



**DANIEL LURIE**  
MAYOR

CITY AND COUNTY OF SAN FRANCISCO  
**POLICE DEPARTMENT**  
HEADQUARTERS  
1245 3<sup>RD</sup> Street  
San Francisco, California 94158



**PAUL YEP**  
INTERIM CHIEF OF POLICE

July 8, 2025

Dear Honorable President Clay,

RE: **DGO 6.13 – *Hate Crimes***

On March 5, 2024, the voters approved Proposition E ("Prop E"), an initiative ordinance requiring the Commission and the Police Department to engage in a community engagement process before the Commission may agendize "any proposal to establish, modify, or abolish policies or procedures related to Department operations." (Admin. Code § 961.1(a).) The community engagement process is intended to help the Commission and Department receive public feedback on whether proposed changes to policies and procedures governing Department operations will impact the Department's ability to efficiently and effectively serve the community. The purpose of this process is to "describe the existing policies and procedures," "solicit feedback on their implementation and impacts," and "identify possible changes" rather than to consider or advocate for specific draft proposals. Prop E allows the Chief of Police to waive the community engagement process provided that certain conditions are met.

I, Paul Yep, Interim Chief of Police, have considered the following factors as required by Prop E:

- The amount of public feedback already received on the subject matter.
- Other factors – The majority of changes are mandated by recent amendments to the California Penal Code and are necessary to ensure legal compliance.

After considering all the factors, **I hereby waive the community engagement process for Department General Order 6.13, *Hate Crimes*.**

Sincerely,

**PAUL YEP**  
Interim Chief of Police