
2025
SFSO Investigations
Third Quarter (Q3) Report

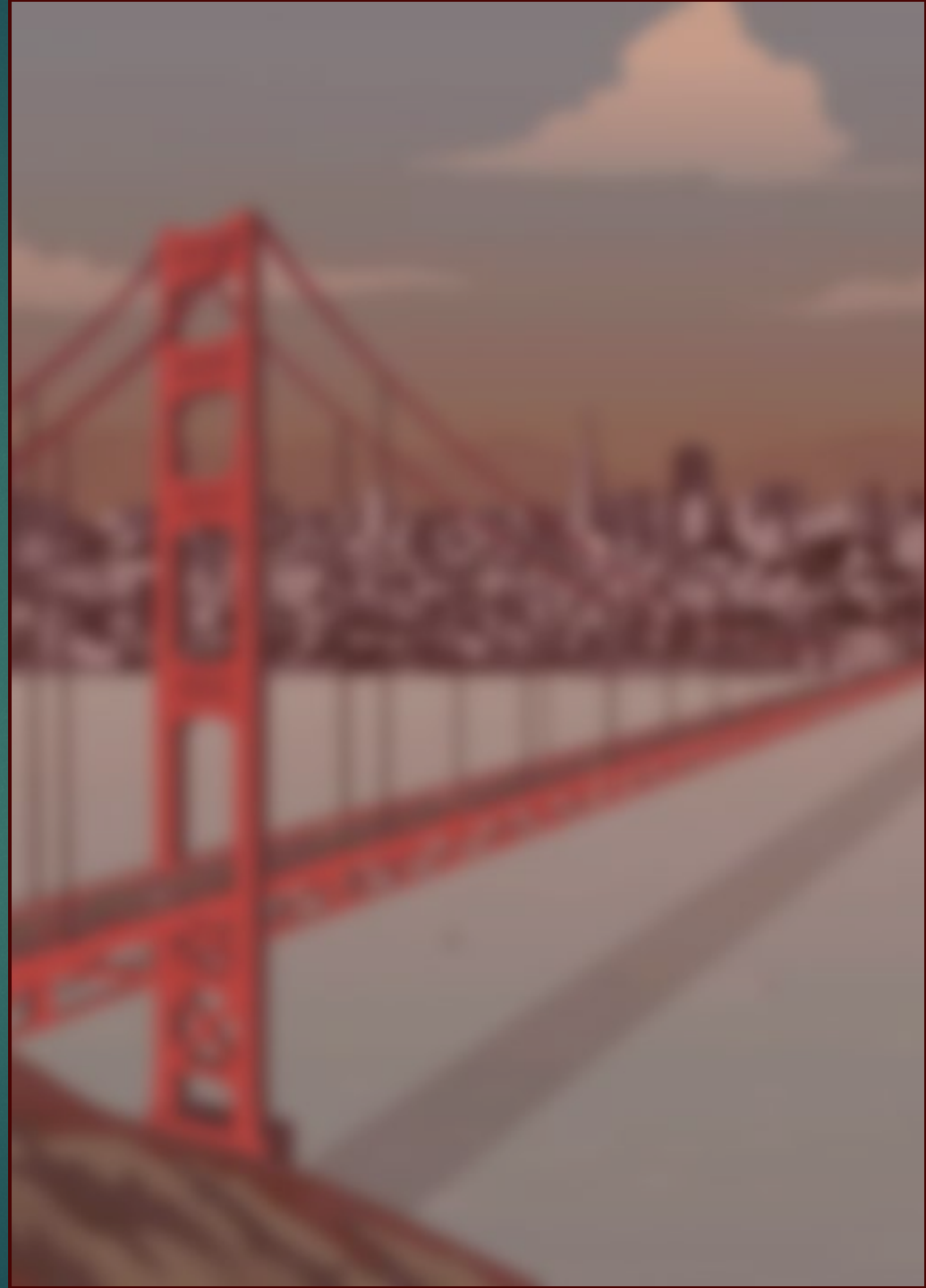
San Francisco
Department of Police
Accountability (DPA)



Marshall Khine
Chief of Staff
Department of Police Accountability
Sheriff Oversight

Contents

- ❑ DPA's Role and Support
 - ❑ Project Updates
 - ❑ Q3 (July, August, September) Report
 - ❑ New Law – AB 847
-



DPA's Role and Support

- **SFSO – DPA Oversight Agreements**
 - **2019 Original MOU** – Sheriff V. Hennessy / DPA Director P. Henderson
 - **2020 1st Amended LOA** – Sheriff P. Miyamoto / DPA Director P. Henderson
 - **2023 LOA California A.B. 481** (Military Equipment Use) Oversight
 - **2024 2nd Amended LOA** – All Deaths In Custody
- **Support the SDOB and OSIG**
 - **Administrative** – Budget, Technical, Reporting, Newsletters, Clerical
 - **Operational** – Investigations, Critical Incidents, Jail Visits, Community Events
 - **Infrastructure** – Case Management System, Facilities, Workstations, Toolbox
 - **Transitional** – Workflow, Interagency Agreements, Onboarding, Training

DPA's Role and Support

SFSO – DPA Agreements	SF Charter Section 4.137
Sworn sheriff deputies	All SFSO employees and contractors
<ul style="list-style-type: none">■ Use of Force – Injury or Death■ Use of Weapon or Control Device■ Sexual Misconduct■ Pattern/Practice–Retaliation/Harassment/ Bias■ Reckless Disregard – Health or Safety	All complaints
Additional misconduct at SFSO discretion	No limitation on additional misconduct
All in-custody deaths (24/7 – 365 Scene Response)	All in-custody deaths
Recommend investigative findings only	Recommend findings & disciplinary action
No subpoena power to conduct hearings	Subpoena power
Access to information by agreement	Requires cooperation

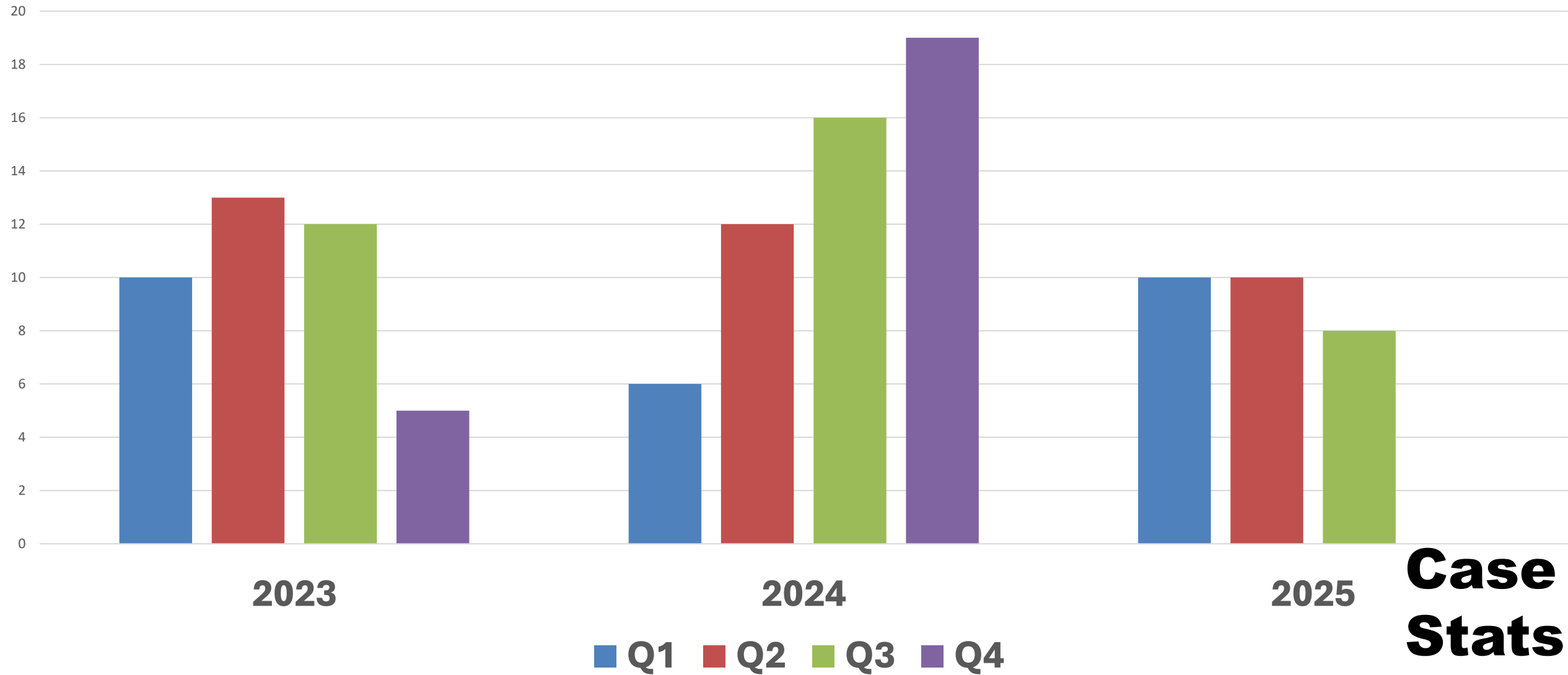
Project Updates



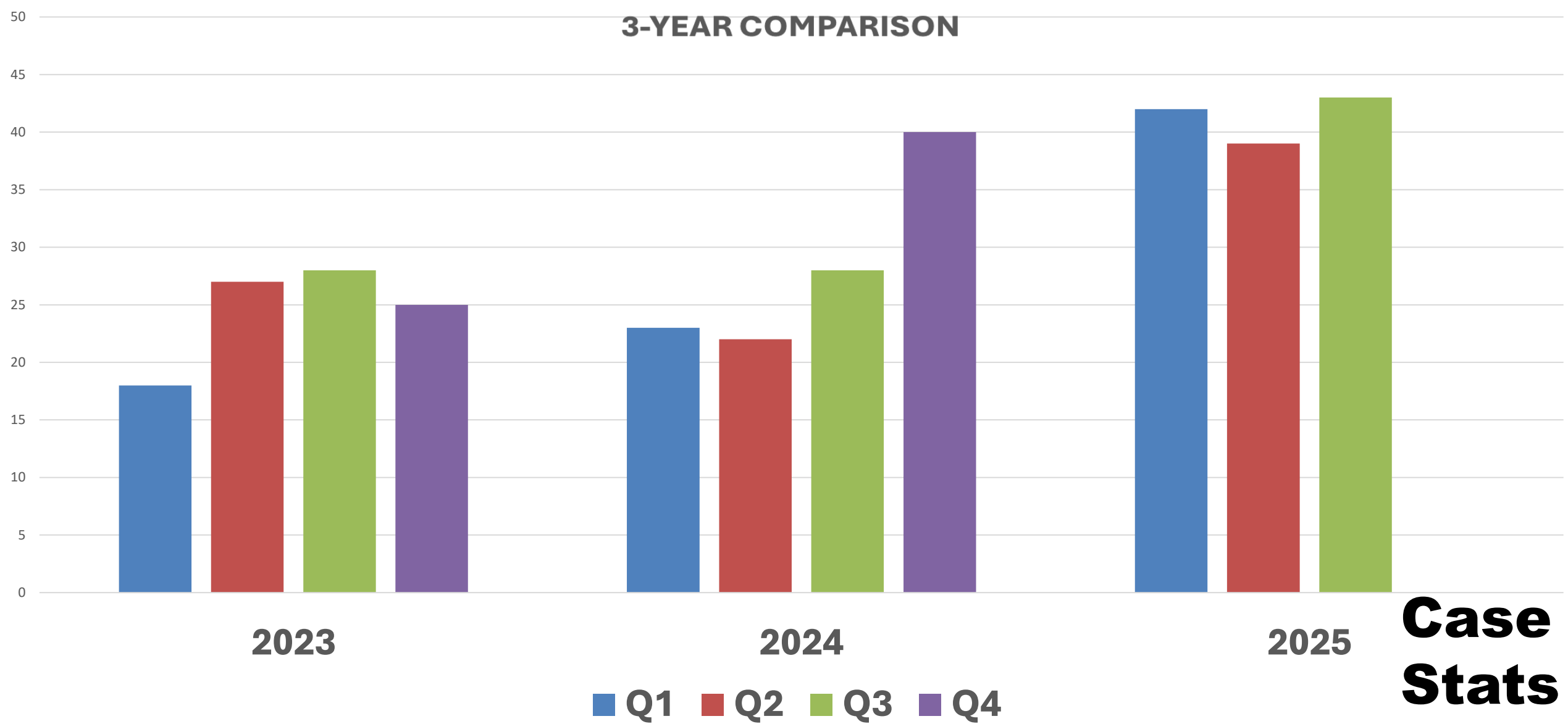
- ❑ Electronic Use of Force Tracking
- ❑ SFSO Discipline Guidelines
- ❑ DataSF – [Catalog | DataSF](#)
- ❑ Jail Wide Digital Survey
 - ❑ Submitted to Nucleos – July 29, 2025
 - ❑ Jail Justice Coalition – Survey Incentives

Cases Opened Q3 2025

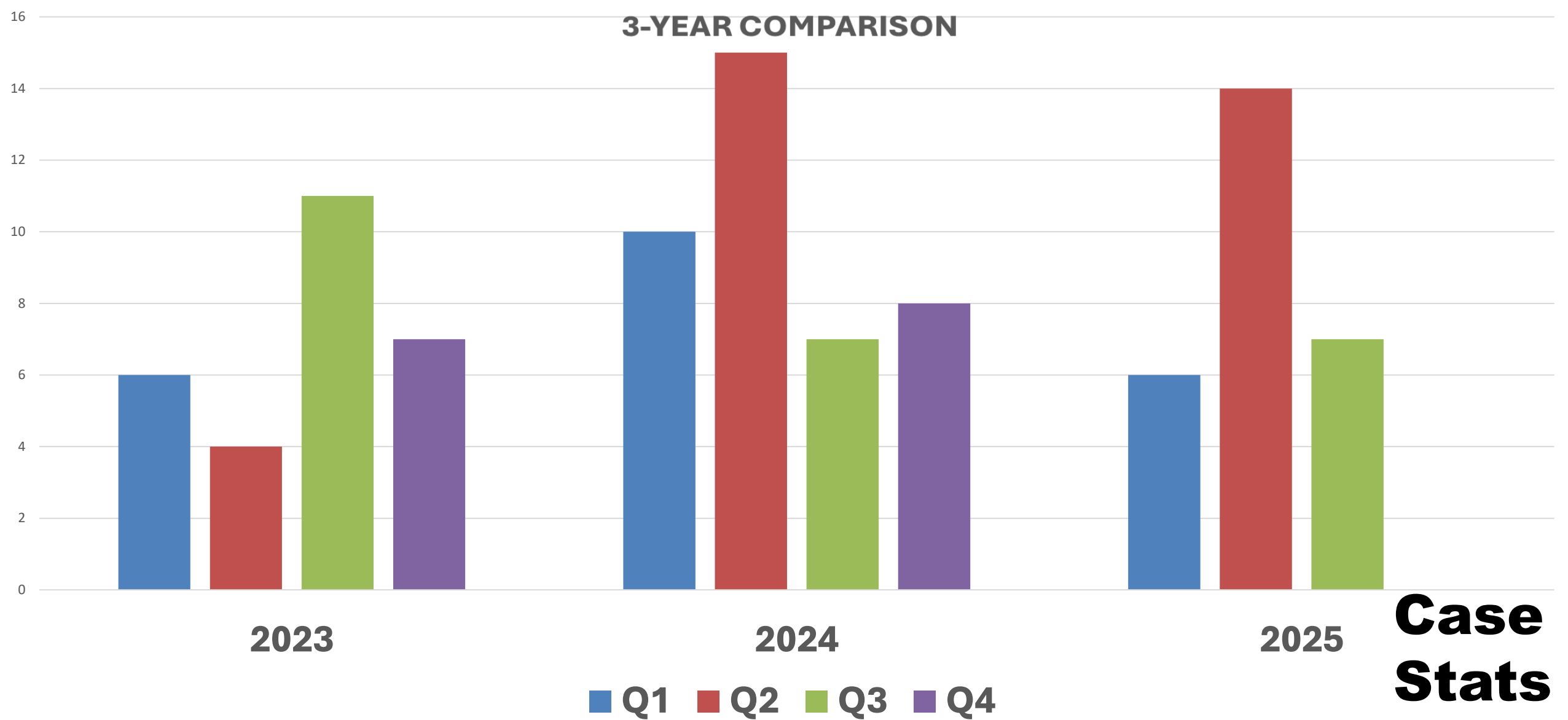
3-YEAR COMPARISON



Cases Pending Q3 2025

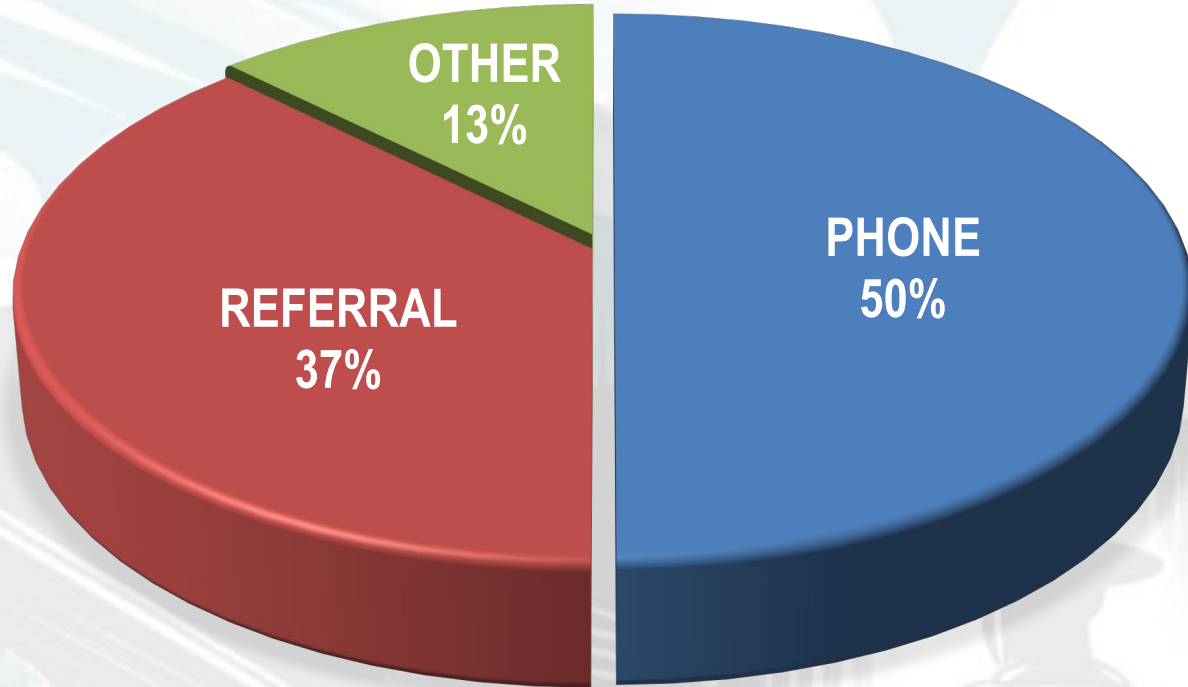


Cases Closed Q3 2025

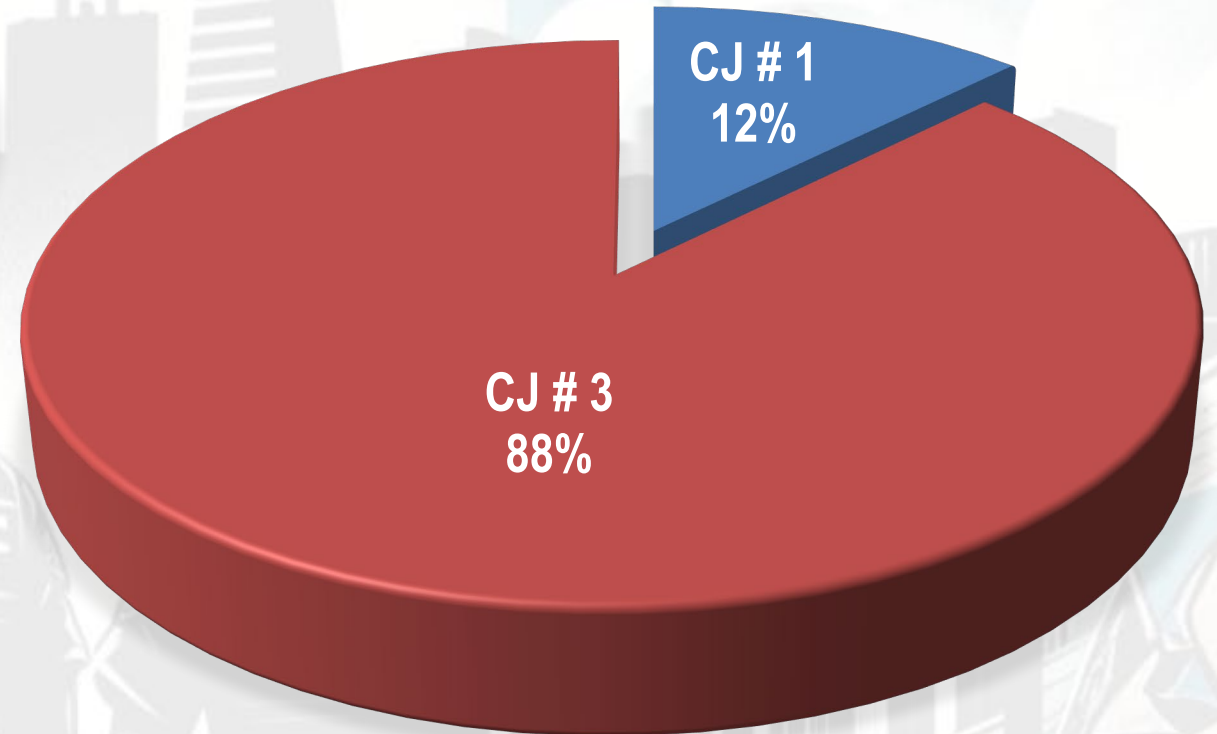


SOURCES OF COMPLAINTS

Q3 2025
COMPLAINTS
N=8

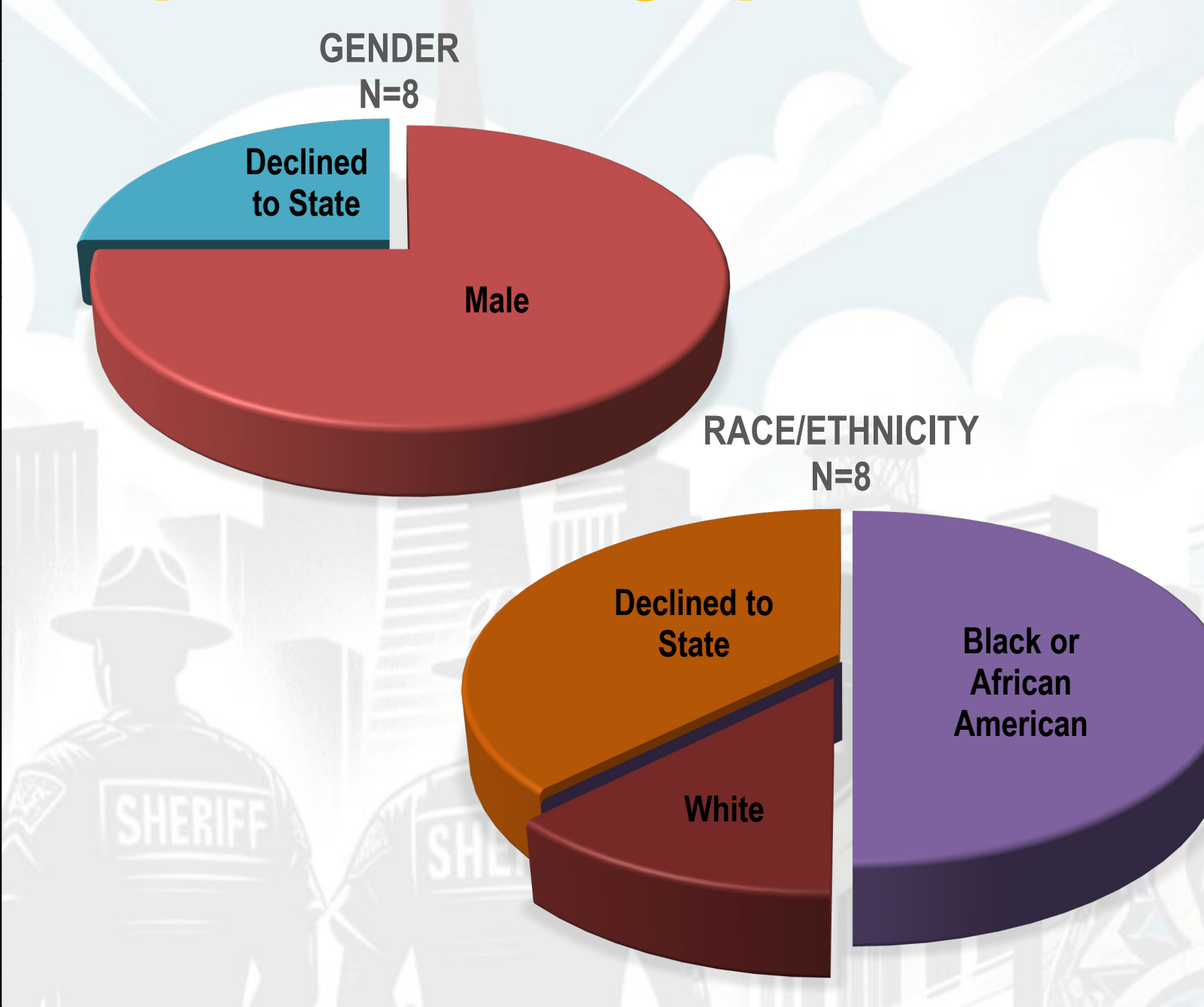


Q3 2025
LOCATIONS
N=8



Complainants	#	%
Complainants	8	100%
Anonymous Complainants	0	0%
Total	8	100%
Gender	#	%
Female	0	0%
Male	6	75%
Genderqueer / Gender Non-binary	0	0%
Transgender	0	0%
Declined to State	2	25%
Grand Total	8	100.00%
Race/Ethnicity	#	%
Asian	0	0%
Black or African American	4	50%
Hispanic or Latinx	0	0%
White	1	13%
Other	0	0%
Declined to State	3	38%
Total	8	100.00%
Age	#	%
1-13 (by an adult)	0	0%
14-16	0	0%
17-19	0	0%
20-30	1	13%
31-40	1	13%
41-50	0	0%
51-60	0	0%
61-70	0	0%
71-80	0	0%
Over 80	0	0%
Declined to State	6	75%
Grand Total	8	100%

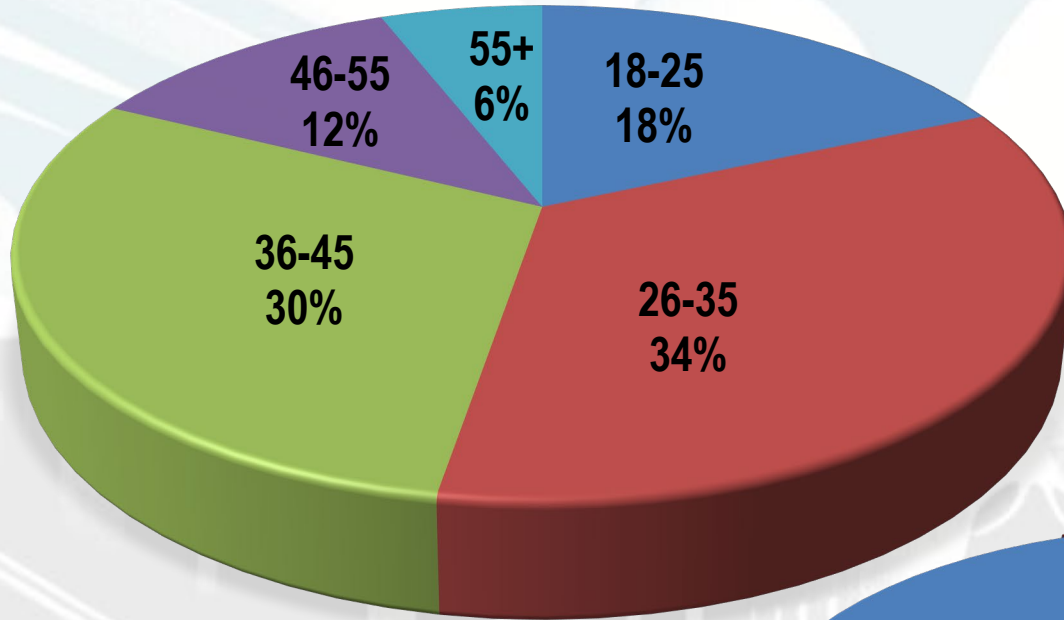
Complainant Demographics Q3 2025



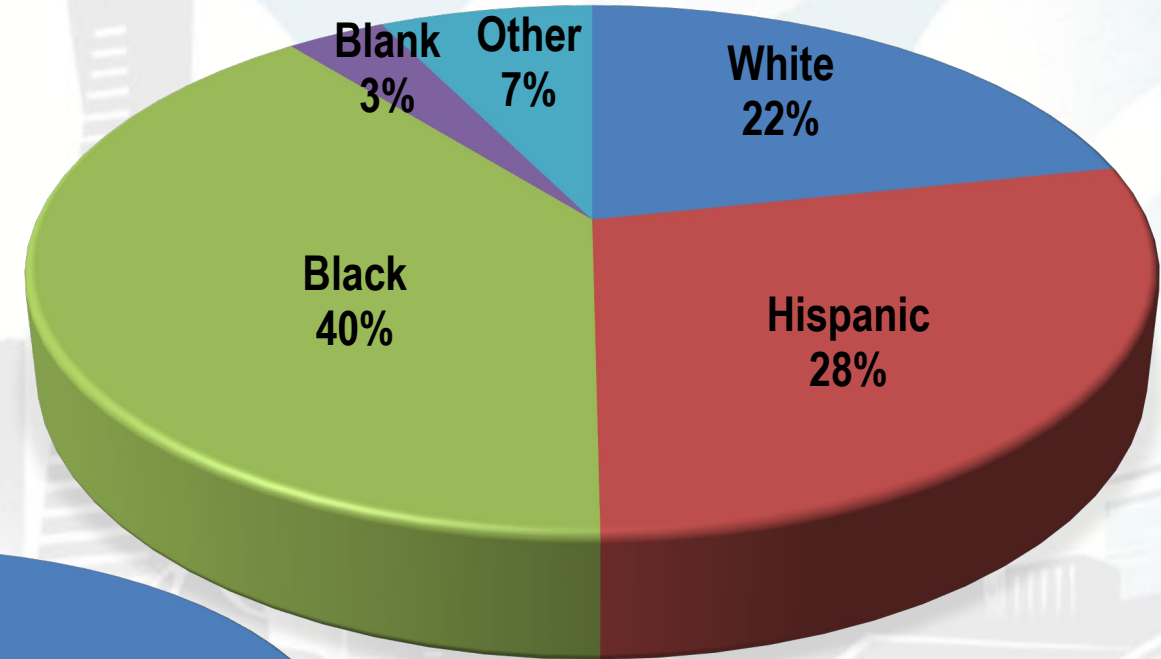
Jail Population Demographics

November 7, 2025: Jail Population (N) = 1299

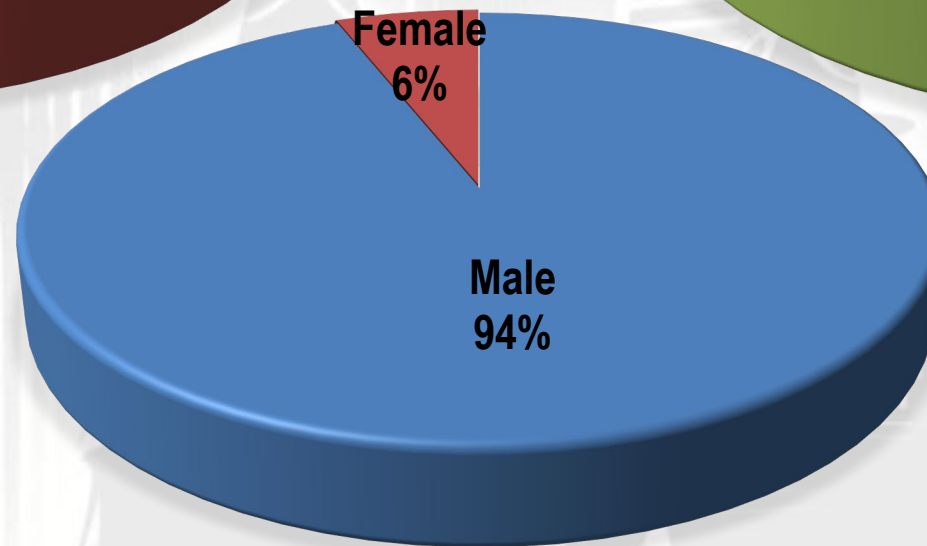
AGE GROUPS



ETHNICITY



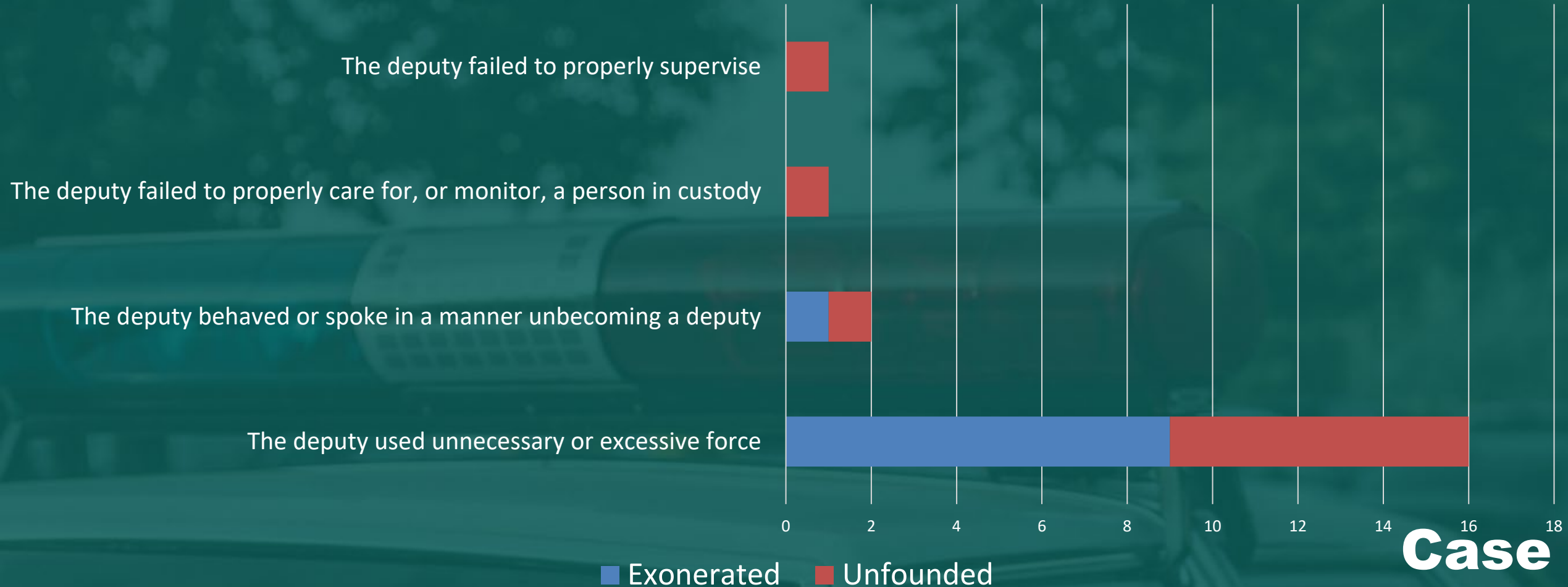
GENDER*



*SFSO's data set does not include gender identity. Age is age at the time of booking. Ethnicity and Race are self-reported.

Case Findings Q3 2025

N=20



**Case
Stats**

Investigative Challenges

☐ Surveillance Cameras

- ☐ Limited Locations and Views

- ☐ Malfunctions

- ☐ Retention Period – See Policy 416.5

☐ Body Worn Cameras

- ☐ Not Enough For All Sworn Personnel

- ☐ Inconsistent Activation

New Law – AB 847



- ❑ Gov. Newsom signed October 6, 2025
- ❑ Amended
 - ❑ CA Govt. Code 25303.7
 - ❑ Penal Code 832.7
- ❑ Provides sheriff oversight boards access to confidential personnel records.
- ❑ Consult City Attorney and SFSO Legal.

Questions & Comments...



Marshall Khine

Email: marshall.khine@sfgov.org

Phone: (415) 241-7711

Appendix 1 – Disposition Definitions

Policy 1010.5.4

- ▶ 1010.5.4 DISPOSITIONS
- ▶ Each personnel complaint shall be classified with one of the following dispositions available to the Administration:
 - ▶ **Unfounded** - When the investigation discloses that the alleged acts did not occur or did not involve department employees. Complaints that are determined to be clearly not true will fall within the classification of unfounded (Penal Code § 832.8).
 - ▶ **Exonerated** - When the investigation discloses that the alleged act occurred, however, the act was justified, lawful and/or proper.
 - ▶ **Not sustained** - When the investigation discloses that there is insufficient evidence to sustain the complaint allegation or to conclusively disprove the allegation.
 - ▶ **Sustained** - A final determination by an investigating agency, commission, board, hearing officer, or arbitrator, as applicable, following an investigation and opportunity for an administrative appeal pursuant to Government Code § 3304 and Government Code § 3304.5 that the actions of a deputy or employee were found to violate law or department policy (Penal Code § 832.8).

Appendix 2 – Media Retention / Video Surveillance Audit Policy 416.5 & 416.7

416.5 STORAGE AND RETENTION OF MEDIA

All downloaded media shall be stored in a secure area with access restricted to authorized persons. A recording needed as evidence shall be copied to a suitable medium and booked into evidence in accordance with established evidence procedures. All actions taken with respect to retention of media shall be appropriately documented. The type of video surveillance technology employed and the manner in which recordings are used and stored will affect retention periods. **The recordings should be stored and retained in accordance with the established records retention schedule and for a minimum of one year.** Prior to destruction, written consent shall be obtained from the City Attorney, only if the recording is subject to a litigation hold. If recordings are evidence in any claim filed or any pending litigation, they shall be preserved until pending litigation is resolved (Government Code § 34090.6). Recordings should be retained consistent with any litigation hold letter received by the Department. Any recordings needed as evidence in a criminal or civil proceeding shall be copied to a suitable medium and booked into evidence in accordance with current evidence procedures.

416.7 VIDEO SURVEILLANCE AUDIT

The Sheriff or the authorized designee will conduct an annual review of the public safety video surveillance system. The review should include an analysis of the cost, benefit and effectiveness of the system, including any public safety issues that were effectively addressed or any significant prosecutions that resulted, and any systemic operational or administrative issues that were identified, including those related to training, discipline or policy. The results of each review shall be appropriately documented and maintained by the Sheriff or the authorized designee. Any recommendations for training or policy should be promptly addressed.