Women's Agenda Department Action Plan
DEPARTMENT OF CHILDREN, YOUTH & THEIR FAMILIES
FY 2026–27 through FY 2028–29

Women's Agenda Vision

The Department of Children, Youth & Their Families (DCYF) will partner with the Department on the Status of Women (DOSW) to advance gender-responsive, trauma-informed, and prevention-focused strategies that improve safety, health and civic engagement for our entire community, including girls and young women.

Department Priority Areas

DCYF's funding priorities and commitments for the 2024-29 are focused on achieving outcomes for San Francisco's children, youth, TAY and their families and are articulated through Result Areas that align closely with the following pillars in the Women's Agenda.

Women's Agenda Pillar	Department Alignment *State Priority Area or Not Applicable
Health	Result Area: Children and youth are physically and emotionally healthy. DCYF envisions a San Francisco where all children, youth and families fulfill their basic right to physical and emotional health, and funds services and program that fall within this scope. This Result Area is associated with programs, resources, supports and activities that promote physical, emotional, behavioral and mental health as well as healing from trauma. The Sports and Physical Activity funding strategy within this Result Area is designed to provide opportunities for youth to engage in competitive and noncompetitive sports and physical activities, and to develop key skills that support the advancement of overall health of children and youth. Sports and other physical activity programs allow girls and non-binary youth to explore interest, build new skills, and develop holistic practices that lead to positive health-related outcomes. DCYF understands that girls and non-binary youth are generally under-represented in traditional sports and

	are therefore not experiencing the benefits of these activities and will work to increase access and expand opportunities for equitable participation through strategic outreach efforts.
Safety	Result Area: Children and youth are supported by nurturing families and communities. DCYF aims to increase resources and spaces for children, youth, TAY and families to feel safe, stable and nurtured in their communities. This Result Area is associated with programs and activities that support the ability for families, children, and youth to feel connected and engaged with their communities. The School Crisis Support Initiative (SCSI) within this Result Area, focuses on coordinating responses and rapid support for youth experiencing negative incidents on school campuses, helps identify the unique circumstances and specific interventions needed for girls and non-binary youth to feel safe and engaged in post-experiences of violence. SCSI works with School Violence Interrupters and Case Managers in close partnership to provide support to at-risk youth at targeted schools and communities. This includes proactive response to youth safety concerns and safety issues connected to school transfers and community incidents.
Economic Mobility & Security	Not Applicable.
Civic Leadership & Community Engagement	Result Area: Children are ready for college, work and productive adulthood. DCYF envisions a San Francisco where all youth are ready for college, work, and a productive adulthood. This Result Area is associated with programs, resources, supports and activities that allow youth to gain exposure, skills, and abilities that prepare them for successful transitions into adulthood. The Youth Leadership & Organizing strategy within this Result Area seeks to support civic engagement

	activities that foster collective empowerment and systems changes. Participants in these programs develop skills and self-esteem, underlying civic leadership and community engagement. These programs are positioned to help increase representation and leadership opportunities for women, girls, and nonbinary people in civic life of San Francisco.

FY 2026–27 | Planning & Alignment

- DCYF will meet with grantees funded within targeted Result Areas and Funding Strategies to introduce our partnership with DOSW. This includes grantees in the following Service Areas and Funding Strategies:
    - Enrichment & Skill Building/ Sports and Physical Activity, Identity Formation, and Arts and Creative Expression;
    - Youth Empowerment/ Youth Leadership and Organizing; and
    - Justice Service/ School Crisis Support Initiative
- DCYF will assess the current reach and breadth of gender-responsive programming in priority areas.
- DCYF will encourage grantee partners to consider developing or increasing gender-responsive programming to meet the unique needs girls, young women, and non-binary youth in priority areas.

FY 2027–28 | Implementation (TBD)

- DCYF will track data and report on the reach and breadth of targeted programs.
- TBD – DCYF will look at data drawn from the Community Needs Assessment related to alignment with Women's Agenda.

FY 2028–29 | Sustainability & Continuous Improvement (TBD)

- DCYF will track data and report on the reach and breadth of targeted programs.

Annual Performance Measures

- DCYF will use the current grantee performance data to measure impact of our programs. This includes quantitative and qualitative data collected from our Contract Management System (CMS).
- We will review changes in number of girls, young women, and non-binary youth served.

Key Deliverables

FY 2026–27

- Develop and launch partnerships with grantees to consider developing or increasing gender-responsive programming that meets the unique needs girls, young women, and non-binary youth in priority areas.

FY 2027–28

- Implement a first full-year of program expansion with expanded capacity.
- Will identify relevant data and lessons from the Citywide Community Needs Assessment.

FY 2028–29

- Will assess program implementation based on two years of implementation.
- Will Identify future program refinement and commendations to incorporate into future RFP's.

City Department Contact Information		
Role	**Contact**	**Information**
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Department Certification

I certify that this report accurately reflects the department's implementation of its Women's Agenda Action Plan during the reporting period.

Department Head

Name: *Sherrice Dorsey-Smith*

Signature: _____ Date: 10/29/26

Director of Programs, Partnerships & Grants

Name: *Jasmine Dawson*

Signature: _____ Date: 10/29/26

Women's Agenda Champion

Name: *Prishni Murillo*

Signature: _____ Date: 10/29/26.