cycle, I am again looking to correct the historical and ongoing understaffing in legal support services which effectively leaves attorneys without essential assistance as they manage high caseloads, competing discovery obligations and a backlog of trials. This historic understaffing has a direct impact on public safety, as legal assistants are key members of our team who ensure that we are able to successfully prosecute cases. At any given time, the Department’s paralegals are responsible for 500 -700 cases each and are unable to take on any more responsibilities. Despite working at capacity, the Department’s paralegals face an expanding scope of work that is increasing in volume and complexity. The issue of understaffing has recently been exacerbated as the Department takes on new caseloads in response to emergent public safety needs. In addition to the legal support resources request above, I am seeking three additional paralegal positions. These positions will be assigned to assist units with the greatest backlog of work to ensure discovery obligations are met.

Legal Support Enhancement							
	Title	Salary	Fringe	Annual Cost	1st Year Cost	Quantity	Total Cost
8173	Legal Assistant	\$ 122,670	\$ 48,991	\$ 171,661	\$ 135,612	2.00	\$ 271,224
8133	Sr. Paralegal	\$ 138,252	\$ 51,952	\$ 190,204	\$ 150,261	1.00	\$ 150,261
				\$ 361,865	\$ 285,873	3.00	\$ 421,486

Victim Services VOCA Reductions Backfill - \$768,700

The Victim Services Division is a critical arm of the Department supporting victims of crime, often at the worst point in their lives. This Division supports all victims and survivors of violent crime that need support, not only victims in cases that are charged and moving through the criminal justice system. As such, the staffing for the Division must remain intact to provide the necessary support to victims. In the past year, the Department’s funding from CAL OES has been reduced by \$768,000, due to Federal VOCA cuts. This reduction is the equivalent of 5 fully funded Victim Advocates who work with victims on a daily basis, who are often in crisis, as they navigate the criminal justice system. These advocates provide accompaniment through the court process. They assist with providing emergency support in the immediate wake of the victimization through housing relocation, temporary shelter, crime scene cleanup, food and critical needs vouchers, and many other services. Additionally, they provide connections to

valuable resources in the community to assist with the victims ongoing support in the aftermath of the victimization. With more potential Federal cuts on the horizon, direct services to victims will be impacted. A critical aspect of overall public safety is how well victims of crime are supported through their ordeal. As such, I am seeking funding to backfill the reductions from the State.

Be the Jury - \$125,000

Be The Jury is a unique and impactful program that has proven successful in expanding racial and economic diversity in San Francisco jury pools by removing barriers to serving as a juror. Be The Jury provides \$100 per day compensation to jurors with low incomes to ensure that juries are made up of a balanced cross section of San Francisco residents. To date, Be The Jury has been funded through philanthropic dollars, as well as local and state general funds. Without funding going forward, this effective program will come to an end. All funds requested for this program would go towards providing stipends to eligible jurors. Coupled with state funding, we anticipate that this would support over 2,000 participating San Franciscans. Since inception, over 3,500 jurors have participated in this program, and we anticipate that participation will continue to grow over the coming year. In addition to my support for the program, Be The Jury has widespread support and collaboration from the Treasurer’s Office, Public Defender’s Office, SF Bar Association, and SF Superior Court. Therefore, I am requesting \$125,000 to support the Be The Jury program.

Law Fellows - \$517,393

Finally, as we rebuild and strengthen the office, one of the most viable ways to fortify this office is to invest in our workforce development programming. This includes recruiting and training Graduate Law Clerks (GLCs) and hiring them as soon as they pass the bar exam. This creates a cohort of attorneys entering the office and learning the practice of prosecution together, in San Francisco Courts. This results in increased recruitment and retention. It is the most common way Bay Area District Attorney Offices recruit and retain their newer talent. As we have begun to implement this strategy over the last year and a half, we have found that we are not financially competitive with all the surrounding counties, which causes us to lose out on the most talented prospects. We have paid stipends that result in less than minimum wage and we lose candidates to counties that actually pay appropriate salaries. Unpaid and underpaid internships can have negative impact on racial and ethnic minorities running the risk of unequal socioeconomic and racial representation – they can only be afforded by those with economic security to work for free for months at a time. This leaves behind less advantaged students. This request seeks to fund 10 8175 Law Fellows for a 14-week period to serve as the entry level pathway to becoming a San Francisco prosecutor.

Law Fellows Program							
	Title	Salary	Fringe	Annual Cost	14 Week Cost	Quantity	Total Cost
	8175 Law Fellow	\$ 142,636	\$ 48,991	\$ 191,627	\$ 51,739	10.00	\$ 517,393
				\$ 191,627	\$ 51,739	10.00	\$ 517,393



Brooke Jenkins
District Attorney

January 10, 2025

Honorable Daniel Lurie
Mayor, City and County of San Francisco
City Hall, Room 200
1 Dr. Carlton B. Goodlett Place, 2nd Floor
San Francisco, CA 94102

Greg Wagner, Controller
City Hall, Room 316
1 Dr. Carlton B. Goodlett Place, 2nd Floor
San Francisco, CA 94102

RE: Race Blind Charging Supplemental Appropriation (Resubmission)

Dear Mayor Lurie,

I am resubmitting a budget supplemental appropriation request to implement a "Race Blind Charging" process that is now required under Penal Code section 741 effective January 1, 2025. This request was submitted under the prior administration but I was directed to resubmit when the new mayoral administration assumed leadership.

In summary, Penal Code section 741 requires that all police reports that are submitted for reviewing and charging be redacted so that there is no direct means of identifying the race of a suspect, victim or witness. An attorney must first review a redacted police report, then make an initial charging determination, document the initial determination, then review the materials in unredacted form, make a second determination, then document the second decision, and then if there is a different decision explain why.

This extra work (redaction, double review and documentation) needs to occur within the same tight filing deadlines that currently exist under Penal Code section 825.

Attached is an analysis of the staffing and software required, given our systems, to allow us to implement and comply with the race blind charging mandate pursuant to Penal Code section 741.

A handwritten signature in blue ink that reads "Brooke Jenkins".

cc: Sophia Kittler, Director of Mayor's Office of Public Policy and Finance
Paul Yep, Chief of Public Safety
Benjamin McCloskey, Acting Director of Mayor's Office of Public Policy and Finance
Michelle Allersma, Controller's Office Budget and Analysis Division Director

Overview of Race Blind Charging Mandate

The San Francisco District Attorney's Office is facing a new legislative mandate to implement **Race Blind Charging** by January 1, 2025, per Assembly Bill 2778 (D-McCarty) and Penal Code Section, 741. Race Blind Charging is intended to help reduce the potential for unconscious bias to influence the initial charging decision in criminal cases.

We are requesting funding to implement Race Blind Charging as it will require a significant investment in personnel and technology to comply. The State has not provided any funding to assist counties in implementing this new mandate. The State Attorney General did issue guidelines for local adoption, found here: [Publications | State of California - Department of Justice - Office of the Attorney General](#)

What is Race Blind Charging?

Penal Code section 741 requires that local prosecutors redact all incoming police reports prior to reviewing so that there is no direct means of identifying the race of a suspect, victim or witness. No State funding is being provided, so each county prosecutor's office must seek resources locally to implement the mandate. In anticipation of this, our office requested augmented staffing for Race Blind Charging in the last budget cycle, but our request was not funded. Compounding the issue, the free redaction software we planned to use is no longer freely available, so in order to comply with the mandate, we will need funding for staffing, software and data integration with existing systems.

The Race Blind Charging mandate includes the following requirements:

- 1) Redaction of Identifying Information in Cases Received from Law Enforcement
- 2) Race-Blind Initial Charging Decision
- 3) Secondary Review for Charging Decision
- 4) Documentation of Charging Decision
- 5) Documentation of Exclusions from Race-Blind Charging Evaluation
- 6) Collection of Data and Availability for Research Purposes

Challenges to Implementation

Race Blind Charging will be challenging to implement in San Francisco because of the high volume of incoming cases, limited staffing, tight timelines, and technological limitations – including manual download of case materials, the need for automated redaction software, and the lack of systems integration between prosecutors and police agencies.

Workload and Staffing: The SFDA Intake Unit reviews on average **13,000 cases** for charging each year, and files charges on roughly **6,000 new cases** each year. Assistant District Attorneys (ADA's) in the unit work closely with police agencies on the investigative phase of cases not yet ready for filing. Intake is also tasked with reviewing and preparing over **500 warrants** each year as well as daily motions for detention and victim notifications for all filed cases.

Cases Presented and Filed by Case Type, 2022 - 2024 (projected)			
Arrest Year	2022	2023	2024 (est)
Felonies Presented	5,975	6,601	5,727
Felonies Filed	3,855	4,202	3,882
Misdemeanors Presented	5,556	7,065	7,395
Misdemeanors Filed	1,672	1,531	2,688
Total Cases Presented by Year	11,531	13,666	13,123
Total Cases Filed by Year	5,527	5,733	6,570

The Intake Unit has a small team of **5 Assistant District Attorneys and 7 paralegals** handling this prodigious workload. Unfortunately, this represents chronic understaffing and is not sufficient to manage the workload, meaning that staff are often required to work overtime, and court filings can be late, leading to our justice partners having to scramble to accommodate the delay. Our previous budget requests to add staff to the unit, particularly paralegal positions, have not been funded to date.

Timing: The overarching rule for filing is the 48-hour rule (excluding weekends/holidays) from arrest to arraignment pursuant to Penal Code 825. We work with SFPD to track the filing deadlines and prioritize based on those deadlines. To be clear, our office does not have 48 hours to review cases, as those 48 hours also include the time the police have to do the investigation. We cannot begin our review until the police have completed their investigation and uploaded the file for our review – this takes a big chunk of time out of the 48 hours. Our time for reviewing/filing is whatever time is left over after police have investigated and shared the case with us. We must file charges with the Superior Court by 9 AM or 10 AM, depending on case type, and prepare the materials for production to the defense who also need the materials in a timely manner. Given that daily arrest sheets are available around 6 AM, this is a very tight window.

Systems Non-Integration and Manual Downloads: Currently SFPD and other local police agencies present their cases to our office via standalone platforms (Laserfiche or SharePoint.) These systems are not integrated with the SFDA case management system, meaning that each case's reports, media files and evidentiary documents must be

manually downloaded from their platform before it can be redacted. To date, we have not been able to secure funding for systems integration with police partner agencies.

How are Procedures Changing with Race Blind Charging?

The RBC process will add new tasks to the Intake workload for both the ADA's and paralegals. Currently, the Intake ADA's review each case presented within Laserfiche or SharePoint. Only when a decision to charge the case is made do the Intake Paralegals download the materials for the case. Downloading materials from the Police share site is time consuming on even the simplest cases which is why the practice has been to review cases on the police site and only download cases where a decision to charge the case has been made. The Intake Paralegals then undertake a series of complex steps to file the cases with the Superior Court by 9 AM or 10 AM. The 20-step charging process for filed cases, which is highly complex and time sensitive, is laid out in the appendix with an accompanying graphic depiction of the Intake Workflow.

To implement Race Blind Charging, the Intake ADAs must not see the police reports until they have been redacted, removing any **direct means of identifying the race of suspect(s), victim(s), and/or witness(es)**. That means the Intake paralegals will have to download the police reports for *all* cases presented, **13,000 on average**, rather than the **6,000** that are charged annually on average. Once downloaded, the paralegals will need to redact all identifying information from each one of the 13,000 cases. **This doubles the number of cases that the Intake paralegals must download and process**, all while they are also working on the 20-step charging process for each filed case.

Next, the Intake Paralegal will upload the police reports into the redaction software to allow the Intake ADA to review the redacted police report within the redaction application and make their charging decision. Subsequently the Intake ADA will have to conduct a secondary review with the full information from the unredacted reports, and document their decision-making on each step of the process.

Solutions: What will it take to Implement Race Blind Charging?

Staffing: With best efforts, we are barely making Court filing deadlines now. Given that the new tasks required for Race Blind Charging intersect with the chronic understaffing of the Intake Unit, we are requesting **6 paralegal positions**. This staffing request is based on a detailed time study conducted by our paralegals to estimate the work required for each additional task. It is critical that the extra steps for Race Blind Charging do not create a bottleneck for review of cases, further impacting the timely filing of charges. Therefore, the work of downloading, redacting and processing each case must be spread out throughout the workday, not just during peak processing times.

We also need at least **one additional attorney** to staff with the charging unit because the process of redacting will narrow the window that we currently have for attorneys to review cases.

We are requesting funding for **automated redaction software integration** with our case management system. More comprehensive **systems integration** between police and prosecution agencies, although sorely needed, is beyond the scope of this request.

Software Solutions: With over 13,000 cases, on average, to review, manual redaction of each police report during the brief statutory timeline to file charges would be impossible. For this reason, the Attorney General has recommended that counties **procure AI-assisted automated redaction software** for this purpose. Several AI redaction products for RBC are under development.

We initially sought a free solution for a report redaction tool from Harvard and Stanford because we had a pre-existing relationship with them. Specifically, SFDA previously participated in a Race Blind Charging study, published in 2021, to test a free redaction algorithm provided by Harvard and Stanford. The pilot study found that blind charging yielded no difference in charging results by race or ethnicity of the defendant in San Francisco. (<https://policylab.hks.harvard.edu/projects/blind-charging.html>) Upon enactment of the RBC legislation in 2024, our office engaged with the researchers again, with the understanding that we could use their redaction tool at no cost and they would have access to study anonymized data. Unfortunately, they have informed us that the redaction tool will no longer be free to use, but the cost and procurement structure is still to be determined. At that point, our office began to research other available tools for redaction.

As District Attorneys across the State of California prepare for RBC, several vendors with software solutions for redaction and data capture are marketing themselves to DA's offices. The available options are still in development, as the AI tools require extensive machine learning to capture the nuances that would be of importance. We have identified one software tool being developed with input from several other District Attorneys across the state that offers integration with our case management system.

This vendor, **SiCuro**, provided us with a demonstration of their product that include: 1) direct law enforcement upload, 2) paralegal view of raw data vs redacted (RBC) data, 3) attorney view for RBC decision, 4) feedback to build out and improve the algorithm, and 4) upload to the agency portal. SiCuro is partnering with JTI, the vendor of our case management system, for systems integration, making it the best available option.

Budget Request

6 - 8173 Legal Assistants at \$117,156 salary at step 5, \$35,146 fringe benefits, total **\$913,812** (Ongoing)

1 Assistant District Attorney \$171,210 salary at step 5, \$51,363 fringe benefits, total **\$222,573** (Ongoing)

1 Redaction Software Package – **\$200,000** (Ongoing)

Total Request: **\$1,336,385**

Department Budget Submission Checklist

To be completed by: All departments.

Instructions: Submit this completed cover sheet with your budget submission and ensure all applicable forms below are included with your submission.

Department Name: DISTRICT ATTORNEY

- Summary of Major Changes:** Completed "Form 1A: Summary of Major Changes" explaining major changes submitted in department's budget proposal.
 - Proposed GF target reductions**
 - Department Budget Summary:** Completed "Form 1B: Department Budget Summary."
 - Contingency:** Completed "Form 1C: Contingency."
- Revenue Report:** Completed "Form 2A: Revenue Report."
- Fees & Fines:** Completed "Form 2B: Fees & Fines."
- Cost Recovery:** Completed "Form 2C: Cost Recovery."
- Expenditure Changes:** Completed "Form 3A: Expenditure Changes."
- Deappropriations from prior years' budget:** Indicate if these are included in your submitted budget, and please explain in the expenditure changes form "Form 3A: Expenditure Changes."
- Position Changes:** Completed "Form 3B: Position Changes."
- Equipment & Fleet Requests:** Completed "Form 4A: Equipment Request" and "Form 4B: Fleet
- Minimum Compensation Ordinance:** By checking this box, the department confirms that the effects of the MCO in contracting have been considered as part of the budget submission.
- Proposition J Description, Summary, City Cost, Contract Cost:** Required for all existing and new Prop .
- Interdepartmental Services Balancing:** Included Excel download of Department - IDS Form Balancing
- Organizational Charts:** Submission contains updated position-level organizational charts for your department, with indication if the position is filled (F) or vacant (V). Organizational charts also reflect
- New Legislation:**
 - Accept & Expend (A&E) legislation for new grants included in the department budget submission
 - Included draft legislation that department would like to submit with the budget; or,
 - Draft legislation in progress at this time. A description of the proposed changes is included in the "Summary of Major Changes" table. A draft will be provided to the Mayor's Office by
- Other Requests:** Submitted requests for the following item:
 - COIT
 - Capital

For Chief Financial Officer/Budget Manager:

I have reviewed the attached budget submission and affirm that all applicable forms checked off above are either included in this submission or have been submitted through the proper online forums.

Full Name: Eugene Clendinen

Signature: Eugene Clendinen
Digitally signed by Eugene Clendinen
Date: 2025.02.21 10:47:14 -08'00'

BUDGET FORM 1A: Summary of Major Changes

BUDGET FORM 1A: Summary of Major Changes **FY 2025-26 and FY 2026-27**

DEPARTMENT: DAT District Attorney

	Major Changes	Department Response to Major Changes
Summary	What major changes is the department proposing? Clearly describe each change, including the fiscal impact of the proposal. Alternatively, you may submit a 1-2 page memo with your budget submission summarizing the major changes.	The Department is submitting a wholly intact budget with no reductions to the general fund. Changes made were to balance grants, work orders, and special funds. Additionally, minor net neutral changes were made to the non personnel services account codes to reflect budget in the account codes where costs are incurred. The Department is attaching its February 3, 2025 memo outlining the impact of a 15% reduction.
General Fund Target	What ongoing spending reductions did the department make to meet its General Fund target? What are the high-level programmatic, operational, or staffing impacts of the proposed reductions? Is the department proposing any increases in revenues to meet target? For non-GFS departments, please describe your strategy for absorbing cost increases or revenue reductions without adding new costs to the General Fund	The Department did not meet the requested reduction target as that would have a detrimental impact on the Department's operational ability and thus have a negative impact on public safety.
Positions	What position changes is the department proposing? How did the department prioritize core service delivery while meeting the General Fund reduction target or NGF revenue reductions? How does the department plan to utilize or eliminate any vacant positions in their budget? Highlight any changes to FTE levels, budgeted attrition, temporary salaries, substitutions, and provide details in Form 3B.	The Department did not submit any reductions to its general funded positions. The Department did reassign some off budget positions based on grant changes.
Expenditures	What major spending changes is the department proposing? How has the department evaluated grant allocations, non-personnel expenditures and contractual services for cost-effectiveness and efficiency? Please provide information about any changes that affect core services and functions. Highlight any changes related to major initiatives as noted in the Summary section and provide details in Form 3A.	The Department has not submitted any major changes to its budget as explained above. The Department is submitting a written budget narrative which outlines the resources necessary to fully execute the requirements of the office.
Revenues	What revenue changes did the department submit? Please differentiate between General Fund and non-General Fund. This should match an Audit Trail, as shown in Form 2A Revenue Report, as well as, the Expenditure Report in Form 3A.	Department did not submit any revenue changes other than changes to grant budgets.
Legislation	Is the department seeking to submit any legislation with the budget? Does the department's budget assume any revenues/expenditures that require a legislative change? Does the department's budget include any new recurring grants that require an Accept & Expend?	N/A
Prop J	Identify existing Prop J Analyses that will continue, and if the department's budget proposes any NEW contracting out of work previously done by City workers.	N/A
Transfer of Function	Is the department requesting any Transfer of Functions of positions between departments? If so, please explain.	N/A
Interim Exceptions	Is the department requesting any interim exceptions (new positions that are 1.0 FTE rather than 0.79 in BY and .78 in BY +1)? If so, for what reason are is the request being made?	N/A
Budget Equity	How has the department considered equity in its budget proposal?	This budget contains resources to support the Department's Alternative Sentencing program and Racial Justice Act implementation. The Department is seeking additional funds to fully implement the Racial Justice Act and implement Race Blind Charging, both State mandated laws required of District Attorney Offices. These programs have a direct impact on equity and fairness within the criminal justice system. This budget also maintains funds to support culturally competent victim services to support victims of crime while navigating what's often the lowest point in their lives.

**BUDGET FORM 1B: Department Budget Summary
FY 2025-26 and FY 2026-27**

BUDGET FORM 1B: Department Budget Summary

FY 2025-26 and FY 2026-27

DEPARTMENT: DAT District Attorney

GFS Details

Account Lvl 2	Account Lvl 3	FY 2025-26 Base	FY 2025-26 Department	FY 2025-26 Dept - Base	FY 2026-27 Base	FY 2026-27 Department	FY 2026-27 Dept - Base
EXPENDITURE	SALARIES	52,032,723	52,032,723	0	54,260,362	54,260,362	0
	MAND_FRING_BEN	16,678,962	16,699,015	20,053	17,448,032	17,404,504	(43,528)
	PROG_PROJ	3,086,304	3,086,304	0	3,086,304	3,086,304	0
	OH_ALLOCS	(203,599)	(203,599)	0	(203,599)	(203,599)	0
	NON_PERS_SVCS	1,595,747	1,584,174	(11,573)	1,589,510	1,578,298	(11,212)
	CITY_GR_PROG	498,752	474,502	(24,250)	513,715	487,960	(25,755)
	MTL_SUPP	130,404	130,404	0	130,404	130,404	0
	SVCS_OTHER_DEPTS	15,189,500	15,186,560	(2,940)	15,189,500	15,188,960	(540)
EXPENDITURE		89,008,793	88,990,083	(18,710)	92,014,228	91,933,193	(81,035)
GFS	General Fund Support	87,462,201	87,454,844	(7,357)	90,437,636	90,364,846	(72,790)

Account Lvl 2	Account Lvl 3	FY 2025-26 Base	FY 2025-26 Department	FY 2025-26 Dept - Base	FY 2026-27 Base	FY 2026-27 Department	FY 2026-27 Dept - Base
REVENUE	INTERGOV_REV_ST	730,000	730,000	0	760,000	760,000	0
	CHGS_FOR_SERVICES	316,604	316,604	0	316,604	316,604	0
	EXP_RECOVERY	499,988	488,635	(11,353)	499,988	491,743	(8,245)
REVENUE		1,546,592	1,535,239	(11,353)	1,576,592	1,568,347	(8,245)
GFS	General Fund Support	87,462,201	87,454,844	(7,357)	90,437,636	90,364,846	(72,790)

GFS Target Status

FY 2025-26 Reduction Targets	FY 2025-26 Baseline Target	FY 2025-26 Dept Submission	FY 2025-26 Amt Over (Under) Target	FY 2026-27 Reduction Targets	FY 2026-27 Baseline Target	FY 2026-27 Dept Submission	FY 2026-27 Amt Over (Under) Target
0	74,362,201	87,454,844	(13,092,643)	(13,100,000)	77,337,636	90,364,846	(13,027,210)
			Target not Met				Target not Met

NGFS - Self Supporting

Account Lvl 2	Category	FY 2025-26 Base	FY 2025-26 Department	FY 2025-26 Dept - Base	FY 2026-27 Base	FY 2026-27 Department	FY 2026-27 Dept - Base
EXPENDITURE	Salaries	3,823,725	3,823,725	0	4,020,848	4,020,848	0
	Mandatory Fringe Benefits	1,272,843	1,406,952	134,109	1,365,222	1,371,932	6,710
	Overhead and Allocations	(28,790)	(7,071)	21,719	(27,011)	(18,960)	8,051
	Non-Personnel Services	1,871,880	1,931,087	59,207	1,893,454	1,365,117	(528,337)
	City Grant Program	533,946	328,816	(205,130)	544,321	310,000	(234,321)
	Materials & Supplies	22,563	22,563	0	22,563	22,563	0
EXPENDITURE		7,496,167	7,506,072	9,905	7,819,397	7,071,500	(747,897)
REVENUE	Intergovernmental: Federal	2,402,990	1,752,265	(650,725)	2,402,990	1,752,265	(650,725)
	Intergovernmental: State	2,777,397	3,463,010	685,613	2,777,397	3,028,438	251,041
	Charges for Services	390,000	390,000	0	390,000	390,000	0
	Unappropriated Fund Balance	1,900,797	1,900,797	0	1,900,797	1,900,797	0
REVENUE		7,471,184	7,506,072	34,888	7,471,184	7,071,500	(399,684)
Non-General Fund Support	Revenue Surplus(Deficit)	24,983	0	(24,983)	348,213	0	(348,213)

**BUDGET FORM 2A: Revenue Report
FY 2025-26 and FY 2026-27**

BUDGET FORM 2A: Revenue Report

DEPARTMENT: DAT District Attorney

Total BY Revenue Change **23,535** Total BY1 Revenue Change **-407,929** Budget Justification

GFS Type	Dept Grp	Division	Division Title	Section	Section Title	Dept ID	Dept ID Title	Fund	Fund Title	Project-Activity	Project Title	Activity Title	Authority	Authority Title	Account Lvl 5 Title	Account	Account Title	TRIO	Agency Use	FY 2025-26			FY 2026-27			Revenue Description and Explanation of Change
																				Base	Department	Dept - Base	Base	Department	Dept - Base	
GFS	DAT	229313	DAT District Attorney	229313	DAT District Attorney	229313	DAT District Attorney	10060	GF Work Order	10001773-0001	DA Work Order	Work Order	10002	Interdepartme	4860ExpRec	486190	Exp Rec Fr Child:Youth&Fam AAO			159,135	129,500	-29635	159,135	132,608	-26,527	
GFS	DAT	229313	DAT District Attorney	229313	DAT District Attorney	229313	DAT District Attorney	10060	GF Work Order	10001773-0001	DA Work Order	Work Order	10002	Interdepartme	4860ExpRec	486500	Exp Rec Fr Police Comsnn AAO			140,853	159,135	18282	140,853	159,135	18,282	
NGFS	DAT	229313	DAT District Attorney	229313	DAT District Attorney	229313	DAT District Attorney	13550	SR Public Protection-Grant	10040780-0001	DA XC Mass Casualty FY24-25	DA XC Mass Casualty FY24-25	10001	Grants	4400GRFed	444931	Fed Grants Pass-Thru State-Oth			451,544	0	-451544	451,544	0	-451,544	Grant Balancing
NGFS	DAT	229313	DAT District Attorney	229313	DAT District Attorney	229313	DAT District Attorney	13550	SR Public Protection-Grant	10040970-0003	CH FY25-26 Federal JAG Grant	FY25-26 FJAG; DAT	10001	Grants	4400GRFed	444939	Federal Direct Grant			142,048	109,684	-32364	142,048	109,684	-32,364	Grant Balancing
NGFS	DAT	229313	DAT District Attorney	229313	DAT District Attorney	229313	DAT District Attorney	13550	SR Public Protection-Grant	10041876-0001	DA UV Unserved/Underserved F26	DA UV Unserved/Underserved F26	10001	Grants	4400GRFed	444931	Fed Grants Pass-Thru State-Oth			175,000	196,906	21906	175,000	196,906	21,906	Grant Balancing
NGFS	DAT	229313	DAT District Attorney	229313	DAT District Attorney	229313	DAT District Attorney	13550	SR Public Protection-Grant	10041881-0001	DA VW Victim/Witness Assis.F26	DA VW Victim/Wit Assist FY26	10001	Grants	4400GRFed	444931	Fed Grants Pass-Thru State-Oth			1,434,398	1,228,231	-206167	1,434,398	1,228,231	-206,167	Grant Balancing
NGFS	DAT	229313	DAT District Attorney	229313	DAT District Attorney	229313	DAT District Attorney	13550	SR Public Protection-Grant	10041905-0001	DA XE Elder Abuse FY25-26	DA XE Elder Abuse FY25-26	10001	Grants	4400GRFed	444931	Fed Grants Pass-Thru State-Oth			200,000	217,444	17444	200,000	217,444	17,444	Grant Balancing
NGFS	DAT	229313	DAT District Attorney	229313	DAT District Attorney	229313	DAT District Attorney	13720	SR Public Protection-Grant Sta	10038289-0002	CH FY23-24 SFCOPS Program	FY23-24 SFCOPS; DAT	10001	Grants	4450GRSta	448999	Other State Grants & Subventns			0	434,572	434572	0	0	0	Grant Balancing
NGFS	DAT	229313	DAT District Attorney	229313	DAT District Attorney	229313	DAT District Attorney	13720	SR Public Protection-Grant Sta	10041004-0002	CH FY25-26 SFCOPS Program	FY25-26 SFCOPS; DAT	10001	Grants	4450GRSta	448999	Other State Grants & Subventns			459,070	462,662	3592	459,070	462,662	3,592	Grant Balancing
NGFS	DAT	229313	DAT District Attorney	229313	DAT District Attorney	229313	DAT District Attorney	13720	SR Public Protection-Grant Sta	10041913-0001	DA Auto-F25-26	DA Auto-F25-26	10001	Grants	4450GRSta	448999	Other State Grants & Subventns			316,939	318,857	1918	316,939	318,857	1,918	Grant Balancing
NGFS	DAT	229313	DAT District Attorney	229313	DAT District Attorney	229313	DAT District Attorney	13720	SR Public Protection-Grant Sta	10041917-0001	DA Workers' Compensation FY26	DA Workers' Compensation FY26	10001	Grants	4450GRSta	448999	Other State Grants & Subventns			928,617	1,154,149	225532	928,617	1,154,149	225,532	Grant Balancing
NGFS	DAT	229313	DAT District Attorney	229313	DAT District Attorney	229313	DAT District Attorney	13720	SR Public Protection-Grant Sta	10041920-0001	DA Board of Control FY25-26	DA Board of Control FY25-26	10001	Grants	4450GRSta	448999	Other State Grants & Subventns			826,338	843,664	17326	826,338	843,664	17,326	Grant Balancing
NGFS	DAT	229313	DAT District Attorney	229313	DAT District Attorney	229313	DAT District Attorney	13720	SR Public Protection-Grant Sta	10041922-0001	DA Criminal Restitution FY26	DA Criminal Restitution FY26	10001	Grants	4450GRSta	448999	Other State Grants & Subventns			89,124	91,797	2673	89,124	91,797	2,673	Grant Balancing

Budget Form 2B: Schedule of Licenses, Permits, Fines & Service Charges

DEPARTMENT: DAT

Inflation Factor for FY 2025-26 Fee Auto Increase as per Code Section **	
Inflation Factor for FY 2026-27 Fee Auto Increase as per Code Section **	

CPI will be updated in January 2025. Call Controller's Budget Office to confirm CPI before submitting.

TABLE 1 - FEES TO BE CERTIFIED BY CON [Please click here for the latest fee certification letter for reference.](#)

Item	Fee Status M/N	Description	Code Authorization	Auto CPI Adjust Yes/No	Account Code	Account Title	Fund Code	Fund Title	Authority Code	Authority Title	Department Code	Department Title	Project Code	Project Title	Activity Code	Activity Title	Unit Basis (e.g., per sq. ft.)	FY 2024-25 Fee **	FY 2024-25 Units (Est.)	FY 2024-25 Revenue Proposed	FY 2024-25 Cost Recovery (Est.)	FY 2025-26 Fee	FY 2025-26 Units (Est.)	FY 2025-26 Revenue Proposed	FY 2025-26 Cost Recovery (Est.)	FY 2026-27 Fee **	FY 2026-27 Units (Est.)	FY 2026-27 Revenue Proposed	FY 2026-27 Cost Recovery (Est.)	Fiscal Year of Last Increase	Fee Prior to Last Increase
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TABLE 2 - MODIFIED AND NEW FEES

Item	Fee Status M/N	Description	Code Authorization	Auto CPI Adjust Yes/No	Account Code	Account Title	Fund Code	Fund Title	Authority Code	Authority Title	Department Code	Department Title	Project Code	Project Title	Activity Code	Activity Title	Unit Basis (e.g., per sq. ft.)	FY 2024-25 Fee **	FY 2024-25 Units (Est.)	FY 2024-25 Revenue Proposed	FY 2024-25 Cost Recovery (Est.)	FY 2025-26 Fee	FY 2025-26 Units (Est.)	FY 2025-26 Revenue Proposed	FY 2025-26 Cost Recovery (Est.)	FY 2026-27 Fee **	FY 2026-27 Units (Est.)	FY 2026-27 Revenue Proposed	FY 2026-27 Cost Recovery (Est.)	Fiscal Year of Last Increase	Fee Prior to Last Increase
1																		\$ -		\$ -		\$ -		\$ -		\$ -		\$ -		\$ -	
2																		\$ -		\$ -		\$ -		\$ -		\$ -		\$ -		\$ -	
3																		\$ -		\$ -		\$ -		\$ -		\$ -		\$ -		\$ -	
4																		\$ -		\$ -		\$ -		\$ -		\$ -		\$ -		\$ -	
5																		\$ -		\$ -		\$ -		\$ -		\$ -		\$ -		\$ -	
6																		\$ -		\$ -		\$ -		\$ -		\$ -		\$ -		\$ -	
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9																		\$ -		\$ -		\$ -		\$ -		\$ -		\$ -		\$ -	
10																		\$ -		\$ -		\$ -		\$ -		\$ -		\$ -		\$ -	

TABLE 3 - CONTINUING FEES

Item	Fee Status	Description	Code Authorization	Auto CPI Adjust Yes/No	Account Code	Account Title	Fund Code	Fund Title	Authority Code	Authority Title	Department Code	Department Title	Project Code	Project Title	Activity Code	Activity Title	Unit Basis (e.g., per sq. ft.)	FY 2024-25 Fee **	FY 2024-25 Units (Est.)	FY 2024-25 Revenue Proposed	FY 2024-25 Cost Recovery (Est.)	FY 2025-26 Fee	FY 2025-26 Units (Est.)	FY 2025-26 Revenue Proposed	FY 2025-26 Cost Recovery (Est.)	FY 2026-27 Fee **	FY 2026-27 Units (Est.)	FY 2026-27 Revenue Proposed	FY 2026-27 Cost Recovery (Est.)	Fiscal Year of Last Increase	Fee Prior to Last Increase
11	C	First Offender Prostitution Fees	City Ordinance 482-02	no	460676	First OffendrProstitutionProgFee	13500	SR DA-Special Revenue	16975	DA First Offender Prostitution	229313	DAT	10023083	First Offender Prostitution Pr	1	1st Offender Prostitution Prg	Per Violation	\$ 1,000.00		\$ -	55%	\$ 1,000.00		\$ -	55%	\$ 1,000.00		\$ -	55%		N/A
12	C	Bad Check Diversion	Assembly Bill 2606/Section 1001.60 of the Penal Code	no	460114	DA Bad Check Diversion Fees	10000	GF Annual Account Ctrl	10000	Operating	229313	DAT	10001772	DA Administration	1	Administration	Per Bad Check Recovered	\$ 50.00		\$ -	10%	\$ 50.00		\$ -	10%	\$ 50.00		\$ -	10%		N/A
13	C	Neighborhood Justice Fund	City Ordinance 0150-16	no	460618	Community Court Fees	10000	GF Annual Account Ctrl	10000	Operating	229313	DAT	10001772	DA Administration	1	Administration	Program Fee	\$ 115.00	44	\$ 5,060	10%	\$ 115.00	44	\$ 5,060	10%	\$ 115.00	44	\$ 5,060	10%		N/A
14	C	Real Estate Recordation Fee	City Ordinance 070-10	no	460116	Recorder-Re Recordation Fee	10020	GF Continuing Authority Ctrl	17406	AS Dist Atty 54% Alloc Real Es	229313	DAT	10024401	Dist Atty 54% Alloc Real Estat	1	DA 54% Alloc Real Estate Rec	Per Recorded Instrument	\$ 3.00	151,500	\$ 245,430	35%	\$ 3.00	184,095	\$ 298,234	35%	\$ 3.00	184,095	\$ 298,234	35%	2009-10	\$ 1.00
15																		\$ -		\$ -		\$ -		\$ -		\$ -		\$ -		\$ -	
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19																		\$ -		\$ -		\$ -		\$ -		\$ -		\$ -		\$ -	
20																		\$ -		\$ -		\$ -		\$ -		\$ -		\$ -		\$ -	

Fee Status: C Continuing
M Modified
N New
D Discontinued

Note:
** If Auto CPI adjustment = Yes, FY 2025-26 and FY 2026-27 Fee will be automatically generated based on the inflation factor determined by the Controller.
If Auto CPI adjustment = No, FY 2025-26 and FY 2026-27 Fee will remain the same as previous year or entered by dept according to Code Authorization.

**BUDGET FORM 3B: Position Changes
FY 2025-26 and FY 2026-27**

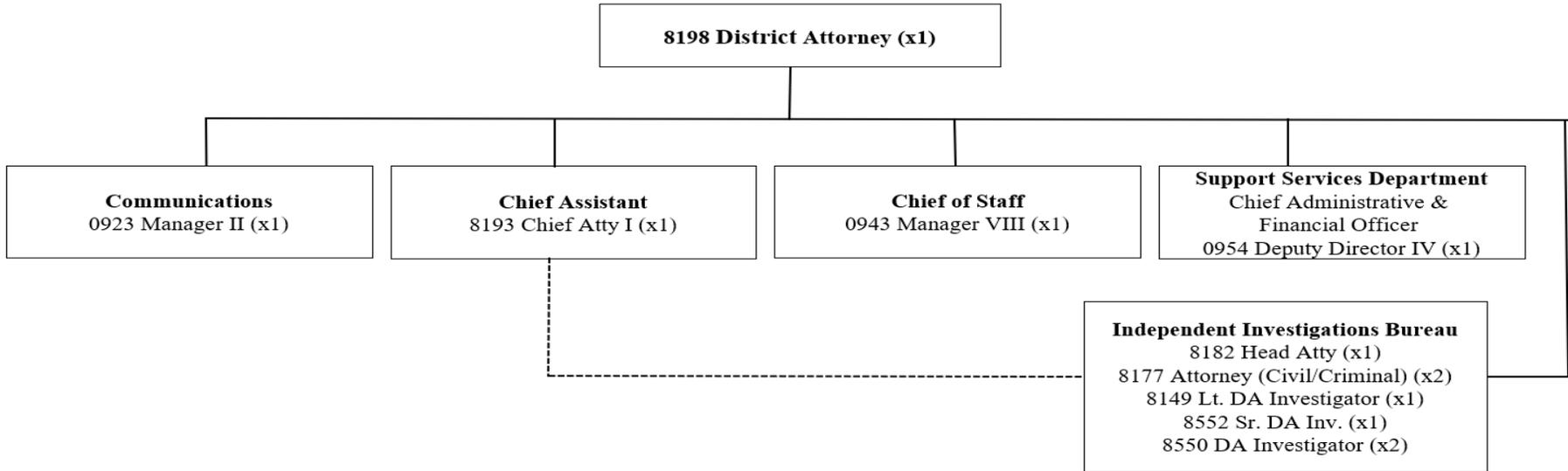
BUDGET FORM 3B: Position Change

DEPARTMENT: DAT District Attorney

														Position Code	Total BY FTE Change	-1	Total BY Amount Change	0	Total BY1 FTE Change	-1	Total BY1 Amount Change	0															
GFS Type	Dept Grp	Division	Division Title	Section	Section Title	Dept ID	Dept ID Title	Fund	Fund Title	Project-Activity	Project Title	Activity Title	Authority	Authority Title	Account Lvl 5	Agency Use	Job Class	Job Title	Status	Action	Position	FY 2025-26 Base FTE	FY 2025-26 Dept FTE	FY 2025-26 Dept - Base FTE	FY 2025-26 Base Amount	FY 2025-26 Dept Amount	FY 2025-26 Dept - Base Amount	FY 2026-27 Base FTE	FY 2026-27 Dept FTE	FY 2026-27 Dept - Base FTE	FY 2026-27 Base Amount	FY 2026-27 Dept Amount	FY 2026-27 Dept - Base Amount	Explanation of Change			
GFS	DAT	229313	DAT District Attorney	229313	DAT District Attorney	229313	DAT District Attorney	10010	GF Annual Authority Ctrl	10023081-0001	DA Victim Services	Victim Services	16973	DA Victim Services	5010Salary		0923_C	Manager II	O	R	01148630-1	0	1	1	0	0	0	0	0	1	1	0	0	0	0	Reassignment of Off budget position due to grant termination	
GFS	DAT	229313	DAT District Attorney	229313	DAT District Attorney	229313	DAT District Attorney	10010	GF Annual Authority Ctrl	10023081-0001	DA Victim Services	Victim Services	16973	DA Victim Services	5010Salary		8129_C	Victim/Witness Investigator I	O	R	01112219-1	0	1	1	0	0	0	0	1	1	0	0	0	0	Reassignment of Off budget position due to grant termination		
GFS	DAT	229313	DAT District Attorney	229313	DAT District Attorney	229313	DAT District Attorney	10010	GF Annual Authority Ctrl	10023081-0001	DA Victim Services	Victim Services	16973	DA Victim Services	5010Salary		8135_C	Assistant Chief/Victim/Witness Investigator	O	R	01148629-1	0	1	1	0	0	0	0	1	1	0	0	0	0	Reassignment of Off budget position due to grant termination		
GFS	DAT	229313	DAT District Attorney	229313	DAT District Attorney	229313	DAT District Attorney	10060	GF Work Order	10001773-0001	DA Work Order	Work Order	10002	Interdepartmental-Overhead	5010Salary		1823_C	Senior Administrative Analyst	O	R	01148627-1	0	1	1	0	0	0	0	1	1	0	0	0	0	Reassignment of Off budget position due to grant termination		
GFS	DAT	229313	DAT District Attorney	229313	DAT District Attorney	229313	DAT District Attorney	10060	GF Work Order	10001773-0001	DA Work Order	Work Order	10002	Interdepartmental-Overhead	5010Salary		1824_C	Principal Administrative Analyst	O	R	01144055-1	0	1	1	0	0	0	0	1	1	0	0	0	0	Reassignment of Off budget position due to grant termination		
GFS	DAT	229313	DAT District Attorney	229313	DAT District Attorney	229313	DAT District Attorney	10060	GF Work Order	10001773-0001	DA Work Order	Work Order	10002	Interdepartmental-Overhead	5010Salary		8133_C	Victim/Witness Investigator III	O	R	01144055-1	0	1	1	0	0	0	0	1	1	0	0	0	0	Reassignment of Off budget position due to grant termination		
NGFS	DAT	229313	DAT District Attorney	229313	DAT District Attorney	229313	DAT District Attorney	13550	SR Public Protection-Grant	10035611-0001	DA XC20 Mass Casualty FY20-21	DA XC20 18/VOCA Expire 07/31/21	10001	Grants	5010Salary		0923_C	Manager II	O	R	01148630-1	1	0	-1	0	0	0	1	0	-1	0	0	0	0	Reassignment of Off budget position due to grant termination		
NGFS	DAT	229313	DAT District Attorney	229313	DAT District Attorney	229313	DAT District Attorney	13550	SR Public Protection-Grant	10040775-0001	DA KI Innovative Response to M	DA KI Innovative Response to M	10001	Grants	5010Salary		8129_C	Victim/Witness Investigator I	O	R	01112219-1	1	0	-1	0	0	0	1	0	-1	0	0	0	0	0	Reassignment of Off budget position due to grant termination	
NGFS	DAT	229313	DAT District Attorney	229313	DAT District Attorney	229313	DAT District Attorney	13730	SR Public Protection-Grant Oth	10034368-0001	DA MacArthur FoundationFY18-21	DAT MacArthur FDN FY18-20	10001	Grants	5010Salary		1824_C	Principal Administrative Analyst	O	R	01144055-1	1	0	-1	0	0	0	1	0	-1	0	0	0	0	0	Reassignment of Off budget position due to grant termination	
NGFS	DAT	229313	DAT District Attorney	229313	DAT District Attorney	229313	DAT District Attorney	13730	SR Public Protection-Grant Oth	10034368-0001	DA MacArthur FoundationFY18-21	DAT MacArthur FDN FY18-20	10001	Grants	5010Salary		8133_C	Victim/Witness Investigator III	O	R	01144055-1	1	0	-1	0	0	0	1	0	-1	0	0	0	0	0	Reassignment of Off budget position due to grant termination	
NGFS	DAT	229313	DAT District Attorney	229313	DAT District Attorney	229313	DAT District Attorney	13730	SR Public Protection-Grant Oth	10037201-0001	DA Crankstart Foundation FY21-	DAT Crankstart FDN FY21-24	10001	Grants	5010Salary		1823_C	Senior Administrative Analyst	O	R	01148627-1	1	0	-1	0	0	0	1	0	-1	0	0	0	0	0	0	Reassignment of Off budget position due to grant termination
NGFS	DAT	229313	DAT District Attorney	229313	DAT District Attorney	229313	DAT District Attorney	13730	SR Public Protection-Grant Oth	10037201-0001	DA Crankstart Foundation FY21-	DAT Crankstart FDN FY21-24	10001	Grants	5010Salary		8135_C	Assistant Chief/Victim/Witness Investigator	O	R	01148629-1	1	0	-1	0	0	0	1	0	-1	0	0	0	0	0	0	Reassignment of Off budget position due to grant termination
NGFS	DAT	229313	DAT District Attorney	229313	DAT District Attorney	229313	DAT District Attorney	13730	SR Public Protection-Grant Oth	10037201-0001	DA Crankstart Foundation FY21-	DAT Crankstart FDN FY21-24	10001	Grants	5010Salary		8177_C	Attorney (Civil/Criminal)	O	D	01148628-1	1	0	-1	0	0	0	1	0	-1	0	0	0	0	0	0	Deletion of Off budget position due to grant termination

**BUDGET FORM: Organizational Chart
FY 2025-26 and FY 2026-27**

**San Francisco District Attorney
District Attorney Direct Reports**

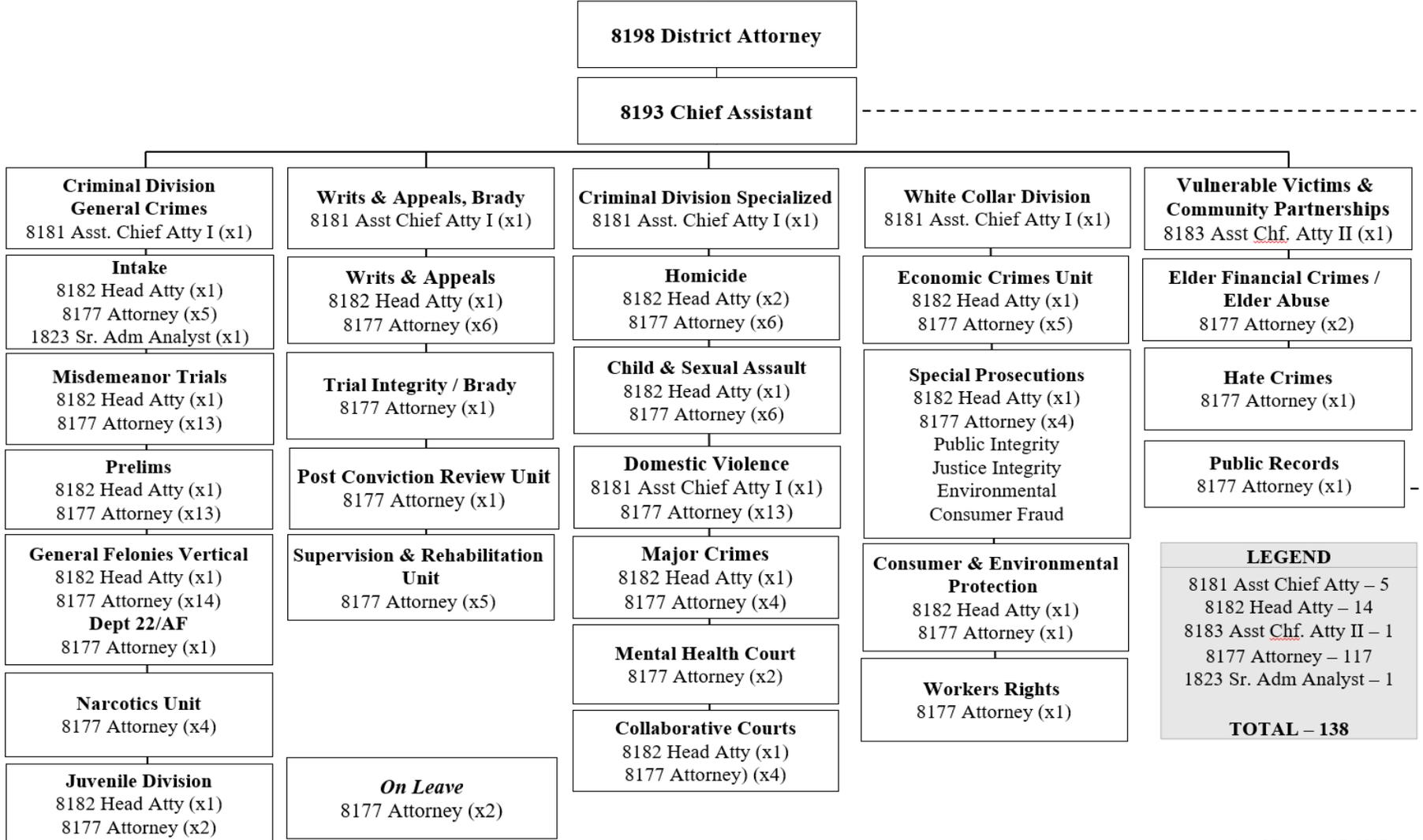


LEGEND
8198 District Attorney - 1
0923 Manager II - 1
8193 Asst. Chief Attorney - 1
0943 Manager VIII- 1
0954 Deputy Director IV - 1
8182 Head Atty - 1
8177 Attorney - 2
8149 Lt. DA Investigator - 1
8552 Sr. DA Inv. - 1
8550 DA Investigator - 2
TOTAL - 12

As of January 14, 2025

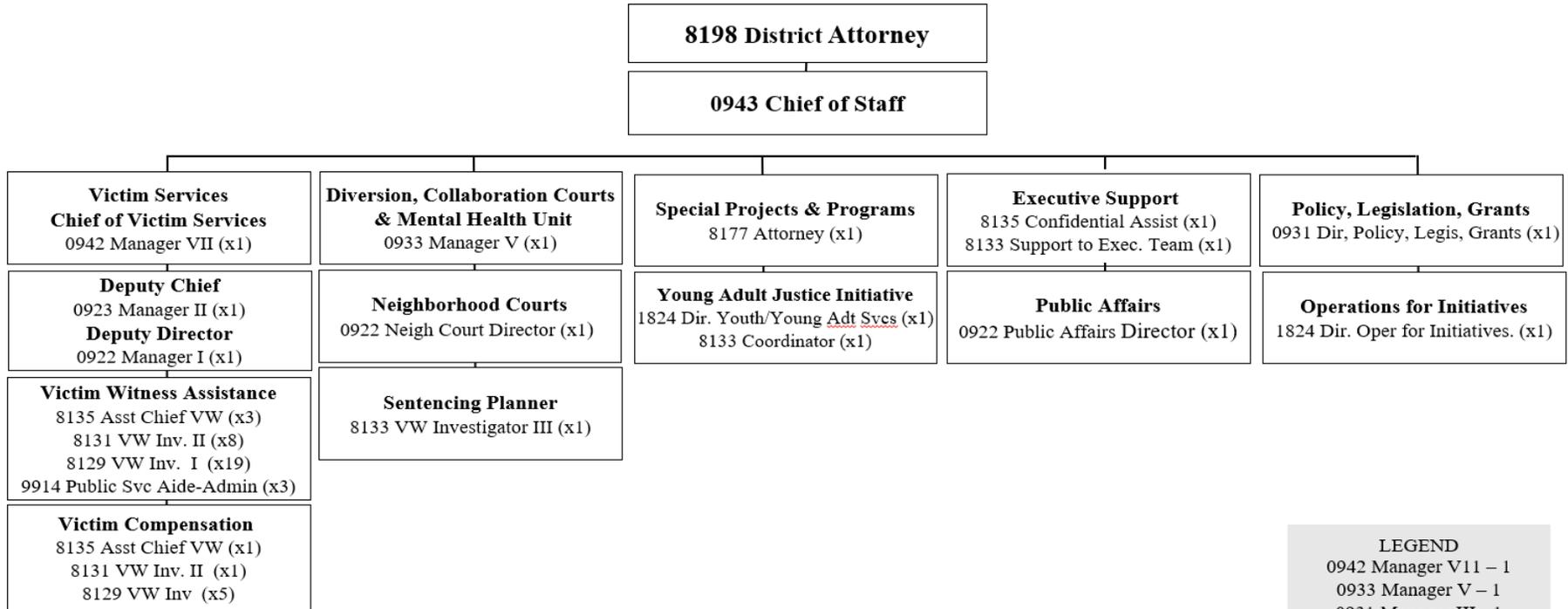
San Francisco District Attorney

Criminal Division Organizational Structure



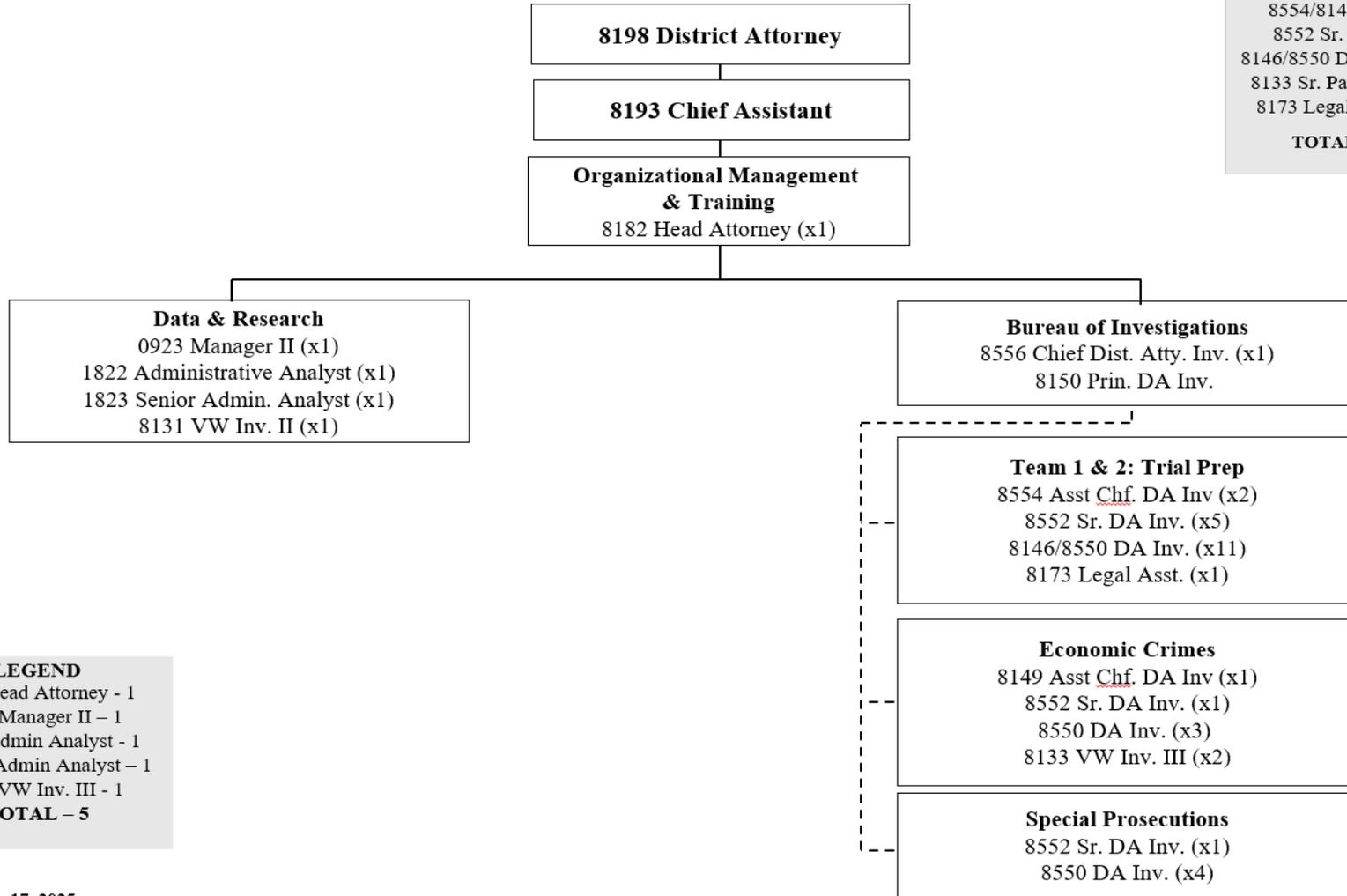
As of January 17, 2025

San Francisco District Attorney Victim Services, Alternative Courts, Organizational Structure



LEGEND	
0942 Manager VII	1
0933 Manager V	1
0931 Manager III	1
0923 Manager II	2
0922 Manager I	2
1824 Prin Analyst	2
8129 VW Inv. I	24
8131 VW Inv. II	9
8133 VW Inv. III	3
8135 Asst Chief VW	5
8177 Attorney	1
9914 Pub Svc Aide	3
TOTAL	54

San Francisco District Attorney Training, Data Research, Investigations Organizational Structure

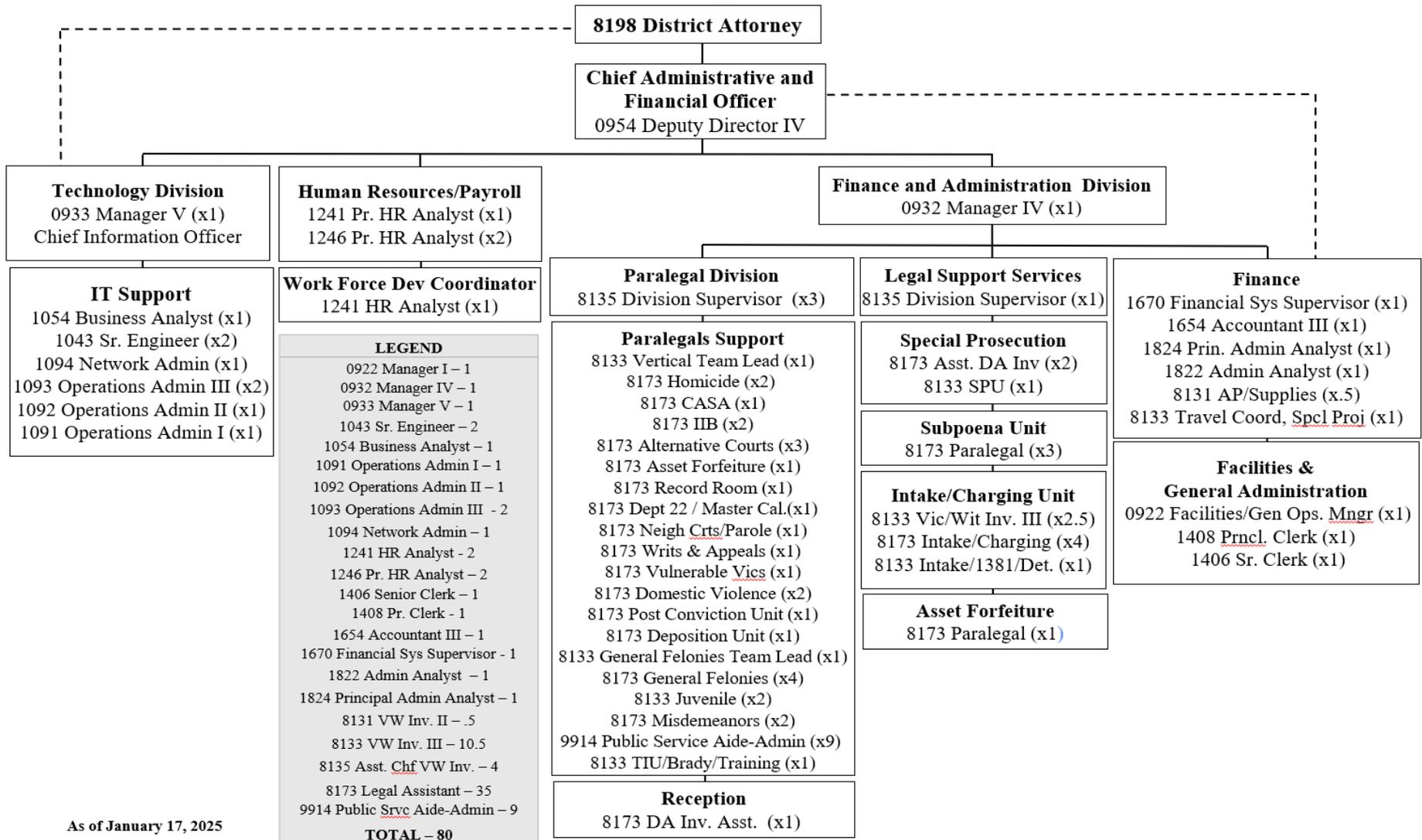


INVESTIGATIONS LEGEND
8556 Chief of Inv – 1
8150 Captain –
8554/8149 Lt. – 3
8552 Sr. Inv. – 7
8146/8550 DA Inv. – 17
8133 Sr. Paralegal – 2
8173 Legal Asst. – 1
TOTAL – 32

LEGEND
8182 Head Attorney - 1
0923 Manager II – 1
1822 Admin Analyst - 1
1823 Sr Admin Analyst – 1
8131 VW Inv. III - 1
TOTAL – 5

As of January 17, 2025

San Francisco District Attorney Support Services Organizational Chart



As of January 17, 2025