



Mayor
Daniel Lurie

City and County of San Francisco
Department on the Status of Women



COMMISSION MEETING AGENDA

Wednesday, May 27, 2026

5:00 pm

San Francisco City Hall, Room 408

COMMISSION ROSTER

| | |
|---------------------------|------------------------------|
| Commission President | Diane Jones Lowrey (Excused) |
| Commission Vice President | Ani Rivera |
| Commissioner | Sophia Andary |
| Commissioner | Cecila Chung |
| Commissioner | Dr. Shokooh Miry |
| Commissioner | Dr. Anne Moses |
| Commissioner | Dr. Raveena Rihal |

Agenda

I. CALL TO ORDER: DISCUSSION

Vice President Rivera called the meeting or order at 5:05 PM.

Ms. Dominique Blakely performed roll call and confirmed that 4 out of 7 Commissioners present and establishing quorum. Ms. Blakely read the Ramaytush Ohlone land acknowledgement.

Commissioners Moses and Rihal joined the meeting shortly after roll call.

II. APPROVAL OF MINUTES: DISCUSSION and ACTION

The Commission reviewed and approved the minutes from the regular Commission meeting on April 22, 2026.

Commissioner Miry requested an amendment to the meeting minutes to clarify that, at the previous meeting, she did not suggest postponing her Commissioner update. Rather, she was asked to hold off on providing the update, and Commissioner Miry agreed to do so.

No public comment.

April 22, 2026, Minutes— (Roll Call Vote) Miry (motioned)/Rihal (seconded) – 5 ayes, 0 nays – Unanimous

III. NEW BUSINESS

The Commission began with Item 3C on the agenda – DOSW Women’s Agenda Update.

C. DOSW WOMEN’S AGENDA UPDATE: DISCUSSION

Executive Director Aroche provided an update on the Women's Agenda and the post-launch strategic implementation timeline. She reported that the Department has met with 23 City departments and is awaiting meetings with the remaining three. The Action Plan framework was included in the Commissioners' meeting packets. During each meeting, the Department discusses departmental goals for the next three years, identifies opportunities for support, and collaborates on the development of an Action Plan. The Department expects to complete all meetings and questionnaires by July 1 and to have draft Action Plans prepared by August.

Dr. Aroche also shared that the Department continues to advance work related to the City's Strong Starts Initiative, reproductive freedom, and other ongoing programs.

Commissioner Comment:

Commissioner Rihal thanked Dr. Aroche for the Department's work and asked who was participating in the departmental meetings. Dr. Aroche responded that she and Dr. Huante have been conducting the meetings. Commissioner Miry also thanked the Department and commended its efforts to collect information and data on programs that the Commission has long sought to better learn.

Vice President Rivera requested clarification regarding the budget-related question included in the departmental questionnaires.

Dr. Aroche explained that the question asks whether departments have dedicated funding for gender equity programs.

Vice President Rivera then asked whether departments' funding needs are also being documented. Dr. Aroche confirmed that Dr. Huante is mapping the Action Plans and that the Department will continue following up with departments as needed.

Vice President Rivera requested that the Department provide a future update on the findings, including identified funding needs, and Dr. Aroche confirmed that the Department would be happy to do so.

No Public Comment.

D. CONSIDERATION OF BYLAWS REVISIONS: DISCUSSION AND POSSIBLE ACTION

Vice President Rivera provided an update on the proposed bylaw revisions first discussed at the March meeting.

The Commission discussed several proposed amendments, including whether to extend officer terms to two years, reduce the number of monthly meetings, and establish recesses during certain times of the year. The Commissioners did not reach consensus on these items. However, there was general agreement that the proposed ethics language should be incorporated into the bylaws.

The Commission temporarily tabled the discussion to proceed with Agenda Item 3A before returning to the bylaw revisions. Upon resuming the discussion, the Commissioners reviewed proposed changes related to meeting disclosure requirements, the use of subcommittees and working groups, the addition of an article defining the role of the Commission Secretary, and revisions to the description of the Executive Director's role.

The Commissioners generally agreed to include the description of the Commission Secretary's role and to update the Executive Director's role. The remaining proposed revisions will be incorporated into a revised draft, reviewed by the City Attorney, and brought back to the Commission for further consideration.

Commissioner Miry made a motion to vote section on the proposed bylaws.

(Roll Call Vote) Miry (motioned)/Rihal (seconded) – 6 ayes, 0 nays – Unanimous

Public Comment:

Dr. Kathy Johnson, representing the San Francisco Women's Political Committee (SFWPC) and San Franciscans for an Independent Women's Commission, reminded the Commission of the advocacy undertaken by numerous organizations in support of the Commission during the Proposition E process. She expressed opposition to the proposal to reduce the number of public meetings and suggested postponing any bylaw changes until after the Charter Amendment process and upcoming elections.

Dr. Pamela Tate, representing Black Women Revolt Against Domestic Violence, also opposed the proposal to reduce the number of Commission meetings, with the exception of a possible August recess. She likewise recommended delaying any changes until after the upcoming elections.

1. Motion to approve proposed changes in Article III. Section 3. Vacancies and Removal: Removing phrase “without express approval of the Commission.” — **(Roll Call Vote) Miry (motioned)/Rihal (seconded) – 6 ayes, 0 nays – Unanimous**
2. Motion to approve proposed changes to Article IV. Section 2. Terms of Office: Changing officer terms from one year to two years. — **(Roll Call Vote) Miry (motioned)/Moses (seconded) – 2 ayes (Rivera, Moses), 4 nays (Andary, Chung, Miry, Rihal) – Not approved**
3. Motion to approve proposed changes to Article IV: The addition of Section 6. Ethics, Conduct and Standard of Behavior. **(Roll Call Vote) Andary (motioned)/Moses (seconded) – 6 ayes, 0 nays – Unanimous**
4. Motion to approve the suggested edits in Article V. Section 1. Regular Meetings: Reducing cadency of monthly meetings. **(Roll Call Vote) Miry (motioned)/Moses (seconded) – 0 ayes, 6 nays – Not approved**
5. Motion to approve the proposed edits in Article IV. Section 3. Special Meetings of the Commission: Keeping wording as “In addition to regular monthly scheduled meetings” Adding phrase “but may do so should the Commission wish to have public comment on a particular topic (s).” **(Roll Call Vote) Miry (motioned)/Andary (seconded) – 6 ayes, 0 nays – Unanimous**
6. Motion to approve the proposed edits to Article VI. Section 2. Special Committees: Adding the phrase “For example, a “select” committee could be formed to act as a liaison to the California Commission on the Status of Women & Girls for a specific period of time.” **(Roll Call Vote) Moses (motioned)/Miry (seconded) – 6 ayes, 0 nays – Unanimous**
7. Motion to approve the suggested edit to add a new Article VII and Section 1. Duties of the Commission Secretary. **(Roll Call**

Vote) Moses (motioned)/Andary (seconded) – 6 ayes, 0 nays – Unanimous

8. Motion to approve proposed edits to Article VIII. Section 1. Duties of the Executive Director: Rephrasing the paragraph. **(Roll Call Vote) Andary (motioned)/Miry (seconded) – 6 ayes, 0 nays – Unanimous**
9. Motion to accept the Certification of the Executive Director date as of May 27, 2026. **(Roll Call Vote) Chung (motioned)/Moses (seconded) – 6 ayes, 0 nays – Unanimous**

A. PRESENTATION FROM CHILDREN’S DAY SCHOOL: DISCUSSION

Students from Children's Day School, Tallulah and Lily, shared their perspectives and presented a poster they created illustrating gender-equitable restroom stalls designed to support menstruating students of all genders. They discussed the challenges young people may face during menstruation, emphasizing the importance of privacy, accessibility, and normalizing conversations about periods.

They also presented a mock-up of an ideal restroom stall, which included menstrual products, supportive messaging, a step stool, and other amenities intended to create a more inclusive and supportive environment.

Vice President Rivera thanked the students for their presentation and encouraged them to share it with other groups.

Commissioner Chung thanked the students and asked whether physical accessibility and accommodations for transgender students had been considered in their proposal. The students agreed that those considerations should be included.

Commissioner Andary thanked the students, complimented them on memorizing their presentation, and encouraged them to present to additional bodies, such as the School Board.

Commissioner Miry thanked the students, commended the values reflected in their proposal, and noted that those values strengthened the impact of their policy recommendation.

Commissioner Rihal thanked the students and shared that they gave her confidence in the future.

Commissioner Miry also encouraged the students to consider participating in the Youth Commission and the Commission on the Status of Women when they are eligible.

Dr. Aroche thanked the students for their presentation and encouraged them to remain engaged in civic involvement. Following the presentation, the Commissioners, the students, and their parents took a group photo.

Public Comment:

Dr. Pamela Tate of Black Women Revolt Against Domestic Violence thanked the students for their time, effort, and thoughtful presentation. As someone recovering from knee surgery, she expressed her appreciation for their consideration of accessibility features that support individuals with varying mobility needs.

B. PRESENTATION ON STATE LEGISLATION: DISCUSSION

Denise Heitzenroder, Project Manager for Strategic Initiatives, provided the Commissioners with an update on the legislation the Department is supporting and tracking for potential future recommendations. She reported that the Department submitted support for Assembly Bill 2531, which was approved unanimously by the Assembly. The bill has since advanced to the Senate and is awaiting committee assignment. Ms. Heitzenroder also provided an update on the status of legislation for which the Department had previously submitted position letters.

Commissioner Comment:

Commissioner Andary expressed appreciation for the Department's regular legislative updates. Ms. Heitzenroder added that the Department has also publicly supported Assembly Bill 1877 (Stefani),

for which the Mayor's Office of Victims' Rights has served as the lead. She explained that the bill would allow jurisdictions, under certain circumstances, to increase the penalty for violating a restraining order from a misdemeanor to a felony.

Vice President Rivera requested that additional materials, including the Department's position letters, be shared with the Commission for reference.

Dr. Aroche noted that Planned Parenthood, Black Women Revolt Against Domestic Violence, and the Women's Housing Coalition have been engaged in supporting these legislative efforts.

No public comment.

IV. PROP E COMMISSION STREAMLINING UPDATE: DISCUSSION

Commissioner Andary will provide a brief update on the Board of Supervisors hearings related to the Commission Streamlining Task Force recommendations.

Commissioner Chung provided clarification that, under current practice, the Commission President typically assigns committees and chairs; however, she noted that it appears this authority may be changing or removed under the proposed structure.

Commissioner Miry left the meeting at 7:04 pm.

Public Comment:

Beverly Upton of the Domestic Violence Consortium reaffirmed the advocacy work to protect the Department and spoke about changes to the Family Violence Council, which has been reduced from 30 to 15 members. She suggested that previously serving voting members continue to attend meetings and noted that the next meeting is scheduled for August 26 at 400 McAllister Street.

V. DIRECTOR'S REPORT: DISCUSSION

Dr. Aroche provided an update on departmental activities, upcoming budget milestones, and key partnerships. She noted the significance of the month and announced leadership changes in the Mayor's Office, including Aly Bond becoming Chief of Staff following Staci Slaughter's departure in late July. She reminded the Commission that the Mayor's budget will be released on June 1, with DOSW and AHR presentations scheduled for June 8 and June 11, and encouraged public participation

She also reported on ongoing collaboration with the HRC and integration into the AHR, as well as legislative work with the Board of Supervisors on family leave expansion and the Fair Chance Ordinance. Additional updates included continued involvement in the response to allegations at County Jail #2, support for the Strong Starts Initiative, the conclusion of the SOL Collaborative grant and guaranteed income pilots in June, and ongoing anti-trafficking and Boards and Commissions work. Dr. Aroche also noted recent participation in statewide and regional convenings focused on women's leadership and equity.

Hannah Cotter provided an update on jail in-custody policy work following a joint recommendations memo issued in response to a complaint regarding an alleged strip search at County Jail #2. The memo launched a multi-agency effort to review and revise key Sheriff's Office policies, with participation from DOSW, DPA, HRC, the Sheriff's Office, and community stakeholders. The policy subgroup is currently reviewing priority procedures related to searches and related practices, with initial work underway on safety cell use and search policies, and ongoing discussion focused on reducing unnecessary searches and expanding use of body scanner technology.

Commissioner Comment:

Commissioner Rihal expressed disappointment that the Guaranteed Income Pilot (GIP) is ending, but stated she was looking forward to the forthcoming analysis and how build a case for continued support and funding.

Dr. Aroche noted that the organizations could be invited to present, and Vice President Rivera suggested scheduling the presentation alongside the June 24 budget hearing.

Commissioner Moses requested a timeline for the data, and Dr. Aroche confirmed that an evaluation is available for sharing.

Vice President Rivera requested that the presentation be agendaized for June 24, and Commissioners expressed agreement.

Commissioner Andary thanked the Department for the update and expressed appreciation for the SOL Collaborative and HYPE Center, noting concerns about potential displacement due to budget cuts and asking whether support could be provided.

Commissioner Andary also raised concerns regarding allegations related to the Sheriff's Oversight Board and asked about ongoing multi-agency work; Dr. Aroche stated she had consulted the City Attorney's Office and noted that the DHR is the appropriate lead, while DOSW will continue to monitor developments.

Commissioners expressed interest in ensuring continued policy work and audits, and raised questions regarding proposals affecting funding for the Chief Investigator position.

Vice President Rivera suggested adding this issue to a future agenda, which the Commission supported, with Dr. Aroche noting it may need to return at a later meeting. Commissioner Moses requested confirmation that the GIP report be distributed.

Vice President Rivera requested clarification on the budget schedule, including Budget and Appropriations Committee hearings. Dr. Aroche referenced the official budget calendar and confirmed it would be shared with the Commission and the public.

PUBLIC COMMENT

Dr. Pamela Tate expressed appreciation, stating, “We see you and we thank you.”

VI. COMMISSIONER UPDATE: DISCUSSION

No Commissioner Comment.
No public comment.

VII. PROSPECTIVE CLOSED SESSION – CONFERENCE WITH LEGAL COUNSEL RE: EXISTING AND ANTICIPATED LITIGATION: DISCUSSION AND ACTION

(a) Public comment on all matters pertaining to this agenda item.

No Public Comment.

(b) Vote in open session on whether to meet in closed session pursuant to Cal. Government Code Sections 54956.9(a), 54956.9(d)(1), 54956.9(d)(2), 54956.9(d)(4), 54956.9(e)(1) and San Francisco Administrative Code Section 67.10(d), for the purpose of conferring with, or receiving advice from, legal counsel regarding existing litigation matters in which the City is a party and regarding anticipated litigation as plaintiff and/or defendant. **(Action)**

**(Roll Call Vote) Moses (motioned)/Rihal (seconded) –
5 ayes, 0 nays - Unanimous**

**1st Open Session ended: 7:46pm
Closed session: (7:54-8:43pm)**

(c) [PROSPECTIVE CLOSED SESSION] CONFERENCE WITH LEGAL COUNSEL RE: EXISTING AND ANTICIPATED LITIGATION **(Discussion)**

Roll Call:

(Vice President Rivera, Commissioners Andary, Chung, Moses, Rihal, Executive Director Diana Aroche, Deputy City Attorney Christina Fletes, and Commission Secretary Dominique Blakely)

(d) [RECONVENE IN OPEN SESSION] Vote on whether to disclose any discussions held in closed session (San Francisco Administrative Code §67.12(a)). **(Action)**

Vice President Rivera called the session back at 8:43pm.

Vice President Rivera called for a motion to not disclose any discussion held in closed session.

**(Roll Call Vote) Moses (motioned)/Andary (seconded) –
5 ayes, 0 nays - Unanimous**

VIII. GENERAL PUBLIC COMMENT: DISCUSSION

No Public Comment.

IX. ADJOURNMENT

The meeting adjourned at 8:44pm.

For questions about the meeting please contact the Commission Secretary at 415-252-3203. The ringing of and use of cell phones, pagers and similar sound-producing electronic devices are prohibited at this meeting. Please be advised that the Chair may order the removal from the meeting room of any person(s) responsible for the ringing or use of a cell phone, pager, or other similar sound-producing electronic devices.

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City Hall – Room 244 1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102-4683
415-554-7724 (Office); 415-554-7854 (Fax)
E-mail: SOTF@sfgov.org

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陽光政策 專責小組行政官

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San Francisco, CA 94102-4683

電話號碼:415-554-7724 ; 傳真號碼415- 554-5163

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City Hall – Room 244 1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102-4683

415-554-7724 (Oficina); 415-554-5163 (Fax);

Correo electrónico: SOTF@sfgov.org

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San Francisco, CA 94102-4683
415-554-7724 (Opisina); 415-554-7854 (Fax)
E-mail: SOTF@sfgov.org

Ang mga kopya ng Sunshine Ordinance ay makukuha sa Clerk ng Sunshine Task Force, sa pampublikong aklatan ng San Francisco at sa website ng Lungsod sa www.sfgov.org. Mga kopya at mga dokumentong na nagpapaliwanag sa Ordinance ay makukuha online sa <http://www.sfbos.org/sunshine> o sa kahilingan sa Commission Secretary, sa address sa itaas o sa numero ng telepono.

PAG-ACCESS SA WIKA

Ayon sa Language Access Ordinance (Chapter 91 ng San Francisco Administrative Code), maaaring mag-request ng mga tagapagsalin sa wikang Tsino, Espanyol, at/o Filipino (Tagalog).

Kapag hiling, ang mga kaganapan ng miting ay maaring isalin sa ibang wika matapos ito ay aprobahan ng komisyon. Maari din magkaroon ng tulong sa ibang wika. Sa mga ganitong uri ng kahilingan, mangyaring tumawag sa Clerk ng Commission sa 415-252-2570, o dosw@sfgov.org sa hindi bababa sa 48 oras bago mag miting. Kung maari, ang mga late na hiling ay posibleng pagbibigyan.

Upang tulungan ang pagsikap ng Lungsod para tulungan ang mga tao na may malubhang allergy, sakit galing sa kapaligiran, ibat ibang reaksyon sa mga kemikal o ibang kaugnay na kapansanan, pinaaalahanan ang mga sumasali sa pampublikong miting na posibleng may mga tao na sensitive sa mga productong may kemikal. Mangyaring tulungan ang Lungsod upang tulungan ang mga indibidwal na ito.

ACCESS PARA SA MAY KAPANSANAN

Nagaganap ang mga pagpupulong ng komisyon sa Room 408 sa City Hall, 1 Dr. Carlton B. Goodlett Place sa San Francisco. Ang City Hall ay may daanan sa taong gumagamit ng wheelchair at mga kagamitang makakatulong sa pagkilos. Mayroong mga rampang madaraan sa mga pagpasok sa City Hall sa Grove, Van Ness at McAllister.

Ang mga gadyet na tumutulong sa pagdinig, pagsalin sa sariling wika habang nagaganap ang pagpupulong (real-time captioning), tagapagsalin sa American Sign Language, tagapagbasa, mga agenda na mababasa gamit ang malalaking letra at iba pang mga pangangailangan ay maaring hilingin. Para humingi ng tulong, mangyaring tumawag sa Sekretarya ng Komisyon kay sa 415-252-2570 o sa dosw@sfgov.org. Mangyari lamang ipaabot ang inyong kahilingan sa loob ng 72 oras bago maganap ang pulong upang makasiguro sa kagamitang kailangan sa pulong.

ORDINANSA SA PAGLA-LOBI

Ayon sa San Francisco Lobbyist Ordinance [SF Campaign & Governmental Conduct Code 2.100], ang mga indibidwal o mga entity na nag iimpluensiya o sumusubok na mag impluensiya sa mga lokal na pambatasan o administrative na aksyon ay maaring kailangan mag register o mag report ng aktibidad ng lobbying. Para sa karagdagan na impormasyon tungkol sa Lobbyist Ordinance, mangyaring tumawag sa San Francisco Ethics Commission at 25 Van Ness Avenue, Suite 220, San Francisco, CA 94102, (415) 252-3100, FAX (415) 252-3112, website: sfgov.org/ethics.