

A photograph of the San Francisco City Hall dome, a large, ornate, light-colored stone structure with a prominent central dome and a tall, slender spire topped with a golden finial. The building is set against a clear blue sky. A dark teal rectangular box is overlaid on the left side of the image, containing the title text in white.

Decision-Making Bodies Templates and Criteria

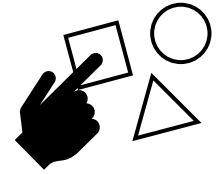
Commission Streamlining Task Force

August 6, 2025

Agenda

1. Determine Templates Needed (10 mins)

- Discuss and decide which templates we need



1. Define the types

2. Template Components (30 mins)

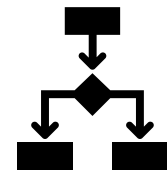
- Review and approve template components



2. Decide what types should look like

3. Criteria for Decision-Making Bodies (20 mins)

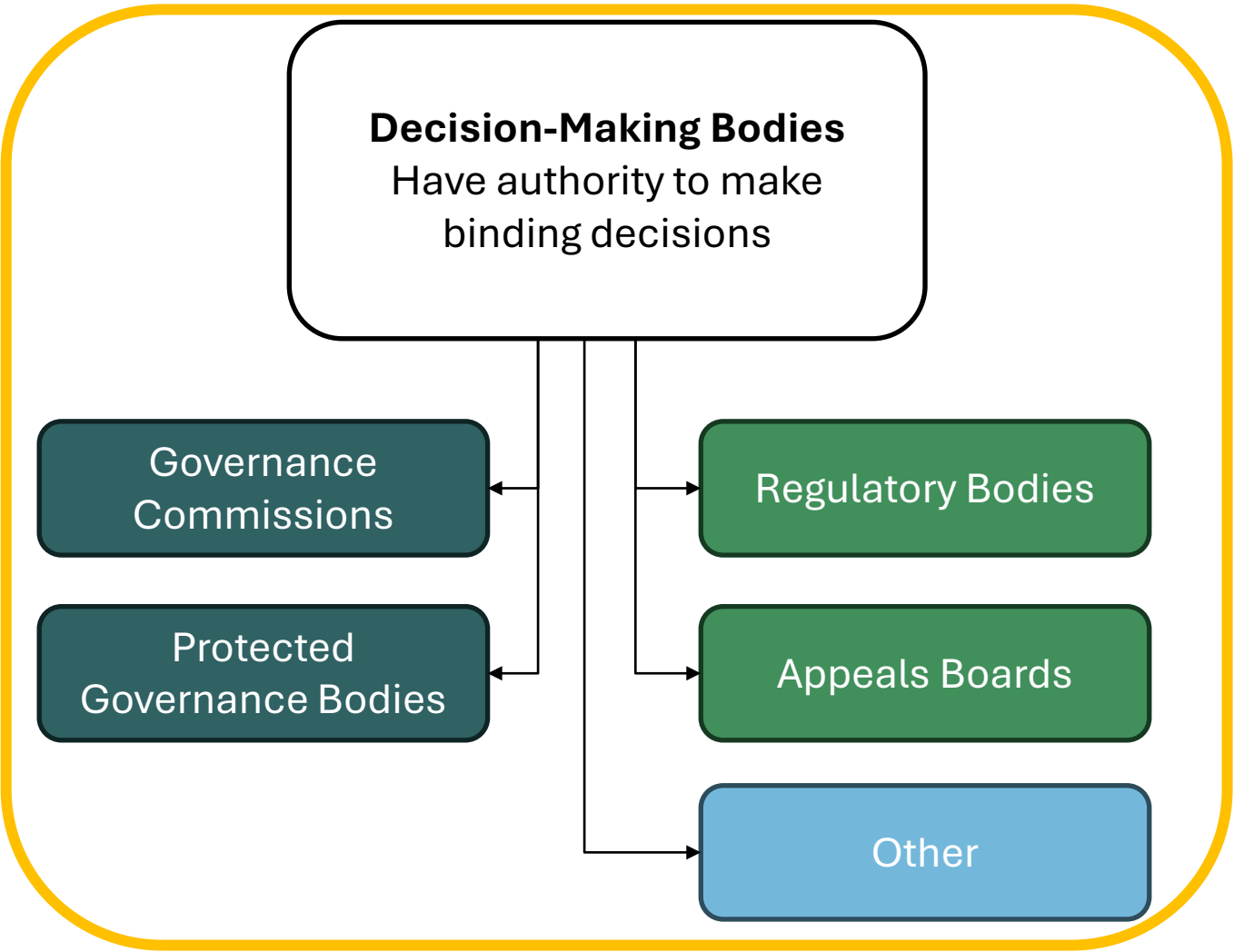
- Discuss and decide:
 - When are governance bodies appropriate?
 - When are other decision-making bodies appropriate?



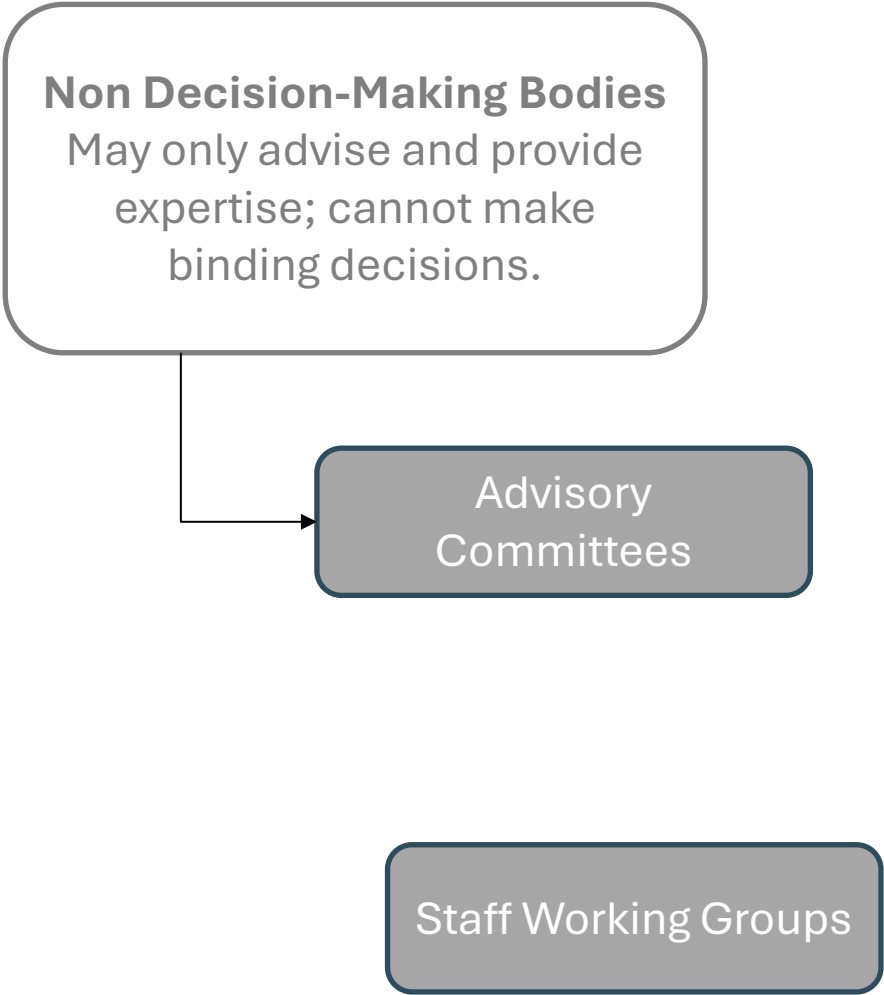
3. Decide when types should exist

Scope of This Presentation

In scope



Out of scope





Summary of Task Force Member Approaches

- All want to **keep some number** of decision-making bodies.
- All see value in **reducing the total number** of decision-making bodies.
- **Opinions vary** on how many bodies to modify, consolidate, or eliminate and how to make those decisions.
- Most agree that some bodies should be protected from political influence.
 - Split opinions on if those need **a distinct template** or should be treated as **exceptions**.

Templates Needed

10 minutes

Discussion questions: which templates do we need?

1. Do we need a protected governance body template?
2. Do we need distinct templates for all decision-making bodies?
 - Staff will present 3 options

Goal: decide which options to proceed with; vote on options if needed

Question 1: Do we need a protected governance body template?

Reasoning: some public bodies should be insulated from political influence, e.g.:

- The body has oversight of assets or funds that require long-term outlook to manage appropriately.
- The body makes decisions that have the potential to directly impact the job or compensation of elected officials.

Primary differences between protected governance and governance templates are in **appointments, removals, and level of decision-making authority.**

Question 1: Do we need a protected governance body template?

Arguments for protected governance category:

- Consistent and uniform approach to insulating bodies from political pressures
- Needed in order to conform some bodies to a set of standards
- Protects bodies in the future

Arguments against a protected governance category:

- Over-engineering: many already have structures that protect them from political overreach
- Not clear that the absence of a different and consistent structure resulted in any negative or undue political influence
- Can treat certain bodies as exceptions, rather than creating a new template for them

Supporting material: potential impact of a protected governance template on current bodies

Political Bodies Current Structure Example:

- Ethics Commission:
 - Appointments by MYR, BOS, DAT, CAT, ASR
 - Removal for cause (or by recall election)
 - One 6-year term (limit of 2 non-consecutive terms)
 - Have hiring and firing authority; policy-making authority

Enterprise Current Structure Example:

- Airport Commission:
 - Mayoral appointments only
 - Removal for cause (or by recall election)
 - 4 year terms, no term limits
 - Nominate for hiring, have firing authority; have policy-making authority

Question 2: Do we need distinct templates for all decision-making bodies?

3 Options

One Template:

1. All decision-making bodies

Plus a protected governance body template, depending on prior decision

Two Templates

1. Governance Commissions

2. Appeals Boards

Plus a protected governance body template, depending on prior decision

Three Templates:

1. Governance Commissions

2. Appeals Boards

3. Regulatory Bodies

Plus a protected governance body template, depending on prior decision

Arguments for one common template

- Distinction between regulatory and governance isn't salient to everyone.
- Unclear if there is always reasoning for having different components for different bodies.

Arguments for multiple templates

- Appeals board may need different components.
- Governance body template includes department oversight; regulatory and appeals templates do not.
- May result in fewer exceptions when applying templates to bodies

*Primary differences in templates are in **appointments, removals, and authority over department or City operations.***

Template Components

30 minutes

Template Components

Commissioner Attributes and Processes	
Appointing Authority	Appointment Confirmations
Removal Process and Authority	Term Lengths and Term Limits
Commissioner Qualifications	Compensation and Benefits

Role in Department Oversight	
Hiring and firing authority	Budget approval
Policy-making	Department performance review
Contract approval	Employee discipline
Additional authority over department or City operations	

Commission Operations and Attributes	
Sunset dates and conditions for continuation	Commission size
Establishing authority	

Required Outputs
Statement of purpose

Purpose
Summary of Responsibilities

Template Components: Today's Discussion

Commissioner Attributes and Processes	
Governance Bodies	3 ✓ <i>General Agreement</i> 3 ? <i>Some Discussion Needed</i>
Appeals Boards	1 ✓ <i>General Agreement</i> 5 ? <i>Some Discussion Needed</i>
Regulatory Bodies	2 ✓ <i>General Agreement</i> 4 ? <i>Some Discussion Needed</i>

Role in Department Oversight	
Governance Bodies	5 ✓ <i>General Agreement</i> 1 ? <i>Some Discussion Needed</i> 1 ✗ <i>Significant Discussion Needed</i>
Appeals Boards	6 N/A 1 ? <i>Some Discussion Needed</i>
Regulatory Bodies	3 N/A 3 ✓ <i>General Agreement</i> 1 ? <i>Some Discussion Needed</i>

Commission Operations and Attributes	
Governance Bodies	2 ✓ <i>General Agreement</i> 1 ✗ <i>Significant Discussion Needed</i>
Appeals Boards	3 ✓ <i>General Agreement</i>
Regulatory Bodies	3 ✓ <i>General Agreement</i>

Required Outputs and Purpose	
Governance Bodies	2 ? <i>Some Discussion Needed</i>
Appeals Boards	2 ? <i>Some Discussion Needed</i>
Regulatory Bodies	2 ? <i>Some Discussion Needed</i>

45 total component decisions to discuss

Appointing Authority

Key Questions:

Who should be appointing authorities?

Options:

- Mayor Appointments Only
- Split Appointments

Draft Decisions

Governance

- Mayoral Appointments Only
- *If protected: split appointments*

✓ *General Agreement*

Appeals

- Split appointment are fine, but not required. Otherwise, Mayor appoints.

? *Some Discussion Needed*

Regulatory

- Split appointment are fine, but not required. Otherwise, Mayor appoints.

? *Some Discussion Needed*

Appointment Confirmations

Key Questions:

Should there be confirmations from other branches of government?

Options:

- Confirmations are fine
- No confirmations; appointments should be automatic
- No confirmations, but allow for BOS/Mayor to veto

Draft Decisions

Governance

- No confirmations.
Appointment effective immediately, but BOS may veto with 2/3 majority within 30 days.

✓ General Agreement

Appeals

- No confirmations.
Appointment effective immediately, but BOS may veto with 2/3 majority within 30 days.

✓ General Agreement

Regulatory

- No confirmations.
Appointment effective immediately, but BOS may veto with 2/3 majority within 30 days.

✓ General Agreement

Commissioner Removal Process and Authority

Key Questions:

How are commissioners removed from their role? What is the process? Who is able to remove them?

Options:

- At will (removal for any reason)
- For cause (removal only for certain reasons)

Draft Decisions

Governance

- At will
- *Option: BOS can veto removal with 2/3 majority within 30 days*
- *If protected: for cause removals only*

✓ *General Agreement*

Appeals

- For cause
- *If protected: for cause removals only*

? *Some Discussion Needed*

Regulatory

- At will
- *Option: BOS can veto removal with 2/3 majority within 30 days*
- *If protected: for cause removals only*

✓ *General Agreement*

Term Lengths and Term Limits

Key Questions:

Should terms be limited to a certain length?
Should there be term limits? What other considerations are there?

Options:

- Serve indefinitely
- Specific term lengths, no term limits
- Specific term lengths and term limits

Draft Decisions

Governance

- Length: 4 years
- Limits: 3 terms

? Some Discussion Needed

Appeals

- Length: 4 years
- Limits: 3 terms

? Some Discussion Needed

Regulatory

- Length: 4 years
- Limits: 3 terms

? Some Discussion Needed

Commissioner Qualifications

Key Questions:

Where are minimum qualifications appropriate? Should they be at the seat or body level?

Options:

- Seat requirements OK
- Body requirements OK
- No requirements for body or seat

Draft Decisions

QUESTION: should this be part of our templates?

Governance

- Should be decided by body; if no specifics required then require a statement from appointee indicating why an appointee is qualified.

? Some Discussion Needed

Appeals

- Require specific qualifications; specifics to be decided by-body

? Some Discussion Needed

Regulatory

- Should be decided by body; if no specifics required then require a statement from appointee indicating why an appointee is qualified.

? Some Discussion Needed

Compensation and Benefits

Key Questions:

Where are minimum qualifications What benefits should commissioners get? Should they be paid more than a stipend?

Options:

- No compensation/benefits
- Continue current practice (benefits, minimal stipends)
- Meaningful compensations

Draft Decisions

QUESTION: should this be part of our templates?

Governance

- Keep current compensation approach. No health benefits.

? Some Discussion Needed

Appeals

- Allow compensation. Authorizing legislation to determine specifics.

? Some Discussion Needed

Regulatory

- Keep current compensation approach. No health benefits.

? Some Discussion Needed

Establishing Authority

Key Questions:

Where should bodies be established in the charter? Where should they be in the admin code only?

Options:

- A body may or must exist in the charter
- A body may not live in the charter but can live in the code

Draft Decisions

Governance

- Charter

✗ Significant Discussion Needed

Appeals

- Admin code

✓ General Agreement

Regulatory

- Admin code

✓ General Agreement

Sunset Dates

Key Questions:

Should there be set and consistent sunset dates?

Options:

- No sunset dates
- Include sunset dates

Draft Decisions

Governance

- None

✓ *General Agreement*

Appeals

- None
- Evaluate workload/purpose every 5 years

✓ *General Agreement*

Regulatory

- Determine based on body
- Permit BOS to sunset a body at a future date

✓ *General Agreement*

Commission Size

Key Questions:

What should the maximum number of commissioners be?

Options:

- Any odd number or range of odd numbers

Draft Decisions

Governance

- 5-7 members

✓ *General Agreement*

Appeals

- 5 members

✓ *General Agreement*

Regulatory

- 5-7 members

✓ *General Agreement*

Hiring and Firing Authority

Key Questions:

Should the public bodies have the ability to hire and fire department heads?

Options:

- Require role in hiring and firing
- No formal role in hiring or firing
- Mayor has option (but not requirement) to use public bodies in searches or interviews

Draft Decisions

Governance

- Consultative responsibilities only
- *If protected: have hiring and firing authority*

✓ *General Agreement*

Appeals

- N/A

Regulatory

- N/A

Policy-Making

Key Questions:

Should the body set policy for departments?

Options:

- Yes
- Specific circumstances/situations (e.g. approving strategic plans)
- No

Draft Decisions

Governance

- Consultative responsibilities only
- *If protected: yes, this is a key responsibility*

? Some Discussion Needed

Appeals

- No authority to set policy.
- May provide recommendations on code/policies.

? Some Discussion Needed

Regulatory

- Depends on the individual body; some may need some policy-making authority.

? Some Discussion Needed

Contract Approval

Key Questions:

In what situations should a board or commission have contract approval authority?

Options:

- Should have a role
- Should not have a role
- Should only have a role in specific situations

Draft Decisions

Governance

- Consultative responsibilities only
- *If protected: yes have contract approval authority*

✖ Significant Discussion Needed

Appeals

- N/A

Regulatory

- N/A

Budget Approval

Key Questions:

What authority should public bodies have over budgets submitted to the Mayor?

Options:

- Require approval
- Do not require approval

Draft Decisions

Governance

- Yes, have budget approval authority

✓ *General Agreement*

Appeals

- N/A

Regulatory

- Yes, if relevant to body's oversight responsibilities

✓ *General Agreement*

Employee Discipline

Key Questions:

Do boards and commissions have a role to play in employee discipline?

Options:

- Yes
- No

Draft Decisions

QUESTION: should this be part of our templates?

Governance

- No role except where currently required by law

✓ *General Agreement*

Appeals

- N/A

Regulatory

- N/A

Department Performance Review

Key Questions:

Does the body have the authority to oversee or review the performance of a department?
What does that involve, and what actions can they take to address performance?

Options:

- Yes
- No
- Specifics about purview

Draft Decisions

Governance

- Yes, key responsibility.
Specific details about what that entails is dependent on the body/department.

✓ *General Agreement*

Appeals

- N/A

Regulatory

- N/A unless relevant to body's oversight responsibilities

✓ *General Agreement*

Additional Authority Over City/Department Operations

Key Questions:

Can the body direct departments to take specific actions? Do departments have to listen to what public bodies say?

Options:

- Specific actions and authority

Draft Decisions

QUESTION: should this be part of our templates?

Governance

- Depends on individual body, may set rates and fees

✓ *General Agreement*

Appeals

- N/A

Regulatory

- Depends on individual body, may set rates and fees

✓ *General Agreement*

Required Output and Activities

Key Questions:

What should be required?

Options:

- Annual statement of purpose
- Annual reports
- Anything else?

QUESTION: should this be part of our templates?

Governance

- Include a statement of purpose upon authorization; reaffirm at regular intervals (e.g. every 5 years).

? Some Discussion Needed

Appeals

- Include a statement of purpose upon authorization; reaffirm at regular intervals (e.g. every 5 years).

? Some Discussion Needed

Regulatory

- Include a statement of purpose upon authorization; reaffirm at regular intervals (e.g. every 5 years).

? Some Discussion Needed

Purpose & Responsibilities

Key Questions:

What is the purpose of having a governance body?
What responsibilities should each have?
What should be in the template?

Options:

- Include general purpose of governance bodies
- Include general list of responsibilities
- Include neither

QUESTION: should this be part of our templates?

Governance

- Include a definition and general summary of responsibilities (e.g. “the role and responsibilities of a governance body are limited to...”)

? Some Discussion Needed

Appeals

- Include a definition and general summary of responsibilities (e.g. “the role and responsibilities of an appeals board are limited to...”)

? Some Discussion Needed

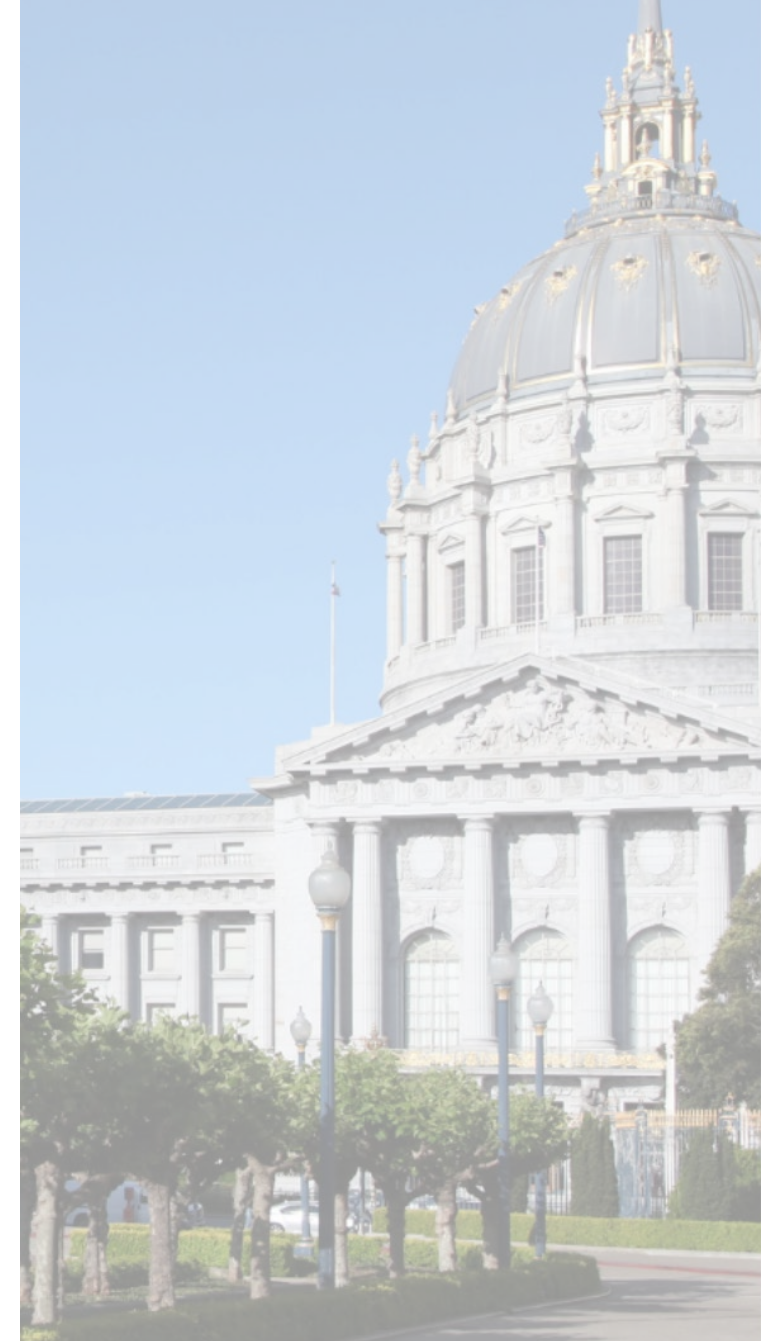
Regulatory

- Include a definition and general summary of responsibilities (e.g. “the role and responsibilities of a regulatory body are limited to...”)

? Some Discussion Needed

Next Steps

- Staff will create template drafts
- Staff will include template components in staff recommendations where appropriate
- If any decisions were deferred, will revisit in November 9th meeting



Criteria for Decision-Making Bodies

20 minutes



Reminder: Summary of Task Force Member Approaches

- All want to **keep some number** of decision-making bodies.
- All see value in **reducing the total number** of decision-making bodies.
- **Opinions vary** on how many bodies to modify, consolidate, or eliminate and how to make those decisions.
 - No appetite for creating new decision-making bodies; **all criteria should be exclusionary.**

Purpose and Goals of Defining Criteria

1

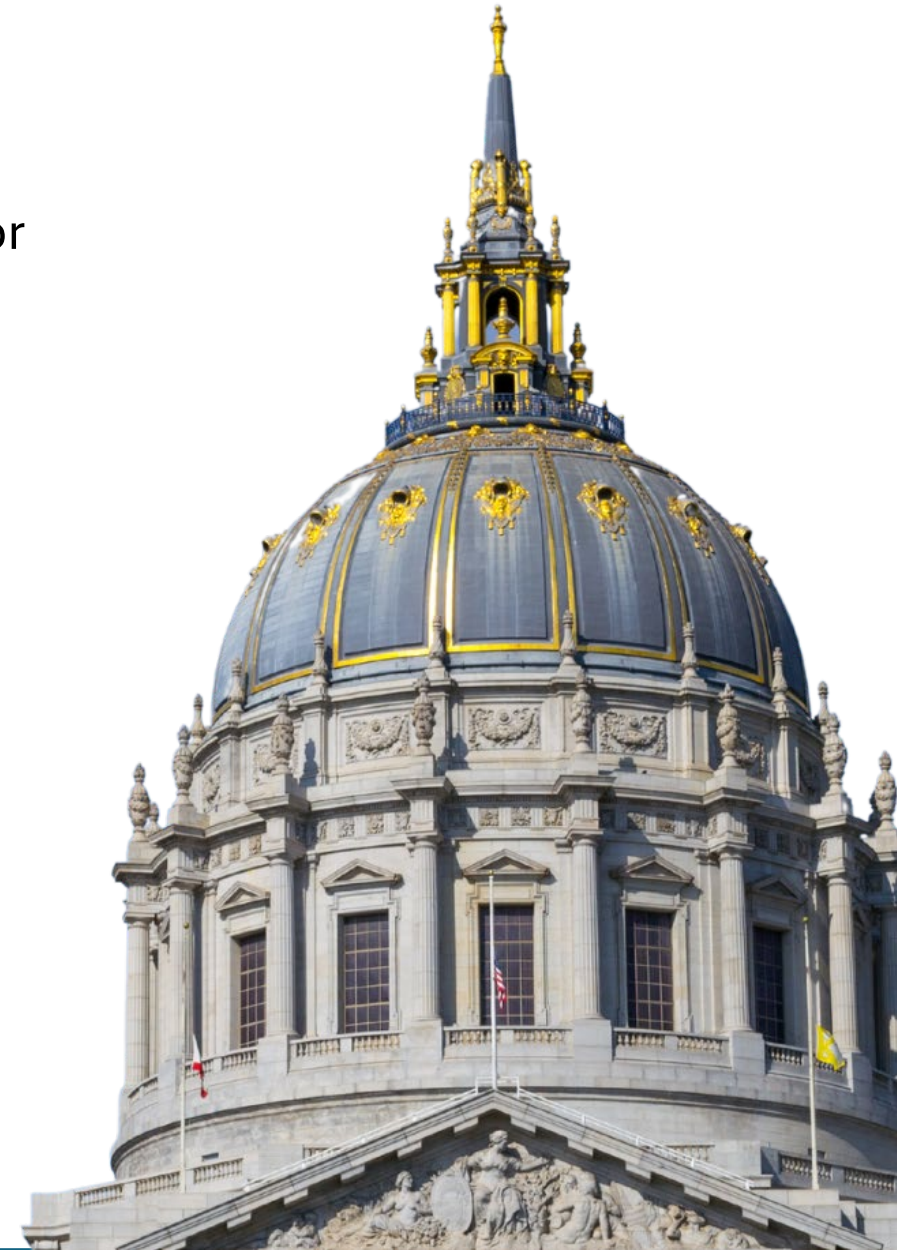
Defining criteria enables a **quick, orderly assessment** for many bodies. It also supports **fair, equitable, and transparent** decision-making.

2

Coming to agreement on criteria allows you to **have the debate** about if a type of body should exist **once**, rather than when each body is up for discussion.

3

Today's goal is to **agree on criteria/principles** for staff to use to assess when decision-making bodies are appropriate.



Scope and Use of Criteria

Please note:

1. Other evaluation criteria will still apply:

- Includes criteria around duplicative bodies, inactivity, etc.
- Legally required bodies are exempt from this criteria; will still be part of policy discussion

2. Assumption that Appeals Boards with legally required functions should remain, but may be consolidated (also exempt from this criteria).

3. This criteria then only applies to **37 bodies**.

Two Discussion Questions:

1. When should we have decision-making bodies?

- Staff will present proposal

2. What should happen to a body that falls outside of proposed criteria?

- Keep as is (criteria will only serve as recommendations for future bodies)
- Treat as an advisory body during policy discussions
- Consolidate it into a decision-making body that falls within the criteria
- Eliminate it

1. When should we have decision-making bodies? Criteria Options:

Criteria	# Bodies	Body Names
1. Enterprise departments flagged in the charter has having more independence (fixed 2-year budgets), should retain governance bodies.	3	Airport, PUC, SFMTA, (Port legally required)
2. If a body oversees a department or administers a law or policy that should be protected from political influence , the body should remain.	4	Ethics, Civil Service, Elections, Elections Redistricting Task Force
3. If a body oversees a department with more than 500 FTEs , the body should remain.	9	SFMTA, Police, Human Services, Fire, Airport, PUC, Public Works, Rec and Parks, Library
4. If a body is responsible for setting rates or fees or issuing permits and that work should be done outside of normal City staff operations, the body should remain.	4	Planning, Refuse Rate Board, Health Service Board, Residential Rent Stabilization
5. A body should not oversee a department whose head is elected or appointed.	0	Controller, City Administrator, Assessor/Recorder, City Attorney, District Attorney, Public Defender, Sheriff, Superior Court, TTX

1. When should we have decision-making bodies? Impact

Result of applying criteria: **17 bodies remain; 20 fall outside of criteria**

Bodies that Fit Criteria

Airport Commission
Civil Service Commission
Elections Commission
Elections Task Force
Ethics Commission
Fire Commission
Health Service Board
Human Services Commission
Library Commission
Municipal Transportation Agency Board of Directors
Planning Commission
Police Commission
Public Utilities Commission
Public Works Commission
Recreation and Park Commission
Refuse Rate Board
Residential Rent Stabilization and Arbitration Board

Reminder! This does not mean that bodies outside the criteria will be eliminated.

Bodies Outside of Criteria

Arts Commission
Board of Directors of the San Francisco Downtown Revitalization and Economic Recovery Financing District
Building Inspection Commission
Commission on the Environment
Commission on the Status of Women
Commission Streamlining Task Force
Disability and Aging Services Commission
Entertainment Commission
Film Commission
Historic Preservation Commission
Homelessness Oversight Commission
Human Rights Commission
Juvenile Probation Commission
Residential Users Appeal Board
Sanitation and Streets Commission
Sheriff's Department Oversight Board
Small Business Commission
Southeast Community Facility Commission
Special Strike Committee
Sunshine Ordinance Task Force

2. What should happen to a body that falls outside of our criteria?

Reminder: staff will still apply other evaluation criteria. This could still lead to a recommendation to keep, consolidate, or eliminate despite what you decide to use as a general rule.

1. Keep as is

- Use criteria as recommendation for creation of future bodies



2. Treat as an **advisory body** during policy discussions

- **Example:** a body would remain but be conformed to the Advisory Body template, so they no longer have budget approval powers but continue to provide guidance to the department or division they advise.

3. Consolidate the body into a decision-making body that does fit the criteria

- **Example:** Human Services Commission could have subcommittees that advise on disability and aging services, homelessness, human rights, etc.

4. Eliminate the body

Questions?

Appendix



Supporting material: differences between governance templates

Table showing **only** components that differ between a protected governance body template and a governance commission template

Category	Component	Protected Governance Body	Governance Commissions
Commissioner Attributes and Processes	Appointing Authority	Split appointments	Mayoral appointments
	Commissioner Removals	For cause	At will
Role in Department Oversight	Hiring and Firing Authority	Yes, have hiring and firing authority	No, consultative responsibilities only
	Policy-Making Authority	Yes, have authority to set policy	No, consultative responsibilities only
	Contract Approval	Yes	No, consultative responsibilities only

Supporting Material: Comparison of Draft Governance Templates

Category	Component	Protected Governance Commissions	Governance Commissions
Commissioner Attributes and Processes	Appointing Authority	Split appointments	MYR appointments
	Appointment Confirmations	No confirmations, BOS may veto	No confirmations, BOS may veto
	Commissioner Removals	For cause	At will
	Term Lengths	4 year term lengths	4 year term lengths
	Term Limits	3 terms maximum	3 terms maximum
	Qualifications	Should be decided by body; require statement indicating why an appointee is qualified if no specifics required.	Should be decided by body; require statement indicating why an appointee is qualified if no specifics required.
	Compensation and Benefits	Keep current compensation approach. No health benefits.	Keep current compensation approach. No health benefits.
Commission Operations and Attributes	Establishing Authority	Charter	Charter
	Sunset Dates	None	None
	Commission Size	5 – 7 members	5 – 7 members
Required Outputs	Required Outputs	Statement of purpose. Reaffirm at regular intervals.	Statement of purpose. Reaffirm at regular intervals.
Role in Department Oversight	Hiring and Firing Authority	Have hiring and firing authority	No, consultative responsibilities only
	Policy-Making	Authority to set policy	No, consultative responsibilities only
	Contract Approval	Yes	No, consultative responsibilities only
	Budget Approval	Yes	Yes
	Employee Discipline	No role except where currently legally required	No role except where currently legally required
	Performance Review	Key role. Details determined by body.	Key role. Details determined by body.
	Additional Authority Over Department or City Operations	Depends on individual body; may set rates and fees	Depends on individual body; may set rates and fees

Supporting material: protected governance commissions

Name	Department	Commission Type - Current Categorization	Why?
Airport Commission	AIR	Governance	Long term assets
Civil Service Commission	CSC	Regulatory	Impact on electeds
Elections Commission	REG	Governance	Impact on electeds
Elections Task Force	REG	Other	Unique
Ethics Commission	ETH	Regulatory	Impact on electeds
Health Service Board	HSS	Other	Long term financial mgmt
Port Commission	PRT	Governance	Long term assets
Public Utilities Commission	PUC	Governance	Oversees Dept
Retiree Health Care Trust Fund Board	RET	Other	Long term financial mgmt
Retirement Board	RET	Other	Long term financial mgmt

Supporting Material: Template Comparison 1

Category	Component	Governance Commissions	Appeals Board	Regulatory Bodies
Commissioner Attributes and Processes	Appointing Authority	Mayoral appointments	Split appointments	Splits appointment OK, but not required. Otherwise, Mayor appoints.
	Appointment Confirmations	No confirmations, BOS may veto	No confirmations, BOS may veto	No confirmations, BOS may veto
	Commissioner Removals	At will	For cause	At will
	Term Lengths	4 year term lengths	4 year terms	4 year terms
	Term Limits	3 terms maximum	3 terms maximum	3 terms maximum
	Qualifications	Should be decided by body; require statement indicating why an appointee is qualified if no specifics required.	Require qualifications; decide specifics based on body	Should be decided by body; require statement indicating why an appointee is qualified if no specifics required.
	Compensation and Benefits	Keep current compensation approach. No health benefits.	Allow compensation. Authorizing legislation to determine specifics.	Keep current compensation approach. No health benefits.

Supporting Material: Template Comparison 2

Category	Component	Governance Commissions	Appeals Board	Regulatory Bodies
Commission Operations and Attributes	Establishing Authority	Charter	Admin code	Admin code
	Sunset Dates	None	None; Evaluate workload/ purpose every 5 years.	To be decided by body. Permit BOS to sunset body at future date.
	Commission Size	5 – 7 members	5 maximum	5 – 7 members
Required Outputs	Required Outputs	Statement of purpose. Reaffirm at regular intervals.	Statement of purpose. Reaffirm at regular intervals.	Statement of purpose. Reaffirm at regular intervals.
Role in Department or City Oversight	Hiring and Firing Authority	No, consultative responsibilities only	N/A	N/A
	Policy-Making	No, consultative responsibilities only	No, consultative responsibilities only	Depends on the individual body; some may need authority
	Contract Approval	No, consultative responsibilities only	N/A	N/A
	Budget Approval	Yes	N/A	N/A
	Employee Discipline	No role except where currently legally required	N/A	N/A
	Performance Review	Key role. Details determined by body.	N/A	N/A
	Authority Over Department or City Operations	Depends on individual body; may set rates and fees	None	Depends on individual body; may set rates and fees

Supporting Material: List of Regulatory and Appeals

Name	Department	Commission Type
Civil Service Commission	CSC	Regulatory
Enhanced Infrastructure Financing District Public Financing Authority No. 1	CON	Regulatory
Entertainment Commission	ADM	Regulatory
Ethics Commission	ETH	Regulatory
Historic Preservation Commission	CPC	Regulatory
Refuse Rate Board	CON	Regulatory
Residential Rent Stabilization and Arbitration Board	RNT	Regulatory
Building Inspection Commission	DBI	Governance Commission w/ Regulatory Functions
Elections Commission	REG	Governance Commission w/ Regulatory Functions
Planning Commission	CPC	Governance Commission w/ Regulatory Functions

Name	Department	Commission Type
Abatement Appeals Board	DBI	Appeals Board
Access Appeals Commission	DBI	Appeals Board
Assessment Appeals Board	BOS	Appeals Board
Board of Appeals	BOA	Appeals Board
Residential Users Appeal Board	PUC	Appeals Board
Sunshine Ordinance Task Force	BOS	Appeals Board

Supporting Material: List of Other Bodies

Name	Primary Department	Commission Type
Board of Directors of the San Francisco Downtown Revitalization and Economic Recovery Financing District	ECN	Other
Commission Streamlining Task Force	ADM	Other
Elections Task Force	REG	Other
Health Service Board	HSS	Other
In-Home Supportive Services Public Authority	HSA	Other
Retiree Health Care Trust Fund Board	RET	Other
Retirement Board	RET	Other

Supporting Material: List of Governance Commissions

Name	Primary Department	Commission Type
Airport Commission	AIR	Governance
Arts Commission	ART	Governance
Asian Art Commission	AAM	Governance
Building Inspection Commission	DBI	Governance Commission w/ Regulatory Functions
Children and Families First Commission	DEC	Governance
Commission on the Environment	ENV	Governance
Commission on the Status of Women	WOM	Governance
Disability and Aging Services Commission	HSA	Governance
Elections Commission	REG	Governance Commission w/ Regulatory Functions
Film Commission	ECN	Governance
Fine Arts Museums Board of Trustees	FAM	Governance
Fire Commission	FIR	Governance
Health Commission	DPH	Governance
Homelessness Oversight Commission	HOM	Governance
Human Rights Commission	HRC	Governance
Human Services Commission	HSA	Governance
Juvenile Probation Commission	JUV	Governance
Law Library Board of Trustees	LLB	Governance
Library Commission	LIB	Governance
Municipal Transportation Agency Board of Directors	MTA	Governance
Planning Commission	CPC	Governance Commission w/ Regulatory Functions
Police Commission	POL	Governance
Port Commission	PRT	Governance
Public Utilities Commission	PUC	Governance
Public Works Commission	DPW	Governance
Recreation and Park Commission	RPD	Governance
Sanitation and Streets Commission	DPW	Governance
Sheriff’s Department Oversight Board	SDA	Governance
Small Business Commission	ECN	Governance
Southeast Community Facility Commission	PUC	Governance

Current Appointing Authorities

Commission Type	Mayoral Appointments Only	MYR/BOS Split	BOS Only	Other
Governance	20	5	1	5
Other	0	0	3	6
Regulatory	3	3	2	5
Grand Total	23	8	6	16

Current Term Lengths

	2 years	3 years	4 years	5 years	6 years	Duration of task force	Indefinite	None	Not specified
Governance	1	2	26	1			1		
Other		1	2	3		1		1	1
Regulatory	2	1	6		2				1
Grand Total	3	4	34	4	2	1	1	1	2

Establishing Authority

	Both	Charter	Neither	Ordinance
Governance	1	27	1	2
Other		6		3
Regulatory	2	6		5
Grand Total	3	39	1	10

Public Bodies Eligible for Health Benefits (In Scope, Active)

Current State Information

- Members of 40 bodies eligible to purchase health insurance through City (across all types of public bodies)
- Compensation:
 - Ranges from \$25/meeting - \$300 per meeting
 - Some bodies prohibited from compensating commissioners
 - Admin code authorizes compensation for members of specific bodies
 - CAT advised that BOS can authorize stipends for advisory bodies; only done occasionally.

- (1) Access Appeals Commission

(2) Airport Commission

(3) Art Commission

(4) Asian Art Commission

(6) Board of Appeals

(7) Building Inspection Commission

(8) Civil Service Commission

(9) Commission on the Aging

(10) Commission on the Environment

(11) Commission on the Status of Women

(14) Elections Commission

(15) Entertainment Commission

(16) Ethics Commission

(17) Fine Arts Museums Board of Trustees

(18) Fire Commission

(19) Film and Video Arts Commission

(20) First Five Commission
- (21) Health Commission

(22) Health Service Board

(23) Human Rights Commission

(24) Human Services Commission

(25) Juvenile Probation Commission

(26) Law Library Board of Trustees

(27) Library Commission

(28) Municipal Transportation Authority

(29) Planning Commission

(30) Police Commission

(31) Port Commission

(32) Public Utilities Commission

(33) Recreation and Parks Commission

(34) Residential Rent Stabilization and Arbitration Board

(35) Retiree Health Care Trust Fund Board

(36) Retirement Board

(37) Small Business Commission

(38) Sunshine Ordinance Task Force

(39) War Memorial and Performing Arts Center Board

(40) Youth Commission

Supporting Material: Top 30 Departments by FTEs

Department	FY26	FY25
Public Health*	7,626	7,621
Municipal Transprtn Agncy*	5,169	5,472
Police*	2,904	2,974
Human Services Agency*	2,307	2,292
Fire Department*	1,852	1,815
Airport Commission*	1,820	1,764
Public Utilities Commsn*	1,781	1,750
Public Works*	1,091	1,151
Recreation & Park Commsn*	970	987
Sheriff	945	1,003
GSA - City Administrator	898	942
Public Library*	734	724
City Attorney	339	334
Emergency Management	309	304
Building Inspection*	291	279

Department	FY26	FY25
District Attorney	283	293
Homelessness Services*	255	257
Department of Technology	254	258
Controller	248	245
Port*	244	242
Public Defender	215	228
Human Resources	187	201
Assessor – Recorder	179	177
Juvenile Probation*	178	175
Treasurer-Tax Collector	175	189
City Planning*	161	169
Retirement System	157	154
Adult Probation	147	144
Economic & Wrkfrce Dvlpmnt	104	115
Fine Arts Museum*	103	108

*a decision-making body currently oversees this department

— Proposed cut-off for decision-making body criteria