

Compensation Manual Fiscal Year 2025-26



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Classification & Compensation

City and County of San Francisco
Department of Human Resources

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Table of Occupational Categories

OCCUPATIONAL CATEGORIES

All classes are divided into Service Levels and, within those, Group Levels. The following is a listing of Service and Group Levels to assist in locating your area of interest.

SERVICE LEVEL: 0000 VARIOUS

Group Level:

0300 Police
0400 Police

0700 Board of Supervisors
0800 Mayoral Staff

0900 Management

SERVICE LEVEL: 1000 ADMINISTRATIVE, PERSONNEL, FISCAL AND CLERICAL

Group Level:

1000 Information Technology
1100 Administrative and Management
1200 Personnel
1300 Publicity and Public Relations

1400 Clerical, Typing and Stenographic
1500 Administrative Secretarial
1600 Payroll, Billing and Accounting
1700 Office and Photographic Machine

1800 Budget, Administrative and Statistical Analysis
1900 Purchasing and Storekeeping

SERVICE LEVEL: 2000 HEALTH, WELFARE, DIETARY AND HOUSEKEEPING

Group Level:

2100 Hospital Administration
2200 Medical and Dental
2300 Nursing

2400 Laboratory
2500 Therapy and Auxiliary
2600 Dietary and Food

2700 Housekeeping and Laundry
2800 Public Health
2900 Social Services

SERVICE LEVEL: 3000 RECREATION, PARK, AGRICULTURAL AND CULTURAL

Group Level:

3100 Administrative
3200 Recreation

3300 Park
3400 Agriculture and Horticulture

3500 Cultural
3600 Library

SERVICE LEVEL: 4000 PROPERTY APPRAISAL, TAXATION AND REVENUE

Group Level:

4100 Property Administration

4200 Appraisal and Taxation

4300 Revenue

SERVICE LEVEL: 5000 ENGINEERING AND PUBLIC WORKS

Group Level:

5100 Administrative	5300 Sub-Professional Engineering	5500 Project Manager
5200 Professional Engineering	5400 Community Development	5600 Energy and Environment

SERVICE LEVEL: 6000 INSPECTION

Group Level:

6100 Health and Sanitation Inspection	6200 Public Safety Inspection	6300 Construction Inspection
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SERVICE LEVEL: 7000 LABOR AND TRADES

Group Level:

7100 Administrative	7300 Journeyman Trade	7500 Semi-Skilled and General Labor
7200 Supervisory	7400 Skilled Labor	

SERVICE LEVEL: 8000 LEGAL PROTECTION AND DETENTION

Group Level:

8100 Legal and Court	8300 Correction and Detention	8500 SFERS
8200 Protection and Apprehension	8400 Probation and Parole	8600 Emergency Coordination

SERVICE LEVEL: 9000 TRANSPORTATION

Group Level:

9100 Street Transit	9300 Port Commission	9700 Manpower Planning Unit
9200 Airport Operation	9500 MTA Operations	9900 Federal Programs

SERVICE LEVEL: ALPHABETICAL

Group Level:

H2 Fire Fighter	Q2 Police Officer
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Rates of Pay for Fiscal Year 2025-26

City and County of San Francisco (CCSF) Rates



City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2025 - 2026

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
0109	Commissioner No Benefits <i>Commissioner No Benefits</i>	7/1/2020	00000	Contract Rate		N/A			Z	C
0110	Board/Commission Member, Group I, M=Contract Rate <i>Member, Board Or Commission</i>	7/1/2020	00000	Contract Rate		N/A			N	C
0111	Board/Commission Member, Group II, M = @ \$25.00/Meeting <i>Member, Board Or Commission</i>	7/1/2020	00000	Flat Rate	\$25	N/A	\$650		Z	D
0112	Board/Commission Member, Group III, M = @ \$50.00/Meeting <i>Member, Board Or Commission</i>	7/1/2020	00000	Flat Rate	\$50	N/A	\$1,300		Z	D
0113	Board/Commission Member, Group IV, M = @ \$75.00/Meeting <i>Member, Board Or Commission</i>	7/1/2020	00000	Flat Rate	\$75	N/A	\$1,950		N	D
0114	Board/Commission Member, Group V, M = @ \$100.00/Month <i>Member, Board Or Commission</i>	7/1/2020	00000	Flat Rate	\$100	N/A	\$2,600		Z	M
0115	Board/Commission Member, Group VI, D = @ \$100.00/Half Day <i>Member, Board Or Commission</i>	7/1/2020	00000	Flat Rate	\$100	N/A	\$2,600		N	D
0116	Board/Commission Member, \$300 per Meeting <i>Member, Board Or Commission</i>	7/1/2020	00000	Flat Rate	\$300	N/A	\$7,800		Z	D
0118	Board/Commission Member, Group VII, M = @ \$500.00/Month <i>Member, Board Or Commission</i>	7/1/2020	00000	Flat Rate	\$500	N/A	\$13,000		N	M
0119	Commissioner 16.700c, No Pay <i>Member, Board Or Commission</i>	7/1/2020	00000	Contract Rate		N/A			Z	C
0140	Chief Of Department, (Fire Department) <i>Municipal Exec Assoc, Fire</i>	7/1/2025	0140B	Flat Rate	\$15,735	N/A	\$409,110		Z	
0145	Chief of Department (Transitional), (Fire Department) <i>Municipal Exec Assoc, Fire</i>	7/1/2025	0145B	Flat Rate	\$15,735	N/A	\$409,110		Z	
0150	Deputy Chief Of Department, (Fire Department) <i>Municipal Exec Assoc, Fire</i>	7/1/2025	0150B	Flat Rate	\$13,583	N/A	\$353,158		Z	
0170	Assistant Law Librarian <i>Law Librarian and Assistant</i>	7/1/2020	00000	Contract Rate		N/A			Z	C
0180	Law Librarian <i>Law Librarian and Assistant</i>	7/1/2020	00000	Contract Rate		N/A			Z	C
0190	Bookbinder <i>Law Library - Bookbinder</i>	7/1/2020	00000	Contract Rate		N/A			N	C
0380	Inspector, (Police Department) <i>POA</i>	7/1/2025	0380B	Flat Rate	\$6,787	N/A	\$176,462		N	

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt (salaried); N = Non-exempt (hourly); L = May not accumulate comp time in excess of 480 hours



City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2025 - 2026

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
0381	Inspector II	7/1/2025	0381B	Flat Rate	\$7,194	N/A	\$187,044		N	
	POA									
0382	Inspector III	7/1/2025	0382B	Flat Rate	\$7,331	N/A	\$190,606		N	
	POA									
0385	Chief of Police (Transitional)	7/1/2025	0385B	Flat Rate	\$16,017	N/A	\$416,442		Z	
	Municipal Exec Assoc, Police									
0390	Chief Of Police	7/1/2025	0390B	Flat Rate	\$16,017	N/A	\$416,442		Z	
	Municipal Exec Assoc, Police									
0395	Assistant Chief Of Police	7/1/2025	0395B	\$14,766	\$15,209	\$383,916	\$395,434		Z	
	Municipal Exec Assoc, Police									
0400	Deputy Chief	7/1/2025	0400B	Flat Rate	\$13,202	N/A	\$343,252		Z	
	Municipal Exec Assoc, Police									
0401	Deputy Chief II	7/1/2025	0401B	Flat Rate	\$13,997	N/A	\$363,922		Z	
	Municipal Exec Assoc, Police									
0402	Deputy Chief III	7/1/2025	0402B	Flat Rate	\$14,261	N/A	\$370,786		Z	
	Municipal Exec Assoc, Police									
0488	Commander (Police Department)	7/1/2025 1/3/2026	0488B 0488C	Flat Rate Flat Rate	\$10,943 \$11,271	N/A N/A	\$284,518 \$293,046		Z	
	Municipal Exec Assoc, Police									
0489	Commander 2	7/1/2025 1/3/2026	0489B 0489C	Flat Rate Flat Rate	\$11,602 \$11,950	N/A N/A	\$301,652 \$310,700		Z	
	Municipal Exec Assoc, Police									
0490	Commander III	7/1/2025 1/3/2026	0490B 0490C	Flat Rate Flat Rate	\$11,822 \$12,177	N/A N/A	\$307,372 \$316,602		Z	
	Municipal Exec Assoc, Police									
0720	Member, Board Of Supervisors	7/1/2025	0720B	Flat Rate	\$6,745	N/A	\$175,370		Z	
	Member, Board Of Sups									
0881	Mayoral Staff I	7/1/2025 1/3/2026	0881B 0881C	\$2,187 \$2,220	\$2,656 \$2,696	\$56,862 \$57,720	\$69,056 \$70,096		N	
	Mgt. Unrepresented Employees									
0882	Mayoral Staff II	7/1/2025 1/3/2026	0882B 0882C	\$2,351 \$2,386	\$2,857 \$2,900	\$61,126 \$62,036	\$74,282 \$75,400		N	
	Mgt. Unrepresented Employees									
0883	Mayoral Staff III	7/1/2025 1/3/2026	0883B 0883C	\$2,529 \$2,567	\$3,078 \$3,124	\$65,754 \$66,742	\$80,028 \$81,224		Z	
	Mgt. Unrepresented Employees									
0884	Mayoral Staff IV	7/1/2025 1/3/2026	0884B 0884C	\$2,723 \$2,764	\$3,306 \$3,356	\$70,798 \$71,864	\$85,956 \$87,256		Z	
	Mgt. Unrepresented Employees									
0885	Mayoral Staff V	7/1/2025 1/3/2026	0885B 0885C	\$2,843 \$2,886	\$3,455 \$3,507	\$73,918 \$75,036	\$89,830 \$91,182		Z	
	Mgt. Unrepresented Employees									

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City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2025 - 2026

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0886	Mayoral Staff VI	7/1/2025 1/3/2026	0886B 0886C	\$3,044 \$3,090	\$3,701 \$3,757	\$79,144 \$80,340	\$96,226 \$97,682		Z	
	<i>Mgt. Unrepresented Employees</i>									
0887	Mayoral Staff VII	7/1/2025 1/3/2026	0887B 0887C	\$3,272 \$3,321	\$3,978 \$4,038	\$85,072 \$86,346	\$103,428 \$104,988		Z	
	<i>Mgt. Unrepresented Employees</i>									
0888	Mayoral Staff VIII	7/1/2025 1/3/2026	0888B 0888C	\$3,524 \$3,577	\$4,284 \$4,348	\$91,624 \$93,002	\$111,384 \$113,048		Z	
	<i>Mgt. Unrepresented Employees</i>									
0889	Mayoral Staff IX	7/1/2025 1/3/2026	0889B 0889C	\$3,790 \$3,847	\$4,607 \$4,676	\$98,540 \$100,022	\$119,782 \$121,576		Z	
	<i>Mgt. Unrepresented Employees</i>									
0890	Mayoral Staff X	7/1/2025 1/3/2026	0890B 0890C	\$4,094 \$4,155	\$4,977 \$5,052	\$106,444 \$108,030	\$129,402 \$131,352		Z	
	<i>Mgt. Unrepresented Employees</i>									
0891	Mayoral Staff XI	7/1/2025 1/3/2026	0891B 0891C	\$4,410 \$4,476	\$5,365 \$5,445	\$114,660 \$116,376	\$139,490 \$141,570		Z	
	<i>Mgt. Unrepresented Employees</i>									
0892	Mayoral Staff XII	7/1/2025 1/3/2026	0892B 0892C	\$4,742 \$4,813	\$5,761 \$5,847	\$123,292 \$125,138	\$149,786 \$152,022		Z	
	<i>Mgt. Unrepresented Employees</i>									
0901	Mayoral Staff XIII	7/1/2025 1/3/2026	00000 00000	\$5,119 \$5,196	\$6,534 \$6,632	\$133,094 \$135,096	\$169,884 \$172,432		Z	
	<i>Mgt. Unrepresented Employees</i>									
0902	Mayoral Staff XIV	7/1/2025 1/3/2026	00000 00000	\$5,486 \$5,568	\$7,003 \$7,108	\$142,636 \$144,768	\$182,078 \$184,808		Z	
	<i>Mgt. Unrepresented Employees</i>									
0903	Mayoral Staff XV	7/1/2025 1/3/2026	00000 00000	\$5,924 \$6,013	\$7,561 \$7,674	\$154,024 \$156,338	\$196,586 \$199,524		Z	
	<i>Mgt. Unrepresented Employees</i>									
0904	Mayoral Staff XVI	7/1/2025 1/3/2026	00000 00000	\$6,352 \$6,447	\$8,106 \$8,228	\$165,152 \$167,622	\$210,756 \$213,928		Z	
	<i>Mgt. Unrepresented Employees</i>									
0905	Mayoral Staff XVII	7/1/2025 1/3/2026	00000 00000	\$6,858 \$6,961	\$8,751 \$8,882	\$178,308 \$180,986	\$227,526 \$230,932		Z	
	<i>Mgt. Unrepresented Employees</i>									
0922	Manager I	7/1/2025 1/3/2026	00000 00000	\$5,176 \$5,254	\$6,609 \$6,708	\$134,576 \$136,604	\$171,834 \$174,408		Z	
	<i>Municipal Exec Assoc, Misc</i>									
0923	Manager II	7/1/2025 1/3/2026	00000 00000	\$5,560 \$5,643	\$7,096 \$7,202	\$144,560 \$146,718	\$184,496 \$187,252		Z	
	<i>Municipal Exec Assoc, Misc</i>									
0931	Manager III	7/1/2025 1/3/2026	00000 00000	\$5,995 \$6,085	\$7,652 \$7,767	\$155,870 \$158,210	\$198,952 \$201,942		Z	
	<i>Municipal Exec Assoc, Misc</i>									
0932	Manager IV	7/1/2025 1/3/2026	00000 00000	\$6,436 \$6,533	\$8,212 \$8,335	\$167,336 \$169,858	\$213,512 \$216,710		Z	
	<i>Municipal Exec Assoc, Misc</i>									
0933	Manager V	7/1/2025 1/3/2026	00000 00000	\$6,940 \$7,044	\$8,858 \$8,991	\$180,440 \$183,144	\$230,308 \$233,766		Z	
	<i>Municipal Exec Assoc, Misc</i>									

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City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2025 - 2026

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0941	Manager VI	7/1/2025 1/3/2026	00000 00000	\$7,450 \$7,562	\$9,510 \$9,653	\$193,700 \$196,612	\$247,260 \$250,978		Z	
	<i>Municipal Exec Assoc, Misc</i>									
0942	Manager VII	7/1/2025 1/3/2026	00000 00000	\$7,983 \$8,103	\$10,186 \$10,339	\$207,558 \$210,678	\$264,836 \$268,814		Z	
	<i>Municipal Exec Assoc, Misc</i>									
0943	Manager VIII	7/1/2025 1/3/2026	00000 00000	\$9,032 \$9,167	\$11,524 \$11,697	\$234,832 \$238,342	\$299,624 \$304,122		Z	
	<i>Municipal Exec Assoc, Misc</i>									
0951	Deputy Director I	7/1/2025 1/3/2026	00000 00000	\$5,176 \$5,254	\$6,609 \$6,708	\$134,576 \$136,604	\$171,834 \$174,408		Z	
	<i>Municipal Exec Assoc, Misc</i>									
0952	Deputy Director II	7/1/2025 1/3/2026	00000 00000	\$5,995 \$6,085	\$7,652 \$7,767	\$155,870 \$158,210	\$198,952 \$201,942		Z	
	<i>Municipal Exec Assoc, Misc</i>									
0953	Deputy Director III	7/1/2025 1/3/2026	00000 00000	\$7,450 \$7,562	\$9,510 \$9,653	\$193,700 \$196,612	\$247,260 \$250,978		Z	
	<i>Municipal Exec Assoc, Misc</i>									
0954	Deputy Director IV	7/1/2025 1/3/2026	00000 00000	\$8,483 \$8,610	\$10,823 \$10,985	\$220,558 \$223,860	\$281,398 \$285,610		Z	
	<i>Municipal Exec Assoc, Misc</i>									
0955	Deputy Director V	7/1/2025 1/3/2026	00000 00000	\$9,032 \$9,167	\$11,524 \$11,697	\$234,832 \$238,342	\$299,624 \$304,122		Z	
	<i>Municipal Exec Assoc, Misc</i>									
0961	Department Head I	7/1/2025 1/3/2026	00000 00000	\$6,436 \$6,533	\$8,212 \$8,335	\$167,336 \$169,858	\$213,512 \$216,710		Z	
	<i>Municipal Exec Assoc, Misc</i>									
0962	Department Head II	7/1/2025 1/3/2026	00000 00000	\$7,983 \$8,103	\$10,186 \$10,339	\$207,558 \$210,678	\$264,836 \$268,814		Z	
	<i>Municipal Exec Assoc, Misc</i>									
0963	Department Head III	7/1/2025 1/3/2026	00000 00000	\$8,483 \$8,610	\$10,823 \$10,985	\$220,558 \$223,860	\$281,398 \$285,610		Z	
	<i>Municipal Exec Assoc, Misc</i>									
0964	Department Head IV	7/1/2025 1/3/2026	00000 00000	\$9,743 \$9,889	\$12,432 \$12,618	\$253,318 \$257,114	\$323,232 \$328,068		Z	
	<i>Municipal Exec Assoc, Misc</i>									
0965	Department Head V	7/1/2025 1/3/2026	00000 00000	\$12,101 \$12,283	\$15,443 \$15,675	\$314,626 \$319,358	\$401,518 \$407,550		Z	
	<i>Municipal Exec Assoc, Misc</i>									
0971	Transitional Department Head	7/1/2020	00000	Contract Rate		N/A			Z	C
	<i>Municipal Exec Assoc, Misc</i>									
1010	Information Systems Trainee	7/1/2025 1/3/2026	1010B 1010C	\$2,926 \$2,970	\$4,574 \$4,643	\$76,076 \$77,220	\$118,924 \$120,718		N	
	<i>Prof & Tech Eng, Local 21</i>									
1031	IS Trainer-Assistant	7/1/2025 1/3/2026	1031B 1031C	\$3,314 \$3,364	\$4,027 \$4,087	\$86,164 \$87,464	\$104,702 \$106,262		N	
	<i>Prof & Tech Eng, Local 21</i>									
1032	IS Trainer-Journey	7/1/2025 1/3/2026	1032B 1032C	\$4,027 \$4,087	\$4,900 \$4,973	\$104,702 \$106,262	\$127,400 \$129,298		Z	
	<i>Prof & Tech Eng, Local 21</i>									

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City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2025 - 2026

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1033	IS Trainer-Senior	7/1/2025 1/3/2026	1033B 1033C	\$4,900 \$4,973	\$5,954 \$6,043	\$127,400 \$129,298	\$154,804 \$157,118		Z	
	<i>Prof & Tech Eng, Local 21</i>									
1041	IS Engineer-Assistant	7/1/2025 1/3/2026	1041B 1041C	\$4,817 \$4,889	\$6,058 \$6,149	\$125,242 \$127,114	\$157,508 \$159,874		Z	
	<i>Prof & Tech Eng, Local 21</i>									
1042	IS Engineer-Journey	7/1/2025 1/3/2026	1042B 1042C	\$5,334 \$5,414	\$6,709 \$6,810	\$138,684 \$140,764	\$174,434 \$177,060		Z	
	<i>Prof & Tech Eng, Local 21</i>									
1043	IS Engineer-Senior	7/1/2025 1/3/2026	1043B 1043C	\$5,911 \$6,000	\$7,438 \$7,550	\$153,686 \$156,000	\$193,388 \$196,300		Z	
	<i>Prof & Tech Eng, Local 21</i>									
1044	IS Engineer-Principal	7/1/2025 1/3/2026	1044B 1044C	\$6,359 \$6,454	\$7,999 \$8,119	\$165,334 \$167,804	\$207,974 \$211,094		Z	
	<i>Prof & Tech Eng, Local 21</i>									
1051	IS Business Analyst-Assistant	7/1/2025 1/3/2026	1051B 1051C	\$3,716 \$3,772	\$4,675 \$4,745	\$96,616 \$98,072	\$121,550 \$123,370		N	
	<i>Prof & Tech Eng, Local 21</i>									
1052	IS Business Analyst	7/1/2025 1/3/2026	1052B 1052C	\$4,303 \$4,368	\$5,413 \$5,494	\$111,878 \$113,568	\$140,738 \$142,844		Z	
	<i>Prof & Tech Eng, Local 21</i>									
1053	IS Business Analyst-Senior	7/1/2025 1/3/2026	1053B 1053C	\$4,981 \$5,056	\$6,267 \$6,361	\$129,506 \$131,456	\$162,942 \$165,386		Z	
	<i>Prof & Tech Eng, Local 21</i>									
1054	IS Business Analyst-Principal	7/1/2025 1/3/2026	1054B 1054C	\$5,769 \$5,856	\$7,257 \$7,366	\$149,994 \$152,256	\$188,682 \$191,516		Z	
	<i>Prof & Tech Eng, Local 21</i>									
1061	IS Program Analyst-Assistant	7/1/2025 1/3/2026	1061B 1061C	\$3,609 \$3,663	\$4,532 \$4,600	\$93,834 \$95,238	\$117,832 \$119,600		N	
	<i>Prof & Tech Eng, Local 21</i>									
1062	IS Programmer Analyst	7/1/2025 1/3/2026	1062B 1062C	\$3,898 \$3,956	\$4,902 \$4,976	\$101,348 \$102,856	\$127,452 \$129,376		Z	
	<i>Prof & Tech Eng, Local 21</i>									
1063	IS Programmer Analyst-Senior	7/1/2025 1/3/2026	1063B 1063C	\$4,736 \$4,807	\$5,960 \$6,049	\$123,136 \$124,982	\$154,960 \$157,274		Z	
	<i>Prof & Tech Eng, Local 21</i>									
1064	IS Programmer Analyst-Principal	7/1/2025 1/3/2026	1064B 1064C	\$5,515 \$5,598	\$6,937 \$7,041	\$143,390 \$145,548	\$180,362 \$183,066		Z	
	<i>Prof & Tech Eng, Local 21</i>									
1070	IS Project Director	7/1/2025 1/3/2026	1070B 1070C	\$6,359 \$6,454	\$7,999 \$8,119	\$165,334 \$167,804	\$207,974 \$211,094		Z	
	<i>Prof & Tech Eng, Local 21</i>									
1071	IS Manager	7/1/2025 1/3/2026	1071B 1071C	\$6,676 \$6,776	\$9,510 \$9,653	\$173,576 \$176,176	\$247,260 \$250,978		Z	
	<i>Municipal Exec Assoc, Misc</i>									
1090	IT Operations Support Apprentice	7/1/2025 1/3/2026	1090B 1090C	\$2,540 \$2,578	\$2,682 \$2,722	\$66,040 \$67,028	\$69,732 \$70,772		N	
	<i>Prof & Tech Eng, Local 21</i>									
1091	IT Operations Support Administrator I	7/1/2025 1/3/2026	1091B 1091C	\$2,850 \$2,893	\$3,531 \$3,584	\$74,100 \$75,218	\$91,806 \$93,184		N	
	<i>Prof & Tech Eng, Local 21</i>									

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City and County of San Francisco – Department of Human Resources

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1092	IT Operations Support Administrator II	7/1/2025 1/3/2026	1092B 1092C	\$3,347 \$3,397	\$4,150 \$4,212	\$87,022 \$88,322	\$107,900 \$109,512		N	
	<i>Prof & Tech Eng, Local 21</i>									
1093	IT Operations Support Administrator III	7/1/2025 1/3/2026	1093B 1093C	\$4,068 \$4,129	\$5,044 \$5,120	\$105,768 \$107,354	\$131,144 \$133,120		Z	
	<i>Prof & Tech Eng, Local 21</i>									
1094	IT Operations Support Administrator IV	7/1/2025 1/3/2026	1094B 1094C	\$4,949 \$5,023	\$6,131 \$6,223	\$128,674 \$130,598	\$159,406 \$161,798		Z	
	<i>Prof & Tech Eng, Local 21</i>									
1095	IT Operations Support Administrator V	7/1/2025 1/3/2026	1095B 1095C	\$5,322 \$5,402	\$6,598 \$6,697	\$138,372 \$140,452	\$171,548 \$174,122		Z	
	<i>Prof & Tech Eng, Local 21</i>									
1110	Executive Assistant To The Executive Director, Retirement System	7/1/2025 1/3/2026	1110B 1110C	\$5,177 \$5,255	\$6,294 \$6,388	\$134,602 \$136,630	\$163,644 \$166,088		Z	
	<i>Municipal Exec Assoc, Misc</i>									
1114	Senior Portfolio Manager	7/1/2025 1/3/2026	00000 00000	\$7,428 \$7,539	\$9,481 \$9,623	\$193,128 \$196,014	\$246,506 \$250,198		Z	
	<i>Municipal Exec Assoc, Misc</i>									
1115	Director	7/1/2025 1/3/2026	00000 00000	\$9,032 \$9,167	\$11,524 \$11,697	\$234,832 \$238,342	\$299,624 \$304,122		Z	
	<i>Municipal Exec Assoc, Misc</i>									
1116	Managing Director	7/1/2025 1/3/2026	00000 00000	\$10,975 \$11,140	\$14,008 \$14,218	\$285,350 \$289,640	\$364,208 \$369,668		Z	
	<i>Municipal Exec Assoc, Misc</i>									
1117	Chief Operating Officer, Retirement System	7/1/2025 1/3/2026	1117B 1117C	\$14,820 \$15,042	\$18,015 \$18,285	\$385,320 \$391,092	\$468,390 \$475,410		Z	
	<i>Municipal Exec Assoc, Misc</i>									
1119	Chief Executive Officer and Chief Investment Officer	7/1/2025 1/3/2026	00000 00000	\$13,124 \$13,321	\$16,753 \$17,004	\$341,224 \$346,346	\$435,578 \$442,104		Z	
	<i>Municipal Exec Assoc, Misc</i>									
1165	Manager, Department of Public Health	7/1/2025 1/3/2026	00000 00000	\$10,186 \$10,339	\$13,000 \$13,195	\$264,836 \$268,814	\$338,000 \$343,070		Z	
	<i>Municipal Exec Assoc, Misc</i>									
1166	Administrator, Department of Public Health	7/1/2025 1/3/2026	00000 00000	\$11,304 \$11,474	\$14,425 \$14,641	\$293,904 \$298,324	\$375,050 \$380,666		Z	
	<i>Municipal Exec Assoc, Misc</i>									
1167	Physician Administrator, Department of Public Health	7/1/2025 1/3/2026	00000 00000	\$14,156 \$14,368	\$17,694 \$17,959	\$368,056 \$373,568	\$460,044 \$466,934		Z	
	<i>Municipal Exec Assoc, Misc</i>									
1190	Mayor	7/1/2025	1190B	Flat Rate	\$15,188	N/A	\$394,888		Z	
	<i>Elected Officials</i>									
1202	Personnel Clerk	7/1/2025 1/3/2026	1202B 1202C	\$2,769 \$2,811	\$3,363 \$3,413	\$71,994 \$73,086	\$87,438 \$88,738		N	
	<i>SEIU, Local 1021, Misc</i>									
1203	Personnel Technician	7/1/2025 1/3/2026	1203B 1203C	\$3,357 \$3,407	\$4,083 \$4,144	\$87,282 \$88,582	\$106,158 \$107,744		N	
	<i>Prof & Tech Eng, Local 21</i>									
1204	Senior Personnel Clerk	7/1/2025 1/3/2026	1204B 1204C	\$3,203 \$3,251	\$3,894 \$3,952	\$83,278 \$84,526	\$101,244 \$102,752		N	
	<i>SEIU, Local 1021, Misc</i>									

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City and County of San Francisco – Department of Human Resources

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1209	Benefits Technician	7/1/2025 1/3/2026	1209B 1209C	\$2,927 \$2,971	\$3,560 \$3,613	\$76,102 \$77,246	\$92,560 \$93,938		N	
	<i>SEIU, Local 1021, Misc</i>									
1210	Benefits Analyst	7/1/2025 1/3/2026	1210B 1210C	\$3,473 \$3,525	\$4,221 \$4,284	\$90,298 \$91,650	\$109,746 \$111,384		Z	
	<i>SEIU, Local 1021, Misc</i>									
1218	Payroll Supervisor	7/1/2025 1/3/2026	1218B 1218C	\$4,475 \$4,542	\$5,436 \$5,518	\$116,350 \$118,092	\$141,336 \$143,468		Z	
	<i>SEIU, Local 1021, Misc</i>									
1220	Payroll and Personnel Clerk	7/1/2025 1/3/2026	1220B 1220C	\$3,181 \$3,229	\$3,866 \$3,924	\$82,706 \$83,954	\$100,516 \$102,024		N	
	<i>SEIU, Local 1021, Misc</i>									
1222	Senior Payroll And Personnel Clerk	7/1/2025 1/3/2026	1222B 1222C	\$3,490 \$3,542	\$4,241 \$4,305	\$90,740 \$92,092	\$110,266 \$111,930		N	
	<i>SEIU, Local 1021, Misc</i>									
1224	Principal Payroll And Personnel Clerk	7/1/2025 1/3/2026	1224B 1224C	\$3,848 \$3,906	\$4,675 \$4,745	\$100,048 \$101,556	\$121,550 \$123,370		N	
	<i>SEIU, Local 1021, Misc</i>									
1226	Chief Payroll And Personnel Clerk	7/1/2025 1/3/2026	1226B 1226C	\$4,057 \$4,118	\$4,929 \$5,003	\$105,482 \$107,068	\$128,154 \$130,078		N	
	<i>SEIU, Local 1021, Misc</i>									
1227	Testing Technician	7/1/2025 1/3/2026	1227B 1227C	\$2,802 \$2,844	\$3,403 \$3,454	\$72,852 \$73,944	\$88,478 \$89,804		N	
	<i>SEIU, Local 1021, Misc</i>									
1229	Special Examiner	7/1/2025 1/3/2026	1229B 1229C	\$6,035 \$6,126	\$8,968 \$9,103	\$156,910 \$159,276	\$233,168 \$236,678		N	H
	<i>Prof & Tech Eng, Local 21</i>									
1230	Instructional Designer	7/1/2025 1/3/2026	1230B 1230C	\$4,666 \$4,736	\$5,672 \$5,757	\$121,316 \$123,136	\$147,472 \$149,682		Z	
	<i>Prof & Tech Eng, Local 21</i>									
1231	Equal Employment Opportunity Programs Senior Specialist	7/1/2025 1/3/2026	1231B 1231C	\$5,192 \$5,270	\$6,310 \$6,405	\$134,992 \$137,020	\$164,060 \$166,530		Z	
	<i>Prof & Tech Eng, Local 21</i>									
1232	Training Officer	7/1/2025 1/3/2026	1232B 1232C	\$4,231 \$4,294	\$5,144 \$5,221	\$110,006 \$111,644	\$133,744 \$135,746		Z	
	<i>Prof & Tech Eng, Local 21</i>									
1233	Equal Employment Opportunity Programs Specialist	7/1/2025 1/3/2026	1233B 1233C	\$4,447 \$4,514	\$5,410 \$5,491	\$115,622 \$117,364	\$140,660 \$142,766		Z	
	<i>Prof & Tech Eng, Local 21</i>									
1241	Human Resources Analyst	7/1/2025 1/3/2026	1241B 1241C	\$3,674 \$3,729	\$5,410 \$5,491	\$95,524 \$96,954	\$140,660 \$142,766		Z	
	<i>Prof & Tech Eng, Local 21</i>									
1244	Senior Human Resources Analyst	7/1/2025 1/3/2026	1244B 1244C	\$5,195 \$5,273	\$6,310 \$6,405	\$135,070 \$137,098	\$164,060 \$166,530		Z	
	<i>Prof & Tech Eng, Local 21</i>									
1246	Principal Human Resources Analyst	7/1/2025 1/3/2026	1246B 1246C	\$5,867 \$5,955	\$7,130 \$7,237	\$152,542 \$154,830	\$185,380 \$188,162		Z	
	<i>Prof & Tech Eng, Local 21</i>									
1249	Human Resources Trainee	7/1/2025 1/3/2026	1249B 1249C	\$3,491 \$3,543	\$3,674 \$3,729	\$90,766 \$92,118	\$95,524 \$96,954		N	
	<i>Prof & Tech Eng, Local 21</i>									

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City and County of San Francisco – Department of Human Resources

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1250	Recruiter	7/1/2025 1/3/2026	1250B 1250C	\$4,900 \$4,973	\$5,954 \$6,043	\$127,400 \$129,298	\$154,804 \$157,118		Z	
	<i>Prof & Tech Eng, Local 21</i>									
1251	Background Investigator	7/1/2025 1/3/2026	1251B 1251C	\$4,248 \$4,312	\$5,163 \$5,240	\$110,448 \$112,112	\$134,238 \$136,240		Z	
	<i>Prof & Tech Eng, Local 21</i>									
1280	Employee Relations Representative	7/1/2025 1/3/2026	1280B 1280C	\$4,488 \$4,555	\$5,454 \$5,536	\$116,688 \$118,430	\$141,804 \$143,936		Z	
	<i>Misc. Unrepresented Employees</i>									
1281	Senior Employee Relations Representative	7/1/2025 1/3/2026	1281B 1281C	\$5,425 \$5,506	\$6,595 \$6,694	\$141,050 \$143,156	\$171,470 \$174,044		Z	
	<i>Misc. Unrepresented Employees</i>									
1282	Manager, Employee Relations Division	7/1/2025 1/3/2026	00000 00000	\$6,436 \$6,533	\$8,212 \$8,335	\$167,336 \$169,858	\$213,512 \$216,710		Z	
	<i>Mgt. Unrepresented Employees</i>									
1283	Director, Employee Relations Division	7/1/2025 1/3/2026	00000 00000	\$8,483 \$8,610	\$10,823 \$10,985	\$220,558 \$223,860	\$281,398 \$285,610		Z	
	<i>Mgt. Unrepresented Employees</i>									
1293	Human Resources Director	7/1/2025 1/3/2026	00000 00000	\$9,743 \$9,889	\$12,432 \$12,618	\$253,318 \$257,114	\$323,232 \$328,068		Z	
	<i>Mgt. Unrepresented Employees</i>									
1302	Customer Service Representative Trainee	7/1/2025 1/3/2026	1302B 1302C	\$3,291 \$3,340	\$4,002 \$4,062	\$85,566 \$86,840	\$104,052 \$105,612		N	
	<i>SEIU, Local 1021, Misc</i>									
1304	Customer Service Representative	7/1/2025 1/3/2026	1304B 1304C	\$3,390 \$3,441	\$4,122 \$4,184	\$88,140 \$89,466	\$107,172 \$108,784		N	
	<i>SEIU, Local 1021, Misc</i>									
1306	Customer Service Representative Supervisor	7/1/2025 1/3/2026	1306B 1306C	\$3,840 \$3,898	\$4,666 \$4,736	\$99,840 \$101,348	\$121,316 \$123,136		N	
	<i>SEIU, Local 1021, Misc</i>									
1310	Public Relations Assistant	7/1/2025 1/3/2026	1310B 1310C	\$2,802 \$2,844	\$3,403 \$3,454	\$72,852 \$73,944	\$88,478 \$89,804		N	
	<i>SEIU, Local 1021, Misc</i>									
1312	Public Information Officer	7/1/2025 1/3/2026	1312B 1312C	\$3,711 \$3,767	\$4,508 \$4,576	\$96,486 \$97,942	\$117,208 \$118,976		Z	
	<i>Prof & Tech Eng, Local 21</i>									
1314	Public Relations Officer	7/1/2025 1/3/2026	1314B 1314C	\$4,423 \$4,489	\$5,377 \$5,458	\$114,998 \$116,714	\$139,802 \$141,908		Z	
	<i>Prof & Tech Eng, Local 21</i>									
1322	Customer Service Agent Trainee	7/1/2025 1/3/2026	1322B 1322C	\$3,291 \$3,340	\$4,002 \$4,062	\$85,566 \$86,840	\$104,052 \$105,612		N	
	<i>SEIU, Local 1021, Misc</i>									
1324	Customer Service Agent	7/1/2025 1/3/2026	1324B 1324C	\$3,390 \$3,441	\$4,122 \$4,184	\$88,140 \$89,466	\$107,172 \$108,784		N	
	<i>SEIU, Local 1021, Misc</i>									
1326	Customer Service Agent Supervisor	7/1/2025 1/3/2026	1326B 1326C	\$3,840 \$3,898	\$4,666 \$4,736	\$99,840 \$101,348	\$121,316 \$123,136		N	
	<i>SEIU, Local 1021, Misc</i>									
1360	Special Assistant I	7/1/2025 1/3/2026	1360B 1360C	\$2,270 \$2,304	\$2,755 \$2,796	\$59,020 \$59,904	\$71,630 \$72,696		N	
	<i>Prof & Tech Eng, Local 21</i>									

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1361	Special Assistant II	7/1/2025 1/3/2026	1361B 1361C	\$2,436 \$2,473	\$2,963 \$3,007	\$63,336 \$64,298	\$77,038 \$78,182		N	
	<i>Prof & Tech Eng, Local 21</i>									
1362	Special Assistant III	7/1/2025 1/3/2026	1362B 1362C	\$2,623 \$2,662	\$3,189 \$3,237	\$68,198 \$69,212	\$82,914 \$84,162		N	
	<i>Prof & Tech Eng, Local 21</i>									
1363	Special Assistant IV	7/1/2025 1/3/2026	1363B 1363C	\$2,823 \$2,865	\$3,431 \$3,482	\$73,398 \$74,490	\$89,206 \$90,532		N	
	<i>Prof & Tech Eng, Local 21</i>									
1364	Special Assistant V	7/1/2025 1/3/2026	1364B 1364C	\$3,034 \$3,080	\$3,692 \$3,747	\$78,884 \$80,080	\$95,992 \$97,422		N	
	<i>Prof & Tech Eng, Local 21</i>									
1365	Special Assistant VI	7/1/2025 1/3/2026	1365B 1365C	\$3,249 \$3,298	\$3,950 \$4,009	\$84,474 \$85,748	\$102,700 \$104,234		N	
	<i>Prof & Tech Eng, Local 21</i>									
1366	Special Assistant VII	7/1/2025 1/3/2026	1366B 1366C	\$3,497 \$3,549	\$4,254 \$4,318	\$90,922 \$92,274	\$110,604 \$112,268		N	
	<i>Prof & Tech Eng, Local 21</i>									
1367	Special Assistant VIII	7/1/2025 1/3/2026	1367B 1367C	\$3,763 \$3,819	\$4,573 \$4,642	\$97,838 \$99,294	\$118,898 \$120,692		N	
	<i>Prof & Tech Eng, Local 21</i>									
1368	Special Assistant IX	7/1/2025 1/3/2026	1368B 1368C	\$4,049 \$4,110	\$4,920 \$4,994	\$105,274 \$106,860	\$127,920 \$129,844		Z	
	<i>Prof & Tech Eng, Local 21</i>									
1369	Special Assistant X	7/1/2025 1/3/2026	1369B 1369C	\$4,380 \$4,446	\$5,320 \$5,400	\$113,880 \$115,596	\$138,320 \$140,400		Z	
	<i>Prof & Tech Eng, Local 21</i>									
1370	Special Assistant XI	7/1/2025 1/3/2026	1370B 1370C	\$4,710 \$4,781	\$5,726 \$5,812	\$122,460 \$124,306	\$148,876 \$151,112		Z	
	<i>Prof & Tech Eng, Local 21</i>									
1371	Special Assistant XII	7/1/2025 1/3/2026	1371B 1371C	\$5,066 \$5,142	\$6,159 \$6,251	\$131,716 \$133,692	\$160,134 \$162,526		Z	
	<i>Prof & Tech Eng, Local 21</i>									
1372	Special Assistant XIII	7/1/2025 1/3/2026	1372B 1372C	\$5,425 \$5,506	\$6,595 \$6,694	\$141,050 \$143,156	\$171,470 \$174,044		Z	
	<i>Municipal Exec Assoc, Misc</i>									
1373	Special Assistant XIV	7/1/2025 1/3/2026	1373B 1373C	\$5,839 \$5,927	\$7,096 \$7,202	\$151,814 \$154,102	\$184,496 \$187,252		Z	
	<i>Municipal Exec Assoc, Misc</i>									
1374	Special Assistant XV	7/1/2025 1/3/2026	1374B 1374C	\$6,282 \$6,376	\$7,634 \$7,749	\$163,332 \$165,776	\$198,484 \$201,474		Z	
	<i>Municipal Exec Assoc, Misc</i>									
1375	Special Assistant XVI	7/1/2025 1/3/2026	1375B 1375C	\$6,756 \$6,857	\$8,212 \$8,335	\$175,656 \$178,282	\$213,512 \$216,710		Z	
	<i>Municipal Exec Assoc, Misc</i>									
1376	Special Assistant XVII	7/1/2025 1/3/2026	1376B 1376C	\$7,270 \$7,379	\$8,836 \$8,969	\$189,020 \$191,854	\$229,736 \$233,194		Z	
	<i>Municipal Exec Assoc, Misc</i>									
1377	Special Assistant XVIII	7/1/2025 1/3/2026	1377B 1377C	\$7,823 \$7,940	\$9,510 \$9,653	\$203,398 \$206,440	\$247,260 \$250,978		Z	
	<i>Municipal Exec Assoc, Misc</i>									

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1378	Special Assistant XIX	7/1/2025 1/3/2026	1378B 1378C	\$8,362 \$8,487	\$10,163 \$10,315	\$217,412 \$220,662	\$264,238 \$268,190		Z	
	<i>Municipal Exec Assoc, Misc</i>									
1379	Special Assistant XX	7/1/2025 1/3/2026	1379B 1379C	\$8,883 \$9,016	\$10,796 \$10,958	\$230,958 \$234,416	\$280,696 \$284,908		Z	
	<i>Municipal Exec Assoc, Misc</i>									
1380	Special Assistant XXI	7/1/2025 1/3/2026	1380B 1380C	\$9,481 \$9,623	\$11,524 \$11,697	\$246,506 \$250,198	\$299,624 \$304,122		Z	
	<i>Municipal Exec Assoc, Misc</i>									
1381	Special Assistant XXII	7/1/2025 1/3/2026	1381B 1381C	\$10,186 \$10,339	\$12,381 \$12,567	\$264,836 \$268,814	\$321,906 \$326,742		Z	
	<i>Municipal Exec Assoc, Misc</i>									
1402	Junior Clerk	7/1/2025 1/3/2026	1402B 1402C	\$2,284 \$2,318	\$2,775 \$2,817	\$59,384 \$60,268	\$72,150 \$73,242		N	
	<i>SEIU, Local 1021, Misc</i>									
1403	Elections Clerk	7/1/2025 1/3/2026	1403B 1403C	\$2,755 \$2,796	\$3,349 \$3,399	\$71,630 \$72,696	\$87,074 \$88,374		N	
	<i>SEIU, Local 1021, Misc</i>									
1404	Clerk	7/1/2025 1/3/2026	1404B 1404C	\$2,486 \$2,523	\$3,022 \$3,067	\$64,636 \$65,598	\$78,572 \$79,742		N	
	<i>SEIU, Local 1021, Misc</i>									
1406	Senior Clerk	7/1/2025 1/3/2026	1406B 1406C	\$2,579 \$2,618	\$3,136 \$3,183	\$67,054 \$68,068	\$81,536 \$82,758		N	
	<i>SEIU, Local 1021, Misc</i>									
1408	Principal Clerk	7/1/2025 1/3/2026	1408B 1408C	\$3,403 \$3,454	\$4,139 \$4,201	\$88,478 \$89,804	\$107,614 \$109,226		N	
	<i>SEIU, Local 1021, Misc</i>									
1410	Chief Clerk	7/1/2025 1/3/2026	1410B 1410C	\$3,905 \$3,964	\$4,744 \$4,815	\$101,530 \$103,064	\$123,344 \$125,190		Z	
	<i>SEIU, Local 1021, Misc</i>									
1424	Clerk Typist	7/1/2025 1/3/2026	1424B 1424C	\$2,585 \$2,624	\$3,143 \$3,190	\$67,210 \$68,224	\$81,718 \$82,940		N	
	<i>SEIU, Local 1021, Misc</i>									
1426	Senior Clerk Typist	7/1/2025 1/3/2026	1426B 1426C	\$2,838 \$2,881	\$3,445 \$3,497	\$73,788 \$74,906	\$89,570 \$90,922		N	
	<i>SEIU, Local 1021, Misc</i>									
1428	Unit Clerk	7/1/2025 1/3/2026	1428B 1428C	\$3,015 \$3,060	\$3,663 \$3,718	\$78,390 \$79,560	\$95,238 \$96,668		N	
	<i>SEIU, Local 1021, Misc</i>									
1429	Nurses Staffing Assistant	7/1/2025 1/3/2026	1429B 1429C	\$2,856 \$2,899	\$3,470 \$3,522	\$74,256 \$75,374	\$90,220 \$91,572		N	
	<i>SEIU, Local 1021, Misc</i>									
1430	Transcriber Typist	7/1/2025 1/3/2026	1430B 1430C	\$2,838 \$2,881	\$3,445 \$3,497	\$73,788 \$74,906	\$89,570 \$90,922		N	
	<i>SEIU, Local 1021, Misc</i>									
1431	Senior Unit Clerk	7/1/2025 1/3/2026	1431B 1431C	\$3,136 \$3,183	\$3,807 \$3,864	\$81,536 \$82,758	\$98,982 \$100,464		N	
	<i>SEIU, Local 1021, Misc</i>									
1432	Senior Transcriber Typist	7/1/2025 1/3/2026	1432B 1432C	\$3,127 \$3,174	\$3,800 \$3,857	\$81,302 \$82,524	\$98,800 \$100,282		N	
	<i>SEIU, Local 1021, Misc</i>									

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City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2025 - 2026

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
1434	Shelter Service Representative	7/1/2025 1/3/2026	1434B 1434C	\$2,591 \$2,630	\$3,305 \$3,355	\$67,366 \$68,380	\$85,930 \$87,230		N	
	<i>Teamsters, Local 856, Multi</i>									
1435	Shelter Officer Supervisor	7/1/2025 1/3/2026	1435B 1435C	\$2,986 \$3,031	\$3,630 \$3,684	\$77,636 \$78,806	\$94,380 \$95,784		Z	
	<i>SEIU, Local 1021, Misc</i>									
1436	Brailist	7/1/2025 1/3/2026	1436B 1436C	\$2,716 \$2,757	\$3,299 \$3,348	\$70,616 \$71,682	\$85,774 \$87,048		N	
	<i>SEIU, Local 1021, Misc</i>									
1437	Shelter Office Assistant Supervisor	7/1/2025 1/3/2026	1437B 1437C	\$2,813 \$2,855	\$3,423 \$3,474	\$73,138 \$74,230	\$88,998 \$90,324		N	
	<i>SEIU, Local 1021, Misc</i>									
1440	Medical Transcriber Typist	7/1/2025 1/3/2026	1440B 1440C	\$3,015 \$3,060	\$3,663 \$3,718	\$78,390 \$79,560	\$95,238 \$96,668		N	
	<i>SEIU, Local 1021, Misc</i>									
1444	Secretary I	7/1/2025 1/3/2026	1444B 1444C	\$2,702 \$2,743	\$3,285 \$3,334	\$70,252 \$71,318	\$85,410 \$86,684		N	
	<i>SEIU, Local 1021, Misc</i>									
1446	Secretary II	7/1/2025 1/3/2026	1446B 1446C	\$3,127 \$3,174	\$3,800 \$3,857	\$81,302 \$82,524	\$98,800 \$100,282		N	
	<i>SEIU, Local 1021, Misc</i>									
1450	Executive Secretary I	7/1/2025 1/3/2026	1450B 1450C	\$3,403 \$3,454	\$4,139 \$4,201	\$88,478 \$89,804	\$107,614 \$109,226		N	
	<i>SEIU, Local 1021, Misc</i>									
1452	Executive Secretary II	7/1/2025 1/3/2026	1452B 1452C	\$3,744 \$3,800	\$4,553 \$4,621	\$97,344 \$98,800	\$118,378 \$120,146		N	
	<i>Prof & Tech Eng, Local 21</i>									
1454	Executive Secretary III	7/1/2025 1/3/2026	1454B 1454C	\$4,069 \$4,130	\$4,945 \$5,019	\$105,794 \$107,380	\$128,570 \$130,494		N	
	<i>Prof & Tech Eng, Local 21</i>									
1455	Civil Legal Secretary I	7/1/2025 1/3/2026	1455B 1455C	\$3,630 \$3,684	\$4,411 \$4,477	\$94,380 \$95,784	\$114,686 \$116,402		N	
	<i>SEIU, Local 1021, Misc</i>									
1456	Civil Legal Secretary II	7/1/2025 1/3/2026	1456B 1456C	\$3,905 \$3,964	\$4,744 \$4,815	\$101,530 \$103,064	\$123,344 \$125,190		N	
	<i>SEIU, Local 1021, Misc</i>									
1458	Legal Secretary I	7/1/2025 1/3/2026	1458B 1458C	\$3,630 \$3,684	\$4,411 \$4,477	\$94,380 \$95,784	\$114,686 \$116,402		N	
	<i>SEIU, Local 1021, Misc</i>									
1460	Legal Secretary II	7/1/2025 1/3/2026	1460B 1460C	\$3,905 \$3,964	\$4,744 \$4,815	\$101,530 \$103,064	\$123,344 \$125,190		N	
	<i>SEIU, Local 1021, Misc</i>									
1464	Medical Clerk Stenographer	7/1/2025 1/3/2026	1464B 1464C	\$3,490 \$3,542	\$4,241 \$4,305	\$90,740 \$92,092	\$110,266 \$111,930		N	
	<i>SEIU, Local 1021, Misc</i>									
1466	Meter Reader	7/1/2025 1/3/2026	1466B 1466C	\$3,043 \$3,089	\$3,700 \$3,755	\$79,118 \$80,314	\$96,200 \$97,630		N	
	<i>Plumbers, Local 38</i>									
1474	Claims Process Clerk	7/1/2025 1/3/2026	1474B 1474C	\$2,933 \$2,977	\$3,566 \$3,619	\$76,258 \$77,402	\$92,716 \$94,094		N	
	<i>SEIU, Local 1021, Misc</i>									

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City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2025 - 2026

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1478	Utility Services Representative	7/1/2025 1/3/2026	1478B 1478C	\$3,212 \$3,260	\$3,905 \$3,964	\$83,512 \$84,760	\$101,530 \$103,064		N	
	<i>SEIU, Local 1021, Misc</i>									
1480	Utility Services Representative Supervisor	7/1/2025 1/3/2026	1480B 1480C	\$3,524 \$3,577	\$4,286 \$4,350	\$91,624 \$93,002	\$111,436 \$113,100		N	
	<i>SEIU, Local 1021, Misc</i>									
1492	Assistant Clerk, Board Of Supervisors	7/1/2025 1/3/2026	1492B 1492C	\$4,666 \$4,736	\$5,672 \$5,757	\$121,316 \$123,136	\$147,472 \$149,682		N	
	<i>Prof & Tech Eng, Local 21</i>									
1522	Confidential Secretary To City Attorney	7/1/2025 1/3/2026	1522B 1522C	\$4,357 \$4,422	\$5,295 \$5,374	\$113,282 \$114,972	\$137,670 \$139,724		Z	
	<i>Prof & Tech Eng, Local 21</i>									
1555	Secretary, Building Inspection Commission	7/1/2025 1/3/2026	1555B 1555C	\$4,423 \$4,489	\$5,377 \$5,458	\$114,998 \$116,714	\$139,802 \$141,908		Z	
	<i>Prof & Tech Eng, Local 21</i>									
1574	Executive Assistant To The Controller	7/1/2025 1/3/2026	1574B 1574C	\$4,465 \$4,532	\$5,425 \$5,506	\$116,090 \$117,832	\$141,050 \$143,156		Z	
	<i>Prof & Tech Eng, Local 21</i>									
1576	Executive Assistant to the Human Resources Director	7/1/2025 1/3/2026	1576B 1576C	\$4,465 \$4,532	\$5,425 \$5,506	\$116,090 \$117,832	\$141,050 \$143,156		Z	
	<i>Misc. Unrepresented Employees</i>									
1630	Account Clerk	7/1/2025 1/3/2026	1630B 1630C	\$2,668 \$2,708	\$3,242 \$3,291	\$69,368 \$70,408	\$84,292 \$85,566		N	
	<i>SEIU, Local 1021, Misc</i>									
1632	Senior Account Clerk	7/1/2025 1/3/2026	1632B 1632C	\$3,090 \$3,136	\$3,753 \$3,809	\$80,340 \$81,536	\$97,578 \$99,034		N	
	<i>SEIU, Local 1021, Misc</i>									
1634	Principal Account Clerk	7/1/2025 1/3/2026	1634B 1634C	\$3,490 \$3,542	\$4,241 \$4,305	\$90,740 \$92,092	\$110,266 \$111,930		N	
	<i>SEIU, Local 1021, Misc</i>									
1635	Health Care Billing Clerk I	7/1/2025 1/3/2026	1635B 1635C	\$2,913 \$2,957	\$3,537 \$3,590	\$75,738 \$76,882	\$91,962 \$93,340		N	
	<i>SEIU, Local 1021, Misc</i>									
1636	Health Care Billing Clerk II	7/1/2025 1/3/2026	1636B 1636C	\$3,274 \$3,323	\$3,978 \$4,038	\$85,124 \$86,398	\$103,428 \$104,988		N	
	<i>SEIU, Local 1021, Misc</i>									
1637	Patient Accounts Clerk	7/1/2025 1/3/2026	1637B 1637C	\$3,397 \$3,448	\$4,129 \$4,191	\$88,322 \$89,648	\$107,354 \$108,966		N	
	<i>SEIU, Local 1021, Misc</i>									
1649	Accountant Intern	7/1/2025 1/3/2026	1649B 1649C	\$3,372 \$3,423	\$3,540 \$3,593	\$87,672 \$88,998	\$92,040 \$93,418		N	
	<i>Prof & Tech Eng, Local 21</i>									
1652	Accountant II	7/1/2025 1/3/2026	1652B 1652C	\$3,874 \$3,932	\$4,706 \$4,777	\$100,724 \$102,232	\$122,356 \$124,202		Z	
	<i>Prof & Tech Eng, Local 21</i>									
1654	Accountant III	7/1/2025 1/3/2026	1654B 1654C	\$4,686 \$4,756	\$5,695 \$5,780	\$121,836 \$123,656	\$148,070 \$150,280		Z	
	<i>Prof & Tech Eng, Local 21</i>									
1657	Accountant IV	7/1/2025 1/3/2026	1657B 1657C	\$5,423 \$5,504	\$6,590 \$6,689	\$140,998 \$143,104	\$171,340 \$173,914		Z	
	<i>Prof & Tech Eng, Local 21</i>									

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City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2025 - 2026

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1662	Patient Accounts Assistant Supervisor	7/1/2025 1/3/2026	1662B 1662C	\$3,524 \$3,577	\$4,286 \$4,350	\$91,624 \$93,002	\$111,436 \$113,100		N	
	<i>SEIU, Local 1021, Misc</i>									
1663	Patient Accounts Supervisor	7/1/2025 1/3/2026	1663B 1663C	\$4,019 \$4,079	\$4,887 \$4,960	\$104,494 \$106,054	\$127,062 \$128,960		N	
	<i>SEIU, Local 1021, Misc</i>									
1664	Patient Accounts Manager	7/1/2025 1/3/2026	1664B 1664C	\$4,607 \$4,676	\$5,595 \$5,679	\$119,782 \$121,576	\$145,470 \$147,654		Z	
	<i>SEIU, Local 1021, Misc</i>									
1670	Financial Systems Supervisor	7/1/2025 1/3/2026	1670B 1670C	\$6,307 \$6,402	\$7,667 \$7,782	\$163,982 \$166,452	\$199,342 \$202,332		Z	
	<i>Prof & Tech Eng, Local 21</i>									
1682	Controller	7/1/2025 1/3/2026	00000 00000	\$12,101 \$12,283	\$15,443 \$15,675	\$314,626 \$319,358	\$401,518 \$407,550		Z	
	<i>Mgt. Unrepresented Employees</i>									
1684	Auditor II	7/1/2025 1/3/2026	1684B 1684C	\$4,757 \$4,828	\$5,784 \$5,871	\$123,682 \$125,528	\$150,384 \$152,646		Z	
	<i>Prof & Tech Eng, Local 21</i>									
1686	Auditor III	7/1/2025 1/3/2026	1686B 1686C	\$5,344 \$5,424	\$6,496 \$6,593	\$138,944 \$141,024	\$168,896 \$171,418		Z	
	<i>Prof & Tech Eng, Local 21</i>									
1688	Inspector General, Controller's Office	7/1/2025 1/3/2026	00000 00000	\$6,436 \$6,533	\$8,212 \$8,335	\$167,336 \$169,858	\$213,512 \$216,710		Z	
	<i>Mgt. Unrepresented Employees</i>									
1704	Communications Dispatcher I	7/1/2025 1/3/2026	1704B 1704C	\$2,747 \$2,788	\$3,338 \$3,388	\$71,422 \$72,488	\$86,788 \$88,088		N	
	<i>SEIU, Local 1021, Misc</i>									
1705	Communications Dispatcher II	7/1/2025 1/3/2026	1705B 1705C	\$3,046 \$3,092	\$3,703 \$3,759	\$79,196 \$80,392	\$96,278 \$97,734		N	
	<i>SEIU, Local 1021, Misc</i>									
1706	Telephone Operator	7/1/2025 1/3/2026	1706B 1706C	\$2,470 \$2,507	\$3,000 \$3,045	\$64,220 \$65,182	\$78,000 \$79,170		N	
	<i>SEIU, Local 1021, Misc</i>									
1708	Senior Telephone Operator	7/1/2025 1/3/2026	1708B 1708C	\$2,722 \$2,763	\$3,306 \$3,356	\$70,772 \$71,838	\$85,956 \$87,256		N	
	<i>SEIU, Local 1021, Misc</i>									
1710	Chief Telephone Operator	7/1/2025 1/3/2026	1710B 1710C	\$3,090 \$3,136	\$3,753 \$3,809	\$80,340 \$81,536	\$97,578 \$99,034		N	
	<i>SEIU, Local 1021, Misc</i>									
1750	Microphoto/Imaging Technician	7/1/2025 1/3/2026	1750B 1750C	\$2,251 \$2,285	\$2,735 \$2,776	\$58,526 \$59,410	\$71,110 \$72,176		N	
	<i>SEIU, Local 1021, Misc</i>									
1752	Senior Microphoto/Imaging Technician	7/1/2025 1/3/2026	1752B 1752C	\$2,897 \$2,940	\$3,524 \$3,577	\$75,322 \$76,440	\$91,624 \$93,002		N	
	<i>SEIU, Local 1021, Misc</i>									
1760	Print/Mail Machine Operator	7/1/2025 1/3/2026	1760B 1760C	\$2,878 \$2,921	\$3,497 \$3,549	\$74,828 \$75,946	\$90,922 \$92,274		N	
	<i>SEIU, Local 1021, Misc</i>									
1762	Senior Print/Mail Machine Operator	7/1/2025 1/3/2026	1762B 1762C	\$3,014 \$3,059	\$3,663 \$3,718	\$78,364 \$79,534	\$95,238 \$96,668		N	
	<i>SEIU, Local 1021, Misc</i>									



City and County of San Francisco – Department of Human Resources

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1764	Mail And Reproduction Service Supervisor	7/1/2025 1/3/2026	1764B 1764C	\$3,692 \$3,747	\$4,486 \$4,553	\$95,992 \$97,422	\$116,636 \$118,378		N	
	<i>SEIU, Local 1021, Misc</i>									
1766	Media Production Technician	7/1/2025 1/3/2026	1766B 1766C	\$2,950 \$2,994	\$3,583 \$3,637	\$76,700 \$77,844	\$93,158 \$94,562		N	
	<i>Theatrical Stage Emp, Local 16</i>									
1767	Media Programming Specialist	7/1/2025 1/3/2026	1767B 1767C	\$3,431 \$3,482	\$4,170 \$4,233	\$89,206 \$90,532	\$108,420 \$110,058		N	
	<i>Theatrical Stage Emp, Local 16</i>									
1769	Media Production Supervisor	7/1/2025 1/3/2026	1769B 1769C	\$4,261 \$4,325	\$5,177 \$5,255	\$110,786 \$112,450	\$134,602 \$136,630		Z	
	<i>Theatrical Stage Emp, Local 16</i>									
1770	Photographer	7/1/2025 1/3/2026	1770B 1770C	\$3,027 \$3,072	\$3,682 \$3,737	\$78,702 \$79,872	\$95,732 \$97,162		N	
	<i>SEIU, Local 1021, Misc</i>									
1771	Media Production Specialist	7/1/2025 1/3/2026	1771B 1771C	\$3,357 \$3,407	\$4,083 \$4,144	\$87,282 \$88,582	\$106,158 \$107,744		N	
	<i>SEIU, Local 1021, Misc</i>									
1774	Head Photographer	7/1/2025 1/3/2026	1774B 1774C	\$3,630 \$3,684	\$4,411 \$4,477	\$94,380 \$95,784	\$114,686 \$116,402		N	
	<i>SEIU, Local 1021, Misc</i>									
1777	Media/Security Systems Specialist	7/1/2025 1/3/2026	1777B 1777C	\$4,380 \$4,446	\$5,320 \$5,400	\$113,880 \$115,596	\$138,320 \$140,400		Z	
	<i>Theatrical Stage Emp, Local 16</i>									
1781	Media/Security Systems Supervisor	7/1/2025 1/3/2026	1781B 1781C	\$5,029 \$5,104	\$6,113 \$6,205	\$130,754 \$132,704	\$158,938 \$161,330		Z	
	<i>Theatrical Stage Emp, Local 16</i>									
1801	Analyst Trainee	7/1/2025 1/3/2026	1801B 1801C	\$2,755 \$2,796	\$4,273 \$4,337	\$71,630 \$72,696	\$111,098 \$112,762		Z	
	<i>Prof & Tech Eng, Local 21</i>									
1802	Research Assistant	7/1/2025 1/3/2026	1802B 1802C	\$3,321 \$3,371	\$4,041 \$4,102	\$86,346 \$87,646	\$105,066 \$106,652		N	
	<i>SEIU, Local 1021, Misc</i>									
1803	Performance Analyst I	7/1/2025 1/3/2026	1803B 1803C	\$3,363 \$3,413	\$4,090 \$4,151	\$87,438 \$88,738	\$106,340 \$107,926		N	
	<i>Prof & Tech Eng, Local 21</i>									
1804	Statistician	7/1/2025 1/3/2026	1804B 1804C	\$3,711 \$3,767	\$4,508 \$4,576	\$96,486 \$97,942	\$117,208 \$118,976		Z	
	<i>Prof & Tech Eng, Local 21</i>									
1805	Performance Analyst II	7/1/2025 1/3/2026	1805B 1805C	\$4,757 \$4,828	\$5,784 \$5,871	\$123,682 \$125,528	\$150,384 \$152,646		Z	
	<i>Prof & Tech Eng, Local 21</i>									
1812	Retirement Analyst	7/1/2025 1/3/2026	1812B 1812C	\$3,703 \$3,759	\$4,498 \$4,565	\$96,278 \$97,734	\$116,948 \$118,690		N	
	<i>SEIU, Local 1021, Misc</i>									
1813	Senior Benefits Analyst	7/1/2025 1/3/2026	1813B 1813C	\$4,200 \$4,263	\$5,107 \$5,184	\$109,200 \$110,838	\$132,782 \$134,784		Z	
	<i>SEIU, Local 1021, Misc</i>									
1814	Benefits Supervisor	7/1/2025 1/3/2026	1814B 1814C	\$5,029 \$5,104	\$6,113 \$6,205	\$130,754 \$132,704	\$158,938 \$161,330		Z	
	<i>SEIU, Local 1021, Misc</i>									

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1820	Junior Administrative Analyst	7/1/2025 1/3/2026	1820B 1820C	\$3,056 \$3,102	\$3,716 \$3,772	\$79,456 \$80,652	\$96,616 \$98,072		N	
	<i>SEIU, Local 1021, Misc</i>									
1822	Administrative Analyst	7/1/2025 1/3/2026	1822B 1822C	\$4,019 \$4,079	\$4,887 \$4,960	\$104,494 \$106,054	\$127,062 \$128,960		Z	
	<i>SEIU, Local 1021, Misc</i>									
1823	Senior Administrative Analyst	7/1/2025 1/3/2026	1823B 1823C	\$4,686 \$4,756	\$5,695 \$5,780	\$121,836 \$123,656	\$148,070 \$150,280		Z	
	<i>Prof & Tech Eng, Local 21</i>									
1824	Principal Administrative Analyst	7/1/2025 1/3/2026	1824B 1824C	\$5,425 \$5,506	\$6,595 \$6,694	\$141,050 \$143,156	\$171,470 \$174,044		Z	
	<i>Prof & Tech Eng, Local 21</i>									
1825	Principal Administrative Analyst II	7/1/2025 1/3/2026	1825B 1825C	\$5,940 \$6,029	\$7,224 \$7,332	\$154,440 \$156,754	\$187,824 \$190,632		Z	
	<i>Prof & Tech Eng, Local 21</i>									
1827	Administrative Services Manager	7/1/2025 1/3/2026	1827B 1827C	\$4,734 \$4,805	\$5,756 \$5,842	\$123,084 \$124,930	\$149,656 \$151,892		Z	
	<i>Prof & Tech Eng, Local 21</i>									
1830	Performance Analyst III - Project Manager	7/1/2025 1/3/2026	1830B 1830C	\$5,866 \$5,954	\$7,130 \$7,237	\$152,516 \$154,804	\$185,380 \$188,162		Z	
	<i>Prof & Tech Eng, Local 21</i>									
1835	Legislative Assistant	7/1/2025 1/3/2026	1835B 1835C	\$4,757 \$4,828	\$5,784 \$5,871	\$123,682 \$125,528	\$150,384 \$152,646		Z	
	<i>Prof & Tech Eng, Local 21</i>									
1839	Water Conservation Administrator	7/1/2025 1/3/2026	1839B 1839C	\$5,361 \$5,441	\$6,515 \$6,613	\$139,386 \$141,466	\$169,390 \$171,938		Z	
	<i>Municipal Exec Assoc, Misc</i>									
1840	Junior Management Assistant	7/1/2025 1/3/2026	1840B 1840C	\$3,259 \$3,308	\$3,963 \$4,022	\$84,734 \$86,008	\$103,038 \$104,572		N	
	<i>SEIU, Local 1021, Misc</i>									
1842	Management Assistant	7/1/2025 1/3/2026	1842B 1842C	\$3,703 \$3,759	\$4,498 \$4,565	\$96,278 \$97,734	\$116,948 \$118,690		Z	
	<i>SEIU, Local 1021, Misc</i>									
1843	Executive Director, Southeast Community Facility Commission	7/1/2025 1/3/2026	1843B 1843C	\$5,156 \$5,233	\$6,264 \$6,358	\$134,056 \$136,058	\$162,864 \$165,308		Z	
	<i>Municipal Exec Assoc, Misc</i>									
1844	Senior Management Assistant	7/1/2025 1/3/2026	1844B 1844C	\$4,241 \$4,305	\$5,156 \$5,233	\$110,266 \$111,930	\$134,056 \$136,058		Z	
	<i>SEIU, Local 1021, Misc</i>									
1867	Auditor I	7/1/2025 1/3/2026	1867B 1867C	\$3,363 \$3,413	\$4,090 \$4,151	\$87,438 \$88,738	\$106,340 \$107,926		Z	
	<i>Prof & Tech Eng, Local 21</i>									
1920	Inventory Clerk	7/1/2025 1/3/2026	1920B 1920C	\$2,480 \$2,517	\$3,015 \$3,060	\$64,480 \$65,442	\$78,390 \$79,560		N	
	<i>SEIU, Local 1021, Misc</i>									
1922	Senior Inventory Clerk	7/1/2025 1/3/2026	1922B 1922C	\$2,552 \$2,590	\$3,103 \$3,150	\$66,352 \$67,340	\$80,678 \$81,900		N	
	<i>SEIU, Local 1021, Misc</i>									
1924	Materials And Supplies Supervisor	7/1/2025 1/3/2026	1924B 1924C	\$2,592 \$2,631	\$3,151 \$3,198	\$67,392 \$68,406	\$81,926 \$83,148		N	
	<i>SEIU, Local 1021, Misc</i>									



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Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
1926	Senior Materials And Supplies Supervisor	7/1/2025 1/3/2026	1926B 1926C	\$2,802 \$2,844	\$3,403 \$3,454	\$72,852 \$73,944	\$88,478 \$89,804		N	
	<i>SEIU, Local 1021, Misc</i>									
1929	Parts Storekeeper	7/1/2025 1/3/2026	1929B 1929C	\$3,056 \$3,102	\$3,716 \$3,772	\$79,456 \$80,652	\$96,616 \$98,072		N	
	<i>SEIU, Local 1021, Misc</i>									
1930	Warehouse Worker	7/1/2025 1/3/2026	1930B 1930C	\$2,735 \$2,776	\$3,321 \$3,371	\$71,110 \$72,176	\$86,346 \$87,646		N	
	<i>SEIU, Local 1021, Misc</i>									
1931	Senior Parts Storekeeper	7/1/2025 1/3/2026	1931B 1931C	\$3,321 \$3,371	\$4,041 \$4,102	\$86,346 \$87,646	\$105,066 \$106,652		N	
	<i>SEIU, Local 1021, Misc</i>									
1932	Assistant Storekeeper	7/1/2025 1/3/2026	1932B 1932C	\$2,480 \$2,517	\$3,015 \$3,060	\$64,480 \$65,442	\$78,390 \$79,560		N	
	<i>SEIU, Local 1021, Misc</i>									
1934	Storekeeper	7/1/2025 1/3/2026	1934B 1934C	\$2,722 \$2,763	\$3,306 \$3,356	\$70,772 \$71,838	\$85,956 \$87,256		N	
	<i>SEIU, Local 1021, Misc</i>									
1935	Principal Parts Storekeeper	7/1/2025 1/3/2026	1935B 1935C	\$3,490 \$3,542	\$4,241 \$4,305	\$90,740 \$92,092	\$110,266 \$111,930		N	
	<i>SEIU, Local 1021, Misc</i>									
1936	Senior Storekeeper	7/1/2025 1/3/2026	1936B 1936C	\$2,897 \$2,940	\$3,524 \$3,577	\$75,322 \$76,440	\$91,624 \$93,002		N	
	<i>SEIU, Local 1021, Misc</i>									
1938	Stores And Equipment Assistant Supervisor	7/1/2025 1/3/2026	1938B 1938C	\$3,524 \$3,577	\$4,286 \$4,350	\$91,624 \$93,002	\$111,436 \$113,100		N	
	<i>SEIU, Local 1021, Misc</i>									
1939	Police Evidence Technician	7/1/2025 1/3/2026	1939B 1939C	\$3,001 \$3,046	\$3,646 \$3,701	\$78,026 \$79,196	\$94,796 \$96,226		N	
	<i>SEIU, Local 1021, Misc</i>									
1940	Police Evidence Supervisor	7/1/2025 1/3/2026	1940B 1940C	\$3,301 \$3,351	\$4,010 \$4,070	\$85,826 \$87,126	\$104,260 \$105,820		N	
	<i>SEIU, Local 1021, Misc</i>									
1942	Assistant Materials Coordinator	7/1/2025 1/3/2026	1942B 1942C	\$4,573 \$4,642	\$5,560 \$5,643	\$118,898 \$120,692	\$144,560 \$146,718		N	
	<i>Prof & Tech Eng, Local 21</i>									
1944	Materials Coordinator	7/1/2025 1/3/2026	1944B 1944C	\$5,425 \$5,506	\$6,595 \$6,694	\$141,050 \$143,156	\$171,470 \$174,044		Z	
	<i>Prof & Tech Eng, Local 21</i>									
1950	Assistant Purchaser	7/1/2025 1/3/2026	1950B 1950C	\$3,157 \$3,204	\$3,840 \$3,898	\$82,082 \$83,304	\$99,840 \$101,348		N	
	<i>Prof & Tech Eng, Local 21</i>									
1952	Purchaser	7/1/2025 1/3/2026	1952B 1952C	\$3,950 \$4,009	\$4,803 \$4,875	\$102,700 \$104,234	\$124,878 \$126,750		Z	
	<i>Prof & Tech Eng, Local 21</i>									
1956	Senior Purchaser	7/1/2025 1/3/2026	1956B 1956C	\$4,803 \$4,875	\$5,839 \$5,927	\$124,878 \$126,750	\$151,814 \$154,102		Z	
	<i>Prof & Tech Eng, Local 21</i>									
1958	Supervising Purchaser	7/1/2025 1/3/2026	1958B 1958C	\$5,839 \$5,927	\$7,096 \$7,202	\$151,814 \$154,102	\$184,496 \$187,252		Z	
	<i>Prof & Tech Eng, Local 21</i>									

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Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
2105	Patient Services Finance Technician	7/1/2025 1/3/2026	2105B 2105C	\$2,845 \$2,888	\$3,456 \$3,508	\$73,970 \$75,088	\$89,856 \$91,208		N	
	<i>SEIU, Local 1021, Misc</i>									
2106	Medical Staff Services Department Specialist	7/1/2025 1/3/2026	2106B 2106C	\$3,212 \$3,260	\$3,905 \$3,964	\$83,512 \$84,760	\$101,530 \$103,064		Z	
	<i>SEIU, Local 1021, Misc</i>									
2107	Medical Staff Services Department Analyst	7/1/2025 1/3/2026	2107B 2107C	\$4,057 \$4,118	\$4,929 \$5,003	\$105,482 \$107,068	\$128,154 \$130,078		Z	
	<i>Prof & Tech Eng, Local 21</i>									
2110	Medical Records Clerk	7/1/2025 1/3/2026	2110B 2110C	\$2,933 \$2,977	\$3,566 \$3,619	\$76,258 \$77,402	\$92,716 \$94,094		N	
	<i>SEIU, Local 1021, Misc</i>									
2112	Medical Record Technician	7/1/2025 1/3/2026	2112B 2112C	\$3,291 \$3,340	\$4,002 \$4,062	\$85,566 \$86,840	\$104,052 \$105,612		N	
	<i>SEIU, Local 1021, Misc</i>									
2114	Medical Records Technician Supervisor	7/1/2025 1/3/2026	2114B 2114C	\$3,848 \$3,906	\$4,675 \$4,745	\$100,048 \$101,556	\$121,550 \$123,370		N	
	<i>SEIU, Local 1021, Misc</i>									
2119	Health Care Analyst	7/1/2025 1/3/2026	2119B 2119C	\$4,090 \$4,151	\$4,971 \$5,046	\$106,340 \$107,926	\$129,246 \$131,196		Z	
	<i>Prof & Tech Eng, Local 21</i>									
2202	Dental Aide	7/1/2025 1/3/2026	2202B 2202C	\$3,259 \$3,308	\$3,963 \$4,022	\$84,734 \$86,008	\$103,038 \$104,572		N	
	<i>SEIU, Local 1021, Misc</i>									
2204	Dental Hygienist	7/1/2025 1/3/2026	2204B 2204C	\$4,433 \$4,499	\$5,388 \$5,469	\$115,258 \$116,974	\$140,088 \$142,194		N	
	<i>SEIU, Local 1021, Misc</i>									
2210	Dentist	7/1/2025 1/3/2026	2210B 2210C	\$7,027 \$7,132	\$9,422 \$9,563	\$182,702 \$185,432	\$244,972 \$248,638		Z	
	<i>Physician/Dentists 8-CC, UAPD</i>									
2218	Physician Assistant	7/1/2025 1/3/2026	2218B 2218C	\$8,011 \$8,211	\$11,557 \$11,846	\$208,286 \$213,486	\$300,482 \$307,996		N	
	<i>Prof & Tech Eng, Local 21</i>									
2230	Physician Specialist	7/1/2025 1/3/2026	2230B 2230C	\$8,812 \$9,032	\$12,716 \$13,034	\$229,112 \$234,832	\$330,616 \$338,884		Z	
	<i>Physician/Dentists 8-CC, UAPD</i>									
2232	Senior Physician Specialist	7/1/2025 1/3/2026	2232B 2232C	\$9,713 \$9,956	\$13,686 \$14,028	\$252,538 \$258,856	\$355,836 \$364,728		Z	
	<i>Physician/Dentists 8-CC, UAPD</i>									
2233	Supervising Physician Specialist	7/1/2025 1/3/2026	2233B 2233C	\$10,456 \$10,717	\$14,718 \$15,086	\$271,856 \$278,642	\$382,668 \$392,236		Z	
	<i>Physician/Dentists 11-AA, UAPD</i>									
2242	Senior Psychiatric Physician Specialist	7/1/2025 1/3/2026	2242B 2242C	\$11,729 \$12,022	\$16,917 \$17,340	\$304,954 \$312,572	\$439,842 \$450,840		Z	
	<i>Physician/Dentists 8-CC, UAPD</i>									
2243	Supervising Psychiatric Physician Specialist	7/1/2025 1/3/2026	2243B 2243C	\$12,624 \$12,940	\$18,195 \$18,650	\$328,224 \$336,440	\$473,070 \$484,900		Z	
	<i>Physician/Dentists 11-AA, UAPD</i>									
2292	Shelter Veterinarian	7/1/2025 1/3/2026	2292B 2292C	\$5,377 \$5,458	\$7,027 \$7,132	\$139,802 \$141,908	\$182,702 \$185,432		Z	
	<i>Physician/Dentists 8-CC, UAPD</i>									

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2293	Senior Shelter Veterinarian	7/1/2025 1/3/2026	2293B 2293C	\$6,451 \$6,548	\$8,433 \$8,559	\$167,726 \$170,248	\$219,258 \$222,534		Z	
	<i>Physician/Dentists 8-CC, UAPD</i>									
2302	Nursing Assistant	7/1/2025 1/3/2026	2302B 2302C	\$3,229 \$3,277	\$3,923 \$3,982	\$83,954 \$85,202	\$101,998 \$103,532		N	
	<i>SEIU, Local 1021, Misc</i>									
2303	Certified Nursing Assistant	7/1/2025 1/3/2026	2303B 2303C	\$2,566 \$2,604	\$3,923 \$3,982	\$66,716 \$67,704	\$101,998 \$103,532		N	
	<i>SEIU, Local 1021, Misc</i>									
2305	Psychiatric Technician	7/1/2025 1/3/2026	2305B 2305C	\$3,490 \$3,542	\$4,241 \$4,305	\$90,740 \$92,092	\$110,266 \$111,930		N	
	<i>SEIU, Local 1021, Misc</i>									
2308	Endoscopy Technician	7/1/2025 1/3/2026	2308B 2308C	\$3,293 \$3,342	\$4,002 \$4,062	\$85,618 \$86,892	\$104,052 \$105,612		N	
	<i>SEIU, Local 1021, Misc</i>									
2310	Surgical Procedures Technician	7/1/2025 1/3/2026	2310B 2310C	\$3,524 \$3,577	\$4,286 \$4,350	\$91,624 \$93,002	\$111,436 \$113,100		N	
	<i>SEIU, Local 1021, Misc</i>									
2312	Licensed Vocational Nurse	7/1/2025 1/3/2026	2312B 2312C	\$3,473 \$3,525	\$4,221 \$4,284	\$90,298 \$91,650	\$109,746 \$111,384		N	
	<i>SEIU, Local 1021, Misc</i>									
2314	Behavioral Health Team Leader	7/1/2025 1/3/2026	2314B 2314C	\$3,656 \$3,711	\$4,440 \$4,507	\$95,056 \$96,486	\$115,440 \$117,182		N	
	<i>SEIU, Local 1021, Misc</i>									
2320	Registered Nurse	7/1/2025 1/3/2026	2320B 2320C	\$6,467 \$6,629	\$8,657 \$8,873	\$168,142 \$172,354	\$225,082 \$230,698		N	
	<i>SEIU, Local 1021, RN</i>									
2322	Nurse Manager	7/1/2025 1/3/2026	2322B 2322C	\$7,511 \$7,699	\$10,932 \$11,205	\$195,286 \$200,174	\$284,232 \$291,330		N	
	<i>Teamsters, Local 856, Spv RN</i>									
2323	Clinical Nurse Specialist	7/1/2025 1/3/2026	2323B 2323C	\$8,015 \$8,215	\$11,560 \$11,849	\$208,390 \$213,590	\$300,560 \$308,074		N	
	<i>SEIU, Local 1021, RN</i>									
2324	Nursing Supervisor	7/1/2025 1/3/2026	2324B 2324C	\$8,277 \$8,484	\$12,049 \$12,350	\$215,202 \$220,584	\$313,274 \$321,100		Z	
	<i>Teamsters, Local 856, Spv RN</i>									
2325	Nurse Midwife	7/1/2025 1/3/2026	2325B 2325C	\$7,272 \$7,454	\$11,560 \$11,849	\$189,072 \$193,804	\$300,560 \$308,074		N	
	<i>SEIU, Local 1021, RN</i>									
2326	Nursing Supervisor Psychiatric	7/1/2025 1/3/2026	2326B 2326C	\$8,277 \$8,484	\$12,049 \$12,350	\$215,202 \$220,584	\$313,274 \$321,100		Z	
	<i>Teamsters, Local 856, Spv RN</i>									
2328	Nurse Practitioner	7/1/2025 1/3/2026	2328B 2328C	\$8,011 \$8,211	\$11,557 \$11,846	\$208,286 \$213,486	\$300,482 \$307,996		N	
	<i>SEIU, Local 1021, RN</i>									
2330	Anesthetist	7/1/2025 1/3/2026	2330B 2330C	\$10,551 \$10,815	\$15,209 \$15,589	\$274,326 \$281,190	\$395,434 \$405,314		N	
	<i>SEIU, Local 1021, RN</i>									
2390	Sterile Processing and Distribution Technician	7/1/2025 1/3/2026	2390B 2390C	\$3,371 \$3,422	\$4,098 \$4,159	\$87,646 \$88,972	\$106,548 \$108,134		N	
	<i>SEIU, Local 1021, Misc</i>									



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Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
2392	Senior Sterile Processing and Distribution Technician <i>SEIU, Local 1021, Misc</i>	7/1/2025 1/3/2026	2392B 2392C	\$4,139 \$4,201	\$5,029 \$5,104	\$107,614 \$109,226	\$130,754 \$132,704		N	
2402	Laboratory Technician I <i>SEIU, Local 1021, Misc</i>	7/1/2025 1/3/2026	2402B 2402C	\$2,687 \$2,727	\$3,266 \$3,315	\$69,862 \$70,902	\$84,916 \$86,190		N	
2403	Forensic Laboratory Analyst <i>Prof & Tech Eng, Local 21</i>	7/1/2025 1/3/2026	2403B 2403C	\$3,800 \$3,857	\$4,620 \$4,689	\$98,800 \$100,282	\$120,120 \$121,914		N	
2406	Pharmacy Helper <i>SEIU, Local 1021, Misc</i>	7/1/2025 1/3/2026	2406B 2406C	\$3,321 \$3,371	\$4,041 \$4,102	\$86,346 \$87,646	\$105,066 \$106,652		N	
2408	Senior Pharmacy Helper <i>SEIU, Local 1021, Misc</i>	7/1/2025 1/3/2026	2408B 2408C	\$3,338 \$3,388	\$4,057 \$4,118	\$86,788 \$88,088	\$105,482 \$107,068		N	
2409	Pharmacy Technician <i>SEIU, Local 1021, Misc</i>	7/1/2025 1/3/2026	2409B 2409C	\$3,800 \$3,857	\$4,620 \$4,689	\$98,800 \$100,282	\$120,120 \$121,914		N	
2416	Laboratory Technician II <i>SEIU, Local 1021, Misc</i>	7/1/2025 1/3/2026	2416B 2416C	\$3,034 \$3,080	\$3,692 \$3,747	\$78,884 \$80,080	\$95,992 \$97,422		N	
2424	Diagnostic Imaging Assistant <i>SEIU, Local 1021, Misc</i>	7/1/2025 1/3/2026	2424B 2424C	\$3,115 \$3,162	\$3,789 \$3,846	\$80,990 \$82,212	\$98,514 \$99,996		N	
2430	Medical Assistant <i>SEIU, Local 1021, Misc</i>	7/1/2025 1/3/2026	2430B 2430C	\$2,566 \$2,604	\$3,923 \$3,982	\$66,716 \$67,704	\$101,998 \$103,532		N	
2436	Electroencephalograph Technician I <i>SEIU, Local 1021, Misc</i>	7/1/2025 1/3/2026	2436B 2436C	\$3,338 \$3,388	\$4,057 \$4,118	\$86,788 \$88,088	\$105,482 \$107,068		N	
2450	Pharmacist <i>SEIU, Local 1021, Misc</i>	7/1/2025 1/3/2026	2450B 2450C	\$6,595 \$6,694	\$8,415 \$8,541	\$171,470 \$174,044	\$218,790 \$222,066		Z	
2453	Supervising Pharmacist <i>Teamsters, Local 856, Multi</i>	7/1/2025 1/3/2026	2453B 2453C	\$8,133 \$8,255	\$9,883 \$10,031	\$211,458 \$214,630	\$256,958 \$260,806		Z	
2454	Clinical Pharmacist <i>SEIU, Local 1021, Misc</i>	7/1/2025 1/3/2026	2454B 2454C	\$7,270 \$7,379	\$9,278 \$9,417	\$189,020 \$191,854	\$241,228 \$244,842		N	
2456	Forensic Toxicologist <i>Prof & Tech Eng, Local 21</i>	7/1/2025 1/3/2026	2456B 2456C	\$5,066 \$5,142	\$6,159 \$6,251	\$131,716 \$133,692	\$160,134 \$162,526		Z	
2457	Forensic Toxicologist Supervisor <i>Prof & Tech Eng, Local 21</i>	7/1/2025 1/3/2026	2457B 2457C	\$6,468 \$6,565	\$7,860 \$7,978	\$168,168 \$170,690	\$204,360 \$207,428		Z	
2458	Chief Forensic Toxicologist <i>Prof & Tech Eng, Local 21</i>	7/1/2025 1/3/2026	2458B 2458C	\$8,945 \$9,079	\$10,873 \$11,036	\$232,570 \$236,054	\$282,698 \$286,936		Z	
2463	Microbiologist I/II <i>Teamsters, Local 856, Multi</i>	7/1/2025 1/3/2026	2463B 2463C	\$3,894 \$3,952	\$6,796 \$6,898	\$101,244 \$102,752	\$176,696 \$179,348		Z	

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City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2025 - 2026

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2471	Radiologic Technologist I, II, III	7/1/2025 1/3/2026	2471B 2471C	\$4,666 \$4,736	\$6,895 \$6,998	\$121,316 \$123,136	\$179,270 \$181,948		N	
	<i>SEIU, Local 1021, Misc</i>									
2472	Radiologic Technologist Lead	7/1/2025 1/3/2026	2472B 2472C	\$5,400 \$5,481	\$7,240 \$7,349	\$140,400 \$142,506	\$188,240 \$191,074		N	
	<i>SEIU, Local 1021, Misc</i>									
2473	Diagnostic Medical Sonographer I, II, III	7/1/2025 1/3/2026	2473B 2473C	\$5,229 \$5,307	\$7,726 \$7,842	\$135,954 \$137,982	\$200,876 \$203,892		N	
	<i>SEIU, Local 1021, Misc</i>									
2474	Diagnostic Medical Sonographer Lead	7/1/2025 1/3/2026	2474B 2474C	\$6,052 \$6,143	\$8,113 \$8,235	\$157,352 \$159,718	\$210,938 \$214,110		N	
	<i>SEIU, Local 1021, Misc</i>									
2481	Water Quality Technician	7/1/2025 1/3/2026	2481B 2481C	\$3,285 \$3,334	\$4,620 \$4,689	\$85,410 \$86,684	\$120,120 \$121,914		N	
	<i>Prof & Tech Eng, Local 21</i>									
2482	Water Quality Technician III	7/1/2025 1/3/2026	2482B 2482C	\$4,090 \$4,151	\$4,971 \$5,046	\$106,340 \$107,926	\$129,246 \$131,196		N	
	<i>Prof & Tech Eng, Local 21</i>									
2483	Biologist	7/1/2025 1/3/2026	2483B 2483C	\$3,894 \$3,952	\$5,481 \$5,563	\$101,244 \$102,752	\$142,506 \$144,638		Z	
	<i>Prof & Tech Eng, Local 21</i>									
2484	Biologist III	7/1/2025 1/3/2026	2484B 2484C	\$5,481 \$5,563	\$6,663 \$6,763	\$142,506 \$144,638	\$173,238 \$175,838		Z	
	<i>Prof & Tech Eng, Local 21</i>									
2485	Supervising Biologist	7/1/2025 1/3/2026	2485B 2485C	\$5,892 \$5,980	\$7,163 \$7,270	\$153,192 \$155,480	\$186,238 \$189,020		Z	
	<i>Prof & Tech Eng, Local 21</i>									
2486	Chemist	7/1/2025 1/3/2026	2486B 2486C	\$3,894 \$3,952	\$5,481 \$5,563	\$101,244 \$102,752	\$142,506 \$144,638		Z	
	<i>Prof & Tech Eng, Local 21</i>									
2487	Chemist III	7/1/2025 1/3/2026	2487B 2487C	\$5,481 \$5,563	\$6,663 \$6,763	\$142,506 \$144,638	\$173,238 \$175,838		Z	
	<i>Prof & Tech Eng, Local 21</i>									
2488	Supervising Chemist	7/1/2025 1/3/2026	2488B 2488C	\$5,892 \$5,980	\$7,163 \$7,270	\$153,192 \$155,480	\$186,238 \$189,020		Z	
	<i>Prof & Tech Eng, Local 21</i>									
2489	Laboratory Services Manager	7/1/2025 1/3/2026	2489B 2489C	\$6,404 \$6,500	\$7,785 \$7,902	\$166,504 \$169,000	\$202,410 \$205,452		Z	
	<i>Prof & Tech Eng, Local 21</i>									
2496	Imaging Supervisor	7/1/2025 1/3/2026	2496B 2496C	\$6,072 \$6,163	\$8,519 \$8,647	\$157,872 \$160,238	\$221,494 \$224,822		N	
	<i>Teamsters, Local 856, Multi</i>									
2514	Orthopedic Technician I	7/1/2025 1/3/2026	2514B 2514C	\$3,090 \$3,136	\$3,753 \$3,809	\$80,340 \$81,536	\$97,578 \$99,034		N	
	<i>SEIU, Local 1021, Misc</i>									
2515	Orthopedic Technician II	7/1/2025 1/3/2026	2515B 2515C	\$3,242 \$3,291	\$3,938 \$3,997	\$84,292 \$85,566	\$102,388 \$103,922		N	
	<i>SEIU, Local 1021, Misc</i>									
2520	Morgue Attendant	7/1/2025 1/3/2026	2520B 2520C	\$3,403 \$3,454	\$4,139 \$4,201	\$88,478 \$89,804	\$107,614 \$109,226		N	
	<i>SEIU, Local 1021, Misc</i>									

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt (salaried); N = Non-exempt (hourly); L = May not accumulate comp time in excess of 480 hours



City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2025 - 2026

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
2523	Forensic Autopsy Technician	7/1/2025 1/3/2026	2523B 2523C	\$3,490 \$3,542	\$4,241 \$4,305	\$90,740 \$92,092	\$110,266 \$111,930		N	
	<i>SEIU, Local 1021, Misc</i>									
2524	Senior Morgue Attendant	7/1/2025 1/3/2026	2524B 2524C	\$3,802 \$3,859	\$4,621 \$4,690	\$98,852 \$100,334	\$120,146 \$121,940		N	
	<i>SEIU, Local 1021, Misc</i>									
2533	Emergency Medical Services Agency Specialist	7/1/2025 1/3/2026	2533B 2533C	\$5,177 \$5,255	\$6,294 \$6,388	\$134,602 \$136,630	\$163,644 \$166,088		Z	
	<i>SEIU, Local 1021, Misc</i>									
2536	Respiratory Care Practitioner	7/1/2025 1/3/2026	2536B 2536C	\$3,537 \$3,590	\$4,301 \$4,366	\$91,962 \$93,340	\$111,826 \$113,516		N	
	<i>SEIU, Local 1021, Misc</i>									
2537	Respiratory Care Practitioner II	7/1/2025 1/3/2026	2537B 2537C	\$4,475 \$4,542	\$5,436 \$5,518	\$116,350 \$118,092	\$141,336 \$143,468		N	
	<i>SEIU, Local 1021, Misc</i>									
2538	Audiometrist	7/1/2025 1/3/2026	2538B 2538C	\$4,553 \$4,621	\$5,809 \$5,896	\$118,378 \$120,146	\$151,034 \$153,296		N	
	<i>Prof & Tech Eng, Local 21</i>									
2540	Audiologist	7/1/2025 1/3/2026	2540B 2540C	\$4,920 \$4,994	\$6,282 \$6,376	\$127,920 \$129,844	\$163,332 \$165,776		Z	
	<i>Prof & Tech Eng, Local 21</i>									
2542	Speech Pathologist	7/1/2025 1/3/2026	2542B 2542C	\$4,900 \$4,973	\$6,564 \$6,662	\$127,400 \$129,298	\$170,664 \$173,212		Z	
	<i>Prof & Tech Eng, Local 21</i>									
2548	Occupational Therapist	7/1/2025 1/3/2026	2548B 2548C	\$4,440 \$4,507	\$6,253 \$6,347	\$115,440 \$117,182	\$162,578 \$165,022		Z	
	<i>Prof & Tech Eng, Local 21</i>									
2550	Senior Occupational Therapist	7/1/2025 1/3/2026	2550B 2550C	\$5,020 \$5,095	\$7,062 \$7,168	\$130,520 \$132,470	\$183,612 \$186,368		Z	
	<i>Prof & Tech Eng, Local 21</i>									
2551	Mental Health Treatment Specialist	7/1/2025 1/3/2026	2551B 2551C	\$4,411 \$4,477	\$5,361 \$5,441	\$114,686 \$116,402	\$139,386 \$141,466		N	
	<i>Prof & Tech Eng, Local 21</i>									
2554	Therapy Aide	7/1/2025 1/3/2026	2554B 2554C	\$3,524 \$3,577	\$4,286 \$4,350	\$91,624 \$93,002	\$111,436 \$113,100		N	
	<i>SEIU, Local 1021, Misc</i>									
2555	Physical Therapist Assistant	7/1/2025 1/3/2026	2555B 2555C	\$3,737 \$3,793	\$5,009 \$5,084	\$97,162 \$98,618	\$130,234 \$132,184		N	
	<i>Prof & Tech Eng, Local 21</i>									
2556	Physical Therapist	7/1/2025 1/3/2026	2556B 2556C	\$4,440 \$4,507	\$6,253 \$6,347	\$115,440 \$117,182	\$162,578 \$165,022		Z	
	<i>Prof & Tech Eng, Local 21</i>									
2558	Senior Physical Therapist	7/1/2025 1/3/2026	2558B 2558C	\$5,020 \$5,095	\$7,062 \$7,168	\$130,520 \$132,470	\$183,612 \$186,368		Z	
	<i>Prof & Tech Eng, Local 21</i>									
2561	Optometrist	7/1/2025 1/3/2026	2561B 2561C	\$5,453 \$5,535	\$6,628 \$6,727	\$141,778 \$143,910	\$172,328 \$174,902		N	
	<i>Prof & Tech Eng, Local 21</i>									
2565	Acupuncturist	7/1/2025 1/3/2026	2565B 2565C	\$3,560 \$3,613	\$4,326 \$4,391	\$92,560 \$93,938	\$112,476 \$114,166		Z	
	<i>SEIU, Local 1021, Misc</i>									



City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2025 - 2026

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
2566	Rehabilitation Counselor	7/1/2025 1/3/2026	2566B 2566C	\$3,566 \$3,619	\$4,336 \$4,401	\$92,716 \$94,094	\$112,736 \$114,426		N	
	<i>Prof & Tech Eng, Local 21</i>									
2573	Clinical Neuropsychologist	7/1/2025 1/3/2026	2573B 2573C	\$5,330 \$5,410	\$6,478 \$6,575	\$138,580 \$140,660	\$168,428 \$170,950		N	
	<i>SEIU, Local 1021, Misc</i>									
2574	Clinical Psychologist	7/1/2025 1/3/2026	2574B 2574C	\$4,963 \$5,037	\$6,029 \$6,119	\$129,038 \$130,962	\$156,754 \$159,094		Z	
	<i>SEIU, Local 1021, Misc</i>									
2575	Research Psychologist	7/1/2025 1/3/2026	2575B 2575C	\$5,330 \$5,410	\$6,478 \$6,575	\$138,580 \$140,660	\$168,428 \$170,950		Z	
	<i>SEIU, Local 1021, Misc</i>									
2576	Supervising Clinical Psychologist	7/1/2025 1/3/2026	2576B 2576C	\$5,534 \$5,617	\$6,726 \$6,827	\$143,884 \$146,042	\$174,876 \$177,502		Z	
	<i>Prof & Tech Eng, Local 21</i>									
2577	Medical Examiner's Investigator I	7/1/2025 1/3/2026	2577B 2577C	\$3,711 \$3,767	\$4,508 \$4,576	\$96,486 \$97,942	\$117,208 \$118,976		N	
	<i>SEIU, Local 1021, Misc</i>									
2578	Medical Examiner's Investigator II	7/1/2025 1/3/2026	2578B 2578C	\$4,508 \$4,576	\$5,481 \$5,563	\$117,208 \$118,976	\$142,506 \$144,638		N	
	<i>SEIU, Local 1021, Misc</i>									
2579	Medical Examiner's Investigator III	7/1/2025 1/3/2026	2579B 2579C	\$4,963 \$5,037	\$6,029 \$6,119	\$129,038 \$130,962	\$156,754 \$159,094		N	
	<i>SEIU, Local 1021, Misc</i>									
2583	Home Health Aide	7/1/2025 1/3/2026	2583B 2583C	\$2,100 \$2,131	\$2,546 \$2,584	\$54,600 \$55,406	\$66,196 \$67,184		N	
	<i>SEIU, Local 1021, Misc</i>									
2584	Chief Medical Examiner	7/1/2025 1/3/2026	00000 00000	\$12,101 \$12,283	\$15,443 \$15,675	\$314,626 \$319,358	\$401,518 \$407,550		Z	
	<i>Municipal Exec Assoc, Misc</i>									
2585	Health Worker I	7/1/2025 1/3/2026	2585B 2585C	\$2,524 \$2,562	\$3,064 \$3,110	\$65,624 \$66,612	\$79,664 \$80,860		N	
	<i>SEIU, Local 1021, Misc</i>									
2586	Health Worker II	7/1/2025 1/3/2026	2586B 2586C	\$2,823 \$2,865	\$3,431 \$3,482	\$73,398 \$74,490	\$89,206 \$90,532		N	
	<i>SEIU, Local 1021, Misc</i>									
2587	Health Worker III	7/1/2025 1/3/2026	2587B 2587C	\$3,090 \$3,136	\$3,753 \$3,809	\$80,340 \$81,536	\$97,578 \$99,034		N	
	<i>SEIU, Local 1021, Misc</i>									
2588	Health Worker IV	7/1/2025 1/3/2026	2588B 2588C	\$3,607 \$3,661	\$4,388 \$4,454	\$93,782 \$95,186	\$114,088 \$115,804		N	
	<i>SEIU, Local 1021, Misc</i>									
2589	Health Program Coordinator I	7/1/2025 1/3/2026	2589B 2589C	\$3,663 \$3,718	\$4,451 \$4,518	\$95,238 \$96,668	\$115,726 \$117,468		Z	
	<i>Prof & Tech Eng, Local 21</i>									
2591	Health Program Coordinator II	7/1/2025 1/3/2026	2591B 2591C	\$4,170 \$4,233	\$5,066 \$5,142	\$108,420 \$110,058	\$131,716 \$133,692		Z	
	<i>Prof & Tech Eng, Local 21</i>									
2593	Health Program Coordinator III	7/1/2025 1/3/2026	2593B 2593C	\$4,666 \$4,736	\$6,098 \$6,189	\$121,316 \$123,136	\$158,548 \$160,914		Z	
	<i>Prof & Tech Eng, Local 21</i>									

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City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2025 - 2026

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
2594	Employee Assistance Counselor	7/1/2025 1/3/2026	2594B 2594C	\$4,286 \$4,350	\$5,208 \$5,286	\$111,436 \$113,100	\$135,408 \$137,436		Z	
	<i>Prof & Tech Eng, Local 21</i>									
2595	Senior Employee Assistance Counselor	7/1/2025 1/3/2026	2595B 2595C	\$4,475 \$4,542	\$5,436 \$5,518	\$116,350 \$118,092	\$141,336 \$143,468		Z	
	<i>Prof & Tech Eng, Local 21</i>									
2598	Assistant Medical Examiner	7/1/2025 1/3/2026	2598B 2598C	\$11,087 \$11,253	\$15,603 \$15,837	\$288,262 \$292,578	\$405,678 \$411,762		Z	
	<i>Physician/Dentists 8-CC, UAPD</i>									
2604	Food Service Worker	7/1/2025 1/3/2026	2604B 2604C	\$2,251 \$2,285	\$2,872 \$2,915	\$58,526 \$59,410	\$74,672 \$75,790		N	
	<i>SEIU, Local 1021, Misc</i>									
2606	Senior Food Service Worker	7/1/2025 1/3/2026	2606B 2606C	\$2,363 \$2,398	\$3,015 \$3,060	\$61,438 \$62,348	\$78,390 \$79,560		N	
	<i>SEIU, Local 1021, Misc</i>									
2608	Supply Room Attendant	7/1/2025 1/3/2026	2608B 2608C	\$2,430 \$2,466	\$2,957 \$3,001	\$63,180 \$64,116	\$76,882 \$78,026		N	
	<i>SEIU, Local 1021, Misc</i>									
2618	Food Service Supervisor	7/1/2025 1/3/2026	2618B 2618C	\$2,913 \$2,957	\$3,537 \$3,590	\$75,738 \$76,882	\$91,962 \$93,340		N	
	<i>SEIU, Local 1021, Misc</i>									
2619	Senior Food Service Supervisor	7/1/2025 1/3/2026	2619B 2619C	\$3,212 \$3,260	\$3,905 \$3,964	\$83,512 \$84,760	\$101,530 \$103,064		N	
	<i>SEIU, Local 1021, Misc</i>									
2620	Food Service Manager Administrator	7/1/2025 1/3/2026	2620B 2620C	\$3,866 \$3,924	\$4,697 \$4,767	\$100,516 \$102,024	\$122,122 \$123,942		Z	
	<i>Municipal Exec Assoc, Misc</i>									
2622	Dietetic Technician	7/1/2025 1/3/2026	2622B 2622C	\$3,024 \$3,069	\$3,672 \$3,727	\$78,624 \$79,794	\$95,472 \$96,902		N	
	<i>SEIU, Local 1021, Misc</i>									
2624	Dietitian	7/1/2025 1/3/2026	2624B 2624C	\$4,313 \$4,378	\$5,247 \$5,326	\$112,138 \$113,828	\$136,422 \$138,476		Z	
	<i>SEIU, Local 1021, Misc</i>									
2626	Chief Dietitian	7/1/2025 1/3/2026	2626B 2626C	\$4,535 \$4,603	\$5,510 \$5,593	\$117,910 \$119,678	\$143,260 \$145,418		Z	
	<i>SEIU, Local 1021, Misc</i>									
2650	Assistant Cook	7/1/2025 1/3/2026	2650B 2650C	\$2,421 \$2,457	\$2,941 \$2,985	\$62,946 \$63,882	\$76,466 \$77,610		N	
	<i>SEIU, Local 1021, Misc</i>									
2654	Cook	7/1/2025 1/3/2026	2654B 2654C	\$3,015 \$3,060	\$3,663 \$3,718	\$78,390 \$79,560	\$95,238 \$96,668		N	
	<i>SEIU, Local 1021, Misc</i>									
2656	Chef	7/1/2025 1/3/2026	2656B 2656C	\$3,403 \$3,454	\$4,139 \$4,201	\$88,478 \$89,804	\$107,614 \$109,226		N	
	<i>SEIU, Local 1021, Misc</i>									
2706	Housekeeper/Food Service Cleaner	7/1/2025 1/3/2026	2706B 2706C	\$2,351 \$2,386	\$2,856 \$2,899	\$61,126 \$62,036	\$74,256 \$75,374		N	
	<i>SEIU, Local 1021, Misc</i>									
2708	Custodian	7/1/2025 1/3/2026	2708B 2708C	\$2,599 \$2,638	\$3,157 \$3,204	\$67,574 \$68,588	\$82,082 \$83,304		N	
	<i>SEIU, Local 1021, Misc</i>									

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City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2025 - 2026

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
2716	Custodial Assistant Supervisor	7/1/2025 1/3/2026	2716B 2716C	\$2,856 \$2,899	\$3,473 \$3,525	\$74,256 \$75,374	\$90,298 \$91,650		N	
	<i>SEIU, Local 1021, Misc</i>									
2718	Custodial Supervisor	7/1/2025 1/3/2026	2718B 2718C	\$3,151 \$3,198	\$3,828 \$3,885	\$81,926 \$83,148	\$99,528 \$101,010		N	
	<i>SEIU, Local 1021, Misc</i>									
2719	Janitorial Services Assistant Supervisor	7/1/2025 1/3/2026	2719B 2719C	\$3,412 \$3,463	\$4,150 \$4,212	\$88,712 \$90,038	\$107,900 \$109,512		N	
	<i>SEIU, Local 1021, Misc</i>									
2720	Janitorial Services Supervisor	7/1/2025 1/3/2026	2720B 2720C	\$3,473 \$3,525	\$4,221 \$4,284	\$90,298 \$91,650	\$109,746 \$111,384		N	
	<i>SEIU, Local 1021, Misc</i>									
2736	Porter	7/1/2025 1/3/2026	2736B 2736C	\$2,599 \$2,638	\$3,157 \$3,204	\$67,574 \$68,588	\$82,082 \$83,304		N	
	<i>SEIU, Local 1021, Misc</i>									
2738	Porter Assistant Supervisor	7/1/2025 1/3/2026	2738B 2738C	\$2,856 \$2,899	\$3,473 \$3,525	\$74,256 \$75,374	\$90,298 \$91,650		N	
	<i>SEIU, Local 1021, Misc</i>									
2740	Porter Supervisor I	7/1/2025 1/3/2026	2740B 2740C	\$3,151 \$3,198	\$3,828 \$3,885	\$81,926 \$83,148	\$99,528 \$101,010		N	
	<i>SEIU, Local 1021, Misc</i>									
2770	Senior Laundry Worker	7/1/2025 1/3/2026	2770B 2770C	\$2,524 \$2,562	\$3,064 \$3,110	\$65,624 \$66,612	\$79,664 \$80,860		N	
	<i>SEIU, Local 1021, Misc</i>									
2785	Assistant General Services Manager	7/1/2025 1/3/2026	2785B 2785C	\$3,456 \$3,508	\$4,200 \$4,263	\$89,856 \$91,208	\$109,200 \$110,838		Z	
	<i>Municipal Exec Assoc, Misc</i>									
2802	Epidemiologist I	7/1/2025 1/3/2026	2802B 2802C	\$3,711 \$3,767	\$4,508 \$4,576	\$96,486 \$97,942	\$117,208 \$118,976		Z	
	<i>Prof & Tech Eng, Local 21</i>									
2803	Epidemiologist II	7/1/2025 1/3/2026	2803B 2803C	\$4,734 \$4,805	\$5,756 \$5,842	\$123,084 \$124,930	\$149,656 \$151,892		Z	
	<i>Prof & Tech Eng, Local 21</i>									
2806	Disease Control Investigator	7/1/2025 1/3/2026	2806B 2806C	\$3,371 \$3,422	\$4,098 \$4,159	\$87,646 \$88,972	\$106,548 \$108,134		Z	
	<i>TWU, Local 250-A, Misc</i>									
2808	Senior Disease Control Investigator	7/1/2025 1/3/2026	2808B 2808C	\$3,630 \$3,684	\$4,411 \$4,477	\$94,380 \$95,784	\$114,686 \$116,402		Z	
	<i>TWU, Local 250-A, Misc</i>									
2810	Principal Disease Control Investigator	7/1/2025 1/3/2026	2810B 2810C	\$4,177 \$4,240	\$5,076 \$5,152	\$108,602 \$110,240	\$131,976 \$133,952		Z	
	<i>TWU, Local 250-A, Misc</i>									
2818	Health Program Planner	7/1/2025 1/3/2026	2818B 2818C	\$4,200 \$4,263	\$5,107 \$5,184	\$109,200 \$110,838	\$132,782 \$134,784		N	
	<i>SEIU, Local 1021, Misc</i>									
2819	Assistant Health Educator	7/1/2025 1/3/2026	2819B 2819C	\$3,729 \$3,785	\$4,529 \$4,597	\$96,954 \$98,410	\$117,754 \$119,522		N	
	<i>Prof & Tech Eng, Local 21</i>									
2820	Senior Health Program Planner	7/1/2025 1/3/2026	2820B 2820C	\$4,862 \$4,935	\$5,909 \$5,998	\$126,412 \$128,310	\$153,634 \$155,948		Z	
	<i>SEIU, Local 1021, Misc</i>									



City and County of San Francisco – Department of Human Resources

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Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
2822	Health Educator	7/1/2025 1/3/2026	2822B 2822C	\$4,398 \$4,464	\$5,347 \$5,427	\$114,348 \$116,064	\$139,022 \$141,102		Z	
	<i>Prof & Tech Eng, Local 21</i>									
2825	Senior Health Educator	7/1/2025 1/3/2026	2825B 2825C	\$4,734 \$4,805	\$5,752 \$5,838	\$123,084 \$124,930	\$149,552 \$151,788		Z	
	<i>Prof & Tech Eng, Local 21</i>									
2830	Public Health Nurse	7/1/2025 1/3/2026	2830B 2830C	\$6,467 \$6,629	\$8,657 \$8,873	\$168,142 \$172,354	\$225,082 \$230,698		N	
	<i>SEIU, Local 1021, RN</i>									
2846	Nutritionist	7/1/2025 1/3/2026	2846B 2846C	\$4,313 \$4,378	\$5,247 \$5,326	\$112,138 \$113,828	\$136,422 \$138,476		Z	
	<i>Prof & Tech Eng, Local 21</i>									
2903	Hospital Eligibility Worker	7/1/2025 1/3/2026	2903B 2903C	\$3,090 \$3,136	\$3,753 \$3,809	\$80,340 \$81,536	\$97,578 \$99,034		N	
	<i>SEIU, Local 1021, Misc</i>									
2904	Human Services Technician	7/1/2025 1/3/2026	2904B 2904C	\$3,009 \$3,054	\$3,656 \$3,711	\$78,234 \$79,404	\$95,056 \$96,486		N	
	<i>SEIU, Local 1021, Misc</i>									
2905	Human Services Agency Senior Eligibility Worker	7/1/2025 1/3/2026	2905B 2905C	\$2,802 \$2,844	\$4,301 \$4,366	\$72,852 \$73,944	\$111,826 \$113,516		N	
	<i>SEIU, Local 1021, Misc</i>									
2907	Eligibility Worker Supervisor	7/1/2025 1/3/2026	2907B 2907C	\$4,001 \$4,061	\$4,862 \$4,935	\$104,026 \$105,586	\$126,412 \$128,310		N	
	<i>SEIU, Local 1021, Misc</i>									
2908	Senior Hospital Eligibility Worker	7/1/2025 1/3/2026	2908B 2908C	\$3,537 \$3,590	\$4,301 \$4,366	\$91,962 \$93,340	\$111,826 \$113,516		N	
	<i>SEIU, Local 1021, Misc</i>									
2909	Hospital Eligibility Worker Supervisor	7/1/2025 1/3/2026	2909B 2909C	\$4,326 \$4,391	\$5,259 \$5,338	\$112,476 \$114,166	\$136,734 \$138,788		N	
	<i>SEIU, Local 1021, Misc</i>									
2910	Social Worker	7/1/2025 1/3/2026	2910B 2910C	\$3,181 \$3,229	\$3,866 \$3,924	\$82,706 \$83,954	\$100,516 \$102,024		Z	
	<i>SEIU, Local 1021, Misc</i>									
2913	Program Specialist	7/1/2025 1/3/2026	2913B 2913C	\$3,923 \$3,982	\$4,768 \$4,840	\$101,998 \$103,532	\$123,968 \$125,840		N	
	<i>SEIU, Local 1021, Misc</i>									
2914	Social Work Supervisor	7/1/2025 1/3/2026	2914B 2914C	\$4,098 \$4,159	\$4,980 \$5,055	\$106,548 \$108,134	\$129,480 \$131,430		Z	
	<i>SEIU, Local 1021, Misc</i>									
2916	Social Work Specialist	7/1/2025 1/3/2026	2916B 2916C	\$3,923 \$3,982	\$4,768 \$4,840	\$101,998 \$103,532	\$123,968 \$125,840		N	
	<i>SEIU, Local 1021, Misc</i>									
2917	Program Support Analyst	7/1/2025 1/3/2026	2917B 2917C	\$4,816 \$4,888	\$5,855 \$5,943	\$125,216 \$127,088	\$152,230 \$154,518		Z	
	<i>SEIU, Local 1021, Misc</i>									
2918	Human Services Agency Social Worker	7/1/2025 1/3/2026	2918B 2918C	\$2,884 \$2,927	\$4,433 \$4,499	\$74,984 \$76,102	\$115,258 \$116,974		Z	
	<i>SEIU, Local 1021, Misc</i>									
2919	Child Care Specialist	7/1/2025 1/3/2026	2919B 2919C	\$2,284 \$2,318	\$2,775 \$2,817	\$59,384 \$60,268	\$72,150 \$73,242		N	
	<i>SEIU, Local 1021, Misc</i>									

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2920	Medical Social Worker	7/1/2025 1/3/2026	2920B 2920C	\$4,286 \$4,350	\$5,208 \$5,286	\$111,436 \$113,100	\$135,408 \$137,436		Z	
	<i>SEIU, Local 1021, Misc</i>									
2922	Senior Medical Social Worker	7/1/2025 1/3/2026	2922B 2922C	\$4,475 \$4,542	\$5,436 \$5,518	\$116,350 \$118,092	\$141,336 \$143,468		Z	
	<i>SEIU, Local 1021, Misc</i>									
2924	Medical Social Work Supervisor	7/1/2025 1/3/2026	2924B 2924C	\$4,789 \$4,861	\$5,821 \$5,908	\$124,514 \$126,386	\$151,346 \$153,608		Z	
	<i>Prof & Tech Eng, Local 21</i>									
2930	Behavioral Health Clinician	7/1/2025 1/3/2026	2930B 2930C	\$4,414 \$4,480	\$5,363 \$5,443	\$114,764 \$116,480	\$139,438 \$141,518		Z	
	<i>SEIU, Local 1021, Misc</i>									
2931	Marriage, Family And Child Counselor	7/1/2025 1/3/2026	2931B 2931C	\$4,286 \$4,350	\$5,208 \$5,286	\$111,436 \$113,100	\$135,408 \$137,436		Z	
	<i>SEIU, Local 1021, Misc</i>									
2932	Senior Behavioral Health Clinician	7/1/2025 1/3/2026	2932B 2932C	\$4,634 \$4,704	\$5,630 \$5,714	\$120,484 \$122,304	\$146,380 \$148,564		Z	
	<i>SEIU, Local 1021, Misc</i>									
2940	Protective Services Worker	7/1/2025 1/3/2026	2940B 2940C	\$4,286 \$4,350	\$5,469 \$5,551	\$111,436 \$113,100	\$142,194 \$144,326		Z	
	<i>SEIU, Local 1021, Misc</i>									
2944	Protective Services Supervisor	7/1/2025 1/3/2026	2944B 2944C	\$4,816 \$4,888	\$6,149 \$6,241	\$125,216 \$127,088	\$159,874 \$162,266		Z	
	<i>SEIU, Local 1021, Misc</i>									
2966	Welfare Fraud Investigator	7/1/2025 1/3/2026	2966B 2966C	\$4,573 \$4,642	\$5,560 \$5,643	\$118,898 \$120,692	\$144,560 \$146,718		N	
	<i>Sup Probation Ofcr, Op Eng 3</i>									
2967	Supervising Welfare Fraud Investigator	7/1/2025 1/3/2026	2967B 2967C	\$5,032 \$5,107	\$6,114 \$6,206	\$130,832 \$132,782	\$158,964 \$161,356		N	
	<i>Sup Probation Ofcr, Op Eng 3</i>									
2975	Rent Board Specialist	7/1/2025 1/3/2026	2975B 2975C	\$3,703 \$3,759	\$4,498 \$4,565	\$96,278 \$97,734	\$116,948 \$118,690		Z	
	<i>SEIU, Local 1021, Misc</i>									
2978	Contract Compliance Officer II	7/1/2025 1/3/2026	2978B 2978C	\$5,967 \$6,057	\$7,254 \$7,363	\$155,142 \$157,482	\$188,604 \$191,438		Z	
	<i>Prof & Tech Eng, Local 21</i>									
2982	Rent Board Supervisor	7/1/2025 1/3/2026	2982B 2982C	\$4,508 \$4,576	\$5,481 \$5,563	\$117,208 \$118,976	\$142,506 \$144,638		Z	
	<i>Prof & Tech Eng, Local 21</i>									
2991	Coordinator, Human Rights Commission	7/1/2025 1/3/2026	2991B 2991C	\$5,076 \$5,152	\$6,168 \$6,261	\$131,976 \$133,952	\$160,368 \$162,786		Z	
	<i>SEIU, Local 1021, Misc</i>									
2992	Contract Compliance Officer I	7/1/2025 1/3/2026	2992B 2992C	\$4,553 \$4,621	\$5,534 \$5,617	\$118,378 \$120,146	\$143,884 \$146,042		Z	
	<i>Prof & Tech Eng, Local 21</i>									
2996	Representative, Human Rights Commission	7/1/2025 1/3/2026	2996B 2996C	\$4,177 \$4,240	\$5,076 \$5,152	\$108,602 \$110,240	\$131,976 \$133,952		Z	
	<i>SEIU, Local 1021, Misc</i>									
2998	Representative, Commission On The Status Of Women	7/1/2025 1/3/2026	2998B 2998C	\$4,254 \$4,318	\$5,167 \$5,245	\$110,604 \$112,268	\$134,342 \$136,370		Z	
	<i>SEIU, Local 1021, Misc</i>									

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3208	Pool Lifeguard	7/1/2025 1/3/2026	3208B 3208C	Flat Rate Flat Rate	\$2,100 \$2,131	N/A N/A	\$54,600 \$55,406		N	H
	<i>SEIU, Local 1021, Misc</i>									
3209	Swimming Instructor	7/1/2025 1/3/2026	3209B 3209C	Flat Rate Flat Rate	\$2,358 \$2,393	N/A N/A	\$61,308 \$62,218		N	H
	<i>SEIU, Local 1021, Misc</i>									
3210	Swimming Instructor/Pool Lifeguard	7/1/2025 1/3/2026	3210B 3210C	\$2,516 \$2,554	\$3,056 \$3,102	\$65,416 \$66,404	\$79,456 \$80,652		N	
	<i>SEIU, Local 1021, Misc</i>									
3213	Aquatics Facility Assistant Supervisor	7/1/2025 1/3/2026	3213B 3213C	\$2,642 \$2,682	\$3,212 \$3,260	\$68,692 \$69,732	\$83,512 \$84,760		N	
	<i>SEIU, Local 1021, Misc</i>									
3215	Aquatics Facility Supervisor	7/1/2025 1/3/2026	3215B 3215C	\$3,456 \$3,508	\$4,200 \$4,263	\$89,856 \$91,208	\$109,200 \$110,838		Z	
	<i>SEIU, Local 1021, Misc</i>									
3232	Marina Assistant	7/1/2025 1/3/2026	3232B 3232C	\$2,845 \$2,888	\$3,456 \$3,508	\$73,970 \$75,088	\$89,856 \$91,208		N	
	<i>SEIU, Local 1021, Misc</i>									
3233	Marina Associate Manager	7/1/2025 1/3/2026	3233B 3233C	\$3,212 \$3,260	\$3,905 \$3,964	\$83,512 \$84,760	\$101,530 \$103,064		Z	
	<i>Municipal Exec Assoc, Misc</i>									
3260	Crafts Instructor	7/1/2025 1/3/2026	3260B 3260C	\$2,813 \$2,855	\$3,423 \$3,474	\$73,138 \$74,230	\$88,998 \$90,324		Z	
	<i>SEIU, Local 1021, Misc</i>									
3264	Camp Assistant	7/1/2025 1/3/2026	3264B 3264C	\$2,071 \$2,102	\$2,071 \$2,102	N/A N/A	\$53,846 \$54,652		N	
	<i>SEIU, Local 1021, Misc</i>									
3278	Recreation Facility Assistant	7/1/2025 1/3/2026	3278B 3278C	\$2,071 \$2,102	\$2,071 \$2,102	N/A N/A	\$53,846 \$54,652		N	
	<i>SEIU, Local 1021, Misc</i>									
3279	Recreation Leader	7/1/2025 1/3/2026	3279B 3279C	\$2,071 \$2,102	\$2,789 \$2,831	\$53,846 \$54,652	\$72,514 \$73,606		N	
	<i>SEIU, Local 1021, Misc</i>									
3283	Recreation Specialist	7/1/2025 1/3/2026	3283B 3283C	\$2,813 \$2,855	\$3,423 \$3,474	\$73,138 \$74,230	\$88,998 \$90,324		N	
	<i>SEIU, Local 1021, Misc</i>									
3286	Recreation Coordinator	7/1/2025 1/3/2026	3286B 3286C	\$2,897 \$2,940	\$3,524 \$3,577	\$75,322 \$76,440	\$91,624 \$93,002		Z	
	<i>SEIU, Local 1021, Misc</i>									
3289	Recreation Supervisor	7/1/2025 1/3/2026	3289B 3289C	\$3,978 \$4,038	\$4,836 \$4,909	\$103,428 \$104,988	\$125,736 \$127,634		Z	
	<i>SEIU, Local 1021, Misc</i>									
3291	Principal Recreation Supervisor	7/1/2025 1/3/2026	3291B 3291C	\$4,586 \$4,655	\$5,576 \$5,660	\$119,236 \$121,030	\$144,976 \$147,160		Z	
	<i>SEIU, Local 1021, Misc</i>									
3292	Assistant Superintendent Recreation	7/1/2025 1/3/2026	3292B 3292C	\$5,388 \$5,469	\$6,552 \$6,650	\$140,088 \$142,194	\$170,352 \$172,900		Z	
	<i>SEIU, Local 1021, Misc</i>									
3302	Admission Attendant	7/1/2025 1/3/2026	3302B 3302C	\$2,206 \$2,239	\$2,680 \$2,720	\$57,356 \$58,214	\$69,680 \$70,720		N	
	<i>SEIU, Local 1021, Misc</i>									



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3310	Stable Attendant	7/1/2025	3310B	\$2,579	\$3,136	\$67,054	\$81,536		N	
		1/3/2026	3310C	\$2,618	\$3,183	\$68,068	\$82,758			
	SEIU, Local 1021, Misc									
3370	Animal Care Attendant	7/1/2025	3370B	\$2,591	\$3,305	\$67,366	\$85,930		N	
		1/3/2026	3370C	\$2,630	\$3,355	\$68,380	\$87,230			
	Teamsters, Local 856, Multi									
3371	Animal Care Supervisor	7/1/2025	3371B	\$3,027	\$3,682	\$78,702	\$95,732		Z	
		1/3/2026	3371C	\$3,072	\$3,737	\$79,872	\$97,162			
	SEIU, Local 1021, Misc									
3372	Animal Control Officer	7/1/2025	3372B	\$2,871	\$3,663	\$74,646	\$95,238		N	
		1/3/2026	3372C	\$2,914	\$3,718	\$75,764	\$96,668			
	Teamsters, Local 856, Multi									
3374	Volunteer/Outreach Coordinator	7/1/2025	3374B	\$3,532	\$4,293	\$91,832	\$111,618		Z	
		1/3/2026	3374C	\$3,585	\$4,357	\$93,210	\$113,282			
	Prof & Tech Eng, Local 21									
3375	Animal Health Technician	7/1/2025	3375B	\$2,909	\$3,539	\$75,634	\$92,014		N	
		1/3/2026	3375C	\$2,953	\$3,592	\$76,778	\$93,392			
	SEIU, Local 1021, Misc									
3376	Animal Care Assistant Supervisor	7/1/2025	3376B	\$2,856	\$3,473	\$74,256	\$90,298		N	
		1/3/2026	3376C	\$2,899	\$3,525	\$75,374	\$91,650			
	SEIU, Local 1021, Misc									
3378	Animal Control Assistant Supervisor	7/1/2025	3378B	\$3,247	\$3,948	\$84,422	\$102,648		N	
		1/3/2026	3378C	\$3,296	\$4,007	\$85,696	\$104,182			
	SEIU, Local 1021, Misc									
3379	Animal Control Supervisor	7/1/2025	3379B	\$3,594	\$4,368	\$93,444	\$113,568		N	
		1/3/2026	3379C	\$3,648	\$4,434	\$94,848	\$115,284			
	SEIU, Local 1021, Misc									
3402	Farmer	7/1/2025	3402B	\$3,034	\$3,692	\$78,884	\$95,992		N	
		1/3/2026	3402C	\$3,080	\$3,747	\$80,080	\$97,422			
	Laborers, Local 261									
3408	Apprentice Arborist Technician I	7/1/2025	3408B	\$2,238	\$2,645	\$58,188	\$68,770		N	
		1/3/2026	3408C	\$2,272	\$2,685	\$59,072	\$69,810			
	Laborers, Local 261									
3409	Apprentice Arborist Technician II	7/1/2025	3409B	\$2,849	\$3,255	\$74,074	\$84,630		N	
		1/3/2026	3409C	\$2,892	\$3,304	\$75,192	\$85,904			
	Laborers, Local 261									
3410	Apprentice Gardener	7/1/2025	3410B	\$2,174	\$2,964	\$56,524	\$77,064		N	
		1/3/2026	3410C	\$2,207	\$3,008	\$57,382	\$78,208			
	Laborers, Local 261									
3417	Gardener	7/1/2025	3417B	\$3,034	\$3,692	\$78,884	\$95,992		N	
		1/3/2026	3417C	\$3,080	\$3,747	\$80,080	\$97,422			
	Laborers, Local 261									
3420	Natural Resource Specialist	7/1/2025	3420B	\$3,325	\$4,046	\$86,450	\$105,196		N	
		1/3/2026	3420C	\$3,375	\$4,107	\$87,750	\$106,782			
	Laborers, Local 261									
3421	Chief Natural Resource Specialist	7/1/2025	3421B	\$4,046	\$4,916	\$105,196	\$127,816		N	
		1/3/2026	3421C	\$4,107	\$4,990	\$106,782	\$129,740			
	Laborers, Local 261									
3422	Park Section Supervisor	7/1/2025	3422B	\$3,765	\$4,574	\$97,890	\$118,924	Yes	N	
		1/3/2026	3422C	\$3,821	\$4,643	\$99,346	\$120,718			
	Laborers, Local 261									



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3424	Integrated Pest Management Specialist	7/1/2025 1/3/2026	3424B 3424C	\$3,692 \$3,747	\$4,486 \$4,553	\$95,992 \$97,422	\$116,636 \$118,378		N	
	<i>Laborers, Local 261</i>									
3425	Senior Integrated Pest Management Specialist	7/1/2025 1/3/2026	3425B 3425C	\$4,262 \$4,326	\$5,180 \$5,258	\$110,812 \$112,476	\$134,680 \$136,708		N	
	<i>Laborers, Local 261</i>									
3426	Forester	7/1/2025 1/3/2026	3426B 3426C	\$4,518 \$4,586	\$5,494 \$5,576	\$117,468 \$119,236	\$142,844 \$144,976		Z	
	<i>Municipal Exec Assoc, Misc</i>									
3428	Nursery Specialist	7/1/2025 1/3/2026	3428B 3428C	\$3,583 \$3,637	\$4,356 \$4,421	\$93,158 \$94,562	\$113,256 \$114,946		N	
	<i>Laborers, Local 261</i>									
3430	Chief Nursery Specialist	7/1/2025 1/3/2026	3430B 3430C	\$4,150 \$4,212	\$5,041 \$5,117	\$107,900 \$109,512	\$131,066 \$133,042	Yes	N	
	<i>Laborers, Local 261</i>									
3434	Arborist Technician	7/1/2025 1/3/2026	3434B 3434C	\$3,349 \$3,399	\$4,586 \$4,655	\$87,074 \$88,374	\$119,236 \$121,030	Yes	N	
	<i>Laborers, Local 261</i>									
3435	Urban Forestry Inspector	7/1/2025 1/3/2026	3435B 3435C	\$3,592 \$3,646	\$4,366 \$4,431	\$93,392 \$94,796	\$113,516 \$115,206		N	
	<i>Laborers, Local 261</i>									
3436	Arborist Technician Supervisor I	7/1/2025 1/3/2026	3436B 3436C	\$4,213 \$4,276	\$5,119 \$5,196	\$109,538 \$111,176	\$133,094 \$135,096	Yes	N	
	<i>Laborers, Local 261</i>									
3438	Arborist Technician Supervisor II	7/1/2025 1/3/2026	3438B 3438C	\$4,421 \$4,487	\$5,372 \$5,453	\$114,946 \$116,662	\$139,672 \$141,778		Z	
	<i>Laborers, Local 261</i>									
3450	Agricultural Inspector	7/1/2025 1/3/2026	3450B 3450C	\$3,660 \$3,715	\$4,448 \$4,515	\$95,160 \$96,590	\$115,648 \$117,390		N	
	<i>SEIU, Local 1021, Misc</i>									
3464	Area Supervisor, Parks, Squares And Facilities	7/1/2025 1/3/2026	3464B 3464C	\$4,336 \$4,401	\$5,270 \$5,349	\$112,736 \$114,426	\$137,020 \$139,074		Z	
	<i>Municipal Exec Assoc, Misc</i>									
3486	Watershed Forester	7/1/2025 1/3/2026	3486B 3486C	\$4,744 \$4,815	\$5,767 \$5,854	\$123,344 \$125,190	\$149,942 \$152,204		Z	
	<i>Municipal Exec Assoc, Misc</i>									
3518	Associate Museum Conservator, Asian Art Museum	7/1/2025 1/3/2026	3518B 3518C	\$3,905 \$3,964	\$4,744 \$4,815	\$101,530 \$103,064	\$123,344 \$125,190		Z	
	<i>SEIU, Local 1021, Misc</i>									
3520	Museum Preparator	7/1/2025 1/3/2026	3520B 3520C	\$2,653 \$2,693	\$3,229 \$3,277	\$68,978 \$70,018	\$83,954 \$85,202		N	
	<i>SEIU, Local 1021, Misc</i>									
3522	Senior Museum Preparator	7/1/2025 1/3/2026	3522B 3522C	\$2,897 \$2,940	\$3,524 \$3,577	\$75,322 \$76,440	\$91,624 \$93,002		N	
	<i>SEIU, Local 1021, Misc</i>									
3524	Principal Museum Preparator	7/1/2025 1/3/2026	3524B 3524C	\$3,456 \$3,508	\$4,200 \$4,263	\$89,856 \$91,208	\$109,200 \$110,838		N	
	<i>SEIU, Local 1021, Misc</i>									
3525	Chief Preparator	7/1/2025 1/3/2026	3525B 3525C	\$3,800 \$3,857	\$4,620 \$4,689	\$98,800 \$100,282	\$120,120 \$121,914		Z	
	<i>SEIU, Local 1021, Misc</i>									

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3530	Chaplain	7/1/2025 1/3/2026	3530B 3530C	\$3,607 \$3,661	\$4,388 \$4,454	\$93,782 \$95,186	\$114,088 \$115,804		Z	
	<i>Prof & Tech Eng, Local 21</i>									
3541	Curator I	7/1/2025 1/3/2026	3541B 3541C	\$2,957 \$3,001	\$3,594 \$3,648	\$76,882 \$78,026	\$93,444 \$94,848		N	
	<i>TWU, Local 250-A, Misc</i>									
3542	Curator II	7/1/2025 1/3/2026	3542B 3542C	\$3,607 \$3,661	\$4,388 \$4,454	\$93,782 \$95,186	\$114,088 \$115,804		Z	
	<i>TWU, Local 250-A, Misc</i>									
3544	Curator III	7/1/2025 1/3/2026	3544B 3544C	\$3,968 \$4,028	\$4,827 \$4,899	\$103,168 \$104,728	\$125,502 \$127,374		Z	
	<i>TWU, Local 250-A, Misc</i>									
3546	Curator IV	7/1/2025 1/3/2026	3546B 3546C	\$4,789 \$4,861	\$5,821 \$5,908	\$124,514 \$126,386	\$151,346 \$153,608		Z	
	<i>SEIU, Local 1021, Misc</i>									
3549	Arts Program Assistant	7/1/2025 1/3/2026	3549B 3549C	\$3,259 \$3,308	\$3,963 \$4,022	\$84,734 \$86,008	\$103,038 \$104,572		N	
	<i>SEIU, Local 1021, Misc</i>									
3554	Associate Museum Registrar	7/1/2025 1/3/2026	3554B 3554C	\$2,722 \$2,763	\$3,306 \$3,356	\$70,772 \$71,838	\$85,956 \$87,256		N	
	<i>SEIU, Local 1021, Misc</i>									
3556	Museum Registrar	7/1/2025 1/3/2026	3556B 3556C	\$3,163 \$3,210	\$3,848 \$3,906	\$82,238 \$83,460	\$100,048 \$101,556		N	
	<i>SEIU, Local 1021, Misc</i>									
3558	Senior Museum Registrar	7/1/2025 1/3/2026	3558B 3558C	\$3,807 \$3,864	\$4,630 \$4,699	\$98,982 \$100,464	\$120,380 \$122,174		Z	
	<i>SEIU, Local 1021, Misc</i>									
3602	Library Page	7/1/2025 1/3/2026	3602B 3602C	\$2,311 \$2,346	\$2,807 \$2,849	\$60,086 \$60,996	\$72,982 \$74,074		N	
	<i>SEIU, Local 1021, Misc</i>									
3610	Library Assistant	7/1/2025 1/3/2026	3610B 3610C	\$2,866 \$2,909	\$3,479 \$3,531	\$74,516 \$75,634	\$90,454 \$91,806		N	
	<i>SEIU, Local 1021, Misc</i>									
3616	Library Technical Assistant I	7/1/2025 1/3/2026	3616B 3616C	\$3,370 \$3,421	\$4,096 \$4,157	\$87,620 \$88,946	\$106,496 \$108,082		N	
	<i>SEIU, Local 1021, Misc</i>									
3618	Library Technical Assistant II	7/1/2025 1/3/2026	3618B 3618C	\$3,664 \$3,719	\$4,455 \$4,522	\$95,264 \$96,694	\$115,830 \$117,572		N	
	<i>SEIU, Local 1021, Misc</i>									
3620	Conservation Technician I	7/1/2025 1/3/2026	3620B 3620C	\$3,338 \$3,388	\$4,057 \$4,118	\$86,788 \$88,088	\$105,482 \$107,068		N	
	<i>SEIU, Local 1021, Misc</i>									
3621	Conservation Technician II	7/1/2025 1/3/2026	3621B 3621C	\$3,630 \$3,684	\$4,411 \$4,477	\$94,380 \$95,784	\$114,686 \$116,402		N	
	<i>SEIU, Local 1021, Misc</i>									
3630	Librarian I	7/1/2025 1/3/2026	3630B 3630C	\$3,924 \$3,983	\$4,770 \$4,842	\$102,024 \$103,558	\$124,020 \$125,892		Z	
	<i>SEIU, Local 1021, Misc</i>									
3632	Librarian II	7/1/2025 1/3/2026	3632B 3632C	\$4,344 \$4,409	\$5,279 \$5,358	\$112,944 \$114,634	\$137,254 \$139,308		Z	
	<i>SEIU, Local 1021, Misc</i>									



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3634	Librarian III	7/1/2025 1/3/2026	3634B 3634C	\$4,790 \$4,862	\$5,823 \$5,910	\$124,540 \$126,412	\$151,398 \$153,660		Z	
	<i>SEIU, Local 1021, Misc</i>									
4119	Events & Facilities Specialist	7/1/2025 1/3/2026	4119B 4119C	\$3,828 \$3,885	\$4,655 \$4,725	\$99,528 \$101,010	\$121,030 \$122,850		Z	
	<i>SEIU, Local 1021, Misc</i>									
4140	Real Property Officer	7/1/2025 1/3/2026	4140B 4140C	\$4,836 \$4,909	\$5,875 \$5,963	\$125,736 \$127,634	\$152,750 \$155,038		Z	
	<i>Prof & Tech Eng, Local 21</i>									
4142	Senior Real Property Officer	7/1/2025 1/3/2026	4142B 4142C	\$5,595 \$5,679	\$6,800 \$6,902	\$145,470 \$147,654	\$176,800 \$179,452		Z	
	<i>Prof & Tech Eng, Local 21</i>									
4143	Principal Real Property Officer	7/1/2025 1/3/2026	4143B 4143C	\$6,478 \$6,575	\$7,871 \$7,989	\$168,428 \$170,950	\$204,646 \$207,714		Z	
	<i>Prof & Tech Eng, Local 21</i>									
4213	Assessor-Recorder Office Assistant	7/1/2025 1/3/2026	4213B 4213C	\$2,668 \$2,708	\$3,242 \$3,291	\$69,368 \$70,408	\$84,292 \$85,566		N	
	<i>SEIU, Local 1021, Misc</i>									
4214	Assessor-Recorder Office Specialist	7/1/2025 1/3/2026	4214B 4214C	\$2,963 \$3,007	\$3,601 \$3,655	\$77,038 \$78,182	\$93,626 \$95,030		N	
	<i>SEIU, Local 1021, Misc</i>									
4215	Assessor-Recorder Senior Office Specialist	7/1/2025 1/3/2026	4215B 4215C	\$3,274 \$3,323	\$4,177 \$4,240	\$85,124 \$86,398	\$108,602 \$110,240		N	
	<i>SEIU, Local 1021, Misc</i>									
4216	Assessor-Recorder Operations Supervisor	7/1/2025 1/3/2026	4216B 4216C	\$4,002 \$4,062	\$4,862 \$4,935	\$104,052 \$105,612	\$126,412 \$128,310		N	
	<i>SEIU, Local 1021, Misc</i>									
4220	Tax Auditor-Appraiser	7/1/2025 1/3/2026	4220B 4220C	\$3,991 \$4,051	\$4,850 \$4,923	\$103,766 \$105,326	\$126,100 \$127,998		Z	
	<i>Prof & Tech Eng, Local 21</i>									
4222	Senior Tax Auditor-Appraiser	7/1/2025 1/3/2026	4222B 4222C	\$4,620 \$4,689	\$5,614 \$5,698	\$120,120 \$121,914	\$145,964 \$148,148		Z	
	<i>Prof & Tech Eng, Local 21</i>									
4224	Principal Tax Auditor-Appraiser	7/1/2025 1/3/2026	4224B 4224C	\$5,344 \$5,424	\$6,496 \$6,593	\$138,944 \$141,024	\$168,896 \$171,418		Z	
	<i>Prof & Tech Eng, Local 21</i>									
4230	Estate Investigator	7/1/2025 1/3/2026	4230B 4230C	\$3,968 \$4,028	\$4,825 \$4,897	\$103,168 \$104,728	\$125,450 \$127,322		N	
	<i>Prof & Tech Eng, Local 21</i>									
4231	Senior Estate Investigator	7/1/2025 1/3/2026	4231B 4231C	\$4,268 \$4,332	\$5,188 \$5,266	\$110,968 \$112,632	\$134,888 \$136,916		Z	
	<i>Prof & Tech Eng, Local 21</i>									
4232	Veterans Claims Representative	7/1/2025 1/3/2026	4232B 4232C	\$3,923 \$3,982	\$4,768 \$4,840	\$101,998 \$103,532	\$123,968 \$125,840		N	
	<i>Prof & Tech Eng, Local 21</i>									
4233	Veterans Claims Representative Supervisor	7/1/2025 1/3/2026	4233B 4233C	\$4,398 \$4,464	\$5,344 \$5,424	\$114,348 \$116,064	\$138,944 \$141,024		N	
	<i>Prof & Tech Eng, Local 21</i>									
4260	Real Property Appraiser Trainee	7/1/2025 1/3/2026	4260B 4260C	\$3,009 \$3,054	\$3,656 \$3,711	\$78,234 \$79,404	\$95,056 \$96,486		N	
	<i>Prof & Tech Eng, Local 21</i>									

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4261	Real Property Appraiser	7/1/2025 1/3/2026	4261B 4261C	\$3,991 \$4,051	\$4,850 \$4,923	\$103,766 \$105,326	\$126,100 \$127,998		Z	
	<i>Prof & Tech Eng, Local 21</i>									
4265	Senior Real Property Appraiser	7/1/2025 1/3/2026	4265B 4265C	\$4,620 \$4,689	\$5,614 \$5,698	\$120,120 \$121,914	\$145,964 \$148,148		Z	
	<i>Prof & Tech Eng, Local 21</i>									
4267	Principal Real Property Appraiser	7/1/2025 1/3/2026	4267B 4267C	\$5,344 \$5,424	\$6,496 \$6,593	\$138,944 \$141,024	\$168,896 \$171,418		Z	
	<i>Prof & Tech Eng, Local 21</i>									
4290	Assessor	7/1/2025	4290B	Flat Rate	\$10,018	N/A	\$260,468		Z	
	<i>Elected Officials</i>									
4306	Collections Officer	7/1/2025 1/3/2026	4306B 4306C	\$3,203 \$3,251	\$3,894 \$3,952	\$83,278 \$84,526	\$101,244 \$102,752		N	
	<i>SEIU, Local 1021, Misc</i>									
4308	Senior Collections Officer	7/1/2025 1/3/2026	4308B 4308C	\$3,445 \$3,497	\$4,190 \$4,253	\$89,570 \$90,922	\$108,940 \$110,578		N	
	<i>SEIU, Local 1021, Misc</i>									
4310	Commercial Division Assistant Supervisor	7/1/2025 1/3/2026	4310B 4310C	\$4,002 \$4,062	\$4,862 \$4,935	\$104,052 \$105,612	\$126,412 \$128,310		Z	
	<i>Municipal Exec Assoc, Misc</i>									
4320	Cashier I	7/1/2025 1/3/2026	4320B 4320C	\$2,585 \$2,624	\$3,143 \$3,190	\$67,210 \$68,224	\$81,718 \$82,940		N	
	<i>SEIU, Local 1021, Misc</i>									
4321	Cashier II	7/1/2025 1/3/2026	4321B 4321C	\$2,769 \$2,811	\$3,363 \$3,413	\$71,994 \$73,086	\$87,438 \$88,738		N	
	<i>SEIU, Local 1021, Misc</i>									
4322	Cashier III	7/1/2025 1/3/2026	4322B 4322C	\$3,103 \$3,150	\$3,774 \$3,831	\$80,678 \$81,900	\$98,124 \$99,606		N	
	<i>SEIU, Local 1021, Misc</i>									
4331	Investment Analyst	7/1/2025 1/3/2026	4331B 4331C	\$5,093 \$5,169	\$6,187 \$6,280	\$132,418 \$134,394	\$160,862 \$163,280		Z	
	<i>SEIU, Local 1021, Misc</i>									
4334	Investigator, Tax Collector	7/1/2025 1/3/2026	4334B 4334C	\$4,139 \$4,201	\$5,029 \$5,104	\$107,614 \$109,226	\$130,754 \$132,704		N	
	<i>SEIU, Local 1021, Misc</i>									
4337	Principal Investigator, Tax Collector	7/1/2025 1/3/2026	4337B 4337C	\$4,586 \$4,655	\$5,576 \$5,660	\$119,236 \$121,030	\$144,976 \$147,160		N	
	<i>SEIU, Local 1021, Misc</i>									
4366	Collection Supervisor	7/1/2025 1/3/2026	4366B 4366C	\$3,711 \$3,767	\$4,508 \$4,576	\$96,486 \$97,942	\$117,208 \$118,976		N	
	<i>SEIU, Local 1021, Misc</i>									
4390	Treasurer	7/1/2025	4390B	Flat Rate	\$9,099	N/A	\$236,574		Z	
	<i>Elected Officials</i>									
5120	Architectural Administrator	7/1/2025 1/3/2026	5120B 5120C	\$7,077 \$7,183	\$8,601 \$8,730	\$184,002 \$186,758	\$223,626 \$226,980		Z	
	<i>Prof & Tech Eng, Local 21</i>									
5130	Sewage Treatment Plant Superintendent	7/1/2025 1/3/2026	5130B 5130C	\$6,310 \$6,405	\$7,673 \$7,788	\$164,060 \$166,530	\$199,498 \$202,488		Z	
	<i>Prof & Tech Eng, Local 21</i>									

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5148	Water Operations Analyst	7/1/2025 1/3/2026	5148B 5148C	Flat Rate Flat Rate	\$7,241 \$7,350	N/A N/A	\$188,266 \$191,100		N	
	<i>Stationary Engineers, Local 39</i>									
5149	Superintendent Of Water Treatment Facilities	7/1/2025 1/3/2026	5149B 5149C	Flat Rate Flat Rate	\$8,021 \$8,141	N/A N/A	\$208,546 \$211,666		N	
	<i>Stationary Engineers, Local 39</i>									
5174	Administrative Engineer	7/1/2025 1/3/2026	5174B 5174C	\$7,022 \$7,127	\$8,538 \$8,666	\$182,572 \$185,302	\$221,988 \$225,316		Z	
	<i>Prof & Tech Eng, Local 21</i>									
5177	Safety Officer	7/1/2025 1/3/2026	5177B 5177C	\$6,012 \$6,102	\$7,307 \$7,417	\$156,312 \$158,652	\$189,982 \$192,842		Z	
	<i>Prof & Tech Eng, Local 21</i>									
5201	Junior Engineer	7/1/2025 1/3/2026	5201B 5201C	\$4,293 \$4,357	\$5,217 \$5,295	\$111,618 \$113,282	\$135,642 \$137,670		N	
	<i>Prof & Tech Eng, Local 21</i>									
5203	Assistant Engineer	7/1/2025 1/3/2026	5203B 5203C	\$4,845 \$4,918	\$5,891 \$5,979	\$125,970 \$127,868	\$153,166 \$155,454		Z	
	<i>Prof & Tech Eng, Local 21</i>									
5207	Associate Engineer	7/1/2025 1/3/2026	5207B 5207C	\$5,748 \$5,834	\$6,988 \$7,093	\$149,448 \$151,684	\$181,688 \$184,418		Z	
	<i>Prof & Tech Eng, Local 21</i>									
5209	Industrial Engineer	7/1/2025 1/3/2026	5209B 5209C	\$5,642 \$5,727	\$6,857 \$6,960	\$146,692 \$148,902	\$178,282 \$180,960		Z	
	<i>Prof & Tech Eng, Local 21</i>									
5211	Engineer/Architect/Landscape Architect Senior	7/1/2025 1/3/2026	5211B 5211C	\$7,562 \$7,675	\$9,188 \$9,326	\$196,612 \$199,550	\$238,888 \$242,476		Z	
	<i>Prof & Tech Eng, Local 21</i>									
5212	Engineer/Architect Principal	7/1/2025 1/3/2026	5212B 5212C	\$8,776 \$8,908	\$10,667 \$10,827	\$228,176 \$231,608	\$277,342 \$281,502		Z	
	<i>Prof & Tech Eng, Local 21</i>									
5214	Building Plans Engineer	7/1/2025 1/3/2026	5214B 5214C	\$7,201 \$7,309	\$8,750 \$8,881	\$187,226 \$190,034	\$227,500 \$230,906		Z	
	<i>Prof & Tech Eng, Local 21</i>									
5215	Fire Protection Engineer	7/1/2025 1/3/2026	5215B 5215C	\$6,294 \$6,388	\$7,650 \$7,765	\$163,644 \$166,088	\$198,900 \$201,890		Z	
	<i>Prof & Tech Eng, Local 21</i>									
5216	Chief Surveyor	7/1/2025 1/3/2026	5216B 5216C	\$5,809 \$5,896	\$7,062 \$7,168	\$151,034 \$153,296	\$183,612 \$186,368		Z	
	<i>Prof & Tech Eng, Local 21</i>									
5217	Senior Fire Protection Engineer	7/1/2025 1/3/2026	5217B 5217C	\$7,281 \$7,390	\$8,851 \$8,984	\$189,306 \$192,140	\$230,126 \$233,584		Z	
	<i>Prof & Tech Eng, Local 21</i>									
5218	Structural Engineer	7/1/2025 1/3/2026	5218B 5218C	\$7,201 \$7,309	\$8,750 \$8,881	\$187,226 \$190,034	\$227,500 \$230,906		Z	
	<i>Prof & Tech Eng, Local 21</i>									
5219	Senior Structural Engineer	7/1/2025 1/3/2026	5219B 5219C	\$8,338 \$8,463	\$10,133 \$10,285	\$216,788 \$220,038	\$263,458 \$267,410		Z	
	<i>Prof & Tech Eng, Local 21</i>									
5241	Engineer	7/1/2025 1/3/2026	5241B 5241C	\$6,531 \$6,629	\$7,939 \$8,058	\$169,806 \$172,354	\$206,414 \$209,508		Z	
	<i>Prof & Tech Eng, Local 21</i>									



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5260	Architectural/Landscape Architectural Assistant I <i>Prof & Tech Eng, Local 21</i>	7/1/2025 1/3/2026	5260B 5260C	\$3,862 \$3,920	\$4,693 \$4,763	\$100,412 \$101,920	\$122,018 \$123,838		N	
5261	Architectural/Landscape Architectural Assistant II <i>Prof & Tech Eng, Local 21</i>	7/1/2025 1/3/2026	5261B 5261C	\$4,292 \$4,356	\$5,217 \$5,295	\$111,592 \$113,256	\$135,642 \$137,670		N	
5262	Landscape Architectural Associate 1 <i>Prof & Tech Eng, Local 21</i>	7/1/2025 1/3/2026	5262B 5262C	\$4,848 \$4,921	\$5,891 \$5,979	\$126,048 \$127,946	\$153,166 \$155,454		N	
5264	Airport Noise Abatement Specialist <i>SEIU, Local 1021, Misc</i>	7/1/2025 1/3/2026	5264B 5264C	\$3,763 \$3,819	\$4,573 \$4,642	\$97,838 \$99,294	\$118,898 \$120,692		N	
5265	Architectural Associate I <i>Prof & Tech Eng, Local 21</i>	7/1/2025 1/3/2026	5265B 5265C	\$4,848 \$4,921	\$5,891 \$5,979	\$126,048 \$127,946	\$153,166 \$155,454		N	
5266	Architectural Associate II <i>Prof & Tech Eng, Local 21</i>	7/1/2025 1/3/2026	5266B 5266C	\$5,749 \$5,835	\$6,988 \$7,093	\$149,474 \$151,710	\$181,688 \$184,418		Z	
5268	Architect <i>Prof & Tech Eng, Local 21</i>	7/1/2025 1/3/2026	5268B 5268C	\$6,529 \$6,627	\$7,940 \$8,059	\$169,754 \$172,302	\$206,440 \$209,534		Z	
5271	Senior Airport Noise Abatement Specialist <i>SEIU, Local 1021, Misc</i>	7/1/2025 1/3/2026	5271B 5271C	\$4,098 \$4,159	\$4,980 \$5,055	\$106,548 \$108,134	\$129,480 \$131,430		N	
5272	Landscape Architectural Associate II <i>Prof & Tech Eng, Local 21</i>	7/1/2025 1/3/2026	5272B 5272C	\$5,749 \$5,835	\$6,988 \$7,093	\$149,474 \$151,710	\$181,688 \$184,418		Z	
5273	Planning Technician II <i>Prof & Tech Eng, Local 21</i>	7/1/2025 1/3/2026	5273B 5273C	\$3,403 \$3,454	\$4,139 \$4,201	\$88,478 \$89,804	\$107,614 \$109,226		Z	
5274	Landscape Architect <i>Prof & Tech Eng, Local 21</i>	7/1/2025 1/3/2026	5274B 5274C	\$6,529 \$6,627	\$7,940 \$8,059	\$169,754 \$172,302	\$206,440 \$209,534		Z	
5275	Planner Technician <i>Prof & Tech Eng, Local 21</i>	7/1/2025 1/3/2026	5275B 5275C	\$2,941 \$2,985	\$3,573 \$3,627	\$76,466 \$77,610	\$92,898 \$94,302		N	
5276	City Planning Intern <i>Prof & Tech Eng, Local 21</i>	7/1/2025 1/3/2026	5276B 5276C	\$2,791 \$2,833	\$3,397 \$3,448	\$72,566 \$73,658	\$88,322 \$89,648		N	
5277	Planner I <i>Prof & Tech Eng, Local 21</i>	7/1/2025 1/3/2026	5277B 5277C	\$3,382 \$3,433	\$4,110 \$4,172	\$87,932 \$89,258	\$106,860 \$108,472		Z	
5278	Planner II <i>Prof & Tech Eng, Local 21</i>	7/1/2025 1/3/2026	5278B 5278C	\$4,110 \$4,172	\$4,994 \$5,069	\$106,860 \$108,472	\$129,844 \$131,794		Z	
5279	Planning Technician III <i>Prof & Tech Eng, Local 21</i>	7/1/2025 1/3/2026	5279B 5279C	\$3,905 \$3,964	\$4,744 \$4,815	\$101,530 \$103,064	\$123,344 \$125,190		Z	
5283	Planner V <i>Prof & Tech Eng, Local 21</i>	7/1/2025 1/3/2026	5283B 5283C	\$6,862 \$6,965	\$8,339 \$8,464	\$178,412 \$181,090	\$216,814 \$220,064		Z	

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5288	Transportation Planner II	7/1/2025 1/3/2026	5288B 5288C	\$4,110 \$4,172	\$4,994 \$5,069	\$106,860 \$108,472	\$129,844 \$131,794		Z	
	<i>Prof & Tech Eng, Local 21</i>									
5289	Transportation Planner III	7/1/2025 1/3/2026	5289B 5289C	\$4,878 \$4,951	\$5,928 \$6,017	\$126,828 \$128,726	\$154,128 \$156,442		Z	
	<i>Prof & Tech Eng, Local 21</i>									
5290	Transportation Planner IV	7/1/2025 1/3/2026	5290B 5290C	\$5,784 \$5,871	\$7,027 \$7,132	\$150,384 \$152,646	\$182,702 \$185,432		Z	
	<i>Prof & Tech Eng, Local 21</i>									
5291	Planner III	7/1/2025 1/3/2026	5291B 5291C	\$4,878 \$4,951	\$5,928 \$6,017	\$126,828 \$128,726	\$154,128 \$156,442		Z	
	<i>Prof & Tech Eng, Local 21</i>									
5293	Planner IV	7/1/2025 1/3/2026	5293B 5293C	\$5,784 \$5,871	\$7,027 \$7,132	\$150,384 \$152,646	\$182,702 \$185,432		Z	
	<i>Prof & Tech Eng, Local 21</i>									
5298	Planner III-Environmental Review	7/1/2025 1/3/2026	5298B 5298C	\$4,878 \$4,951	\$5,928 \$6,017	\$126,828 \$128,726	\$154,128 \$156,442		Z	
	<i>Prof & Tech Eng, Local 21</i>									
5299	Planner IV-Environmental Review	7/1/2025 1/3/2026	5299B 5299C	\$5,784 \$5,871	\$7,027 \$7,132	\$150,384 \$152,646	\$182,702 \$185,432		Z	
	<i>Prof & Tech Eng, Local 21</i>									
5302	Traffic Survey Technician	7/1/2025 1/3/2026	5302B 5302C	\$3,397 \$3,448	\$4,129 \$4,191	\$88,322 \$89,648	\$107,354 \$108,966		N	
	<i>Prof & Tech Eng, Local 21</i>									
5303	Supervisor, Traffic And Street Signs	7/1/2025 1/3/2026	5303B 5303C	\$4,465 \$4,532	\$5,425 \$5,506	\$116,090 \$117,832	\$141,050 \$143,156		N	
	<i>Prof & Tech Eng, Local 21</i>									
5304	Materials Testing Aide	7/1/2025 1/3/2026	5304B 5304C	\$3,189 \$3,237	\$3,876 \$3,934	\$82,914 \$84,162	\$100,776 \$102,284		N	
	<i>Prof & Tech Eng, Local 21</i>									
5305	Materials Testing Technician	7/1/2025 1/3/2026	5305B 5305C	\$3,412 \$3,463	\$4,150 \$4,212	\$88,712 \$90,038	\$107,900 \$109,512		N	
	<i>Prof & Tech Eng, Local 21</i>									
5310	Survey Assistant I	7/1/2025 1/3/2026	5310B 5310C	\$3,499 \$3,551	\$4,255 \$4,319	\$90,974 \$92,326	\$110,630 \$112,294		N	
	<i>Prof & Tech Eng, Local 21</i>									
5312	Survey Assistant II	7/1/2025 1/3/2026	5312B 5312C	\$3,932 \$3,991	\$4,781 \$4,853	\$102,232 \$103,766	\$124,306 \$126,178		N	
	<i>Prof & Tech Eng, Local 21</i>									
5314	Survey Associate	7/1/2025 1/3/2026	5314B 5314C	\$4,531 \$4,599	\$5,509 \$5,592	\$117,806 \$119,574	\$143,234 \$145,392		N	
	<i>Prof & Tech Eng, Local 21</i>									
5320	Illustrator And Art Designer	7/1/2025 1/3/2026	5320B 5320C	\$3,819 \$3,876	\$4,642 \$4,712	\$99,294 \$100,776	\$120,692 \$122,512		Z	
	<i>Prof & Tech Eng, Local 21</i>									
5322	Graphic Artist	7/1/2025 1/3/2026	5322B 5322C	\$2,941 \$2,985	\$3,753 \$3,809	\$76,466 \$77,610	\$97,578 \$99,034		N	
	<i>SEIU, Local 1021, Misc</i>									
5330	Graphics Supervisor	7/1/2025 1/3/2026	5330B 5330C	\$4,011 \$4,071	\$4,878 \$4,951	\$104,286 \$105,846	\$126,828 \$128,726		N	
	<i>Prof & Tech Eng, Local 21</i>									



City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2025 - 2026

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
5362	Engineering Assistant	7/1/2025 1/3/2026	5362B 5362C	\$3,445 \$3,497	\$4,190 \$4,253	\$89,570 \$90,922	\$108,940 \$110,578		N	
	<i>Prof & Tech Eng, Local 21</i>									
5364	Engineering Associate I	7/1/2025 1/3/2026	5364B 5364C	\$3,819 \$3,876	\$4,642 \$4,712	\$99,294 \$100,776	\$120,692 \$122,512		N	
	<i>Prof & Tech Eng, Local 21</i>									
5366	Engineering Associate II	7/1/2025 1/3/2026	5366B 5366C	\$4,423 \$4,489	\$5,377 \$5,458	\$114,998 \$116,714	\$139,802 \$141,908		N	
	<i>Prof & Tech Eng, Local 21</i>									
5380	Student Design Trainee I, Arch., Engr., & Planning	7/1/2025 1/3/2026	5380B 5380C	Flat Rate Flat Rate	\$2,932 \$2,976	N/A N/A	\$76,232 \$77,376		N	
	<i>Prof & Tech Eng, Local 21</i>									
5381	Student Design Trainee II, Arch, Engr, & Planning	7/1/2025 1/3/2026	5381B 5381C	Flat Rate Flat Rate	\$3,151 \$3,198	N/A N/A	\$81,926 \$83,148		N	
	<i>Prof & Tech Eng, Local 21</i>									
5382	Student Design Trainee III, Arch, Engr, & Planning	7/1/2025 1/3/2026	5382B 5382C	Flat Rate Flat Rate	\$3,299 \$3,348	N/A N/A	\$85,774 \$87,048		N	
	<i>Prof & Tech Eng, Local 21</i>									
5408	Coordinator Of Citizen Involvement	7/1/2025 1/3/2026	5408B 5408C	\$5,156 \$5,233	\$6,264 \$6,358	\$134,056 \$136,058	\$162,864 \$165,308		Z	
	<i>Prof & Tech Eng, Local 21</i>									
5502	Project Manager I	7/1/2025 1/3/2026	5502B 5502C	Flat Rate Flat Rate	\$7,324 \$7,434	N/A N/A	\$190,424 \$193,284		Z	
	<i>Prof & Tech Eng, Local 21</i>									
5504	Project Manager II	7/1/2025 1/3/2026	5504B 5504C	Flat Rate Flat Rate	\$8,475 \$8,602	N/A N/A	\$220,350 \$223,652		Z	
	<i>Prof & Tech Eng, Local 21</i>									
5506	Project Manager III	7/1/2025 1/3/2026	5506B 5506C	Flat Rate Flat Rate	\$10,288 \$10,442	N/A N/A	\$267,488 \$271,492		Z	
	<i>Prof & Tech Eng, Local 21</i>									
5508	Project Manager IV	7/1/2025 1/3/2026	5508B 5508C	Flat Rate Flat Rate	\$11,472 \$11,644	N/A N/A	\$298,272 \$302,744		Z	
	<i>Prof & Tech Eng, Local 21</i>									
5601	Utility Analyst	7/1/2025 1/3/2026	5601B 5601C	\$3,180 \$3,228	\$4,932 \$5,006	\$82,680 \$83,928	\$128,232 \$130,156		N	
	<i>Prof & Tech Eng, Local 21</i>									
5602	Utility Specialist	7/1/2025 1/3/2026	5602B 5602C	\$4,799 \$4,871	\$7,095 \$7,201	\$124,774 \$126,646	\$184,470 \$187,226		Z	
	<i>Prof & Tech Eng, Local 21</i>									
5620	Regulatory Specialist	7/1/2025 1/3/2026	5620B 5620C	\$4,878 \$4,951	\$5,928 \$6,017	\$126,828 \$128,726	\$154,128 \$156,442		Z	
	<i>Prof & Tech Eng, Local 21</i>									
5638	Environmental Assistant	7/1/2025 1/3/2026	5638B 5638C	\$3,332 \$3,382	\$4,049 \$4,110	\$86,632 \$87,932	\$105,274 \$106,860		N	
	<i>Prof & Tech Eng, Local 21</i>									
5640	Environmental Specialist	7/1/2025 1/3/2026	5640B 5640C	\$4,049 \$4,110	\$4,920 \$4,994	\$105,274 \$106,860	\$127,920 \$129,844		Z	
	<i>Prof & Tech Eng, Local 21</i>									
5642	Senior Environmental Specialist	7/1/2025 1/3/2026	5642B 5642C	\$4,710 \$4,781	\$5,726 \$5,812	\$122,460 \$124,306	\$148,876 \$151,112		Z	
	<i>Prof & Tech Eng, Local 21</i>									

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City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2025 - 2026

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
5644	Principal Environmental Specialist	7/1/2025 1/3/2026	5644B 5644C	\$5,377 \$5,458	\$6,534 \$6,632	\$139,802 \$141,908	\$169,884 \$172,432		Z	
	<i>Prof & Tech Eng, Local 21</i>									
6108	Environmental Health Technician I	7/1/2025 1/3/2026	6108B 6108C	\$3,338 \$3,388	\$4,057 \$4,118	\$86,788 \$88,088	\$105,482 \$107,068		N	
	<i>SEIU, Local 1021, Misc</i>									
6110	Environmental Health Technician II	7/1/2025 1/3/2026	6110B 6110C	\$3,774 \$3,831	\$4,586 \$4,655	\$98,124 \$99,606	\$119,236 \$121,030		N	
	<i>SEIU, Local 1021, Misc</i>									
6115	Wastewater Control Inspector	7/1/2025 1/3/2026	6115B 6115C	\$4,423 \$4,489	\$5,377 \$5,458	\$114,998 \$116,714	\$139,802 \$141,908		N	
	<i>Prof & Tech Eng, Local 21</i>									
6116	Supervising Wastewater Control Inspector	7/1/2025 1/3/2026	6116B 6116C	\$5,344 \$5,424	\$6,496 \$6,593	\$138,944 \$141,024	\$168,896 \$171,418		N	
	<i>Prof & Tech Eng, Local 21</i>									
6120	Environmental Health Inspector	7/1/2025 1/3/2026	6120B 6120C	\$4,963 \$5,037	\$6,029 \$6,119	\$129,038 \$130,962	\$156,754 \$159,094		Z	
	<i>TWU, Local 250-A, Misc</i>									
6122	Senior Environmental Health Inspector	7/1/2025 1/3/2026	6122B 6122C	\$5,310 \$5,390	\$6,452 \$6,549	\$138,060 \$140,140	\$167,752 \$170,274		Z	
	<i>TWU, Local 250-A, Misc</i>									
6124	Principal Environmental Health Inspector	7/1/2025 1/3/2026	6124B 6124C	\$5,713 \$5,799	\$6,940 \$7,044	\$148,538 \$150,774	\$180,440 \$183,144		Z	
	<i>TWU, Local 250-A, Misc</i>									
6130	Safety Analyst	7/1/2025 1/3/2026	6130B 6130C	\$5,453 \$5,535	\$6,628 \$6,727	\$141,778 \$143,910	\$172,328 \$174,902		Z	
	<i>Prof & Tech Eng, Local 21</i>									
6137	Assistant Industrial Hygienist	7/1/2025 1/3/2026	6137B 6137C	\$4,110 \$4,172	\$4,994 \$5,069	\$106,860 \$108,472	\$129,844 \$131,794		Z	
	<i>Prof & Tech Eng, Local 21</i>									
6138	Industrial Hygienist	7/1/2025 1/3/2026	6138B 6138C	\$5,453 \$5,535	\$6,628 \$6,727	\$141,778 \$143,910	\$172,328 \$174,902		Z	
	<i>Prof & Tech Eng, Local 21</i>									
6139	Senior Industrial Hygienist	7/1/2025 1/3/2026	6139B 6139C	\$6,012 \$6,102	\$7,307 \$7,417	\$156,312 \$158,652	\$189,982 \$192,842		Z	
	<i>Prof & Tech Eng, Local 21</i>									
6220	Inspector Of Weights And Measures	7/1/2025 1/3/2026	6220B 6220C	\$3,660 \$3,715	\$4,448 \$4,515	\$95,160 \$96,590	\$115,648 \$117,390		N	
	<i>SEIU, Local 1021, Misc</i>									
6222	Deputy Sealer of Weights and Measures	7/1/2025 1/3/2026	6222B 6222C	\$4,298 \$4,362	\$5,225 \$5,303	\$111,748 \$113,412	\$135,850 \$137,878		Z	
	<i>Prof & Tech Eng, Local 21</i>									
6229	Street Inspector Trainee	7/1/2025 1/3/2026	6229B 6229C	\$2,899 \$2,942	\$3,570 \$3,624	\$75,374 \$76,492	\$92,820 \$94,224		N	
	<i>Prof & Tech Eng, Local 21</i>									
6230	Street Inspector	7/1/2025 1/3/2026	6230B 6230C	\$3,856 \$3,914	\$4,687 \$4,757	\$100,256 \$101,764	\$121,862 \$123,682		N	
	<i>Prof & Tech Eng, Local 21</i>									
6231	Senior Street Inspector	7/1/2025 1/3/2026	6231B 6231C	\$4,466 \$4,533	\$5,425 \$5,506	\$116,116 \$117,858	\$141,050 \$143,156		N	
	<i>Prof & Tech Eng, Local 21</i>									

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City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2025 - 2026

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
6232	Street Inspection Supervisor	7/1/2025 1/3/2026	6232B 6232C	\$5,166 \$5,243	\$6,280 \$6,374	\$134,316 \$136,318	\$163,280 \$165,724		N	
	<i>Prof & Tech Eng, Local 21</i>									
6235	Heating And Ventilating Inspector	7/1/2025 1/3/2026	6235B 6235C	\$5,280 \$5,359	\$6,419 \$6,515	\$137,280 \$139,334	\$166,894 \$169,390	Yes	N	
	<i>Sheet Metal Workers, Local 104</i>									
6242	Plumbing Inspector	7/1/2025 1/3/2026	6242B 6242C	\$5,276 \$5,355	\$6,415 \$6,511	\$137,176 \$139,230	\$166,790 \$169,286	Yes	N	
	<i>Plumbers, Local 38</i>									
6244	Chief Plumbing Inspector	7/1/2025 1/3/2026	6244B 6244C	\$6,415 \$6,511	\$7,799 \$7,916	\$166,790 \$169,286	\$202,774 \$205,816	Yes	Z	
	<i>Plumbers, Local 38</i>									
6246	Senior Plumbing Inspector	7/1/2025 1/3/2026	6246B 6246C	\$5,821 \$5,908	\$7,073 \$7,179	\$151,346 \$153,608	\$183,898 \$186,654	Yes	N	
	<i>Plumbers, Local 38</i>									
6248	Electrical Inspector	7/1/2025 1/3/2026	6248B 6248C	\$5,280 \$5,359	\$6,419 \$6,515	\$137,280 \$139,334	\$166,894 \$169,390	Yes	N	
	<i>Electrical Workers, Local 6</i>									
6249	Senior Electrical Inspector	7/1/2025 1/3/2026	6249B 6249C	\$5,826 \$5,913	\$7,077 \$7,183	\$151,476 \$153,738	\$184,002 \$186,758	Yes	N	
	<i>Electrical Workers, Local 6</i>									
6250	Chief Electrical Inspector	7/1/2025 1/3/2026	6250B 6250C	\$6,419 \$6,515	\$7,804 \$7,921	\$166,894 \$169,390	\$202,904 \$205,946	Yes	Z	
	<i>Electrical Workers, Local 6</i>									
6252	Line Inspector	7/1/2025 1/3/2026	6252B 6252C	\$5,280 \$5,359	\$6,419 \$6,515	\$137,280 \$139,334	\$166,894 \$169,390	Yes	N	
	<i>Electrical Workers, Local 6</i>									
6270	Housing Inspector	7/1/2025 1/3/2026	6270B 6270C	\$5,280 \$5,359	\$6,419 \$6,515	\$137,280 \$139,334	\$166,894 \$169,390		N	
	<i>Prof & Tech Eng, Local 21</i>									
6272	Senior Housing Inspector	7/1/2025 1/3/2026	6272B 6272C	\$5,826 \$5,913	\$7,077 \$7,183	\$151,476 \$153,738	\$184,002 \$186,758		N	
	<i>Prof & Tech Eng, Local 21</i>									
6274	Chief Housing Inspector	7/1/2025 1/3/2026	6274B 6274C	\$6,419 \$6,515	\$7,804 \$7,921	\$166,894 \$169,390	\$202,904 \$205,946		Z	
	<i>Prof & Tech Eng, Local 21</i>									
6281	Fire Safety Inspector II	7/1/2025	6281B	Flat Rate	\$7,006	N/A	\$182,156		N	
	<i>Prof & Tech Eng, Local 21</i>									
6315	Cost Estimator	7/1/2025 1/3/2026	6315B 6315C	\$5,055 \$5,131	\$6,143 \$6,235	\$131,430 \$133,406	\$159,718 \$162,110		Z	
	<i>Prof & Tech Eng, Local 21</i>									
6317	Assistant Construction Inspector	7/1/2025 1/3/2026	6317B 6317C	\$3,840 \$3,898	\$4,666 \$4,736	\$99,840 \$101,348	\$121,316 \$123,136		N	
	<i>Prof & Tech Eng, Local 21</i>									
6318	Construction Inspector	7/1/2025 1/3/2026	6318B 6318C	\$4,666 \$4,736	\$5,672 \$5,757	\$121,316 \$123,136	\$147,472 \$149,682		N	
	<i>Prof & Tech Eng, Local 21</i>									
6319	Senior Construction Inspector	7/1/2025 1/3/2026	6319B 6319C	\$5,144 \$5,221	\$6,253 \$6,347	\$133,744 \$135,746	\$162,578 \$165,022		N	
	<i>Prof & Tech Eng, Local 21</i>									

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Rates of Pay for Fiscal Year 2025 - 2026

Class	Title / Representation		Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
6321	Permit Technician I		7/1/2025	6321B	\$2,579	\$3,136	\$67,054	\$81,536		N	
			1/3/2026	6321C	\$2,618	\$3,183	\$68,068	\$82,758			
	SEIU, Local 1021, Misc										
6322	Permit Technician II		7/1/2025	6322B	\$3,403	\$4,139	\$88,478	\$107,614		N	
			1/3/2026	6322C	\$3,454	\$4,201	\$89,804	\$109,226			
	SEIU, Local 1021, Misc										
6323	Permit Technician III		7/1/2025	6323B	\$3,905	\$4,744	\$101,530	\$123,344		N	
			1/3/2026	6323C	\$3,964	\$4,815	\$103,064	\$125,190			
	SEIU, Local 1021, Misc										
6331	Building Inspector		7/1/2025	6331B	\$5,280	\$6,419	\$137,280	\$166,894		N	
			1/3/2026	6331C	\$5,359	\$6,515	\$139,334	\$169,390			
	Building Inspects - 6331/33										
6333	Senior Building Inspector		7/1/2025	6333B	\$5,826	\$7,077	\$151,476	\$184,002		N	
			1/3/2026	6333C	\$5,913	\$7,183	\$153,738	\$186,758			
	Building Inspects - 6331/33										
6334	Chief Building Inspector		7/1/2025	6334B	\$6,419	\$7,804	\$166,894	\$202,904		Z	
			1/3/2026	6334C	\$6,515	\$7,921	\$169,390	\$205,946			
	Building Inspects - 6332										
6335	Disability Access Coordinator		7/1/2025	6335B	\$7,096	\$8,625	\$184,496	\$224,250		Z	
			1/3/2026	6335C	\$7,202	\$8,754	\$187,252	\$227,604			
	Prof & Tech Eng, Local 21										
7108	Heavy Equipment Operations Assistant Supervisor		7/1/2025	7108B	\$4,789	\$5,821	\$124,514	\$151,346	Yes	N	
			1/3/2026	7108C	\$4,861	\$5,908	\$126,386	\$153,608			
	Operating Engineers, Local 3										
7109	Electronic Instrumentation & Controls Supervisor, Wastewater Enterprise		7/1/2025	7109B	\$5,361	\$6,515	\$139,386	\$169,390		N	
			1/3/2026	7109C	\$5,441	\$6,613	\$141,466	\$171,938			
	Prof & Tech Eng, Local 21										
7110	Mobile Equipment Assistant Supervisor		7/1/2025	7110B	\$4,553	\$5,534	\$118,378	\$143,884	Yes	Z	
			1/3/2026	7110C	\$4,621	\$5,617	\$120,146	\$146,042			
	Operating Engineers, Local 3										
7120	Buildings And Grounds Maintenance Superintendent		7/1/2025	7120B	Flat Rate	\$7,189	N/A	\$186,914		N	
			1/3/2026	7120C	Flat Rate	\$7,297	N/A	\$189,722			
	Stationary Engineers, Local 39										
7126	Mechanical Shop And Equipment Superintendent		7/1/2025	7126B	\$5,520	\$6,700	\$143,520	\$174,200	Yes	N	
			1/3/2026	7126C	\$5,603	\$6,800	\$145,678	\$176,800			
	Auto Machinist, Local 1414										
7132	Telecommunication Supervisor		7/1/2025	7132B	\$5,839	\$7,096	\$151,814	\$184,496		Z	
			1/3/2026	7132C	\$5,927	\$7,202	\$154,102	\$187,252			
	Prof & Tech Eng, Local 21										
7134	Water Construction And Maintenance Superintendent		7/1/2025	7134B	\$6,462	\$7,858	\$168,012	\$204,308	Yes	N	
			1/3/2026	7134C	\$6,559	\$7,976	\$170,534	\$207,376			
	Plumbers, Local 38										
7136	Water Shops And Equipment Superintendent		7/1/2025	7136B	\$5,704	\$6,932	\$148,304	\$180,232	Yes	N	
			1/3/2026	7136C	\$5,790	\$7,036	\$150,540	\$182,936			
	Plumbers, Local 38										
7203	Buildings And Grounds Maintenance Supervisor		7/1/2025	7203B	Flat Rate	\$6,143	N/A	\$159,718		N	
			1/3/2026	7203C	Flat Rate	\$6,235	N/A	\$162,110			
	Stationary Engineers, Local 39										
7204	Chief Water Service Inspector		7/1/2025	7204B	\$6,083	\$7,395	\$158,158	\$192,270		N	
			1/3/2026	7204C	\$6,174	\$7,506	\$160,524	\$195,156			
	Plumbers, Local 38										

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City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2025 - 2026

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
7205	Chief Stationary Engineer	7/1/2025 1/3/2026	7205B 7205C	Flat Rate Flat Rate	\$6,264 \$6,358	N/A N/A	\$162,864 \$165,308		N	
	<i>Stationary Engineers, Local 39</i>									
7208	Heavy Equipment Operations Supervisor	7/1/2025 1/3/2026	7208B 7208C	\$5,029 \$5,104	\$6,113 \$6,205	\$130,754 \$132,704	\$158,938 \$161,330	Yes	N	
	<i>Operating Engineers, Local 3</i>									
7211	Cement Finisher Supervisor II	7/1/2025 1/3/2026	7211B 7211C	\$5,029 \$5,104	\$6,113 \$6,205	\$130,754 \$132,704	\$158,938 \$161,330		N	
	<i>SEIU, Local 1021, Misc</i>									
7213	Plumber Supervisor I	7/1/2025 1/3/2026	7213B 7213C	\$5,310 \$5,390	\$6,452 \$6,549	\$138,060 \$140,140	\$167,752 \$170,274	Yes	N	
	<i>Plumbers, Local 38</i>									
7215	General Laborer Supervisor I	7/1/2025 1/3/2026	7215B 7215C	\$3,312 \$3,362	\$4,024 \$4,084	\$86,112 \$87,412	\$104,624 \$106,184	Yes	N	
	<i>Laborers, Local 261</i>									
7219	Maintenance Scheduler	7/1/2025 1/3/2026	7219B 7219C	\$3,490 \$3,542	\$4,241 \$4,305	\$90,740 \$92,092	\$110,266 \$111,930		N	
	<i>SEIU, Local 1021, Misc</i>									
7220	Asphalt Finisher Supervisor I	7/1/2025 1/3/2026	7220B 7220C	\$4,213 \$4,276	\$5,119 \$5,196	\$109,538 \$111,176	\$133,094 \$135,096	Yes	N	
	<i>Laborers, Local 261</i>									
7221	Asphalt Plant Supervisor I	7/1/2025 1/3/2026	7221B 7221C	\$4,620 \$4,689	\$5,614 \$5,698	\$120,120 \$121,914	\$145,964 \$148,148	Yes	N	
	<i>Operating Engineers, Local 3</i>									
7223	Cable Machinery Supervisor	7/1/2025 1/3/2026	7223B 7223C	Flat Rate Flat Rate	\$7,480 \$7,592	N/A N/A	\$194,480 \$197,392		N	
	<i>Stationary Engineers, Local 39</i>									
7226	Carpenter Supervisor I	7/1/2025 1/3/2026	7226B 7226C	\$5,007 \$5,082	\$6,085 \$6,176	\$130,182 \$132,132	\$158,210 \$160,576	Yes	N	
	<i>Carpenters, Local 22</i>									
7227	Cement Finisher Supervisor I	7/1/2025 1/3/2026	7227B 7227C	\$4,744 \$4,815	\$5,767 \$5,854	\$123,344 \$125,190	\$149,942 \$152,204		N	
	<i>SEIU, Local 1021, Misc</i>									
7229	Transmission Line Supervisor I	7/1/2025 1/3/2026	7229B 7229C	\$6,085 \$6,176	\$7,396 \$7,507	\$158,210 \$160,576	\$192,296 \$195,182	Yes	N	
	<i>Electrical Workers, Local 6</i>									
7232	Hetch Hetchy Mechanical Shop Supervisor	7/1/2025 1/3/2026	7232B 7232C	Flat Rate Flat Rate	\$5,585 \$5,669	N/A N/A	\$145,210 \$147,394		N	
	<i>Auto Machinist, Local 1414</i>									
7233	Glazier Supervisor I	7/1/2025 1/3/2026	7233B 7233C	\$4,909 \$4,983	\$5,967 \$6,057	\$127,634 \$129,558	\$155,142 \$157,482	Yes	N	
	<i>Glaziers, Local 718</i>									
7236	Locksmith Supervisor I	7/1/2025 1/3/2026	7236B 7236C	\$5,007 \$5,082	\$6,085 \$6,176	\$130,182 \$132,132	\$158,210 \$160,576	Yes	N	
	<i>Carpenters, Local 22</i>									
7238	Electrician Supervisor I	7/1/2025 1/3/2026	7238B 7238C	\$5,267 \$5,346	\$6,404 \$6,500	\$136,942 \$138,996	\$166,504 \$169,000	Yes	N	
	<i>Electrical Workers, Local 6</i>									
7239	Plumber Supervisor II	7/1/2025 1/3/2026	7239B 7239C	\$5,854 \$5,942	\$7,114 \$7,221	\$152,204 \$154,492	\$184,964 \$187,746	Yes	N	
	<i>Plumbers, Local 38</i>									

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City and County of San Francisco – Department of Human Resources

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7241	Senior Maintenance Controller	7/1/2025 1/3/2026	7241B 7241C	Flat Rate Flat Rate	\$6,048 \$6,139	N/A N/A	\$157,248 \$159,614		N	
	<i>Auto Machinist, Local 1414</i>									
7242	Painter Supervisor I	7/1/2025 1/3/2026	7242B 7242C	\$4,388 \$4,454	\$5,330 \$5,410	\$114,088 \$115,804	\$138,580 \$140,660	Yes	N	
	<i>SF City Workers United</i>									
7243	Parking Meter Repairer Supervisor I	7/1/2025 1/3/2026	7243B 7243C	\$4,462 \$4,529	\$5,424 \$5,505	\$116,012 \$117,754	\$141,024 \$143,130		N	
	<i>SEIU, Local 1021, Misc</i>									
7245	Chief Stationary Engineer, Water Treatment Plant	7/1/2025 1/3/2026	7245B 7245C	Flat Rate Flat Rate	\$6,656 \$6,756	N/A N/A	\$173,056 \$175,656		N	
	<i>Stationary Engineers, Local 39</i>									
7246	Sewer Repair Supervisor	7/1/2025 1/3/2026	7246B 7246C	\$4,878 \$4,951	\$5,928 \$6,017	\$126,828 \$128,726	\$154,128 \$156,442	Yes	N	
	<i>Laborers, Local 261</i>									
7247	Sheet Metal Worker Supervisor II	7/1/2025 1/3/2026	7247B 7247C	\$5,658 \$5,743	\$6,882 \$6,985	\$147,108 \$149,318	\$178,932 \$181,610	Yes	N	
	<i>Sheet Metal Workers, Local 104</i>									
7248	Steamfitter Supervisor II	7/1/2025 1/3/2026	7248B 7248C	\$5,854 \$5,942	\$7,114 \$7,221	\$152,204 \$154,492	\$184,964 \$187,746	Yes	N	
	<i>Plumbers, Local 38</i>									
7249	Automotive Mechanic Supervisor I	7/1/2025 1/3/2026	7249B 7249C	Flat Rate Flat Rate	\$6,107 \$6,199	N/A N/A	\$158,782 \$161,174		N	
	<i>Auto Machinist, Local 1414</i>									
7250	Utility Plumber Supervisor I	7/1/2025 1/3/2026	7250B 7250C	\$5,310 \$5,390	\$6,452 \$6,549	\$138,060 \$140,140	\$167,752 \$170,274	Yes	N	
	<i>Plumbers, Local 38</i>									
7252	Chief Stationary Engineer, Sewage Plant	7/1/2025 1/3/2026	7252B 7252C	Flat Rate Flat Rate	\$6,656 \$6,756	N/A N/A	\$173,056 \$175,656		N	
	<i>Stationary Engineers, Local 39</i>									
7254	Automotive Machinist Supervisor I	7/1/2025 1/3/2026	7254B 7254C	Flat Rate Flat Rate	\$6,048 \$6,139	N/A N/A	\$157,248 \$159,614		N	
	<i>Auto Machinist, Local 1414</i>									
7255	Power House Electrician Supervisor I	7/1/2025 1/3/2026	7255B 7255C	\$5,057 \$5,133	\$6,149 \$6,241	\$131,482 \$133,458	\$159,874 \$162,266	Yes	N	
	<i>Electrical Workers, Local 6</i>									
7257	Communication Line Supervisor I	7/1/2025 1/3/2026	7257B 7257C	\$5,124 \$5,201	\$6,230 \$6,323	\$133,224 \$135,226	\$161,980 \$164,398	Yes	N	
	<i>Electrical Workers, Local 6</i>									
7258	Maintenance Machinist Supervisor I	7/1/2025 1/3/2026	7258B 7258C	Flat Rate Flat Rate	\$6,352 \$6,447	N/A N/A	\$165,152 \$167,622		N	
	<i>Auto Machinist, Local 1414</i>									
7259	Water And Power Maintenance Supervisor I	7/1/2025 1/3/2026	7259B 7259C	\$4,002 \$4,062	\$4,862 \$4,935	\$104,052 \$105,612	\$126,412 \$128,310		N	
	<i>SEIU, Local 1021, Misc</i>									
7262	Maintenance Planner	7/1/2025 1/3/2026	7262B 7262C	Flat Rate Flat Rate	\$6,283 \$6,377	N/A N/A	\$163,358 \$165,802		N	
	<i>Stationary Engineers, Local 39</i>									
7263	Maintenance Manager	7/1/2025 1/3/2026	7263B 7263C	\$5,494 \$5,576	\$6,676 \$6,776	\$142,844 \$144,976	\$173,576 \$176,176		Z	
	<i>Municipal Exec Assoc, Misc</i>									

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7264	Automotive Body And Fender Worker Supervisor I <i>Auto Machinist, Local 1414</i>	7/1/2025 1/3/2026	7264B 7264C	Flat Rate Flat Rate	\$6,107 \$6,199	N/A N/A	\$158,782 \$161,174		N	
7268	Window Cleaner Supervisor <i>SEIU, Local 1021, Misc</i>	7/1/2025 1/3/2026	7268B 7268C	\$3,858 \$3,916	\$4,686 \$4,756	\$100,308 \$101,816	\$121,836 \$123,656		N	
7270	Watershed Keeper Supervisor <i>SEIU, Local 1021, Misc</i>	7/1/2025 1/3/2026	7270B 7270C	\$3,607 \$3,661	\$4,388 \$4,454	\$93,782 \$95,186	\$114,088 \$115,804		N	
7272	Carpenter Supervisor II <i>Carpenters, Local 22</i>	7/1/2025 1/3/2026	7272B 7272C	\$5,520 \$5,603	\$6,710 \$6,811	\$143,520 \$145,678	\$174,460 \$177,086	Yes	N	
7273	Communications Line Worker Supervisor II <i>Electrical Workers, Local 6</i>	7/1/2025 1/3/2026	7273B 7273C	\$5,704 \$5,790	\$6,934 \$7,038	\$148,304 \$150,540	\$180,284 \$182,988	Yes	N	
7275	Telecommunications Technician Supervisor <i>Electrical Workers, Local 6</i>	7/1/2025 1/3/2026	7275B 7275C	\$5,361 \$5,441	\$6,515 \$6,613	\$139,386 \$141,466	\$169,390 \$171,938	Yes	N	
7276	Electrician Supervisor II <i>Electrical Workers, Local 6</i>	7/1/2025 1/3/2026	7276B 7276C	\$5,849 \$5,937	\$7,110 \$7,217	\$152,074 \$154,362	\$184,860 \$187,642	Yes	N	
7277	City Shops Asst Superintendent <i>Auto Machinist, Local 1414</i>	7/1/2025 1/3/2026	7277B 7277C	\$5,463 \$5,545	\$6,635 \$6,735	\$142,038 \$144,170	\$172,510 \$175,110	Yes	Z	
7278	Painter Supervisor II <i>SF City Workers United</i>	7/1/2025 1/3/2026	7278B 7278C	\$4,607 \$4,676	\$5,595 \$5,679	\$119,782 \$121,576	\$145,470 \$147,654	Yes	N	
7281	Street Environmental Services Operations Supervisor <i>Laborers, Local 261</i>	7/1/2025 1/3/2026	7281B 7281C	\$4,465 \$4,532	\$5,425 \$5,506	\$116,090 \$117,832	\$141,050 \$143,156	Yes	N	
7282	Street Repair Supervisor II <i>Laborers, Local 261</i>	7/1/2025 1/3/2026	7282B 7282C	\$4,655 \$4,725	\$5,658 \$5,743	\$121,030 \$122,850	\$147,108 \$149,318		N	
7284	Utility Plumber Supervisor II <i>Plumbers, Local 38</i>	7/1/2025 1/3/2026	7284B 7284C	\$5,854 \$5,942	\$7,114 \$7,221	\$152,204 \$154,492	\$184,964 \$187,746	Yes	N	
7285	Transmission Line Worker Supervisor II <i>Electrical Workers, Local 6</i>	7/1/2025 1/3/2026	7285B 7285C	\$6,772 \$6,874	\$8,231 \$8,354	\$176,072 \$178,724	\$214,006 \$217,204	Yes	N	
7286	Wire Rope Cable Maintenance Supervisor <i>Stationary Engineers, Local 39</i>	7/1/2025 1/3/2026	7286B 7286C	Flat Rate Flat Rate	\$5,564 \$5,647	N/A N/A	\$144,664 \$146,822		N	
7287	Supervising Electronic Maintenance Technician <i>Electrical Workers, Local 6</i>	7/1/2025 1/3/2026	7287B 7287C	\$5,973 \$6,063	\$7,257 \$7,366	\$155,298 \$157,638	\$188,682 \$191,516	Yes	N	
7288	Utility Electrician Supervisor I <i>Electrical Workers, Local 6</i>	7/1/2025 1/3/2026	7288B 7288C	\$5,749 \$5,835	\$6,992 \$7,097	\$149,474 \$151,710	\$181,792 \$184,522	Yes	N	
7289	Utility Electrician Supervisor II <i>Electrical Workers, Local 6</i>	7/1/2025 1/3/2026	7289B 7289C	\$6,480 \$6,577	\$7,875 \$7,993	\$168,480 \$171,002	\$204,750 \$207,818	Yes	N	

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7301	Heavy Duty Mechanic/Automotive Machinist Apprentice I <i>Auto Machinist, Local 1414</i>	7/1/2025 1/3/2026	7301B 7301C	\$2,430 \$2,466	\$3,159 \$3,206	\$63,180 \$64,116	\$82,134 \$83,356		N	
7302	Heavy Duty Mechanic/Automotive Machinist Apprentice II <i>Auto Machinist, Local 1414</i>	7/1/2025 1/3/2026	7302B 7302C	\$3,402 \$3,453	\$4,374 \$4,440	\$88,452 \$89,778	\$113,724 \$115,440		N	
7303	Barber <i>SEIU, Local 1021, Misc</i>	7/1/2025 1/3/2026	7303B 7303C	\$3,046 \$3,092	\$3,703 \$3,759	\$79,196 \$80,392	\$96,278 \$97,734		N	
7304	Apprentice Electronic Instrumentation Technician I, Water Pollution Control <i>Prof & Tech Eng, Local 21</i>	7/1/2025 1/3/2026	7304B 7304C	\$2,940 \$2,984	\$3,671 \$3,726	\$76,440 \$77,584	\$95,446 \$96,876		N	
7306	Automotive Body And Fender Worker <i>Auto Machinist, Local 1414</i>	7/1/2025 1/3/2026	7306B 7306C	Flat Rate Flat Rate	\$4,654 \$4,724	N/A N/A	\$121,004 \$122,824		N	
7307	Bricklayer <i>BrickLayers, Local 3</i>	7/1/2025 1/3/2026	7307B 7307C	\$4,373 \$4,439	\$5,310 \$5,390	\$113,698 \$115,414	\$138,060 \$140,140	Yes	N	
7308	Cable Splicer <i>Electrical Workers, Local 6</i>	7/1/2025 1/3/2026	7308B 7308C	\$4,816 \$4,888	\$5,855 \$5,943	\$125,216 \$127,088	\$152,230 \$154,518	Yes	N	
7309	Car And Auto Painter <i>Auto Machinist, Local 1414</i>	7/1/2025 1/3/2026	7309B 7309C	Flat Rate Flat Rate	\$4,654 \$4,724	N/A N/A	\$121,004 \$122,824		N	
7311	Cement Mason <i>Cement Masons, Local 300 (580)</i>	7/1/2025 1/3/2026	7311B 7311C	\$3,524 \$3,577	\$4,286 \$4,350	\$91,624 \$93,002	\$111,436 \$113,100	Yes	N	
7312	Apprentice Electronic Instrumentation Technician II, Water Pollution Control <i>Prof & Tech Eng, Local 21</i>	7/1/2025 1/3/2026	7312B 7312C	\$3,917 \$3,976	\$4,652 \$4,722	\$101,842 \$103,376	\$120,952 \$122,772		N	
7313	Automotive Machinist <i>Auto Machinist, Local 1414</i>	7/1/2025 1/3/2026	7313B 7313C	Flat Rate Flat Rate	\$4,743 \$4,814	N/A N/A	\$123,318 \$125,164		N	
7314	Apprentice Stationary Engineer I <i>Stationary Engineers, Local 39</i>	7/1/2025 1/3/2026	7314B 7314C	\$3,097 \$3,143	\$3,808 \$3,865	\$80,522 \$81,718	\$99,008 \$100,490		N	
7315	Automotive Machinist Assistant Supervisor <i>Auto Machinist, Local 1414</i>	7/1/2025 1/3/2026	7315B 7315C	Flat Rate Flat Rate	\$5,490 \$5,572	N/A N/A	\$142,740 \$144,872		N	
7316	Water Service Inspector <i>Plumbers, Local 38</i>	7/1/2025 1/3/2026	7316B 7316C	\$4,765 \$4,836	\$5,791 \$5,878	\$123,890 \$125,736	\$150,566 \$152,828		N	
7317	Senior Water Service Inspector <i>Plumbers, Local 38</i>	7/1/2025 1/3/2026	7317B 7317C	\$5,519 \$5,602	\$6,706 \$6,807	\$143,494 \$145,652	\$174,356 \$176,982		N	
7318	Electronic Maintenance Technician <i>Electrical Workers, Local 6</i>	7/1/2025 1/3/2026	7318B 7318C	\$5,161 \$5,238	\$6,270 \$6,364	\$134,186 \$136,188	\$163,020 \$165,464		N	
7320	Apprentice Automotive Machinist 1 <i>Auto Machinist, Local 1414</i>	7/1/2025 1/3/2026	7320B 7320C	\$2,544 \$2,582	\$3,473 \$3,525	\$66,144 \$67,132	\$90,298 \$91,650		N	

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7321	Apprentice Automotive Machinist 2	7/1/2025 1/3/2026	7321B 7321C	\$3,589 \$3,643	\$4,166 \$4,228	\$93,314 \$94,718	\$108,316 \$109,928		N	
	<i>Auto Machinist, Local 1414</i>									
7322	Automotive Body And Fender Worker	7/1/2025 1/3/2026	7322B 7322C	Flat Rate Flat Rate	\$5,544 \$5,627	N/A N/A	\$144,144 \$146,302		N	
	<i>Assistant Supervisor Auto Machinist, Local 1414</i>									
7323	Heavy Duty Mechanic/Automotive Machinist	7/1/2025 1/3/2026	7323B 7323C	Flat Rate Flat Rate	\$4,932 \$5,006	N/A N/A	\$128,232 \$130,156		N	
	<i>Auto Machinist, Local 1414</i>									
7324	Beautician	7/1/2025 1/3/2026	7324B 7324C	\$3,046 \$3,092	\$3,703 \$3,759	\$79,196 \$80,392	\$96,278 \$97,734		N	
	<i>SEIU, Local 1021, Misc</i>									
7325	General Utility Mechanic	7/1/2025 1/3/2026	7325B 7325C	Flat Rate Flat Rate	\$5,195 \$5,273	N/A N/A	\$135,070 \$137,098		N	
	<i>Auto Machinist, Local 1414</i>									
7326	Glazier	7/1/2025 1/3/2026	7326B 7326C	\$4,019 \$4,079	\$4,887 \$4,960	\$104,494 \$106,054	\$127,062 \$128,960	Yes	N	
	<i>Glaziers, Local 718</i>									
7327	Apprentice Maintenance Machinist I	7/1/2025 1/3/2026	7327B 7327C	\$2,731 \$2,772	\$3,473 \$3,525	\$71,006 \$72,072	\$90,298 \$91,650		N	
	<i>Auto Machinist, Local 1414</i>									
7328	Operating Engineer, Universal	7/1/2025 1/3/2026	7328B 7328C	\$4,336 \$4,401	\$5,270 \$5,349	\$112,736 \$114,426	\$137,020 \$139,074	Yes	N	
	<i>Operating Engineers, Local 3</i>									
7329	Electronic Maintenance Technician Assistant Supervisor	7/1/2025 1/3/2026	7329B 7329C	\$5,574 \$5,658	\$6,776 \$6,878	\$144,924 \$147,108	\$176,176 \$178,828	Yes	N	
	<i>Electrical Workers, Local 6</i>									
7330	Senior General Utility Mechanic	7/1/2025 1/3/2026	7330B 7330C	Flat Rate Flat Rate	\$5,186 \$5,264	N/A N/A	\$134,836 \$136,864		N	
	<i>Auto Machinist, Local 1414</i>									
7331	Apprentice Maintenance Machinist II	7/1/2025 1/3/2026	7331B 7331C	\$3,724 \$3,780	\$4,464 \$4,531	\$96,824 \$98,280	\$116,064 \$117,806		N	
	<i>Auto Machinist, Local 1414</i>									
7332	Maintenance Machinist	7/1/2025 1/3/2026	7332B 7332C	\$4,291 \$4,355	\$5,207 \$5,285	\$111,566 \$113,230	\$135,382 \$137,410	Yes	N	
	<i>Auto Machinist, Local 1414</i>									
7333	Apprentice Stationary Engineer II	7/1/2025 1/3/2026	7333B 7333C	\$3,211 \$3,259	\$4,691 \$4,761	\$83,486 \$84,734	\$121,966 \$123,786	Yes	N	
	<i>Stationary Engineers, Local 39</i>									
7334	Stationary Engineer	7/1/2025 1/3/2026	7334B 7334C	Flat Rate Flat Rate	\$4,938 \$5,012	N/A N/A	\$128,388 \$130,312		N	
	<i>Stationary Engineers, Local 39</i>									
7335	Senior Stationary Engineer	7/1/2025 1/3/2026	7335B 7335C	Flat Rate Flat Rate	\$5,596 \$5,680	N/A N/A	\$145,496 \$147,680		N	
	<i>Stationary Engineers, Local 39</i>									
7336	Electronic Instrumentation Technician, Water Pollution Control	7/1/2025 1/3/2026	7336B 7336C	\$5,043 \$5,119	\$6,129 \$6,221	\$131,118 \$133,094	\$159,354 \$161,746		N	
	<i>Prof & Tech Eng, Local 21</i>									
7337	Maintenance Machinist Assistant Supervisor	7/1/2025 1/3/2026	7337B 7337C	\$4,701 \$4,772	\$5,713 \$5,799	\$122,226 \$124,072	\$148,538 \$150,774	Yes	N	
	<i>Auto Machinist, Local 1414</i>									

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7338	Electrical Line Worker	7/1/2025 1/3/2026	7338B 7338C	Flat Rate Flat Rate	\$5,595 \$5,679	N/A N/A	\$145,470 \$147,654		N	
	<i>Electrical Workers, Local 6</i>									
7339	Apprentice Stationary Engineer, Water Treatment Plant I	7/1/2025 1/3/2026	7339B 7339C	\$3,410 \$3,461	\$4,199 \$4,262	\$88,660 \$89,986	\$109,174 \$110,812		N	
	<i>Stationary Engineers, Local 39</i>									
7340	Maintenance Controller	7/1/2025 1/3/2026	7340B 7340C	Flat Rate Flat Rate	\$5,490 \$5,572	N/A N/A	\$142,740 \$144,872		N	
	<i>Auto Machinist, Local 1414</i>									
7341	Stationary Engineer, Water Treatment Plant	7/1/2025 1/3/2026	7341B 7341C	Flat Rate Flat Rate	\$5,249 \$5,328	N/A N/A	\$136,474 \$138,528		N	
	<i>Stationary Engineers, Local 39</i>									
7342	Locksmith	7/1/2025 1/3/2026	7342B 7342C	\$4,057 \$4,118	\$4,933 \$5,007	\$105,482 \$107,068	\$128,258 \$130,182	Yes	N	
	<i>Carpenters, Local 22</i>									
7343	Senior Stationary Engineer, Water Treatment Plant	7/1/2025 1/3/2026	7343B 7343C	Flat Rate Flat Rate	\$5,942 \$6,031	N/A N/A	\$154,492 \$156,806		N	
	<i>Stationary Engineers, Local 39</i>									
7344	Carpenter	7/1/2025 1/3/2026	7344B 7344C	\$4,057 \$4,118	\$4,933 \$5,007	\$105,482 \$107,068	\$128,258 \$130,182	Yes	N	
	<i>Carpenters, Local 22</i>									
7345	Electrician	7/1/2025 1/3/2026	7345B 7345C	\$4,686 \$4,756	\$5,693 \$5,778	\$121,836 \$123,656	\$148,018 \$150,228	Yes	N	
	<i>Electrical Workers, Local 6</i>									
7346	Painter	7/1/2025 1/3/2026	7346B 7346C	\$3,663 \$3,718	\$4,451 \$4,518	\$95,238 \$96,668	\$115,726 \$117,468	Yes	N	
	<i>SF City Workers United</i>									
7347	Plumber	7/1/2025 1/3/2026	7347B 7347C	\$4,720 \$4,791	\$5,739 \$5,825	\$122,720 \$124,566	\$149,214 \$151,450	Yes	N	
	<i>Plumbers, Local 38</i>									
7348	Steamfitter	7/1/2025 1/3/2026	7348B 7348C	\$4,720 \$4,791	\$5,739 \$5,825	\$122,720 \$124,566	\$149,214 \$151,450	Yes	N	
	<i>Plumbers, Local 38</i>									
7349	Steamfitter Supervisor I	7/1/2025 1/3/2026	7349B 7349C	\$5,310 \$5,390	\$6,452 \$6,549	\$138,060 \$140,140	\$167,752 \$170,274	Yes	N	
	<i>Plumbers, Local 38</i>									
7350	Transmission and Distribution Line Worker	7/1/2025 1/3/2026	7350B 7350C	Flat Rate Flat Rate	\$6,591 \$6,690	N/A N/A	\$171,366 \$173,940		N	
	<i>Electrical Workers, Local 6</i>									
7352	Apprentice Stationary Engineer, Water Treatment Plant II	7/1/2025 1/3/2026	7352B 7352C	\$4,459 \$4,526	\$4,985 \$5,060	\$115,934 \$117,676	\$129,610 \$131,560		N	
	<i>Stationary Engineers, Local 39</i>									
7353	Water Meter Repairer	7/1/2025 1/3/2026	7353B 7353C	\$3,957 \$4,016	\$4,814 \$4,886	\$102,882 \$104,416	\$125,164 \$127,036		N	
	<i>Plumbers, Local 38</i>									
7354	Apprentice Power Line Worker 1	7/1/2025 1/3/2026	7354B 7354C	\$3,297 \$3,346	\$4,195 \$4,258	\$85,722 \$86,996	\$109,070 \$110,708		N	
	<i>Electrical Workers, Local 6</i>									
7355	Truck Driver	7/1/2025 1/3/2026	7355B 7355C	\$3,595 \$3,649	\$4,576 \$4,645	\$93,470 \$94,874	\$118,976 \$120,770		N	
	<i>Teamsters, Local 853</i>									

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Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
7356	Apprentice Stationary Engineer, Sewage Plant II <i>Stationary Engineers, Local 39</i>	7/1/2025 1/3/2026	7356B 7356C	\$4,459 \$4,526	\$4,985 \$5,060	\$115,934 \$117,676	\$129,610 \$131,560		N	
7357	Apprentice Power Line Worker 2 <i>Electrical Workers, Local 6</i>	7/1/2025 1/3/2026	7357B 7357C	\$4,495 \$4,562	\$5,393 \$5,474	\$116,870 \$118,612	\$140,218 \$142,324		N	
7358	Pattern Maker <i>Carpenters, Local 22</i>	7/1/2025 1/3/2026	7358B 7358C	\$4,259 \$4,323	\$5,177 \$5,255	\$110,734 \$112,398	\$134,602 \$136,630	Yes	N	
7360	Pipe Welder <i>Plumbers, Local 38</i>	7/1/2025 1/3/2026	7360B 7360C	\$4,720 \$4,791	\$5,739 \$5,825	\$122,720 \$124,566	\$149,214 \$151,450	Yes	N	
7362	Communications Systems Technician <i>SEIU, Local 1021, Misc</i>	7/1/2025 1/3/2026	7362B 7362C	\$5,177 \$5,255	\$6,294 \$6,388	\$134,602 \$136,630	\$163,644 \$166,088		N	
7368	Senior Communications Systems Technician <i>SEIU, Local 1021, Misc</i>	7/1/2025 1/3/2026	7368B 7368C	\$5,995 \$6,085	\$7,286 \$7,395	\$155,870 \$158,210	\$189,436 \$192,270		N	
7370	Rigger <i>Operating Engineers, Local 3</i>	7/1/2025 1/3/2026	7370B 7370C	\$3,363 \$3,413	\$4,090 \$4,151	\$87,438 \$88,738	\$106,340 \$107,926	Yes	N	
7372	Stationary Engineer, Sewage Plant <i>Stationary Engineers, Local 39</i>	7/1/2025 1/3/2026	7372B 7372C	Flat Rate Flat Rate	\$5,249 \$5,328	N/A N/A	\$136,474 \$138,528		N	
7373	Senior Stationary Engineer, Sewage Plant <i>Stationary Engineers, Local 39</i>	7/1/2025 1/3/2026	7373B 7373C	Flat Rate Flat Rate	\$5,942 \$6,031	N/A N/A	\$154,492 \$156,806		N	
7375	Apprentice Stationary Engineer, Sewage Plant I <i>Stationary Engineers, Local 39</i>	7/1/2025 1/3/2026	7375B 7375C	\$3,410 \$3,461	\$4,199 \$4,262	\$88,660 \$89,986	\$109,174 \$110,812		N	
7376	Sheet Metal Worker <i>Sheet Metal Workers, Local 104</i>	7/1/2025 1/3/2026	7376B 7376C	\$4,655 \$4,725	\$5,658 \$5,743	\$121,030 \$122,850	\$147,108 \$149,318	Yes	N	
7377	Stage Electrician <i>Theatrical Stage Emp, Local 16</i>	7/1/2025 1/3/2026	7377B 7377C	\$4,261 \$4,325	\$5,177 \$5,255	\$110,786 \$112,450	\$134,602 \$136,630	Yes	N	
7378	Tile Setter <i>BrickLayers, Local 3</i>	7/1/2025 1/3/2026	7378B 7378C	\$3,663 \$3,718	\$4,451 \$4,518	\$95,238 \$96,668	\$115,726 \$117,468	Yes	N	
7381	Automotive Mechanic <i>Auto Machinist, Local 1414</i>	7/1/2025 1/3/2026	7381B 7381C	Flat Rate Flat Rate	\$4,558 \$4,626	N/A N/A	\$118,508 \$120,276		N	
7382	Automotive Mechanic Assistant Supervisor <i>Auto Machinist, Local 1414</i>	7/1/2025 1/3/2026	7382B 7382C	Flat Rate Flat Rate	\$5,490 \$5,572	N/A N/A	\$142,740 \$144,872		N	
7383	Apprentice Automotive Mechanic 1 <i>Auto Machinist, Local 1414</i>	7/1/2025 1/3/2026	7383B 7383C	\$2,494 \$2,531	\$3,175 \$3,223	\$64,844 \$65,806	\$82,550 \$83,798		N	
7384	Apprentice Automotive Mechanic 2 <i>Auto Machinist, Local 1414</i>	7/1/2025 1/3/2026	7384B 7384C	\$3,401 \$3,452	\$4,081 \$4,142	\$88,426 \$89,752	\$106,106 \$107,692		N	

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7385	Utility Electrician	7/1/2025 1/3/2026	7385B 7385C	\$5,176 \$5,254	\$6,292 \$6,386	\$134,576 \$136,604	\$163,592 \$166,036	Yes	N	
	<i>Electrical Workers, Local 6</i>									
7388	Utility Plumber	7/1/2025 1/3/2026	7388B 7388C	\$4,720 \$4,791	\$5,739 \$5,825	\$122,720 \$124,566	\$149,214 \$151,450	Yes	N	
	<i>Plumbers, Local 38</i>									
7389	Metalsmith	7/1/2025 1/3/2026	7389B 7389C	\$3,403 \$3,454	\$4,139 \$4,201	\$88,478 \$89,804	\$107,614 \$109,226	Yes	N	
	<i>Iron Workers, Local 377</i>									
7390	Welder	7/1/2025 1/3/2026	7390B 7390C	\$3,905 \$3,964	\$4,744 \$4,815	\$101,530 \$103,064	\$123,344 \$125,190	Yes	N	
	<i>Electrical Workers, Local 6</i>									
7392	Window Cleaner	7/1/2025 1/3/2026	7392B 7392C	\$3,506 \$3,559	\$4,261 \$4,325	\$91,156 \$92,534	\$110,786 \$112,450		N	
	<i>SEIU, Local 1021, Misc</i>									
7393	Soft Floor Coverer	7/1/2025 1/3/2026	7393B 7393C	\$3,978 \$4,038	\$4,836 \$4,909	\$103,428 \$104,988	\$125,736 \$127,634	Yes	N	
	<i>Carpet, Linoleum & Soft Tile</i>									
7394	Soft Floor Coverer Supervisor I	7/1/2025 1/3/2026	7394B 7394C	\$4,909 \$4,983	\$5,967 \$6,057	\$127,634 \$129,558	\$155,142 \$157,482	Yes	N	
	<i>Carpet, Linoleum & Soft Tile</i>									
7395	Ornamental Iron Worker	7/1/2025 1/3/2026	7395B 7395C	\$3,848 \$3,906	\$4,675 \$4,745	\$100,048 \$101,556	\$121,550 \$123,370	Yes	N	
	<i>Iron Workers, Local 377</i>									
7398	Apprentice Cement Mason I	7/1/2025 1/3/2026	7398B 7398C	\$2,785 \$2,827	\$3,216 \$3,264	\$72,410 \$73,502	\$83,616 \$84,864		N	
	<i>Cement Masons, Local 300 (580)</i>									
7399	Apprentice Cement Mason II	7/1/2025 1/3/2026	7399B 7399C	\$3,430 \$3,481	\$4,070 \$4,131	\$89,180 \$90,506	\$105,820 \$107,406		N	
	<i>Cement Masons, Local 300 (580)</i>									
7404	Asphalt Finisher	7/1/2025 1/3/2026	7404B 7404C	\$3,096 \$3,142	\$3,763 \$3,819	\$80,496 \$81,692	\$97,838 \$99,294		N	
	<i>Laborers, Local 261</i>									
7410	Automotive Service Worker	7/1/2025 1/3/2026	7410B 7410C	\$3,022 \$3,067	\$3,671 \$3,726	\$78,572 \$79,742	\$95,446 \$96,876		N	
	<i>TWU, Local 250-A, AutoServ</i>									
7412	Automotive Service Worker Assistant Supervisor	7/1/2025 1/3/2026	7412B 7412C	\$3,321 \$3,371	\$4,041 \$4,102	\$86,346 \$87,646	\$105,066 \$106,652		N	
	<i>TWU, Local 200</i>									
7421	Sewer Maintenance Worker	7/1/2025 1/3/2026	7421B 7421C	\$3,285 \$3,334	\$3,991 \$4,051	\$85,410 \$86,684	\$103,766 \$105,326		N	
	<i>Laborers, Local 261</i>									
7422	Senior Sewer Maintenance Worker	7/1/2025 1/3/2026	7422B 7422C	\$3,776 \$3,833	\$4,589 \$4,658	\$98,176 \$99,658	\$119,314 \$121,108	Yes	N	
	<i>Laborers, Local 261</i>									
7428	Hodcarrier	7/1/2025 1/3/2026	7428B 7428C	\$3,537 \$3,590	\$4,301 \$4,366	\$91,962 \$93,340	\$111,826 \$113,516	Yes	N	
	<i>Hod Carriers, LiUNA, Local 261</i>									
7430	Assistant Electronic Maintenance Technician	7/1/2025 1/3/2026	7430B 7430C	\$4,459 \$4,526	\$5,416 \$5,497	\$115,934 \$117,676	\$140,816 \$142,922		N	
	<i>Electrical Workers, Local 6</i>									

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7432	Electrical Line Helper	7/1/2025 1/3/2026	7432B 7432C	\$3,682 \$3,737	\$4,475 \$4,542	\$95,732 \$97,162	\$116,350 \$118,092		N	
	<i>Electrical Workers, Local 6</i>									
7434	Maintenance Machinist Helper	7/1/2025 1/3/2026	7434B 7434C	\$3,069 \$3,115	\$3,726 \$3,782	\$79,794 \$80,990	\$96,876 \$98,332	Yes	N	
	<i>Auto Machinist, Local 1414</i>									
7441	Tool Room Mechanic And Custodian	7/1/2025 1/3/2026	7441B 7441C	\$2,396 \$2,432	\$2,913 \$2,957	\$62,296 \$63,232	\$75,738 \$76,882		N	
	<i>SEIU, Local 1021, Misc</i>									
7444	Parking Meter Repairer	7/1/2025 1/3/2026	7444B 7444C	\$3,396 \$3,447	\$4,129 \$4,191	\$88,296 \$89,622	\$107,354 \$108,966		N	
	<i>Teamsters, Local 856, Multi</i>									
7449	Sewer Service Worker	7/1/2025 1/3/2026	7449B 7449C	\$4,591 \$4,660	\$5,571 \$5,655	\$119,366 \$121,160	\$144,846 \$147,030	Yes	N	
	<i>Plumbers, Local 38</i>									
7457	Sign Worker	7/1/2025 1/3/2026	7457B 7457C	\$3,110 \$3,157	\$3,780 \$3,837	\$80,860 \$82,082	\$98,280 \$99,762		N	
	<i>Prof & Tech Eng, Local 21</i>									
7463	Utility Plumber Apprentice I	7/1/2025 1/3/2026	7463B 7463C	\$2,869 \$2,912	\$4,014 \$4,074	\$74,594 \$75,712	\$104,364 \$105,924		N	
	<i>Plumbers, Local 38</i>									
7464	Utility Plumber Apprentice II	7/1/2025 1/3/2026	7464B 7464C	\$4,303 \$4,368	\$5,452 \$5,534	\$111,878 \$113,568	\$141,752 \$143,884		N	
	<i>Plumbers, Local 38</i>									
7465	General Plumber Apprentice I	7/1/2025 1/3/2026	7465B 7465C	\$2,869 \$2,912	\$4,014 \$4,074	\$74,594 \$75,712	\$104,364 \$105,924		N	
	<i>Plumbers, Local 38</i>									
7466	General Plumber Apprentice II	7/1/2025 1/3/2026	7466B 7466C	\$4,303 \$4,368	\$5,452 \$5,534	\$111,878 \$113,568	\$141,752 \$143,884		N	
	<i>Plumbers, Local 38</i>									
7470	Watershed Keeper	7/1/2025 1/3/2026	7470B 7470C	\$3,229 \$3,277	\$3,923 \$3,982	\$83,954 \$85,202	\$101,998 \$103,532		N	
	<i>SEIU, Local 1021, Misc</i>									
7472	Wire Rope Cable Maintenance Mechanic	7/1/2025 1/3/2026	7472B 7472C	Flat Rate Flat Rate	\$4,928 \$5,002	N/A N/A	\$128,128 \$130,052		N	
	<i>Stationary Engineers, Local 39</i>									
7473	Wire Rope Cable Maintenance Mechanic Trainee	7/1/2025 1/3/2026	7473B 7473C	Flat Rate Flat Rate	\$3,929 \$3,988	N/A N/A	\$102,154 \$103,688		N	
	<i>Stationary Engineers, Local 39</i>									
7480	Power Generation Technician I	7/1/2025 1/3/2026	7480B 7480C	\$4,273 \$4,337	\$5,192 \$5,270	\$111,098 \$112,762	\$134,992 \$137,020		N	
	<i>Electrical Workers, Local 6</i>									
7482	Power Generation Technician II	7/1/2025 1/3/2026	7482B 7482C	\$5,159 \$5,236	\$6,272 \$6,366	\$134,134 \$136,136	\$163,072 \$165,516		N	
	<i>Electrical Workers, Local 6</i>									
7484	Senior Power Generation Technician	7/1/2025 1/3/2026	7484B 7484C	\$5,509 \$5,592	\$6,698 \$6,798	\$143,234 \$145,392	\$174,148 \$176,748		N	
	<i>Electrical Workers, Local 6</i>									
7488	Power Generation Supervisor	7/1/2025 1/3/2026	7488B 7488C	\$6,313 \$6,408	\$7,673 \$7,788	\$164,138 \$166,608	\$199,498 \$202,488		N	
	<i>Electrical Workers, Local 6</i>									

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7501	General Laborer Apprentice	7/1/2025 1/3/2026	7501B 7501C	\$2,174 \$2,207	\$2,857 \$2,900	\$56,524 \$57,382	\$74,282 \$75,400		N	
	<i>Laborers, Local 261</i>									
7502	Asphalt Worker	7/1/2025 1/3/2026	7502B 7502C	\$2,991 \$3,036	\$3,640 \$3,695	\$77,766 \$78,936	\$94,640 \$96,070		N	
	<i>Laborers, Local 261</i>									
7503	General Laborer Apprentice II	7/1/2025 1/3/2026	7503B 7503C	\$2,174 \$2,207	\$2,857 \$2,900	\$56,524 \$57,382	\$74,282 \$75,400		N	
	<i>Laborers, Local 261</i>									
7510	Lighting Fixture Maintenance Worker	7/1/2025 1/3/2026	7510B 7510C	\$2,592 \$2,631	\$3,151 \$3,198	\$67,392 \$68,406	\$81,926 \$83,148		N	
	<i>Electrical Workers, Local 6</i>									
7514	General Laborer	7/1/2025 1/3/2026	7514B 7514C	\$2,933 \$2,977	\$3,566 \$3,619	\$76,258 \$77,402	\$92,716 \$94,094		N	
	<i>Laborers, Local 261</i>									
7524	Institution Utility Worker	7/1/2025 1/3/2026	7524B 7524C	\$2,480 \$2,517	\$3,015 \$3,060	\$64,480 \$65,442	\$78,390 \$79,560		N	
	<i>SEIU, Local 1021, Misc</i>									
7542	Watershed Worker (Seasonal)	7/1/2025 1/3/2026	7542B 7542C	Flat Rate Flat Rate	\$2,406 \$2,442	N/A N/A	\$62,556 \$63,492		N	H
	<i>SEIU, Local 1021, Misc</i>									
8104	Victim & Witness Technician	7/1/2025 1/3/2026	8104B 8104C	\$2,694 \$2,734	\$3,274 \$3,323	\$70,044 \$71,084	\$85,124 \$86,398		N	
	<i>SEIU, Local 1021, Misc</i>									
8106	Legal Process Clerk	7/1/2025 1/3/2026	8106B 8106C	\$2,702 \$2,743	\$3,285 \$3,334	\$70,252 \$71,318	\$85,410 \$86,684		N	
	<i>SEIU, Local 1021, Misc</i>									
8108	Senior Legal Process Clerk	7/1/2025 1/3/2026	8108B 8108C	\$2,963 \$3,007	\$3,601 \$3,655	\$77,038 \$78,182	\$93,626 \$95,030		N	
	<i>SEIU, Local 1021, Misc</i>									
8109	Document Examiner Technician	7/1/2025 1/3/2026	8109B 8109C	\$3,274 \$3,323	\$3,978 \$4,038	\$85,124 \$86,398	\$103,428 \$104,988		N	
	<i>SEIU, Local 1021, Misc</i>									
8113	Court Clerk	7/1/2025 1/3/2026	8113B 8113C	\$4,098 \$4,159	\$4,980 \$5,055	\$106,548 \$108,134	\$129,480 \$131,430		N	
	<i>SEIU, Local 1021, Misc</i>									
8118	Legislative Clerk	7/1/2025 1/3/2026	8118B 8118C	\$3,763 \$3,819	\$4,573 \$4,642	\$97,838 \$99,294	\$118,898 \$120,692		N	
	<i>Prof & Tech Eng, Local 21</i>									
8124	Investigator, Department of Police Accountability	7/1/2025 1/3/2026	8124B 8124C	\$4,293 \$4,357	\$5,218 \$5,296	\$111,618 \$113,282	\$135,668 \$137,696		Z	
	<i>SEIU, Local 1021, Misc</i>									
8126	Senior Investigator, Department of Police Accountability	7/1/2025 1/3/2026	8126B 8126C	\$4,710 \$4,781	\$5,726 \$5,812	\$122,460 \$124,306	\$148,876 \$151,112		Z	
	<i>TWU, Local 200</i>									
8129	Victim/Witness Investigator I	7/1/2025 1/3/2026	8129B 8129C	\$3,306 \$3,356	\$4,019 \$4,079	\$85,956 \$87,256	\$104,494 \$106,054		N	
	<i>SEIU, Local 1021, Misc</i>									
8131	Victim/Witness Investigator II	7/1/2025 1/3/2026	8131B 8131C	\$3,630 \$3,684	\$4,411 \$4,477	\$94,380 \$95,784	\$114,686 \$116,402		N	
	<i>SEIU, Local 1021, Misc</i>									

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City and County of San Francisco – Department of Human Resources

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Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
8132	District Attorney's Investigative Assistant	7/1/2025 1/3/2026	8132B 8132C	\$3,371 \$3,422	\$4,301 \$4,366	\$87,646 \$88,972	\$111,826 \$113,516		L	
	<i>Prof & Tech Eng, Local 21</i>									
8133	Victim/Witness Investigator III	7/1/2025 1/3/2026	8133B 8133C	\$4,326 \$4,391	\$5,259 \$5,338	\$112,476 \$114,166	\$136,734 \$138,788		Z	
	<i>SEIU, Local 1021, Misc</i>									
8135	Assistant Chief Victim/Witness Investigator	7/1/2025 1/3/2026	8135B 8135C	\$4,697 \$4,767	\$5,713 \$5,799	\$122,122 \$123,942	\$148,538 \$150,774		Z	
	<i>SEIU, Local 1021, Misc</i>									
8139	Industrial Injury Investigator	7/1/2025 1/3/2026	8139B 8139C	\$3,537 \$3,590	\$4,301 \$4,366	\$91,962 \$93,340	\$111,826 \$113,516		Z	
	<i>SEIU, Local 1021, Misc</i>									
8141	Worker's Compensation Adjuster	7/1/2025 1/3/2026	8141B 8141C	\$4,019 \$4,079	\$4,887 \$4,960	\$104,494 \$106,054	\$127,062 \$128,960		Z	
	<i>SEIU, Local 1021, Misc</i>									
8142	Public Defender's Investigator	7/1/2025 1/3/2026	8142B 8142C	\$4,293 \$4,357	\$5,218 \$5,296	\$111,618 \$113,282	\$135,668 \$137,696		Z	
	<i>SEIU, Local 1021, Misc</i>									
8143	Senior Public Defender's Investigator	7/1/2025 1/3/2026	8143B 8143C	\$4,666 \$4,736	\$5,672 \$5,757	\$121,316 \$123,136	\$147,472 \$149,682		Z	
	<i>SEIU, Local 1021, Misc</i>									
8146	District Attorney's Investigator	7/1/2025 1/3/2026	8146B 8146C	\$5,029 \$5,104	\$6,418 \$6,514	\$130,754 \$132,704	\$166,868 \$169,364		L	
	<i>SFDA Investigators Assn</i>									
8147	Senior District Attorney's Investigator	7/1/2025 1/3/2026	8147B 8147C	\$5,467 \$5,549	\$6,977 \$7,082	\$142,142 \$144,274	\$181,402 \$184,132		L	
	<i>SFDA Investigators Assn</i>									
8148	Chief District Attorney's Investigator	7/1/2025 1/3/2026	00000 00000	\$7,450 \$7,562	\$9,510 \$9,653	\$193,700 \$196,612	\$247,260 \$250,978		Z	
	<i>Municipal Exec Assoc, Misc</i>									
8149	Assistant Chief District Attorney's Investigator	7/1/2025 1/3/2026	8149B 8149C	\$5,821 \$5,908	\$7,428 \$7,539	\$151,346 \$153,608	\$193,128 \$196,014		Z	
	<i>SFDA Investigators Assn</i>									
8150	Principal District Attorney's Investigator, Special Unit	7/1/2025 1/3/2026	00000 00000	\$5,995 \$6,085	\$7,652 \$7,767	\$155,870 \$158,210	\$198,952 \$201,942		Z	
	<i>Municipal Exec Assoc, Misc</i>									
8151	Claims Investigator, City Attorney's Office	7/1/2025 1/3/2026	8151B 8151C	\$4,828 \$4,900	\$5,866 \$5,954	\$125,528 \$127,400	\$152,516 \$154,804		N	
	<i>Prof & Tech Eng, Local 21</i>									
8152	Senior Claims Investigator, City Attorney's Office	7/1/2025 1/3/2026	8152B 8152C	\$5,320 \$5,400	\$6,468 \$6,565	\$138,320 \$140,400	\$168,168 \$170,690		N	
	<i>Prof & Tech Eng, Local 21</i>									
8157	Child Support Officer I	7/1/2025 1/3/2026	8157B 8157C	\$3,096 \$3,142	\$3,763 \$3,819	\$80,496 \$81,692	\$97,838 \$99,294		L	
	<i>SEIU, Local 1021, Misc</i>									
8158	Child Support Officer II	7/1/2025 1/3/2026	8158B 8158C	\$3,594 \$3,648	\$4,368 \$4,434	\$93,444 \$94,848	\$113,568 \$115,284		L	
	<i>SEIU, Local 1021, Misc</i>									
8159	Child Support Officer III	7/1/2025 1/3/2026	8159B 8159C	\$4,286 \$4,350	\$5,208 \$5,286	\$111,436 \$113,100	\$135,408 \$137,436		N	
	<i>SEIU, Local 1021, Misc</i>									

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City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2025 - 2026

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8165	Worker's Compensation Supervisor I	7/1/2025 1/3/2026	8165B 8165C	\$5,107 \$5,184	\$6,207 \$6,300	\$132,782 \$134,784	\$161,382 \$163,800		Z	
	<i>SEIU, Local 1021, Misc</i>									
8167	Administrative Hearing Examiner	7/1/2025 1/3/2026	8167B 8167C	\$4,380 \$4,446	\$5,320 \$5,400	\$113,880 \$115,596	\$138,320 \$140,400		Z	
	<i>Prof & Tech Eng, Local 21</i>									
8173	Legal Assistant	7/1/2025 1/3/2026	8173B 8173C	\$3,840 \$3,898	\$4,666 \$4,736	\$99,840 \$101,348	\$121,316 \$123,136		N	
	<i>Prof & Tech Eng, Local 21</i>									
8175	Law Fellow	7/1/2025 1/3/2026	8175B 8175C	\$5,302 \$5,382	\$5,596 \$5,680	\$137,852 \$139,932	\$145,496 \$147,680		Z	
	<i>Municipal Attorneys Assoc</i>									
8177	Attorney (Civil/Criminal)	7/1/2025 1/3/2026	8177B 8177C	\$5,890 \$5,978	\$10,320 \$10,475	\$153,140 \$155,428	\$268,320 \$272,350		Z	
	<i>Municipal Attorneys Assoc</i>									
8181	Assistant Chief Attorney I	7/1/2025 1/3/2026	8181B 8181C	\$9,577 \$9,721	\$11,641 \$11,816	\$249,002 \$252,746	\$302,666 \$307,216		Z	
	<i>Municipal Attorneys Assoc</i>									
8182	Head Attorney, Civil And Criminal	7/1/2025 1/3/2026	8182B 8182C	\$9,122 \$9,259	\$11,086 \$11,252	\$237,172 \$240,734	\$288,236 \$292,552		Z	
	<i>Municipal Attorneys Assoc</i>									
8183	Assistant Chief Attorney II	7/1/2025 1/3/2026	8183B 8183C	\$10,056 \$10,207	\$12,221 \$12,404	\$261,456 \$265,382	\$317,746 \$322,504		Z	
	<i>Municipal Attorneys Assoc</i>									
8190	Attorney, Tax Collector	7/1/2025 1/3/2026	8190B 8190C	\$8,947 \$9,081	\$10,875 \$11,038	\$232,622 \$236,106	\$282,750 \$286,988		Z	
	<i>Municipal Attorneys Assoc</i>									
8193	Chief Attorney I (Civil & Criminal)	7/1/2025 1/3/2026	8193B 8193C	\$10,161 \$10,313	\$12,353 \$12,538	\$264,186 \$268,138	\$321,178 \$325,988		Z	
	<i>Municipal Attorneys Assoc</i>									
8196	Public Defender	7/1/2025	8196B	Flat Rate	\$11,531	N/A	\$299,806		Z	
	<i>Elected Officials</i>									
8197	City Attorney	7/1/2025	8197B	Flat Rate	\$12,536	N/A	\$325,936		Z	
	<i>Elected Officials</i>									
8198	District Attorney	7/1/2025	8198B	Flat Rate	\$14,081	N/A	\$366,106		Z	
	<i>Elected Officials</i>									
8201	School Crossing Guard	7/1/2025 1/3/2026	8201B 8201C	Flat Rate Flat Rate	\$2,335 \$2,370	\$55,094 \$55,926	\$60,710 \$61,620		N	H
	<i>SEIU, Local 1021, Misc</i>									
8202	Security Guard	7/1/2025 1/3/2026	8202B 8202C	\$2,386 \$2,422	\$2,897 \$2,940	\$62,036 \$62,972	\$75,322 \$76,440		N	
	<i>SEIU, Local 1021, Misc</i>									
8204	Institutional Police Officer	7/1/2025 1/3/2026	8204B 8204C	\$3,382 \$3,433	\$4,110 \$4,172	\$87,932 \$89,258	\$106,860 \$108,472		L	
	<i>SEIU, Local 1021, Misc</i>									
8207	Building And Grounds Patrol Officer	7/1/2025 1/3/2026	8207B 8207C	\$2,897 \$2,940	\$3,524 \$3,577	\$75,322 \$76,440	\$91,624 \$93,002		N	
	<i>SEIU, Local 1021, Misc</i>									

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City and County of San Francisco – Department of Human Resources

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8208	Park Ranger	7/1/2025 1/3/2026	8208B 8208C	\$3,044 \$3,090	\$3,701 \$3,757	\$79,144 \$80,340	\$96,226 \$97,682		N	
	<i>SEIU, Local 1021, Misc</i>									
8210	Head Park Ranger	7/1/2025 1/3/2026	8210B 8210C	\$3,774 \$3,831	\$4,587 \$4,656	\$98,124 \$99,606	\$119,262 \$121,056		N	
	<i>SEIU, Local 1021, Misc</i>									
8211	Supervising Building and Grounds Patrol Officer	7/1/2025 1/3/2026	8211B 8211C	\$3,207 \$3,255	\$3,902 \$3,961	\$83,382 \$84,630	\$101,452 \$102,986		N	
	<i>SEIU, Local 1021, Misc</i>									
8217	Community Police Services Aide Supervisor	7/1/2025 1/3/2026	8217B 8217C	\$3,607 \$3,661	\$4,388 \$4,454	\$93,782 \$95,186	\$114,088 \$115,804		N	
	<i>SEIU, Local 1021, Misc</i>									
8219	Parking Enforcement Administrator	7/1/2025 1/3/2026	8219B 8219C	\$4,380 \$4,446	\$5,320 \$5,400	\$113,880 \$115,596	\$138,320 \$140,400		N	
	<i>Prof & Tech Eng, Local 21</i>									
8226	Museum Guard	7/1/2025 1/3/2026	8226B 8226C	\$2,897 \$2,940	\$3,524 \$3,577	\$75,322 \$76,440	\$91,624 \$93,002		N	
	<i>SEIU, Local 1021, Misc</i>									
8228	Museum Security Supervisor	7/1/2025 1/3/2026	8228B 8228C	\$3,229 \$3,277	\$3,923 \$3,982	\$83,954 \$85,202	\$101,998 \$103,532		N	
	<i>SEIU, Local 1021, Misc</i>									
8229	Manager of Museum Security Services	7/1/2025 1/3/2026	8229B 8229C	\$3,807 \$3,864	\$4,630 \$4,699	\$98,982 \$100,464	\$120,380 \$122,174		N	
	<i>Municipal Exec Assoc, Misc</i>									
8234	Fire Alarm Dispatcher	7/1/2025 1/3/2026	8234B 8234C	\$3,630 \$3,684	\$4,411 \$4,477	\$94,380 \$95,784	\$114,686 \$116,402		N	
	<i>SEIU, Local 1021, Misc</i>									
8236	Chief Fire Alarm Dispatcher	7/1/2025 1/3/2026	8236B 8236C	\$4,301 \$4,366	\$5,229 \$5,307	\$111,826 \$113,516	\$135,954 \$137,982		N	
	<i>SEIU, Local 1021, Misc</i>									
8238	Public Safety Communications Dispatcher	7/1/2025 1/3/2026	8238B 8238C	\$4,301 \$4,366	\$5,490 \$5,572	\$111,826 \$113,516	\$142,740 \$144,872		N	
	<i>SEIU, Local 1021, Misc</i>									
8239	Public Safety Communications Supervisor	7/1/2025 1/3/2026	8239B 8239C	\$4,836 \$4,909	\$6,168 \$6,261	\$125,736 \$127,634	\$160,368 \$162,786		N	
	<i>SEIU, Local 1021, Misc</i>									
8240	Public Safety Communications Coordinator	7/1/2025 1/3/2026	8240B 8240C	\$5,077 \$5,153	\$6,169 \$6,262	\$132,002 \$133,978	\$160,394 \$162,812		N	
	<i>Prof & Tech Eng, Local 21</i>									
8249	Fingerprint Technician I	7/1/2025 1/3/2026	8249B 8249C	\$2,941 \$2,985	\$3,576 \$3,630	\$76,466 \$77,610	\$92,976 \$94,380		N	
	<i>SEIU, Local 1021, Misc</i>									
8250	Fingerprint Technician II	7/1/2025 1/3/2026	8250B 8250C	\$3,090 \$3,136	\$3,753 \$3,809	\$80,340 \$81,536	\$97,578 \$99,034		N	
	<i>SEIU, Local 1021, Misc</i>									
8251	Fingerprint Technician III	7/1/2025 1/3/2026	8251B 8251C	\$3,321 \$3,371	\$4,041 \$4,102	\$86,346 \$87,646	\$105,066 \$106,652		N	
	<i>SEIU, Local 1021, Misc</i>									
8252	Forensic Latent Examiner I	7/1/2025 1/3/2026	8252B 8252C	\$3,656 \$3,711	\$4,440 \$4,507	\$95,056 \$96,486	\$115,440 \$117,182		N	
	<i>Prof & Tech Eng, Local 21</i>									



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8253	Forensic Latent Examiner II	7/1/2025 1/3/2026	8253B 8253C	\$4,177 \$4,240	\$5,076 \$5,152	\$108,602 \$110,240	\$131,976 \$133,952		N	
	<i>Prof & Tech Eng, Local 21</i>									
8254	Forensic Latent Examiner Supervisor	7/1/2025 1/3/2026	8254B 8254C	\$4,607 \$4,676	\$5,595 \$5,679	\$119,782 \$121,576	\$145,470 \$147,654		N	
	<i>Prof & Tech Eng, Local 21</i>									
8259	Criminalist I	7/1/2025 1/3/2026	8259B 8259C	\$3,876 \$3,934	\$4,710 \$4,781	\$100,776 \$102,284	\$122,460 \$124,306		Z	
	<i>Prof & Tech Eng, Local 21</i>									
8260	Criminalist II	7/1/2025 1/3/2026	8260B 8260C	\$5,218 \$5,296	\$6,344 \$6,439	\$135,668 \$137,696	\$164,944 \$167,414		Z	
	<i>Prof & Tech Eng, Local 21</i>									
8262	Criminalist III	7/1/2025 1/3/2026	8262B 8262C	\$6,663 \$6,763	\$8,099 \$8,220	\$173,238 \$175,838	\$210,574 \$213,720		Z	
	<i>Prof & Tech Eng, Local 21</i>									
8274	Police Cadet	7/1/2025 1/3/2026	8274B 8274C	\$2,071 \$2,102	\$2,270 \$2,304	\$53,846 \$54,652	\$59,020 \$59,904		N	
	<i>SEIU, Local 1021, Misc</i>									
8300	Sheriff's Cadet	7/1/2025 1/3/2026	8300B 8300C	\$2,388 \$2,424	\$2,897 \$2,940	\$62,088 \$63,024	\$75,322 \$76,440		N	
	<i>SEIU, Local 1021, Misc</i>									
8301	Sheriff's Property Keeper	7/1/2025 1/3/2026	8301B 8301C	\$2,786 \$2,828	\$3,390 \$3,441	\$72,436 \$73,528	\$88,140 \$89,466		N	
	<i>SEIU, Local 1021, Misc</i>									
8302	Deputy Sheriff I	7/1/2025 1/3/2026	8302B 8302C	\$3,577 \$3,631	\$4,568 \$4,637	\$93,002 \$94,406	\$118,768 \$120,562		N	
	<i>Deputy Sheriffs' Assoc (DSA)</i>									
8304	Deputy Sheriff	7/1/2025 1/3/2026	8304B 8304C	\$3,577 \$3,631	\$5,546 \$5,629	\$93,002 \$94,406	\$144,196 \$146,354		L	
	<i>Deputy Sheriffs' Assoc (DSA)</i>									
8306	Senior Deputy Sheriff	7/1/2025 1/3/2026	8306B 8306C	\$4,817 \$4,889	\$6,151 \$6,243	\$125,242 \$127,114	\$159,926 \$162,318		L	
	<i>Deputy Sheriffs' Assoc (DSA)</i>									
8308	Sheriff's Sergeant	7/1/2025 1/3/2026	8308B 8308C	\$5,271 \$5,350	\$6,733 \$6,834	\$137,046 \$139,100	\$175,058 \$177,684		L	
	<i>Sheriffs' Mgrs and Supv (MSA)</i>									
8310	Sheriff's Lieutenant	7/1/2025 1/3/2026	8310B 8310C	\$6,197 \$6,290	\$7,903 \$8,022	\$161,122 \$163,540	\$205,478 \$208,572		N	
	<i>Sheriffs' Mgrs and Supv (MSA)</i>									
8312	Sheriff's Captain	7/1/2025 1/3/2026	8312B 8312C	\$7,174 \$7,282	\$9,155 \$9,292	\$186,524 \$189,332	\$238,030 \$241,592		Z	
	<i>Sheriffs' Mgrs and Supv (MSA)</i>									
8315	Assistant Sheriff	7/1/2025 1/3/2026	00000 00000	\$8,483 \$8,610	\$10,823 \$10,985	\$220,558 \$223,860	\$281,398 \$285,610		Z	
	<i>Municipal Exec Assoc, Misc</i>									
8316	Assistant Counselor	7/1/2025 1/3/2026	8316B 8316C	\$2,802 \$2,844	\$3,403 \$3,454	\$72,852 \$73,944	\$88,478 \$89,804		N	
	<i>SEIU, Local 1021, Misc</i>									
8317	Chief Deputy Sheriff (PERS)	7/1/2025 1/3/2026	00000 00000	\$8,483 \$8,610	\$10,823 \$10,985	\$220,558 \$223,860	\$281,398 \$285,610		Z	
	<i>Municipal Exec Assoc, Misc</i>									



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8318	Counselor II (PERS)	7/1/2025 1/3/2026	8318B 8318C	\$3,840 \$3,898	\$4,666 \$4,736	\$99,840 \$101,348	\$121,316 \$123,136		N	
	<i>SEIU, Local 1021, Misc</i>									
8320	Counselor, Juvenile Hall (PERS)	7/1/2025 1/3/2026	8320B 8320C	\$3,189 \$3,237	\$3,876 \$3,934	\$82,914 \$84,162	\$100,776 \$102,284		N	
	<i>SEIU, Local 1021, Misc</i>									
8321	Counselor, Log Cabin Ranch (PERS)	7/1/2025 1/3/2026	8321B 8321C	\$3,431 \$3,482	\$4,170 \$4,233	\$89,206 \$90,532	\$108,420 \$110,058		N	
	<i>SEIU, Local 1021, Misc</i>									
8322	Senior Counselor, Juvenile Hall and Log Cabin Ranch (PERS)	7/1/2025 1/3/2026	8322B 8322C	\$4,129 \$4,191	\$5,020 \$5,095	\$107,354 \$108,966	\$130,520 \$132,470		N	
	<i>Teamsters, Local 856, Multi</i>									
8324	Supervising Counselor, Juvenile Court	7/1/2025 1/3/2026	8324B 8324C	\$4,254 \$4,318	\$5,167 \$5,245	\$110,604 \$112,268	\$134,342 \$136,370		N	
	<i>Teamsters, Local 856, Multi</i>									
8340	Senior Supervising Institution Manager (PERS)	7/1/2025 1/3/2026	8340B 8340C	\$4,261 \$4,325	\$5,177 \$5,255	\$110,786 \$112,450	\$134,602 \$136,630		Z	
	<i>Municipal Exec Assoc, Misc</i>									
8344	Director, Juvenile Hall	7/1/2025 1/3/2026	00000 00000	\$5,560 \$5,643	\$7,096 \$7,202	\$144,560 \$146,718	\$184,496 \$187,252		Z	
	<i>Municipal Exec Assoc, Misc</i>									
8348	Undersheriff	7/1/2025 1/3/2026	00000 00000	\$8,483 \$8,610	\$10,823 \$10,985	\$220,558 \$223,860	\$281,398 \$285,610		Z	
	<i>Municipal Exec Assoc, Misc</i>									
8350	Sheriff	7/1/2025	8350B	Flat Rate	\$12,410	N/A	\$322,660		Z	
	<i>Elected Officials</i>									
8413	Asst. Chief Probation Officer, Juvenile Probation	7/1/2025 1/3/2026	00000 00000	\$7,450 \$7,562	\$9,510 \$9,653	\$193,700 \$196,612	\$247,260 \$250,978		Z	
	<i>Municipal Exec Assoc, Misc</i>									
8414	Supervising Probation Officer, Juvenile Court	7/1/2025 1/3/2026	8414B 8414C	\$5,107 \$5,184	\$6,207 \$6,300	\$132,782 \$134,784	\$161,382 \$163,800		Z	
	<i>Sup Probation Ofcr, Op Eng 3</i>									
8415	Senior Supervising Probation Officer, Juvenile Probation	7/1/2025 1/3/2026	8415B 8415C	\$5,614 \$5,698	\$6,821 \$6,923	\$145,964 \$148,148	\$177,346 \$179,998		Z	
	<i>Municipal Exec Assoc, Misc</i>									
8416	Director, Probation Services	7/1/2025 1/3/2026	00000 00000	\$5,176 \$5,254	\$6,609 \$6,708	\$134,576 \$136,604	\$171,834 \$174,408		Z	
	<i>Municipal Exec Assoc, Misc</i>									
8418	Chief Probation Officer, Juvenile Court	7/1/2025 1/3/2026	00000 00000	\$8,483 \$8,610	\$10,823 \$10,985	\$220,558 \$223,860	\$281,398 \$285,610		Z	
	<i>Municipal Exec Assoc, Misc</i>									
8420	Rehabilitation Services Coordinator	7/1/2025 1/3/2026	8420B 8420C	\$4,177 \$4,240	\$5,076 \$5,152	\$108,602 \$110,240	\$131,976 \$133,952		Z	
	<i>SEIU, Local 1021, Misc</i>									
8434	Supervising Adult Probation Officer	7/1/2025 1/3/2026	8434B 8434C	\$5,107 \$5,184	\$6,207 \$6,300	\$132,782 \$134,784	\$161,382 \$163,800		Z	
	<i>Sup Probation Ofcr, Op Eng 3</i>									
8435	Division Director, Adult Probation	7/1/2025 1/3/2026	00000 00000	\$5,176 \$5,254	\$6,609 \$6,708	\$134,576 \$136,604	\$171,834 \$174,408		Z	
	<i>Municipal Exec Assoc, Misc</i>									

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City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2025 - 2026

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
8436	Chief Adult Probation Officer	7/1/2025 1/3/2026	00000 00000	\$7,983 \$8,103	\$10,186 \$10,339	\$207,558 \$210,678	\$264,836 \$268,814		Z	
	<i>Municipal Exec Assoc, Misc</i>									
8438	Chief Deputy Adult Probation Officer	7/1/2025 1/3/2026	00000 00000	\$5,995 \$6,085	\$7,652 \$7,767	\$155,870 \$158,210	\$198,952 \$201,942		Z	
	<i>Municipal Exec Assoc, Misc</i>									
8444	Deputy Probation Officer	7/1/2025 1/3/2026	8444B 8444C	\$3,433 \$3,484	\$5,579 \$5,663	\$89,258 \$90,584	\$145,054 \$147,238		N	
	<i>Probation Off Assoc (DPOA)</i>									
8446	Court Alternative Specialist I	7/1/2025 1/3/2026	8446B 8446C	\$3,236 \$3,285	\$3,931 \$3,990	\$84,136 \$85,410	\$102,206 \$103,740		Z	
	<i>SEIU, Local 1021, Misc</i>									
8452	Criminal Justice Specialist II	7/1/2025 1/3/2026	8452B 8452C	\$4,411 \$4,477	\$5,361 \$5,441	\$114,686 \$116,402	\$139,386 \$141,466		Z	
	<i>SEIU, Local 1021, Misc</i>									
8504	Deputy Sheriff (SFERS)	7/1/2025 1/3/2026	8504B 8504C	\$3,577 \$3,631	\$5,546 \$5,629	\$93,002 \$94,406	\$144,196 \$146,354		L	
	<i>Deputy Sheriffs' Assoc (DSA)</i>									
8506	Senior Deputy Sheriff (SFERS)	7/1/2025 1/3/2026	8506B 8506C	\$4,817 \$4,889	\$6,151 \$6,243	\$125,242 \$127,114	\$159,926 \$162,318		L	
	<i>Deputy Sheriffs' Assoc (DSA)</i>									
8508	Sheriff's Sergeant (SFERS)	7/1/2025 1/3/2026	8508B 8508C	\$5,271 \$5,350	\$6,733 \$6,834	\$137,046 \$139,100	\$175,058 \$177,684		L	
	<i>Sheriffs' Mgrs and Supv (MSA)</i>									
8510	Sheriff's Lieutenant (SFERS)	7/1/2025 1/3/2026	8510B 8510C	\$6,197 \$6,290	\$7,903 \$8,022	\$161,122 \$163,540	\$205,478 \$208,572		N	
	<i>Sheriffs' Mgrs and Supv (MSA)</i>									
8512	Sheriff's Captain (SFERS)	7/1/2025 1/3/2026	8512B 8512C	\$7,174 \$7,282	\$9,155 \$9,292	\$186,524 \$189,332	\$238,030 \$241,592		Z	
	<i>Sheriffs' Mgrs and Supv (MSA)</i>									
8516	Assistant Sheriff (SFERS)	7/1/2025 1/3/2026	00000 00000	\$8,483 \$8,610	\$10,823 \$10,985	\$220,558 \$223,860	\$281,398 \$285,610		Z	
	<i>Municipal Exec Assoc, Misc</i>									
8517	Chief Deputy Sheriff (SFERS)	7/1/2025 1/3/2026	00000 00000	\$8,483 \$8,610	\$10,823 \$10,985	\$220,558 \$223,860	\$281,398 \$285,610		Z	
	<i>Municipal Exec Assoc, Misc</i>									
8518	Undersheriff (SFERS)	7/1/2025 1/3/2026	00000 00000	\$8,483 \$8,610	\$10,823 \$10,985	\$220,558 \$223,860	\$281,398 \$285,610		Z	
	<i>Municipal Exec Assoc, Misc</i>									
8520	Sheriff (SFERS)	7/1/2025	8520B	Flat Rate	\$12,410	N/A	\$322,660		Z	
	<i>Elected Officials</i>									
8529	Probation Assistant	7/1/2025 1/3/2026	8529B 8529C	\$2,775 \$2,817	\$3,371 \$3,422	\$72,150 \$73,242	\$87,646 \$88,972		N	
	<i>SEIU, Local 1021, Misc</i>									
8530	Deputy Probation Officer (SFERS)	7/1/2025 1/3/2026	8530B 8530C	\$3,433 \$3,484	\$5,579 \$5,663	\$89,258 \$90,584	\$145,054 \$147,238		N	
	<i>Probation Off Assoc (DPOA)</i>									
8532	Supervising Probation, Officer, Juvenile Court (SFERS)	7/1/2025 1/3/2026	8532B 8532C	\$5,107 \$5,184	\$6,207 \$6,300	\$132,782 \$134,784	\$161,382 \$163,800		Z	
	<i>Sup Probation Ofcr, Op Eng 3</i>									

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8534	Supervising Adult Probation Officer (SFERS)	7/1/2025 1/3/2026	8534B 8534C	\$5,107 \$5,184	\$6,207 \$6,300	\$132,782 \$134,784	\$161,382 \$163,800		Z	
	<i>Sup Probation Ofcr, Op Eng 3</i>									
8540	Senior Supervising Probation Officer, Juvenile Probation (SFERS)	7/1/2025 1/3/2026	8540B 8540C	\$5,614 \$5,698	\$6,821 \$6,923	\$145,964 \$148,148	\$177,346 \$179,998		Z	
	<i>Municipal Exec Assoc, Misc</i>									
8550	District Attorney's Investigator (SFERS)	7/1/2025 1/3/2026	8550B 8550C	\$5,029 \$5,104	\$6,418 \$6,514	\$130,754 \$132,704	\$166,868 \$169,364		L	
	<i>SFDA Investigators Assn</i>									
8552	Senior District Attorney's Investigator (SFERS)	7/1/2025 1/3/2026	8552B 8552C	\$5,467 \$5,549	\$6,977 \$7,082	\$142,142 \$144,274	\$181,402 \$184,132		L	
	<i>SFDA Investigators Assn</i>									
8554	Assistant Chief District Attorney's Investigator (SFERS)	7/1/2025 1/3/2026	8554B 8554C	\$5,821 \$5,908	\$7,428 \$7,539	\$151,346 \$153,608	\$193,128 \$196,014		Z	
	<i>SFDA Investigators Assn</i>									
8556	Chief District Attorney Investigator (SFERS)	7/1/2025 1/3/2026	00000 00000	\$7,450 \$7,562	\$9,510 \$9,653	\$193,700 \$196,612	\$247,260 \$250,978		Z	
	<i>Municipal Exec Assoc, Misc</i>									
8558	Principal District Attorney Investigator, Special Unit (SFERS)	7/1/2025 1/3/2026	00000 00000	\$5,995 \$6,085	\$7,652 \$7,767	\$155,870 \$158,210	\$198,952 \$201,942		Z	
	<i>Municipal Exec Assoc, Misc</i>									
8560	Assistant Counselor (SFERS)	7/1/2025 1/3/2026	8560B 8560C	\$2,802 \$2,844	\$3,403 \$3,454	\$72,852 \$73,944	\$88,478 \$89,804		N	
	<i>SEIU, Local 1021, Misc</i>									
8562	Counselor, Juvenile Hall (SFERS)	7/1/2025 1/3/2026	8562B 8562C	\$3,189 \$3,237	\$3,876 \$3,934	\$82,914 \$84,162	\$100,776 \$102,284		N	
	<i>SEIU, Local 1021, Misc</i>									
8564	Counselor, Log Cabin Ranch (SFERS)	7/1/2025 1/3/2026	8564B 8564C	\$3,431 \$3,482	\$4,170 \$4,233	\$89,206 \$90,532	\$108,420 \$110,058		N	
	<i>SEIU, Local 1021, Misc</i>									
8566	Counselor II (SFERS)	7/1/2025 1/3/2026	8566B 8566C	\$3,840 \$3,898	\$4,666 \$4,736	\$99,840 \$101,348	\$121,316 \$123,136		N	
	<i>SEIU, Local 1021, Misc</i>									
8568	Senior Counselor, Juvenile Hall and Log Cabin Ranch (SFERS)	7/1/2025 1/3/2026	8568B 8568C	\$4,129 \$4,191	\$5,020 \$5,095	\$107,354 \$108,966	\$130,520 \$132,470		N	
	<i>Teamsters, Local 856, Multi</i>									
8572	Supervising Counselor, Juvenile Court (SFERS)	7/1/2025 1/3/2026	8572B 8572C	\$4,254 \$4,318	\$5,167 \$5,245	\$110,604 \$112,268	\$134,342 \$136,370		N	
	<i>Teamsters, Local 856, Multi</i>									
8578	Senior Supervising Institution Manager (SFERS)	7/1/2025 1/3/2026	8578B 8578C	\$4,261 \$4,325	\$5,177 \$5,255	\$110,786 \$112,450	\$134,602 \$136,630		Z	
	<i>Municipal Exec Assoc, Misc</i>									
8580	Director, Juvenile Hall (SFERS)	7/1/2025 1/3/2026	00000 00000	\$5,560 \$5,643	\$7,096 \$7,202	\$144,560 \$146,718	\$184,496 \$187,252		Z	
	<i>Municipal Exec Assoc, Misc</i>									
8582	Assistant Chief Probation Officer, Juvenile Probation (SFERS)	7/1/2025 1/3/2026	00000 00000	\$7,450 \$7,562	\$9,510 \$9,653	\$193,700 \$196,612	\$247,260 \$250,978		Z	
	<i>Municipal Exec Assoc, Misc</i>									
8584	Director, Probation Services (SFERS)	7/1/2025 1/3/2026	00000 00000	\$5,176 \$5,254	\$6,609 \$6,708	\$134,576 \$136,604	\$171,834 \$174,408		Z	
	<i>Municipal Exec Assoc, Misc</i>									

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8586	Chief Probation Officer, Juvenile Court (SFERS)	7/1/2025	00000	\$8,483	\$10,823	\$220,558	\$281,398		Z	
	<i>Municipal Exec Assoc, Misc</i>	1/3/2026	00000	\$8,610	\$10,985	\$223,860	\$285,610			
8588	Division Director, Adult Probation (SFERS)	7/1/2025	00000	\$5,176	\$6,609	\$134,576	\$171,834		Z	
	<i>Municipal Exec Assoc, Misc</i>	1/3/2026	00000	\$5,254	\$6,708	\$136,604	\$174,408			
8590	Chief Adult Probation Officer (SFERS)	7/1/2025	00000	\$7,983	\$10,186	\$207,558	\$264,836		Z	
	<i>Municipal Exec Assoc, Misc</i>	1/3/2026	00000	\$8,103	\$10,339	\$210,678	\$268,814			
8592	Chief Deputy Adult Probation Officer (SFERS)	7/1/2025	00000	\$5,995	\$7,652	\$155,870	\$198,952		Z	
	<i>Municipal Exec Assoc, Misc</i>	1/3/2026	00000	\$6,085	\$7,767	\$158,210	\$201,942			
8600	Emergency Services Assistant	7/1/2025	8600B	\$2,941	\$3,573	\$76,466	\$92,898		N	
	<i>Prof & Tech Eng, Local 21</i>	1/3/2026	8600C	\$2,985	\$3,627	\$77,610	\$94,302			
8601	Emergency Services Coordinator I	7/1/2025	8601B	\$3,382	\$4,110	\$87,932	\$106,860		Z	
	<i>Prof & Tech Eng, Local 21</i>	1/3/2026	8601C	\$3,433	\$4,172	\$89,258	\$108,472			
8602	Emergency Services Coordinator II	7/1/2025	8602B	\$4,110	\$4,994	\$106,860	\$129,844		Z	
	<i>Prof & Tech Eng, Local 21</i>	1/3/2026	8602C	\$4,172	\$5,069	\$108,472	\$131,794			
8603	Emergency Services Coordinator III	7/1/2025	8603B	\$4,878	\$5,928	\$126,828	\$154,128		Z	
	<i>Prof & Tech Eng, Local 21</i>	1/3/2026	8603C	\$4,951	\$6,017	\$128,726	\$156,442			
8604	Emergency Services Coordinator IV	7/1/2025	8604B	\$5,784	\$7,027	\$150,384	\$182,702		Z	
	<i>Prof & Tech Eng, Local 21</i>	1/3/2026	8604C	\$5,871	\$7,132	\$152,646	\$185,432			
9144	Investigator, Taxi and Accessible Services	7/1/2025	9144B	\$4,273	\$5,192	\$111,098	\$134,992		N	
	<i>TWU, Local 200</i>	1/3/2026	9144C	\$4,337	\$5,270	\$112,762	\$137,020			
9155	Claims Investigator	7/1/2025	9155B	\$4,850	\$5,893	\$126,100	\$153,218		N	
	<i>TWU, Local 200</i>	1/3/2026	9155C	\$4,923	\$5,981	\$127,998	\$155,506			
9156	Senior Claims Investigator	7/1/2025	9156B	\$5,344	\$6,496	\$138,944	\$168,896		N	
	<i>TWU, Local 200</i>	1/3/2026	9156C	\$5,424	\$6,593	\$141,024	\$171,418			
9157	Claims Adjuster	7/1/2025	9157B	\$5,344	\$6,496	\$138,944	\$168,896		N	
	<i>TWU, Local 200</i>	1/3/2026	9157C	\$5,424	\$6,593	\$141,024	\$171,418			
9202	Airport Communications Dispatcher	7/1/2025	9202B	\$3,866	\$4,697	\$100,516	\$122,122		N	
	<i>SEIU, Local 1021, Misc</i>	1/3/2026	9202C	\$3,924	\$4,767	\$102,024	\$123,942			
9203	Senior Airport Communications Dispatcher	7/1/2025	9203B	\$4,261	\$5,177	\$110,786	\$134,602		N	
	<i>SEIU, Local 1021, Misc</i>	1/3/2026	9203C	\$4,325	\$5,255	\$112,450	\$136,630			
9204	Airport Communications Supervisor	7/1/2025	9204B	\$4,586	\$5,576	\$119,236	\$144,976		N	
	<i>SEIU, Local 1021, Misc</i>	1/3/2026	9204C	\$4,655	\$5,660	\$121,030	\$147,160			
9206	Airport Property Specialist I	7/1/2025	9206B	\$4,836	\$5,875	\$125,736	\$152,750		Z	
	<i>Prof & Tech Eng, Local 21</i>	1/3/2026	9206C	\$4,909	\$5,963	\$127,634	\$155,038			

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9207	Airport Property Specialist II	7/1/2025 1/3/2026	9207B 9207C	\$5,320 \$5,400	\$6,462 \$6,559	\$138,320 \$140,400	\$168,012 \$170,534		Z	
	<i>Prof & Tech Eng, Local 21</i>									
9209	Community Police Services Aide	7/1/2025 1/3/2026	9209B 9209C	\$3,115 \$3,162	\$3,789 \$3,846	\$80,990 \$82,212	\$98,514 \$99,996		N	
	<i>SEIU, Local 1021, Misc</i>									
9212	Aviation Security Analyst	7/1/2025 1/3/2026	9212B 9212C	\$4,083 \$4,144	\$4,963 \$5,037	\$106,158 \$107,744	\$129,038 \$130,962		N	
	<i>SEIU, Local 1021, Misc</i>									
9213	Airfield Safety Officer	7/1/2025 1/3/2026	9213B 9213C	\$4,389 \$4,455	\$5,334 \$5,414	\$114,114 \$115,830	\$138,684 \$140,764		N	
	<i>SEIU, Local 1021, Misc</i>									
9220	Aviation Security Operations Supervisor	7/1/2025 1/3/2026	9220B 9220C	\$4,789 \$4,861	\$5,821 \$5,908	\$124,514 \$126,386	\$151,346 \$153,608		N	
	<i>SEIU, Local 1021, Misc</i>									
9221	Airport Operations Supervisor	7/1/2025 1/3/2026	9221B 9221C	\$5,269 \$5,348	\$6,402 \$6,498	\$136,994 \$139,048	\$166,452 \$168,948		N	
	<i>SEIU, Local 1021, Misc</i>									
9230	Airport Custodial Services Supervisor	7/1/2025 1/3/2026	9230B 9230C	\$3,573 \$3,627	\$4,347 \$4,412	\$92,898 \$94,302	\$113,022 \$114,712		N	
	<i>SEIU, Local 1021, Misc</i>									
9232	Airport Mechanical Maintenance Supervisor	7/1/2025 1/3/2026	9232B 9232C	Flat Rate Flat Rate	\$7,483 \$7,595	N/A N/A	\$194,558 \$197,470		N	
	<i>Stationary Engineers, Local 39</i>									
9234	Airport Security ID Technician	7/1/2025 1/3/2026	9234B 9234C	\$2,838 \$2,881	\$3,445 \$3,497	\$73,788 \$74,906	\$89,570 \$90,922		N	
	<i>SEIU, Local 1021, Misc</i>									
9235	Security Access Office Supervisor I	7/1/2025 1/3/2026	9235B 9235C	\$3,280 \$3,329	\$4,042 \$4,103	\$85,280 \$86,554	\$105,092 \$106,678		N	
	<i>SEIU, Local 1021, Misc</i>									
9236	Airport Ground Transportation Technician	7/1/2025 1/3/2026	9236B 9236C	\$2,838 \$2,881	\$3,445 \$3,497	\$73,788 \$74,906	\$89,570 \$90,922		N	
	<i>SEIU, Local 1021, Misc</i>									
9237	Security Access Office Supervisor II	7/1/2025 1/3/2026	9237B 9237C	\$3,607 \$3,661	\$4,445 \$4,512	\$93,782 \$95,186	\$115,570 \$117,312		N	
	<i>SEIU, Local 1021, Misc</i>									
9240	Airport Electrician	7/1/2025 1/3/2026	9240B 9240C	\$5,176 \$5,254	\$6,292 \$6,386	\$134,576 \$136,604	\$163,592 \$166,036	Yes	N	
	<i>Electrical Workers, Local 6</i>									
9241	Airport Electrician Supervisor	7/1/2025 1/3/2026	9241B 9241C	\$5,749 \$5,835	\$6,992 \$7,097	\$149,474 \$151,710	\$181,792 \$184,522	Yes	N	
	<i>Electrical Workers, Local 6</i>									
9242	Head Airport Electrician	7/1/2025 1/3/2026	9242B 9242C	\$6,480 \$6,577	\$7,875 \$7,993	\$168,480 \$171,002	\$204,750 \$207,818	Yes	N	
	<i>Electrical Workers, Local 6</i>									
9247	Airport Emergency Planning Coordinator	7/1/2025 1/3/2026	9247B 9247C	\$4,475 \$4,542	\$5,436 \$5,518	\$116,350 \$118,092	\$141,336 \$143,468		Z	
	<i>Municipal Exec Assoc, Misc</i>									
9251	Public Relations Manager	7/1/2025 1/3/2026	9251B 9251C	\$5,866 \$5,954	\$7,130 \$7,237	\$152,516 \$154,804	\$185,380 \$188,162		Z	
	<i>Municipal Exec Assoc, Misc</i>									



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9252	Communications Specialist	7/1/2025 1/3/2026	9252B 9252C	\$4,546 \$4,614	\$5,526 \$5,609	\$118,196 \$119,964	\$143,676 \$145,834		Z	
	<i>Municipal Exec Assoc, Misc</i>									
9254	Airport Communications Officer	7/1/2025 1/3/2026	9254B 9254C	\$4,546 \$4,614	\$5,526 \$5,609	\$118,196 \$119,964	\$143,676 \$145,834		Z	
	<i>Municipal Exec Assoc, Misc</i>									
9255	Airport Economic Planner	7/1/2025 1/3/2026	9255B 9255C	\$5,756 \$5,842	\$6,994 \$7,099	\$149,656 \$151,892	\$181,844 \$184,574		Z	
	<i>Prof & Tech Eng, Local 21</i>									
9328	Apprentice Pile Worker I	7/1/2025 1/3/2026	9328B 9328C	\$3,156 \$3,203	\$4,206 \$4,269	\$82,056 \$83,278	\$109,356 \$110,994		N	
	<i>Pile Drivers, Local 34</i>									
9329	Apprentice Pile Worker II	7/1/2025 1/3/2026	9329B 9329C	\$4,206 \$4,269	\$4,994 \$5,069	\$109,356 \$110,994	\$129,844 \$131,794		N	
	<i>Pile Drivers, Local 34</i>									
9330	Pile Worker	7/1/2025 1/3/2026	9330B 9330C	\$4,325 \$4,390	\$5,257 \$5,336	\$112,450 \$114,140	\$136,682 \$138,736	Yes	N	
	<i>Pile Drivers, Local 34</i>									
9331	Piledriver Engine Operator	7/1/2025 1/3/2026	9331B 9331C	\$4,398 \$4,464	\$5,344 \$5,424	\$114,348 \$116,064	\$138,944 \$141,024	Yes	N	
	<i>Operating Engineers, Local 3</i>									
9332	Piledriver Supervisor I	7/1/2025 1/3/2026	9332B 9332C	\$4,838 \$4,911	\$5,880 \$5,968	\$125,788 \$127,686	\$152,880 \$155,168	Yes	N	
	<i>Pile Drivers, Local 34</i>									
9342	Ornamental Iron Worker Supervisor I	7/1/2025 1/3/2026	9342B 9342C	\$4,373 \$4,439	\$5,310 \$5,390	\$113,698 \$115,414	\$138,060 \$140,140	Yes	N	
	<i>Iron Workers, Local 377</i>									
9343	Roofer	7/1/2025 1/3/2026	9343B 9343C	\$3,716 \$3,772	\$4,518 \$4,586	\$96,616 \$98,072	\$117,468 \$119,236	Yes	N	
	<i>Roofers, Local 40</i>									
9344	Roofer Supervisor I	7/1/2025 1/3/2026	9344B 9344C	\$4,286 \$4,350	\$5,208 \$5,286	\$111,436 \$113,100	\$135,408 \$137,436	Yes	N	
	<i>Roofers, Local 40</i>									
9345	Sheet Metal Supervisor I	7/1/2025 1/3/2026	9345B 9345C	\$5,208 \$5,286	\$6,332 \$6,427	\$135,408 \$137,436	\$164,632 \$167,102	Yes	N	
	<i>Sheet Metal Workers, Local 104</i>									
9346	Fusion Welder	7/1/2025 1/3/2026	9346B 9346C	\$4,563 \$4,631	\$5,544 \$5,627	\$118,638 \$120,406	\$144,144 \$146,302	Yes	N	
	<i>Iron Workers, Local 377</i>									
9354	Elevator and Crane Technician	7/1/2025 1/3/2026	9354B 9354C	\$5,177 \$5,255	\$6,294 \$6,388	\$134,602 \$136,630	\$163,644 \$166,088	Yes	N	
	<i>Electrical Workers, Local 6</i>									
9357	Wharfinger I/II	7/1/2025 1/3/2026	9357B 9357C	\$3,789 \$3,846	\$5,875 \$5,963	\$98,514 \$99,996	\$152,750 \$155,038		N	
	<i>SEIU, Local 1021, Misc</i>									
9358	Crane Mechanic Supervisor	7/1/2025 1/3/2026	9358B 9358C	\$5,436 \$5,518	\$6,609 \$6,708	\$141,336 \$143,468	\$171,834 \$174,408	Yes	N	
	<i>Electrical Workers, Local 6</i>									
9376	Marine Operations Specialist	7/1/2025 1/3/2026	9376B 9376C	\$4,423 \$4,489	\$5,377 \$5,458	\$114,998 \$116,714	\$139,802 \$141,908		Z	
	<i>Prof & Tech Eng, Local 21</i>									

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City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2025 - 2026

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
9386	Senior Property Manager, Port	7/1/2025 1/3/2026	9386B 9386C	\$5,614 \$5,698	\$6,821 \$6,923	\$145,964 \$148,148	\$177,346 \$179,998		Z	
	<i>Prof & Tech Eng, Local 21</i>									
9393	Maritime Marketing Representative	7/1/2025 1/3/2026	9393B 9393C	\$5,400 \$5,481	\$6,564 \$6,662	\$140,400 \$142,506	\$170,664 \$173,212		Z	
	<i>Prof & Tech Eng, Local 21</i>									
9395	Property Manager, Port	7/1/2025 1/3/2026	9395B 9395C	\$4,836 \$4,909	\$5,875 \$5,963	\$125,736 \$127,634	\$152,750 \$155,038		Z	
	<i>Prof & Tech Eng, Local 21</i>									
9399	Port Director	7/1/2020	00000	Contract Rate		N/A			Z	C
	<i>Mgt. Unrepresented Employees</i>									
9702	Employment And Training Specialist I	7/1/2025 1/3/2026	9702B 9702C	\$3,212 \$3,260	\$3,905 \$3,964	\$83,512 \$84,760	\$101,530 \$103,064		N	
	<i>SEIU, Local 1021, Misc</i>									
9703	Human Services Agency Employment & Training Specialist II	7/1/2025 1/3/2026	9703B 9703C	\$2,913 \$2,957	\$4,563 \$4,631	\$75,738 \$76,882	\$118,638 \$120,406		N	
	<i>SEIU, Local 1021, Misc</i>									
9704	Employment & Training Specialist III	7/1/2025 1/3/2026	9704B 9704C	\$3,848 \$3,906	\$4,675 \$4,745	\$100,048 \$101,556	\$121,550 \$123,370		Z	
	<i>SEIU, Local 1021, Misc</i>									
9705	Employment & Training Specialist IV	7/1/2025 1/3/2026	9705B 9705C	\$4,241 \$4,305	\$5,156 \$5,233	\$110,266 \$111,930	\$134,056 \$136,058		Z	
	<i>SEIU, Local 1021, Misc</i>									
9706	Employment & Training Specialist V	7/1/2025 1/3/2026	9706B 9706C	\$4,675 \$4,745	\$5,681 \$5,766	\$121,550 \$123,370	\$147,706 \$149,916		Z	
	<i>SEIU, Local 1021, Misc</i>									
9708	Employment & Training Specialist VI	7/1/2025 1/3/2026	9708B 9708C	\$5,544 \$5,627	\$6,738 \$6,839	\$144,144 \$146,302	\$175,188 \$177,814		Z	
	<i>SEIU, Local 1021, Misc</i>									
9770	Community Development Assistant	7/1/2025 1/3/2026	9770B 9770C	\$3,027 \$3,072	\$3,682 \$3,737	\$78,702 \$79,872	\$95,732 \$97,162		N	
	<i>SEIU, Local 1021, Misc</i>									
9772	Community Development Specialist	7/1/2025 1/3/2026	9772B 9772C	\$3,807 \$3,864	\$4,630 \$4,699	\$98,982 \$100,464	\$120,380 \$122,174		Z	
	<i>SEIU, Local 1021, Misc</i>									
9774	Senior Community Development Specialist I	7/1/2025 1/3/2026	9774B 9774C	\$4,411 \$4,477	\$5,361 \$5,441	\$114,686 \$116,402	\$139,386 \$141,466		Z	
	<i>SEIU, Local 1021, Misc</i>									
9775	Senior Community Development Specialist II	7/1/2025 1/3/2026	9775B 9775C	\$5,229 \$5,307	\$6,357 \$6,452	\$135,954 \$137,982	\$165,282 \$167,752		Z	
	<i>SEIU, Local 1021, Misc</i>									
9910	Public Service Trainee	7/1/2020	00000	Contract Rate		N/A			N	C
	<i>SEIU, Local 1021, Misc</i>									
9912	Public Service Aide - Technical	7/1/2025 1/3/2026	9912B 9912C	\$2,071 \$2,102	\$2,071 \$2,102	N/A N/A	\$53,846 \$54,652		N	
	<i>SEIU, Local 1021, Misc</i>									
9914	Public Service Aide - Administration	7/1/2025 1/3/2026	9914B 9914C	Flat Rate Flat Rate	\$2,103 \$2,135	N/A N/A	\$54,678 \$55,510		N	
	<i>SEIU, Local 1021, Misc</i>									

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City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2025 - 2026

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9916	Public Service Aide - Public Works	7/1/2025	9916B	\$2,071	\$2,071	N/A	\$53,846		N	
		1/3/2026	9916C	\$2,102	\$2,102	N/A	\$54,652			
Laborers, Local 261										
9920	Public Service Aide - Assistant To Professionals	7/1/2025	9920B	Flat Rate	\$2,112	N/A	\$54,912		N	
		1/3/2026	9920C	Flat Rate	\$2,144	N/A	\$55,744			
SEIU, Local 1021, Misc										
9922	Public Service Aide - Associate To Professionals	7/1/2025	9922B	Flat Rate	\$2,308	N/A	\$60,008		N	
		1/3/2026	9922C	Flat Rate	\$2,343	N/A	\$60,918			
SEIU, Local 1021, Misc										
9924	Public Service Aide - Health Services	7/1/2025	9924B	Flat Rate	\$2,139	N/A	\$55,614		N	
		1/3/2026	9924C	Flat Rate	\$2,171	N/A	\$56,446			
SEIU, Local 1021, Misc										
9940	Pre-Apprentice Automotive Mechanic	7/1/2025	9940B	Flat Rate	\$2,071	N/A	\$53,846		N	
		1/3/2026	9940C	Flat Rate	\$2,102	N/A	\$54,652			
Auto Machinist, Local 1414										
9976	Technology Expert I	7/1/2020	00000	Contract Rate		N/A			Z	C
Prof & Tech Eng, Local 21										
9978	Technology Expert II	7/1/2020	00000	Contract Rate		N/A			Z	C
Municipal Exec Assoc, Misc										
9979	Labor and Employment Advisor	7/1/2020	00000	Contract Rate		N/A			Z	C
Mgt. Unrepresented Employees										
9989	Executive Contract Employee with FBP	7/1/2020	00000	Contract Rate		N/A			N	C
Unrepresented Contract Rte FBP										
AB44	Confidential Chief Attorney II, (Civil & Criminal)	7/1/2025	AB44B	\$10,670	\$12,972	\$277,420	\$337,272		Z	
		1/3/2026	AB44C	\$10,830	\$13,167	\$281,580	\$342,342			
Mgt. Unrepresented Employees										
H001	Fire Rescue Paramedic	7/1/2025	H001B	\$5,289	\$6,432	\$137,514	\$167,232		N	
SEIU, Local 1021, H-1										
H002	Firefighter	7/1/2025	H002B	\$3,788	\$5,843	\$98,488	\$151,918		N	
Firefighters, Local 798, Unit 1										
H003	EMT/Paramedic/Firefighter	7/1/2025	H003B	\$3,470	\$6,755	\$90,220	\$175,630		N	
Firefighters, Local 798, Unit 1										
H004	Inspector, Fire Department	7/1/2025	H004B	Flat Rate	\$7,006	N/A	\$182,156		N	
Firefighters, Local 798, Unit 1										
H006	Investigator, Fire Department	7/1/2025	H006B	Flat Rate	\$7,006	N/A	\$182,156		N	
Firefighters, Local 798, Unit 1										
H008	EMT Paramedic	7/1/2025	H008B	\$3,470	\$5,872	\$90,220	\$152,672		N	
Firefighters, Local 798, Unit 1										
H009	Community Paramedic	7/1/2025	H009B	\$3,644	\$6,166	\$94,744	\$160,316		N	
Firefighters, Local 798, Unit 1										

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City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2025 - 2026

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H010	Incident Support Specialist <i>Firefighters, Local 798, Unit 1</i>	7/1/2025	H010B	Flat Rate	\$6,366	N/A	\$165,516		N	
H016	Technical Training Specialist, Fire Department <i>Firefighters, Local 798, Unit 1</i>	7/1/2025	H016B	Flat Rate	\$6,791	N/A	\$176,566		N	
H018	Coordinator Of Community Service <i>Firefighters, Local 798, Unit 1</i>	7/1/2025	H018B	Flat Rate	\$6,791	N/A	\$176,566		N	
H020	Lieutenant, Fire Suppression <i>Firefighters, Local 798, Unit 1</i>	7/1/2025	H020B	Flat Rate	\$6,792	N/A	\$176,592		N	
H022	Lieutenant, Fire Prevention <i>Firefighters, Local 798, Unit 1</i>	7/1/2025	H022B	Flat Rate	\$7,666	N/A	\$199,316		N	
H023	Lieutenant, Emergency Medical Services <i>Firefighters, Local 798, Unit 1</i>	7/1/2025	H023B	Flat Rate	\$6,792	N/A	\$176,592		N	
H024	Lieutenant, Fire Investigation <i>Firefighters, Local 798, Unit 1</i>	7/1/2025	H024B	Flat Rate	\$7,666	N/A	\$199,316		N	
H028	Lieutenant, Division Of Training <i>Firefighters, Local 798, Unit 1</i>	7/1/2025	H028B	Flat Rate	\$7,752	N/A	\$201,552		N	
H029	Special Services Officer <i>Firefighters, Local 798, Unit 1</i>	7/1/2025	H029B	Flat Rate	\$7,752	N/A	\$201,552		N	
H030	Captain, Fire Suppression <i>Firefighters, Local 798, Unit 1</i>	7/1/2025	H030B	Flat Rate	\$7,753	N/A	\$201,578		N	
H032	Captain, Fire Prevention or Fire Investigation <i>Firefighters, Local 798, Unit 1</i>	7/1/2025	H032B	Flat Rate	\$8,757	N/A	\$227,682		N	
H033	Captain, Emergency Medical Services <i>Firefighters, Local 798, Unit 1</i>	7/1/2025	H033B	Flat Rate	\$7,753	N/A	\$201,578		N	
H039	Captain, Division Of Training <i>Firefighters, Local 798, Unit 1</i>	7/1/2025	H039B	Flat Rate	\$9,307	N/A	\$241,982		N	
H040	Battalion Chief, Fire Suppression <i>Firefighters, Local 798, Unit 2</i>	7/1/2025	H040B	Flat Rate	\$9,308	N/A	\$242,008		N	
H042	Assistant Fire Marshal <i>Firefighters, Local 798, Unit 2</i>	7/1/2025	H042B	Flat Rate	\$9,886	N/A	\$257,036		N	
H043	EMS Section Chief <i>Firefighters, Local 798, Unit 2</i>	7/1/2025	H043B	Flat Rate	\$9,308	N/A	\$242,008		N	
H050	Assistant Chief Of Department, (Fire Department) <i>Firefighters, Local 798, Unit 2</i>	7/1/2025	H050B	Flat Rate	\$10,756	N/A	\$279,656		N	

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City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2025 - 2026

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
H051	Assistant Deputy Chief II	7/1/2025	H051B	Flat Rate	\$12,003	N/A	\$312,078		Z	
	<i>Municipal Exec Assoc, Fire</i>									
H053	Emergency Medical Services Chief	7/1/2025	H053B	Flat Rate	\$12,003	N/A	\$312,078		Z	
	<i>Municipal Exec Assoc, Fire</i>									
H110	Marine Engineer Of Fire Boats	7/1/2025	H110B	Flat Rate	\$7,753	N/A	\$201,578		N	
	<i>Firefighters, Local 798, Unit 2</i>									
H120	Pilot Of Fire Boats	7/1/2025	H120B	Flat Rate	\$7,753	N/A	\$201,578		N	
	<i>Firefighters, Local 798, Unit 2</i>									
P103	Special Nurse	7/1/2025 1/3/2026	P103B P103C	\$8,082 \$8,284	\$10,821 \$11,092	\$210,132 \$215,384	\$281,346 \$288,392		N	H
	<i>SEIU, Local 1021, RN</i>									
Q002	Police Officer	7/1/2025	Q002B	\$4,587	\$5,842	\$119,262	\$151,892		N	
	<i>POA</i>									
Q003	Police Officer II	7/1/2025	Q003B	\$4,860	\$6,193	\$126,360	\$161,018		N	
	<i>POA</i>									
Q004	Police Officer III	7/1/2025	Q004B	\$4,954	\$6,314	\$128,804	\$164,164		N	
	<i>POA</i>									
Q035	Assistant Inspector	7/1/2025	Q035B	Flat Rate	\$6,787	N/A	\$176,462		N	
	<i>POA</i>									
Q036	Assistant Inspector II	7/1/2025	Q036B	Flat Rate	\$7,194	N/A	\$187,044		N	
	<i>POA</i>									
Q037	Assistant Inspector III	7/1/2025	Q037B	Flat Rate	\$7,331	N/A	\$190,606		N	
	<i>POA</i>									
Q050	Sergeant, (Police Department)	7/1/2025	Q050B	Flat Rate	\$6,787	N/A	\$176,462		N	
	<i>POA</i>									
Q051	Sergeant II	7/1/2025	Q051B	Flat Rate	\$7,194	N/A	\$187,044		N	
	<i>POA</i>									
Q052	Sergeant III	7/1/2025	Q052B	Flat Rate	\$7,331	N/A	\$190,606		N	
	<i>POA</i>									
Q060	Lieutenant, (Police Department)	7/1/2025	Q060B	Flat Rate	\$7,749	N/A	\$201,474		N	
	<i>POA</i>									
Q061	Lieutenant II	7/1/2025	Q061B	Flat Rate	\$8,215	N/A	\$213,590		N	
	<i>POA</i>									
Q062	Lieutenant III	7/1/2025	Q062B	Flat Rate	\$8,372	N/A	\$217,672		N	
	<i>POA</i>									

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City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2025 - 2026

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
Q080	Captain, (Police Department)	7/1/2025	Q080B	Flat Rate	\$9,792	N/A	\$254,592		Z	
	POA									
Q081	Captain II	7/1/2025	Q081B	Flat Rate	\$10,380	N/A	\$269,880		Z	
	POA									
Q082	Captain III	7/1/2025	Q082B	Flat Rate	\$10,578	N/A	\$275,028		Z	
	POA									

Municipal Transportation Agency (MTA) Rates



City and County of San Francisco – Department of Human Resources – SFMTA

Rates of Pay for Fiscal Year 2025 - 2026

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
1937	Supervising Parts Storekeeper	7/1/2025 1/3/2026	1937B 1937C	\$4,014 \$4,074	\$4,878 \$4,951	\$104,364 \$105,924	\$126,828 \$128,726		N	
	<i>SEIU, Local 1021, Misc</i>									
5306	Traffic Sign Manager	7/1/2025 1/3/2026	5306B 5306C	\$5,282 \$5,361	\$6,418 \$6,514	\$137,332 \$139,386	\$166,868 \$169,364		Z	
	<i>Prof & Tech Eng, Local 21</i>									
6252	Line Inspector	7/1/2025 1/3/2026	6252B 6252C	\$5,953 \$6,042	\$7,238 \$7,347	\$154,778 \$157,092	\$188,188 \$191,022	Yes	N	
	<i>Electrical Workers, Local 6</i>									
7212	Automotive Transit Equipment Supervisor	7/1/2025 1/3/2026	7212B 7212C	\$7,130 \$7,237	\$8,666 \$8,796	\$185,380 \$188,162	\$225,316 \$228,696		N	
	<i>Municipal Exec Assoc, Misc</i>									
7214	Electrical Transit Equipment Supervisor	7/1/2025 1/3/2026	7214B 7214C	\$6,052 \$6,143	\$7,361 \$7,471	\$157,352 \$159,718	\$191,386 \$194,246	Yes	N	
	<i>Electrical Workers, Local 6</i>									
7216	Electrical Transit Shop Supervisor I	7/1/2025 1/3/2026	7216B 7216C	\$5,868 \$5,956	\$7,128 \$7,235	\$152,568 \$154,856	\$185,328 \$188,110	Yes	N	
	<i>Electrical Workers, Local 6</i>									
7225	Transit Paint Shop Supervisor I	7/1/2025 1/3/2026	7225B 7225C	Flat Rate Flat Rate	\$6,048 \$6,139	N/A N/A	\$157,248 \$159,614		N	
	<i>Auto Machinist, Local 1414</i>									
7228	Automotive Transit Shop Supervisor I	7/1/2025 1/3/2026	7228B 7228C	Flat Rate Flat Rate	\$6,670 \$6,770	N/A N/A	\$173,420 \$176,020		N	
	<i>Auto Machinist, Local 1414</i>									
7235	Transit Power Line Supervisor I	7/1/2025 1/3/2026	7235B 7235C	\$5,869 \$5,957	\$7,133 \$7,240	\$152,594 \$154,882	\$185,458 \$188,240	Yes	N	
	<i>Electrical Workers, Local 6</i>									
7238	Electrician Supervisor I	7/1/2025 1/3/2026	7238B 7238C	\$5,278 \$5,357	\$6,416 \$6,512	\$137,228 \$139,282	\$166,816 \$169,312	Yes	N	
	<i>Electrical Workers, Local 6</i>									
7241	Senior Maintenance Controller	7/1/2025 1/3/2026	7241B 7241C	\$6,564 \$6,662	\$6,564 \$6,662	N/A N/A	\$170,664 \$173,212		N	
	<i>Auto Machinist, Local 1414</i>									
7244	Power System Supervisor I	7/1/2025 1/3/2026	7244B 7244C	\$4,799 \$4,871	\$5,830 \$5,917	\$124,774 \$126,646	\$151,580 \$153,842	Yes	N	
	<i>Electrical Workers, Local 6</i>									
7251	Track Maintenance Worker Supervisor I	7/1/2025 1/3/2026	7251B 7251C	\$4,315 \$4,380	\$5,246 \$5,325	\$112,190 \$113,880	\$136,396 \$138,450		N	
	<i>Teamsters, Local 853</i>									
7253	Electrical Transit Mechanic Supervisor I	7/1/2025 1/3/2026	7253B 7253C	\$5,104 \$5,181	\$6,201 \$6,294	\$132,704 \$134,706	\$161,226 \$163,644	Yes	N	
	<i>Electrical Workers, Local 6</i>									
7255	Power House Electrician Supervisor I	7/1/2025 1/3/2026	7255B 7255C	\$5,066 \$5,142	\$6,159 \$6,251	\$131,716 \$133,692	\$160,134 \$162,526	Yes	N	
	<i>Electrical Workers, Local 6</i>									
7256	Electric Motor Repair Supervisor I	7/1/2025 1/3/2026	7256B 7256C	\$5,126 \$5,203	\$6,231 \$6,324	\$133,276 \$135,278	\$162,006 \$164,424	Yes	N	
	<i>Electrical Workers, Local 6</i>									
7274	Transit Power Line Worker Supervisor II	7/1/2025 1/3/2026	7274B 7274C	\$6,313 \$6,408	\$7,675 \$7,790	\$164,138 \$166,608	\$199,550 \$202,540	Yes	N	
	<i>Electrical Workers, Local 6</i>									

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City and County of San Francisco – Department of Human Resources – SFMTA

Rates of Pay for Fiscal Year 2025 - 2026

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7276	Electrician Supervisor II	7/1/2025 1/3/2026	7276B 7276C	\$5,882 \$5,970	\$7,152 \$7,259	\$152,932 \$155,220	\$185,952 \$188,734	Yes	N	
	<i>Electrical Workers, Local 6</i>									
7279	Powerhouse Electrician Supervisor II	7/1/2025 1/3/2026	7279B 7279C	\$5,388 \$5,469	\$6,552 \$6,650	\$140,088 \$142,194	\$170,352 \$172,900	Yes	N	
	<i>Electrical Workers, Local 6</i>									
7283	Track Maintenance Superintendent, Municipal Railway	7/1/2025 1/3/2026	7283B 7283C	\$4,697 \$4,767	\$5,713 \$5,799	\$122,122 \$123,942	\$148,538 \$150,774		Z	
	<i>Municipal Exec Assoc, Misc</i>									
7287	Supervising Electronic Maintenance Technician	7/1/2025 1/3/2026	7287B 7287C	\$5,996 \$6,086	\$7,288 \$7,397	\$155,896 \$158,236	\$189,488 \$192,322	Yes	N	
	<i>Electrical Workers, Local 6</i>									
7305	Metal Fabricator	7/1/2025 1/3/2026	7305B 7305C	\$3,619 \$3,673	\$4,396 \$4,462	\$94,094 \$95,498	\$114,296 \$116,012	Yes	N	
	<i>Auto Machinist, Local 1414</i>									
7308	Cable Splicer	7/1/2025 1/3/2026	7308B 7308C	\$4,828 \$4,900	\$5,866 \$5,954	\$125,528 \$127,400	\$152,516 \$154,804	Yes	N	
	<i>Electrical Workers, Local 6</i>									
7310	Transit Power Cable Splicer	7/1/2025 1/3/2026	7310B 7310C	\$5,728 \$5,814	\$6,959 \$7,063	\$148,928 \$151,164	\$180,934 \$183,638		N	
	<i>Electrical Workers, Local 6</i>									
7313	Automotive Machinist	7/1/2025 1/3/2026	7313B 7313C	\$4,883 \$4,956	\$4,883 \$4,956	N/A N/A	\$126,958 \$128,856		N	
	<i>Auto Machinist, Local 1414</i>									
7318	Electronic Maintenance Technician	7/1/2025 1/3/2026	7318B 7318C	\$5,179 \$5,257	\$6,293 \$6,387	\$134,654 \$136,682	\$163,618 \$166,062	Yes	N	
	<i>Electrical Workers, Local 6</i>									
7319	Electric Motor Repair Technician	7/1/2025 1/3/2026	7319B 7319C	\$4,017 \$4,077	\$4,885 \$4,958	\$104,442 \$106,002	\$127,010 \$128,908	Yes	N	
	<i>Electrical Workers, Local 6</i>									
7329	Electronic Maintenance Technician Assistant Supervisor	7/1/2025 1/3/2026	7329B 7329C	\$5,603 \$5,687	\$6,813 \$6,915	\$145,678 \$147,862	\$177,138 \$179,790	Yes	N	
	<i>Electrical Workers, Local 6</i>									
7345	Electrician	7/1/2025 1/3/2026	7345B 7345C	\$4,712 \$4,783	\$5,728 \$5,814	\$122,512 \$124,358	\$148,928 \$151,164	Yes	N	
	<i>Electrical Workers, Local 6</i>									
7364	Power System Operator	7/1/2025 1/3/2026	7364B 7364C	\$3,995 \$4,055	\$4,857 \$4,930	\$103,870 \$105,430	\$126,282 \$128,180	Yes	N	
	<i>Electrical Workers, Local 6</i>									
7365	Senior Power System Operator	7/1/2025 1/3/2026	7365B 7365C	\$4,494 \$4,561	\$5,461 \$5,543	\$116,844 \$118,586	\$141,986 \$144,118	Yes	N	
	<i>Electrical Workers, Local 6</i>									
7366	Transit Power Line Worker	7/1/2025 1/3/2026	7366B 7366C	\$6,016 \$6,106	\$6,470 \$6,567	\$156,416 \$158,756	\$168,220 \$170,742		N	
	<i>Electrical Workers, Local 6</i>									
7371	Electrical Transit System Mechanic	7/1/2025 1/3/2026	7371B 7371C	\$4,059 \$4,120	\$4,932 \$5,006	\$105,534 \$107,120	\$128,232 \$130,156	Yes	N	
	<i>Electrical Workers, Local 6</i>									
7380	Electrical Transit Mechanic, Assistant Supervisor	7/1/2025 1/3/2026	7380B 7380C	\$4,608 \$4,677	\$5,602 \$5,686	\$119,808 \$121,602	\$145,652 \$147,836	Yes	N	
	<i>Electrical Workers, Local 6</i>									

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City and County of San Francisco – Department of Human Resources – SFMTA

Rates of Pay for Fiscal Year 2025 - 2026

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
7390	Welder	7/1/2025 1/3/2026	7390B 7390C	\$4,113 \$4,175	\$4,996 \$5,071	\$106,938 \$108,550	\$129,896 \$131,846	Yes	N	
	<i>Electrical Workers, Local 6</i>									
7408	Assistant Power System Operator	7/1/2025 1/3/2026	7408B 7408C	\$2,960 \$3,004	\$3,599 \$3,653	\$76,960 \$78,104	\$93,574 \$94,978	Yes	N	
	<i>Electrical Workers, Local 6</i>									
7412	Automotive Service Worker Assistant Supervisor	7/1/2025 1/3/2026	7412B 7412C	\$3,502 \$3,555	\$4,259 \$4,323	\$91,052 \$92,430	\$110,734 \$112,398		N	
	<i>TWU, Local 200</i>									
7430	Assistant Electronic Maintenance Technician	7/1/2025 1/3/2026	7430B 7430C	\$4,473 \$4,540	\$5,438 \$5,520	\$116,298 \$118,040	\$141,388 \$143,520		N	
	<i>Electrical Workers, Local 6</i>									
7432	Electrical Line Helper	7/1/2025 1/3/2026	7432B 7432C	\$3,703 \$3,759	\$4,498 \$4,565	\$96,278 \$97,734	\$116,948 \$118,690		N	
	<i>Electrical Workers, Local 6</i>									
7454	Traffic Signal Operator	7/1/2025 1/3/2026	7454B 7454C	\$2,156 \$2,188	\$2,616 \$2,655	\$56,056 \$56,888	\$68,016 \$69,030		N	
	<i>SEIU, Local 1021, Misc</i>									
7458	Switch Repairer	7/1/2025 1/3/2026	7458B 7458C	\$3,372 \$3,423	\$4,098 \$4,159	\$87,672 \$88,998	\$106,548 \$108,134		N	
	<i>Laborers, Local 261</i>									
7501	General Laborer Apprentice	7/1/2025 1/3/2026	7501B 7501C	\$2,071 \$2,102	\$2,857 \$2,900	\$53,846 \$54,652	\$74,282 \$75,400		N	
	<i>Laborers, Local 261</i>									
7510	Lighting Fixture Maintenance Worker	7/1/2025 1/3/2026	7510B 7510C	\$2,616 \$2,655	\$3,181 \$3,229	\$68,016 \$69,030	\$82,706 \$83,954		N	
	<i>Electrical Workers, Local 6</i>									
7540	Track Maintenance Worker	7/1/2025 1/3/2026	7540B 7540C	\$3,137 \$3,184	\$3,815 \$3,872	\$81,562 \$82,784	\$99,190 \$100,672		N	
	<i>Laborers, Local 261</i>									
8121	Transit Fare Inspector Supervisor/Investigator	7/1/2025 1/3/2026	8121B 8121C	\$4,027 \$4,087	\$4,900 \$4,973	\$104,702 \$106,262	\$127,400 \$129,298		Z	
	<i>TWU, Local 200</i>									
8168	Administrative Hearing Supervisor	7/1/2025 1/3/2026	8168B 8168C	\$5,009 \$5,084	\$6,086 \$6,177	\$130,234 \$132,184	\$158,236 \$160,602		Z	
	<i>Prof & Tech Eng, Local 21</i>									
8214	Parking Control Officer	7/1/2025 1/3/2026	8214B 8214C	\$2,700 \$2,741	\$3,856 \$3,914	\$70,200 \$71,266	\$100,256 \$101,764		N	
	<i>SEIU, Local 1021, Misc</i>									
8216	Parking Control Supervisor	7/1/2025 1/3/2026	8216B 8216C	\$3,230 \$3,278	\$4,613 \$4,682	\$83,980 \$85,228	\$119,938 \$121,732		N	
	<i>SEIU, Local 1021, Misc</i>									
9102	Transit Car Cleaner	7/1/2025 1/3/2026	9102B 9102C	\$2,912 \$2,956	\$3,539 \$3,592	\$75,712 \$76,856	\$92,014 \$93,392		N	
	<i>SEIU, Local 1021, Misc</i>									
9104	Transit Car Cleaner Assistant Supervisor	7/1/2025 1/3/2026	9104B 9104C	\$3,195 \$3,243	\$3,883 \$3,941	\$83,070 \$84,318	\$100,958 \$102,466		N	
	<i>SEIU, Local 1021, Misc</i>									
9110	Fare Collections Receiver	7/1/2025 1/3/2026	9110B 9110C	\$2,912 \$2,956	\$3,539 \$3,592	\$75,712 \$76,856	\$92,014 \$93,392		N	
	<i>SEIU, Local 1021, Misc</i>									

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City and County of San Francisco – Department of Human Resources – SFMTA

Rates of Pay for Fiscal Year 2025 - 2026

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
9116	Senior Fare Collections Receiver	7/1/2025	9116B	\$3,369	\$4,095	\$87,594	\$106,470		N	
		1/3/2026	9116C	\$3,420	\$4,156	\$88,920	\$108,056			
SEIU, Local 1021, Misc										
9117	Principal Fare Collections Receiver	7/1/2025	9117B	\$4,240	\$5,156	\$110,240	\$134,056		N	
		1/3/2026	9117C	\$4,304	\$5,233	\$111,904	\$136,058			
SEIU, Local 1021, Misc										
9118	Transit Revenue Supervisor	7/1/2025	9118B	\$4,373	\$5,310	\$113,698	\$138,060		N	
		1/3/2026	9118C	\$4,439	\$5,390	\$115,414	\$140,140			
SEIU, Local 1021, Misc										
9122	Transit Information Clerk	7/1/2025	9122B	\$3,151	\$3,828	\$81,926	\$99,528		N	
		1/3/2026	9122C	\$3,198	\$3,885	\$83,148	\$101,010			
SEIU, Local 1021, Misc										
9124	Senior Transit Information Clerk	7/1/2025	9124B	\$3,291	\$4,002	\$85,566	\$104,052		N	
		1/3/2026	9124C	\$3,340	\$4,062	\$86,840	\$105,612			
SEIU, Local 1021, Misc										
9126	Transit Traffic Checker	7/1/2025	9126B	\$3,212	\$3,904	\$83,512	\$101,504		N	
		1/3/2026	9126C	\$3,260	\$3,963	\$84,760	\$103,038			
SEIU, Local 1021, Misc										
9128	Senior Transit Traffic Checker	7/1/2025	9128B	\$3,454	\$4,201	\$89,804	\$109,226		N	
		1/3/2026	9128C	\$3,506	\$4,264	\$91,156	\$110,864			
SEIU, Local 1021, Misc										
9131	Station Agent, Municipal Railway	7/1/2025	9131B	\$3,824	\$4,649	\$99,424	\$120,874		N	
		1/3/2026	9131C	\$3,881	\$4,719	\$100,906	\$122,694			
SEIU, Local 1021, Misc										
9132	Transit Fare Inspector	7/1/2025	9132B	\$3,220	\$3,915	\$83,720	\$101,790		N	
		1/3/2026	9132C	\$3,268	\$3,974	\$84,968	\$103,324			
TWU, Local 250-A, TranFare										
9135	Passenger Service Specialist	7/1/2025	9135B	\$3,171	\$3,858	\$82,446	\$100,308		N	
		1/3/2026	9135C	\$3,219	\$3,916	\$83,694	\$101,816			
TWU, Local 200										
9136	Transit Training Specialist	7/1/2025	9136B	\$4,326	\$5,257	\$112,476	\$136,682		N	
		1/3/2026	9136C	\$4,391	\$5,336	\$114,166	\$138,736			
TWU, Local 200										
9139	Transit Supervisor	7/1/2025	9139B	\$4,190	\$5,093	\$108,940	\$132,418		N	
		1/3/2026	9139C	\$4,253	\$5,169	\$110,578	\$134,394			
TWU, Local 200										
9140	Transit Manager I	7/1/2025	9140B	\$4,945	\$6,012	\$128,570	\$156,312		Z	
		1/3/2026	9140C	\$5,019	\$6,102	\$130,494	\$158,652			
TWU, Local 200										
9141	Transit Manager II	7/1/2025	9141B	\$5,588	\$6,789	\$145,288	\$176,514		Z	
		1/3/2026	9141C	\$5,672	\$6,891	\$147,472	\$179,166			
TWU, Local 200										
9145	Traffic Signal Electrician	7/1/2025	9145B	Flat Rate	\$6,362	N/A	\$165,412		N	
		1/3/2026	9145C	Flat Rate	\$6,457	N/A	\$167,882			
Electrical Workers, Local 6										
9146	Manager, Accessible Services	7/1/2025	9146B	\$4,768	\$5,799	\$123,968	\$150,774		Z	
		1/3/2026	9146C	\$4,840	\$5,886	\$125,840	\$153,036			
Municipal Exec Assoc, Misc										
9147	Traffic Signal Electrician Supervisor I	7/1/2025	9147B	Flat Rate	\$7,149	N/A	\$185,874		N	
		1/3/2026	9147C	Flat Rate	\$7,256	N/A	\$188,656			
Electrical Workers, Local 6										

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City and County of San Francisco – Department of Human Resources – SFMTA

Rates of Pay for Fiscal Year 2025 - 2026

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9149	Traffic Signal Electrician Supervisor II	7/1/2025	9149B	Flat Rate	\$7,984	N/A	\$207,584		N	
	<i>Electrical Workers, Local 6</i>	1/3/2026	9149C	Flat Rate	\$8,104	N/A	\$210,704			
9151	Real Estate Development Manager, SFMTA	7/1/2025	9151B	\$5,784	\$7,027	\$150,384	\$182,702		Z	
	<i>Prof & Tech Eng, Local 21</i>	1/3/2026	9151C	\$5,871	\$7,132	\$152,646	\$185,432			
9152	Transportation Controller Trainee	7/1/2025	9152B	\$4,190	\$5,093	\$108,940	\$132,418		N	
	<i>TWU, Local 200</i>	1/3/2026	9152C	\$4,253	\$5,169	\$110,578	\$134,394			
9153	Transportation Controller	7/1/2025	9153B	\$5,270	\$6,404	\$137,020	\$166,504		N	
	<i>TWU, Local 200</i>	1/3/2026	9153C	\$5,349	\$6,500	\$139,074	\$169,000			
9160	Transportation Operations Specialist	7/1/2025	9160B	\$5,533	\$6,726	\$143,858	\$174,876		N	
	<i>TWU, Local 200</i>	1/3/2026	9160C	\$5,616	\$6,827	\$146,016	\$177,502			
9163	Transit Operator	7/1/2025	9163B	\$2,471	\$3,803	\$64,246	\$98,878		N	H
	<i>TWU, Local 250-A, TransitOpr</i>	1/3/2026	9163C	\$2,508	\$3,860	\$65,208	\$100,360			
9166	Transit Ambassador	7/1/2025	9166B	\$2,394	\$2,904	\$62,244	\$75,504		N	
	<i>SEIU, Local 1021, Misc</i>	1/3/2026	9166C	\$2,430	\$2,948	\$63,180	\$76,648			
9167	Transit Ambassador Supervisor I	7/1/2025	9167B	\$2,769	\$3,364	\$71,994	\$87,464		N	
	<i>SEIU, Local 1021, Misc</i>	1/3/2026	9167C	\$2,811	\$3,414	\$73,086	\$88,764			
9168	Transit Ambassador Supervisor II	7/1/2025	9168B	\$3,299	\$4,012	\$85,774	\$104,312		N	
	<i>SEIU, Local 1021, Misc</i>	1/3/2026	9168C	\$3,348	\$4,072	\$87,048	\$105,872			
9172	Manager II, Municipal Transportation Agency	7/1/2025	00000	\$5,176	\$6,609	\$134,576	\$171,834		Z	
	<i>Municipal Exec Assoc, Misc</i>	1/3/2026	00000	\$5,254	\$6,708	\$136,604	\$174,408			
9174	Manager IV, Municipal Transportation Agency	7/1/2025	00000	\$5,995	\$7,652	\$155,870	\$198,952		Z	
	<i>Municipal Exec Assoc, Misc</i>	1/3/2026	00000	\$6,085	\$7,767	\$158,210	\$201,942			
9177	Manager III, Municipal Transportation Agency	7/1/2025	00000	\$5,560	\$7,096	\$144,560	\$184,496		Z	
	<i>Municipal Exec Assoc, Misc</i>	1/3/2026	00000	\$5,643	\$7,202	\$146,718	\$187,252			
9179	Manager V, Municipal Transportation Agency	7/1/2025	00000	\$6,436	\$8,212	\$167,336	\$213,512		Z	
	<i>Municipal Exec Assoc, Misc</i>	1/3/2026	00000	\$6,533	\$8,335	\$169,858	\$216,710			
9180	Manager VI, Municipal Transportation Agency	7/1/2025	00000	\$6,940	\$8,858	\$180,440	\$230,308		Z	
	<i>Municipal Exec Assoc, Misc</i>	1/3/2026	00000	\$7,044	\$8,991	\$183,144	\$233,766			
9181	Manager VII, Municipal Transportation Agency	7/1/2025	00000	\$7,450	\$9,510	\$193,700	\$247,260		Z	
	<i>Municipal Exec Assoc, Misc</i>	1/3/2026	00000	\$7,562	\$9,653	\$196,612	\$250,978			
9182	Manager VIII, Municipal Transportation Agency	7/1/2025	00000	\$7,983	\$10,186	\$207,558	\$264,836		Z	
	<i>Municipal Exec Assoc, Misc</i>	1/3/2026	00000	\$8,103	\$10,339	\$210,678	\$268,814			
9183	Deputy Director I, Municipal Transportation Agency	7/1/2025	00000	\$8,483	\$10,823	\$220,558	\$281,398		Z	
	<i>Municipal Exec Assoc, Misc</i>	1/3/2026	00000	\$8,610	\$10,985	\$223,860	\$285,610			

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City and County of San Francisco – Department of Human Resources – SFMTA

Rates of Pay for Fiscal Year 2025 - 2026

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
9184	Deputy General Manager - Municipal Transportation Agency <i>Municipal Exec Assoc, Misc</i>	7/1/2025 1/3/2026	9184B 9184C	\$8,543 \$8,671	\$10,927 \$11,091	\$222,118 \$225,446	\$284,102 \$288,366		Z	
9185	Chief Operating Officer, Public Transportation Dept. <i>Municipal Exec Assoc, Misc</i>	7/1/2025 1/3/2026	9185B 9185C	\$10,710 \$10,871	\$13,680 \$13,885	\$278,460 \$282,646	\$355,680 \$361,010		Z	
9187	Deputy Director II, Municipal Transportation Agency <i>Municipal Exec Assoc, Misc</i>	7/1/2025 1/3/2026	00000 00000	\$9,032 \$9,167	\$11,524 \$11,697	\$234,832 \$238,342	\$299,624 \$304,122		Z	
9189	Director Of Planning, Municipal Railway <i>Municipal Exec Assoc, Misc</i>	7/1/2025 1/3/2026	9189B 9189C	\$6,676 \$6,776	\$8,114 \$8,236	\$173,576 \$176,176	\$210,964 \$214,136		Z	
9190	Board Secretary, Municipal Transportation Agency <i>Municipal Exec Assoc, Misc</i>	7/1/2025 1/3/2026	00000 00000	\$6,436 \$6,533	\$8,212 \$8,335	\$167,336 \$169,858	\$213,512 \$216,710		Z	
9195	Light Rail Vehicle Equipment Engineer <i>Prof & Tech Eng, Local 21</i>	7/1/2025 1/3/2026	9195B 9195C	\$6,222 \$6,315	\$7,567 \$7,681	\$161,772 \$164,190	\$196,742 \$199,706		N	
9196	Senior Light Rail Vehicle Equipment Engineer <i>Prof & Tech Eng, Local 21</i>	7/1/2025 1/3/2026	9196B 9196C	\$7,204 \$7,312	\$8,757 \$8,888	\$187,304 \$190,112	\$227,682 \$231,088		Z	
9197	Signal And Systems Engineer <i>Prof & Tech Eng, Local 21</i>	7/1/2025 1/3/2026	9197B 9197C	Flat Rate Flat Rate	\$8,518 \$8,646	N/A N/A	\$221,468 \$224,796		N	
9504	Permit and Citation Clerk <i>SEIU, Local 1021, Misc</i>	7/1/2025 1/3/2026	9504B 9504C	\$3,157 \$3,204	\$3,840 \$3,898	\$82,082 \$83,304	\$99,840 \$101,348		N	
9506	Senior Permit and Citation Clerk <i>SEIU, Local 1021, Misc</i>	7/1/2025 1/3/2026	9506B 9506C	\$3,465 \$3,517	\$4,213 \$4,276	\$90,090 \$91,442	\$109,538 \$111,176		N	
9508	Principal Permit and Citation Clerk <i>SEIU, Local 1021, Misc</i>	7/1/2025 1/3/2026	9508B 9508C	\$3,774 \$3,831	\$4,586 \$4,655	\$98,124 \$99,606	\$119,236 \$121,030		N	
9520	Transportation Safety Specialist <i>TWU, Local 200</i>	7/1/2025 1/3/2026	9520B 9520C	\$5,208 \$5,286	\$6,332 \$6,427	\$135,408 \$137,436	\$164,632 \$167,102		Z	
9530	Labor Relations Representative,SFMTA <i>Misc. Unrepresented Employees</i>	7/1/2025 1/3/2026	9530B 9530C	\$4,488 \$4,555	\$5,454 \$5,536	\$116,688 \$118,430	\$141,804 \$143,936		Z	
9531	Sr.Labor Relations Rep,SFMTA <i>Misc. Unrepresented Employees</i>	7/1/2025 1/3/2026	9531B 9531C	\$5,425 \$5,506	\$6,595 \$6,694	\$141,050 \$143,156	\$171,470 \$174,044		Z	

Fiscal Year 2025-2026 Salary Grades

CCSF Salary Grades



City and County of San Francisco FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
0140B					0881B				
1	196.6875	15,735	34,093	409,110	1	27.3375	2,187	4,739	56,862
0145B					2	28.7000	2,296	4,975	59,696
1	196.6875	15,735	34,093	409,110	3	30.1125	2,409	5,220	62,634
0150B					4	31.6125	2,529	5,480	65,754
1	169.7875	13,583	29,430	353,158	5	33.2000	2,656	5,755	69,056
0380B					0881C				
1	84.8375	6,787	14,705	176,462	1	27.7500	2,220	4,810	57,720
0381B					2	29.1250	2,330	5,048	60,580
1	89.9250	7,194	15,587	187,044	3	30.5625	2,445	5,298	63,570
0382B					4	32.0875	2,567	5,562	66,742
1	91.6375	7,331	15,884	190,606	5	33.7000	2,696	5,841	70,096
0385B					0882B				
1	200.2125	16,017	34,704	416,442	1	29.3875	2,351	5,094	61,126
0390B					2	30.8375	2,467	5,345	64,142
1	200.2125	16,017	34,704	416,442	3	32.3875	2,591	5,614	67,366
0395B					4	34.0375	2,723	5,900	70,798
1	184.5750	14,766	31,993	383,916	5	35.7125	2,857	6,190	74,282
2	190.1125	15,209	32,953	395,434	0882C				
0400B					1	29.8250	2,386	5,170	62,036
1	165.0250	13,202	28,604	343,252	2	31.3000	2,504	5,425	65,104
0401B					3	32.8750	2,630	5,698	68,380
1	174.9625	13,997	30,327	363,922	4	34.5500	2,764	5,989	71,864
0402B					5	36.2500	2,900	6,283	75,400
1	178.2625	14,261	30,899	370,786	0883B				
0488B					1	31.6125	2,529	5,480	65,754
1	136.7875	10,943	23,710	284,518	2	33.2000	2,656	5,755	69,056
0488C					3	34.8375	2,787	6,039	72,462
1	140.8875	11,271	24,421	293,046	4	36.5625	2,925	6,338	76,050
0489B					5	38.4750	3,078	6,669	80,028
1	145.0250	11,602	25,138	301,652	0883C				
0489C					1	32.0875	2,567	5,562	66,742
1	149.3750	11,950	25,892	310,700	2	33.7000	2,696	5,841	70,096
0490B					3	35.3625	2,829	6,130	73,554
1	147.7750	11,822	25,614	307,372	4	37.1125	2,969	6,433	77,194
0490C					5	39.0500	3,124	6,769	81,224
1	152.2125	12,177	26,384	316,602					
0720B									
1	84.3125	6,745	14,614	175,370					



City and County of San Francisco
FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
0884B					0887B				
1	34.0375	2,723	5,900	70,798	1	40.9000	3,272	7,089	85,072
2	35.7125	2,857	6,190	74,282	2	42.9750	3,438	7,449	89,388
3	37.5125	3,001	6,502	78,026	3	45.1125	3,609	7,820	93,834
4	39.3375	3,147	6,819	81,822	4	47.3750	3,790	8,212	98,540
5	41.3250	3,306	7,163	85,956	5	49.7250	3,978	8,619	103,428
0884C					0887C				
1	34.5500	2,764	5,989	71,864	1	41.5125	3,321	7,196	86,346
2	36.2500	2,900	6,283	75,400	2	43.6250	3,490	7,562	90,740
3	38.0750	3,046	6,600	79,196	3	45.7875	3,663	7,937	95,238
4	39.9250	3,194	6,920	83,044	4	48.0875	3,847	8,335	100,022
5	41.9500	3,356	7,271	87,256	5	50.4750	4,038	8,749	104,988
0885B					0888B				
1	35.5375	2,843	6,160	73,918	1	44.0500	3,524	7,635	91,624
2	37.3500	2,988	6,474	77,688	2	46.2625	3,701	8,019	96,226
3	39.1750	3,134	6,790	81,484	3	48.5625	3,885	8,418	101,010
4	41.1625	3,293	7,135	85,618	4	51.0000	4,080	8,840	106,080
5	43.1875	3,455	7,486	89,830	5	53.5500	4,284	9,282	111,384
0885C					0888C				
1	36.0750	2,886	6,253	75,036	1	44.7125	3,577	7,750	93,002
2	37.9125	3,033	6,572	78,858	2	46.9625	3,757	8,140	97,682
3	39.7625	3,181	6,892	82,706	3	49.2875	3,943	8,543	102,518
4	41.7750	3,342	7,241	86,892	4	51.7625	4,141	8,972	107,666
5	43.8375	3,507	7,599	91,182	5	54.3500	4,348	9,421	113,048
0886B					0889B				
1	38.0500	3,044	6,595	79,144	1	47.3750	3,790	8,212	98,540
2	39.9500	3,196	6,925	83,096	2	49.7250	3,978	8,619	103,428
3	41.9375	3,355	7,269	87,230	3	52.2500	4,180	9,057	108,680
4	44.0500	3,524	7,635	91,624	4	54.8625	4,389	9,510	114,114
5	46.2625	3,701	8,019	96,226	5	57.5875	4,607	9,982	119,782
0886C					0889C				
1	38.6250	3,090	6,695	80,340	1	48.0875	3,847	8,335	100,022
2	40.5500	3,244	7,029	84,344	2	50.4750	4,038	8,749	104,988
3	42.5625	3,405	7,378	88,530	3	53.0375	4,243	9,193	110,318
4	44.7125	3,577	7,750	93,002	4	55.6875	4,455	9,653	115,830
5	46.9625	3,757	8,140	97,682	5	58.4500	4,676	10,131	121,576



City and County of San Francisco FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
0890B					1010B				
1	51.1750	4,094	8,870	106,444	1	36.5750	2,926	6,340	76,076
2	53.7500	4,300	9,317	111,800	2	37.6375	3,011	6,524	78,286
3	56.4500	4,516	9,785	117,416	3	54.2000	4,336	9,395	112,736
4	59.2750	4,742	10,274	123,292	4	55.7125	4,457	9,657	115,882
5	62.2125	4,977	10,784	129,402	5	57.1750	4,574	9,910	118,924
0890C					6	41.8250	3,346	7,250	86,996
1	51.9375	4,155	9,003	108,030	7	42.9750	3,438	7,449	89,388
2	54.5500	4,364	9,455	113,464	8	44.1375	3,531	7,651	91,806
3	57.3000	4,584	9,932	119,184	9	38.7125	3,097	6,710	80,522
4	60.1625	4,813	10,428	125,138	10	39.8000	3,184	6,899	82,784
5	63.1500	5,052	10,946	131,352	11	40.8625	3,269	7,083	84,994
0891B					1010C				
1	55.1250	4,410	9,555	114,660	1	37.1250	2,970	6,435	77,220
2	57.9000	4,632	10,036	120,432	2	38.2000	3,056	6,621	79,456
3	60.8000	4,864	10,539	126,464	3	55.0125	4,401	9,536	114,426
4	63.8500	5,108	11,067	132,808	4	56.5500	4,524	9,802	117,624
5	67.0625	5,365	11,624	139,490	5	58.0375	4,643	10,060	120,718
0891C					6	42.4500	3,396	7,358	88,296
1	55.9500	4,476	9,698	116,376	7	43.6250	3,490	7,562	90,740
2	58.7625	4,701	10,186	122,226	8	44.8000	3,584	7,765	93,184
3	61.7125	4,937	10,697	128,362	9	39.2875	3,143	6,810	81,718
4	64.8125	5,185	11,234	134,810	10	40.4000	3,232	7,003	84,032
5	68.0625	5,445	11,798	141,570	11	41.4750	3,318	7,189	86,268
0892B					1031B				
1	59.2750	4,742	10,274	123,292	1	41.4250	3,314	7,180	86,164
2	62.2250	4,978	10,786	129,428	2	43.5125	3,481	7,542	90,506
3	65.3375	5,227	11,325	135,902	3	45.7000	3,656	7,921	95,056
4	68.5750	5,486	11,886	142,636	4	48.0000	3,840	8,320	99,840
5	72.0125	5,761	12,482	149,786	5	50.3375	4,027	8,725	104,702
0892C					1031C				
1	60.1625	4,813	10,428	125,138	1	42.0500	3,364	7,289	87,464
2	63.1625	5,053	10,948	131,378	2	44.1625	3,533	7,655	91,858
3	66.3125	5,305	11,494	137,930	3	46.3875	3,711	8,041	96,486
4	69.6000	5,568	12,064	144,768	4	48.7250	3,898	8,446	101,348
5	73.0875	5,847	12,669	152,022	5	51.0875	4,087	8,855	106,262



City and County of San Francisco FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1032B					1041C				
1	50.3375	4,027	8,725	104,702	1	61.1125	4,889	10,593	127,114
2	52.8875	4,231	9,167	110,006	2	62.5875	5,007	10,849	130,182
3	55.5000	4,440	9,620	115,440	3	64.1375	5,131	11,117	133,406
4	58.3250	4,666	10,110	121,316	4	66.3625	5,309	11,503	138,034
5	61.2500	4,900	10,617	127,400	5	68.0625	5,445	11,798	141,570
1032C					6	69.7375	5,579	12,088	145,054
1	51.0875	4,087	8,855	106,262	7	71.4375	5,715	12,383	148,590
2	53.6750	4,294	9,304	111,644	8	73.2000	5,856	12,688	152,256
3	56.3375	4,507	9,765	117,182	9	75.0000	6,000	13,000	156,000
4	59.2000	4,736	10,261	123,136	10	76.8625	6,149	13,323	159,874
5	62.1625	4,973	10,775	129,298	1042B				
1033B					1	66.6750	5,334	11,557	138,684
1	61.2500	4,900	10,617	127,400	2	68.3625	5,469	11,850	142,194
2	64.3000	5,144	11,145	133,744	3	70.0125	5,601	12,136	145,626
3	67.5000	5,400	11,700	140,400	4	72.4750	5,798	12,562	150,748
4	70.9000	5,672	12,289	147,472	5	74.2875	5,943	12,877	154,518
5	74.4250	5,954	12,900	154,804	6	76.0750	6,086	13,186	158,236
1033C					7	77.9875	6,239	13,518	162,214
1	62.1625	4,973	10,775	129,298	8	79.8500	6,388	13,841	166,088
2	65.2625	5,221	11,312	135,746	9	81.9000	6,552	14,196	170,352
3	68.5125	5,481	11,876	142,506	10	83.8625	6,709	14,536	174,434
4	71.9625	5,757	12,474	149,682	1042C				
5	75.5375	6,043	13,093	157,118	1	67.6750	5,414	11,730	140,764
1041B					2	69.3875	5,551	12,027	144,326
1	60.2125	4,817	10,437	125,242	3	71.0625	5,685	12,318	147,810
2	61.6625	4,933	10,688	128,258	4	73.5625	5,885	12,751	153,010
3	63.1875	5,055	10,953	131,430	5	75.4000	6,032	13,069	156,832
4	65.3875	5,231	11,334	136,006	6	77.2125	6,177	13,384	160,602
5	67.0625	5,365	11,624	139,490	7	79.1625	6,333	13,722	164,658
6	68.7125	5,497	11,910	142,922	8	81.0500	6,484	14,049	168,584
7	70.3875	5,631	12,201	146,406	9	83.1250	6,650	14,408	172,900
8	72.1125	5,769	12,500	149,994	10	85.1250	6,810	14,755	177,060
9	73.8875	5,911	12,807	153,686					
10	75.7250	6,058	13,126	157,508					



City and County of San Francisco
FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1043B					1044C				
1	73.8875	5,911	12,807	153,686	1	80.6750	6,454	13,984	167,804
2	75.7250	6,058	13,126	157,508	2	82.6875	6,615	14,333	171,990
3	77.6000	6,208	13,451	161,408	3	84.7875	6,783	14,697	176,358
4	80.2625	6,421	13,912	166,946	4	87.6875	7,015	15,199	182,390
5	82.2000	6,576	14,248	170,976	5	89.8125	7,185	15,568	186,810
6	84.2375	6,739	14,601	175,214	6	92.0750	7,366	15,960	191,516
7	86.3875	6,911	14,974	179,686	7	94.3750	7,550	16,358	196,300
8	88.4875	7,079	15,338	184,054	8	96.6625	7,733	16,755	201,058
9	90.7125	7,257	15,724	188,682	9	99.0750	7,926	17,173	206,076
10	92.9750	7,438	16,116	193,388	10	101.4875	8,119	17,591	211,094
1043C					11	104.0000	8,320	18,027	216,320
1	75.0000	6,000	13,000	156,000	12	106.6250	8,530	18,482	221,780
2	76.8625	6,149	13,323	159,874	13	109.3125	8,745	18,948	227,370
3	78.7625	6,301	13,652	163,826	14	112.0375	8,963	19,420	233,038
4	81.4625	6,517	14,120	169,442	15	114.8375	9,187	19,905	238,862
5	83.4375	6,675	14,463	173,550	1051B				
6	85.5000	6,840	14,820	177,840	1	46.4500	3,716	8,051	96,616
7	87.6875	7,015	15,199	182,390	2	47.6625	3,813	8,262	99,138
8	89.8125	7,185	15,568	186,810	3	48.8250	3,906	8,463	101,556
9	92.0750	7,366	15,960	191,516	4	50.5125	4,041	8,756	105,066
10	94.3750	7,550	16,358	196,300	5	51.7875	4,143	8,977	107,718
1044B					6	53.0625	4,245	9,198	110,370
1	79.4875	6,359	13,778	165,334	7	54.3875	4,351	9,427	113,126
2	81.4625	6,517	14,120	169,442	8	55.6375	4,451	9,644	115,726
3	83.5375	6,683	14,480	173,758	9	57.0875	4,567	9,895	118,742
4	86.3875	6,911	14,974	179,686	10	58.4375	4,675	10,129	121,550
5	88.4875	7,079	15,338	184,054	1051C				
6	90.7125	7,257	15,724	188,682	1	47.1500	3,772	8,173	98,072
7	92.9750	7,438	16,116	193,388	2	48.3750	3,870	8,385	100,620
8	95.2375	7,619	16,508	198,094	3	49.5625	3,965	8,591	103,090
9	97.6125	7,809	16,920	203,034	4	51.2750	4,102	8,888	106,652
10	99.9875	7,999	17,331	207,974	5	52.5625	4,205	9,111	109,330
11	102.4625	8,197	17,760	213,122	6	53.8625	4,309	9,336	112,034
12	105.0500	8,404	18,209	218,504	7	55.2000	4,416	9,568	114,816
13	107.7000	8,616	18,668	224,016	8	56.4750	4,518	9,789	117,468
14	110.3875	8,831	19,134	229,606	9	57.9500	4,636	10,045	120,536
15	113.1375	9,051	19,611	235,326	10	59.3125	4,745	10,281	123,370



City and County of San Francisco FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1052B					1053C				
1	53.7875	4,303	9,323	111,878	1	63.2000	5,056	10,955	131,456
2	55.1375	4,411	9,557	114,686	2	64.8375	5,187	11,239	134,862
3	56.4250	4,514	9,780	117,364	3	66.3625	5,309	11,503	138,034
4	58.4375	4,675	10,129	121,550	4	68.6750	5,494	11,904	142,844
5	59.8875	4,791	10,381	124,566	5	70.3625	5,629	12,196	146,354
6	61.3875	4,911	10,641	127,686	6	72.1000	5,768	12,497	149,968
7	62.9000	5,032	10,903	130,832	7	73.9125	5,913	12,812	153,738
8	64.4750	5,158	11,176	134,108	8	75.7750	6,062	13,134	157,612
9	66.0500	5,284	11,449	137,384	9	77.6250	6,210	13,455	161,460
10	67.6625	5,413	11,728	140,738	10	79.5125	6,361	13,782	165,386
1052C					1054B				
1	54.6000	4,368	9,464	113,568	1	72.1125	5,769	12,500	149,994
2	55.9625	4,477	9,700	116,402	2	73.8875	5,911	12,807	153,686
3	57.2750	4,582	9,928	119,132	3	75.7250	6,058	13,126	157,508
4	59.3125	4,745	10,281	123,370	4	78.3375	6,267	13,579	162,942
5	60.7875	4,863	10,537	126,438	5	80.2625	6,421	13,912	166,946
6	62.3125	4,985	10,801	129,610	6	82.2000	6,576	14,248	170,976
7	63.8375	5,107	11,065	132,782	7	84.2375	6,739	14,601	175,214
8	65.4375	5,235	11,343	136,110	8	86.3875	6,911	14,974	179,686
9	67.0375	5,363	11,620	139,438	9	88.4875	7,079	15,338	184,054
10	68.6750	5,494	11,904	142,844	10	90.7125	7,257	15,724	188,682
1053B					11	93.0000	7,440	16,120	193,440
1	62.2625	4,981	10,792	129,506	12	95.3000	7,624	16,519	198,224
2	63.8750	5,110	11,072	132,860	13	97.6875	7,815	16,933	203,190
3	65.3875	5,231	11,334	136,006	14	100.1375	8,011	17,357	208,286
4	67.6625	5,413	11,728	140,738	15	102.6375	8,211	17,791	213,486
5	69.3250	5,546	12,016	144,196					
6	71.0375	5,683	12,313	147,758					
7	72.8250	5,826	12,623	151,476					
8	74.6500	5,972	12,939	155,272					
9	76.4750	6,118	13,256	159,068					
10	78.3375	6,267	13,579	162,942					



City and County of San Francisco
FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1054C					1062B				
1	73.2000	5,856	12,688	152,256	1	48.7250	3,898	8,446	101,348
2	75.0000	6,000	13,000	156,000	2	49.9875	3,999	8,665	103,974
3	76.8625	6,149	13,323	159,874	3	51.1750	4,094	8,870	106,444
4	79.5125	6,361	13,782	165,386	4	52.9375	4,235	9,176	110,110
5	81.4625	6,517	14,120	169,442	5	54.3125	4,345	9,414	112,970
6	83.4375	6,675	14,463	173,550	6	55.6500	4,452	9,646	115,752
7	85.5000	6,840	14,820	177,840	7	57.0375	4,563	9,887	118,638
8	87.6875	7,015	15,199	182,390	8	58.3625	4,669	10,116	121,394
9	89.8125	7,185	15,568	186,810	9	59.8375	4,787	10,372	124,462
10	92.0750	7,366	15,960	191,516	10	61.2750	4,902	10,621	127,452
11	94.4000	7,552	16,363	196,352	1062C				
12	96.7250	7,738	16,766	201,188	1	49.4500	3,956	8,571	102,856
13	99.1500	7,932	17,186	206,232	2	50.7375	4,059	8,795	105,534
14	101.6375	8,131	17,617	211,406	3	51.9375	4,155	9,003	108,030
15	104.1750	8,334	18,057	216,684	4	53.7375	4,299	9,315	111,774
1061B					5	55.1250	4,410	9,555	114,660
1	45.1125	3,609	7,820	93,834	6	56.4875	4,519	9,791	117,494
2	46.2125	3,697	8,010	96,122	7	57.8875	4,631	10,034	120,406
3	47.3500	3,788	8,207	98,488	8	59.2375	4,739	10,268	123,214
4	48.9750	3,918	8,489	101,868	9	60.7375	4,859	10,528	126,334
5	50.2125	4,017	8,704	104,442	10	62.2000	4,976	10,781	129,376
6	51.4125	4,113	8,912	106,938	1063B				
7	52.6875	4,215	9,133	109,590	1	59.2000	4,736	10,261	123,136
8	53.9875	4,319	9,358	112,294	2	60.7250	4,858	10,526	126,308
9	55.3500	4,428	9,594	115,128	3	62.2625	4,981	10,792	129,506
10	56.6500	4,532	9,819	117,832	4	64.4000	5,152	11,163	133,952
1061C					5	65.9500	5,276	11,431	137,176
1	45.7875	3,663	7,937	95,238	6	67.6000	5,408	11,717	140,608
2	46.9000	3,752	8,129	97,552	7	69.2625	5,541	12,006	144,066
3	48.0625	3,845	8,331	99,970	8	70.9750	5,678	12,302	147,628
4	49.7125	3,977	8,617	103,402	9	72.7250	5,818	12,606	151,268
5	50.9625	4,077	8,834	106,002	10	74.5000	5,960	12,913	154,960
6	52.1875	4,175	9,046	108,550					
7	53.4750	4,278	9,269	111,228					
8	54.8000	4,384	9,499	113,984					
9	56.1750	4,494	9,737	116,844					
10	57.5000	4,600	9,967	119,600					



City and County of San Francisco FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1063C					1064C				
1	60.0875	4,807	10,415	124,982	1	69.9750	5,598	12,129	145,548
2	61.6375	4,931	10,684	128,206	2	71.7250	5,738	12,432	149,188
3	63.2000	5,056	10,955	131,456	3	73.4500	5,876	12,731	152,776
4	65.3625	5,229	11,330	135,954	4	76.0875	6,087	13,189	158,262
5	66.9375	5,355	11,603	139,230	5	77.8625	6,229	13,496	161,954
6	68.6125	5,489	11,893	142,714	6	79.8125	6,385	13,834	166,010
7	70.3000	5,624	12,185	146,224	7	81.8375	6,547	14,185	170,222
8	72.0375	5,763	12,487	149,838	8	83.8125	6,705	14,528	174,330
9	73.8125	5,905	12,794	153,530	9	85.9125	6,873	14,892	178,698
10	75.6125	6,049	13,106	157,274	10	88.0125	7,041	15,256	183,066
1064B					11	90.2125	7,217	15,637	187,642
1	68.9375	5,515	11,949	143,390	12	92.5000	7,400	16,033	192,400
2	70.6625	5,653	12,248	146,978	13	94.8000	7,584	16,432	197,184
3	72.3625	5,789	12,543	150,514	1070B				
4	74.9625	5,997	12,994	155,922	1	79.4875	6,359	13,778	165,334
5	76.7125	6,137	13,297	159,562	2	81.4625	6,517	14,120	169,442
6	78.6375	6,291	13,631	163,566	3	83.5375	6,683	14,480	173,758
7	80.6250	6,450	13,975	167,700	4	86.3875	6,911	14,974	179,686
8	82.5750	6,606	14,313	171,756	5	88.4875	7,079	15,338	184,054
9	84.6375	6,771	14,671	176,046	6	90.7125	7,257	15,724	188,682
10	86.7125	6,937	15,030	180,362	7	92.9750	7,438	16,116	193,388
11	88.8750	7,110	15,405	184,860	8	95.2375	7,619	16,508	198,094
12	91.1375	7,291	15,797	189,566	9	97.6125	7,809	16,920	203,034
13	93.4000	7,472	16,189	194,272	10	99.9875	7,999	17,331	207,974
					11	102.4625	8,197	17,760	213,122
					12	105.0500	8,404	18,209	218,504
					13	107.7000	8,616	18,668	224,016
					14	110.3875	8,831	19,134	229,606
					15	113.1375	9,051	19,611	235,326



City and County of San Francisco FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1070C					1090B				
1	80.6750	6,454	13,984	167,804	1	31.7500	2,540	5,503	66,040
2	82.6875	6,615	14,333	171,990	2	33.5250	2,682	5,811	69,732
3	84.7875	6,783	14,697	176,358	1090C				
4	87.6875	7,015	15,199	182,390	1	32.2250	2,578	5,586	67,028
5	89.8125	7,185	15,568	186,810	2	34.0250	2,722	5,898	70,772
6	92.0750	7,366	15,960	191,516	1091B				
7	94.3750	7,550	16,358	196,300	1	35.6250	2,850	6,175	74,100
8	96.6625	7,733	16,755	201,058	2	36.5125	2,921	6,329	75,946
9	99.0750	7,926	17,173	206,076	3	37.4125	2,993	6,485	77,818
10	101.4875	8,119	17,591	211,094	4	38.2875	3,063	6,637	79,638
11	104.0000	8,320	18,027	216,320	5	39.2750	3,142	6,808	81,692
12	106.6250	8,530	18,482	221,780	6	40.2500	3,220	6,977	83,720
13	109.3125	8,745	18,948	227,370	7	41.2375	3,299	7,148	85,774
14	112.0375	8,963	19,420	233,038	8	42.2750	3,382	7,328	87,932
15	114.8375	9,187	19,905	238,862	9	43.3000	3,464	7,505	90,064
1071B					10	44.1375	3,531	7,651	91,806
1	83.4500	6,676	14,465	173,576	1091C				
2	87.6125	7,009	15,186	182,234	1	36.1625	2,893	6,268	75,218
3	92.0250	7,362	15,951	191,412	2	37.0625	2,965	6,424	77,090
4	96.5875	7,727	16,742	200,902	3	37.9750	3,038	6,582	78,988
5	101.4250	8,114	17,580	210,964	4	38.8625	3,109	6,736	80,834
6	106.5875	8,527	18,475	221,702	5	39.8625	3,189	6,910	82,914
7	111.8250	8,946	19,383	232,596	6	40.8500	3,268	7,081	84,968
8	117.4750	9,398	20,362	244,348	7	41.8500	3,348	7,254	87,048
9	118.8750	9,510	20,605	247,260	8	42.9125	3,433	7,438	89,258
1071C					9	43.9500	3,516	7,618	91,416
1	84.7000	6,776	14,681	176,176	10	44.8000	3,584	7,765	93,184
2	88.9250	7,114	15,414	184,964					
3	93.4000	7,472	16,189	194,272					
4	98.0375	7,843	16,993	203,918					
5	102.9500	8,236	17,845	214,136					
6	108.1875	8,655	18,753	225,030					
7	113.5000	9,080	19,673	236,080					
8	119.2375	9,539	20,668	248,014					
9	120.6625	9,653	20,915	250,978					



City and County of San Francisco FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1092B					1093C				
1	41.8375	3,347	7,252	87,022	1	51.6125	4,129	8,946	107,354
2	42.9000	3,432	7,436	89,232	2	52.9000	4,232	9,169	110,032
3	43.9375	3,515	7,616	91,390	3	54.2250	4,338	9,399	112,788
4	45.0125	3,601	7,802	93,626	4	55.5500	4,444	9,629	115,544
5	46.1500	3,692	7,999	95,992	5	56.9000	4,552	9,863	118,352
6	47.2750	3,782	8,194	98,332	6	58.3375	4,667	10,112	121,342
7	48.4500	3,876	8,398	100,776	7	59.7750	4,782	10,361	124,332
8	49.6375	3,971	8,604	103,246	8	61.2250	4,898	10,612	127,348
9	50.8500	4,068	8,814	105,768	9	62.7875	5,023	10,883	130,598
10	51.8750	4,150	8,992	107,900	10	64.0000	5,120	11,093	133,120
1092C					1094B				
1	42.4625	3,397	7,360	88,322	1	61.8625	4,949	10,723	128,674
2	43.5375	3,483	7,547	90,558	2	63.3500	5,068	10,981	131,768
3	44.6000	3,568	7,731	92,768	3	64.9250	5,194	11,254	135,044
4	45.6875	3,655	7,919	95,030	4	66.5250	5,322	11,531	138,372
5	46.8375	3,747	8,119	97,422	5	68.1625	5,453	11,815	141,778
6	47.9875	3,839	8,318	99,814	6	69.8625	5,589	12,110	145,314
7	49.1750	3,934	8,524	102,284	7	71.6000	5,728	12,411	148,928
8	50.3875	4,031	8,734	104,806	8	73.3375	5,867	12,712	152,542
9	51.6125	4,129	8,946	107,354	9	75.1625	6,013	13,028	156,338
10	52.6500	4,212	9,126	109,512	10	76.6375	6,131	13,284	159,406
1093B					1094C				
1	50.8500	4,068	8,814	105,768	1	62.7875	5,023	10,883	130,598
2	52.1125	4,169	9,033	108,394	2	64.3000	5,144	11,145	133,744
3	53.4250	4,274	9,260	111,124	3	65.9000	5,272	11,423	137,072
4	54.7250	4,378	9,486	113,828	4	67.5250	5,402	11,704	140,452
5	56.0625	4,485	9,718	116,610	5	69.1875	5,535	11,993	143,910
6	57.4750	4,598	9,962	119,548	6	70.9125	5,673	12,292	147,498
7	58.8875	4,711	10,207	122,486	7	72.6750	5,814	12,597	151,164
8	60.3250	4,826	10,456	125,476	8	74.4375	5,955	12,903	154,830
9	61.8625	4,949	10,723	128,674	9	76.2875	6,103	13,223	158,678
10	63.0500	5,044	10,929	131,144	10	77.7875	6,223	13,483	161,798



City and County of San Francisco FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1095B					1110C				
1	66.5250	5,322	11,531	138,372	1	65.6875	5,255	11,386	136,630
2	68.1625	5,453	11,815	141,778	2	68.9750	5,518	11,956	143,468
3	69.8625	5,589	12,110	145,314	3	72.4875	5,799	12,565	150,774
4	71.6000	5,728	12,411	148,928	4	76.0625	6,085	13,184	158,210
5	73.3375	5,867	12,712	152,542	5	79.8500	6,388	13,841	166,088
6	75.1625	6,013	13,028	156,338	6	81.8500	6,548	14,187	170,248
7	76.9750	6,158	13,342	160,108	7	83.8500	6,708	14,534	174,408
8	78.9250	6,314	13,680	164,164	8	85.9750	6,878	14,902	178,828
9	80.8375	6,467	14,012	168,142	9	88.0500	7,044	15,262	183,144
10	82.4750	6,598	14,296	171,548	1117B				
1095C					1	185.2500	14,820	32,110	385,320
1	67.5250	5,402	11,704	140,452	2	194.5375	15,563	33,720	404,638
2	69.1875	5,535	11,993	143,910	3	204.2500	16,340	35,403	424,840
3	70.9125	5,673	12,292	147,498	4	214.4625	17,157	37,174	446,082
4	72.6750	5,814	12,597	151,164	5	225.1875	18,015	39,033	468,390
5	74.4375	5,955	12,903	154,830	1117C				
6	76.2875	6,103	13,223	158,678	1	188.0250	15,042	32,591	391,092
7	78.1250	6,250	13,542	162,500	2	197.4500	15,796	34,225	410,696
8	80.1125	6,409	13,886	166,634	3	207.3125	16,585	35,934	431,210
9	82.0500	6,564	14,222	170,664	4	217.6750	17,414	37,730	452,764
10	83.7125	6,697	14,510	174,122	5	228.5625	18,285	39,618	475,410
1110B					1190B				
1	64.7125	5,177	11,217	134,602	1	189.8500	15,188	32,907	394,888
2	67.9500	5,436	11,778	141,336	1202B				
3	71.4125	5,713	12,378	148,538	1	34.6125	2,769	6,000	71,994
4	74.9375	5,995	12,989	155,870	2	36.3500	2,908	6,301	75,608
5	78.6750	6,294	13,637	163,644	3	38.1500	3,052	6,613	79,352
6	80.6375	6,451	13,977	167,726	4	40.0375	3,203	6,940	83,278
7	82.6125	6,609	14,320	171,834	5	42.0375	3,363	7,287	87,438
8	84.7000	6,776	14,681	176,176	1202C				
9	86.7500	6,940	15,037	180,440	1	35.1375	2,811	6,091	73,086
					2	36.9000	2,952	6,396	76,752
					3	38.7250	3,098	6,712	80,548
					4	40.6375	3,251	7,044	84,526
					5	42.6625	3,413	7,395	88,738



City and County of San Francisco
FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1203B					1210B				
1	41.9625	3,357	7,274	87,282	1	43.4125	3,473	7,525	90,298
2	44.0500	3,524	7,635	91,624	2	45.5875	3,647	7,902	94,822
3	46.2875	3,703	8,023	96,278	3	47.8500	3,828	8,294	99,528
4	48.5750	3,886	8,420	101,036	4	50.2375	4,019	8,708	104,494
5	51.0375	4,083	8,847	106,158	5	52.7625	4,221	9,146	109,746
1203C					1210C				
1	42.5875	3,407	7,382	88,582	1	44.0625	3,525	7,638	91,650
2	44.7125	3,577	7,750	93,002	2	46.2750	3,702	8,021	96,252
3	46.9875	3,759	8,145	97,734	3	48.5625	3,885	8,418	101,010
4	49.3000	3,944	8,545	102,544	4	50.9875	4,079	8,838	106,054
5	51.8000	4,144	8,979	107,744	5	53.5500	4,284	9,282	111,384
1204B					1218B				
1	40.0375	3,203	6,940	83,278	1	55.9375	4,475	9,696	116,350
2	42.0375	3,363	7,287	87,438	2	58.7125	4,697	10,177	122,122
3	44.1500	3,532	7,653	91,832	3	61.6125	4,929	10,680	128,154
4	46.3875	3,711	8,041	96,486	4	64.7125	5,177	11,217	134,602
5	48.6750	3,894	8,437	101,244	5	67.9500	5,436	11,778	141,336
1204C					1218C				
1	40.6375	3,251	7,044	84,526	1	56.7750	4,542	9,841	118,092
2	42.6625	3,413	7,395	88,738	2	59.5875	4,767	10,329	123,942
3	44.8125	3,585	7,768	93,210	3	62.5375	5,003	10,840	130,078
4	47.0875	3,767	8,162	97,942	4	65.6875	5,255	11,386	136,630
5	49.4000	3,952	8,563	102,752	5	68.9750	5,518	11,956	143,468
1209B					1220B				
1	36.5875	2,927	6,342	76,102	1	39.7625	3,181	6,892	82,706
2	38.4125	3,073	6,658	79,898	2	41.7250	3,338	7,232	86,788
3	40.3625	3,229	6,996	83,954	3	43.8250	3,506	7,596	91,156
4	42.3750	3,390	7,345	88,140	4	46.0250	3,682	7,978	95,732
5	44.5000	3,560	7,713	92,560	5	48.3250	3,866	8,376	100,516
1209C					1220C				
1	37.1375	2,971	6,437	77,246	1	40.3625	3,229	6,996	83,954
2	38.9875	3,119	6,758	81,094	2	42.3500	3,388	7,341	88,088
3	40.9625	3,277	7,100	85,202	3	44.4875	3,559	7,711	92,534
4	43.0125	3,441	7,456	89,466	4	46.7125	3,737	8,097	97,162
5	45.1625	3,613	7,828	93,938	5	49.0500	3,924	8,502	102,024



City and County of San Francisco FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1222B					1227B				
1	43.6250	3,490	7,562	90,740	1	35.0250	2,802	6,071	72,852
2	45.7875	3,663	7,937	95,238	2	36.7625	2,941	6,372	76,466
3	48.1000	3,848	8,337	100,048	3	38.6250	3,090	6,695	80,340
4	50.5125	4,041	8,756	105,066	4	40.5250	3,242	7,024	84,292
5	53.0125	4,241	9,189	110,266	5	42.5375	3,403	7,373	88,478
1222C					1227C				
1	44.2750	3,542	7,674	92,092	1	35.5500	2,844	6,162	73,944
2	46.4750	3,718	8,056	96,668	2	37.3125	2,985	6,468	77,610
3	48.8250	3,906	8,463	101,556	3	39.2000	3,136	6,795	81,536
4	51.2750	4,102	8,888	106,652	4	41.1375	3,291	7,131	85,566
5	53.8125	4,305	9,328	111,930	5	43.1750	3,454	7,484	89,804
1224B					1229B				
1	48.1000	3,848	8,337	100,048	1	75.4375	6,035	13,076	156,910
2	50.5125	4,041	8,756	105,066	2	112.1000	8,968	19,431	233,168
3	53.0125	4,241	9,189	110,266	1229C				
4	55.6375	4,451	9,644	115,726	1	76.5750	6,126	13,273	159,276
5	58.4375	4,675	10,129	121,550	2	113.7875	9,103	19,723	236,678
1224C					1230B				
1	48.8250	3,906	8,463	101,556	1	58.3250	4,666	10,110	121,316
2	51.2750	4,102	8,888	106,652	2	61.2500	4,900	10,617	127,400
3	53.8125	4,305	9,328	111,930	3	64.3000	5,144	11,145	133,744
4	56.4750	4,518	9,789	117,468	4	67.5000	5,400	11,700	140,400
5	59.3125	4,745	10,281	123,370	5	70.9000	5,672	12,289	147,472
1226B					1230C				
1	50.7125	4,057	8,790	105,482	1	59.2000	4,736	10,261	123,136
2	53.2625	4,261	9,232	110,786	2	62.1625	4,973	10,775	129,298
3	55.9375	4,475	9,696	116,350	3	65.2625	5,221	11,312	135,746
4	58.7125	4,697	10,177	122,122	4	68.5125	5,481	11,876	142,506
5	61.6125	4,929	10,680	128,154	5	71.9625	5,757	12,474	149,682
1226C									
1	51.4750	4,118	8,922	107,068					
2	54.0625	4,325	9,371	112,450					
3	56.7750	4,542	9,841	118,092					
4	59.5875	4,767	10,329	123,942					
5	62.5375	5,003	10,840	130,078					



City and County of San Francisco FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1231B					1233B				
1	64.9000	5,192	11,249	134,992	1	55.5875	4,447	9,635	115,622
2	68.1625	5,453	11,815	141,778	2	58.4250	4,674	10,127	121,524
3	71.5750	5,726	12,406	148,876	3	61.3500	4,908	10,634	127,608
4	75.1500	6,012	13,026	156,312	4	64.4500	5,156	11,171	134,056
5	78.8750	6,310	13,672	164,060	5	67.6250	5,410	11,722	140,660
6	80.8625	6,469	14,016	168,194	1233C				
7	82.8750	6,630	14,365	172,380	1	56.4250	4,514	9,780	117,364
8	84.9375	6,795	14,723	176,670	2	59.3000	4,744	10,279	123,344
1231C					3	62.2750	4,982	10,794	129,532
1	65.8750	5,270	11,418	137,020	4	65.4125	5,233	11,338	136,058
2	69.1875	5,535	11,993	143,910	5	68.6375	5,491	11,897	142,766
3	72.6500	5,812	12,593	151,112	1241B				
4	76.2750	6,102	13,221	158,652	1	45.9250	3,674	7,960	95,524
5	80.0625	6,405	13,878	166,530	2	48.1750	3,854	8,350	100,204
6	82.0750	6,566	14,226	170,716	3	50.5875	4,047	8,769	105,222
7	84.1125	6,729	14,580	174,954	4	53.0125	4,241	9,189	110,266
8	86.2125	6,897	14,944	179,322	5	55.5875	4,447	9,635	115,622
1232B					6	58.4250	4,674	10,127	121,524
1	52.8875	4,231	9,167	110,006	7	61.3500	4,908	10,634	127,608
2	55.5000	4,440	9,620	115,440	8	64.4500	5,156	11,171	134,056
3	58.3250	4,666	10,110	121,316	9	67.6250	5,410	11,722	140,660
4	61.2500	4,900	10,617	127,400	1241C				
5	64.3000	5,144	11,145	133,744	1	46.6125	3,729	8,080	96,954
6	65.9125	5,273	11,425	137,098	2	48.9000	3,912	8,476	101,712
7	67.5750	5,406	11,713	140,556	3	51.3500	4,108	8,901	106,808
8	69.2500	5,540	12,003	144,040	4	53.8125	4,305	9,328	111,930
1232C					5	56.4250	4,514	9,780	117,364
1	53.6750	4,294	9,304	111,644	6	59.3000	4,744	10,279	123,344
2	56.3375	4,507	9,765	117,182	7	62.2750	4,982	10,794	129,532
3	59.2000	4,736	10,261	123,136	8	65.4125	5,233	11,338	136,058
4	62.1625	4,973	10,775	129,298	9	68.6375	5,491	11,897	142,766
5	65.2625	5,221	11,312	135,746	1244B				
6	66.9000	5,352	11,596	139,152	1	64.9375	5,195	11,256	135,070
7	68.5875	5,487	11,889	142,662	2	68.1750	5,454	11,817	141,804
8	70.2875	5,623	12,183	146,198	3	71.6000	5,728	12,411	148,928
					4	75.2125	6,017	13,037	156,442
					5	78.8750	6,310	13,672	164,060



City and County of San Francisco
FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1244C					1250B				
1	65.9125	5,273	11,425	137,098	1	61.2500	4,900	10,617	127,400
2	69.2000	5,536	11,995	143,936	2	64.3000	5,144	11,145	133,744
3	72.6750	5,814	12,597	151,164	3	67.5000	5,400	11,700	140,400
4	76.3375	6,107	13,232	158,782	4	70.9000	5,672	12,289	147,472
5	80.0625	6,405	13,878	166,530	5	74.4250	5,954	12,900	154,804
1246B					6	76.2875	6,103	13,223	158,678
1	73.3375	5,867	12,712	152,542	7	78.2000	6,256	13,555	162,656
2	76.9875	6,159	13,345	160,134	8	80.1500	6,412	13,893	166,712
3	80.8375	6,467	14,012	168,142	1250C				
4	84.8875	6,791	14,714	176,566	1	62.1625	4,973	10,775	129,298
5	89.1250	7,130	15,448	185,380	2	65.2625	5,221	11,312	135,746
6	91.3625	7,309	15,836	190,034	3	68.5125	5,481	11,876	142,506
7	93.5875	7,487	16,222	194,662	4	71.9625	5,757	12,474	149,682
8	95.9375	7,675	16,629	199,550	5	75.5375	6,043	13,093	157,118
1246C					6	77.4375	6,195	13,423	161,070
1	74.4375	5,955	12,903	154,830	7	79.3750	6,350	13,758	165,100
2	78.1375	6,251	13,544	162,526	8	81.3500	6,508	14,101	169,208
3	82.0500	6,564	14,222	170,664	1251B				
4	86.1625	6,893	14,935	179,218	1	53.1000	4,248	9,204	110,448
5	90.4625	7,237	15,680	188,162	2	55.7500	4,460	9,663	115,960
6	92.7375	7,419	16,075	192,894	3	58.5125	4,681	10,142	121,706
7	94.9875	7,599	16,465	197,574	4	61.4625	4,917	10,654	127,842
8	97.3750	7,790	16,878	202,540	5	64.5375	5,163	11,187	134,238
1249B					1251C				
1	43.6375	3,491	7,564	90,766	1	53.9000	4,312	9,343	112,112
2	45.9250	3,674	7,960	95,524	2	56.5875	4,527	9,809	117,702
1249C					3	59.3875	4,751	10,294	123,526
1	44.2875	3,543	7,677	92,118	4	62.3875	4,991	10,814	129,766
2	46.6125	3,729	8,080	96,954	5	65.5000	5,240	11,353	136,240



City and County of San Francisco
FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1280B					1302B				
1	56.1000	4,488	9,724	116,688	1	41.1375	3,291	7,131	85,566
2	58.8875	4,711	10,207	122,486	2	43.2000	3,456	7,488	89,856
3	61.8250	4,946	10,716	128,596	3	45.3750	3,630	7,865	94,380
4	64.9375	5,195	11,256	135,070	4	47.5875	3,807	8,249	98,982
5	68.1750	5,454	11,817	141,804	5	50.0250	4,002	8,671	104,052
6	71.6000	5,728	12,411	148,928	1302C				
7	75.2125	6,017	13,037	156,442	1	41.7500	3,340	7,237	86,840
8	78.8750	6,310	13,672	164,060	2	43.8500	3,508	7,601	91,208
1280C					3	46.0500	3,684	7,982	95,784
1	56.9375	4,555	9,869	118,430	4	48.3000	3,864	8,372	100,464
2	59.7750	4,782	10,361	124,332	5	50.7750	4,062	8,801	105,612
3	62.7500	5,020	10,877	130,520	1304B				
4	65.9125	5,273	11,425	137,098	1	42.3750	3,390	7,345	88,140
5	69.2000	5,536	11,995	143,936	2	44.5000	3,560	7,713	92,560
6	72.6750	5,814	12,597	151,164	3	46.7125	3,737	8,097	97,162
7	76.3375	6,107	13,232	158,782	4	49.0375	3,923	8,500	101,998
8	80.0625	6,405	13,878	166,530	5	51.5250	4,122	8,931	107,172
1281B					1304C				
1	67.8125	5,425	11,754	141,050	1	43.0125	3,441	7,456	89,466
2	71.1875	5,695	12,339	148,070	2	45.1625	3,613	7,828	93,938
3	74.7625	5,981	12,959	155,506	3	47.4125	3,793	8,218	98,618
4	78.5250	6,282	13,611	163,332	4	49.7750	3,982	8,628	103,532
5	82.4375	6,595	14,289	171,470	5	52.3000	4,184	9,065	108,784
6	86.5625	6,925	15,004	180,050	1306B				
7	90.8750	7,270	15,752	189,020	1	48.0000	3,840	8,320	99,840
8	95.4250	7,634	16,540	198,484	2	50.3375	4,027	8,725	104,702
1281C					3	52.8875	4,231	9,167	110,006
1	68.8250	5,506	11,930	143,156	4	55.5000	4,440	9,620	115,440
2	72.2500	5,780	12,523	150,280	5	58.3250	4,666	10,110	121,316
3	75.8875	6,071	13,154	157,846	1306C				
4	79.7000	6,376	13,815	165,776	1	48.7250	3,898	8,446	101,348
5	83.6750	6,694	14,504	174,044	2	51.0875	4,087	8,855	106,262
6	87.8625	7,029	15,230	182,754	3	53.6750	4,294	9,304	111,644
7	92.2375	7,379	15,988	191,854	4	56.3375	4,507	9,765	117,182
8	96.8625	7,749	16,790	201,474	5	59.2000	4,736	10,261	123,136



City and County of San Francisco FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1310B					1314C				
1	35.0250	2,802	6,071	72,852	1	56.1125	4,489	9,726	116,714
2	36.7625	2,941	6,372	76,466	2	58.9000	4,712	10,209	122,512
3	38.6250	3,090	6,695	80,340	3	61.8875	4,951	10,727	128,726
4	40.5250	3,242	7,024	84,292	4	64.9500	5,196	11,258	135,096
5	42.5375	3,403	7,373	88,478	5	68.2250	5,458	11,826	141,908
1310C					6	69.9375	5,595	12,123	145,470
1	35.5500	2,844	6,162	73,944	7	71.6625	5,733	12,422	149,058
2	37.3125	2,985	6,468	77,610	8	73.4625	5,877	12,734	152,802
3	39.2000	3,136	6,795	81,536	1322B				
4	41.1375	3,291	7,131	85,566	1	41.1375	3,291	7,131	85,566
5	43.1750	3,454	7,484	89,804	2	43.2000	3,456	7,488	89,856
1312B					3	45.3750	3,630	7,865	94,380
1	46.3875	3,711	8,041	96,486	4	47.5875	3,807	8,249	98,982
2	48.6750	3,894	8,437	101,244	5	50.0250	4,002	8,671	104,052
3	51.1250	4,090	8,862	106,340	1322C				
4	53.6625	4,293	9,302	111,618	1	41.7500	3,340	7,237	86,840
5	56.3500	4,508	9,767	117,208	2	43.8500	3,508	7,601	91,208
1312C					3	46.0500	3,684	7,982	95,784
1	47.0875	3,767	8,162	97,942	4	48.3000	3,864	8,372	100,464
2	49.4000	3,952	8,563	102,752	5	50.7750	4,062	8,801	105,612
3	51.8875	4,151	8,994	107,926	1324B				
4	54.4625	4,357	9,440	113,282	1	42.3750	3,390	7,345	88,140
5	57.2000	4,576	9,915	118,976	2	44.5000	3,560	7,713	92,560
1314B					3	46.7125	3,737	8,097	97,162
1	55.2875	4,423	9,583	114,998	4	49.0375	3,923	8,500	101,998
2	58.0250	4,642	10,058	120,692	5	51.5250	4,122	8,931	107,172
3	60.9750	4,878	10,569	126,828	1324C				
4	63.9875	5,119	11,091	133,094	1	43.0125	3,441	7,456	89,466
5	67.2125	5,377	11,650	139,802	2	45.1625	3,613	7,828	93,938
6	68.9000	5,512	11,943	143,312	3	47.4125	3,793	8,218	98,618
7	70.6000	5,648	12,237	146,848	4	49.7750	3,982	8,628	103,532
8	72.3750	5,790	12,545	150,540	5	52.3000	4,184	9,065	108,784



City and County of San Francisco FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1326B					1362B				
1	48.0000	3,840	8,320	99,840	1	32.7875	2,623	5,683	68,198
2	50.3375	4,027	8,725	104,702	2	34.4375	2,755	5,969	71,630
3	52.8875	4,231	9,167	110,006	3	36.1500	2,892	6,266	75,192
4	55.5000	4,440	9,620	115,440	4	37.9250	3,034	6,574	78,884
5	58.3250	4,666	10,110	121,316	5	39.8625	3,189	6,910	82,914
1326C					1362C				
1	48.7250	3,898	8,446	101,348	1	33.2750	2,662	5,768	69,212
2	51.0875	4,087	8,855	106,262	2	34.9500	2,796	6,058	72,696
3	53.6750	4,294	9,304	111,644	3	36.6875	2,935	6,359	76,310
4	56.3375	4,507	9,765	117,182	4	38.5000	3,080	6,673	80,080
5	59.2000	4,736	10,261	123,136	5	40.4625	3,237	7,014	84,162
1360B					1363B				
1	28.3750	2,270	4,918	59,020	1	35.2875	2,823	6,117	73,398
2	29.7375	2,379	5,155	61,854	2	37.0375	2,963	6,420	77,038
3	31.2375	2,499	5,415	64,974	3	38.8750	3,110	6,738	80,860
4	32.7875	2,623	5,683	68,198	4	40.8250	3,266	7,076	84,916
5	34.4375	2,755	5,969	71,630	5	42.8875	3,431	7,434	89,206
1360C					1363C				
1	28.8000	2,304	4,992	59,904	1	35.8125	2,865	6,208	74,490
2	30.1875	2,415	5,233	62,790	2	37.5875	3,007	6,515	78,182
3	31.7000	2,536	5,495	65,936	3	39.4625	3,157	6,840	82,082
4	33.2750	2,662	5,768	69,212	4	41.4375	3,315	7,183	86,190
5	34.9500	2,796	6,058	72,696	5	43.5250	3,482	7,544	90,532
1361B					1364B				
1	30.4500	2,436	5,278	63,336	1	37.9250	3,034	6,574	78,884
2	32.0000	2,560	5,547	66,560	2	39.8625	3,189	6,910	82,914
3	33.5875	2,687	5,822	69,862	3	41.8625	3,349	7,256	87,074
4	35.2875	2,823	6,117	73,398	4	43.9375	3,515	7,616	91,390
5	37.0375	2,963	6,420	77,038	5	46.1500	3,692	7,999	95,992
1361C					1364C				
1	30.9125	2,473	5,358	64,298	1	38.5000	3,080	6,673	80,080
2	32.4750	2,598	5,629	67,548	2	40.4625	3,237	7,014	84,162
3	34.0875	2,727	5,909	70,902	3	42.4875	3,399	7,365	88,374
4	35.8125	2,865	6,208	74,490	4	44.6000	3,568	7,731	92,768
5	37.5875	3,007	6,515	78,182	5	46.8375	3,747	8,119	97,422



City and County of San Francisco
FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1365B					1368B				
1	40.6125	3,249	7,040	84,474	1	50.6125	4,049	8,773	105,274
2	42.6500	3,412	7,393	88,712	2	53.1750	4,254	9,217	110,604
3	44.7875	3,583	7,763	93,158	3	55.8125	4,465	9,674	116,090
4	47.0375	3,763	8,153	97,838	4	58.5750	4,686	10,153	121,836
5	49.3750	3,950	8,558	102,700	5	61.5000	4,920	10,660	127,920
1365C					1368C				
1	41.2250	3,298	7,146	85,748	1	51.3750	4,110	8,905	106,860
2	43.2875	3,463	7,503	90,038	2	53.9750	4,318	9,356	112,268
3	45.4625	3,637	7,880	94,562	3	56.6500	4,532	9,819	117,832
4	47.7375	3,819	8,275	99,294	4	59.4500	4,756	10,305	123,656
5	50.1125	4,009	8,686	104,234	5	62.4250	4,994	10,820	129,844
1366B					1369B				
1	43.7125	3,497	7,577	90,922	1	54.7500	4,380	9,490	113,880
2	45.8875	3,671	7,954	95,446	2	57.4875	4,599	9,965	119,574
3	48.2250	3,858	8,359	100,308	3	60.3500	4,828	10,461	125,528
4	50.6125	4,049	8,773	105,274	4	63.3500	5,068	10,981	131,768
5	53.1750	4,254	9,217	110,604	5	66.5000	5,320	11,527	138,320
1366C					1369C				
1	44.3625	3,549	7,690	92,274	1	55.5750	4,446	9,633	115,596
2	46.5750	3,726	8,073	96,876	2	58.3500	4,668	10,114	121,368
3	48.9500	3,916	8,485	101,816	3	61.2500	4,900	10,617	127,400
4	51.3750	4,110	8,905	106,860	4	64.3000	5,144	11,145	133,744
5	53.9750	4,318	9,356	112,268	5	67.5000	5,400	11,700	140,400
1367B					1370B				
1	47.0375	3,763	8,153	97,838	1	58.8750	4,710	10,205	122,460
2	49.3750	3,950	8,558	102,700	2	61.8125	4,945	10,714	128,570
3	51.8750	4,150	8,992	107,900	3	64.9000	5,192	11,249	134,992
4	54.4500	4,356	9,438	113,256	4	68.1625	5,453	11,815	141,778
5	57.1625	4,573	9,908	118,898	5	71.5750	5,726	12,406	148,876
1367C					1370C				
1	47.7375	3,819	8,275	99,294	1	59.7625	4,781	10,359	124,306
2	50.1125	4,009	8,686	104,234	2	62.7375	5,019	10,875	130,494
3	52.6500	4,212	9,126	109,512	3	65.8750	5,270	11,418	137,020
4	55.2625	4,421	9,579	114,946	4	69.1875	5,535	11,993	143,910
5	58.0250	4,642	10,058	120,692	5	72.6500	5,812	12,593	151,112



City and County of San Francisco FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1371B					1374B				
1	63.3250	5,066	10,976	131,716	1	78.5250	6,282	13,611	163,332
2	66.5000	5,320	11,527	138,320	2	82.4375	6,595	14,289	171,470
3	69.8500	5,588	12,107	145,288	3	86.5625	6,925	15,004	180,050
4	73.3250	5,866	12,710	152,516	4	90.8750	7,270	15,752	189,020
5	76.9875	6,159	13,345	160,134	5	95.4250	7,634	16,540	198,484
1371C					1374C				
1	64.2750	5,142	11,141	133,692	1	79.7000	6,376	13,815	165,776
2	67.5000	5,400	11,700	140,400	2	83.6750	6,694	14,504	174,044
3	70.9000	5,672	12,289	147,472	3	87.8625	7,029	15,230	182,754
4	74.4250	5,954	12,900	154,804	4	92.2375	7,379	15,988	191,854
5	78.1375	6,251	13,544	162,526	5	96.8625	7,749	16,790	201,474
1372B					1375B				
1	67.8125	5,425	11,754	141,050	1	84.4500	6,756	14,638	175,656
2	71.1875	5,695	12,339	148,070	2	88.7000	7,096	15,375	184,496
3	74.7625	5,981	12,959	155,506	3	93.1250	7,450	16,142	193,700
4	78.5250	6,282	13,611	163,332	4	97.7875	7,823	16,950	203,398
5	82.4375	6,595	14,289	171,470	5	102.6500	8,212	17,793	213,512
1372C					1375C				
1	68.8250	5,506	11,930	143,156	1	85.7125	6,857	14,857	178,282
2	72.2500	5,780	12,523	150,280	2	90.0250	7,202	15,604	187,252
3	75.8875	6,071	13,154	157,846	3	94.5250	7,562	16,384	196,612
4	79.7000	6,376	13,815	165,776	4	99.2500	7,940	17,203	206,440
5	83.6750	6,694	14,504	174,044	5	104.1875	8,335	18,059	216,710
1373B					1376B				
1	72.9875	5,839	12,651	151,814	1	90.8750	7,270	15,752	189,020
2	76.6125	6,129	13,280	159,354	2	95.4125	7,633	16,538	198,458
3	80.4500	6,436	13,945	167,336	3	100.2000	8,016	17,368	208,416
4	84.4500	6,756	14,638	175,656	4	105.1875	8,415	18,233	218,790
5	88.7000	7,096	15,375	184,496	5	110.4500	8,836	19,145	229,736
1373C					1376C				
1	74.0875	5,927	12,842	154,102	1	92.2375	7,379	15,988	191,854
2	77.7625	6,221	13,479	161,746	2	96.8375	7,747	16,785	201,422
3	81.6625	6,533	14,155	169,858	3	101.7000	8,136	17,628	211,536
4	85.7125	6,857	14,857	178,282	4	106.7625	8,541	18,506	222,066
5	90.0250	7,202	15,604	187,252	5	112.1125	8,969	19,433	233,194



City and County of San Francisco FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1377B					1380B				
1	97.7875	7,823	16,950	203,398	1	118.5125	9,481	20,542	246,506
2	102.6500	8,212	17,793	213,512	2	124.4250	9,954	21,567	258,804
3	107.8125	8,625	18,688	224,250	3	130.6625	10,453	22,648	271,778
4	113.2000	9,056	19,621	235,456	4	137.1875	10,975	23,779	285,350
5	118.8750	9,510	20,605	247,260	5	144.0500	11,524	24,969	299,624
1377C					1380C				
1	99.2500	7,940	17,203	206,440	1	120.2875	9,623	20,850	250,198
2	104.1875	8,335	18,059	216,710	2	126.2875	10,103	21,890	262,678
3	109.4250	8,754	18,967	227,604	3	132.6250	10,610	22,988	275,860
4	114.9000	9,192	19,916	238,992	4	139.2500	11,140	24,137	289,640
5	120.6625	9,653	20,915	250,978	5	146.2125	11,697	25,344	304,122
1378B					1381B				
1	104.5250	8,362	18,118	217,412	1	127.3250	10,186	22,070	264,836
2	109.7500	8,780	19,023	228,280	2	133.6875	10,695	23,173	278,070
3	115.2750	9,222	19,981	239,772	3	140.3750	11,230	24,332	291,980
4	121.0125	9,681	20,976	251,706	4	147.4000	11,792	25,549	306,592
5	127.0375	10,163	22,020	264,238	5	154.7625	12,381	26,826	321,906
1378C					1381C				
1	106.0875	8,487	18,389	220,662	1	129.2375	10,339	22,401	268,814
2	111.4000	8,912	19,309	231,712	2	135.6875	10,855	23,519	282,230
3	117.0000	9,360	20,280	243,360	3	142.4750	11,398	24,696	296,348
4	122.8250	9,826	21,290	255,476	4	149.6125	11,969	25,933	311,194
5	128.9375	10,315	22,349	268,190	5	157.0875	12,567	27,229	326,742
1379B					1402B				
1	111.0375	8,883	19,247	230,958	1	28.5500	2,284	4,949	59,384
2	116.5750	9,326	20,206	242,476	2	29.9500	2,396	5,191	62,296
3	122.3875	9,791	21,214	254,566	3	31.4500	2,516	5,451	65,416
4	128.5375	10,283	22,280	267,358	4	33.0250	2,642	5,724	68,692
5	134.9500	10,796	23,391	280,696	5	34.6875	2,775	6,013	72,150
1379C					1402C				
1	112.7000	9,016	19,535	234,416	1	28.9750	2,318	5,022	60,268
2	118.3250	9,466	20,510	246,116	2	30.4000	2,432	5,269	63,232
3	124.2250	9,938	21,532	258,388	3	31.9250	2,554	5,534	66,404
4	130.4625	10,437	22,614	271,362	4	33.5250	2,682	5,811	69,732
5	136.9750	10,958	23,742	284,908	5	35.2125	2,817	6,104	73,242



City and County of San Francisco FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1403B					1406C				
1	34.4375	2,755	5,969	71,630	1	32.7250	2,618	5,672	68,068
2	36.1500	2,892	6,266	75,192	2	34.3625	2,749	5,956	71,474
3	37.9250	3,034	6,574	78,884	3	36.1000	2,888	6,257	75,088
4	39.8625	3,189	6,910	82,914	4	37.8875	3,031	6,567	78,806
5	41.8625	3,349	7,256	87,074	5	39.7875	3,183	6,897	82,758
1403C					6	39.8750	3,190	6,912	82,940
1	34.9500	2,796	6,058	72,696	7	43.7125	3,497	7,577	90,922
2	36.6875	2,935	6,359	76,310	8	41.6750	3,334	7,224	86,684
3	38.5000	3,080	6,673	80,080	9	48.2125	3,857	8,357	100,282
4	40.4625	3,237	7,014	84,162	10	46.4750	3,718	8,056	96,668
5	42.4875	3,399	7,365	88,374	1408B				
1404B					1	42.5375	3,403	7,373	88,478
1	31.0750	2,486	5,386	64,636	2	44.6625	3,573	7,742	92,898
2	32.6250	2,610	5,655	67,860	3	46.9125	3,753	8,132	97,578
3	34.2625	2,741	5,939	71,266	4	49.2250	3,938	8,532	102,388
4	35.9750	2,878	6,236	74,828	5	51.7375	4,139	8,968	107,614
5	37.7750	3,022	6,548	78,572	1408C				
1404C					1	43.1750	3,454	7,484	89,804
1	31.5375	2,523	5,467	65,598	2	45.3375	3,627	7,859	94,302
2	33.1125	2,649	5,740	68,874	3	47.6125	3,809	8,253	99,034
3	34.7750	2,782	6,028	72,332	4	49.9625	3,997	8,660	103,922
4	36.5125	2,921	6,329	75,946	5	52.5125	4,201	9,102	109,226
5	38.3375	3,067	6,645	79,742	1410B				
1406B					1	48.8125	3,905	8,461	101,530
1	32.2375	2,579	5,588	67,054	2	51.2250	4,098	8,879	106,548
2	33.8500	2,708	5,867	70,408	3	53.7625	4,301	9,319	111,826
3	35.5625	2,845	6,164	73,970	4	56.4750	4,518	9,789	117,468
4	37.3250	2,986	6,470	77,636	5	59.3000	4,744	10,279	123,344
5	39.2000	3,136	6,795	81,536	1410C				
6	39.2875	3,143	6,810	81,718	1	49.5500	3,964	8,589	103,064
7	43.0625	3,445	7,464	89,570	2	51.9875	4,159	9,011	108,134
8	41.0625	3,285	7,118	85,410	3	54.5750	4,366	9,460	113,516
9	47.5000	3,800	8,233	98,800	4	57.3250	4,586	9,936	119,236
10	45.7875	3,663	7,937	95,238	5	60.1875	4,815	10,433	125,190



City and County of San Francisco
FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1424B					1428C				
1	32.3125	2,585	5,601	67,210	1	38.2500	3,060	6,630	79,560
2	33.9500	2,716	5,885	70,616	2	40.1250	3,210	6,955	83,460
3	35.6250	2,850	6,175	74,100	3	42.1375	3,371	7,304	87,646
4	37.3875	2,991	6,481	77,766	4	44.2750	3,542	7,674	92,092
5	39.2875	3,143	6,810	81,718	5	46.4750	3,718	8,056	96,668
6	43.0625	3,445	7,464	89,570	1429B				
7	47.5000	3,800	8,233	98,800	1	35.7000	2,856	6,188	74,256
1424C					2	37.4875	2,999	6,498	77,974
1	32.8000	2,624	5,685	68,224	3	39.3375	3,147	6,819	81,822
2	34.4625	2,757	5,974	71,682	4	41.3375	3,307	7,165	85,982
3	36.1625	2,893	6,268	75,218	5	43.3750	3,470	7,518	90,220
4	37.9500	3,036	6,578	78,936	1429C				
5	39.8750	3,190	6,912	82,940	1	36.2375	2,899	6,281	75,374
6	43.7125	3,497	7,577	90,922	2	38.0500	3,044	6,595	79,144
7	48.2125	3,857	8,357	100,282	3	39.9250	3,194	6,920	83,044
1426B					4	41.9625	3,357	7,274	87,282
1	35.4750	2,838	6,149	73,788	5	44.0250	3,522	7,631	91,572
2	37.2375	2,979	6,455	77,454	1430B				
3	39.0875	3,127	6,775	81,302	1	35.4750	2,838	6,149	73,788
4	41.0625	3,285	7,118	85,410	2	37.2375	2,979	6,455	77,454
5	43.0625	3,445	7,464	89,570	3	39.0875	3,127	6,775	81,302
6	47.5000	3,800	8,233	98,800	4	41.0625	3,285	7,118	85,410
1426C					5	43.0625	3,445	7,464	89,570
1	36.0125	2,881	6,242	74,906	1430C				
2	37.8000	3,024	6,552	78,624	1	36.0125	2,881	6,242	74,906
3	39.6750	3,174	6,877	82,524	2	37.8000	3,024	6,552	78,624
4	41.6750	3,334	7,224	86,684	3	39.6750	3,174	6,877	82,524
5	43.7125	3,497	7,577	90,922	4	41.6750	3,334	7,224	86,684
6	48.2125	3,857	8,357	100,282	5	43.7125	3,497	7,577	90,922
1428B					1431B				
1	37.6875	3,015	6,533	78,390	1	39.2000	3,136	6,795	81,536
2	39.5375	3,163	6,853	82,238	2	41.1375	3,291	7,131	85,566
3	41.5125	3,321	7,196	86,346	3	43.2000	3,456	7,488	89,856
4	43.6250	3,490	7,562	90,740	4	45.3750	3,630	7,865	94,380
5	45.7875	3,663	7,937	95,238	5	47.5875	3,807	8,249	98,982



City and County of San Francisco FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1431C					1435C				
1	39.7875	3,183	6,897	82,758	1	37.8875	3,031	6,567	78,806
2	41.7500	3,340	7,237	86,840	2	39.7875	3,183	6,897	82,758
3	43.8500	3,508	7,601	91,208	3	41.7500	3,340	7,237	86,840
4	46.0500	3,684	7,982	95,784	4	43.8500	3,508	7,601	91,208
5	48.3000	3,864	8,372	100,464	5	46.0500	3,684	7,982	95,784
1432B					1436B				
1	39.0875	3,127	6,775	81,302	1	33.9500	2,716	5,885	70,616
2	41.0625	3,285	7,118	85,410	2	35.6250	2,850	6,175	74,100
3	43.0625	3,445	7,464	89,570	3	37.3875	2,991	6,481	77,766
4	45.2375	3,619	7,841	94,094	4	39.2875	3,143	6,810	81,718
5	47.5000	3,800	8,233	98,800	5	41.2375	3,299	7,148	85,774
1432C					1436C				
1	39.6750	3,174	6,877	82,524	1	34.4625	2,757	5,974	71,682
2	41.6750	3,334	7,224	86,684	2	36.1625	2,893	6,268	75,218
3	43.7125	3,497	7,577	90,922	3	37.9500	3,036	6,578	78,936
4	45.9125	3,673	7,958	95,498	4	39.8750	3,190	6,912	82,940
5	48.2125	3,857	8,357	100,282	5	41.8500	3,348	7,254	87,048
1434B					1437B				
1	32.3875	2,591	5,614	67,366	1	35.1625	2,813	6,095	73,138
2	34.0125	2,721	5,896	70,746	2	36.9625	2,957	6,407	76,882
3	35.7000	2,856	6,188	74,256	3	38.7875	3,103	6,723	80,678
4	37.4750	2,998	6,496	77,948	4	40.7375	3,259	7,061	84,734
5	39.3500	3,148	6,821	81,848	5	42.7875	3,423	7,417	88,998
6	41.3125	3,305	7,161	85,930	1437C				
1434C					1	35.6875	2,855	6,186	74,230
1	32.8750	2,630	5,698	68,380	2	37.5125	3,001	6,502	78,026
2	34.5250	2,762	5,984	71,812	3	39.3750	3,150	6,825	81,900
3	36.2375	2,899	6,281	75,374	4	41.3500	3,308	7,167	86,008
4	38.0375	3,043	6,593	79,118	5	43.4250	3,474	7,527	90,324
5	39.9375	3,195	6,923	83,070	1440B				
6	41.9375	3,355	7,269	87,230	1	37.6875	3,015	6,533	78,390
1435B					2	39.5375	3,163	6,853	82,238
1	37.3250	2,986	6,470	77,636	3	41.5125	3,321	7,196	86,346
2	39.2000	3,136	6,795	81,536	4	43.6250	3,490	7,562	90,740
3	41.1375	3,291	7,131	85,566	5	45.7875	3,663	7,937	95,238
4	43.2000	3,456	7,488	89,856					
5	45.3750	3,630	7,865	94,380					



City and County of San Francisco FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1440C					1450C				
1	38.2500	3,060	6,630	79,560	1	43.1750	3,454	7,484	89,804
2	40.1250	3,210	6,955	83,460	2	45.3375	3,627	7,859	94,302
3	42.1375	3,371	7,304	87,646	3	47.6125	3,809	8,253	99,034
4	44.2750	3,542	7,674	92,092	4	49.9625	3,997	8,660	103,922
5	46.4750	3,718	8,056	96,668	5	52.5125	4,201	9,102	109,226
1444B					1452B				
1	33.7750	2,702	5,854	70,252	1	46.8000	3,744	8,112	97,344
2	35.4750	2,838	6,149	73,788	2	49.1375	3,931	8,517	102,206
3	37.2375	2,979	6,455	77,454	3	51.6125	4,129	8,946	107,354
4	39.0875	3,127	6,775	81,302	4	54.2000	4,336	9,395	112,736
5	41.0625	3,285	7,118	85,410	5	56.9125	4,553	9,865	118,378
1444C					1452C				
1	34.2875	2,743	5,943	71,318	1	47.5000	3,800	8,233	98,800
2	36.0125	2,881	6,242	74,906	2	49.8750	3,990	8,645	103,740
3	37.8000	3,024	6,552	78,624	3	52.3875	4,191	9,081	108,966
4	39.6750	3,174	6,877	82,524	4	55.0125	4,401	9,536	114,426
5	41.6750	3,334	7,224	86,684	5	57.7625	4,621	10,012	120,146
1446B					1454B				
1	39.0875	3,127	6,775	81,302	1	50.8625	4,069	8,816	105,794
2	41.0625	3,285	7,118	85,410	2	53.4125	4,273	9,258	111,098
3	43.0625	3,445	7,464	89,570	3	56.0750	4,486	9,720	116,636
4	45.2375	3,619	7,841	94,094	4	58.8750	4,710	10,205	122,460
5	47.5000	3,800	8,233	98,800	5	61.8125	4,945	10,714	128,570
1446C					1454C				
1	39.6750	3,174	6,877	82,524	1	51.6250	4,130	8,948	107,380
2	41.6750	3,334	7,224	86,684	2	54.2125	4,337	9,397	112,762
3	43.7125	3,497	7,577	90,922	3	56.9125	4,553	9,865	118,378
4	45.9125	3,673	7,958	95,498	4	59.7625	4,781	10,359	124,306
5	48.2125	3,857	8,357	100,282	5	62.7375	5,019	10,875	130,494
1450B					1455B				
1	42.5375	3,403	7,373	88,478	1	45.3750	3,630	7,865	94,380
2	44.6625	3,573	7,742	92,898	2	47.5875	3,807	8,249	98,982
3	46.9125	3,753	8,132	97,578	3	50.0250	4,002	8,671	104,052
4	49.2250	3,938	8,532	102,388	4	52.5000	4,200	9,100	109,200
5	51.7375	4,139	8,968	107,614	5	55.1375	4,411	9,557	114,686



City and County of San Francisco
FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1455C					1460C				
1	46.0500	3,684	7,982	95,784	1	49.5500	3,964	8,589	103,064
2	48.3000	3,864	8,372	100,464	2	51.9875	4,159	9,011	108,134
3	50.7750	4,062	8,801	105,612	3	54.5750	4,366	9,460	113,516
4	53.2875	4,263	9,237	110,838	4	57.3250	4,586	9,936	119,236
5	55.9625	4,477	9,700	116,402	5	60.1875	4,815	10,433	125,190
1456B					1464B				
1	48.8125	3,905	8,461	101,530	1	43.6250	3,490	7,562	90,740
2	51.2250	4,098	8,879	106,548	2	45.7875	3,663	7,937	95,238
3	53.7625	4,301	9,319	111,826	3	48.1000	3,848	8,337	100,048
4	56.4750	4,518	9,789	117,468	4	50.5125	4,041	8,756	105,066
5	59.3000	4,744	10,279	123,344	5	53.0125	4,241	9,189	110,266
1456C					1464C				
1	49.5500	3,964	8,589	103,064	1	44.2750	3,542	7,674	92,092
2	51.9875	4,159	9,011	108,134	2	46.4750	3,718	8,056	96,668
3	54.5750	4,366	9,460	113,516	3	48.8250	3,906	8,463	101,556
4	57.3250	4,586	9,936	119,236	4	51.2750	4,102	8,888	106,652
5	60.1875	4,815	10,433	125,190	5	53.8125	4,305	9,328	111,930
1458B					1466B				
1	45.3750	3,630	7,865	94,380	1	38.0375	3,043	6,593	79,118
2	47.5875	3,807	8,249	98,982	2	39.9625	3,197	6,927	83,122
3	50.0250	4,002	8,671	104,052	3	41.9250	3,354	7,267	87,204
4	52.5000	4,200	9,100	109,200	4	44.0375	3,523	7,633	91,598
5	55.1375	4,411	9,557	114,686	5	46.2500	3,700	8,017	96,200
1458C					1466C				
1	46.0500	3,684	7,982	95,784	1	38.6125	3,089	6,693	80,314
2	48.3000	3,864	8,372	100,464	2	40.5625	3,245	7,031	84,370
3	50.7750	4,062	8,801	105,612	3	42.5500	3,404	7,375	88,504
4	53.2875	4,263	9,237	110,838	4	44.7000	3,576	7,748	92,976
5	55.9625	4,477	9,700	116,402	5	46.9375	3,755	8,136	97,630
1460B					1474B				
1	48.8125	3,905	8,461	101,530	1	36.6625	2,933	6,355	76,258
2	51.2250	4,098	8,879	106,548	2	38.4875	3,079	6,671	80,054
3	53.7625	4,301	9,319	111,826	3	40.4500	3,236	7,011	84,136
4	56.4750	4,518	9,789	117,468	4	42.4625	3,397	7,360	88,322
5	59.3000	4,744	10,279	123,344	5	44.5750	3,566	7,726	92,716



City and County of San Francisco FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1474C					1492C				
1	37.2125	2,977	6,450	77,402	1	59.2000	4,736	10,261	123,136
2	39.0625	3,125	6,771	81,250	2	62.1625	4,973	10,775	129,298
3	41.0625	3,285	7,118	85,410	3	65.2625	5,221	11,312	135,746
4	43.1000	3,448	7,471	89,648	4	68.5125	5,481	11,876	142,506
5	45.2375	3,619	7,841	94,094	5	71.9625	5,757	12,474	149,682
1478B					1522B				
1	40.1500	3,212	6,959	83,512	1	54.4625	4,357	9,440	113,282
2	42.1375	3,371	7,304	87,646	2	57.1625	4,573	9,908	118,898
3	44.2125	3,537	7,664	91,962	3	60.0375	4,803	10,407	124,878
4	46.4500	3,716	8,051	96,616	4	63.0375	5,043	10,927	131,118
5	48.8125	3,905	8,461	101,530	5	66.1875	5,295	11,473	137,670
1478C					1522C				
1	40.7500	3,260	7,063	84,760	1	55.2750	4,422	9,581	114,972
2	42.7750	3,422	7,414	88,972	2	58.0250	4,642	10,058	120,692
3	44.8750	3,590	7,778	93,340	3	60.9375	4,875	10,563	126,750
4	47.1500	3,772	8,173	98,072	4	63.9875	5,119	11,091	133,094
5	49.5500	3,964	8,589	103,064	5	67.1750	5,374	11,644	139,724
1480B					1555B				
1	44.0500	3,524	7,635	91,624	1	55.2875	4,423	9,583	114,998
2	46.2875	3,703	8,023	96,278	2	58.0250	4,642	10,058	120,692
3	48.5750	3,886	8,420	101,036	3	60.9750	4,878	10,569	126,828
4	51.0375	4,083	8,847	106,158	4	63.9875	5,119	11,091	133,094
5	53.5750	4,286	9,286	111,436	5	67.2125	5,377	11,650	139,802
1480C					1555C				
1	44.7125	3,577	7,750	93,002	1	56.1125	4,489	9,726	116,714
2	46.9875	3,759	8,145	97,734	2	58.9000	4,712	10,209	122,512
3	49.3000	3,944	8,545	102,544	3	61.8875	4,951	10,727	128,726
4	51.8000	4,144	8,979	107,744	4	64.9500	5,196	11,258	135,096
5	54.3750	4,350	9,425	113,100	5	68.2250	5,458	11,826	141,908
1492B					1574B				
1	58.3250	4,666	10,110	121,316	1	55.8125	4,465	9,674	116,090
2	61.2500	4,900	10,617	127,400	2	58.5750	4,686	10,153	121,836
3	64.3000	5,144	11,145	133,744	3	61.5000	4,920	10,660	127,920
4	67.5000	5,400	11,700	140,400	4	64.5875	5,167	11,195	134,342
5	70.9000	5,672	12,289	147,472	5	67.8125	5,425	11,754	141,050



City and County of San Francisco
FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1574C					1632C				
1	56.6500	4,532	9,819	117,832	1	39.2000	3,136	6,795	81,536
2	59.4500	4,756	10,305	123,656	2	41.1375	3,291	7,131	85,566
3	62.4250	4,994	10,820	129,844	3	43.1750	3,454	7,484	89,804
4	65.5625	5,245	11,364	136,370	4	45.3375	3,627	7,859	94,302
5	68.8250	5,506	11,930	143,156	5	47.6125	3,809	8,253	99,034
1576B					1634B				
1	55.8125	4,465	9,674	116,090	1	43.6250	3,490	7,562	90,740
2	58.5750	4,686	10,153	121,836	2	45.7875	3,663	7,937	95,238
3	61.5000	4,920	10,660	127,920	3	48.1000	3,848	8,337	100,048
4	64.5875	5,167	11,195	134,342	4	50.5125	4,041	8,756	105,066
5	67.8125	5,425	11,754	141,050	5	53.0125	4,241	9,189	110,266
1576C					1634C				
1	56.6500	4,532	9,819	117,832	1	44.2750	3,542	7,674	92,092
2	59.4500	4,756	10,305	123,656	2	46.4750	3,718	8,056	96,668
3	62.4250	4,994	10,820	129,844	3	48.8250	3,906	8,463	101,556
4	65.5625	5,245	11,364	136,370	4	51.2750	4,102	8,888	106,652
5	68.8250	5,506	11,930	143,156	5	53.8125	4,305	9,328	111,930
1630B					1635B				
1	33.3500	2,668	5,781	69,368	1	36.4125	2,913	6,312	75,738
2	35.0250	2,802	6,071	72,852	2	38.2000	3,056	6,621	79,456
3	36.7625	2,941	6,372	76,466	3	40.1500	3,212	6,959	83,512
4	38.6250	3,090	6,695	80,340	4	42.1375	3,371	7,304	87,646
5	40.5250	3,242	7,024	84,292	5	44.2125	3,537	7,664	91,962
1630C					1635C				
1	33.8500	2,708	5,867	70,408	1	36.9625	2,957	6,407	76,882
2	35.5500	2,844	6,162	73,944	2	38.7750	3,102	6,721	80,652
3	37.3125	2,985	6,468	77,610	3	40.7500	3,260	7,063	84,760
4	39.2000	3,136	6,795	81,536	4	42.7750	3,422	7,414	88,972
5	41.1375	3,291	7,131	85,566	5	44.8750	3,590	7,778	93,340
1632B					1636B				
1	38.6250	3,090	6,695	80,340	1	40.9250	3,274	7,094	85,124
2	40.5250	3,242	7,024	84,292	2	42.9625	3,437	7,447	89,362
3	42.5375	3,403	7,373	88,478	3	45.0875	3,607	7,815	93,782
4	44.6625	3,573	7,742	92,898	4	47.3625	3,789	8,210	98,514
5	46.9125	3,753	8,132	97,578	5	49.7250	3,978	8,619	103,428



City and County of San Francisco
FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1636C					1654B				
1	41.5375	3,323	7,200	86,398	1	58.5750	4,686	10,153	121,836
2	43.6125	3,489	7,560	90,714	2	61.4875	4,919	10,658	127,894
3	45.7625	3,661	7,932	95,186	3	64.5625	5,165	11,191	134,290
4	48.0750	3,846	8,333	99,996	4	67.7875	5,423	11,750	140,998
5	50.4750	4,038	8,749	104,988	5	71.1875	5,695	12,339	148,070
1637B					1654C				
1	42.4625	3,397	7,360	88,322	1	59.4500	4,756	10,305	123,656
2	44.5750	3,566	7,726	92,716	2	62.4125	4,993	10,818	129,818
3	46.8000	3,744	8,112	97,344	3	65.5250	5,242	11,358	136,292
4	49.1375	3,931	8,517	102,206	4	68.8000	5,504	11,925	143,104
5	51.6125	4,129	8,946	107,354	5	72.2500	5,780	12,523	150,280
1637C					1657B				
1	43.1000	3,448	7,471	89,648	1	67.7875	5,423	11,750	140,998
2	45.2375	3,619	7,841	94,094	2	71.1875	5,695	12,339	148,070
3	47.5000	3,800	8,233	98,800	3	74.7500	5,980	12,957	155,480
4	49.8750	3,990	8,645	103,740	4	78.4625	6,277	13,600	163,202
5	52.3875	4,191	9,081	108,966	5	82.3750	6,590	14,278	171,340
1649B					6	84.3625	6,749	14,623	175,474
1	42.1500	3,372	7,306	87,672	7	86.5250	6,922	14,998	179,972
2	44.2500	3,540	7,670	92,040	8	88.5875	7,087	15,355	184,262
1649C					1657C				
1	42.7875	3,423	7,417	88,998	1	68.8000	5,504	11,925	143,104
2	44.9125	3,593	7,785	93,418	2	72.2500	5,780	12,523	150,280
1652B					3	75.8750	6,070	13,152	157,820
1	48.4250	3,874	8,394	100,724	4	79.6375	6,371	13,804	165,646
2	50.8375	4,067	8,812	105,742	5	83.6125	6,689	14,493	173,914
3	53.3625	4,269	9,250	110,994	6	85.6250	6,850	14,842	178,100
4	56.0250	4,482	9,711	116,532	7	87.8250	7,026	15,223	182,676
5	58.8250	4,706	10,196	122,356	8	89.9125	7,193	15,585	187,018
1652C					1662B				
1	49.1500	3,932	8,519	102,232	1	44.0500	3,524	7,635	91,624
2	51.6000	4,128	8,944	107,328	2	46.2875	3,703	8,023	96,278
3	54.1625	4,333	9,388	112,658	3	48.5750	3,886	8,420	101,036
4	56.8625	4,549	9,856	118,274	4	51.0375	4,083	8,847	106,158
5	59.7125	4,777	10,350	124,202	5	53.5750	4,286	9,286	111,436



City and County of San Francisco
FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1662C					1670B				
1	44.7125	3,577	7,750	93,002	1	78.8375	6,307	13,665	163,982
2	46.9875	3,759	8,145	97,734	2	82.8250	6,626	14,356	172,276
3	49.3000	3,944	8,545	102,544	3	86.9250	6,954	15,067	180,804
4	51.8000	4,144	8,979	107,744	4	91.2750	7,302	15,821	189,852
5	54.3750	4,350	9,425	113,100	5	95.8375	7,667	16,612	199,342
1663B					6	98.2750	7,862	17,034	204,412
1	50.2375	4,019	8,708	104,494	7	100.6625	8,053	17,448	209,378
2	52.7625	4,221	9,146	109,746	8	103.1625	8,253	17,882	214,578
3	55.4125	4,433	9,605	115,258	1670C				
4	58.1875	4,655	10,086	121,030	1	80.0250	6,402	13,871	166,452
5	61.0875	4,887	10,589	127,062	2	84.0625	6,725	14,571	174,850
1663C					3	88.2250	7,058	15,292	183,508
1	50.9875	4,079	8,838	106,054	4	92.6500	7,412	16,059	192,712
2	53.5500	4,284	9,282	111,384	5	97.2750	7,782	16,861	202,332
3	56.2375	4,499	9,748	116,974	6	99.7500	7,980	17,290	207,480
4	59.0625	4,725	10,238	122,850	7	102.1750	8,174	17,710	212,524
5	62.0000	4,960	10,747	128,960	8	104.7125	8,377	18,150	217,802
1664B					1684B				
1	57.5875	4,607	9,982	119,782	1	59.4625	4,757	10,307	123,682
2	60.4500	4,836	10,478	125,736	2	62.4250	4,994	10,820	129,844
3	63.4500	5,076	10,998	131,976	3	65.5875	5,247	11,369	136,422
4	66.6250	5,330	11,548	138,580	4	68.8625	5,509	11,936	143,234
5	69.9375	5,595	12,123	145,470	5	72.3000	5,784	12,532	150,384
1664C					1684C				
1	58.4500	4,676	10,131	121,576	1	60.3500	4,828	10,461	125,528
2	61.3625	4,909	10,636	127,634	2	63.3625	5,069	10,983	131,794
3	64.4000	5,152	11,163	133,952	3	66.5750	5,326	11,540	138,476
4	67.6250	5,410	11,722	140,660	4	69.9000	5,592	12,116	145,392
5	70.9875	5,679	12,305	147,654	5	73.3875	5,871	12,721	152,646



City and County of San Francisco
FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1686B					1705C				
1	66.8000	5,344	11,579	138,944	1	38.6500	3,092	6,699	80,392
2	70.1750	5,614	12,164	145,964	2	40.5625	3,245	7,031	84,370
3	73.6625	5,893	12,768	153,218	3	42.5875	3,407	7,382	88,582
4	77.3375	6,187	13,405	160,862	4	44.7125	3,577	7,750	93,002
5	81.2000	6,496	14,075	168,896	5	46.9875	3,759	8,145	97,734
6	83.2875	6,663	14,437	173,238	1706B				
7	85.2625	6,821	14,779	177,346	1	30.8750	2,470	5,352	64,220
8	87.4250	6,994	15,154	181,844	2	32.4000	2,592	5,616	67,392
1686C					3	34.0250	2,722	5,898	70,772
1	67.8000	5,424	11,752	141,024	4	35.7000	2,856	6,188	74,256
2	71.2250	5,698	12,346	148,148	5	37.5000	3,000	6,500	78,000
3	74.7625	5,981	12,959	155,506	1706C				
4	78.5000	6,280	13,607	163,280	1	31.3375	2,507	5,432	65,182
5	82.4125	6,593	14,285	171,418	2	32.8875	2,631	5,701	68,406
6	84.5375	6,763	14,653	175,838	3	34.5375	2,763	5,987	71,838
7	86.5375	6,923	15,000	179,998	4	36.2375	2,899	6,281	75,374
8	88.7375	7,099	15,381	184,574	5	38.0625	3,045	6,598	79,170
1704B					1708B				
1	34.3375	2,747	5,952	71,422	1	34.0250	2,722	5,898	70,772
2	36.0500	2,884	6,249	74,984	2	35.7000	2,856	6,188	74,256
3	37.8375	3,027	6,559	78,702	3	37.5000	3,000	6,500	78,000
4	39.7625	3,181	6,892	82,706	4	39.3875	3,151	6,827	81,926
5	41.7250	3,338	7,232	86,788	5	41.3250	3,306	7,163	85,956
1704C					1708C				
1	34.8500	2,788	6,041	72,488	1	34.5375	2,763	5,987	71,838
2	36.5875	2,927	6,342	76,102	2	36.2375	2,899	6,281	75,374
3	38.4000	3,072	6,656	79,872	3	38.0625	3,045	6,598	79,170
4	40.3625	3,229	6,996	83,954	4	39.9750	3,198	6,929	83,148
5	42.3500	3,388	7,341	88,088	5	41.9500	3,356	7,271	87,256
1705B					1710B				
1	38.0750	3,046	6,600	79,196	1	38.6250	3,090	6,695	80,340
2	39.9625	3,197	6,927	83,122	2	40.5250	3,242	7,024	84,292
3	41.9625	3,357	7,274	87,282	3	42.5375	3,403	7,373	88,478
4	44.0500	3,524	7,635	91,624	4	44.6625	3,573	7,742	92,898
5	46.2875	3,703	8,023	96,278	5	46.9125	3,753	8,132	97,578



City and County of San Francisco FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1710C					1760C				
1	39.2000	3,136	6,795	81,536	1	36.5125	2,921	6,329	75,946
2	41.1375	3,291	7,131	85,566	2	38.3375	3,067	6,645	79,742
3	43.1750	3,454	7,484	89,804	3	40.2375	3,219	6,975	83,694
4	45.3375	3,627	7,859	94,302	4	42.2750	3,382	7,328	87,932
5	47.6125	3,809	8,253	99,034	5	44.3625	3,549	7,690	92,274
1750B					1762B				
1	28.1375	2,251	4,877	58,526	1	37.6750	3,014	6,530	78,364
2	29.5375	2,363	5,120	61,438	2	39.5625	3,165	6,858	82,290
3	31.0000	2,480	5,373	64,480	3	41.5125	3,321	7,196	86,346
4	32.5500	2,604	5,642	67,704	4	43.6125	3,489	7,560	90,714
5	34.1875	2,735	5,926	71,110	5	45.7875	3,663	7,937	95,238
1750C					1762C				
1	28.5625	2,285	4,951	59,410	1	38.2375	3,059	6,628	79,534
2	29.9750	2,398	5,196	62,348	2	40.1500	3,212	6,959	83,512
3	31.4625	2,517	5,454	65,442	3	42.1375	3,371	7,304	87,646
4	33.0375	2,643	5,727	68,718	4	44.2625	3,541	7,672	92,066
5	34.7000	2,776	6,015	72,176	5	46.4750	3,718	8,056	96,668
1752B					1764B				
1	36.2125	2,897	6,277	75,322	1	46.1500	3,692	7,999	95,992
2	38.0750	3,046	6,600	79,196	2	48.4500	3,876	8,398	100,776
3	39.9625	3,197	6,927	83,122	3	50.8625	4,069	8,816	105,794
4	41.9625	3,357	7,274	87,282	4	53.4125	4,273	9,258	111,098
5	44.0500	3,524	7,635	91,624	5	56.0750	4,486	9,720	116,636
1752C					1764C				
1	36.7500	2,940	6,370	76,440	1	46.8375	3,747	8,119	97,422
2	38.6500	3,092	6,699	80,392	2	49.1750	3,934	8,524	102,284
3	40.5625	3,245	7,031	84,370	3	51.6250	4,130	8,948	107,380
4	42.5875	3,407	7,382	88,582	4	54.2125	4,337	9,397	112,762
5	44.7125	3,577	7,750	93,002	5	56.9125	4,553	9,865	118,378
1760B					1766B				
1	35.9750	2,878	6,236	74,828	1	36.8750	2,950	6,392	76,700
2	37.7750	3,022	6,548	78,572	2	38.7000	3,096	6,708	80,496
3	39.6375	3,171	6,871	82,446	3	40.6125	3,249	7,040	84,474
4	41.6500	3,332	7,219	86,632	4	42.6500	3,412	7,393	88,712
5	43.7125	3,497	7,577	90,922	5	44.7875	3,583	7,763	93,158



City and County of San Francisco FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1766C					1770C				
1	37.4250	2,994	6,487	77,844	1	38.4000	3,072	6,656	79,872
2	39.2750	3,142	6,808	81,692	2	40.3625	3,229	6,996	83,954
3	41.2250	3,298	7,146	85,748	3	42.3500	3,388	7,341	88,088
4	43.2875	3,463	7,503	90,038	4	44.4875	3,559	7,711	92,534
5	45.4625	3,637	7,880	94,562	5	46.7125	3,737	8,097	97,162
1767B					1771B				
1	42.8875	3,431	7,434	89,206	1	41.9625	3,357	7,274	87,282
2	45.0125	3,601	7,802	93,626	2	44.0500	3,524	7,635	91,624
3	47.2500	3,780	8,190	98,280	3	46.2875	3,703	8,023	96,278
4	49.6375	3,971	8,604	103,246	4	48.5750	3,886	8,420	101,036
5	52.1250	4,170	9,035	108,420	5	51.0375	4,083	8,847	106,158
1767C					1771C				
1	43.5250	3,482	7,544	90,532	1	42.5875	3,407	7,382	88,582
2	45.6875	3,655	7,919	95,030	2	44.7125	3,577	7,750	93,002
3	47.9625	3,837	8,314	99,762	3	46.9875	3,759	8,145	97,734
4	50.3875	4,031	8,734	104,806	4	49.3000	3,944	8,545	102,544
5	52.9125	4,233	9,172	110,058	5	51.8000	4,144	8,979	107,744
1769B					1774B				
1	53.2625	4,261	9,232	110,786	1	45.3750	3,630	7,865	94,380
2	55.9375	4,475	9,696	116,350	2	47.5875	3,807	8,249	98,982
3	58.7125	4,697	10,177	122,122	3	50.0250	4,002	8,671	104,052
4	61.6125	4,929	10,680	128,154	4	52.5000	4,200	9,100	109,200
5	64.7125	5,177	11,217	134,602	5	55.1375	4,411	9,557	114,686
1769C					1774C				
1	54.0625	4,325	9,371	112,450	1	46.0500	3,684	7,982	95,784
2	56.7750	4,542	9,841	118,092	2	48.3000	3,864	8,372	100,464
3	59.5875	4,767	10,329	123,942	3	50.7750	4,062	8,801	105,612
4	62.5375	5,003	10,840	130,078	4	53.2875	4,263	9,237	110,838
5	65.6875	5,255	11,386	136,630	5	55.9625	4,477	9,700	116,402
1770B					1777B				
1	37.8375	3,027	6,559	78,702	1	54.7500	4,380	9,490	113,880
2	39.7625	3,181	6,892	82,706	2	57.4875	4,599	9,965	119,574
3	41.7250	3,338	7,232	86,788	3	60.3500	4,828	10,461	125,528
4	43.8250	3,506	7,596	91,156	4	63.3500	5,068	10,981	131,768
5	46.0250	3,682	7,978	95,732	5	66.5000	5,320	11,527	138,320



City and County of San Francisco FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1777C					1801C				
1	55.5750	4,446	9,633	115,596	1	34.9500	2,796	6,058	72,696
2	58.3500	4,668	10,114	121,368	2	36.6875	2,935	6,359	76,310
3	61.2500	4,900	10,617	127,400	3	38.5000	3,080	6,673	80,080
4	64.3000	5,144	11,145	133,744	4	40.4625	3,237	7,014	84,162
5	67.5000	5,400	11,700	140,400	5	42.4875	3,399	7,365	88,374
1781B					6	44.6000	3,568	7,731	92,768
1	62.8625	5,029	10,896	130,754	7	46.8375	3,747	8,119	97,422
2	66.0250	5,282	11,444	137,332	8	49.1750	3,934	8,524	102,284
3	69.3000	5,544	12,012	144,144	9	51.6250	4,130	8,948	107,380
4	72.7625	5,821	12,612	151,346	10	54.2125	4,337	9,397	112,762
5	76.4125	6,113	13,245	158,938	1802B				
1781C					1	41.5125	3,321	7,196	86,346
1	63.8000	5,104	11,059	132,704	2	43.6250	3,490	7,562	90,740
2	67.0125	5,361	11,616	139,386	3	45.7875	3,663	7,937	95,238
3	70.3375	5,627	12,192	146,302	4	48.1000	3,848	8,337	100,048
4	73.8500	5,908	12,801	153,608	5	50.5125	4,041	8,756	105,066
5	77.5625	6,205	13,444	161,330	1802C				
1801B					1	42.1375	3,371	7,304	87,646
1	34.4375	2,755	5,969	71,630	2	44.2750	3,542	7,674	92,092
2	36.1500	2,892	6,266	75,192	3	46.4750	3,718	8,056	96,668
3	37.9250	3,034	6,574	78,884	4	48.8250	3,906	8,463	101,556
4	39.8625	3,189	6,910	82,914	5	51.2750	4,102	8,888	106,652
5	41.8625	3,349	7,256	87,074	1803B				
6	43.9375	3,515	7,616	91,390	1	42.0375	3,363	7,287	87,438
7	46.1500	3,692	7,999	95,992	2	44.1500	3,532	7,653	91,832
8	48.4500	3,876	8,398	100,776	3	46.3875	3,711	8,041	96,486
9	50.8625	4,069	8,816	105,794	4	48.6750	3,894	8,437	101,244
10	53.4125	4,273	9,258	111,098	5	51.1250	4,090	8,862	106,340
					1803C				
					1	42.6625	3,413	7,395	88,738
					2	44.8125	3,585	7,768	93,210
					3	47.0875	3,767	8,162	97,942
					4	49.4000	3,952	8,563	102,752
					5	51.8875	4,151	8,994	107,926



City and County of San Francisco
FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1804B					1813B				
1	46.3875	3,711	8,041	96,486	1	52.5000	4,200	9,100	109,200
2	48.6750	3,894	8,437	101,244	2	55.1375	4,411	9,557	114,686
3	51.1250	4,090	8,862	106,340	3	57.8750	4,630	10,032	120,380
4	53.6625	4,293	9,302	111,618	4	60.7750	4,862	10,534	126,412
5	56.3500	4,508	9,767	117,208	5	63.8375	5,107	11,065	132,782
1804C					1813C				
1	47.0875	3,767	8,162	97,942	1	53.2875	4,263	9,237	110,838
2	49.4000	3,952	8,563	102,752	2	55.9625	4,477	9,700	116,402
3	51.8875	4,151	8,994	107,926	3	58.7375	4,699	10,181	122,174
4	54.4625	4,357	9,440	113,282	4	61.6875	4,935	10,693	128,310
5	57.2000	4,576	9,915	118,976	5	64.8000	5,184	11,232	134,784
1805B					1814B				
1	59.4625	4,757	10,307	123,682	1	62.8625	5,029	10,896	130,754
2	62.4250	4,994	10,820	129,844	2	66.0250	5,282	11,444	137,332
3	65.5875	5,247	11,369	136,422	3	69.3000	5,544	12,012	144,144
4	68.8625	5,509	11,936	143,234	4	72.7625	5,821	12,612	151,346
5	72.3000	5,784	12,532	150,384	5	76.4125	6,113	13,245	158,938
1805C					1814C				
1	60.3500	4,828	10,461	125,528	1	63.8000	5,104	11,059	132,704
2	63.3625	5,069	10,983	131,794	2	67.0125	5,361	11,616	139,386
3	66.5750	5,326	11,540	138,476	3	70.3375	5,627	12,192	146,302
4	69.9000	5,592	12,116	145,392	4	73.8500	5,908	12,801	153,608
5	73.3875	5,871	12,721	152,646	5	77.5625	6,205	13,444	161,330
1812B					1820B				
1	46.2875	3,703	8,023	96,278	1	38.2000	3,056	6,621	79,456
2	48.5750	3,886	8,420	101,036	2	40.1500	3,212	6,959	83,512
3	51.0375	4,083	8,847	106,158	3	42.1375	3,371	7,304	87,646
4	53.5750	4,286	9,286	111,436	4	44.2125	3,537	7,664	91,962
5	56.2250	4,498	9,746	116,948	5	46.4500	3,716	8,051	96,616
1812C					1820C				
1	46.9875	3,759	8,145	97,734	1	38.7750	3,102	6,721	80,652
2	49.3000	3,944	8,545	102,544	2	40.7500	3,260	7,063	84,760
3	51.8000	4,144	8,979	107,744	3	42.7750	3,422	7,414	88,972
4	54.3750	4,350	9,425	113,100	4	44.8750	3,590	7,778	93,340
5	57.0625	4,565	9,891	118,690	5	47.1500	3,772	8,173	98,072



City and County of San Francisco FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1822B					1825B				
1	50.2375	4,019	8,708	104,494	1	74.2500	5,940	12,870	154,440
2	52.7625	4,221	9,146	109,746	2	78.0250	6,242	13,524	162,292
3	55.4125	4,433	9,605	115,258	3	81.9000	6,552	14,196	170,352
4	58.1875	4,655	10,086	121,030	4	86.0250	6,882	14,911	178,932
5	61.0875	4,887	10,589	127,062	5	90.3000	7,224	15,652	187,824
1822C					6	92.5625	7,405	16,044	192,530
1	50.9875	4,079	8,838	106,054	7	94.8750	7,590	16,445	197,340
2	53.5500	4,284	9,282	111,384	8	97.2500	7,780	16,857	202,280
3	56.2375	4,499	9,748	116,974	1825C				
4	59.0625	4,725	10,238	122,850	1	75.3625	6,029	13,063	156,754
5	62.0000	4,960	10,747	128,960	2	79.2000	6,336	13,728	164,736
1823B					3	83.1250	6,650	14,408	172,900
1	58.5750	4,686	10,153	121,836	4	87.3125	6,985	15,134	181,610
2	61.5000	4,920	10,660	127,920	5	91.6500	7,332	15,886	190,632
3	64.5875	5,167	11,195	134,342	6	93.9500	7,516	16,285	195,416
4	67.8125	5,425	11,754	141,050	7	96.3000	7,704	16,692	200,304
5	71.1875	5,695	12,339	148,070	8	98.7125	7,897	17,110	205,322
1823C					1827B				
1	59.4500	4,756	10,305	123,656	1	59.1750	4,734	10,257	123,084
2	62.4250	4,994	10,820	129,844	2	62.1375	4,971	10,771	129,246
3	65.5625	5,245	11,364	136,370	3	65.2250	5,218	11,306	135,668
4	68.8250	5,506	11,930	143,156	4	68.5125	5,481	11,876	142,506
5	72.2500	5,780	12,523	150,280	5	71.9500	5,756	12,471	149,656
1824B					1827C				
1	67.8125	5,425	11,754	141,050	1	60.0625	4,805	10,411	124,930
2	71.1875	5,695	12,339	148,070	2	63.0750	5,046	10,933	131,196
3	74.7625	5,981	12,959	155,506	3	66.2000	5,296	11,475	137,696
4	78.5250	6,282	13,611	163,332	4	69.5375	5,563	12,053	144,638
5	82.4375	6,595	14,289	171,470	5	73.0250	5,842	12,658	151,892
1824C									
1	68.8250	5,506	11,930	143,156					
2	72.2500	5,780	12,523	150,280					
3	75.8875	6,071	13,154	157,846					
4	79.7000	6,376	13,815	165,776					
5	83.6750	6,694	14,504	174,044					



City and County of San Francisco FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1830B					1839B				
1	73.3250	5,866	12,710	152,516	1	67.0125	5,361	11,616	139,386
2	76.9875	6,159	13,345	160,134	2	70.3750	5,630	12,198	146,380
3	80.8500	6,468	14,014	168,168	3	73.8625	5,909	12,803	153,634
4	84.8625	6,789	14,710	176,514	4	77.5875	6,207	13,449	161,382
5	89.1250	7,130	15,448	185,380	5	81.4375	6,515	14,116	169,390
6	91.3375	7,307	15,832	189,982	6	83.5125	6,681	14,476	173,706
7	93.5875	7,487	16,222	194,662	7	85.5250	6,842	14,824	177,892
8	95.9125	7,673	16,625	199,498	8	87.6750	7,014	15,197	182,364
1830C					9	89.8125	7,185	15,568	186,810
1	74.4250	5,954	12,900	154,804	1839C				
2	78.1375	6,251	13,544	162,526	1	68.0125	5,441	11,789	141,466
3	82.0625	6,565	14,224	170,690	2	71.4250	5,714	12,380	148,564
4	86.1375	6,891	14,931	179,166	3	74.9750	5,998	12,996	155,948
5	90.4625	7,237	15,680	188,162	4	78.7500	6,300	13,650	163,800
6	92.7125	7,417	16,070	192,842	5	82.6625	6,613	14,328	171,938
7	94.9875	7,599	16,465	197,574	6	84.7625	6,781	14,692	176,306
8	97.3500	7,788	16,874	202,488	7	86.8125	6,945	15,048	180,570
1835B					8	88.9875	7,119	15,425	185,094
1	59.4625	4,757	10,307	123,682	9	91.1625	7,293	15,802	189,618
2	62.4250	4,994	10,820	129,844	1840B				
3	65.5875	5,247	11,369	136,422	1	40.7375	3,259	7,061	84,734
4	68.8625	5,509	11,936	143,234	2	42.7875	3,423	7,417	88,998
5	72.3000	5,784	12,532	150,384	3	44.9250	3,594	7,787	93,444
1835C					4	47.1750	3,774	8,177	98,124
1	60.3500	4,828	10,461	125,528	5	49.5375	3,963	8,587	103,038
2	63.3625	5,069	10,983	131,794	1840C				
3	66.5750	5,326	11,540	138,476	1	41.3500	3,308	7,167	86,008
4	69.9000	5,592	12,116	145,392	2	43.4250	3,474	7,527	90,324
5	73.3875	5,871	12,721	152,646	3	45.6000	3,648	7,904	94,848
					4	47.8875	3,831	8,301	99,606
					5	50.2750	4,022	8,714	104,572
					1842B				
					1	46.2875	3,703	8,023	96,278
					2	48.5750	3,886	8,420	101,036
					3	51.0375	4,083	8,847	106,158
					4	53.5750	4,286	9,286	111,436
					5	56.2250	4,498	9,746	116,948



City and County of San Francisco
FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1842C					1867B				
1	46.9875	3,759	8,145	97,734	1	42.0375	3,363	7,287	87,438
2	49.3000	3,944	8,545	102,544	2	44.1500	3,532	7,653	91,832
3	51.8000	4,144	8,979	107,744	3	46.3875	3,711	8,041	96,486
4	54.3750	4,350	9,425	113,100	4	48.6750	3,894	8,437	101,244
5	57.0625	4,565	9,891	118,690	5	51.1250	4,090	8,862	106,340
1843B					1867C				
1	64.4500	5,156	11,171	134,056	1	42.6625	3,413	7,395	88,738
2	67.6500	5,412	11,726	140,712	2	44.8125	3,585	7,768	93,210
3	71.0125	5,681	12,309	147,706	3	47.0875	3,767	8,162	97,942
4	74.5875	5,967	12,929	155,142	4	49.4000	3,952	8,563	102,752
5	78.3000	6,264	13,572	162,864	5	51.8875	4,151	8,994	107,926
6	80.2750	6,422	13,914	166,972	1920B				
7	82.2250	6,578	14,252	171,028	1	31.0000	2,480	5,373	64,480
8	84.2750	6,742	14,608	175,292	2	32.5500	2,604	5,642	67,704
9	86.3500	6,908	14,967	179,608	3	34.1875	2,735	5,926	71,110
1843C					4	35.9000	2,872	6,223	74,672
1	65.4125	5,233	11,338	136,058	5	37.6875	3,015	6,533	78,390
2	68.6625	5,493	11,902	142,818	1920C				
3	72.0750	5,766	12,493	149,916	1	31.4625	2,517	5,454	65,442
4	75.7125	6,057	13,124	157,482	2	33.0375	2,643	5,727	68,718
5	79.4750	6,358	13,776	165,308	3	34.7000	2,776	6,015	72,176
6	81.4750	6,518	14,122	169,468	4	36.4375	2,915	6,316	75,790
7	83.4625	6,677	14,467	173,602	5	38.2500	3,060	6,630	79,560
8	85.5375	6,843	14,827	177,918	1922B				
9	87.6500	7,012	15,193	182,312	1	31.9000	2,552	5,529	66,352
1844B					2	33.5000	2,680	5,807	69,680
1	53.0125	4,241	9,189	110,266	3	35.1625	2,813	6,095	73,138
2	55.6375	4,451	9,644	115,726	4	36.9625	2,957	6,407	76,882
3	58.4375	4,675	10,129	121,550	5	38.7875	3,103	6,723	80,678
4	61.3625	4,909	10,636	127,634	1922C				
5	64.4500	5,156	11,171	134,056	1	32.3750	2,590	5,612	67,340
1844C					2	34.0000	2,720	5,893	70,720
1	53.8125	4,305	9,328	111,930	3	35.6875	2,855	6,186	74,230
2	56.4750	4,518	9,789	117,468	4	37.5125	3,001	6,502	78,026
3	59.3125	4,745	10,281	123,370	5	39.3750	3,150	6,825	81,900
4	62.2875	4,983	10,797	129,558					
5	65.4125	5,233	11,338	136,058					



City and County of San Francisco FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1924B					1930B				
1	32.4000	2,592	5,616	67,392	1	34.1875	2,735	5,926	71,110
2	34.0250	2,722	5,898	70,772	2	35.9000	2,872	6,223	74,672
3	35.7000	2,856	6,188	74,256	3	37.6875	3,015	6,533	78,390
4	37.5000	3,000	6,500	78,000	4	39.5375	3,163	6,853	82,238
5	39.3875	3,151	6,827	81,926	5	41.5125	3,321	7,196	86,346
1924C					1930C				
1	32.8875	2,631	5,701	68,406	1	34.7000	2,776	6,015	72,176
2	34.5375	2,763	5,987	71,838	2	36.4375	2,915	6,316	75,790
3	36.2375	2,899	6,281	75,374	3	38.2500	3,060	6,630	79,560
4	38.0625	3,045	6,598	79,170	4	40.1250	3,210	6,955	83,460
5	39.9750	3,198	6,929	83,148	5	42.1375	3,371	7,304	87,646
1926B					1931B				
1	35.0250	2,802	6,071	72,852	1	41.5125	3,321	7,196	86,346
2	36.7625	2,941	6,372	76,466	2	43.6250	3,490	7,562	90,740
3	38.6250	3,090	6,695	80,340	3	45.7875	3,663	7,937	95,238
4	40.5250	3,242	7,024	84,292	4	48.1000	3,848	8,337	100,048
5	42.5375	3,403	7,373	88,478	5	50.5125	4,041	8,756	105,066
1926C					1931C				
1	35.5500	2,844	6,162	73,944	1	42.1375	3,371	7,304	87,646
2	37.3125	2,985	6,468	77,610	2	44.2750	3,542	7,674	92,092
3	39.2000	3,136	6,795	81,536	3	46.4750	3,718	8,056	96,668
4	41.1375	3,291	7,131	85,566	4	48.8250	3,906	8,463	101,556
5	43.1750	3,454	7,484	89,804	5	51.2750	4,102	8,888	106,652
1929B					1932B				
1	38.2000	3,056	6,621	79,456	1	31.0000	2,480	5,373	64,480
2	40.1500	3,212	6,959	83,512	2	32.5500	2,604	5,642	67,704
3	42.1375	3,371	7,304	87,646	3	34.1875	2,735	5,926	71,110
4	44.2125	3,537	7,664	91,962	4	35.9000	2,872	6,223	74,672
5	46.4500	3,716	8,051	96,616	5	37.6875	3,015	6,533	78,390
1929C					1932C				
1	38.7750	3,102	6,721	80,652	1	31.4625	2,517	5,454	65,442
2	40.7500	3,260	7,063	84,760	2	33.0375	2,643	5,727	68,718
3	42.7750	3,422	7,414	88,972	3	34.7000	2,776	6,015	72,176
4	44.8750	3,590	7,778	93,340	4	36.4375	2,915	6,316	75,790
5	47.1500	3,772	8,173	98,072	5	38.2500	3,060	6,630	79,560



City and County of San Francisco
FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1934B					1938B				
1	34.0250	2,722	5,898	70,772	1	44.0500	3,524	7,635	91,624
2	35.7000	2,856	6,188	74,256	2	46.2875	3,703	8,023	96,278
3	37.5000	3,000	6,500	78,000	3	48.5750	3,886	8,420	101,036
4	39.3875	3,151	6,827	81,926	4	51.0375	4,083	8,847	106,158
5	41.3250	3,306	7,163	85,956	5	53.5750	4,286	9,286	111,436
1934C					1938C				
1	34.5375	2,763	5,987	71,838	1	44.7125	3,577	7,750	93,002
2	36.2375	2,899	6,281	75,374	2	46.9875	3,759	8,145	97,734
3	38.0625	3,045	6,598	79,170	3	49.3000	3,944	8,545	102,544
4	39.9750	3,198	6,929	83,148	4	51.8000	4,144	8,979	107,744
5	41.9500	3,356	7,271	87,256	5	54.3750	4,350	9,425	113,100
1935B					1939B				
1	43.6250	3,490	7,562	90,740	1	37.5125	3,001	6,502	78,026
2	45.7875	3,663	7,937	95,238	2	39.3750	3,150	6,825	81,900
3	48.1000	3,848	8,337	100,048	3	41.3500	3,308	7,167	86,008
4	50.5125	4,041	8,756	105,066	4	43.4250	3,474	7,527	90,324
5	53.0125	4,241	9,189	110,266	5	45.5750	3,646	7,900	94,796
1935C					1939C				
1	44.2750	3,542	7,674	92,092	1	38.0750	3,046	6,600	79,196
2	46.4750	3,718	8,056	96,668	2	39.9625	3,197	6,927	83,122
3	48.8250	3,906	8,463	101,556	3	41.9750	3,358	7,276	87,308
4	51.2750	4,102	8,888	106,652	4	44.0750	3,526	7,640	91,676
5	53.8125	4,305	9,328	111,930	5	46.2625	3,701	8,019	96,226
1936B					1940B				
1	36.2125	2,897	6,277	75,322	1	41.2625	3,301	7,152	85,826
2	38.0750	3,046	6,600	79,196	2	43.3000	3,464	7,505	90,064
3	39.9625	3,197	6,927	83,122	3	45.5000	3,640	7,887	94,640
4	41.9625	3,357	7,274	87,282	4	47.7625	3,821	8,279	99,346
5	44.0500	3,524	7,635	91,624	5	50.1250	4,010	8,688	104,260
1936C					1940C				
1	36.7500	2,940	6,370	76,440	1	41.8875	3,351	7,261	87,126
2	38.6500	3,092	6,699	80,392	2	43.9500	3,516	7,618	91,416
3	40.5625	3,245	7,031	84,370	3	46.1875	3,695	8,006	96,070
4	42.5875	3,407	7,382	88,582	4	48.4750	3,878	8,402	100,828
5	44.7125	3,577	7,750	93,002	5	50.8750	4,070	8,818	105,820



City and County of San Francisco FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1942B					1952B				
1	57.1625	4,573	9,908	118,898	1	49.3750	3,950	8,558	102,700
2	60.0375	4,803	10,407	124,878	2	51.8750	4,150	8,992	107,900
3	63.0375	5,043	10,927	131,118	3	54.4500	4,356	9,438	113,256
4	66.1875	5,295	11,473	137,670	4	57.1625	4,573	9,908	118,898
5	69.5000	5,560	12,047	144,560	5	60.0375	4,803	10,407	124,878
1942C					1952C				
1	58.0250	4,642	10,058	120,692	1	50.1125	4,009	8,686	104,234
2	60.9375	4,875	10,563	126,750	2	52.6500	4,212	9,126	109,512
3	63.9875	5,119	11,091	133,094	3	55.2625	4,421	9,579	114,946
4	67.1750	5,374	11,644	139,724	4	58.0250	4,642	10,058	120,692
5	70.5375	5,643	12,227	146,718	5	60.9375	4,875	10,563	126,750
1944B					1956B				
1	67.8125	5,425	11,754	141,050	1	60.0375	4,803	10,407	124,878
2	71.1875	5,695	12,339	148,070	2	63.0375	5,043	10,927	131,118
3	74.7625	5,981	12,959	155,506	3	66.1875	5,295	11,473	137,670
4	78.5250	6,282	13,611	163,332	4	69.5000	5,560	12,047	144,560
5	82.4375	6,595	14,289	171,470	5	72.9875	5,839	12,651	151,814
1944C					1956C				
1	68.8250	5,506	11,930	143,156	1	60.9375	4,875	10,563	126,750
2	72.2500	5,780	12,523	150,280	2	63.9875	5,119	11,091	133,094
3	75.8875	6,071	13,154	157,846	3	67.1750	5,374	11,644	139,724
4	79.7000	6,376	13,815	165,776	4	70.5375	5,643	12,227	146,718
5	83.6750	6,694	14,504	174,044	5	74.0875	5,927	12,842	154,102
1950B					1958B				
1	39.4625	3,157	6,840	82,082	1	72.9875	5,839	12,651	151,814
2	41.4250	3,314	7,180	86,164	2	76.6125	6,129	13,280	159,354
3	43.5125	3,481	7,542	90,506	3	80.4500	6,436	13,945	167,336
4	45.7000	3,656	7,921	95,056	4	84.4500	6,756	14,638	175,656
5	48.0000	3,840	8,320	99,840	5	88.7000	7,096	15,375	184,496
1950C					6	90.8750	7,270	15,752	189,020
1	40.0500	3,204	6,942	83,304	7	93.1250	7,450	16,142	193,700
2	42.0500	3,364	7,289	87,464	8	95.4250	7,634	16,540	198,484
3	44.1625	3,533	7,655	91,858					
4	46.3875	3,711	8,041	96,486					
5	48.7250	3,898	8,446	101,348					



City and County of San Francisco
FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1958C					2107B				
1	74.0875	5,927	12,842	154,102	1	50.7125	4,057	8,790	105,482
2	77.7625	6,221	13,479	161,746	2	53.2625	4,261	9,232	110,786
3	81.6625	6,533	14,155	169,858	3	55.9375	4,475	9,696	116,350
4	85.7125	6,857	14,857	178,282	4	58.7125	4,697	10,177	122,122
5	90.0250	7,202	15,604	187,252	5	61.6125	4,929	10,680	128,154
6	92.2375	7,379	15,988	191,854	2107C				
7	94.5250	7,562	16,384	196,612	1	51.4750	4,118	8,922	107,068
8	96.8625	7,749	16,790	201,474	2	54.0625	4,325	9,371	112,450
2105B					3	56.7750	4,542	9,841	118,092
1	35.5625	2,845	6,164	73,970	4	59.5875	4,767	10,329	123,942
2	37.3250	2,986	6,470	77,636	5	62.5375	5,003	10,840	130,078
3	39.2000	3,136	6,795	81,536	2110B				
4	41.1375	3,291	7,131	85,566	1	36.6625	2,933	6,355	76,258
5	43.2000	3,456	7,488	89,856	2	38.4875	3,079	6,671	80,054
2105C					3	40.4500	3,236	7,011	84,136
1	36.1000	2,888	6,257	75,088	4	42.4625	3,397	7,360	88,322
2	37.8875	3,031	6,567	78,806	5	44.5750	3,566	7,726	92,716
3	39.7875	3,183	6,897	82,758	2110C				
4	41.7500	3,340	7,237	86,840	1	37.2125	2,977	6,450	77,402
5	43.8500	3,508	7,601	91,208	2	39.0625	3,125	6,771	81,250
2106B					3	41.0625	3,285	7,118	85,410
1	40.1500	3,212	6,959	83,512	4	43.1000	3,448	7,471	89,648
2	42.1375	3,371	7,304	87,646	5	45.2375	3,619	7,841	94,094
3	44.2125	3,537	7,664	91,962	2112B				
4	46.4500	3,716	8,051	96,616	1	41.1375	3,291	7,131	85,566
5	48.8125	3,905	8,461	101,530	2	43.2000	3,456	7,488	89,856
2106C					3	45.3750	3,630	7,865	94,380
1	40.7500	3,260	7,063	84,760	4	47.5875	3,807	8,249	98,982
2	42.7750	3,422	7,414	88,972	5	50.0250	4,002	8,671	104,052
3	44.8750	3,590	7,778	93,340	2112C				
4	47.1500	3,772	8,173	98,072	1	41.7500	3,340	7,237	86,840
5	49.5500	3,964	8,589	103,064	2	43.8500	3,508	7,601	91,208
					3	46.0500	3,684	7,982	95,784
					4	48.3000	3,864	8,372	100,464
					5	50.7750	4,062	8,801	105,612



City and County of San Francisco FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2114B					2204B				
1	48.1000	3,848	8,337	100,048	1	55.4125	4,433	9,605	115,258
2	50.5125	4,041	8,756	105,066	2	58.1875	4,655	10,086	121,030
3	53.0125	4,241	9,189	110,266	3	61.0875	4,887	10,589	127,062
4	55.6375	4,451	9,644	115,726	4	64.1500	5,132	11,119	133,432
5	58.4375	4,675	10,129	121,550	5	67.3500	5,388	11,674	140,088
2114C					2204C				
1	48.8250	3,906	8,463	101,556	1	56.2375	4,499	9,748	116,974
2	51.2750	4,102	8,888	106,652	2	59.0625	4,725	10,238	122,850
3	53.8125	4,305	9,328	111,930	3	62.0000	4,960	10,747	128,960
4	56.4750	4,518	9,789	117,468	4	65.1125	5,209	11,286	135,434
5	59.3125	4,745	10,281	123,370	5	68.3625	5,469	11,850	142,194
2119B					2210B				
1	51.1250	4,090	8,862	106,340	1	87.8375	7,027	15,225	182,702
2	53.6625	4,293	9,302	111,618	2	92.2125	7,377	15,984	191,802
3	56.3500	4,508	9,767	117,208	3	96.8750	7,750	16,792	201,500
4	59.1750	4,734	10,257	123,084	4	101.6750	8,134	17,624	211,484
5	62.1375	4,971	10,771	129,246	5	106.7875	8,543	18,510	222,118
2119C					6	112.1000	8,968	19,431	233,168
1	51.8875	4,151	8,994	107,926	7	114.9000	9,192	19,916	238,992
2	54.4625	4,357	9,440	113,282	8	117.7750	9,422	20,414	244,972
3	57.2000	4,576	9,915	118,976	2210C				
4	60.0625	4,805	10,411	124,930	1	89.1500	7,132	15,453	185,432
5	63.0750	5,046	10,933	131,196	2	93.6000	7,488	16,224	194,688
2202B					3	98.3250	7,866	17,043	204,516
1	40.7375	3,259	7,061	84,734	4	103.2000	8,256	17,888	214,656
2	42.7875	3,423	7,417	88,998	5	108.3875	8,671	18,787	225,446
3	44.9250	3,594	7,787	93,444	6	113.7875	9,103	19,723	236,678
4	47.1750	3,774	8,177	98,124	7	116.6250	9,330	20,215	242,580
5	49.5375	3,963	8,587	103,038	8	119.5375	9,563	20,720	248,638
2202C									
1	41.3500	3,308	7,167	86,008					
2	43.4250	3,474	7,527	90,324					
3	45.6000	3,648	7,904	94,848					
4	47.8875	3,831	8,301	99,606					
5	50.2750	4,022	8,714	104,572					



City and County of San Francisco FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2218B					2230B				
1	100.1375	8,011	17,357	208,286	1	110.1500	8,812	19,093	229,112
2	105.2250	8,418	18,239	218,868	2	115.7250	9,258	20,059	240,708
3	111.4500	8,916	19,318	231,816	3	122.6250	9,810	21,255	255,060
4	117.0375	9,363	20,287	243,438	4	128.7750	10,302	22,321	267,852
5	122.9000	9,832	21,303	255,632	5	135.2250	10,818	23,439	281,268
6	127.8500	10,228	22,161	265,928	6	140.5875	11,247	24,369	292,422
7	131.8500	10,548	22,854	274,248	7	145.0000	11,600	25,133	301,600
8	135.9125	10,873	23,558	282,698	8	149.5000	11,960	25,913	310,960
9	140.1125	11,209	24,286	291,434	9	154.1625	12,333	26,722	320,658
10	144.4625	11,557	25,040	300,482	10	158.9500	12,716	27,551	330,616
11	148.0625	11,845	25,664	307,970	2230C				
12	151.7625	12,141	26,306	315,666	1	112.9000	9,032	19,569	234,832
13	155.5750	12,446	26,966	323,596	2	118.6125	9,489	20,560	246,714
2218C					3	125.6875	10,055	21,786	261,430
1	102.6375	8,211	17,791	213,486	4	132.0000	10,560	22,880	274,560
2	107.8500	8,628	18,694	224,328	5	138.6000	11,088	24,024	288,288
3	114.2375	9,139	19,801	237,614	6	144.1000	11,528	24,977	299,728
4	119.9625	9,597	20,794	249,522	7	148.6250	11,890	25,762	309,140
5	125.9750	10,078	21,836	262,028	8	153.2375	12,259	26,561	318,734
6	131.0500	10,484	22,715	272,584	9	158.0125	12,641	27,389	328,666
7	135.1500	10,812	23,426	281,112	10	162.9250	13,034	28,240	338,884
8	139.3125	11,145	24,148	289,770	2232B				
9	143.6125	11,489	24,893	298,714	1	121.4125	9,713	21,045	252,538
10	148.0750	11,846	25,666	307,996	2	127.6125	10,209	22,120	265,434
11	151.7625	12,141	26,306	315,666	3	135.1625	10,813	23,428	281,138
12	155.5625	12,445	26,964	323,570	4	141.9250	11,354	24,600	295,204
13	159.4625	12,757	27,640	331,682	5	149.1125	11,929	25,846	310,154
					6	155.0250	12,402	26,871	322,452
					7	156.1000	12,488	27,057	324,688
					8	160.9125	12,873	27,892	334,698
					9	165.8750	13,270	28,752	345,020
					10	171.0750	13,686	29,653	355,836



City and County of San Francisco FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2232C					2242B				
1	124.4500	9,956	21,571	258,856	1	146.6125	11,729	25,413	304,954
2	130.8000	10,464	22,672	272,064	2	154.0875	12,327	26,709	320,502
3	138.5375	11,083	24,013	288,158	3	163.2000	13,056	28,288	339,456
4	145.4750	11,638	25,216	302,588	4	171.3750	13,710	29,705	356,460
5	152.8375	12,227	26,492	317,902	5	180.0375	14,403	31,207	374,478
6	158.9000	12,712	27,543	330,512	6	187.1750	14,974	32,444	389,324
7	160.0000	12,800	27,733	332,800	7	188.5000	15,080	32,673	392,080
8	164.9375	13,195	28,589	343,070	8	194.3125	15,545	33,681	404,170
9	170.0250	13,602	29,471	353,652	9	200.3125	16,025	34,721	416,650
10	175.3500	14,028	30,394	364,728	10	206.5375	16,523	35,800	429,598
2233B					11	150.1125	12,009	26,020	312,234
1	130.7000	10,456	22,655	271,856	12	157.7625	12,621	27,346	328,146
2	137.3375	10,987	23,805	285,662	13	167.0875	13,367	28,962	347,542
3	145.4875	11,639	25,218	302,614	14	175.4625	14,037	30,414	364,962
4	152.8250	12,226	26,490	317,876	15	184.3250	14,746	31,950	383,396
5	160.4500	12,836	27,811	333,736	16	191.6375	15,331	33,217	398,606
6	166.8250	13,346	28,916	346,996	17	192.9750	15,438	33,449	401,388
7	167.8750	13,430	29,098	349,180	18	198.9625	15,917	34,487	413,842
8	173.0500	13,844	29,995	359,944	19	205.0750	16,406	35,546	426,556
9	178.4375	14,275	30,929	371,150	20	211.4625	16,917	36,654	439,842
10	183.9750	14,718	31,889	382,668					
2233C									
1	133.9625	10,717	23,220	278,642					
2	140.7750	11,262	24,401	292,812					
3	149.1250	11,930	25,848	310,180					
4	156.6500	12,532	27,153	325,832					
5	164.4625	13,157	28,507	342,082					
6	171.0000	13,680	29,640	355,680					
7	172.0750	13,766	29,826	357,916					
8	177.3750	14,190	30,745	368,940					
9	182.9000	14,632	31,703	380,432					
10	188.5750	15,086	32,686	392,236					



City and County of San Francisco FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2242C					2243B				
1	150.2750	12,022	26,048	312,572	1	157.8000	12,624	27,352	328,224
2	157.9375	12,635	27,376	328,510	2	165.8125	13,265	28,741	344,890
3	167.2750	13,382	28,994	347,932	3	175.6875	14,055	30,453	365,430
4	175.6625	14,053	30,448	365,378	4	184.5500	14,764	31,989	383,864
5	184.5375	14,763	31,987	383,838	5	193.7625	15,501	33,586	403,026
6	191.8500	15,348	33,254	399,048	6	201.4500	16,116	34,918	419,016
7	193.2125	15,457	33,490	401,882	7	202.7125	16,217	35,137	421,642
8	199.1750	15,934	34,524	414,284	8	208.9375	16,715	36,216	434,590
9	205.3250	16,426	35,590	427,076	9	215.4750	17,238	37,349	448,188
10	211.7000	16,936	36,695	440,336	10	222.1125	17,769	38,500	461,994
11	153.8625	12,309	26,670	320,034	11	161.5500	12,924	28,002	336,024
12	161.7125	12,937	28,030	336,362	12	169.7875	13,583	29,430	353,158
13	171.2625	13,701	29,686	356,226	13	179.8625	14,389	31,176	374,114
14	179.8500	14,388	31,174	374,088	14	188.9500	15,116	32,751	393,016
15	188.9375	15,115	32,749	392,990	15	198.3375	15,867	34,379	412,542
16	196.4250	15,714	34,047	408,564	16	206.2375	16,499	35,748	428,974
17	197.8000	15,824	34,285	411,424	17	207.5375	16,603	35,973	431,678
18	203.9375	16,315	35,349	424,190	18	213.9250	17,114	37,080	444,964
19	210.2000	16,816	36,435	437,216	19	220.6125	17,649	38,240	458,874
20	216.7500	17,340	37,570	450,840	20	227.4375	18,195	39,423	473,070



City and County of San Francisco FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2243C					2293B				
1	161.7500	12,940	28,037	336,440	1	80.6375	6,451	13,977	167,726
2	169.9625	13,597	29,460	353,522	2	84.6625	6,773	14,675	176,098
3	180.0750	14,406	31,213	374,556	3	88.9125	7,113	15,412	184,938
4	189.1625	15,133	32,788	393,458	4	93.3250	7,466	16,176	194,116
5	198.6125	15,889	34,426	413,114	5	98.0000	7,840	16,987	203,840
6	206.4875	16,519	35,791	429,494	6	102.9375	8,235	17,843	214,110
7	207.7750	16,622	36,014	432,172	7	105.4125	8,433	18,272	219,258
8	214.1625	17,133	37,122	445,458	2293C				
9	220.8625	17,669	38,283	459,394	1	81.8500	6,548	14,187	170,248
10	227.6625	18,213	39,462	473,538	2	85.9375	6,875	14,896	178,750
11	165.5875	13,247	28,702	344,422	3	90.2500	7,220	15,643	187,720
12	174.0375	13,923	30,167	361,998	4	94.7250	7,578	16,419	197,028
13	184.3625	14,749	31,956	383,474	5	99.4750	7,958	17,242	206,908
14	193.6750	15,494	33,570	402,844	6	104.4875	8,359	18,111	217,334
15	203.3000	16,264	35,239	422,864	7	106.9875	8,559	18,545	222,534
16	211.3875	16,911	36,641	439,686	2302B				
17	212.7250	17,018	36,872	442,468	1	40.3625	3,229	6,996	83,954
18	219.2750	17,542	38,008	456,092	2	42.3750	3,390	7,345	88,140
19	226.1250	18,090	39,195	470,340	3	44.5000	3,560	7,713	92,560
20	233.1250	18,650	40,408	484,900	4	46.7125	3,737	8,097	97,162
2292B					5	49.0375	3,923	8,500	101,998
1	67.2125	5,377	11,650	139,802	2302C				
2	70.5625	5,645	12,231	146,770	1	40.9625	3,277	7,100	85,202
3	74.1000	5,928	12,844	154,128	2	43.0125	3,441	7,456	89,466
4	77.7750	6,222	13,481	161,772	3	45.1625	3,613	7,828	93,938
5	81.6750	6,534	14,157	169,884	4	47.4125	3,793	8,218	98,618
6	85.7750	6,862	14,868	178,412	5	49.7750	3,982	8,628	103,532
7	87.8375	7,027	15,225	182,702					
2292C									
1	68.2250	5,458	11,826	141,908					
2	71.6250	5,730	12,415	148,980					
3	75.2125	6,017	13,037	156,442					
4	78.9375	6,315	13,683	164,190					
5	82.9000	6,632	14,369	172,432					
6	87.0625	6,965	15,091	181,090					
7	89.1500	7,132	15,453	185,432					



City and County of San Francisco
FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2303B					2308B				
1	32.0750	2,566	5,560	66,716	1	41.1625	3,293	7,135	85,618
2	33.6750	2,694	5,837	70,044	2	43.2125	3,457	7,490	89,882
3	35.3500	2,828	6,127	73,528	3	45.3875	3,631	7,867	94,406
4	37.1375	2,971	6,437	77,246	4	47.6375	3,811	8,257	99,086
5	38.9375	3,115	6,749	80,990	5	50.0250	4,002	8,671	104,052
6	40.3625	3,229	6,996	83,954	2308C				
7	42.3750	3,390	7,345	88,140	1	41.7750	3,342	7,241	86,892
8	44.5000	3,560	7,713	92,560	2	43.8625	3,509	7,603	91,234
9	46.7125	3,737	8,097	97,162	3	46.0625	3,685	7,984	95,810
10	49.0375	3,923	8,500	101,998	4	48.3500	3,868	8,381	100,568
2303C					5	50.7750	4,062	8,801	105,612
1	32.5500	2,604	5,642	67,704	2310B				
2	34.1750	2,734	5,924	71,084	1	44.0500	3,524	7,635	91,624
3	35.8750	2,870	6,218	74,620	2	46.2875	3,703	8,023	96,278
4	37.7000	3,016	6,535	78,416	3	48.5750	3,886	8,420	101,036
5	39.5250	3,162	6,851	82,212	4	51.0375	4,083	8,847	106,158
6	40.9625	3,277	7,100	85,202	5	53.5750	4,286	9,286	111,436
7	43.0125	3,441	7,456	89,466	2310C				
8	45.1625	3,613	7,828	93,938	1	44.7125	3,577	7,750	93,002
9	47.4125	3,793	8,218	98,618	2	46.9875	3,759	8,145	97,734
10	49.7750	3,982	8,628	103,532	3	49.3000	3,944	8,545	102,544
2305B					4	51.8000	4,144	8,979	107,744
1	43.6250	3,490	7,562	90,740	5	54.3750	4,350	9,425	113,100
2	45.7875	3,663	7,937	95,238	2312B				
3	48.1000	3,848	8,337	100,048	1	43.4125	3,473	7,525	90,298
4	50.5125	4,041	8,756	105,066	2	45.5875	3,647	7,902	94,822
5	53.0125	4,241	9,189	110,266	3	47.8500	3,828	8,294	99,528
2305C					4	50.2375	4,019	8,708	104,494
1	44.2750	3,542	7,674	92,092	5	52.7625	4,221	9,146	109,746
2	46.4750	3,718	8,056	96,668	2312C				
3	48.8250	3,906	8,463	101,556	1	44.0625	3,525	7,638	91,650
4	51.2750	4,102	8,888	106,652	2	46.2750	3,702	8,021	96,252
5	53.8125	4,305	9,328	111,930	3	48.5625	3,885	8,418	101,010
					4	50.9875	4,079	8,838	106,054
					5	53.5500	4,284	9,282	111,384



City and County of San Francisco FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2314B					2322B				
1	45.7000	3,656	7,921	95,056	1	93.8875	7,511	16,274	195,286
2	48.0000	3,840	8,320	99,840	2	98.5125	7,881	17,076	204,906
3	50.3375	4,027	8,725	104,702	3	103.4625	8,277	17,934	215,202
4	52.8875	4,231	9,167	110,006	4	108.6000	8,688	18,824	225,888
5	55.5000	4,440	9,620	115,440	5	114.0250	9,122	19,764	237,172
2314C					6	117.4125	9,393	20,352	244,218
1	46.3875	3,711	8,041	96,486	7	120.9875	9,679	20,971	251,654
2	48.7250	3,898	8,446	101,348	8	124.7750	9,982	21,628	259,532
3	51.0875	4,087	8,855	106,262	9	128.5625	10,285	22,284	267,410
4	53.6750	4,294	9,304	111,644	10	132.5500	10,604	22,975	275,704
5	56.3375	4,507	9,765	117,182	11	136.6500	10,932	23,686	284,232
2320B					2322C				
1	80.8375	6,467	14,012	168,142	1	96.2375	7,699	16,681	200,174
2	83.3625	6,669	14,450	173,394	2	100.9750	8,078	17,502	210,028
3	86.8375	6,947	15,052	180,622	3	106.0500	8,484	18,382	220,584
4	89.2875	7,143	15,477	185,718	4	111.3125	8,905	19,294	231,530
5	92.0750	7,366	15,960	191,516	5	116.8750	9,350	20,258	243,100
6	95.8000	7,664	16,605	199,264	6	120.3500	9,628	20,861	250,328
7	98.7750	7,902	17,121	205,452	7	124.0125	9,921	21,496	257,946
8	101.8500	8,148	17,654	211,848	8	127.9000	10,232	22,169	266,032
9	105.0500	8,404	18,209	218,504	9	131.7750	10,542	22,841	274,092
10	108.2125	8,657	18,757	225,082	10	135.8625	10,869	23,550	282,594
2320C					11	140.0625	11,205	24,278	291,330
1	82.8625	6,629	14,363	172,354	2323B				
2	85.4500	6,836	14,811	177,736	1	100.1875	8,015	17,366	208,390
3	89.0125	7,121	15,429	185,146	2	105.1625	8,413	18,228	218,738
4	91.5250	7,322	15,864	190,372	3	111.5375	8,923	19,333	231,998
5	94.3750	7,550	16,358	196,300	4	117.1375	9,371	20,304	243,646
6	98.2000	7,856	17,021	204,256	5	122.9250	9,834	21,307	255,684
7	101.2500	8,100	17,550	210,600	6	127.7750	10,222	22,148	265,772
8	104.4000	8,352	18,096	217,152	7	131.8250	10,546	22,850	274,196
9	107.6750	8,614	18,664	223,964	8	135.8750	10,870	23,552	282,620
10	110.9125	8,873	19,225	230,698	9	140.0875	11,207	24,282	291,382
					10	144.5000	11,560	25,047	300,560



City and County of San Francisco FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2323C					2325B				
1	102.6875	8,215	17,799	213,590	1	90.9000	7,272	15,756	189,072
2	107.7875	8,623	18,683	224,198	2	95.3875	7,631	16,534	198,406
3	114.3250	9,146	19,816	237,796	3	101.1250	8,090	17,528	210,340
4	120.0625	9,605	20,811	249,730	4	106.1500	8,492	18,399	220,792
5	126.0000	10,080	21,840	262,080	5	111.5375	8,923	19,333	231,998
6	130.9750	10,478	22,702	272,428	6	116.0000	9,280	20,107	241,280
7	135.1250	10,810	23,422	281,060	7	119.6125	9,569	20,733	248,794
8	139.2750	11,142	24,141	289,692	8	123.3250	9,866	21,376	256,516
9	143.5875	11,487	24,889	298,662	9	127.1375	10,171	22,037	264,446
10	148.1125	11,849	25,673	308,074	10	131.0625	10,485	22,718	272,610
2324B					11	100.1875	8,015	17,366	208,390
1	103.4625	8,277	17,934	215,202	12	105.1625	8,413	18,228	218,738
2	108.6000	8,688	18,824	225,888	13	111.5375	8,923	19,333	231,998
3	114.0250	9,122	19,764	237,172	14	117.1375	9,371	20,304	243,646
4	119.7875	9,583	20,763	249,158	15	122.9250	9,834	21,307	255,684
5	125.6250	10,050	21,775	261,300	16	127.7750	10,222	22,148	265,772
6	129.4500	10,356	22,438	269,256	17	131.8250	10,546	22,850	274,196
7	133.3125	10,665	23,108	277,290	18	135.8750	10,870	23,552	282,620
8	137.4625	10,997	23,827	285,922	19	140.0875	11,207	24,282	291,382
9	141.6875	11,335	24,559	294,710	20	144.5000	11,560	25,047	300,560
10	146.0875	11,687	25,322	303,862					
11	150.6125	12,049	26,106	313,274					
2324C									
1	106.0500	8,484	18,382	220,584					
2	111.3125	8,905	19,294	231,530					
3	116.8750	9,350	20,258	243,100					
4	122.7875	9,823	21,283	255,398					
5	128.7625	10,301	22,319	267,826					
6	132.6875	10,615	22,999	275,990					
7	136.6500	10,932	23,686	284,232					
8	140.9000	11,272	24,423	293,072					
9	145.2250	11,618	25,172	302,068					
10	149.7375	11,979	25,955	311,454					
11	154.3750	12,350	26,758	321,100					



City and County of San Francisco FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2325C					2326C				
1	93.1750	7,454	16,150	193,804	1	106.0500	8,484	18,382	220,584
2	97.7750	7,822	16,948	203,372	2	111.3125	8,905	19,294	231,530
3	103.6500	8,292	17,966	215,592	3	116.8750	9,350	20,258	243,100
4	108.8000	8,704	18,859	226,304	4	122.7875	9,823	21,283	255,398
5	114.3250	9,146	19,816	237,796	5	128.7625	10,301	22,319	267,826
6	118.9000	9,512	20,609	247,312	6	132.6875	10,615	22,999	275,990
7	122.6000	9,808	21,251	255,008	7	136.6500	10,932	23,686	284,232
8	126.4125	10,113	21,912	262,938	8	140.9000	11,272	24,423	293,072
9	130.3125	10,425	22,588	271,050	9	145.2250	11,618	25,172	302,068
10	134.3375	10,747	23,285	279,422	10	149.7375	11,979	25,955	311,454
11	102.6875	8,215	17,799	213,590	11	154.3750	12,350	26,758	321,100
12	107.7875	8,623	18,683	224,198	2328B				
13	114.3250	9,146	19,816	237,796	1	100.1375	8,011	17,357	208,286
14	120.0625	9,605	20,811	249,730	2	105.2250	8,418	18,239	218,868
15	126.0000	10,080	21,840	262,080	3	111.4500	8,916	19,318	231,816
16	130.9750	10,478	22,702	272,428	4	117.0375	9,363	20,287	243,438
17	135.1250	10,810	23,422	281,060	5	122.9000	9,832	21,303	255,632
18	139.2750	11,142	24,141	289,692	6	127.8500	10,228	22,161	265,928
19	143.5875	11,487	24,889	298,662	7	131.8500	10,548	22,854	274,248
20	148.1125	11,849	25,673	308,074	8	135.9125	10,873	23,558	282,698
2326B					9	140.1125	11,209	24,286	291,434
1	103.4625	8,277	17,934	215,202	10	144.4625	11,557	25,040	300,482
2	108.6000	8,688	18,824	225,888	2328C				
3	114.0250	9,122	19,764	237,172	1	102.6375	8,211	17,791	213,486
4	119.7875	9,583	20,763	249,158	2	107.8500	8,628	18,694	224,328
5	125.6250	10,050	21,775	261,300	3	114.2375	9,139	19,801	237,614
6	129.4500	10,356	22,438	269,256	4	119.9625	9,597	20,794	249,522
7	133.3125	10,665	23,108	277,290	5	125.9750	10,078	21,836	262,028
8	137.4625	10,997	23,827	285,922	6	131.0500	10,484	22,715	272,584
9	141.6875	11,335	24,559	294,710	7	135.1500	10,812	23,426	281,112
10	146.0875	11,687	25,322	303,862	8	139.3125	11,145	24,148	289,770
11	150.6125	12,049	26,106	313,274	9	143.6125	11,489	24,893	298,714
					10	148.0750	11,846	25,666	307,996



City and County of San Francisco FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2330B					2392B				
1	131.8875	10,551	22,861	274,326	1	51.7375	4,139	8,968	107,614
2	138.3875	11,071	23,987	287,846	2	54.3375	4,347	9,419	113,022
3	146.6875	11,735	25,426	305,110	3	57.0375	4,563	9,887	118,638
4	154.0500	12,324	26,702	320,424	4	59.8625	4,789	10,376	124,514
5	161.7000	12,936	28,028	336,336	5	62.8625	5,029	10,896	130,754
6	168.2125	13,457	29,157	349,882	2392C				
7	173.4375	13,875	30,063	360,750	1	52.5125	4,201	9,102	109,226
8	178.8125	14,305	30,994	371,930	2	55.1500	4,412	9,559	114,712
9	184.4000	14,752	31,963	383,552	3	57.8875	4,631	10,034	120,406
10	190.1125	15,209	32,953	395,434	4	60.7625	4,861	10,532	126,386
2330C					5	63.8000	5,104	11,059	132,704
1	135.1875	10,815	23,433	281,190	2402B				
2	141.8500	11,348	24,587	295,048	1	33.5875	2,687	5,822	69,862
3	150.3500	12,028	26,061	312,728	2	35.2875	2,823	6,117	73,398
4	157.9000	12,632	27,369	328,432	3	37.0375	2,963	6,420	77,038
5	165.7375	13,259	28,728	344,734	4	38.8750	3,110	6,738	80,860
6	172.4125	13,793	29,885	358,618	5	40.8250	3,266	7,076	84,916
7	177.7750	14,222	30,814	369,772	2402C				
8	183.2875	14,663	31,770	381,238	1	34.0875	2,727	5,909	70,902
9	189.0125	15,121	32,762	393,146	2	35.8125	2,865	6,208	74,490
10	194.8625	15,589	33,776	405,314	3	37.5875	3,007	6,515	78,182
2390B					4	39.4625	3,157	6,840	82,082
1	42.1375	3,371	7,304	87,646	5	41.4375	3,315	7,183	86,190
2	44.2125	3,537	7,664	91,962	2403B				
3	46.4500	3,716	8,051	96,616	1	47.5000	3,800	8,233	98,800
4	48.8125	3,905	8,461	101,530	2	49.8875	3,991	8,647	103,766
5	51.2250	4,098	8,879	106,548	3	52.3750	4,190	9,078	108,940
2390C					4	54.9750	4,398	9,529	114,348
1	42.7750	3,422	7,414	88,972	5	57.7500	4,620	10,010	120,120
2	44.8750	3,590	7,778	93,340	2403C				
3	47.1500	3,772	8,173	98,072	1	48.2125	3,857	8,357	100,282
4	49.5500	3,964	8,589	103,064	2	50.6375	4,051	8,777	105,326
5	51.9875	4,159	9,011	108,134	3	53.1625	4,253	9,215	110,578
					4	55.8000	4,464	9,672	116,064
					5	58.6125	4,689	10,160	121,914



City and County of San Francisco
FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2406B					2416B				
1	41.5125	3,321	7,196	86,346	1	37.9250	3,034	6,574	78,884
2	43.6250	3,490	7,562	90,740	2	39.8625	3,189	6,910	82,914
3	45.7875	3,663	7,937	95,238	3	41.8625	3,349	7,256	87,074
4	48.1000	3,848	8,337	100,048	4	43.9375	3,515	7,616	91,390
5	50.5125	4,041	8,756	105,066	5	46.1500	3,692	7,999	95,992
2406C					2416C				
1	42.1375	3,371	7,304	87,646	1	38.5000	3,080	6,673	80,080
2	44.2750	3,542	7,674	92,092	2	40.4625	3,237	7,014	84,162
3	46.4750	3,718	8,056	96,668	3	42.4875	3,399	7,365	88,374
4	48.8250	3,906	8,463	101,556	4	44.6000	3,568	7,731	92,768
5	51.2750	4,102	8,888	106,652	5	46.8375	3,747	8,119	97,422
2408B					2424B				
1	41.7250	3,338	7,232	86,788	1	38.9375	3,115	6,749	80,990
2	43.8250	3,506	7,596	91,156	2	40.9250	3,274	7,094	85,124
3	46.0250	3,682	7,978	95,732	3	42.9625	3,437	7,447	89,362
4	48.3250	3,866	8,376	100,516	4	45.0875	3,607	7,815	93,782
5	50.7125	4,057	8,790	105,482	5	47.3625	3,789	8,210	98,514
2408C					2424C				
1	42.3500	3,388	7,341	88,088	1	39.5250	3,162	6,851	82,212
2	44.4875	3,559	7,711	92,534	2	41.5375	3,323	7,200	86,398
3	46.7125	3,737	8,097	97,162	3	43.6125	3,489	7,560	90,714
4	49.0500	3,924	8,502	102,024	4	45.7625	3,661	7,932	95,186
5	51.4750	4,118	8,922	107,068	5	48.0750	3,846	8,333	99,996
2409B					2430B				
1	47.5000	3,800	8,233	98,800	1	32.0750	2,566	5,560	66,716
2	49.8875	3,991	8,647	103,766	2	33.6750	2,694	5,837	70,044
3	52.3750	4,190	9,078	108,940	3	35.3500	2,828	6,127	73,528
4	54.9750	4,398	9,529	114,348	4	37.1375	2,971	6,437	77,246
5	57.7500	4,620	10,010	120,120	5	38.9375	3,115	6,749	80,990
2409C					6	40.3625	3,229	6,996	83,954
1	48.2125	3,857	8,357	100,282	7	42.3750	3,390	7,345	88,140
2	50.6375	4,051	8,777	105,326	8	44.5000	3,560	7,713	92,560
3	53.1625	4,253	9,215	110,578	9	46.7125	3,737	8,097	97,162
4	55.8000	4,464	9,672	116,064	10	49.0375	3,923	8,500	101,998
5	58.6125	4,689	10,160	121,914					



City and County of San Francisco FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2430C					2453B				
1	32.5500	2,604	5,642	67,704	1	101.6625	8,133	17,622	211,458
2	34.1750	2,734	5,924	71,084	2	106.7500	8,540	18,503	222,040
3	35.8750	2,870	6,218	74,620	3	112.0875	8,967	19,429	233,142
4	37.7000	3,016	6,535	78,416	4	117.6375	9,411	20,391	244,686
5	39.5250	3,162	6,851	82,212	5	123.5375	9,883	21,413	256,958
6	40.9625	3,277	7,100	85,202	2453C				
7	43.0125	3,441	7,456	89,466	1	103.1875	8,255	17,886	214,630
8	45.1625	3,613	7,828	93,938	2	108.3500	8,668	18,781	225,368
9	47.4125	3,793	8,218	98,618	3	113.7750	9,102	19,721	236,652
10	49.7750	3,982	8,628	103,532	4	119.4000	9,552	20,696	248,352
2436B					5	125.3875	10,031	21,734	260,806
1	41.7250	3,338	7,232	86,788	2454B				
2	43.8250	3,506	7,596	91,156	1	90.8750	7,270	15,752	189,020
3	46.0250	3,682	7,978	95,732	2	95.4125	7,633	16,538	198,458
4	48.3250	3,866	8,376	100,516	3	100.2000	8,016	17,368	208,416
5	50.7125	4,057	8,790	105,482	4	105.1875	8,415	18,233	218,790
2436C					5	110.4500	8,836	19,145	229,736
1	42.3500	3,388	7,341	88,088	6	115.9750	9,278	20,102	241,228
2	44.4875	3,559	7,711	92,534	2454C				
3	46.7125	3,737	8,097	97,162	1	92.2375	7,379	15,988	191,854
4	49.0500	3,924	8,502	102,024	2	96.8375	7,747	16,785	201,422
5	51.4750	4,118	8,922	107,068	3	101.7000	8,136	17,628	211,536
2450B					4	106.7625	8,541	18,506	222,066
1	82.4375	6,595	14,289	171,470	5	112.1125	8,969	19,433	233,194
2	86.5625	6,925	15,004	180,050	6	117.7125	9,417	20,404	244,842
3	90.8750	7,270	15,752	189,020	2456B				
4	95.4250	7,634	16,540	198,484	1	63.3250	5,066	10,976	131,716
5	100.2000	8,016	17,368	208,416	2	66.5000	5,320	11,527	138,320
6	105.1875	8,415	18,233	218,790	3	69.8500	5,588	12,107	145,288
2450C					4	73.3250	5,866	12,710	152,516
1	83.6750	6,694	14,504	174,044	5	76.9875	6,159	13,345	160,134
2	87.8625	7,029	15,230	182,754	2456C				
3	92.2375	7,379	15,988	191,854	1	64.2750	5,142	11,141	133,692
4	96.8625	7,749	16,790	201,474	2	67.5000	5,400	11,700	140,400
5	101.7000	8,136	17,628	211,536	3	70.9000	5,672	12,289	147,472
6	106.7625	8,541	18,506	222,066	4	74.4250	5,954	12,900	154,804
					5	78.1375	6,251	13,544	162,526



City and County of San Francisco FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2457B					2463B				
1	80.8500	6,468	14,014	168,168	1	48.6750	3,894	8,437	101,244
2	84.8625	6,789	14,710	176,514	2	51.1250	4,090	8,862	106,340
3	89.1250	7,130	15,448	185,380	3	53.6625	4,293	9,302	111,618
4	93.5875	7,487	16,222	194,662	4	56.3500	4,508	9,767	117,208
5	98.2500	7,860	17,030	204,360	5	59.1750	4,734	10,257	123,084
2457C					6	62.1375	4,971	10,771	129,246
1	82.0625	6,565	14,224	170,690	7	65.2250	5,218	11,306	135,668
2	86.1375	6,891	14,931	179,166	8	68.5125	5,481	11,876	142,506
3	90.4625	7,237	15,680	188,162	9	71.9500	5,756	12,471	149,656
4	94.9875	7,599	16,465	197,574	10	75.5125	6,041	13,089	157,066
5	99.7250	7,978	17,286	207,428	11	79.3000	6,344	13,745	164,944
2458B					12	83.2875	6,663	14,437	173,238
1	111.8125	8,945	19,381	232,570	13	84.9500	6,796	14,725	176,696
2	117.4125	9,393	20,352	244,218	2463C				
3	123.2625	9,861	21,366	256,386	1	49.4000	3,952	8,563	102,752
4	129.4375	10,355	22,436	269,230	2	51.8875	4,151	8,994	107,926
5	135.9125	10,873	23,558	282,698	3	54.4625	4,357	9,440	113,282
6	139.3250	11,146	24,150	289,796	4	57.2000	4,576	9,915	118,976
7	142.7000	11,416	24,735	296,816	5	60.0625	4,805	10,411	124,930
8	146.3000	11,704	25,359	304,304	6	63.0750	5,046	10,933	131,196
2458C					7	66.2000	5,296	11,475	137,696
1	113.4875	9,079	19,671	236,054	8	69.5375	5,563	12,053	144,638
2	119.1750	9,534	20,657	247,884	9	73.0250	5,842	12,658	151,892
3	125.1125	10,009	21,686	260,234	10	76.6500	6,132	13,286	159,432
4	131.3750	10,510	22,772	273,260	11	80.4875	6,439	13,951	167,414
5	137.9500	11,036	23,911	286,936	12	84.5375	6,763	14,653	175,838
6	141.4125	11,313	24,512	294,138	13	86.2250	6,898	14,946	179,348
7	144.8375	11,587	25,105	301,262	2471B				
8	148.5000	11,880	25,740	308,880	1	58.3250	4,666	10,110	121,316
					2	61.2500	4,900	10,617	127,400
					3	64.3000	5,144	11,145	133,744
					4	67.5000	5,400	11,700	140,400
					5	70.9000	5,672	12,289	147,472
					6	74.4250	5,954	12,900	154,804
					7	78.1625	6,253	13,548	162,578
					8	82.0500	6,564	14,222	170,664
					9	86.1875	6,895	14,939	179,270



City and County of San Francisco
FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2471C					2473C				
1	59.2000	4,736	10,261	123,136	1	66.3375	5,307	11,499	137,982
2	62.1625	4,973	10,775	129,298	2	69.7000	5,576	12,081	144,976
3	65.2625	5,221	11,312	135,746	3	73.1750	5,854	12,684	152,204
4	68.5125	5,481	11,876	142,506	4	76.7875	6,143	13,310	159,718
5	71.9625	5,757	12,474	149,682	5	80.6500	6,452	13,979	167,752
6	75.5375	6,043	13,093	157,118	6	84.7000	6,776	14,681	176,176
7	79.3375	6,347	13,752	165,022	7	88.9125	7,113	15,412	184,938
8	83.2750	6,662	14,434	173,212	8	93.3625	7,469	16,183	194,194
9	87.4750	6,998	15,162	181,948	9	98.0250	7,842	16,991	203,892
2472B					2474B				
1	67.5000	5,400	11,700	140,400	1	75.6500	6,052	13,113	157,352
2	70.9000	5,672	12,289	147,472	2	79.4625	6,357	13,774	165,282
3	74.4250	5,954	12,900	154,804	3	83.4500	6,676	14,465	173,576
4	78.1625	6,253	13,548	162,578	4	87.6000	7,008	15,184	182,208
5	82.0500	6,564	14,222	170,664	5	91.9875	7,359	15,945	191,334
6	86.1875	6,895	14,939	179,270	6	96.5750	7,726	16,740	200,876
7	90.5000	7,240	15,687	188,240	7	101.4125	8,113	17,578	210,938
2472C					2474C				
1	68.5125	5,481	11,876	142,506	1	76.7875	6,143	13,310	159,718
2	71.9625	5,757	12,474	149,682	2	80.6500	6,452	13,979	167,752
3	75.5375	6,043	13,093	157,118	3	84.7000	6,776	14,681	176,176
4	79.3375	6,347	13,752	165,022	4	88.9125	7,113	15,412	184,938
5	83.2750	6,662	14,434	173,212	5	93.3625	7,469	16,183	194,194
6	87.4750	6,998	15,162	181,948	6	98.0250	7,842	16,991	203,892
7	91.8625	7,349	15,923	191,074	7	102.9375	8,235	17,843	214,110
2473B					2481B				
1	65.3625	5,229	11,330	135,954	1	41.0625	3,285	7,118	85,410
2	68.6750	5,494	11,904	142,844	2	43.0625	3,445	7,464	89,570
3	72.0875	5,767	12,495	149,942	3	45.2375	3,619	7,841	94,094
4	75.6500	6,052	13,113	157,352	4	47.5000	3,800	8,233	98,800
5	79.4625	6,357	13,774	165,282	5	49.8875	3,991	8,647	103,766
6	83.4500	6,676	14,465	173,576	6	52.3750	4,190	9,078	108,940
7	87.6000	7,008	15,184	182,208	7	54.9750	4,398	9,529	114,348
8	91.9875	7,359	15,945	191,334	8	57.7500	4,620	10,010	120,120
9	96.5750	7,726	16,740	200,876					



City and County of San Francisco FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2481C					2483C				
1	41.6750	3,334	7,224	86,684	1	49.4000	3,952	8,563	102,752
2	43.7125	3,497	7,577	90,922	2	51.8875	4,151	8,994	107,926
3	45.9125	3,673	7,958	95,498	3	54.4625	4,357	9,440	113,282
4	48.2125	3,857	8,357	100,282	4	57.2000	4,576	9,915	118,976
5	50.6375	4,051	8,777	105,326	5	60.0625	4,805	10,411	124,930
6	53.1625	4,253	9,215	110,578	6	63.0750	5,046	10,933	131,196
7	55.8000	4,464	9,672	116,064	7	66.2000	5,296	11,475	137,696
8	58.6125	4,689	10,160	121,914	8	69.5375	5,563	12,053	144,638
2482B					2484B				
1	51.1250	4,090	8,862	106,340	1	68.5125	5,481	11,876	142,506
2	53.6625	4,293	9,302	111,618	2	71.9500	5,756	12,471	149,656
3	56.3500	4,508	9,767	117,208	3	75.5125	6,041	13,089	157,066
4	59.1750	4,734	10,257	123,084	4	79.3000	6,344	13,745	164,944
5	62.1375	4,971	10,771	129,246	5	83.2875	6,663	14,437	173,238
2482C					2484C				
1	51.8875	4,151	8,994	107,926	1	69.5375	5,563	12,053	144,638
2	54.4625	4,357	9,440	113,282	2	73.0250	5,842	12,658	151,892
3	57.2000	4,576	9,915	118,976	3	76.6500	6,132	13,286	159,432
4	60.0625	4,805	10,411	124,930	4	80.4875	6,439	13,951	167,414
5	63.0750	5,046	10,933	131,196	5	84.5375	6,763	14,653	175,838
2483B					2485B				
1	48.6750	3,894	8,437	101,244	1	73.6500	5,892	12,766	153,192
2	51.1250	4,090	8,862	106,340	2	77.3500	6,188	13,407	160,888
3	53.6625	4,293	9,302	111,618	3	81.2000	6,496	14,075	168,896
4	56.3500	4,508	9,767	117,208	4	85.2500	6,820	14,777	177,320
5	59.1750	4,734	10,257	123,084	5	89.5375	7,163	15,520	186,238
6	62.1375	4,971	10,771	129,246	2485C				
7	65.2250	5,218	11,306	135,668	1	74.7500	5,980	12,957	155,480
8	68.5125	5,481	11,876	142,506	2	78.5125	6,281	13,609	163,306
					3	82.4125	6,593	14,285	171,418
					4	86.5250	6,922	14,998	179,972
					5	90.8750	7,270	15,752	189,020



City and County of San Francisco
FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2486B					2488C				
1	48.6750	3,894	8,437	101,244	1	74.7500	5,980	12,957	155,480
2	51.1250	4,090	8,862	106,340	2	78.5125	6,281	13,609	163,306
3	53.6625	4,293	9,302	111,618	3	82.4125	6,593	14,285	171,418
4	56.3500	4,508	9,767	117,208	4	86.5250	6,922	14,998	179,972
5	59.1750	4,734	10,257	123,084	5	90.8750	7,270	15,752	189,020
6	62.1375	4,971	10,771	129,246	2489B				
7	65.2250	5,218	11,306	135,668	1	80.0500	6,404	13,875	166,504
8	68.5125	5,481	11,876	142,506	2	84.0750	6,726	14,573	174,876
2486C					3	88.2750	7,062	15,301	183,612
1	49.4000	3,952	8,563	102,752	4	92.6625	7,413	16,062	192,738
2	51.8875	4,151	8,994	107,926	5	97.3125	7,785	16,868	202,410
3	54.4625	4,357	9,440	113,282	6	99.7875	7,983	17,297	207,558
4	57.2000	4,576	9,915	118,976	7	102.1625	8,173	17,708	212,498
5	60.0625	4,805	10,411	124,930	8	104.7250	8,378	18,152	217,828
6	63.0750	5,046	10,933	131,196	2489C				
7	66.2000	5,296	11,475	137,696	1	81.2500	6,500	14,083	169,000
8	69.5375	5,563	12,053	144,638	2	85.3375	6,827	14,792	177,502
2487B					3	89.6000	7,168	15,531	186,368
1	68.5125	5,481	11,876	142,506	4	94.0500	7,524	16,302	195,624
2	71.9500	5,756	12,471	149,656	5	98.7750	7,902	17,121	205,452
3	75.5125	6,041	13,089	157,066	6	101.2875	8,103	17,557	210,678
4	79.3000	6,344	13,745	164,944	7	103.7000	8,296	17,975	215,696
5	83.2875	6,663	14,437	173,238	8	106.3000	8,504	18,425	221,104
2487C					2496B				
1	69.5375	5,563	12,053	144,638	1	75.9000	6,072	13,156	157,872
2	73.0250	5,842	12,658	151,892	2	79.7125	6,377	13,817	165,802
3	76.6500	6,132	13,286	159,432	3	83.6625	6,693	14,502	174,018
4	80.4875	6,439	13,951	167,414	4	87.8375	7,027	15,225	182,702
5	84.5375	6,763	14,653	175,838	5	92.2125	7,377	15,984	191,802
2488B					6	95.0375	7,603	16,473	197,678
1	73.6500	5,892	12,766	153,192	7	106.4875	8,519	18,458	221,494
2	77.3500	6,188	13,407	160,888					
3	81.2000	6,496	14,075	168,896					
4	85.2500	6,820	14,777	177,320					
5	89.5375	7,163	15,520	186,238					



City and County of San Francisco FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2496C					2520C				
1	77.0375	6,163	13,353	160,238	1	43.1750	3,454	7,484	89,804
2	80.9125	6,473	14,025	168,298	2	45.3375	3,627	7,859	94,302
3	84.9125	6,793	14,718	176,618	3	47.6125	3,809	8,253	99,034
4	89.1500	7,132	15,453	185,432	4	49.9625	3,997	8,660	103,922
5	93.6000	7,488	16,224	194,688	5	52.5125	4,201	9,102	109,226
6	96.4625	7,717	16,720	200,642	2523B				
7	108.0875	8,647	18,735	224,822	1	43.6250	3,490	7,562	90,740
2514B					2	45.7875	3,663	7,937	95,238
1	38.6250	3,090	6,695	80,340	3	48.1000	3,848	8,337	100,048
2	40.5250	3,242	7,024	84,292	4	50.5125	4,041	8,756	105,066
3	42.5375	3,403	7,373	88,478	5	53.0125	4,241	9,189	110,266
4	44.6625	3,573	7,742	92,898	2523C				
5	46.9125	3,753	8,132	97,578	1	44.2750	3,542	7,674	92,092
2514C					2	46.4750	3,718	8,056	96,668
1	39.2000	3,136	6,795	81,536	3	48.8250	3,906	8,463	101,556
2	41.1375	3,291	7,131	85,566	4	51.2750	4,102	8,888	106,652
3	43.1750	3,454	7,484	89,804	5	53.8125	4,305	9,328	111,930
4	45.3375	3,627	7,859	94,302	2524B				
5	47.6125	3,809	8,253	99,034	1	47.5250	3,802	8,238	98,852
2515B					2	49.9250	3,994	8,654	103,844
1	40.5250	3,242	7,024	84,292	3	52.3875	4,191	9,081	108,966
2	42.5375	3,403	7,373	88,478	4	55.0375	4,403	9,540	114,478
3	44.6625	3,573	7,742	92,898	5	57.7625	4,621	10,012	120,146
4	46.9125	3,753	8,132	97,578	2524C				
5	49.2250	3,938	8,532	102,388	1	48.2375	3,859	8,361	100,334
2515C					2	50.6750	4,054	8,784	105,404
1	41.1375	3,291	7,131	85,566	3	53.1750	4,254	9,217	110,604
2	43.1750	3,454	7,484	89,804	4	55.8625	4,469	9,683	116,194
3	45.3375	3,627	7,859	94,302	5	58.6250	4,690	10,162	121,940
4	47.6125	3,809	8,253	99,034	2533B				
5	49.9625	3,997	8,660	103,922	1	64.7125	5,177	11,217	134,602
2520B					2	67.9500	5,436	11,778	141,336
1	42.5375	3,403	7,373	88,478	3	71.4125	5,713	12,378	148,538
2	44.6625	3,573	7,742	92,898	4	74.9375	5,995	12,989	155,870
3	46.9125	3,753	8,132	97,578	5	78.6750	6,294	13,637	163,644
4	49.2250	3,938	8,532	102,388					
5	51.7375	4,139	8,968	107,614					



City and County of San Francisco
FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2533C					2538C				
1	65.6875	5,255	11,386	136,630	1	57.7625	4,621	10,012	120,146
2	68.9750	5,518	11,956	143,468	2	60.6250	4,850	10,508	126,100
3	72.4875	5,799	12,565	150,774	3	63.6875	5,095	11,039	132,470
4	76.0625	6,085	13,184	158,210	4	66.8625	5,349	11,590	139,074
5	79.8500	6,388	13,841	166,088	5	70.2125	5,617	12,170	146,042
2536B					6	73.7000	5,896	12,775	153,296
1	44.2125	3,537	7,664	91,962	2540B				
2	46.4500	3,716	8,051	96,616	1	61.5000	4,920	10,660	127,920
3	48.8125	3,905	8,461	101,530	2	64.5875	5,167	11,195	134,342
4	51.2250	4,098	8,879	106,548	3	67.8125	5,425	11,754	141,050
5	53.7625	4,301	9,319	111,826	4	71.1875	5,695	12,339	148,070
2536C					5	74.7625	5,981	12,959	155,506
1	44.8750	3,590	7,778	93,340	6	78.5250	6,282	13,611	163,332
2	47.1500	3,772	8,173	98,072	2540C				
3	49.5500	3,964	8,589	103,064	1	62.4250	4,994	10,820	129,844
4	51.9875	4,159	9,011	108,134	2	65.5625	5,245	11,364	136,370
5	54.5750	4,366	9,460	113,516	3	68.8250	5,506	11,930	143,156
2537B					4	72.2500	5,780	12,523	150,280
1	55.9375	4,475	9,696	116,350	5	75.8875	6,071	13,154	157,846
2	58.7125	4,697	10,177	122,122	6	79.7000	6,376	13,815	165,776
3	61.6125	4,929	10,680	128,154	2542B				
4	64.7125	5,177	11,217	134,602	1	61.2500	4,900	10,617	127,400
5	67.9500	5,436	11,778	141,336	2	64.3000	5,144	11,145	133,744
2537C					3	67.5000	5,400	11,700	140,400
1	56.7750	4,542	9,841	118,092	4	70.9000	5,672	12,289	147,472
2	59.5875	4,767	10,329	123,942	5	74.4250	5,954	12,900	154,804
3	62.5375	5,003	10,840	130,078	6	78.1625	6,253	13,548	162,578
4	65.6875	5,255	11,386	136,630	7	82.0500	6,564	14,222	170,664
5	68.9750	5,518	11,956	143,468	2542C				
2538B					1	62.1625	4,973	10,775	129,298
1	56.9125	4,553	9,865	118,378	2	65.2625	5,221	11,312	135,746
2	59.7250	4,778	10,352	124,228	3	68.5125	5,481	11,876	142,506
3	62.7500	5,020	10,877	130,520	4	71.9625	5,757	12,474	149,682
4	65.8750	5,270	11,418	137,020	5	75.5375	6,043	13,093	157,118
5	69.1750	5,534	11,990	143,884	6	79.3375	6,347	13,752	165,022
6	72.6125	5,809	12,586	151,034	7	83.2750	6,662	14,434	173,212



City and County of San Francisco FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2548B					2551B				
1	55.5000	4,440	9,620	115,440	1	55.1375	4,411	9,557	114,686
2	58.3250	4,666	10,110	121,316	2	57.8750	4,630	10,032	120,380
3	61.2500	4,900	10,617	127,400	3	60.7750	4,862	10,534	126,412
4	64.3000	5,144	11,145	133,744	4	63.8375	5,107	11,065	132,782
5	67.5000	5,400	11,700	140,400	5	67.0125	5,361	11,616	139,386
6	70.9000	5,672	12,289	147,472	2551C				
7	74.4250	5,954	12,900	154,804	1	55.9625	4,477	9,700	116,402
8	78.1625	6,253	13,548	162,578	2	58.7375	4,699	10,181	122,174
2548C					3	61.6875	4,935	10,693	128,310
1	56.3375	4,507	9,765	117,182	4	64.8000	5,184	11,232	134,784
2	59.2000	4,736	10,261	123,136	5	68.0125	5,441	11,789	141,466
3	62.1625	4,973	10,775	129,298	2554B				
4	65.2625	5,221	11,312	135,746	1	44.0500	3,524	7,635	91,624
5	68.5125	5,481	11,876	142,506	2	46.2875	3,703	8,023	96,278
6	71.9625	5,757	12,474	149,682	3	48.5750	3,886	8,420	101,036
7	75.5375	6,043	13,093	157,118	4	51.0375	4,083	8,847	106,158
8	79.3375	6,347	13,752	165,022	5	53.5750	4,286	9,286	111,436
2550B					2554C				
1	62.7500	5,020	10,877	130,520	1	44.7125	3,577	7,750	93,002
2	65.8750	5,270	11,418	137,020	2	46.9875	3,759	8,145	97,734
3	69.1750	5,534	11,990	143,884	3	49.3000	3,944	8,545	102,544
4	72.6125	5,809	12,586	151,034	4	51.8000	4,144	8,979	107,744
5	76.2250	6,098	13,212	158,548	5	54.3750	4,350	9,425	113,100
6	80.0500	6,404	13,875	166,504	2555B				
7	84.0750	6,726	14,573	174,876	1	46.7125	3,737	8,097	97,162
8	88.2750	7,062	15,301	183,612	2	49.0375	3,923	8,500	101,998
2550C					3	51.5250	4,122	8,931	107,172
1	63.6875	5,095	11,039	132,470	4	54.0750	4,326	9,373	112,476
2	66.8625	5,349	11,590	139,074	5	56.7500	4,540	9,837	118,040
3	70.2125	5,617	12,170	146,042	6	59.6000	4,768	10,331	123,968
4	73.7000	5,896	12,775	153,296	7	62.6125	5,009	10,853	130,234
5	77.3625	6,189	13,410	160,914					
6	81.2500	6,500	14,083	169,000					
7	85.3375	6,827	14,792	177,502					
8	89.6000	7,168	15,531	186,368					



City and County of San Francisco FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2555C					2558C				
1	47.4125	3,793	8,218	98,618	1	63.6875	5,095	11,039	132,470
2	49.7750	3,982	8,628	103,532	2	66.8625	5,349	11,590	139,074
3	52.3000	4,184	9,065	108,784	3	70.2125	5,617	12,170	146,042
4	54.8875	4,391	9,514	114,166	4	73.7000	5,896	12,775	153,296
5	57.6000	4,608	9,984	119,808	5	77.3625	6,189	13,410	160,914
6	60.5000	4,840	10,487	125,840	6	81.2500	6,500	14,083	169,000
7	63.5500	5,084	11,015	132,184	7	85.3375	6,827	14,792	177,502
2556B					8	89.6000	7,168	15,531	186,368
1	55.5000	4,440	9,620	115,440	2561B				
2	58.3250	4,666	10,110	121,316	1	68.1625	5,453	11,815	141,778
3	61.2500	4,900	10,617	127,400	2	71.5750	5,726	12,406	148,876
4	64.3000	5,144	11,145	133,744	3	75.1500	6,012	13,026	156,312
5	67.5000	5,400	11,700	140,400	4	78.8750	6,310	13,672	164,060
6	70.9000	5,672	12,289	147,472	5	82.8500	6,628	14,361	172,328
7	74.4250	5,954	12,900	154,804	2561C				
8	78.1625	6,253	13,548	162,578	1	69.1875	5,535	11,993	143,910
2556C					2	72.6500	5,812	12,593	151,112
1	56.3375	4,507	9,765	117,182	3	76.2750	6,102	13,221	158,652
2	59.2000	4,736	10,261	123,136	4	80.0625	6,405	13,878	166,530
3	62.1625	4,973	10,775	129,298	5	84.0875	6,727	14,575	174,902
4	65.2625	5,221	11,312	135,746	2565B				
5	68.5125	5,481	11,876	142,506	1	44.5000	3,560	7,713	92,560
6	71.9625	5,757	12,474	149,682	2	46.7125	3,737	8,097	97,162
7	75.5375	6,043	13,093	157,118	3	49.0375	3,923	8,500	101,998
8	79.3375	6,347	13,752	165,022	4	51.5250	4,122	8,931	107,172
2558B					5	54.0750	4,326	9,373	112,476
1	62.7500	5,020	10,877	130,520	2565C				
2	65.8750	5,270	11,418	137,020	1	45.1625	3,613	7,828	93,938
3	69.1750	5,534	11,990	143,884	2	47.4125	3,793	8,218	98,618
4	72.6125	5,809	12,586	151,034	3	49.7750	3,982	8,628	103,532
5	76.2250	6,098	13,212	158,548	4	52.3000	4,184	9,065	108,784
6	80.0500	6,404	13,875	166,504	5	54.8875	4,391	9,514	114,166
7	84.0750	6,726	14,573	174,876					
8	88.2750	7,062	15,301	183,612					



City and County of San Francisco
FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2566B					2575B				
1	44.5750	3,566	7,726	92,716	1	66.6250	5,330	11,548	138,580
2	46.8000	3,744	8,112	97,344	2	69.9375	5,595	12,123	145,470
3	49.1375	3,931	8,517	102,206	3	73.4375	5,875	12,729	152,750
4	51.6125	4,129	8,946	107,354	4	77.1000	6,168	13,364	160,368
5	54.2000	4,336	9,395	112,736	5	80.9750	6,478	14,036	168,428
2566C					2575C				
1	45.2375	3,619	7,841	94,094	1	67.6250	5,410	11,722	140,660
2	47.5000	3,800	8,233	98,800	2	70.9875	5,679	12,305	147,654
3	49.8750	3,990	8,645	103,740	3	74.5375	5,963	12,920	155,038
4	52.3875	4,191	9,081	108,966	4	78.2625	6,261	13,566	162,786
5	55.0125	4,401	9,536	114,426	5	82.1875	6,575	14,246	170,950
2573B					2576B				
1	66.6250	5,330	11,548	138,580	1	69.1750	5,534	11,990	143,884
2	69.9375	5,595	12,123	145,470	2	72.6125	5,809	12,586	151,034
3	73.4375	5,875	12,729	152,750	3	76.2250	6,098	13,212	158,548
4	77.1000	6,168	13,364	160,368	4	80.0500	6,404	13,875	166,504
5	80.9750	6,478	14,036	168,428	5	84.0750	6,726	14,573	174,876
2573C					2576C				
1	67.6250	5,410	11,722	140,660	1	70.2125	5,617	12,170	146,042
2	70.9875	5,679	12,305	147,654	2	73.7000	5,896	12,775	153,296
3	74.5375	5,963	12,920	155,038	3	77.3625	6,189	13,410	160,914
4	78.2625	6,261	13,566	162,786	4	81.2500	6,500	14,083	169,000
5	82.1875	6,575	14,246	170,950	5	85.3375	6,827	14,792	177,502
2574B					2577B				
1	62.0375	4,963	10,753	129,038	1	46.3875	3,711	8,041	96,486
2	65.1000	5,208	11,284	135,408	2	48.6750	3,894	8,437	101,244
3	68.3625	5,469	11,850	142,194	3	51.1250	4,090	8,862	106,340
4	71.7625	5,741	12,439	149,266	4	53.6625	4,293	9,302	111,618
5	75.3625	6,029	13,063	156,754	5	56.3500	4,508	9,767	117,208
2574C					2577C				
1	62.9625	5,037	10,914	130,962	1	47.0875	3,767	8,162	97,942
2	66.0750	5,286	11,453	137,436	2	49.4000	3,952	8,563	102,752
3	69.3875	5,551	12,027	144,326	3	51.8875	4,151	8,994	107,926
4	72.8375	5,827	12,625	151,502	4	54.4625	4,357	9,440	113,282
5	76.4875	6,119	13,258	159,094	5	57.2000	4,576	9,915	118,976



City and County of San Francisco
FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2578B					2585B				
1	56.3500	4,508	9,767	117,208	1	31.5500	2,524	5,469	65,624
2	59.1750	4,734	10,257	123,084	2	33.1000	2,648	5,737	68,848
3	62.1375	4,971	10,771	129,246	3	34.7625	2,781	6,026	72,306
4	65.2250	5,218	11,306	135,668	4	36.5125	2,921	6,329	75,946
5	68.5125	5,481	11,876	142,506	5	38.3000	3,064	6,639	79,664
2578C					2585C				
1	57.2000	4,576	9,915	118,976	1	32.0250	2,562	5,551	66,612
2	60.0625	4,805	10,411	124,930	2	33.6000	2,688	5,824	69,888
3	63.0750	5,046	10,933	131,196	3	35.2875	2,823	6,117	73,398
4	66.2000	5,296	11,475	137,696	4	37.0625	2,965	6,424	77,090
5	69.5375	5,563	12,053	144,638	5	38.8750	3,110	6,738	80,860
2579B					2586B				
1	62.0375	4,963	10,753	129,038	1	35.2875	2,823	6,117	73,398
2	65.1000	5,208	11,284	135,408	2	37.0375	2,963	6,420	77,038
3	68.3625	5,469	11,850	142,194	3	38.8750	3,110	6,738	80,860
4	71.7625	5,741	12,439	149,266	4	40.8250	3,266	7,076	84,916
5	75.3625	6,029	13,063	156,754	5	42.8875	3,431	7,434	89,206
2579C					2586C				
1	62.9625	5,037	10,914	130,962	1	35.8125	2,865	6,208	74,490
2	66.0750	5,286	11,453	137,436	2	37.5875	3,007	6,515	78,182
3	69.3875	5,551	12,027	144,326	3	39.4625	3,157	6,840	82,082
4	72.8375	5,827	12,625	151,502	4	41.4375	3,315	7,183	86,190
5	76.4875	6,119	13,258	159,094	5	43.5250	3,482	7,544	90,532
2583B					2587B				
1	26.2500	2,100	4,550	54,600	1	38.6250	3,090	6,695	80,340
2	27.5250	2,202	4,771	57,252	2	40.5250	3,242	7,024	84,292
3	28.8875	2,311	5,007	60,086	3	42.5375	3,403	7,373	88,478
4	30.3250	2,426	5,256	63,076	4	44.6625	3,573	7,742	92,898
5	31.8250	2,546	5,516	66,196	5	46.9125	3,753	8,132	97,578
2583C					2587C				
1	26.6375	2,131	4,617	55,406	1	39.2000	3,136	6,795	81,536
2	27.9375	2,235	4,843	58,110	2	41.1375	3,291	7,131	85,566
3	29.3250	2,346	5,083	60,996	3	43.1750	3,454	7,484	89,804
4	30.7750	2,462	5,334	64,012	4	45.3375	3,627	7,859	94,302
5	32.3000	2,584	5,599	67,184	5	47.6125	3,809	8,253	99,034



City and County of San Francisco
FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2588B					2593B				
1	45.0875	3,607	7,815	93,782	1	58.3250	4,666	10,110	121,316
2	47.3625	3,789	8,210	98,514	2	61.2500	4,900	10,617	127,400
3	49.7250	3,978	8,619	103,428	3	64.3000	5,144	11,145	133,744
4	52.2125	4,177	9,050	108,602	4	67.5000	5,400	11,700	140,400
5	54.8500	4,388	9,507	114,088	5	70.9000	5,672	12,289	147,472
2588C					6	72.6125	5,809	12,586	151,034
1	45.7625	3,661	7,932	95,186	7	74.4250	5,954	12,900	154,804
2	48.0750	3,846	8,333	99,996	8	76.2250	6,098	13,212	158,548
3	50.4750	4,038	8,749	104,988	2593C				
4	53.0000	4,240	9,187	110,240	1	59.2000	4,736	10,261	123,136
5	55.6750	4,454	9,650	115,804	2	62.1625	4,973	10,775	129,298
2589B					3	65.2625	5,221	11,312	135,746
1	45.7875	3,663	7,937	95,238	4	68.5125	5,481	11,876	142,506
2	48.1000	3,848	8,337	100,048	5	71.9625	5,757	12,474	149,682
3	50.5125	4,041	8,756	105,066	6	73.7000	5,896	12,775	153,296
4	53.0125	4,241	9,189	110,266	7	75.5375	6,043	13,093	157,118
5	55.6375	4,451	9,644	115,726	8	77.3625	6,189	13,410	160,914
2589C					2594B				
1	46.4750	3,718	8,056	96,668	1	53.5750	4,286	9,286	111,436
2	48.8250	3,906	8,463	101,556	2	56.2250	4,498	9,746	116,948
3	51.2750	4,102	8,888	106,652	3	59.0375	4,723	10,233	122,798
4	53.8125	4,305	9,328	111,930	4	62.0375	4,963	10,753	129,038
5	56.4750	4,518	9,789	117,468	5	65.1000	5,208	11,284	135,408
2591B					2594C				
1	52.1250	4,170	9,035	108,420	1	54.3750	4,350	9,425	113,100
2	54.7375	4,379	9,488	113,854	2	57.0625	4,565	9,891	118,690
3	57.4875	4,599	9,965	119,574	3	59.9250	4,794	10,387	124,644
4	60.3500	4,828	10,461	125,528	4	62.9625	5,037	10,914	130,962
5	63.3250	5,066	10,976	131,716	5	66.0750	5,286	11,453	137,436
2591C									
1	52.9125	4,233	9,172	110,058					
2	55.5625	4,445	9,631	115,570					
3	58.3500	4,668	10,114	121,368					
4	61.2500	4,900	10,617	127,400					
5	64.2750	5,142	11,141	133,692					



City and County of San Francisco FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2595B					2604B				
1	55.9375	4,475	9,696	116,350	1	28.1375	2,251	4,877	58,526
2	58.7125	4,697	10,177	122,122	2	29.5375	2,363	5,120	61,438
3	61.6125	4,929	10,680	128,154	3	31.0000	2,480	5,373	64,480
4	64.7125	5,177	11,217	134,602	4	32.5500	2,604	5,642	67,704
5	67.9500	5,436	11,778	141,336	5	34.1875	2,735	5,926	71,110
6	69.7000	5,576	12,081	144,976	6	35.9000	2,872	6,223	74,672
7	71.4125	5,713	12,378	148,538	2604C				
8	73.1875	5,855	12,686	152,230	1	28.5625	2,285	4,951	59,410
2595C					2	29.9750	2,398	5,196	62,348
1	56.7750	4,542	9,841	118,092	3	31.4625	2,517	5,454	65,442
2	59.5875	4,767	10,329	123,942	4	33.0375	2,643	5,727	68,718
3	62.5375	5,003	10,840	130,078	5	34.7000	2,776	6,015	72,176
4	65.6875	5,255	11,386	136,630	6	36.4375	2,915	6,316	75,790
5	68.9750	5,518	11,956	143,468	2606B				
6	70.7500	5,660	12,263	147,160	1	29.5375	2,363	5,120	61,438
7	72.4875	5,799	12,565	150,774	2	31.0000	2,480	5,373	64,480
8	74.2875	5,943	12,877	154,518	3	32.5500	2,604	5,642	67,704
2598B					4	34.1875	2,735	5,926	71,110
1	138.5875	11,087	24,022	288,262	5	35.9000	2,872	6,223	74,672
2	145.5000	11,640	25,220	302,640	6	37.6875	3,015	6,533	78,390
3	152.8000	12,224	26,485	317,824	2606C				
4	160.4000	12,832	27,803	333,632	1	29.9750	2,398	5,196	62,348
5	168.4500	13,476	29,198	350,376	2	31.4625	2,517	5,454	65,442
6	176.8625	14,149	30,656	367,874	3	33.0375	2,643	5,727	68,718
7	185.7125	14,857	32,190	386,282	4	34.7000	2,776	6,015	72,176
8	195.0375	15,603	33,807	405,678	5	36.4375	2,915	6,316	75,790
2598C					6	38.2500	3,060	6,630	79,560
1	140.6625	11,253	24,382	292,578	2608B				
2	147.6875	11,815	25,599	307,190	1	30.3750	2,430	5,265	63,180
3	155.0875	12,407	26,882	322,582	2	31.9000	2,552	5,529	66,352
4	162.8000	13,024	28,219	338,624	3	33.5000	2,680	5,807	69,680
5	170.9750	13,678	29,636	355,628	4	35.1625	2,813	6,095	73,138
6	179.5125	14,361	31,116	373,386	5	36.9625	2,957	6,407	76,882
7	188.5000	15,080	32,673	392,080					
8	197.9625	15,837	34,314	411,762					



City and County of San Francisco FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2608C					2620B				
1	30.8250	2,466	5,343	64,116	1	48.3250	3,866	8,376	100,516
2	32.3750	2,590	5,612	67,340	2	50.7125	4,057	8,790	105,482
3	34.0000	2,720	5,893	70,720	3	53.2625	4,261	9,232	110,786
4	35.6875	2,855	6,186	74,230	4	55.9375	4,475	9,696	116,350
5	37.5125	3,001	6,502	78,026	5	58.7125	4,697	10,177	122,122
2618B					6	60.1750	4,814	10,430	125,164
1	36.4125	2,913	6,312	75,738	7	61.6125	4,929	10,680	128,154
2	38.2000	3,056	6,621	79,456	8	63.1875	5,055	10,953	131,430
3	40.1500	3,212	6,959	83,512	9	64.7125	5,177	11,217	134,602
4	42.1375	3,371	7,304	87,646	2620C				
5	44.2125	3,537	7,664	91,962	1	49.0500	3,924	8,502	102,024
2618C					2	51.4750	4,118	8,922	107,068
1	36.9625	2,957	6,407	76,882	3	54.0625	4,325	9,371	112,450
2	38.7750	3,102	6,721	80,652	4	56.7750	4,542	9,841	118,092
3	40.7500	3,260	7,063	84,760	5	59.5875	4,767	10,329	123,942
4	42.7750	3,422	7,414	88,972	6	61.0750	4,886	10,586	127,036
5	44.8750	3,590	7,778	93,340	7	62.5375	5,003	10,840	130,078
2619B					8	64.1375	5,131	11,117	133,406
1	40.1500	3,212	6,959	83,512	9	65.6875	5,255	11,386	136,630
2	42.1375	3,371	7,304	87,646	2622B				
3	44.2125	3,537	7,664	91,962	1	37.8000	3,024	6,552	78,624
4	46.4500	3,716	8,051	96,616	2	39.6875	3,175	6,879	82,550
5	48.8125	3,905	8,461	101,530	3	41.6875	3,335	7,226	86,710
2619C					4	43.7250	3,498	7,579	90,948
1	40.7500	3,260	7,063	84,760	5	45.9000	3,672	7,956	95,472
2	42.7750	3,422	7,414	88,972	2622C				
3	44.8750	3,590	7,778	93,340	1	38.3625	3,069	6,650	79,794
4	47.1500	3,772	8,173	98,072	2	40.2875	3,223	6,983	83,798
5	49.5500	3,964	8,589	103,064	3	42.3125	3,385	7,334	88,010
					4	44.3750	3,550	7,692	92,300
					5	46.5875	3,727	8,075	96,902
					2624B				
					1	53.9125	4,313	9,345	112,138
					2	56.6125	4,529	9,813	117,754
					3	59.4625	4,757	10,307	123,682
					4	62.4250	4,994	10,820	129,844
					5	65.5875	5,247	11,369	136,422



City and County of San Francisco
FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2624C					2654C				
1	54.7250	4,378	9,486	113,828	1	38.2500	3,060	6,630	79,560
2	57.4625	4,597	9,960	119,522	2	40.1250	3,210	6,955	83,460
3	60.3500	4,828	10,461	125,528	3	42.1375	3,371	7,304	87,646
4	63.3625	5,069	10,983	131,794	4	44.2750	3,542	7,674	92,092
5	66.5750	5,326	11,540	138,476	5	46.4750	3,718	8,056	96,668
2626B					2656B				
1	56.6875	4,535	9,826	117,910	1	42.5375	3,403	7,373	88,478
2	59.4750	4,758	10,309	123,708	2	44.6625	3,573	7,742	92,898
3	62.4375	4,995	10,823	129,870	3	46.9125	3,753	8,132	97,578
4	65.6000	5,248	11,371	136,448	4	49.2250	3,938	8,532	102,388
5	68.8750	5,510	11,938	143,260	5	51.7375	4,139	8,968	107,614
2626C					2656C				
1	57.5375	4,603	9,973	119,678	1	43.1750	3,454	7,484	89,804
2	60.3625	4,829	10,463	125,554	2	45.3375	3,627	7,859	94,302
3	63.3750	5,070	10,985	131,820	3	47.6125	3,809	8,253	99,034
4	66.5875	5,327	11,542	138,502	4	49.9625	3,997	8,660	103,922
5	69.9125	5,593	12,118	145,418	5	52.5125	4,201	9,102	109,226
2650B					2706B				
1	30.2625	2,421	5,246	62,946	1	29.3875	2,351	5,094	61,126
2	31.7500	2,540	5,503	66,040	2	30.8500	2,468	5,347	64,168
3	33.3500	2,668	5,781	69,368	3	32.3875	2,591	5,614	67,366
4	35.0250	2,802	6,071	72,852	4	34.0000	2,720	5,893	70,720
5	36.7625	2,941	6,372	76,466	5	35.7000	2,856	6,188	74,256
2650C					2706C				
1	30.7125	2,457	5,324	63,882	1	29.8250	2,386	5,170	62,036
2	32.2250	2,578	5,586	67,028	2	31.3125	2,505	5,428	65,130
3	33.8500	2,708	5,867	70,408	3	32.8750	2,630	5,698	68,380
4	35.5500	2,844	6,162	73,944	4	34.5125	2,761	5,982	71,786
5	37.3125	2,985	6,468	77,610	5	36.2375	2,899	6,281	75,374
2654B					2708B				
1	37.6875	3,015	6,533	78,390	1	32.4875	2,599	5,631	67,574
2	39.5375	3,163	6,853	82,238	2	34.1375	2,731	5,917	71,006
3	41.5125	3,321	7,196	86,346	3	35.8250	2,866	6,210	74,516
4	43.6250	3,490	7,562	90,740	4	37.6125	3,009	6,520	78,234
5	45.7875	3,663	7,937	95,238	5	39.4625	3,157	6,840	82,082



City and County of San Francisco FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2708C					2719C				
1	32.9750	2,638	5,716	68,588	1	43.2875	3,463	7,503	90,038
2	34.6500	2,772	6,006	72,072	2	45.4625	3,637	7,880	94,562
3	36.3625	2,909	6,303	75,634	3	47.7375	3,819	8,275	99,294
4	38.1750	3,054	6,617	79,404	4	50.1125	4,009	8,686	104,234
5	40.0500	3,204	6,942	83,304	5	52.6500	4,212	9,126	109,512
2716B					2720B				
1	35.7000	2,856	6,188	74,256	1	43.4125	3,473	7,525	90,298
2	37.5000	3,000	6,500	78,000	2	45.5875	3,647	7,902	94,822
3	39.3875	3,151	6,827	81,926	3	47.8500	3,828	8,294	99,528
4	41.3250	3,306	7,163	85,956	4	50.2375	4,019	8,708	104,494
5	43.4125	3,473	7,525	90,298	5	52.7625	4,221	9,146	109,746
2716C					2720C				
1	36.2375	2,899	6,281	75,374	1	44.0625	3,525	7,638	91,650
2	38.0625	3,045	6,598	79,170	2	46.2750	3,702	8,021	96,252
3	39.9750	3,198	6,929	83,148	3	48.5625	3,885	8,418	101,010
4	41.9500	3,356	7,271	87,256	4	50.9875	4,079	8,838	106,054
5	44.0625	3,525	7,638	91,650	5	53.5500	4,284	9,282	111,384
2718B					2736B				
1	39.3875	3,151	6,827	81,926	1	32.4875	2,599	5,631	67,574
2	41.3250	3,306	7,163	85,956	2	34.1375	2,731	5,917	71,006
3	43.4125	3,473	7,525	90,298	3	35.8250	2,866	6,210	74,516
4	45.5875	3,647	7,902	94,822	4	37.6125	3,009	6,520	78,234
5	47.8500	3,828	8,294	99,528	5	39.4625	3,157	6,840	82,082
2718C					2736C				
1	39.9750	3,198	6,929	83,148	1	32.9750	2,638	5,716	68,588
2	41.9500	3,356	7,271	87,256	2	34.6500	2,772	6,006	72,072
3	44.0625	3,525	7,638	91,650	3	36.3625	2,909	6,303	75,634
4	46.2750	3,702	8,021	96,252	4	38.1750	3,054	6,617	79,404
5	48.5625	3,885	8,418	101,010	5	40.0500	3,204	6,942	83,304
2719B					2738B				
1	42.6500	3,412	7,393	88,712	1	35.7000	2,856	6,188	74,256
2	44.7875	3,583	7,763	93,158	2	37.5000	3,000	6,500	78,000
3	47.0375	3,763	8,153	97,838	3	39.3875	3,151	6,827	81,926
4	49.3750	3,950	8,558	102,700	4	41.3250	3,306	7,163	85,956
5	51.8750	4,150	8,992	107,900	5	43.4125	3,473	7,525	90,298



City and County of San Francisco
FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2738C					2785B				
1	36.2375	2,899	6,281	75,374	1	43.2000	3,456	7,488	89,856
2	38.0625	3,045	6,598	79,170	2	45.3750	3,630	7,865	94,380
3	39.9750	3,198	6,929	83,148	3	47.5875	3,807	8,249	98,982
4	41.9500	3,356	7,271	87,256	4	50.0250	4,002	8,671	104,052
5	44.0625	3,525	7,638	91,650	5	52.5000	4,200	9,100	109,200
2740B					6	53.8125	4,305	9,328	111,930
1	39.3875	3,151	6,827	81,926	7	55.1375	4,411	9,557	114,686
2	41.3250	3,306	7,163	85,956	8	56.5375	4,523	9,800	117,598
3	43.4125	3,473	7,525	90,298	9	57.8750	4,630	10,032	120,380
4	45.5875	3,647	7,902	94,822	2785C				
5	47.8500	3,828	8,294	99,528	1	43.8500	3,508	7,601	91,208
2740C					2	46.0500	3,684	7,982	95,784
1	39.9750	3,198	6,929	83,148	3	48.3000	3,864	8,372	100,464
2	41.9500	3,356	7,271	87,256	4	50.7750	4,062	8,801	105,612
3	44.0625	3,525	7,638	91,650	5	53.2875	4,263	9,237	110,838
4	46.2750	3,702	8,021	96,252	6	54.6250	4,370	9,468	113,620
5	48.5625	3,885	8,418	101,010	7	55.9625	4,477	9,700	116,402
2770B					8	57.3875	4,591	9,947	119,366
1	31.5500	2,524	5,469	65,624	9	58.7375	4,699	10,181	122,174
2	33.1000	2,648	5,737	68,848	2802B				
3	34.7625	2,781	6,026	72,306	1	46.3875	3,711	8,041	96,486
4	36.5125	2,921	6,329	75,946	2	48.6750	3,894	8,437	101,244
5	38.3000	3,064	6,639	79,664	3	51.1250	4,090	8,862	106,340
2770C					4	53.6625	4,293	9,302	111,618
1	32.0250	2,562	5,551	66,612	5	56.3500	4,508	9,767	117,208
2	33.6000	2,688	5,824	69,888	2802C				
3	35.2875	2,823	6,117	73,398	1	47.0875	3,767	8,162	97,942
4	37.0625	2,965	6,424	77,090	2	49.4000	3,952	8,563	102,752
5	38.8750	3,110	6,738	80,860	3	51.8875	4,151	8,994	107,926
					4	54.4625	4,357	9,440	113,282
					5	57.2000	4,576	9,915	118,976
					2803B				
					1	59.1750	4,734	10,257	123,084
					2	62.1375	4,971	10,771	129,246
					3	65.2250	5,218	11,306	135,668
					4	68.5125	5,481	11,876	142,506
					5	71.9500	5,756	12,471	149,656



City and County of San Francisco FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2803C					2810C				
1	60.0625	4,805	10,411	124,930	1	53.0000	4,240	9,187	110,240
2	63.0750	5,046	10,933	131,196	2	55.6750	4,454	9,650	115,804
3	66.2000	5,296	11,475	137,696	3	58.4500	4,676	10,131	121,576
4	69.5375	5,563	12,053	144,638	4	61.3625	4,909	10,636	127,634
5	73.0250	5,842	12,658	151,892	5	64.4000	5,152	11,163	133,952
2806B					2818B				
1	42.1375	3,371	7,304	87,646	1	52.5000	4,200	9,100	109,200
2	44.2125	3,537	7,664	91,962	2	55.1375	4,411	9,557	114,686
3	46.4500	3,716	8,051	96,616	3	57.8750	4,630	10,032	120,380
4	48.8125	3,905	8,461	101,530	4	60.7750	4,862	10,534	126,412
5	51.2250	4,098	8,879	106,548	5	63.8375	5,107	11,065	132,782
2806C					2818C				
1	42.7750	3,422	7,414	88,972	1	53.2875	4,263	9,237	110,838
2	44.8750	3,590	7,778	93,340	2	55.9625	4,477	9,700	116,402
3	47.1500	3,772	8,173	98,072	3	58.7375	4,699	10,181	122,174
4	49.5500	3,964	8,589	103,064	4	61.6875	4,935	10,693	128,310
5	51.9875	4,159	9,011	108,134	5	64.8000	5,184	11,232	134,784
2808B					2819B				
1	45.3750	3,630	7,865	94,380	1	46.6125	3,729	8,080	96,954
2	47.5875	3,807	8,249	98,982	2	48.9375	3,915	8,483	101,790
3	50.0250	4,002	8,671	104,052	3	51.3750	4,110	8,905	106,860
4	52.5000	4,200	9,100	109,200	4	53.9125	4,313	9,345	112,138
5	55.1375	4,411	9,557	114,686	5	56.6125	4,529	9,813	117,754
2808C					2819C				
1	46.0500	3,684	7,982	95,784	1	47.3125	3,785	8,201	98,410
2	48.3000	3,864	8,372	100,464	2	49.6750	3,974	8,610	103,324
3	50.7750	4,062	8,801	105,612	3	52.1500	4,172	9,039	108,472
4	53.2875	4,263	9,237	110,838	4	54.7250	4,378	9,486	113,828
5	55.9625	4,477	9,700	116,402	5	57.4625	4,597	9,960	119,522
2810B					2820B				
1	52.2125	4,177	9,050	108,602	1	60.7750	4,862	10,534	126,412
2	54.8500	4,388	9,507	114,088	2	63.8375	5,107	11,065	132,782
3	57.5875	4,607	9,982	119,782	3	67.0125	5,361	11,616	139,386
4	60.4500	4,836	10,478	125,736	4	70.3750	5,630	12,198	146,380
5	63.4500	5,076	10,998	131,976	5	73.8625	5,909	12,803	153,634



City and County of San Francisco FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2820C					2830B				
1	61.6875	4,935	10,693	128,310	1	80.8375	6,467	14,012	168,142
2	64.8000	5,184	11,232	134,784	2	83.3625	6,669	14,450	173,394
3	68.0125	5,441	11,789	141,466	3	86.8375	6,947	15,052	180,622
4	71.4250	5,714	12,380	148,564	4	89.2875	7,143	15,477	185,718
5	74.9750	5,998	12,996	155,948	5	92.0750	7,366	15,960	191,516
2822B					6	95.8000	7,664	16,605	199,264
1	54.9750	4,398	9,529	114,348	7	98.7750	7,902	17,121	205,452
2	57.7000	4,616	10,001	120,016	8	101.8500	8,148	17,654	211,848
3	60.6125	4,849	10,506	126,074	9	105.0500	8,404	18,209	218,504
4	63.6500	5,092	11,033	132,392	10	108.2125	8,657	18,757	225,082
5	66.8375	5,347	11,585	139,022	2830C				
2822C					1	82.8625	6,629	14,363	172,354
1	55.8000	4,464	9,672	116,064	2	85.4500	6,836	14,811	177,736
2	58.5625	4,685	10,151	121,810	3	89.0125	7,121	15,429	185,146
3	61.5250	4,922	10,664	127,972	4	91.5250	7,322	15,864	190,372
4	64.6000	5,168	11,197	134,368	5	94.3750	7,550	16,358	196,300
5	67.8375	5,427	11,759	141,102	6	98.2000	7,856	17,021	204,256
2825B					7	101.2500	8,100	17,550	210,600
1	59.1750	4,734	10,257	123,084	8	104.4000	8,352	18,096	217,152
2	62.1375	4,971	10,771	129,246	9	107.6750	8,614	18,664	223,964
3	65.2250	5,218	11,306	135,668	10	110.9125	8,873	19,225	230,698
4	68.5000	5,480	11,873	142,480	2846B				
5	71.9000	5,752	12,463	149,552	1	53.9125	4,313	9,345	112,138
2825C					2	56.6125	4,529	9,813	117,754
1	60.0625	4,805	10,411	124,930	3	59.4625	4,757	10,307	123,682
2	63.0750	5,046	10,933	131,196	4	62.4250	4,994	10,820	129,844
3	66.2000	5,296	11,475	137,696	5	65.5875	5,247	11,369	136,422
4	69.5250	5,562	12,051	144,612	2846C				
5	72.9750	5,838	12,649	151,788	1	54.7250	4,378	9,486	113,828
					2	57.4625	4,597	9,960	119,522
					3	60.3500	4,828	10,461	125,528
					4	63.3625	5,069	10,983	131,794
					5	66.5750	5,326	11,540	138,476



City and County of San Francisco FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2903B					2905C				
1	38.6250	3,090	6,695	80,340	1	35.5500	2,844	6,162	73,944
2	40.5250	3,242	7,024	84,292	2	37.3125	2,985	6,468	77,610
3	42.5375	3,403	7,373	88,478	3	39.2000	3,136	6,795	81,536
4	44.6625	3,573	7,742	92,898	4	41.1375	3,291	7,131	85,566
5	46.9125	3,753	8,132	97,578	5	43.1750	3,454	7,484	89,804
2903C					6	45.3375	3,627	7,859	94,302
1	39.2000	3,136	6,795	81,536	7	47.6125	3,809	8,253	99,034
2	41.1375	3,291	7,131	85,566	8	49.9625	3,997	8,660	103,922
3	43.1750	3,454	7,484	89,804	9	52.5125	4,201	9,102	109,226
4	45.3375	3,627	7,859	94,302	10	54.5750	4,366	9,460	113,516
5	47.6125	3,809	8,253	99,034	2907B				
2904B					1	50.0125	4,001	8,669	104,026
1	37.6125	3,009	6,520	78,234	2	52.5375	4,203	9,107	109,278
2	39.4625	3,157	6,840	82,082	3	55.1375	4,411	9,557	114,686
3	41.4250	3,314	7,180	86,164	4	57.8625	4,629	10,030	120,354
4	43.5125	3,481	7,542	90,506	5	60.7750	4,862	10,534	126,412
5	45.7000	3,656	7,921	95,056	2907C				
2904C					1	50.7625	4,061	8,799	105,586
1	38.1750	3,054	6,617	79,404	2	53.3250	4,266	9,243	110,916
2	40.0500	3,204	6,942	83,304	3	55.9625	4,477	9,700	116,402
3	42.0500	3,364	7,289	87,464	4	58.7250	4,698	10,179	122,148
4	44.1625	3,533	7,655	91,858	5	61.6875	4,935	10,693	128,310
5	46.3875	3,711	8,041	96,486	2908B				
2905B					1	44.2125	3,537	7,664	91,962
1	35.0250	2,802	6,071	72,852	2	46.4500	3,716	8,051	96,616
2	36.7625	2,941	6,372	76,466	3	48.8125	3,905	8,461	101,530
3	38.6250	3,090	6,695	80,340	4	51.2250	4,098	8,879	106,548
4	40.5250	3,242	7,024	84,292	5	53.7625	4,301	9,319	111,826
5	42.5375	3,403	7,373	88,478	2908C				
6	44.6625	3,573	7,742	92,898	1	44.8750	3,590	7,778	93,340
7	46.9125	3,753	8,132	97,578	2	47.1500	3,772	8,173	98,072
8	49.2250	3,938	8,532	102,388	3	49.5500	3,964	8,589	103,064
9	51.7375	4,139	8,968	107,614	4	51.9875	4,159	9,011	108,134
10	53.7625	4,301	9,319	111,826	5	54.5750	4,366	9,460	113,516



City and County of San Francisco FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2909B					2914B				
1	54.0750	4,326	9,373	112,476	1	51.2250	4,098	8,879	106,548
2	56.7500	4,540	9,837	118,040	2	53.7625	4,301	9,319	111,826
3	59.6000	4,768	10,331	123,968	3	56.4750	4,518	9,789	117,468
4	62.6125	5,009	10,853	130,234	4	59.3000	4,744	10,279	123,344
5	65.7375	5,259	11,395	136,734	5	62.2500	4,980	10,790	129,480
2909C					2914C				
1	54.8875	4,391	9,514	114,166	1	51.9875	4,159	9,011	108,134
2	57.6000	4,608	9,984	119,808	2	54.5750	4,366	9,460	113,516
3	60.5000	4,840	10,487	125,840	3	57.3250	4,586	9,936	119,236
4	63.5500	5,084	11,015	132,184	4	60.1875	4,815	10,433	125,190
5	66.7250	5,338	11,566	138,788	5	63.1875	5,055	10,953	131,430
2910B					2916B				
1	39.7625	3,181	6,892	82,706	1	49.0375	3,923	8,500	101,998
2	41.7250	3,338	7,232	86,788	2	51.5250	4,122	8,931	107,172
3	43.8250	3,506	7,596	91,156	3	54.0750	4,326	9,373	112,476
4	46.0250	3,682	7,978	95,732	4	56.7500	4,540	9,837	118,040
5	48.3250	3,866	8,376	100,516	5	59.6000	4,768	10,331	123,968
2910C					2916C				
1	40.3625	3,229	6,996	83,954	1	49.7750	3,982	8,628	103,532
2	42.3500	3,388	7,341	88,088	2	52.3000	4,184	9,065	108,784
3	44.4875	3,559	7,711	92,534	3	54.8875	4,391	9,514	114,166
4	46.7125	3,737	8,097	97,162	4	57.6000	4,608	9,984	119,808
5	49.0500	3,924	8,502	102,024	5	60.5000	4,840	10,487	125,840
2913B					2917B				
1	49.0375	3,923	8,500	101,998	1	60.2000	4,816	10,435	125,216
2	51.5250	4,122	8,931	107,172	2	63.2125	5,057	10,957	131,482
3	54.0750	4,326	9,373	112,476	3	66.3750	5,310	11,505	138,060
4	56.7500	4,540	9,837	118,040	4	69.7000	5,576	12,081	144,976
5	59.6000	4,768	10,331	123,968	5	73.1875	5,855	12,686	152,230
2913C					2917C				
1	49.7750	3,982	8,628	103,532	1	61.1000	4,888	10,591	127,088
2	52.3000	4,184	9,065	108,784	2	64.1625	5,133	11,122	133,458
3	54.8875	4,391	9,514	114,166	3	67.3750	5,390	11,678	140,140
4	57.6000	4,608	9,984	119,808	4	70.7500	5,660	12,263	147,160
5	60.5000	4,840	10,487	125,840	5	74.2875	5,943	12,877	154,518



City and County of San Francisco FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2918B					2920B				
1	36.0500	2,884	6,249	74,984	1	53.5750	4,286	9,286	111,436
2	37.8375	3,027	6,559	78,702	2	56.2250	4,498	9,746	116,948
3	39.7625	3,181	6,892	82,706	3	59.0375	4,723	10,233	122,798
4	41.7250	3,338	7,232	86,788	4	62.0375	4,963	10,753	129,038
5	43.8250	3,506	7,596	91,156	5	65.1000	5,208	11,284	135,408
6	46.0250	3,682	7,978	95,732	2920C				
7	48.3250	3,866	8,376	100,516	1	54.3750	4,350	9,425	113,100
8	50.7125	4,057	8,790	105,482	2	57.0625	4,565	9,891	118,690
9	53.2625	4,261	9,232	110,786	3	59.9250	4,794	10,387	124,644
10	55.4125	4,433	9,605	115,258	4	62.9625	5,037	10,914	130,962
2918C					5	66.0750	5,286	11,453	137,436
1	36.5875	2,927	6,342	76,102	2922B				
2	38.4000	3,072	6,656	79,872	1	55.9375	4,475	9,696	116,350
3	40.3625	3,229	6,996	83,954	2	58.7125	4,697	10,177	122,122
4	42.3500	3,388	7,341	88,088	3	61.6125	4,929	10,680	128,154
5	44.4875	3,559	7,711	92,534	4	64.7125	5,177	11,217	134,602
6	46.7125	3,737	8,097	97,162	5	67.9500	5,436	11,778	141,336
7	49.0500	3,924	8,502	102,024	2922C				
8	51.4750	4,118	8,922	107,068	1	56.7750	4,542	9,841	118,092
9	54.0625	4,325	9,371	112,450	2	59.5875	4,767	10,329	123,942
10	56.2375	4,499	9,748	116,974	3	62.5375	5,003	10,840	130,078
2919B					4	65.6875	5,255	11,386	136,630
1	28.5500	2,284	4,949	59,384	5	68.9750	5,518	11,956	143,468
2	29.9500	2,396	5,191	62,296	2924B				
3	31.4500	2,516	5,451	65,416	1	59.8625	4,789	10,376	124,514
4	33.0250	2,642	5,724	68,692	2	62.8625	5,029	10,896	130,754
5	34.6875	2,775	6,013	72,150	3	66.0250	5,282	11,444	137,332
2919C					4	69.3000	5,544	12,012	144,144
1	28.9750	2,318	5,022	60,268	5	72.7625	5,821	12,612	151,346
2	30.4000	2,432	5,269	63,232	2924C				
3	31.9250	2,554	5,534	66,404	1	60.7625	4,861	10,532	126,386
4	33.5250	2,682	5,811	69,732	2	63.8000	5,104	11,059	132,704
5	35.2125	2,817	6,104	73,242	3	67.0125	5,361	11,616	139,386
					4	70.3375	5,627	12,192	146,302
					5	73.8500	5,908	12,801	153,608



City and County of San Francisco FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2930B					2940B				
1	55.1750	4,414	9,564	114,764	1	53.5750	4,286	9,286	111,436
2	57.8875	4,631	10,034	120,406	2	56.2250	4,498	9,746	116,948
3	60.7875	4,863	10,537	126,438	3	59.0375	4,723	10,233	122,798
4	63.8625	5,109	11,070	132,834	4	62.0375	4,963	10,753	129,038
5	67.0375	5,363	11,620	139,438	5	65.1000	5,208	11,284	135,408
2930C					6	68.3625	5,469	11,850	142,194
1	56.0000	4,480	9,707	116,480	2940C				
2	58.7500	4,700	10,183	122,200	1	54.3750	4,350	9,425	113,100
3	61.7000	4,936	10,695	128,336	2	57.0625	4,565	9,891	118,690
4	64.8250	5,186	11,236	134,836	3	59.9250	4,794	10,387	124,644
5	68.0375	5,443	11,793	141,518	4	62.9625	5,037	10,914	130,962
2931B					5	66.0750	5,286	11,453	137,436
1	53.5750	4,286	9,286	111,436	6	69.3875	5,551	12,027	144,326
2	56.2250	4,498	9,746	116,948	2944B				
3	59.0375	4,723	10,233	122,798	1	60.2000	4,816	10,435	125,216
4	62.0375	4,963	10,753	129,038	2	63.2125	5,057	10,957	131,482
5	65.1000	5,208	11,284	135,408	3	66.3750	5,310	11,505	138,060
2931C					4	69.7000	5,576	12,081	144,976
1	54.3750	4,350	9,425	113,100	5	73.1875	5,855	12,686	152,230
2	57.0625	4,565	9,891	118,690	6	76.8625	6,149	13,323	159,874
3	59.9250	4,794	10,387	124,644	2944C				
4	62.9625	5,037	10,914	130,962	1	61.1000	4,888	10,591	127,088
5	66.0750	5,286	11,453	137,436	2	64.1625	5,133	11,122	133,458
2932B					3	67.3750	5,390	11,678	140,140
1	57.9250	4,634	10,040	120,484	4	70.7500	5,660	12,263	147,160
2	60.8000	4,864	10,539	126,464	5	74.2875	5,943	12,877	154,518
3	63.8375	5,107	11,065	132,782	6	78.0125	6,241	13,522	162,266
4	67.0375	5,363	11,620	139,438	2966B				
5	70.3750	5,630	12,198	146,380	1	57.1625	4,573	9,908	118,898
2932C					2	60.0375	4,803	10,407	124,878
1	58.8000	4,704	10,192	122,304	3	63.0375	5,043	10,927	131,118
2	61.7125	4,937	10,697	128,362	4	66.1875	5,295	11,473	137,670
3	64.8000	5,184	11,232	134,784	5	69.5000	5,560	12,047	144,560
4	68.0375	5,443	11,793	141,518					
5	71.4250	5,714	12,380	148,564					



City and County of San Francisco
FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2966C					2978C				
1	58.0250	4,642	10,058	120,692	1	75.7125	6,057	13,124	157,482
2	60.9375	4,875	10,563	126,750	2	79.4750	6,358	13,776	165,308
3	63.9875	5,119	11,091	133,094	3	83.4750	6,678	14,469	173,628
4	67.1750	5,374	11,644	139,724	4	87.6625	7,013	15,195	182,338
5	70.5375	5,643	12,227	146,718	5	92.0375	7,363	15,953	191,438
2967B					2982B				
1	62.9000	5,032	10,903	130,832	1	56.3500	4,508	9,767	117,208
2	66.0250	5,282	11,444	137,332	2	59.1750	4,734	10,257	123,084
3	69.3500	5,548	12,021	144,248	3	62.1375	4,971	10,771	129,246
4	72.8375	5,827	12,625	151,502	4	65.2250	5,218	11,306	135,668
5	76.4250	6,114	13,247	158,964	5	68.5125	5,481	11,876	142,506
2967C					2982C				
1	63.8375	5,107	11,065	132,782	1	57.2000	4,576	9,915	118,976
2	67.0125	5,361	11,616	139,386	2	60.0625	4,805	10,411	124,930
3	70.3875	5,631	12,201	146,406	3	63.0750	5,046	10,933	131,196
4	73.9250	5,914	12,814	153,764	4	66.2000	5,296	11,475	137,696
5	77.5750	6,206	13,446	161,356	5	69.5375	5,563	12,053	144,638
2975B					2991B				
1	46.2875	3,703	8,023	96,278	1	63.4500	5,076	10,998	131,976
2	48.5750	3,886	8,420	101,036	2	66.6250	5,330	11,548	138,580
3	51.0375	4,083	8,847	106,158	3	69.9375	5,595	12,123	145,470
4	53.5750	4,286	9,286	111,436	4	73.4375	5,875	12,729	152,750
5	56.2250	4,498	9,746	116,948	5	77.1000	6,168	13,364	160,368
2975C					2991C				
1	46.9875	3,759	8,145	97,734	1	64.4000	5,152	11,163	133,952
2	49.3000	3,944	8,545	102,544	2	67.6250	5,410	11,722	140,660
3	51.8000	4,144	8,979	107,744	3	70.9875	5,679	12,305	147,654
4	54.3750	4,350	9,425	113,100	4	74.5375	5,963	12,920	155,038
5	57.0625	4,565	9,891	118,690	5	78.2625	6,261	13,566	162,786
2978B					2992B				
1	74.5875	5,967	12,929	155,142	1	56.9125	4,553	9,865	118,378
2	78.3000	6,264	13,572	162,864	2	59.7250	4,778	10,352	124,228
3	82.2375	6,579	14,255	171,054	3	62.7500	5,020	10,877	130,520
4	86.3625	6,909	14,970	179,634	4	65.8750	5,270	11,418	137,020
5	90.6750	7,254	15,717	188,604	5	69.1750	5,534	11,990	143,884



City and County of San Francisco
FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2992C					3210B				
1	57.7625	4,621	10,012	120,146	1	31.4500	2,516	5,451	65,416
2	60.6250	4,850	10,508	126,100	2	33.0250	2,642	5,724	68,692
3	63.6875	5,095	11,039	132,470	3	34.6875	2,775	6,013	72,150
4	66.8625	5,349	11,590	139,074	4	36.4125	2,913	6,312	75,738
5	70.2125	5,617	12,170	146,042	5	38.2000	3,056	6,621	79,456
2996B					3210C				
1	52.2125	4,177	9,050	108,602	1	31.9250	2,554	5,534	66,404
2	54.8500	4,388	9,507	114,088	2	33.5250	2,682	5,811	69,732
3	57.5875	4,607	9,982	119,782	3	35.2125	2,817	6,104	73,242
4	60.4500	4,836	10,478	125,736	4	36.9625	2,957	6,407	76,882
5	63.4500	5,076	10,998	131,976	5	38.7750	3,102	6,721	80,652
2996C					3213B				
1	53.0000	4,240	9,187	110,240	1	33.0250	2,642	5,724	68,692
2	55.6750	4,454	9,650	115,804	2	34.6875	2,775	6,013	72,150
3	58.4500	4,676	10,131	121,576	3	36.4125	2,913	6,312	75,738
4	61.3625	4,909	10,636	127,634	4	38.2000	3,056	6,621	79,456
5	64.4000	5,152	11,163	133,952	5	40.1500	3,212	6,959	83,512
2998B					3213C				
1	53.1750	4,254	9,217	110,604	1	33.5250	2,682	5,811	69,732
2	55.8125	4,465	9,674	116,090	2	35.2125	2,817	6,104	73,242
3	58.5750	4,686	10,153	121,836	3	36.9625	2,957	6,407	76,882
4	61.5000	4,920	10,660	127,920	4	38.7750	3,102	6,721	80,652
5	64.5875	5,167	11,195	134,342	5	40.7500	3,260	7,063	84,760
2998C					3215B				
1	53.9750	4,318	9,356	112,268	1	43.2000	3,456	7,488	89,856
2	56.6500	4,532	9,819	117,832	2	45.3750	3,630	7,865	94,380
3	59.4500	4,756	10,305	123,656	3	47.5875	3,807	8,249	98,982
4	62.4250	4,994	10,820	129,844	4	50.0250	4,002	8,671	104,052
5	65.5625	5,245	11,364	136,370	5	52.5000	4,200	9,100	109,200
3208B					3215C				
1	26.2500	2,100	4,550	54,600	1	43.8500	3,508	7,601	91,208
3208C					2	46.0500	3,684	7,982	95,784
1	26.6375	2,131	4,617	55,406	3	48.3000	3,864	8,372	100,464
3209B					4	50.7750	4,062	8,801	105,612
1	29.4750	2,358	5,109	61,308	5	53.2875	4,263	9,237	110,838
3209C									
1	29.9125	2,393	5,185	62,218					



City and County of San Francisco FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
3232B					3260C				
1	35.5625	2,845	6,164	73,970	1	35.6875	2,855	6,186	74,230
2	37.3250	2,986	6,470	77,636	2	37.5125	3,001	6,502	78,026
3	39.2000	3,136	6,795	81,536	3	39.3750	3,150	6,825	81,900
4	41.1375	3,291	7,131	85,566	4	41.3500	3,308	7,167	86,008
5	43.2000	3,456	7,488	89,856	5	43.4250	3,474	7,527	90,324
3232C					3264B				
1	36.1000	2,888	6,257	75,088	1	25.8875	2,071	4,487	53,846
2	37.8875	3,031	6,567	78,806	2	25.8875	2,071	4,487	53,846
3	39.7875	3,183	6,897	82,758	3	25.8875	2,071	4,487	53,846
4	41.7500	3,340	7,237	86,840	4	25.8875	2,071	4,487	53,846
5	43.8500	3,508	7,601	91,208	5	25.8875	2,071	4,487	53,846
3233B					3264C				
1	40.1500	3,212	6,959	83,512	1	26.2750	2,102	4,554	54,652
2	42.1375	3,371	7,304	87,646	2	26.2750	2,102	4,554	54,652
3	44.2125	3,537	7,664	91,962	3	26.2750	2,102	4,554	54,652
4	46.4500	3,716	8,051	96,616	4	26.2750	2,102	4,554	54,652
5	48.8125	3,905	8,461	101,530	5	26.2750	2,102	4,554	54,652
6	50.0125	4,001	8,669	104,026	3278B				
7	51.2250	4,098	8,879	106,548	1	25.8875	2,071	4,487	53,846
8	52.5000	4,200	9,100	109,200	2	25.8875	2,071	4,487	53,846
9	53.7625	4,301	9,319	111,826	3	25.8875	2,071	4,487	53,846
3233C					4	25.8875	2,071	4,487	53,846
1	40.7500	3,260	7,063	84,760	5	25.8875	2,071	4,487	53,846
2	42.7750	3,422	7,414	88,972	3278C				
3	44.8750	3,590	7,778	93,340	1	26.2750	2,102	4,554	54,652
4	47.1500	3,772	8,173	98,072	2	26.2750	2,102	4,554	54,652
5	49.5500	3,964	8,589	103,064	3	26.2750	2,102	4,554	54,652
6	50.7625	4,061	8,799	105,586	4	26.2750	2,102	4,554	54,652
7	51.9875	4,159	9,011	108,134	5	26.2750	2,102	4,554	54,652
8	53.2875	4,263	9,237	110,838	3279B				
9	54.5750	4,366	9,460	113,516	1	25.8875	2,071	4,487	53,846
3260B					2	26.1875	2,095	4,539	54,470
1	35.1625	2,813	6,095	73,138	3	34.8625	2,789	6,043	72,514
2	36.9625	2,957	6,407	76,882	3279C				
3	38.7875	3,103	6,723	80,678	1	26.2750	2,102	4,554	54,652
4	40.7375	3,259	7,061	84,734	2	26.5750	2,126	4,606	55,276
5	42.7875	3,423	7,417	88,998	3	35.3875	2,831	6,134	73,606



City and County of San Francisco
FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
3283B					3291B				
1	35.1625	2,813	6,095	73,138	1	57.3250	4,586	9,936	119,236
2	36.9625	2,957	6,407	76,882	2	60.2000	4,816	10,435	125,216
3	38.7875	3,103	6,723	80,678	3	63.2125	5,057	10,957	131,482
4	40.7375	3,259	7,061	84,734	4	66.3750	5,310	11,505	138,060
5	42.7875	3,423	7,417	88,998	5	69.7000	5,576	12,081	144,976
3283C					3291C				
1	35.6875	2,855	6,186	74,230	1	58.1875	4,655	10,086	121,030
2	37.5125	3,001	6,502	78,026	2	61.1000	4,888	10,591	127,088
3	39.3750	3,150	6,825	81,900	3	64.1625	5,133	11,122	133,458
4	41.3500	3,308	7,167	86,008	4	67.3750	5,390	11,678	140,140
5	43.4250	3,474	7,527	90,324	5	70.7500	5,660	12,263	147,160
3286B					3292B				
1	36.2125	2,897	6,277	75,322	1	67.3500	5,388	11,674	140,088
2	38.0750	3,046	6,600	79,196	2	70.7250	5,658	12,259	147,108
3	39.9625	3,197	6,927	83,122	3	74.2500	5,940	12,870	154,440
4	41.9625	3,357	7,274	87,282	4	78.0250	6,242	13,524	162,292
5	44.0500	3,524	7,635	91,624	5	81.9000	6,552	14,196	170,352
3286C					3292C				
1	36.7500	2,940	6,370	76,440	1	68.3625	5,469	11,850	142,194
2	38.6500	3,092	6,699	80,392	2	71.7875	5,743	12,443	149,318
3	40.5625	3,245	7,031	84,370	3	75.3625	6,029	13,063	156,754
4	42.5875	3,407	7,382	88,582	4	79.2000	6,336	13,728	164,736
5	44.7125	3,577	7,750	93,002	5	83.1250	6,650	14,408	172,900
3289B					3302B				
1	49.7250	3,978	8,619	103,428	1	27.5750	2,206	4,780	57,356
2	52.2125	4,177	9,050	108,602	2	28.9875	2,319	5,025	60,294
3	54.8500	4,388	9,507	114,088	3	30.3750	2,430	5,265	63,180
4	57.5875	4,607	9,982	119,782	4	31.9000	2,552	5,529	66,352
5	60.4500	4,836	10,478	125,736	5	33.5000	2,680	5,807	69,680
3289C					3302C				
1	50.4750	4,038	8,749	104,988	1	27.9875	2,239	4,851	58,214
2	53.0000	4,240	9,187	110,240	2	29.4250	2,354	5,100	61,204
3	55.6750	4,454	9,650	115,804	3	30.8250	2,466	5,343	64,116
4	58.4500	4,676	10,131	121,576	4	32.3750	2,590	5,612	67,340
5	61.3625	4,909	10,636	127,634	5	34.0000	2,720	5,893	70,720



City and County of San Francisco
FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
3310B					3372B				
1	32.2375	2,579	5,588	67,054	1	35.8875	2,871	6,221	74,646
2	33.8500	2,708	5,867	70,408	2	37.6750	3,014	6,530	78,364
3	35.5625	2,845	6,164	73,970	3	39.5625	3,165	6,858	82,290
4	37.3250	2,986	6,470	77,636	4	41.5125	3,321	7,196	86,346
5	39.2000	3,136	6,795	81,536	5	43.6375	3,491	7,564	90,766
3310C					6	45.7875	3,663	7,937	95,238
1	32.7250	2,618	5,672	68,068	3372C				
2	34.3625	2,749	5,956	71,474	1	36.4250	2,914	6,314	75,764
3	36.1000	2,888	6,257	75,088	2	38.2375	3,059	6,628	79,534
4	37.8875	3,031	6,567	78,806	3	40.1500	3,212	6,959	83,512
5	39.7875	3,183	6,897	82,758	4	42.1375	3,371	7,304	87,646
3370B					5	44.2875	3,543	7,677	92,118
1	32.3875	2,591	5,614	67,366	6	46.4750	3,718	8,056	96,668
2	34.0125	2,721	5,896	70,746	3374B				
3	35.7000	2,856	6,188	74,256	1	44.1500	3,532	7,653	91,832
4	37.4750	2,998	6,496	77,948	2	46.3875	3,711	8,041	96,486
5	39.3500	3,148	6,821	81,848	3	48.6750	3,894	8,437	101,244
6	41.3125	3,305	7,161	85,930	4	51.1250	4,090	8,862	106,340
3370C					5	53.6625	4,293	9,302	111,618
1	32.8750	2,630	5,698	68,380	6	54.9750	4,398	9,529	114,348
2	34.5250	2,762	5,984	71,812	7	56.3500	4,508	9,767	117,208
3	36.2375	2,899	6,281	75,374	8	57.7500	4,620	10,010	120,120
4	38.0375	3,043	6,593	79,118	3374C				
5	39.9375	3,195	6,923	83,070	1	44.8125	3,585	7,768	93,210
6	41.9375	3,355	7,269	87,230	2	47.0875	3,767	8,162	97,942
3371B					3	49.4000	3,952	8,563	102,752
1	37.8375	3,027	6,559	78,702	4	51.8875	4,151	8,994	107,926
2	39.7625	3,181	6,892	82,706	5	54.4625	4,357	9,440	113,282
3	41.7250	3,338	7,232	86,788	6	55.8000	4,464	9,672	116,064
4	43.8250	3,506	7,596	91,156	7	57.2000	4,576	9,915	118,976
5	46.0250	3,682	7,978	95,732	8	58.6125	4,689	10,160	121,914
3371C					3375B				
1	38.4000	3,072	6,656	79,872	1	36.3625	2,909	6,303	75,634
2	40.3625	3,229	6,996	83,954	2	38.2125	3,057	6,624	79,482
3	42.3500	3,388	7,341	88,088	3	40.1000	3,208	6,951	83,408
4	44.4875	3,559	7,711	92,534	4	42.1000	3,368	7,297	87,568
5	46.7125	3,737	8,097	97,162	5	44.2375	3,539	7,668	92,014



City and County of San Francisco FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
3375C					3379C				
1	36.9125	2,953	6,398	76,778	1	45.6000	3,648	7,904	94,848
2	38.7875	3,103	6,723	80,678	2	47.7500	3,820	8,277	99,320
3	40.7000	3,256	7,055	84,656	3	50.2750	4,022	8,714	104,572
4	42.7375	3,419	7,408	88,894	4	52.7750	4,222	9,148	109,772
5	44.9000	3,592	7,783	93,392	5	55.4250	4,434	9,607	115,284
3376B					3402B				
1	35.7000	2,856	6,188	74,256	1	37.9250	3,034	6,574	78,884
2	37.5000	3,000	6,500	78,000	2	39.8625	3,189	6,910	82,914
3	39.3875	3,151	6,827	81,926	3	41.8625	3,349	7,256	87,074
4	41.3250	3,306	7,163	85,956	4	43.9375	3,515	7,616	91,390
5	43.4125	3,473	7,525	90,298	5	46.1500	3,692	7,999	95,992
3376C					3402C				
1	36.2375	2,899	6,281	75,374	1	38.5000	3,080	6,673	80,080
2	38.0625	3,045	6,598	79,170	2	40.4625	3,237	7,014	84,162
3	39.9750	3,198	6,929	83,148	3	42.4875	3,399	7,365	88,374
4	41.9500	3,356	7,271	87,256	4	44.6000	3,568	7,731	92,768
5	44.0625	3,525	7,638	91,650	5	46.8375	3,747	8,119	97,422
3378B					3408B				
1	40.5875	3,247	7,035	84,422	1	27.9750	2,238	4,849	58,188
2	42.5875	3,407	7,382	88,582	2	30.5000	2,440	5,287	63,440
3	44.7625	3,581	7,759	93,106	3	33.0625	2,645	5,731	68,770
4	47.0000	3,760	8,147	97,760	3408C				
5	49.3500	3,948	8,554	102,648	1	28.4000	2,272	4,923	59,072
3378C					2	30.9625	2,477	5,367	64,402
1	41.2000	3,296	7,141	85,696	3	33.5625	2,685	5,818	69,810
2	43.2250	3,458	7,492	89,908	3409B				
3	45.4375	3,635	7,876	94,510	1	35.6125	2,849	6,173	74,074
4	47.7000	3,816	8,268	99,216	2	38.1625	3,053	6,615	79,378
5	50.0875	4,007	8,682	104,182	3	40.6875	3,255	7,053	84,630
3379B					3409C				
1	44.9250	3,594	7,787	93,444	1	36.1500	2,892	6,266	75,192
2	47.0500	3,764	8,155	97,864	2	38.7375	3,099	6,715	80,574
3	49.5375	3,963	8,587	103,038	3	41.3000	3,304	7,159	85,904
4	52.0000	4,160	9,013	108,160					
5	54.6000	4,368	9,464	113,568					



City and County of San Francisco
FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
3410B					3421B				
1	27.1750	2,174	4,710	56,524	1	50.5750	4,046	8,766	105,196
2	27.6875	2,215	4,799	57,590	2	53.0625	4,245	9,198	110,370
3	29.9750	2,398	5,196	62,348	3	55.7500	4,460	9,663	115,960
4	32.3000	2,584	5,599	67,184	4	58.5000	4,680	10,140	121,680
5	34.6250	2,770	6,002	72,020	5	61.4500	4,916	10,651	127,816
6	37.0500	2,964	6,422	77,064	3421C				
3410C					1	51.3375	4,107	8,899	106,782
1	27.5875	2,207	4,782	57,382	2	53.8625	4,309	9,336	112,034
2	28.1000	2,248	4,871	58,448	3	56.5875	4,527	9,809	117,702
3	30.4250	2,434	5,274	63,284	4	59.3750	4,750	10,292	123,500
4	32.7875	2,623	5,683	68,198	5	62.3750	4,990	10,812	129,740
5	35.1500	2,812	6,093	73,112	3422B				
6	37.6000	3,008	6,517	78,208	1	47.0625	3,765	8,158	97,890
3417B					2	49.4125	3,953	8,565	102,778
1	37.9250	3,034	6,574	78,884	3	51.8750	4,150	8,992	107,900
2	39.8625	3,189	6,910	82,914	4	54.4625	4,357	9,440	113,282
3	41.8625	3,349	7,256	87,074	5	57.1750	4,574	9,910	118,924
4	43.9375	3,515	7,616	91,390	3422C				
5	46.1500	3,692	7,999	95,992	1	47.7625	3,821	8,279	99,346
3417C					2	50.1500	4,012	8,693	104,312
1	38.5000	3,080	6,673	80,080	3	52.6500	4,212	9,126	109,512
2	40.4625	3,237	7,014	84,162	4	55.2750	4,422	9,581	114,972
3	42.4875	3,399	7,365	88,374	5	58.0375	4,643	10,060	120,718
4	44.6000	3,568	7,731	92,768	3424B				
5	46.8375	3,747	8,119	97,422	1	46.1500	3,692	7,999	95,992
3420B					2	48.4500	3,876	8,398	100,776
1	41.5625	3,325	7,204	86,450	3	50.8625	4,069	8,816	105,794
2	43.6750	3,494	7,570	90,844	4	53.4125	4,273	9,258	111,098
3	45.8250	3,666	7,943	95,316	5	56.0750	4,486	9,720	116,636
4	48.1375	3,851	8,344	100,126	3424C				
5	50.5750	4,046	8,766	105,196	1	46.8375	3,747	8,119	97,422
3420C					2	49.1750	3,934	8,524	102,284
1	42.1875	3,375	7,313	87,750	3	51.6250	4,130	8,948	107,380
2	44.3250	3,546	7,683	92,196	4	54.2125	4,337	9,397	112,762
3	46.5125	3,721	8,062	96,746	5	56.9125	4,553	9,865	118,378
4	48.8625	3,909	8,470	101,634					
5	51.3375	4,107	8,899	106,782					



City and County of San Francisco FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
3425B					3428C				
1	53.2750	4,262	9,234	110,812	1	45.4625	3,637	7,880	94,562
2	55.9625	4,477	9,700	116,402	2	47.7500	3,820	8,277	99,320
3	58.7500	4,700	10,183	122,200	3	50.1125	4,009	8,686	104,234
4	61.6625	4,933	10,688	128,258	4	52.6500	4,212	9,126	109,512
5	64.7500	5,180	11,223	134,680	5	55.2625	4,421	9,579	114,946
3425C					3430B				
1	54.0750	4,326	9,373	112,476	1	51.8750	4,150	8,992	107,900
2	56.8000	4,544	9,845	118,144	2	54.4500	4,356	9,438	113,256
3	59.6250	4,770	10,335	124,020	3	57.1625	4,573	9,908	118,898
4	62.5875	5,007	10,849	130,182	4	60.0375	4,803	10,407	124,878
5	65.7250	5,258	11,392	136,708	5	63.0125	5,041	10,922	131,066
3426B					3430C				
1	56.4750	4,518	9,789	117,468	1	52.6500	4,212	9,126	109,512
2	59.3000	4,744	10,279	123,344	2	55.2625	4,421	9,579	114,946
3	62.2500	4,980	10,790	129,480	3	58.0250	4,642	10,058	120,692
4	65.3625	5,229	11,330	135,954	4	60.9375	4,875	10,563	126,750
5	68.6750	5,494	11,904	142,844	5	63.9625	5,117	11,087	133,042
6	70.3875	5,631	12,201	146,406	3434B				
7	72.1000	5,768	12,497	149,968	1	41.8625	3,349	7,256	87,074
8	73.8875	5,911	12,807	153,686	2	43.9375	3,515	7,616	91,390
9	75.6750	6,054	13,117	157,404	3	46.1500	3,692	7,999	95,992
3426C					4	48.4500	3,876	8,398	100,776
1	57.3250	4,586	9,936	119,236	5	50.8625	4,069	8,816	105,794
2	60.1875	4,815	10,433	125,190	6	47.1750	3,774	8,177	98,124
3	63.1875	5,055	10,953	131,430	7	49.5375	3,963	8,587	103,038
4	66.3375	5,307	11,499	137,982	8	52.0000	4,160	9,013	108,160
5	69.7000	5,576	12,081	144,976	9	54.6000	4,368	9,464	113,568
6	71.4375	5,715	12,383	148,590	10	57.3250	4,586	9,936	119,236
7	73.1875	5,855	12,686	152,230					
8	75.0000	6,000	13,000	156,000					
9	76.8125	6,145	13,314	159,770					
3428B									
1	44.7875	3,583	7,763	93,158					
2	47.0500	3,764	8,155	97,864					
3	49.3750	3,950	8,558	102,700					
4	51.8750	4,150	8,992	107,900					
5	54.4500	4,356	9,438	113,256					



City and County of San Francisco FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
3434C					3438B				
1	42.4875	3,399	7,365	88,374	1	55.2625	4,421	9,579	114,946
2	44.6000	3,568	7,731	92,768	2	57.9875	4,639	10,051	120,614
3	46.8375	3,747	8,119	97,422	3	60.9250	4,874	10,560	126,724
4	49.1750	3,934	8,524	102,284	4	63.9750	5,118	11,089	133,068
5	51.6250	4,130	8,948	107,380	5	67.1500	5,372	11,639	139,672
6	47.8875	3,831	8,301	99,606	3438C				
7	50.2750	4,022	8,714	104,572	1	56.0875	4,487	9,722	116,662
8	52.7750	4,222	9,148	109,772	2	58.8625	4,709	10,203	122,434
9	55.4250	4,434	9,607	115,284	3	61.8375	4,947	10,719	128,622
10	58.1875	4,655	10,086	121,030	4	64.9375	5,195	11,256	135,070
3435B					5	68.1625	5,453	11,815	141,778
1	44.9000	3,592	7,783	93,392	3450B				
2	47.1500	3,772	8,173	98,072	1	45.7500	3,660	7,930	95,160
3	49.5125	3,961	8,582	102,986	2	48.0250	3,842	8,324	99,892
4	51.9500	4,156	9,005	108,056	3	50.4125	4,033	8,738	104,858
5	54.5750	4,366	9,460	113,516	4	52.9375	4,235	9,176	110,110
3435C					5	55.6000	4,448	9,637	115,648
1	45.5750	3,646	7,900	94,796	3450C				
2	47.8625	3,829	8,296	99,554	1	46.4375	3,715	8,049	96,590
3	50.2500	4,020	8,710	104,520	2	48.7500	3,900	8,450	101,400
4	52.7250	4,218	9,139	109,668	3	51.1625	4,093	8,868	106,418
5	55.3875	4,431	9,601	115,206	4	53.7375	4,299	9,315	111,774
3436B					5	56.4375	4,515	9,783	117,390
1	52.6625	4,213	9,128	109,538	3464B				
2	55.2875	4,423	9,583	114,998	1	54.2000	4,336	9,395	112,736
3	58.0250	4,642	10,058	120,692	2	56.9125	4,553	9,865	118,378
4	60.9750	4,878	10,569	126,828	3	59.7250	4,778	10,352	124,228
5	63.9875	5,119	11,091	133,094	4	62.7500	5,020	10,877	130,520
3436C					5	65.8750	5,270	11,418	137,020
1	53.4500	4,276	9,265	111,176	3464C				
2	56.1125	4,489	9,726	116,714	1	55.0125	4,401	9,536	114,426
3	58.9000	4,712	10,209	122,512	2	57.7625	4,621	10,012	120,146
4	61.8875	4,951	10,727	128,726	3	60.6250	4,850	10,508	126,100
5	64.9500	5,196	11,258	135,096	4	63.6875	5,095	11,039	132,470
					5	66.8625	5,349	11,590	139,074



City and County of San Francisco
FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
3486B					3520C				
1	59.3000	4,744	10,279	123,344	1	33.6625	2,693	5,835	70,018
2	62.2500	4,980	10,790	129,480	2	35.3500	2,828	6,127	73,528
3	65.3625	5,229	11,330	135,954	3	37.1375	2,971	6,437	77,246
4	68.6750	5,494	11,904	142,844	4	38.9875	3,119	6,758	81,094
5	72.0875	5,767	12,495	149,942	5	40.9625	3,277	7,100	85,202
6	73.8750	5,910	12,805	153,660	3522B				
7	75.6625	6,053	13,115	157,378	1	36.2125	2,897	6,277	75,322
8	77.5750	6,206	13,446	161,356	2	38.0750	3,046	6,600	79,196
9	79.4625	6,357	13,774	165,282	3	39.9625	3,197	6,927	83,122
3486C					4	41.9625	3,357	7,274	87,282
1	60.1875	4,815	10,433	125,190	5	44.0500	3,524	7,635	91,624
2	63.1875	5,055	10,953	131,430	3522C				
3	66.3375	5,307	11,499	137,982	1	36.7500	2,940	6,370	76,440
4	69.7000	5,576	12,081	144,976	2	38.6500	3,092	6,699	80,392
5	73.1750	5,854	12,684	152,204	3	40.5625	3,245	7,031	84,370
6	74.9875	5,999	12,998	155,974	4	42.5875	3,407	7,382	88,582
7	76.8000	6,144	13,312	159,744	5	44.7125	3,577	7,750	93,002
8	78.7375	6,299	13,648	163,774	3524B				
9	80.6500	6,452	13,979	167,752	1	43.2000	3,456	7,488	89,856
3518B					2	45.3750	3,630	7,865	94,380
1	48.8125	3,905	8,461	101,530	3	47.5875	3,807	8,249	98,982
2	51.2250	4,098	8,879	106,548	4	50.0250	4,002	8,671	104,052
3	53.7625	4,301	9,319	111,826	5	52.5000	4,200	9,100	109,200
4	56.4750	4,518	9,789	117,468	3524C				
5	59.3000	4,744	10,279	123,344	1	43.8500	3,508	7,601	91,208
3518C					2	46.0500	3,684	7,982	95,784
1	49.5500	3,964	8,589	103,064	3	48.3000	3,864	8,372	100,464
2	51.9875	4,159	9,011	108,134	4	50.7750	4,062	8,801	105,612
3	54.5750	4,366	9,460	113,516	5	53.2875	4,263	9,237	110,838
4	57.3250	4,586	9,936	119,236	3525B				
5	60.1875	4,815	10,433	125,190	1	47.5000	3,800	8,233	98,800
3520B					2	49.8875	3,991	8,647	103,766
1	33.1625	2,653	5,748	68,978	3	52.3750	4,190	9,078	108,940
2	34.8250	2,786	6,036	72,436	4	54.9750	4,398	9,529	114,348
3	36.5875	2,927	6,342	76,102	5	57.7500	4,620	10,010	120,120
4	38.4125	3,073	6,658	79,898					
5	40.3625	3,229	6,996	83,954					



City and County of San Francisco FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
3525C					3542C				
1	48.2125	3,857	8,357	100,282	1	45.7625	3,661	7,932	95,186
2	50.6375	4,051	8,777	105,326	2	48.0750	3,846	8,333	99,996
3	53.1625	4,253	9,215	110,578	3	50.4750	4,038	8,749	104,988
4	55.8000	4,464	9,672	116,064	4	53.0000	4,240	9,187	110,240
5	58.6125	4,689	10,160	121,914	5	55.6750		9,650	115,804
3530B					3544B				
1	45.0875	3,607	7,815	93,782	1	49.6000	3,968	8,597	103,168
2	47.3625	3,789	8,210	98,514	2	52.1375	4,171	9,037	108,446
3	49.7250	3,978	8,619	103,428	3	54.7125	4,377	9,484	113,802
4	52.2125	4,177	9,050	108,602	4	57.4875	4,599	9,965	119,574
5	54.8500	4,388	9,507	114,088	5	60.3375	4,827	10,459	125,502
3530C					3544C				
1	45.7625	3,661	7,932	95,186	1	50.3500	4,028	8,727	104,728
2	48.0750	3,846	8,333	99,996	2	52.9250	4,234	9,174	110,084
3	50.4750	4,038	8,749	104,988	3	55.5375	4,443	9,627	115,518
4	53.0000	4,240	9,187	110,240	4	58.3500	4,668	10,114	121,368
5	55.6750	4,454	9,650	115,804	5	61.2375	4,899	10,615	127,374
3541B					3546B				
1	36.9625	2,957	6,407	76,882	1	59.8625	4,789	10,376	124,514
2	38.7875	3,103	6,723	80,678	2	62.8625	5,029	10,896	130,754
3	40.7375	3,259	7,061	84,734	3	66.0250	5,282	11,444	137,332
4	42.7875	3,423	7,417	88,998	4	69.3000	5,544	12,012	144,144
5	44.9250	3,594	7,787	93,444	5	72.7625	5,821	12,612	151,346
3541C					3546C				
1	37.5125	3,001	6,502	78,026	1	60.7625	4,861	10,532	126,386
2	39.3750	3,150	6,825	81,900	2	63.8000	5,104	11,059	132,704
3	41.3500	3,308	7,167	86,008	3	67.0125	5,361	11,616	139,386
4	43.4250	3,474	7,527	90,324	4	70.3375	5,627	12,192	146,302
5	45.6000	3,648	7,904	94,848	5	73.8500	5,908	12,801	153,608
3542B					3549B				
1	45.0875	3,607	7,815	93,782	1	40.7375	3,259	7,061	84,734
2	47.3625	3,789	8,210	98,514	2	42.7875	3,423	7,417	88,998
3	49.7250	3,978	8,619	103,428	3	44.9250	3,594	7,787	93,444
4	52.2125	4,177	9,050	108,602	4	47.1750	3,774	8,177	98,124
5	54.8500	4,388	9,507	114,088	5	49.5375	3,963	8,587	103,038



City and County of San Francisco
FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
3549C					3558C				
1	41.3500	3,308	7,167	86,008	1	48.3000	3,864	8,372	100,464
2	43.4250	3,474	7,527	90,324	2	50.7750	4,062	8,801	105,612
3	45.6000	3,648	7,904	94,848	3	53.2875	4,263	9,237	110,838
4	47.8875	3,831	8,301	99,606	4	55.9625	4,477	9,700	116,402
5	50.2750	4,022	8,714	104,572	5	58.7375	4,699	10,181	122,174
3554B					3602B				
1	34.0250	2,722	5,898	70,772	1	28.8875	2,311	5,007	60,086
2	35.7000	2,856	6,188	74,256	2	30.3250	2,426	5,256	63,076
3	37.5000	3,000	6,500	78,000	3	31.8250	2,546	5,516	66,196
4	39.3875	3,151	6,827	81,926	4	33.4375	2,675	5,796	69,550
5	41.3250	3,306	7,163	85,956	5	35.0875	2,807	6,082	72,982
3554C					3602C				
1	34.5375	2,763	5,987	71,838	1	29.3250	2,346	5,083	60,996
2	36.2375	2,899	6,281	75,374	2	30.7750	2,462	5,334	64,012
3	38.0625	3,045	6,598	79,170	3	32.3000	2,584	5,599	67,184
4	39.9750	3,198	6,929	83,148	4	33.9375	2,715	5,883	70,590
5	41.9500	3,356	7,271	87,256	5	35.6125	2,849	6,173	74,074
3556B					3610B				
1	39.5375	3,163	6,853	82,238	1	35.8250	2,866	6,210	74,516
2	41.5125	3,321	7,196	86,346	2	37.6000	3,008	6,517	78,208
3	43.6250	3,490	7,562	90,740	3	39.4625	3,157	6,840	82,082
4	45.7875	3,663	7,937	95,238	4	41.4500	3,316	7,185	86,216
5	48.1000	3,848	8,337	100,048	5	43.4875	3,479	7,538	90,454
3556C					3610C				
1	40.1250	3,210	6,955	83,460	1	36.3625	2,909	6,303	75,634
2	42.1375	3,371	7,304	87,646	2	38.1625	3,053	6,615	79,378
3	44.2750	3,542	7,674	92,092	3	40.0500	3,204	6,942	83,304
4	46.4750	3,718	8,056	96,668	4	42.0750	3,366	7,293	87,516
5	48.8250	3,906	8,463	101,556	5	44.1375	3,531	7,651	91,806
3558B					3616B				
1	47.5875	3,807	8,249	98,982	1	42.1250	3,370	7,302	87,620
2	50.0250	4,002	8,671	104,052	2	44.2500	3,540	7,670	92,040
3	52.5000	4,200	9,100	109,200	3	46.4750	3,718	8,056	96,668
4	55.1375	4,411	9,557	114,686	4	48.8125	3,905	8,461	101,530
5	57.8750	4,630	10,032	120,380	5	51.2000	4,096	8,875	106,496



City and County of San Francisco
FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
3616C					3621C				
1	42.7625	3,421	7,412	88,946	1	46.0500	3,684	7,982	95,784
2	44.9125	3,593	7,785	93,418	2	48.3000	3,864	8,372	100,464
3	47.1750	3,774	8,177	98,124	3	50.7750	4,062	8,801	105,612
4	49.5500	3,964	8,589	103,064	4	53.2875	4,263	9,237	110,838
5	51.9625	4,157	9,007	108,082	5	55.9625	4,477	9,700	116,402
3618B					3630B				
1	45.8000	3,664	7,939	95,264	1	49.0500	3,924	8,502	102,024
2	48.0750	3,846	8,333	99,996	2	51.5500	4,124	8,935	107,224
3	50.5250	4,042	8,758	105,092	3	54.1125	4,329	9,380	112,554
4	53.0125	4,241	9,189	110,266	4	56.7875	4,543	9,843	118,118
5	55.6875	4,455	9,653	115,830	5	59.6250	4,770	10,335	124,020
3618C					3630C				
1	46.4875	3,719	8,058	96,694	1	49.7875	3,983	8,630	103,558
2	48.8000	3,904	8,459	101,504	2	52.3250	4,186	9,070	108,836
3	51.2875	4,103	8,890	106,678	3	54.9250	4,394	9,520	114,244
4	53.8125	4,305	9,328	111,930	4	57.6375	4,611	9,991	119,886
5	56.5250	4,522	9,798	117,572	5	60.5250	4,842	10,491	125,892
3620B					3632B				
1	41.7250	3,338	7,232	86,788	1	54.3000	4,344	9,412	112,944
2	43.8250	3,506	7,596	91,156	2	57.0375	4,563	9,887	118,638
3	46.0250	3,682	7,978	95,732	3	59.8750	4,790	10,378	124,540
4	48.3250	3,866	8,376	100,516	4	62.8625	5,029	10,896	130,754
5	50.7125	4,057	8,790	105,482	5	65.9875	5,279	11,438	137,254
3620C					3632C				
1	42.3500	3,388	7,341	88,088	1	55.1125	4,409	9,553	114,634
2	44.4875	3,559	7,711	92,534	2	57.8875	4,631	10,034	120,406
3	46.7125	3,737	8,097	97,162	3	60.7750	4,862	10,534	126,412
4	49.0500	3,924	8,502	102,024	4	63.8000	5,104	11,059	132,704
5	51.4750	4,118	8,922	107,068	5	66.9750	5,358	11,609	139,308
3621B					3634B				
1	45.3750	3,630	7,865	94,380	1	59.8750	4,790	10,378	124,540
2	47.5875	3,807	8,249	98,982	2	62.8625	5,029	10,896	130,754
3	50.0250	4,002	8,671	104,052	3	65.9875	5,279	11,438	137,254
4	52.5000	4,200	9,100	109,200	4	69.3500	5,548	12,021	144,248
5	55.1375	4,411	9,557	114,686	5	72.7875	5,823	12,617	151,398



City and County of San Francisco
FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
3634C					4142C				
1	60.7750	4,862	10,534	126,412	1	70.9875	5,679	12,305	147,654
2	63.8000	5,104	11,059	132,704	2	74.5375	5,963	12,920	155,038
3	66.9750	5,358	11,609	139,308	3	78.2625	6,261	13,566	162,786
4	70.3875	5,631	12,201	146,406	4	82.1875	6,575	14,246	170,950
5	73.8750	5,910	12,805	153,660	5	86.2750	6,902	14,954	179,452
4119B					4143B				
1	47.8500	3,828	8,294	99,528	1	80.9750	6,478	14,036	168,428
2	50.2375	4,019	8,708	104,494	2	85.0000	6,800	14,733	176,800
3	52.7625	4,221	9,146	109,746	3	89.2625	7,141	15,472	185,666
4	55.4125	4,433	9,605	115,258	4	93.7375	7,499	16,248	194,974
5	58.1875	4,655	10,086	121,030	5	98.3875	7,871	17,054	204,646
4119C					6	100.9750	8,078	17,502	210,028
1	48.5625	3,885	8,418	101,010	7	103.3375	8,267	17,912	214,942
2	50.9875	4,079	8,838	106,054	8	106.0375	8,483	18,380	220,558
3	53.5500	4,284	9,282	111,384	4143C				
4	56.2375	4,499	9,748	116,974	1	82.1875	6,575	14,246	170,950
5	59.0625	4,725	10,238	122,850	2	86.2750	6,902	14,954	179,452
4140B					3	90.6000	7,248	15,704	188,448
1	60.4500	4,836	10,478	125,736	4	95.1375	7,611	16,491	197,886
2	63.4625	5,077	11,000	132,002	5	99.8625	7,989	17,310	207,714
3	66.6250	5,330	11,548	138,580	6	102.4875	8,199	17,765	213,174
4	69.9375	5,595	12,123	145,470	7	104.8875	8,391	18,181	218,166
5	73.4375	5,875	12,729	152,750	8	107.6250	8,610	18,655	223,860
4140C					4213B				
1	61.3625	4,909	10,636	127,634	1	33.3500	2,668	5,781	69,368
2	64.4125	5,153	11,165	133,978	2	35.0250	2,802	6,071	72,852
3	67.6250	5,410	11,722	140,660	3	36.7625	2,941	6,372	76,466
4	70.9875	5,679	12,305	147,654	4	38.6250	3,090	6,695	80,340
5	74.5375	5,963	12,920	155,038	5	40.5250	3,242	7,024	84,292
4142B					4213C				
1	69.9375	5,595	12,123	145,470	1	33.8500	2,708	5,867	70,408
2	73.4375	5,875	12,729	152,750	2	35.5500	2,844	6,162	73,944
3	77.1000	6,168	13,364	160,368	3	37.3125	2,985	6,468	77,610
4	80.9750	6,478	14,036	168,428	4	39.2000	3,136	6,795	81,536
5	85.0000	6,800	14,733	176,800	5	41.1375	3,291	7,131	85,566



City and County of San Francisco
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	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
4214B					4220B				
1	37.0375	2,963	6,420	77,038	1	49.8875	3,991	8,647	103,766
2	38.8750	3,110	6,738	80,860	2	52.3750	4,190	9,078	108,940
3	40.8250	3,266	7,076	84,916	3	54.9750	4,398	9,529	114,348
4	42.8875	3,431	7,434	89,206	4	57.7500	4,620	10,010	120,120
5	45.0125	3,601	7,802	93,626	5	60.6250	4,850	10,508	126,100
4214C					4220C				
1	37.5875	3,007	6,515	78,182	1	50.6375	4,051	8,777	105,326
2	39.4625	3,157	6,840	82,082	2	53.1625	4,253	9,215	110,578
3	41.4375	3,315	7,183	86,190	3	55.8000	4,464	9,672	116,064
4	43.5250	3,482	7,544	90,532	4	58.6125	4,689	10,160	121,914
5	45.6875	3,655	7,919	95,030	5	61.5375	4,923	10,667	127,998
4215B					4222B				
1	40.9250	3,274	7,094	85,124	1	57.7500	4,620	10,010	120,120
2	42.9625	3,437	7,447	89,362	2	60.6250	4,850	10,508	126,100
3	45.0875	3,607	7,815	93,782	3	63.6625	5,093	11,035	132,418
4	47.3625	3,789	8,210	98,514	4	66.8000	5,344	11,579	138,944
5	49.7250	3,978	8,619	103,428	5	70.1750	5,614	12,164	145,964
6	52.2125	4,177	9,050	108,602	4222C				
4215C					1	58.6125	4,689	10,160	121,914
1	41.5375	3,323	7,200	86,398	2	61.5375	4,923	10,667	127,998
2	43.6125	3,489	7,560	90,714	3	64.6125	5,169	11,200	134,394
3	45.7625	3,661	7,932	95,186	4	67.8000	5,424	11,752	141,024
4	48.0750	3,846	8,333	99,996	5	71.2250	5,698	12,346	148,148
5	50.4750	4,038	8,749	104,988	4224B				
6	53.0000	4,240	9,187	110,240	1	66.8000	5,344	11,579	138,944
4216B					2	70.1750	5,614	12,164	145,964
1	50.0250	4,002	8,671	104,052	3	73.6625	5,893	12,768	153,218
2	52.5000	4,200	9,100	109,200	4	77.3375	6,187	13,405	160,862
3	55.1375	4,411	9,557	114,686	5	81.2000	6,496	14,075	168,896
4	57.8750	4,630	10,032	120,380	6	83.2875	6,663	14,437	173,238
5	60.7750	4,862	10,534	126,412	7	85.2625	6,821	14,779	177,346
4216C					8	87.4250	6,994	15,154	181,844
1	50.7750	4,062	8,801	105,612					
2	53.2875	4,263	9,237	110,838					
3	55.9625	4,477	9,700	116,402					
4	58.7375	4,699	10,181	122,174					
5	61.6875	4,935	10,693	128,310					



City and County of San Francisco
FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
4224C					4232B				
1	67.8000	5,424	11,752	141,024	1	49.0375	3,923	8,500	101,998
2	71.2250	5,698	12,346	148,148	2	51.5250	4,122	8,931	107,172
3	74.7625	5,981	12,959	155,506	3	54.0750	4,326	9,373	112,476
4	78.5000	6,280	13,607	163,280	4	56.7500	4,540	9,837	118,040
5	82.4125	6,593	14,285	171,418	5	59.6000	4,768	10,331	123,968
6	84.5375	6,763	14,653	175,838	4232C				
7	86.5375	6,923	15,000	179,998	1	49.7750	3,982	8,628	103,532
8	88.7375	7,099	15,381	184,574	2	52.3000	4,184	9,065	108,784
4230B					3	54.8875	4,391	9,514	114,166
1	49.6000	3,968	8,597	103,168	4	57.6000	4,608	9,984	119,808
2	52.0875	4,167	9,029	108,342	5	60.5000	4,840	10,487	125,840
3	54.6875	4,375	9,479	113,750	4233B				
4	57.4500	4,596	9,958	119,496	1	54.9750	4,398	9,529	114,348
5	60.3125	4,825	10,454	125,450	2	57.7500	4,620	10,010	120,120
4230C					3	60.6250	4,850	10,508	126,100
1	50.3500	4,028	8,727	104,728	4	63.6625	5,093	11,035	132,418
2	52.8750	4,230	9,165	109,980	5	66.8000	5,344	11,579	138,944
3	55.5125	4,441	9,622	115,466	6	68.4750	5,478	11,869	142,428
4	58.3125	4,665	10,108	121,290	7	70.2000	5,616	12,168	146,016
5	61.2125	4,897	10,610	127,322	8	71.9625	5,757	12,474	149,682
4231B					4233C				
1	53.3500	4,268	9,247	110,968	1	55.8000	4,464	9,672	116,064
2	56.0125	4,481	9,709	116,506	2	58.6125	4,689	10,160	121,914
3	58.8500	4,708	10,201	122,408	3	61.5375	4,923	10,667	127,998
4	61.7625	4,941	10,706	128,466	4	64.6125	5,169	11,200	134,394
5	64.8500	5,188	11,241	134,888	5	67.8000	5,424	11,752	141,024
4231C					6	69.5000	5,560	12,047	144,560
1	54.1500	4,332	9,386	112,632	7	71.2500	5,700	12,350	148,200
2	56.8500	4,548	9,854	118,248	8	73.0375	5,843	12,660	151,918
3	59.7375	4,779	10,355	124,254	4260B				
4	62.6875	5,015	10,866	130,390	1	37.6125	3,009	6,520	78,234
5	65.8250	5,266	11,410	136,916	2	39.4625	3,157	6,840	82,082
					3	41.4250	3,314	7,180	86,164
					4	43.5125	3,481	7,542	90,506
					5	45.7000	3,656	7,921	95,056



City and County of San Francisco
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	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
4260C					4267B				
1	38.1750	3,054	6,617	79,404	1	66.8000	5,344	11,579	138,944
2	40.0500	3,204	6,942	83,304	2	70.1750	5,614	12,164	145,964
3	42.0500	3,364	7,289	87,464	3	73.6625	5,893	12,768	153,218
4	44.1625	3,533	7,655	91,858	4	77.3375	6,187	13,405	160,862
5	46.3875	3,711	8,041	96,486	5	81.2000	6,496	14,075	168,896
4261B					6	83.2875	6,663	14,437	173,238
1	49.8875	3,991	8,647	103,766	7	85.2625	6,821	14,779	177,346
2	52.3750	4,190	9,078	108,940	8	87.4250	6,994	15,154	181,844
3	54.9750	4,398	9,529	114,348	4267C				
4	57.7500	4,620	10,010	120,120	1	67.8000	5,424	11,752	141,024
5	60.6250	4,850	10,508	126,100	2	71.2250	5,698	12,346	148,148
4261C					3	74.7625	5,981	12,959	155,506
1	50.6375	4,051	8,777	105,326	4	78.5000	6,280	13,607	163,280
2	53.1625	4,253	9,215	110,578	5	82.4125	6,593	14,285	171,418
3	55.8000	4,464	9,672	116,064	6	84.5375	6,763	14,653	175,838
4	58.6125	4,689	10,160	121,914	7	86.5375	6,923	15,000	179,998
5	61.5375	4,923	10,667	127,998	8	88.7375	7,099	15,381	184,574
4265B					4290B				
1	57.7500	4,620	10,010	120,120	1	125.2250	10,018	21,706	260,468
2	60.6250	4,850	10,508	126,100	4306B				
3	63.6625	5,093	11,035	132,418	1	40.0375	3,203	6,940	83,278
4	66.8000	5,344	11,579	138,944	2	42.0375	3,363	7,287	87,438
5	70.1750	5,614	12,164	145,964	3	44.1500	3,532	7,653	91,832
4265C					4	46.3875	3,711	8,041	96,486
1	58.6125	4,689	10,160	121,914	5	48.6750	3,894	8,437	101,244
2	61.5375	4,923	10,667	127,998	4306C				
3	64.6125	5,169	11,200	134,394	1	40.6375	3,251	7,044	84,526
4	67.8000	5,424	11,752	141,024	2	42.6625	3,413	7,395	88,738
5	71.2250	5,698	12,346	148,148	3	44.8125	3,585	7,768	93,210
					4	47.0875	3,767	8,162	97,942
					5	49.4000	3,952	8,563	102,752
					4308B				
					1	43.0625	3,445	7,464	89,570
					2	45.2375	3,619	7,841	94,094
					3	47.5000	3,800	8,233	98,800
					4	49.8875	3,991	8,647	103,766
					5	52.3750	4,190	9,078	108,940



City and County of San Francisco FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
4308C					4321B				
1	43.7125	3,497	7,577	90,922	1	34.6125	2,769	6,000	71,994
2	45.9125	3,673	7,958	95,498	2	36.3500	2,908	6,301	75,608
3	48.2125	3,857	8,357	100,282	3	38.1500	3,052	6,613	79,352
4	50.6375	4,051	8,777	105,326	4	40.0375	3,203	6,940	83,278
5	53.1625	4,253	9,215	110,578	5	42.0375	3,363	7,287	87,438
4310B					4321C				
1	50.0250	4,002	8,671	104,052	1	35.1375	2,811	6,091	73,086
2	52.5000	4,200	9,100	109,200	2	36.9000	2,952	6,396	76,752
3	55.1375	4,411	9,557	114,686	3	38.7250	3,098	6,712	80,548
4	57.8750	4,630	10,032	120,380	4	40.6375	3,251	7,044	84,526
5	60.7750	4,862	10,534	126,412	5	42.6625	3,413	7,395	88,738
6	62.3000	4,984	10,799	129,584	4322B				
7	63.8375	5,107	11,065	132,782	1	38.7875	3,103	6,723	80,678
8	65.4250	5,234	11,340	136,084	2	40.7375	3,259	7,061	84,734
9	67.0125	5,361	11,616	139,386	3	42.7875	3,423	7,417	88,998
4310C					4	44.9250	3,594	7,787	93,444
1	50.7750	4,062	8,801	105,612	5	47.1750	3,774	8,177	98,124
2	53.2875	4,263	9,237	110,838	4322C				
3	55.9625	4,477	9,700	116,402	1	39.3750	3,150	6,825	81,900
4	58.7375	4,699	10,181	122,174	2	41.3500	3,308	7,167	86,008
5	61.6875	4,935	10,693	128,310	3	43.4250	3,474	7,527	90,324
6	63.2375	5,059	10,961	131,534	4	45.6000	3,648	7,904	94,848
7	64.8000	5,184	11,232	134,784	5	47.8875	3,831	8,301	99,606
8	66.4125	5,313	11,512	138,138	4331B				
9	68.0125	5,441	11,789	141,466	1	63.6625	5,093	11,035	132,418
4320B					2	66.8000	5,344	11,579	138,944
1	32.3125	2,585	5,601	67,210	3	70.1750	5,614	12,164	145,964
2	33.9500	2,716	5,885	70,616	4	73.6625	5,893	12,768	153,218
3	35.6250	2,850	6,175	74,100	5	77.3375	6,187	13,405	160,862
4	37.3875	2,991	6,481	77,766	4331C				
5	39.2875	3,143	6,810	81,718	1	64.6125	5,169	11,200	134,394
4320C					2	67.8000	5,424	11,752	141,024
1	32.8000	2,624	5,685	68,224	3	71.2250	5,698	12,346	148,148
2	34.4625	2,757	5,974	71,682	4	74.7625	5,981	12,959	155,506
3	36.1625	2,893	6,268	75,218	5	78.5000	6,280	13,607	163,280
4	37.9500	3,036	6,578	78,936					
5	39.8750	3,190	6,912	82,940					



City and County of San Francisco FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
4334B					5120B				
1	51.7375	4,139	8,968	107,614	1	88.4625	7,077	15,334	184,002
2	54.3375	4,347	9,419	113,022	2	92.8750	7,430	16,098	193,180
3	57.0375	4,563	9,887	118,638	3	97.5000	7,800	16,900	202,800
4	59.8625	4,789	10,376	124,514	4	102.3625	8,189	17,743	212,914
5	62.8625	5,029	10,896	130,754	5	107.5125	8,601	18,636	223,626
4334C					5120C				
1	52.5125	4,201	9,102	109,226	1	89.7875	7,183	15,563	186,758
2	55.1500	4,412	9,559	114,712	2	94.2625	7,541	16,339	196,066
3	57.8875	4,631	10,034	120,406	3	98.9625	7,917	17,154	205,842
4	60.7625	4,861	10,532	126,386	4	103.9000	8,312	18,009	216,112
5	63.8000	5,104	11,059	132,704	5	109.1250	8,730	18,915	226,980
4337B					5130B				
1	57.3250	4,586	9,936	119,236	1	78.8750	6,310	13,672	164,060
2	60.2000	4,816	10,435	125,216	2	82.8500	6,628	14,361	172,328
3	63.2125	5,057	10,957	131,482	3	86.9875	6,959	15,078	180,934
4	66.3750	5,310	11,505	138,060	4	91.3375	7,307	15,832	189,982
5	69.7000	5,576	12,081	144,976	5	95.9125	7,673	16,625	199,498
4337C					6	98.2500	7,860	17,030	204,360
1	58.1875	4,655	10,086	121,030	7	100.7375	8,059	17,461	209,534
2	61.1000	4,888	10,591	127,088	8	103.1750	8,254	17,884	214,604
3	64.1625	5,133	11,122	133,458	5130C				
4	67.3750	5,390	11,678	140,140	1	80.0625	6,405	13,878	166,530
5	70.7500	5,660	12,263	147,160	2	84.0875	6,727	14,575	174,902
4366B					3	88.2875	7,063	15,303	183,638
1	46.3875	3,711	8,041	96,486	4	92.7125	7,417	16,070	192,842
2	48.6750	3,894	8,437	101,244	5	97.3500	7,788	16,874	202,488
3	51.1250	4,090	8,862	106,340	6	99.7250	7,978	17,286	207,428
4	53.6625	4,293	9,302	111,618	7	102.2500	8,180	17,723	212,680
5	56.3500	4,508	9,767	117,208	8	104.7250	8,378	18,152	217,828
4366C					5148B				
1	47.0875	3,767	8,162	97,942	1	90.5125	7,241	15,689	188,266
2	49.4000	3,952	8,563	102,752	5148C				
3	51.8875	4,151	8,994	107,926	1	91.8750	7,350	15,925	191,100
4	54.4625	4,357	9,440	113,282	5149B				
5	57.2000	4,576	9,915	118,976	1	100.2625	8,021	17,379	208,546
4390B					5149C				
1	113.7375	9,099	19,715	236,574	1	101.7625	8,141	17,639	211,666



City and County of San Francisco FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
5174B					5201C				
1	87.7750	7,022	15,214	182,572	1	54.4625	4,357	9,440	113,282
2	92.1875	7,375	15,979	191,750	2	57.1875	4,575	9,913	118,950
3	96.7875	7,743	16,777	201,318	3	60.0625	4,805	10,411	124,930
4	101.6500	8,132	17,619	211,432	4	63.0625	5,045	10,931	131,170
5	106.7250	8,538	18,499	221,988	5	66.1875	5,295	11,473	137,670
5174C					5203B				
1	89.0875	7,127	15,442	185,302	1	60.5625	4,845	10,498	125,970
2	93.5750	7,486	16,220	194,636	2	63.6000	5,088	11,024	132,288
3	98.2375	7,859	17,028	204,334	3	66.7625	5,341	11,572	138,866
4	103.1750	8,254	17,884	214,604	4	70.0875	5,607	12,149	145,782
5	108.3250	8,666	18,776	225,316	5	73.6375	5,891	12,764	153,166
5177B					5203C				
1	75.1500	6,012	13,026	156,312	1	61.4750	4,918	10,656	127,868
2	78.8750	6,310	13,672	164,060	2	64.5500	5,164	11,189	134,264
3	82.8500	6,628	14,361	172,328	3	67.7625	5,421	11,746	140,946
4	86.9875	6,959	15,078	180,934	4	71.1375	5,691	12,331	147,966
5	91.3375	7,307	15,832	189,982	5	74.7375	5,979	12,955	155,454
6	93.5875	7,487	16,222	194,662	5207B				
7	95.9125	7,673	16,625	199,498	1	71.8500	5,748	12,454	149,448
8	98.2500	7,860	17,030	204,360	2	75.4625	6,037	13,080	156,962
5177C					3	79.2375	6,339	13,735	164,814
1	76.2750	6,102	13,221	158,652	4	83.1750	6,654	14,417	173,004
2	80.0625	6,405	13,878	166,530	5	87.3500	6,988	15,141	181,688
3	84.0875	6,727	14,575	174,902	5207C				
4	88.2875	7,063	15,303	183,638	1	72.9250	5,834	12,640	151,684
5	92.7125	7,417	16,070	192,842	2	76.6000	6,128	13,277	159,328
6	94.9875	7,599	16,465	197,574	3	80.4250	6,434	13,940	167,284
7	97.3500	7,788	16,874	202,488	4	84.4250	6,754	14,634	175,604
8	99.7250	7,978	17,286	207,428	5	88.6625	7,093	15,368	184,418
5201B									
1	53.6625	4,293	9,302	111,618					
2	56.3375	4,507	9,765	117,182					
3	59.1750	4,734	10,257	123,084					
4	62.1250	4,970	10,768	129,220					
5	65.2125	5,217	11,304	135,642					



City and County of San Francisco FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
5209B					5212B				
1	70.5250	5,642	12,224	146,692	1	109.7000	8,776	19,015	228,176
2	74.0625	5,925	12,838	154,050	2	115.1750	9,214	19,964	239,564
3	77.7625	6,221	13,479	161,746	3	120.9375	9,675	20,963	251,550
4	81.6375	6,531	14,151	169,806	4	127.0000	10,160	22,013	264,160
5	85.7125	6,857	14,857	178,282	5	133.3375	10,667	23,112	277,342
6	87.8500	7,028	15,227	182,728	6	136.5750	10,926	23,673	284,076
7	90.0625	7,205	15,611	187,330	7	140.0375	11,203	24,273	291,278
8	92.3125	7,385	16,001	192,010	8	143.3875	11,471	24,854	298,246
5209C					5212C				
1	71.5875	5,727	12,409	148,902	1	111.3500	8,908	19,301	231,608
2	75.1750	6,014	13,030	156,364	2	116.9000	9,352	20,263	243,152
3	78.9250	6,314	13,680	164,164	3	122.7500	9,820	21,277	255,320
4	82.8625	6,629	14,363	172,354	4	128.9000	10,312	22,343	268,112
5	87.0000	6,960	15,080	180,960	5	135.3375	10,827	23,459	281,502
6	89.1625	7,133	15,455	185,458	6	138.6250	11,090	24,028	288,340
7	91.4125	7,313	15,845	190,138	7	142.1375	11,371	24,637	295,646
8	93.7000	7,496	16,241	194,896	8	145.5375	11,643	25,227	302,718
5211B					5214B				
1	94.5250	7,562	16,384	196,612	1	90.0125	7,201	15,602	187,226
2	99.2375	7,939	17,201	206,414	2	94.5250	7,562	16,384	196,612
3	104.2250	8,338	18,066	216,788	3	99.2375	7,939	17,201	206,414
4	109.3750	8,750	18,958	227,500	4	104.2250	8,338	18,066	216,788
5	114.8500	9,188	19,907	238,888	5	109.3750	8,750	18,958	227,500
5211C					5214C				
1	95.9375	7,675	16,629	199,550	1	91.3625	7,309	15,836	190,034
2	100.7250	8,058	17,459	209,508	2	95.9375	7,675	16,629	199,550
3	105.7875	8,463	18,337	220,038	3	100.7250	8,058	17,459	209,508
4	111.0125	8,881	19,242	230,906	4	105.7875	8,463	18,337	220,038
5	116.5750	9,326	20,206	242,476	5	111.0125	8,881	19,242	230,906
					5215B				
					1	78.6750	6,294	13,637	163,644
					2	82.5875	6,607	14,315	171,782
					3	86.7500	6,940	15,037	180,440
					4	91.1000	7,288	15,791	189,488
					5	95.6250	7,650	16,575	198,900



City and County of San Francisco FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
5215C					5218B				
1	79.8500	6,388	13,841	166,088	1	90.0125	7,201	15,602	187,226
2	83.8250	6,706	14,530	174,356	2	94.5250	7,562	16,384	196,612
3	88.0500	7,044	15,262	183,144	3	99.2375	7,939	17,201	206,414
4	92.4625	7,397	16,027	192,322	4	104.2250	8,338	18,066	216,788
5	97.0625	7,765	16,824	201,890	5	109.3750	8,750	18,958	227,500
5216B					5218C				
1	72.6125	5,809	12,586	151,034	1	91.3625	7,309	15,836	190,034
2	76.2250	6,098	13,212	158,548	2	95.9375	7,675	16,629	199,550
3	80.0500	6,404	13,875	166,504	3	100.7250	8,058	17,459	209,508
4	84.0750	6,726	14,573	174,876	4	105.7875	8,463	18,337	220,038
5	88.2750	7,062	15,301	183,612	5	111.0125	8,881	19,242	230,906
6	90.5000	7,240	15,687	188,240	5219B				
7	92.7250	7,418	16,072	192,868	1	104.2250	8,338	18,066	216,788
8	95.1125	7,609	16,486	197,834	2	109.3750	8,750	18,958	227,500
5216C					3	114.8500	9,188	19,907	238,888
1	73.7000	5,896	12,775	153,296	4	120.6125	9,649	20,906	250,874
2	77.3625	6,189	13,410	160,914	5	126.6625	10,133	21,955	263,458
3	81.2500	6,500	14,083	169,000	5219C				
4	85.3375	6,827	14,792	177,502	1	105.7875	8,463	18,337	220,038
5	89.6000	7,168	15,531	186,368	2	111.0125	8,881	19,242	230,906
6	91.8625	7,349	15,923	191,074	3	116.5750	9,326	20,206	242,476
7	94.1125	7,529	16,313	195,754	4	122.4250	9,794	21,220	254,644
8	96.5375	7,723	16,733	200,798	5	128.5625	10,285	22,284	267,410
5217B					5241B				
1	91.0125	7,281	15,776	189,306	1	81.6375	6,531	14,151	169,806
2	95.5875	7,647	16,569	198,822	2	85.7125	6,857	14,857	178,282
3	100.3625	8,029	17,396	208,754	3	90.0125	7,201	15,602	187,226
4	105.4000	8,432	18,269	219,232	4	94.5250	7,562	16,384	196,612
5	110.6375	8,851	19,177	230,126	5	99.2375	7,939	17,201	206,414
5217C					5241C				
1	92.3750	7,390	16,012	192,140	1	82.8625	6,629	14,363	172,354
2	97.0250	7,762	16,818	201,812	2	87.0000	6,960	15,080	180,960
3	101.8625	8,149	17,656	211,874	3	91.3625	7,309	15,836	190,034
4	106.9750	8,558	18,542	222,508	4	95.9375	7,675	16,629	199,550
5	112.3000	8,984	19,465	233,584	5	100.7250	8,058	17,459	209,508



City and County of San Francisco
FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
5260B					5264B				
1	48.2750	3,862	8,368	100,412	1	47.0375	3,763	8,153	97,838
2	50.7125	4,057	8,790	105,482	2	49.3750	3,950	8,558	102,700
3	53.2250	4,258	9,226	110,708	3	51.8750	4,150	8,992	107,900
4	55.8750	4,470	9,685	116,220	4	54.4500	4,356	9,438	113,256
5	58.6625	4,693	10,168	122,018	5	57.1625	4,573	9,908	118,898
5260C					5264C				
1	49.0000	3,920	8,493	101,920	1	47.7375	3,819	8,275	99,294
2	51.4750	4,118	8,922	107,068	2	50.1125	4,009	8,686	104,234
3	54.0250	4,322	9,364	112,372	3	52.6500	4,212	9,126	109,512
4	56.7125	4,537	9,830	117,962	4	55.2625	4,421	9,579	114,946
5	59.5375	4,763	10,320	123,838	5	58.0250	4,642	10,058	120,692
5261B					5265B				
1	53.6500	4,292	9,299	111,592	1	60.6000	4,848	10,504	126,048
2	56.3125	4,505	9,761	117,130	2	63.6000	5,088	11,024	132,288
3	59.1375	4,731	10,251	123,006	3	66.7750	5,342	11,574	138,892
4	62.1125	4,969	10,766	129,194	4	70.1125	5,609	12,153	145,834
5	65.2125	5,217	11,304	135,642	5	73.6375	5,891	12,764	153,166
5261C					5265C				
1	54.4500	4,356	9,438	113,256	1	61.5125	4,921	10,662	127,946
2	57.1625	4,573	9,908	118,898	2	64.5500	5,164	11,189	134,264
3	60.0250	4,802	10,404	124,852	3	67.7750	5,422	11,748	140,972
4	63.0500	5,044	10,929	131,144	4	71.1625	5,693	12,335	148,018
5	66.1875	5,295	11,473	137,670	5	74.7375	5,979	12,955	155,454
5262B					5266B				
1	60.6000	4,848	10,504	126,048	1	71.8625	5,749	12,456	149,474
2	63.6000	5,088	11,024	132,288	2	75.4625	6,037	13,080	156,962
3	66.7750	5,342	11,574	138,892	3	79.2375	6,339	13,735	164,814
4	70.1125	5,609	12,153	145,834	4	83.1625	6,653	14,415	172,978
5	73.6375	5,891	12,764	153,166	5	87.3500	6,988	15,141	181,688
5262C					5266C				
1	61.5125	4,921	10,662	127,946	1	72.9375	5,835	12,643	151,710
2	64.5500	5,164	11,189	134,264	2	76.6000	6,128	13,277	159,328
3	67.7750	5,422	11,748	140,972	3	80.4250	6,434	13,940	167,284
4	71.1625	5,693	12,335	148,018	4	84.4125	6,753	14,632	175,578
5	74.7375	5,979	12,955	155,454	5	88.6625	7,093	15,368	184,418



City and County of San Francisco
FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
5268B					5273B				
1	81.6125	6,529	14,146	169,754	1	42.5375	3,403	7,373	88,478
2	85.6875	6,855	14,853	178,230	2	44.6625	3,573	7,742	92,898
3	90.0000	7,200	15,600	187,200	3	46.9125	3,753	8,132	97,578
4	94.4625	7,557	16,374	196,482	4	49.2250	3,938	8,532	102,388
5	99.2500	7,940	17,203	206,440	5	51.7375	4,139	8,968	107,614
5268C					5273C				
1	82.8375	6,627	14,359	172,302	1	43.1750	3,454	7,484	89,804
2	86.9750	6,958	15,076	180,908	2	45.3375	3,627	7,859	94,302
3	91.3500	7,308	15,834	190,008	3	47.6125	3,809	8,253	99,034
4	95.8750	7,670	16,618	199,420	4	49.9625	3,997	8,660	103,922
5	100.7375	8,059	17,461	209,534	5	52.5125	4,201	9,102	109,226
5271B					5274B				
1	51.2250	4,098	8,879	106,548	1	81.6125	6,529	14,146	169,754
2	53.7625	4,301	9,319	111,826	2	85.6875	6,855	14,853	178,230
3	56.4750	4,518	9,789	117,468	3	90.0000	7,200	15,600	187,200
4	59.3000	4,744	10,279	123,344	4	94.4625	7,557	16,374	196,482
5	62.2500	4,980	10,790	129,480	5	99.2500	7,940	17,203	206,440
5271C					5274C				
1	51.9875	4,159	9,011	108,134	1	82.8375	6,627	14,359	172,302
2	54.5750	4,366	9,460	113,516	2	86.9750	6,958	15,076	180,908
3	57.3250	4,586	9,936	119,236	3	91.3500	7,308	15,834	190,008
4	60.1875	4,815	10,433	125,190	4	95.8750	7,670	16,618	199,420
5	63.1875	5,055	10,953	131,430	5	100.7375	8,059	17,461	209,534
5272B					5275B				
1	71.8625	5,749	12,456	149,474	1	36.7625	2,941	6,372	76,466
2	75.4625	6,037	13,080	156,962	2	38.6250	3,090	6,695	80,340
3	79.2375	6,339	13,735	164,814	3	40.5250	3,242	7,024	84,292
4	83.1625	6,653	14,415	172,978	4	42.5375	3,403	7,373	88,478
5	87.3500	6,988	15,141	181,688	5	44.6625	3,573	7,742	92,898
5272C					5275C				
1	72.9375	5,835	12,643	151,710	1	37.3125	2,985	6,468	77,610
2	76.6000	6,128	13,277	159,328	2	39.2000	3,136	6,795	81,536
3	80.4250	6,434	13,940	167,284	3	41.1375	3,291	7,131	85,566
4	84.4125	6,753	14,632	175,578	4	43.1750	3,454	7,484	89,804
5	88.6625	7,093	15,368	184,418	5	45.3375	3,627	7,859	94,302



City and County of San Francisco
FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
5276B					5279B				
1	34.8875	2,791	6,047	72,566	1	48.8125	3,905	8,461	101,530
2	36.6625	2,933	6,355	76,258	2	51.2250	4,098	8,879	106,548
3	38.4875	3,079	6,671	80,054	3	53.7625	4,301	9,319	111,826
4	40.4500	3,236	7,011	84,136	4	56.4750	4,518	9,789	117,468
5	42.4625	3,397	7,360	88,322	5	59.3000	4,744	10,279	123,344
5276C					5279C				
1	35.4125	2,833	6,138	73,658	1	49.5500	3,964	8,589	103,064
2	37.2125	2,977	6,450	77,402	2	51.9875	4,159	9,011	108,134
3	39.0625	3,125	6,771	81,250	3	54.5750	4,366	9,460	113,516
4	41.0625	3,285	7,118	85,410	4	57.3250	4,586	9,936	119,236
5	43.1000	3,448	7,471	89,648	5	60.1875	4,815	10,433	125,190
5277B					5283B				
1	42.2750	3,382	7,328	87,932	1	85.7750	6,862	14,868	178,412
2	44.3625	3,549	7,690	92,274	2	90.0500	7,204	15,609	187,304
3	46.6125	3,729	8,080	96,954	3	94.5875	7,567	16,395	196,742
4	48.9375	3,915	8,483	101,790	4	99.2625	7,941	17,206	206,466
5	51.3750	4,110	8,905	106,860	5	104.2375	8,339	18,068	216,814
5277C					6	106.7875	8,543	18,510	222,118
1	42.9125	3,433	7,438	89,258	7	109.4625	8,757	18,974	227,682
2	45.0250	3,602	7,804	93,652	8	112.1000	8,968	19,431	233,168
3	47.3125	3,785	8,201	98,410	5283C				
4	49.6750	3,974	8,610	103,324	1	87.0625	6,965	15,091	181,090
5	52.1500	4,172	9,039	108,472	2	91.4000	7,312	15,843	190,112
5278B					3	96.0125	7,681	16,642	199,706
1	51.3750	4,110	8,905	106,860	4	100.7500	8,060	17,463	209,560
2	53.9125	4,313	9,345	112,138	5	105.8000	8,464	18,339	220,064
3	56.6125	4,529	9,813	117,754	6	108.3875	8,671	18,787	225,446
4	59.4625	4,757	10,307	123,682	7	111.1000	8,888	19,257	231,088
5	62.4250	4,994	10,820	129,844	8	113.7875	9,103	19,723	236,678
5278C					5288B				
1	52.1500	4,172	9,039	108,472	1	51.3750	4,110	8,905	106,860
2	54.7250	4,378	9,486	113,828	2	53.9125	4,313	9,345	112,138
3	57.4625	4,597	9,960	119,522	3	56.6125	4,529	9,813	117,754
4	60.3500	4,828	10,461	125,528	4	59.4625	4,757	10,307	123,682
5	63.3625	5,069	10,983	131,794	5	62.4250	4,994	10,820	129,844



City and County of San Francisco
FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
5288C					5291C				
1	52.1500	4,172	9,039	108,472	1	61.8875	4,951	10,727	128,726
2	54.7250	4,378	9,486	113,828	2	64.9500	5,196	11,258	135,096
3	57.4625	4,597	9,960	119,522	3	68.2250	5,458	11,826	141,908
4	60.3500	4,828	10,461	125,528	4	71.6250	5,730	12,415	148,980
5	63.3625	5,069	10,983	131,794	5	75.2125	6,017	13,037	156,442
5289B					5293B				
1	60.9750	4,878	10,569	126,828	1	72.3000	5,784	12,532	150,384
2	63.9875	5,119	11,091	133,094	2	75.9000	6,072	13,156	157,872
3	67.2125	5,377	11,650	139,802	3	79.7125	6,377	13,817	165,802
4	70.5625	5,645	12,231	146,770	4	83.6625	6,693	14,502	174,018
5	74.1000	5,928	12,844	154,128	5	87.8375	7,027	15,225	182,702
5289C					5293C				
1	61.8875	4,951	10,727	128,726	1	73.3875	5,871	12,721	152,646
2	64.9500	5,196	11,258	135,096	2	77.0375	6,163	13,353	160,238
3	68.2250	5,458	11,826	141,908	3	80.9125	6,473	14,025	168,298
4	71.6250	5,730	12,415	148,980	4	84.9125	6,793	14,718	176,618
5	75.2125	6,017	13,037	156,442	5	89.1500	7,132	15,453	185,432
5290B					5298B				
1	72.3000	5,784	12,532	150,384	1	60.9750	4,878	10,569	126,828
2	75.9000	6,072	13,156	157,872	2	63.9875	5,119	11,091	133,094
3	79.7125	6,377	13,817	165,802	3	67.2125	5,377	11,650	139,802
4	83.6625	6,693	14,502	174,018	4	70.5625	5,645	12,231	146,770
5	87.8375	7,027	15,225	182,702	5	74.1000	5,928	12,844	154,128
5290C					5298C				
1	73.3875	5,871	12,721	152,646	1	61.8875	4,951	10,727	128,726
2	77.0375	6,163	13,353	160,238	2	64.9500	5,196	11,258	135,096
3	80.9125	6,473	14,025	168,298	3	68.2250	5,458	11,826	141,908
4	84.9125	6,793	14,718	176,618	4	71.6250	5,730	12,415	148,980
5	89.1500	7,132	15,453	185,432	5	75.2125	6,017	13,037	156,442
5291B					5299B				
1	60.9750	4,878	10,569	126,828	1	72.3000	5,784	12,532	150,384
2	63.9875	5,119	11,091	133,094	2	75.9000	6,072	13,156	157,872
3	67.2125	5,377	11,650	139,802	3	79.7125	6,377	13,817	165,802
4	70.5625	5,645	12,231	146,770	4	83.6625	6,693	14,502	174,018
5	74.1000	5,928	12,844	154,128	5	87.8375	7,027	15,225	182,702



City and County of San Francisco FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
5299C					5304C				
1	73.3875	5,871	12,721	152,646	1	40.4625	3,237	7,014	84,162
2	77.0375	6,163	13,353	160,238	2	42.4875	3,399	7,365	88,374
3	80.9125	6,473	14,025	168,298	3	44.6000	3,568	7,731	92,768
4	84.9125	6,793	14,718	176,618	4	46.8375	3,747	8,119	97,422
5	89.1500	7,132	15,453	185,432	5	49.1750	3,934	8,524	102,284
5302B					5305B				
1	42.4625	3,397	7,360	88,322	1	42.6500	3,412	7,393	88,712
2	44.5750	3,566	7,726	92,716	2	44.7875	3,583	7,763	93,158
3	46.8000	3,744	8,112	97,344	3	47.0375	3,763	8,153	97,838
4	49.1375	3,931	8,517	102,206	4	49.3750	3,950	8,558	102,700
5	51.6125	4,129	8,946	107,354	5	51.8750	4,150	8,992	107,900
5302C					5305C				
1	43.1000	3,448	7,471	89,648	1	43.2875	3,463	7,503	90,038
2	45.2375	3,619	7,841	94,094	2	45.4625	3,637	7,880	94,562
3	47.5000	3,800	8,233	98,800	3	47.7375	3,819	8,275	99,294
4	49.8750	3,990	8,645	103,740	4	50.1125	4,009	8,686	104,234
5	52.3875	4,191	9,081	108,966	5	52.6500	4,212	9,126	109,512
5303B					5310B				
1	55.8125	4,465	9,674	116,090	1	43.7375	3,499	7,581	90,974
2	58.5750	4,686	10,153	121,836	2	45.9250	3,674	7,960	95,524
3	61.5000	4,920	10,660	127,920	3	48.2250	3,858	8,359	100,308
4	64.5875	5,167	11,195	134,342	4	50.6375	4,051	8,777	105,326
5	67.8125	5,425	11,754	141,050	5	53.1875	4,255	9,219	110,630
5303C					5310C				
1	56.6500	4,532	9,819	117,832	1	44.3875	3,551	7,694	92,326
2	59.4500	4,756	10,305	123,656	2	46.6125	3,729	8,080	96,954
3	62.4250	4,994	10,820	129,844	3	48.9500	3,916	8,485	101,816
4	65.5625	5,245	11,364	136,370	4	51.4000	4,112	8,909	106,912
5	68.8250	5,506	11,930	143,156	5	53.9875	4,319	9,358	112,294
5304B					5312B				
1	39.8625	3,189	6,910	82,914	1	49.1500	3,932	8,519	102,232
2	41.8625	3,349	7,256	87,074	2	51.6250	4,130	8,948	107,380
3	43.9375	3,515	7,616	91,390	3	54.1875	4,335	9,393	112,710
4	46.1500	3,692	7,999	95,992	4	56.9250	4,554	9,867	118,404
5	48.4500	3,876	8,398	100,776	5	59.7625	4,781	10,359	124,306



City and County of San Francisco FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
5312C					5322C				
1	49.8875	3,991	8,647	103,766	1	37.3125	2,985	6,468	77,610
2	52.4000	4,192	9,083	108,992	2	39.2000	3,136	6,795	81,536
3	55.0000	4,400	9,533	114,400	3	41.1375	3,291	7,131	85,566
4	57.7750	4,622	10,014	120,172	4	43.1750	3,454	7,484	89,804
5	60.6625	4,853	10,515	126,178	5	45.3375	3,627	7,859	94,302
5314B					6	47.6125	3,809	8,253	99,034
1	56.6375	4,531	9,817	117,806	5330B				
2	59.4750	4,758	10,309	123,708	1	50.1375	4,011	8,691	104,286
3	62.4250	4,994	10,820	129,844	2	52.6625	4,213	9,128	109,538
4	65.5875	5,247	11,369	136,422	3	55.2875	4,423	9,583	114,998
5	68.8625	5,509	11,936	143,234	4	58.0250	4,642	10,058	120,692
5314C					5	60.9750	4,878	10,569	126,828
1	57.4875	4,599	9,965	119,574	5330C				
2	60.3625	4,829	10,463	125,554	1	50.8875	4,071	8,821	105,846
3	63.3625	5,069	10,983	131,794	2	53.4500	4,276	9,265	111,176
4	66.5750	5,326	11,540	138,476	3	56.1125	4,489	9,726	116,714
5	69.9000	5,592	12,116	145,392	4	58.9000	4,712	10,209	122,512
5320B					5	61.8875	4,951	10,727	128,726
1	47.7375	3,819	8,275	99,294	5362B				
2	50.1375	4,011	8,691	104,286	1	43.0625	3,445	7,464	89,570
3	52.6625	4,213	9,128	109,538	2	45.2375	3,619	7,841	94,094
4	55.2875	4,423	9,583	114,998	3	47.5000	3,800	8,233	98,800
5	58.0250	4,642	10,058	120,692	4	49.8875	3,991	8,647	103,766
5320C					5	52.3750	4,190	9,078	108,940
1	48.4500	3,876	8,398	100,776	5362C				
2	50.8875	4,071	8,821	105,846	1	43.7125	3,497	7,577	90,922
3	53.4500	4,276	9,265	111,176	2	45.9125	3,673	7,958	95,498
4	56.1125	4,489	9,726	116,714	3	48.2125	3,857	8,357	100,282
5	58.9000	4,712	10,209	122,512	4	50.6375	4,051	8,777	105,326
5322B					5	53.1625	4,253	9,215	110,578
1	36.7625	2,941	6,372	76,466	5364B				
2	38.6250	3,090	6,695	80,340	1	47.7375	3,819	8,275	99,294
3	40.5250	3,242	7,024	84,292	2	50.1375	4,011	8,691	104,286
4	42.5375	3,403	7,373	88,478	3	52.6625	4,213	9,128	109,538
5	44.6625	3,573	7,742	92,898	4	55.2875	4,423	9,583	114,998
6	46.9125	3,753	8,132	97,578	5	58.0250	4,642	10,058	120,692



City and County of San Francisco FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
5364C					5408C				
1	48.4500	3,876	8,398	100,776	1	65.4125	5,233	11,338	136,058
2	50.8875	4,071	8,821	105,846	2	68.6625	5,493	11,902	142,818
3	53.4500	4,276	9,265	111,176	3	72.0750	5,766	12,493	149,916
4	56.1125	4,489	9,726	116,714	4	75.7125	6,057	13,124	157,482
5	58.9000	4,712	10,209	122,512	5	79.4750	6,358	13,776	165,308
5366B					5502B				
1	55.2875	4,423	9,583	114,998	1	91.5500	7,324	15,869	190,424
2	58.0250	4,642	10,058	120,692	2	93.8250	7,506	16,263	195,156
3	60.9750	4,878	10,569	126,828	3	96.1500	7,692	16,666	199,992
4	63.9875	5,119	11,091	133,094	4	98.5750	7,886	17,086	205,036
5	67.2125	5,377	11,650	139,802	5502C				
5366C					1	92.9250	7,434	16,107	193,284
1	56.1125	4,489	9,726	116,714	2	95.2375	7,619	16,508	198,094
2	58.9000	4,712	10,209	122,512	3	97.5875	7,807	16,915	202,982
3	61.8875	4,951	10,727	128,726	4	100.0500	8,004	17,342	208,104
4	64.9500	5,196	11,258	135,096	5504B				
5	68.2250	5,458	11,826	141,908	1	105.9375	8,475	18,363	220,350
5380B					2	108.6125	8,689	18,826	225,914
1	36.6500	2,932	6,353	76,232	3	111.2750	8,902	19,288	231,452
5380C					4	114.0375	9,123	19,767	237,198
1	37.2000	2,976	6,448	77,376	5504C				
5381B					1	107.5250	8,602	18,638	223,652
1	39.3875	3,151	6,827	81,926	2	110.2375	8,819	19,108	229,294
5381C					3	112.9500	9,036	19,578	234,936
1	39.9750	3,198	6,929	83,148	4	115.7500	9,260	20,063	240,760
5382B					5506B				
1	41.2375	3,299	7,148	85,774	1	128.6000	10,288	22,291	267,488
5382C					2	131.8125	10,545	22,848	274,170
1	41.8500	3,348	7,254	87,048	3	135.1000	10,808	23,417	281,008
5408B					4	138.4875	11,079	24,005	288,054
1	64.4500	5,156	11,171	134,056	5506C				
2	67.6500	5,412	11,726	140,712	1	130.5250	10,442	22,624	271,492
3	71.0125	5,681	12,309	147,706	2	133.7875	10,703	23,190	278,278
4	74.5875	5,967	12,929	155,142	3	137.1250	10,970	23,768	285,220
5	78.3000	6,264	13,572	162,864	4	140.5625	11,245	24,364	292,370



City and County of San Francisco FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
5508B					5602B				
1	143.4000	11,472	24,856	298,272	1	59.9875	4,799	10,398	124,774
2	146.9625	11,757	25,474	305,682	2	62.9875	5,039	10,918	131,014
3	150.7000	12,056	26,121	313,456	3	66.1500	5,292	11,466	137,592
4	154.5000	12,360	26,780	321,360	4	69.4750	5,558	12,042	144,508
5508C					5	72.8875	5,831	12,634	151,606
1	145.5500	11,644	25,229	302,744	6	76.6000	6,128	13,277	159,328
2	149.1625	11,933	25,855	310,258	7	80.4125	6,433	13,938	167,258
3	152.9625	12,237	26,514	318,162	8	84.4000	6,752	14,629	175,552
4	156.8125	12,545	27,181	326,170	9	88.6875	7,095	15,373	184,470
5601B					5602C				
1	39.7500	3,180	6,890	82,680	1	60.8875	4,871	10,554	126,646
2	41.7000	3,336	7,228	86,736	2	63.9375	5,115	11,083	132,990
3	43.7875	3,503	7,590	91,078	3	67.1375	5,371	11,637	139,646
4	45.9125	3,673	7,958	95,498	4	70.5125	5,641	12,222	146,666
5	48.2750	3,862	8,368	100,412	5	73.9750	5,918	12,822	153,868
6	50.6500	4,052	8,779	105,352	6	77.7500	6,220	13,477	161,720
7	53.2625	4,261	9,232	110,786	7	81.6125	6,529	14,146	169,754
8	55.9250	4,474	9,694	116,324	8	85.6625	6,853	14,848	178,178
9	58.7000	4,696	10,175	122,096	9	90.0125	7,201	15,602	187,226
10	61.6500	4,932	10,686	128,232	5620B				
5601C					1	60.9750	4,878	10,569	126,828
1	40.3500	3,228	6,994	83,928	2	63.9875	5,119	11,091	133,094
2	42.3250	3,386	7,336	88,036	3	67.2125	5,377	11,650	139,802
3	44.4500	3,556	7,705	92,456	4	70.5625	5,645	12,231	146,770
4	46.6000	3,728	8,077	96,928	5	74.1000	5,928	12,844	154,128
5	49.0000	3,920	8,493	101,920	5620C				
6	51.4125	4,113	8,912	106,938	1	61.8875	4,951	10,727	128,726
7	54.0625	4,325	9,371	112,450	2	64.9500	5,196	11,258	135,096
8	56.7625	4,541	9,839	118,066	3	68.2250	5,458	11,826	141,908
9	59.5750	4,766	10,326	123,916	4	71.6250	5,730	12,415	148,980
10	62.5750	5,006	10,846	130,156	5	75.2125	6,017	13,037	156,442
					5638B				
					1	41.6500	3,332	7,219	86,632
					2	43.7125	3,497	7,577	90,922
					3	45.8875	3,671	7,954	95,446
					4	48.2250	3,858	8,359	100,308
					5	50.6125	4,049	8,773	105,274



City and County of San Francisco
FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
5638C					5644B				
1	42.2750	3,382	7,328	87,932	1	67.2125	5,377	11,650	139,802
2	44.3625	3,549	7,690	92,274	2	70.5625	5,645	12,231	146,770
3	46.5750	3,726	8,073	96,876	3	74.1000	5,928	12,844	154,128
4	48.9500	3,916	8,485	101,816	4	77.7750	6,222	13,481	161,772
5	51.3750	4,110	8,905	106,860	5	81.6750	6,534	14,157	169,884
5640B					6	83.7250	6,698	14,512	174,148
1	50.6125	4,049	8,773	105,274	7	85.8125	6,865	14,874	178,490
2	53.1750	4,254	9,217	110,604	8	87.9625	7,037	15,247	182,962
3	55.8125	4,465	9,674	116,090	5644C				
4	58.5750	4,686	10,153	121,836	1	68.2250	5,458	11,826	141,908
5	61.5000	4,920	10,660	127,920	2	71.6250	5,730	12,415	148,980
5640C					3	75.2125	6,017	13,037	156,442
1	51.3750	4,110	8,905	106,860	4	78.9375	6,315	13,683	164,190
2	53.9750	4,318	9,356	112,268	5	82.9000	6,632	14,369	172,432
3	56.6500	4,532	9,819	117,832	6	84.9750	6,798	14,729	176,748
4	59.4500	4,756	10,305	123,656	7	87.1000	6,968	15,097	181,168
5	62.4250	4,994	10,820	129,844	8	89.2875	7,143	15,477	185,718
5642B					6108B				
1	58.8750	4,710	10,205	122,460	1	41.7250	3,338	7,232	86,788
2	61.8125	4,945	10,714	128,570	2	43.8250	3,506	7,596	91,156
3	64.9000	5,192	11,249	134,992	3	46.0250	3,682	7,978	95,732
4	68.1625	5,453	11,815	141,778	4	48.3250	3,866	8,376	100,516
5	71.5750	5,726	12,406	148,876	5	50.7125	4,057	8,790	105,482
5642C					6108C				
1	59.7625	4,781	10,359	124,306	1	42.3500	3,388	7,341	88,088
2	62.7375	5,019	10,875	130,494	2	44.4875	3,559	7,711	92,534
3	65.8750	5,270	11,418	137,020	3	46.7125	3,737	8,097	97,162
4	69.1875	5,535	11,993	143,910	4	49.0500	3,924	8,502	102,024
5	72.6500	5,812	12,593	151,112	5	51.4750	4,118	8,922	107,068
					6110B				
					1	47.1750	3,774	8,177	98,124
					2	49.5375	3,963	8,587	103,038
					3	52.0000	4,160	9,013	108,160
					4	54.6000	4,368	9,464	113,568
					5	57.3250	4,586	9,936	119,236



City and County of San Francisco FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
6110C					6120C				
1	47.8875	3,831	8,301	99,606	1	62.9625	5,037	10,914	130,962
2	50.2750	4,022	8,714	104,572	2	66.0750	5,286	11,453	137,436
3	52.7750	4,222	9,148	109,772	3	69.3875	5,551	12,027	144,326
4	55.4250	4,434	9,607	115,284	4	72.8375	5,827	12,625	151,502
5	58.1875	4,655	10,086	121,030	5	76.4875	6,119	13,258	159,094
6115B					6122B				
1	55.2875	4,423	9,583	114,998	1	66.3750	5,310	11,505	138,060
2	58.0250	4,642	10,058	120,692	2	69.7000	5,576	12,081	144,976
3	60.9750	4,878	10,569	126,828	3	73.1875	5,855	12,686	152,230
4	63.9875	5,119	11,091	133,094	4	76.8625	6,149	13,323	159,874
5	67.2125	5,377	11,650	139,802	5	80.6500	6,452	13,979	167,752
6115C					6122C				
1	56.1125	4,489	9,726	116,714	1	67.3750	5,390	11,678	140,140
2	58.9000	4,712	10,209	122,512	2	70.7500	5,660	12,263	147,160
3	61.8875	4,951	10,727	128,726	3	74.2875	5,943	12,877	154,518
4	64.9500	5,196	11,258	135,096	4	78.0125	6,241	13,522	162,266
5	68.2250	5,458	11,826	141,908	5	81.8625	6,549	14,190	170,274
6116B					6124B				
1	66.8000	5,344	11,579	138,944	1	71.4125	5,713	12,378	148,538
2	70.1750	5,614	12,164	145,964	2	74.9375	5,995	12,989	155,870
3	73.6625	5,893	12,768	153,218	3	78.6750	6,294	13,637	163,644
4	77.3375	6,187	13,405	160,862	4	82.6125	6,609	14,320	171,834
5	81.2000	6,496	14,075	168,896	5	86.7500	6,940	15,037	180,440
6116C					6124C				
1	67.8000	5,424	11,752	141,024	1	72.4875	5,799	12,565	150,774
2	71.2250	5,698	12,346	148,148	2	76.0625	6,085	13,184	158,210
3	74.7625	5,981	12,959	155,506	3	79.8500	6,388	13,841	166,088
4	78.5000	6,280	13,607	163,280	4	83.8500	6,708	14,534	174,408
5	82.4125	6,593	14,285	171,418	5	88.0500	7,044	15,262	183,144
6120B					6130B				
1	62.0375	4,963	10,753	129,038	1	68.1625	5,453	11,815	141,778
2	65.1000	5,208	11,284	135,408	2	71.5750	5,726	12,406	148,876
3	68.3625	5,469	11,850	142,194	3	75.1500	6,012	13,026	156,312
4	71.7625	5,741	12,439	149,266	4	78.8750	6,310	13,672	164,060
5	75.3625	6,029	13,063	156,754	5	82.8500	6,628	14,361	172,328



City and County of San Francisco
FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
6130C					6139B				
1	69.1875	5,535	11,993	143,910	1	75.1500	6,012	13,026	156,312
2	72.6500	5,812	12,593	151,112	2	78.8750	6,310	13,672	164,060
3	76.2750	6,102	13,221	158,652	3	82.8500	6,628	14,361	172,328
4	80.0625	6,405	13,878	166,530	4	86.9875	6,959	15,078	180,934
5	84.0875	6,727	14,575	174,902	5	91.3375	7,307	15,832	189,982
6137B					6	93.5875	7,487	16,222	194,662
1	51.3750	4,110	8,905	106,860	7	95.9125	7,673	16,625	199,498
2	53.9125	4,313	9,345	112,138	8	98.2500	7,860	17,030	204,360
3	56.6125	4,529	9,813	117,754	6139C				
4	59.4625	4,757	10,307	123,682	1	76.2750	6,102	13,221	158,652
5	62.4250	4,994	10,820	129,844	2	80.0625	6,405	13,878	166,530
6137C					3	84.0875	6,727	14,575	174,902
1	52.1500	4,172	9,039	108,472	4	88.2875	7,063	15,303	183,638
2	54.7250	4,378	9,486	113,828	5	92.7125	7,417	16,070	192,842
3	57.4625	4,597	9,960	119,522	6	94.9875	7,599	16,465	197,574
4	60.3500	4,828	10,461	125,528	7	97.3500	7,788	16,874	202,488
5	63.3625	5,069	10,983	131,794	8	99.7250	7,978	17,286	207,428
6138B					6220B				
1	68.1625	5,453	11,815	141,778	1	45.7500	3,660	7,930	95,160
2	71.5750	5,726	12,406	148,876	2	48.0250	3,842	8,324	99,892
3	75.1500	6,012	13,026	156,312	3	50.4125	4,033	8,738	104,858
4	78.8750	6,310	13,672	164,060	4	52.9375	4,235	9,176	110,110
5	82.8500	6,628	14,361	172,328	5	55.6000	4,448	9,637	115,648
6138C					6220C				
1	69.1875	5,535	11,993	143,910	1	46.4375	3,715	8,049	96,590
2	72.6500	5,812	12,593	151,112	2	48.7500	3,900	8,450	101,400
3	76.2750	6,102	13,221	158,652	3	51.1625	4,093	8,868	106,418
4	80.0625	6,405	13,878	166,530	4	53.7375	4,299	9,315	111,774
5	84.0875	6,727	14,575	174,902	5	56.4375	4,515	9,783	117,390
					6222B				
					1	53.7250	4,298	9,312	111,748
					2	56.3875	4,511	9,774	117,286
					3	59.2375	4,739	10,268	123,214
					4	62.1875	4,975	10,779	129,350
					5	65.3125	5,225	11,321	135,850



City and County of San Francisco FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
6222C					6231C				
1	54.5250	4,362	9,451	113,412	1	56.6625	4,533	9,822	117,858
2	57.2375	4,579	9,921	119,054	2	59.4625	4,757	10,307	123,682
3	60.1250	4,810	10,422	125,060	3	62.4250	4,994	10,820	129,844
4	63.1250	5,050	10,942	131,300	4	65.5375	5,243	11,360	136,318
5	66.2875	5,303	11,490	137,878	5	68.8250	5,506	11,930	143,156
6229B					6232B				
1	36.2375	2,899	6,281	75,374	1	64.5750	5,166	11,193	134,316
2	39.0375	3,123	6,767	81,198	2	67.8125	5,425	11,754	141,050
3	41.8625	3,349	7,256	87,074	3	71.2000	5,696	12,341	148,096
4	44.6250	3,570	7,735	92,820	4	74.7500	5,980	12,957	155,480
6229C					5	78.5000	6,280	13,607	163,280
1	36.7750	2,942	6,374	76,492	6232C				
2	39.6250	3,170	6,868	82,420	1	65.5375	5,243	11,360	136,318
3	42.4875	3,399	7,365	88,374	2	68.8250	5,506	11,930	143,156
4	45.3000	3,624	7,852	94,224	3	72.2625	5,781	12,526	150,306
6230B					4	75.8750	6,070	13,152	157,820
1	48.2000	3,856	8,355	100,256	5	79.6750	6,374	13,810	165,724
2	50.6375	4,051	8,777	105,326	6235B				
3	53.1250	4,250	9,208	110,500	1	66.0000	5,280	11,440	137,280
4	55.8250	4,466	9,676	116,116	2	69.3000	5,544	12,012	144,144
5	58.5875	4,687	10,155	121,862	3	72.8250	5,826	12,623	151,476
6230C					4	76.4250	6,114	13,247	158,964
1	48.9250	3,914	8,480	101,764	5	80.2375	6,419	13,908	166,894
2	51.4000	4,112	8,909	106,912	6235C				
3	53.9250	4,314	9,347	112,164	1	66.9875	5,359	11,611	139,334
4	56.6625	4,533	9,822	117,858	2	70.3375	5,627	12,192	146,302
5	59.4625	4,757	10,307	123,682	3	73.9125	5,913	12,812	153,738
6231B					4	77.5750	6,206	13,446	161,356
1	55.8250	4,466	9,676	116,116	5	81.4375	6,515	14,116	169,390
2	58.5875	4,687	10,155	121,862	6242B				
3	61.5000	4,920	10,660	127,920	1	65.9500	5,276	11,431	137,176
4	64.5750	5,166	11,193	134,316	2	69.2500	5,540	12,003	144,040
5	67.8125	5,425	11,754	141,050	3	72.7625	5,821	12,612	151,346
					4	76.3750	6,110	13,238	158,860
					5	80.1875	6,415	13,899	166,790



City and County of San Francisco
FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
6242C					6248C				
1	66.9375	5,355	11,603	139,230	1	66.9875	5,359	11,611	139,334
2	70.2875	5,623	12,183	146,198	2	70.3375	5,627	12,192	146,302
3	73.8500	5,908	12,801	153,608	3	73.9125	5,913	12,812	153,738
4	77.5250	6,202	13,438	161,252	4	77.5750	6,206	13,446	161,356
5	81.3875	6,511	14,107	169,286	5	81.4375	6,515	14,116	169,390
6244B					6249B				
1	80.1875	6,415	13,899	166,790	1	72.8250	5,826	12,623	151,476
2	84.2250	6,738	14,599	175,188	2	76.4250	6,114	13,247	158,964
3	88.4125	7,073	15,325	183,898	3	80.2375	6,419	13,908	166,894
4	92.8250	7,426	16,090	193,076	4	84.2625	6,741	14,606	175,266
5	97.4875	7,799	16,898	202,774	5	88.4625	7,077	15,334	184,002
6244C					6249C				
1	81.3875	6,511	14,107	169,286	1	73.9125	5,913	12,812	153,738
2	85.4875	6,839	14,818	177,814	2	77.5750	6,206	13,446	161,356
3	89.7375	7,179	15,555	186,654	3	81.4375	6,515	14,116	169,390
4	94.2125	7,537	16,330	195,962	4	85.5250	6,842	14,824	177,892
5	98.9500	7,916	17,151	205,816	5	89.7875	7,183	15,563	186,758
6246B					6250B				
1	72.7625	5,821	12,612	151,346	1	80.2375	6,419	13,908	166,894
2	76.3750	6,110	13,238	158,860	2	84.2625	6,741	14,606	175,266
3	80.1875	6,415	13,899	166,790	3	88.4625	7,077	15,334	184,002
4	84.2250	6,738	14,599	175,188	4	92.8750	7,430	16,098	193,180
5	88.4125	7,073	15,325	183,898	5	97.5500	7,804	16,909	202,904
6246C					6250C				
1	73.8500	5,908	12,801	153,608	1	81.4375	6,515	14,116	169,390
2	77.5250	6,202	13,438	161,252	2	85.5250	6,842	14,824	177,892
3	81.3875	6,511	14,107	169,286	3	89.7875	7,183	15,563	186,758
4	85.4875	6,839	14,818	177,814	4	94.2625	7,541	16,339	196,066
5	89.7375	7,179	15,555	186,654	5	99.0125	7,921	17,162	205,946
6248B					6252B				
1	66.0000	5,280	11,440	137,280	1	66.0000	5,280	11,440	137,280
2	69.3000	5,544	12,012	144,144	2	69.3000	5,544	12,012	144,144
3	72.8250	5,826	12,623	151,476	3	72.8250	5,826	12,623	151,476
4	76.4250	6,114	13,247	158,964	4	76.4250	6,114	13,247	158,964
5	80.2375	6,419	13,908	166,894	5	80.2375	6,419	13,908	166,894



City and County of San Francisco FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
6252C					6274B				
1	66.9875	5,359	11,611	139,334	1	80.2375	6,419	13,908	166,894
2	70.3375	5,627	12,192	146,302	2	84.2625	6,741	14,606	175,266
3	73.9125	5,913	12,812	153,738	3	88.4625	7,077	15,334	184,002
4	77.5750	6,206	13,446	161,356	4	92.8750	7,430	16,098	193,180
5	81.4375	6,515	14,116	169,390	5	97.5500	7,804	16,909	202,904
6270B					6	100.0500	8,004	17,342	208,104
1	66.0000	5,280	11,440	137,280	7	102.4125	8,193	17,752	213,018
2	69.3000	5,544	12,012	144,144	8	104.9875	8,399	18,198	218,374
3	72.8250	5,826	12,623	151,476	6274C				
4	76.4250	6,114	13,247	158,964	1	81.4375	6,515	14,116	169,390
5	80.2375	6,419	13,908	166,894	2	85.5250	6,842	14,824	177,892
6270C					3	89.7875	7,183	15,563	186,758
1	66.9875	5,359	11,611	139,334	4	94.2625	7,541	16,339	196,066
2	70.3375	5,627	12,192	146,302	5	99.0125	7,921	17,162	205,946
3	73.9125	5,913	12,812	153,738	6	101.5500	8,124	17,602	211,224
4	77.5750	6,206	13,446	161,356	7	103.9500	8,316	18,018	216,216
5	81.4375	6,515	14,116	169,390	8	106.5625	8,525	18,471	221,650
6272B					6281B				
1	72.8250	5,826	12,623	151,476	1	87.5750	7,006	15,180	182,156
2	76.4250	6,114	13,247	158,964	6315B				
3	80.2375	6,419	13,908	166,894	1	63.1875	5,055	10,953	131,430
4	84.2625	6,741	14,606	175,266	2	66.3500	5,308	11,501	138,008
5	88.4625	7,077	15,334	184,002	3	69.6625	5,573	12,075	144,898
6272C					4	73.1625	5,853	12,682	152,178
1	73.9125	5,913	12,812	153,738	5	76.7875	6,143	13,310	159,718
2	77.5750	6,206	13,446	161,356	6315C				
3	81.4375	6,515	14,116	169,390	1	64.1375	5,131	11,117	133,406
4	85.5250	6,842	14,824	177,892	2	67.3500	5,388	11,674	140,088
5	89.7875	7,183	15,563	186,758	3	70.7125	5,657	12,257	147,082
					4	74.2625	5,941	12,872	154,466
					5	77.9375	6,235	13,509	162,110
					6317B				
					1	48.0000	3,840	8,320	99,840
					2	50.3375	4,027	8,725	104,702
					3	52.8875	4,231	9,167	110,006
					4	55.5000	4,440	9,620	115,440
					5	58.3250	4,666	10,110	121,316



City and County of San Francisco FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
6317C					6321C				
1	48.7250	3,898	8,446	101,348	1	32.7250	2,618	5,672	68,068
2	51.0875	4,087	8,855	106,262	2	34.3625	2,749	5,956	71,474
3	53.6750	4,294	9,304	111,644	3	36.1000	2,888	6,257	75,088
4	56.3375	4,507	9,765	117,182	4	37.8875	3,031	6,567	78,806
5	59.2000	4,736	10,261	123,136	5	39.7875	3,183	6,897	82,758
6318B					6322B				
1	58.3250	4,666	10,110	121,316	1	42.5375	3,403	7,373	88,478
2	61.2500	4,900	10,617	127,400	2	44.6625	3,573	7,742	92,898
3	64.3000	5,144	11,145	133,744	3	46.9125	3,753	8,132	97,578
4	67.5000	5,400	11,700	140,400	4	49.2250	3,938	8,532	102,388
5	70.9000	5,672	12,289	147,472	5	51.7375	4,139	8,968	107,614
6318C					6322C				
1	59.2000	4,736	10,261	123,136	1	43.1750	3,454	7,484	89,804
2	62.1625	4,973	10,775	129,298	2	45.3375	3,627	7,859	94,302
3	65.2625	5,221	11,312	135,746	3	47.6125	3,809	8,253	99,034
4	68.5125	5,481	11,876	142,506	4	49.9625	3,997	8,660	103,922
5	71.9625	5,757	12,474	149,682	5	52.5125	4,201	9,102	109,226
6319B					6323B				
1	64.3000	5,144	11,145	133,744	1	48.8125	3,905	8,461	101,530
2	67.5000	5,400	11,700	140,400	2	51.2250	4,098	8,879	106,548
3	70.9000	5,672	12,289	147,472	3	53.7625	4,301	9,319	111,826
4	74.4250	5,954	12,900	154,804	4	56.4750	4,518	9,789	117,468
5	78.1625	6,253	13,548	162,578	5	59.3000	4,744	10,279	123,344
6319C					6323C				
1	65.2625	5,221	11,312	135,746	1	49.5500	3,964	8,589	103,064
2	68.5125	5,481	11,876	142,506	2	51.9875	4,159	9,011	108,134
3	71.9625	5,757	12,474	149,682	3	54.5750	4,366	9,460	113,516
4	75.5375	6,043	13,093	157,118	4	57.3250	4,586	9,936	119,236
5	79.3375	6,347	13,752	165,022	5	60.1875	4,815	10,433	125,190
6321B					6331B				
1	32.2375	2,579	5,588	67,054	1	66.0000	5,280	11,440	137,280
2	33.8500	2,708	5,867	70,408	2	69.3000	5,544	12,012	144,144
3	35.5625	2,845	6,164	73,970	3	72.8250	5,826	12,623	151,476
4	37.3250	2,986	6,470	77,636	4	76.4250	6,114	13,247	158,964
5	39.2000	3,136	6,795	81,536	5	80.2375	6,419	13,908	166,894



City and County of San Francisco
FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
6331C					6335C				
1	66.9875	5,359	11,611	139,334	1	90.0250	7,202	15,604	187,252
2	70.3375	5,627	12,192	146,302	2	94.5250	7,562	16,384	196,612
3	73.9125	5,913	12,812	153,738	3	99.2500	7,940	17,203	206,440
4	77.5750	6,206	13,446	161,356	4	104.1875	8,335	18,059	216,710
5	81.4375	6,515	14,116	169,390	5	109.4250	8,754	18,967	227,604
6333B					7108B				
1	72.8250	5,826	12,623	151,476	1	59.8625	4,789	10,376	124,514
2	76.4250	6,114	13,247	158,964	2	62.8625	5,029	10,896	130,754
3	80.2375	6,419	13,908	166,894	3	66.0250	5,282	11,444	137,332
4	84.2625	6,741	14,606	175,266	4	69.3000	5,544	12,012	144,144
5	88.4625	7,077	15,334	184,002	5	72.7625	5,821	12,612	151,346
6333C					7108C				
1	73.9125	5,913	12,812	153,738	1	60.7625	4,861	10,532	126,386
2	77.5750	6,206	13,446	161,356	2	63.8000	5,104	11,059	132,704
3	81.4375	6,515	14,116	169,390	3	67.0125	5,361	11,616	139,386
4	85.5250	6,842	14,824	177,892	4	70.3375	5,627	12,192	146,302
5	89.7875	7,183	15,563	186,758	5	73.8500	5,908	12,801	153,608
6334B					7109B				
1	80.2375	6,419	13,908	166,894	1	67.0125	5,361	11,616	139,386
2	84.2625	6,741	14,606	175,266	2	70.3750	5,630	12,198	146,380
3	88.4625	7,077	15,334	184,002	3	73.8625	5,909	12,803	153,634
4	92.8750	7,430	16,098	193,180	4	77.5875	6,207	13,449	161,382
5	97.5500	7,804	16,909	202,904	5	81.4375	6,515	14,116	169,390
6334C					7109C				
1	81.4375	6,515	14,116	169,390	1	68.0125	5,441	11,789	141,466
2	85.5250	6,842	14,824	177,892	2	71.4250	5,714	12,380	148,564
3	89.7875	7,183	15,563	186,758	3	74.9750	5,998	12,996	155,948
4	94.2625	7,541	16,339	196,066	4	78.7500	6,300	13,650	163,800
5	99.0125	7,921	17,162	205,946	5	82.6625	6,613	14,328	171,938
6335B					7110B				
1	88.7000	7,096	15,375	184,496	1	56.9125	4,553	9,865	118,378
2	93.1250	7,450	16,142	193,700	2	59.7250	4,778	10,352	124,228
3	97.7875	7,823	16,950	203,398	3	62.7500	5,020	10,877	130,520
4	102.6500	8,212	17,793	213,512	4	65.8750	5,270	11,418	137,020
5	107.8125	8,625	18,688	224,250	5	69.1750	5,534	11,990	143,884



City and County of San Francisco
FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7110C					7134B				
1	57.7625	4,621	10,012	120,146	1	80.7750	6,462	14,001	168,012
2	60.6250	4,850	10,508	126,100	2	84.8500	6,788	14,707	176,488
3	63.6875	5,095	11,039	132,470	3	89.0875	7,127	15,442	185,302
4	66.8625	5,349	11,590	139,074	4	93.5500	7,484	16,215	194,584
5	70.2125	5,617	12,170	146,042	5	98.2250	7,858	17,026	204,308
7120B					7134C				
1	89.8625	7,189	15,576	186,914	1	81.9875	6,559	14,211	170,534
7120C					2	86.1250	6,890	14,928	179,140
1	91.2125	7,297	15,810	189,722	3	90.4250	7,234	15,674	188,084
7126B					4	94.9500	7,596	16,458	197,496
1	69.0000	5,520	11,960	143,520	5	99.7000	7,976	17,281	207,376
2	72.4000	5,792	12,549	150,592	7136B				
3	76.0000	6,080	13,173	158,080	1	71.3000	5,704	12,359	148,304
4	79.7875	6,383	13,830	165,958	2	74.8500	5,988	12,974	155,688
5	83.7500	6,700	14,517	174,200	3	78.6125	6,289	13,626	163,514
7126C					4	82.5375	6,603	14,307	171,678
1	70.0375	5,603	12,140	145,678	5	86.6500	6,932	15,019	180,232
2	73.4875	5,879	12,738	152,854	7136C				
3	77.1375	6,171	13,371	160,446	1	72.3750	5,790	12,545	150,540
4	80.9875	6,479	14,038	168,454	2	75.9750	6,078	13,169	158,028
5	85.0000	6,800	14,733	176,800	3	79.7875	6,383	13,830	165,958
7132B					4	83.7750	6,702	14,521	174,252
1	72.9875	5,839	12,651	151,814	5	87.9500	7,036	15,245	182,936
2	76.6125	6,129	13,280	159,354	7203B				
3	80.4500	6,436	13,945	167,336	1	76.7875	6,143	13,310	159,718
4	84.4500	6,756	14,638	175,656	7203C				
5	88.7000	7,096	15,375	184,496	1	77.9375	6,235	13,509	162,110
7132C					7204B				
1	74.0875	5,927	12,842	154,102	1	76.0375	6,083	13,180	158,158
2	77.7625	6,221	13,479	161,746	2	79.8375	6,387	13,839	166,062
3	81.6625	6,533	14,155	169,858	3	83.8250	6,706	14,530	174,356
4	85.7125	6,857	14,857	178,282	4	88.0125	7,041	15,256	183,066
5	90.0250	7,202	15,604	187,252	5	92.4375	7,395	16,023	192,270



City and County of San Francisco
FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7204C					7213B				
1	77.1750	6,174	13,377	160,524	1	66.3750	5,310	11,505	138,060
2	81.0375	6,483	14,047	168,558	2	69.6875	5,575	12,079	144,950
3	85.0875	6,807	14,749	176,982	3	73.1750	5,854	12,684	152,204
4	89.3375	7,147	15,485	185,822	4	76.8250	6,146	13,316	159,796
5	93.8250	7,506	16,263	195,156	5	80.6500	6,452	13,979	167,752
7205B					7213C				
1	78.3000	6,264	13,572	162,864	1	67.3750	5,390	11,678	140,140
7205C					2	70.7375	5,659	12,261	147,134
1	79.4750	6,358	13,776	165,308	3	74.2750	5,942	12,874	154,492
7208B					4	77.9750	6,238	13,516	162,188
1	62.8625	5,029	10,896	130,754	5	81.8625	6,549	14,190	170,274
2	66.0250	5,282	11,444	137,332	7215B				
3	69.3000	5,544	12,012	144,144	1	41.4000	3,312	7,176	86,112
4	72.7625	5,821	12,612	151,346	2	43.5125	3,481	7,542	90,506
5	76.4125	6,113	13,245	158,938	3	45.6500	3,652	7,913	94,952
7208C					4	47.9750	3,838	8,316	99,788
1	63.8000	5,104	11,059	132,704	5	50.3000	4,024	8,719	104,624
2	67.0125	5,361	11,616	139,386	7215C				
3	70.3375	5,627	12,192	146,302	1	42.0250	3,362	7,284	87,412
4	73.8500	5,908	12,801	153,608	2	44.1625	3,533	7,655	91,858
5	77.5625	6,205	13,444	161,330	3	46.3375	3,707	8,032	96,382
7211B					4	48.7000	3,896	8,441	101,296
1	62.8625	5,029	10,896	130,754	5	51.0500	4,084	8,849	106,184
2	66.0250	5,282	11,444	137,332	7219B				
3	69.3000	5,544	12,012	144,144	1	43.6250	3,490	7,562	90,740
4	72.7625	5,821	12,612	151,346	2	45.7875	3,663	7,937	95,238
5	76.4125	6,113	13,245	158,938	3	48.1000	3,848	8,337	100,048
7211C					4	50.5125	4,041	8,756	105,066
1	63.8000	5,104	11,059	132,704	5	53.0125	4,241	9,189	110,266
2	67.0125	5,361	11,616	139,386	7219C				
3	70.3375	5,627	12,192	146,302	1	44.2750	3,542	7,674	92,092
4	73.8500	5,908	12,801	153,608	2	46.4750	3,718	8,056	96,668
5	77.5625	6,205	13,444	161,330	3	48.8250	3,906	8,463	101,556
					4	51.2750	4,102	8,888	106,652
					5	53.8125	4,305	9,328	111,930



City and County of San Francisco
FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7220B					7226C				
1	52.6625	4,213	9,128	109,538	1	63.5250	5,082	11,011	132,132
2	55.2875	4,423	9,583	114,998	2	66.7000	5,336	11,561	138,736
3	58.0250	4,642	10,058	120,692	3	70.0375	5,603	12,140	145,678
4	60.9750	4,878	10,569	126,828	4	73.5125	5,881	12,742	152,906
5	63.9875	5,119	11,091	133,094	5	77.2000	6,176	13,381	160,576
7220C					7227B				
1	53.4500	4,276	9,265	111,176	1	59.3000	4,744	10,279	123,344
2	56.1125	4,489	9,726	116,714	2	62.2500	4,980	10,790	129,480
3	58.9000	4,712	10,209	122,512	3	65.3625	5,229	11,330	135,954
4	61.8875	4,951	10,727	128,726	4	68.6750	5,494	11,904	142,844
5	64.9500	5,196	11,258	135,096	5	72.0875	5,767	12,495	149,942
7221B					7227C				
1	57.7500	4,620	10,010	120,120	1	60.1875	4,815	10,433	125,190
2	60.6250	4,850	10,508	126,100	2	63.1875	5,055	10,953	131,430
3	63.6625	5,093	11,035	132,418	3	66.3375	5,307	11,499	137,982
4	66.8000	5,344	11,579	138,944	4	69.7000	5,576	12,081	144,976
5	70.1750	5,614	12,164	145,964	5	73.1750	5,854	12,684	152,204
7221C					7229B				
1	58.6125	4,689	10,160	121,914	1	76.0625	6,085	13,184	158,210
2	61.5375	4,923	10,667	127,998	2	79.8625	6,389	13,843	166,114
3	64.6125	5,169	11,200	134,394	3	83.8375	6,707	14,532	174,382
4	67.8000	5,424	11,752	141,024	4	88.0375	7,043	15,260	183,118
5	71.2250	5,698	12,346	148,148	5	92.4500	7,396	16,025	192,296
7223B					7229C				
1	93.5000	7,480	16,207	194,480	1	77.2000	6,176	13,381	160,576
7223C					2	81.0625	6,485	14,051	168,610
1	94.9000	7,592	16,449	197,392	3	85.1000	6,808	14,751	177,008
7226B					4	89.3625	7,149	15,490	185,874
1	62.5875	5,007	10,849	130,182	5	93.8375	7,507	16,265	195,182
2	65.7125	5,257	11,390	136,682	7232B				
3	69.0000	5,520	11,960	143,520	1	69.8125	5,585	12,101	145,210
4	72.4250	5,794	12,554	150,644	7232C				
5	76.0625	6,085	13,184	158,210	1	70.8625	5,669	12,283	147,394



City and County of San Francisco
FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7233B					7239B				
1	61.3625	4,909	10,636	127,634	1	73.1750	5,854	12,684	152,204
2	64.4500	5,156	11,171	134,056	2	76.8250	6,146	13,316	159,796
3	67.6500	5,412	11,726	140,712	3	80.6500	6,452	13,979	167,752
4	71.0125	5,681	12,309	147,706	4	84.7000	6,776	14,681	176,176
5	74.5875	5,967	12,929	155,142	5	88.9250	7,114	15,414	184,964
7233C					7239C				
1	62.2875	4,983	10,797	129,558	1	74.2750	5,942	12,874	154,492
2	65.4125	5,233	11,338	136,058	2	77.9750	6,238	13,516	162,188
3	68.6625	5,493	11,902	142,818	3	81.8625	6,549	14,190	170,274
4	72.0750	5,766	12,493	149,916	4	85.9750	6,878	14,902	178,828
5	75.7125	6,057	13,124	157,482	5	90.2625	7,221	15,646	187,746
7236B					7241B				
1	62.5875	5,007	10,849	130,182	1	75.6000	6,048	13,104	157,248
2	65.7125	5,257	11,390	136,682	7241C				
3	69.0000	5,520	11,960	143,520	1	76.7375	6,139	13,301	159,614
4	72.4250	5,794	12,554	150,644	7242B				
5	76.0625	6,085	13,184	158,210	1	54.8500	4,388	9,507	114,088
7236C					2	57.5875	4,607	9,982	119,782
1	63.5250	5,082	11,011	132,132	3	60.4500	4,836	10,478	125,736
2	66.7000	5,336	11,561	138,736	4	63.4625	5,077	11,000	132,002
3	70.0375	5,603	12,140	145,678	5	66.6250	5,330	11,548	138,580
4	73.5125	5,881	12,742	152,906	7242C				
5	77.2000	6,176	13,381	160,576	1	55.6750	4,454	9,650	115,804
7238B					2	58.4500	4,676	10,131	121,576
1	65.8375	5,267	11,412	136,942	3	61.3625	4,909	10,636	127,634
2	69.1375	5,531	11,984	143,806	4	64.4125	5,153	11,165	133,978
3	72.5875	5,807	12,582	150,982	5	67.6250	5,410	11,722	140,660
4	76.2125	6,097	13,210	158,522	7243B				
5	80.0500	6,404	13,875	166,504	1	55.7750	4,462	9,668	116,012
7238C					2	58.5875	4,687	10,155	121,862
1	66.8250	5,346	11,583	138,996	3	61.5000	4,920	10,660	127,920
2	70.1750	5,614	12,164	145,964	4	64.5500	5,164	11,189	134,264
3	73.6750	5,894	12,770	153,244	5	67.8000	5,424	11,752	141,024
4	77.3500	6,188	13,407	160,888					
5	81.2500	6,500	14,083	169,000					



City and County of San Francisco
FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7243C					7248B				
1	56.6125	4,529	9,813	117,754	1	73.1750	5,854	12,684	152,204
2	59.4625	4,757	10,307	123,682	2	76.8250	6,146	13,316	159,796
3	62.4250	4,994	10,820	129,844	3	80.6500	6,452	13,979	167,752
4	65.5125	5,241	11,356	136,266	4	84.7000	6,776	14,681	176,176
5	68.8125	5,505	11,928	143,130	5	88.9250	7,114	15,414	184,964
7245B					7248C				
1	83.2000	6,656	14,421	173,056	1	74.2750	5,942	12,874	154,492
7245C					2	77.9750	6,238	13,516	162,188
1	84.4500	6,756	14,638	175,656	3	81.8625	6,549	14,190	170,274
7246B					4	85.9750	6,878	14,902	178,828
1	60.9750	4,878	10,569	126,828	5	90.2625	7,221	15,646	187,746
2	63.9875	5,119	11,091	133,094	7249B				
3	67.2125	5,377	11,650	139,802	1	76.3375	6,107	13,232	158,782
4	70.5625	5,645	12,231	146,770	7249C				
5	74.1000	5,928	12,844	154,128	1	77.4875	6,199	13,431	161,174
7246C					7250B				
1	61.8875	4,951	10,727	128,726	1	66.3750	5,310	11,505	138,060
2	64.9500	5,196	11,258	135,096	2	69.6875	5,575	12,079	144,950
3	68.2250	5,458	11,826	141,908	3	73.1750	5,854	12,684	152,204
4	71.6250	5,730	12,415	148,980	4	76.8250	6,146	13,316	159,796
5	75.2125	6,017	13,037	156,442	5	80.6500	6,452	13,979	167,752
7247B					7250C				
1	70.7250	5,658	12,259	147,108	1	67.3750	5,390	11,678	140,140
2	74.2500	5,940	12,870	154,440	2	70.7375	5,659	12,261	147,134
3	78.0250	6,242	13,524	162,292	3	74.2750	5,942	12,874	154,492
4	81.9000	6,552	14,196	170,352	4	77.9750	6,238	13,516	162,188
5	86.0250	6,882	14,911	178,932	5	81.8625	6,549	14,190	170,274
7247C					7252B				
1	71.7875	5,743	12,443	149,318	1	83.2000	6,656	14,421	173,056
2	75.3625	6,029	13,063	156,754	7252C				
3	79.2000	6,336	13,728	164,736	1	84.4500	6,756	14,638	175,656
4	83.1250	6,650	14,408	172,900	7254B				
5	87.3125	6,985	15,134	181,610	1	75.6000	6,048	13,104	157,248
					7254C				
					1	76.7375	6,139	13,301	159,614



City and County of San Francisco FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7255B					7259C				
1	63.2125	5,057	10,957	131,482	1	50.7750	4,062	8,801	105,612
2	66.3750	5,310	11,505	138,060	2	53.2875	4,263	9,237	110,838
3	69.7000	5,576	12,081	144,976	3	55.9625	4,477	9,700	116,402
4	73.1875	5,855	12,686	152,230	4	58.7375	4,699	10,181	122,174
5	76.8625	6,149	13,323	159,874	5	61.6875	4,935	10,693	128,310
7255C					7262B				
1	64.1625	5,133	11,122	133,458	1	78.5375	6,283	13,613	163,358
2	67.3750	5,390	11,678	140,140	7262C				
3	70.7500	5,660	12,263	147,160	1	79.7125	6,377	13,817	165,802
4	74.2875	5,943	12,877	154,518	7263B				
5	78.0125	6,241	13,522	162,266	1	68.6750	5,494	11,904	142,844
7257B					2	72.0875	5,767	12,495	149,942
1	64.0500	5,124	11,102	133,224	3	75.6500	6,052	13,113	157,352
2	67.2750	5,382	11,661	139,932	4	79.4625	6,357	13,774	165,282
3	70.6375	5,651	12,244	146,926	5	83.4500	6,676	14,465	173,576
4	74.1875	5,935	12,859	154,310	6	85.5250	6,842	14,824	177,892
5	77.8750	6,230	13,498	161,980	7	87.6000	7,008	15,184	182,208
7257C					8	89.8125	7,185	15,568	186,810
1	65.0125	5,201	11,269	135,226	9	92.0125	7,361	15,949	191,386
2	68.2875	5,463	11,837	142,038	7263C				
3	71.7000	5,736	12,428	149,136	1	69.7000	5,576	12,081	144,976
4	75.3000	6,024	13,052	156,624	2	73.1750	5,854	12,684	152,204
5	79.0375	6,323	13,700	164,398	3	76.7875	6,143	13,310	159,718
7258B					4	80.6500	6,452	13,979	167,752
1	79.4000	6,352	13,763	165,152	5	84.7000	6,776	14,681	176,176
7258C					6	86.8125	6,945	15,048	180,570
1	80.5875	6,447	13,969	167,622	7	88.9125	7,113	15,412	184,938
7259B					8	91.1625	7,293	15,802	189,618
1	50.0250	4,002	8,671	104,052	9	93.3875	7,471	16,187	194,246
2	52.5000	4,200	9,100	109,200	7264B				
3	55.1375	4,411	9,557	114,686	1	76.3375	6,107	13,232	158,782
4	57.8750	4,630	10,032	120,380	7264C				
5	60.7750	4,862	10,534	126,412	1	77.4875	6,199	13,431	161,174



City and County of San Francisco
FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7268B					7273B				
1	48.2250	3,858	8,359	100,308	1	71.3000	5,704	12,359	148,304
2	50.6125	4,049	8,773	105,274	2	74.8750	5,990	12,978	155,740
3	53.1750	4,254	9,217	110,604	3	78.6125	6,289	13,626	163,514
4	55.8125	4,465	9,674	116,090	4	82.5750	6,606	14,313	171,756
5	58.5750	4,686	10,153	121,836	5	86.6750	6,934	15,024	180,284
7268C					7273C				
1	48.9500	3,916	8,485	101,816	1	72.3750	5,790	12,545	150,540
2	51.3750	4,110	8,905	106,860	2	76.0000	6,080	13,173	158,080
3	53.9750	4,318	9,356	112,268	3	79.7875	6,383	13,830	165,958
4	56.6500	4,532	9,819	117,832	4	83.8125	6,705	14,528	174,330
5	59.4500	4,756	10,305	123,656	5	87.9750	7,038	15,249	182,988
7270B					7275B				
1	45.0875	3,607	7,815	93,782	1	67.0125	5,361	11,616	139,386
2	47.3625	3,789	8,210	98,514	2	70.3750	5,630	12,198	146,380
3	49.7250	3,978	8,619	103,428	3	73.8625	5,909	12,803	153,634
4	52.2125	4,177	9,050	108,602	4	77.5875	6,207	13,449	161,382
5	54.8500	4,388	9,507	114,088	5	81.4375	6,515	14,116	169,390
7270C					7275C				
1	45.7625	3,661	7,932	95,186	1	68.0125	5,441	11,789	141,466
2	48.0750	3,846	8,333	99,996	2	71.4250	5,714	12,380	148,564
3	50.4750	4,038	8,749	104,988	3	74.9750	5,998	12,996	155,948
4	53.0000	4,240	9,187	110,240	4	78.7500	6,300	13,650	163,800
5	55.6750	4,454	9,650	115,804	5	82.6625	6,613	14,328	171,938
7272B					7276B				
1	69.0000	5,520	11,960	143,520	1	73.1125	5,849	12,673	152,074
2	72.4250	5,794	12,554	150,644	2	76.7625	6,141	13,306	159,666
3	76.0625	6,085	13,184	158,210	3	80.6125	6,449	13,973	167,674
4	79.8625	6,389	13,843	166,114	4	84.6500	6,772	14,673	176,072
5	83.8750	6,710	14,538	174,460	5	88.8750	7,110	15,405	184,860
7272C					7276C				
1	70.0375	5,603	12,140	145,678	1	74.2125	5,937	12,864	154,362
2	73.5125	5,881	12,742	152,906	2	77.9125	6,233	13,505	162,058
3	77.2000	6,176	13,381	160,576	3	81.8250	6,546	14,183	170,196
4	81.0625	6,485	14,051	168,610	4	85.9250	6,874	14,894	178,724
5	85.1375	6,811	14,757	177,086	5	90.2125	7,217	15,637	187,642



City and County of San Francisco FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7277B					7282B				
1	68.2875	5,463	11,837	142,038	1	58.1875	4,655	10,086	121,030
2	71.7000	5,736	12,428	149,136	2	61.0875	4,887	10,589	127,062
3	75.2500	6,020	13,043	156,520	3	64.1500	5,132	11,119	133,432
4	79.0000	6,320	13,693	164,320	4	67.3500	5,388	11,674	140,088
5	82.9375	6,635	14,376	172,510	5	70.7250	5,658	12,259	147,108
7277C					7282C				
1	69.3125	5,545	12,014	144,170	1	59.0625	4,725	10,238	122,850
2	72.7750	5,822	12,614	151,372	2	62.0000	4,960	10,747	128,960
3	76.3750	6,110	13,238	158,860	3	65.1125	5,209	11,286	135,434
4	80.1875	6,415	13,899	166,790	4	68.3625	5,469	11,850	142,194
5	84.1875	6,735	14,593	175,110	5	71.7875	5,743	12,443	149,318
7278B					7284B				
1	57.5875	4,607	9,982	119,782	1	73.1750	5,854	12,684	152,204
2	60.4500	4,836	10,478	125,736	2	76.8250	6,146	13,316	159,796
3	63.4500	5,076	10,998	131,976	3	80.6500	6,452	13,979	167,752
4	66.6250	5,330	11,548	138,580	4	84.7000	6,776	14,681	176,176
5	69.9375	5,595	12,123	145,470	5	88.9250	7,114	15,414	184,964
7278C					7284C				
1	58.4500	4,676	10,131	121,576	1	74.2750	5,942	12,874	154,492
2	61.3625	4,909	10,636	127,634	2	77.9750	6,238	13,516	162,188
3	64.4000	5,152	11,163	133,952	3	81.8625	6,549	14,190	170,274
4	67.6250	5,410	11,722	140,660	4	85.9750	6,878	14,902	178,828
5	70.9875	5,679	12,305	147,654	5	90.2625	7,221	15,646	187,746
7281B					7285B				
1	55.8125	4,465	9,674	116,090	1	84.6500	6,772	14,673	176,072
2	58.5750	4,686	10,153	121,836	2	88.9125	7,113	15,412	184,938
3	61.5000	4,920	10,660	127,920	3	93.3375	7,467	16,179	194,142
4	64.5875	5,167	11,195	134,342	4	98.0250	7,842	16,991	203,892
5	67.8125	5,425	11,754	141,050	5	102.8875	8,231	17,834	214,006
7281C					7285C				
1	56.6500	4,532	9,819	117,832	1	85.9250	6,874	14,894	178,724
2	59.4500	4,756	10,305	123,656	2	90.2500	7,220	15,643	187,720
3	62.4250	4,994	10,820	129,844	3	94.7375	7,579	16,421	197,054
4	65.5625	5,245	11,364	136,370	4	99.5000	7,960	17,247	206,960
5	68.8250	5,506	11,930	143,156	5	104.4250	8,354	18,100	217,204
					7286B				
					1	69.5500	5,564	12,055	144,664



City and County of San Francisco
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	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7286C					7301B				
1	70.5875	5,647	12,235	146,822	1	30.3750	2,430	5,265	63,180
7287B					2	33.4125	2,673	5,792	69,498
1	74.6625	5,973	12,942	155,298	3	36.4375	2,915	6,316	75,790
2	78.3750	6,270	13,585	163,020	4	39.4875	3,159	6,845	82,134
3	82.3000	6,584	14,265	171,184	7301C				
4	86.4125	6,913	14,978	179,738	1	30.8250	2,466	5,343	64,116
5	90.7125	7,257	15,724	188,682	2	33.9125	2,713	5,878	70,538
7287C					3	36.9875	2,959	6,411	76,934
1	75.7875	6,063	13,137	157,638	4	40.0750	3,206	6,946	83,356
2	79.5500	6,364	13,789	165,464	7302B				
3	83.5375	6,683	14,480	173,758	1	42.5250	3,402	7,371	88,452
4	87.7125	7,017	15,204	182,442	2	45.5625	3,645	7,898	94,770
5	92.0750	7,366	15,960	191,516	3	48.6000	3,888	8,424	101,088
7288B					4	54.6750	4,374	9,477	113,724
1	71.8625	5,749	12,456	149,474	7302C				
2	75.5125	6,041	13,089	157,066	1	43.1625	3,453	7,482	89,778
3	79.2750	6,342	13,741	164,892	2	46.2500	3,700	8,017	96,200
4	83.2125	6,657	14,424	173,082	3	49.3250	3,946	8,550	102,596
5	87.4000	6,992	15,149	181,792	4	55.5000	4,440	9,620	115,440
7288C					7303B				
1	72.9375	5,835	12,643	151,710	1	38.0750	3,046	6,600	79,196
2	76.6500	6,132	13,286	159,432	2	39.9625	3,197	6,927	83,122
3	80.4625	6,437	13,947	167,362	3	41.9625	3,357	7,274	87,282
4	84.4625	6,757	14,640	175,682	4	44.0500	3,524	7,635	91,624
5	88.7125	7,097	15,377	184,522	5	46.2875	3,703	8,023	96,278
7289B					7303C				
1	81.0000	6,480	14,040	168,480	1	38.6500	3,092	6,699	80,392
2	85.0375	6,803	14,740	176,878	2	40.5625	3,245	7,031	84,370
3	89.2625	7,141	15,472	185,666	3	42.5875	3,407	7,382	88,582
4	93.7500	7,500	16,250	195,000	4	44.7125	3,577	7,750	93,002
5	98.4375	7,875	17,063	204,750	5	46.9875	3,759	8,145	97,734
7289C					7304B				
1	82.2125	6,577	14,250	171,002	1	36.7500	2,940	6,370	76,440
2	86.3125	6,905	14,961	179,530	2	39.7875	3,183	6,897	82,758
3	90.6000	7,248	15,704	188,448	3	42.8625	3,429	7,430	89,154
4	95.1500	7,612	16,493	197,912	4	45.8875	3,671	7,954	95,446
5	99.9125	7,993	17,318	207,818					



City and County of San Francisco
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	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7304C					7311B				
1	37.3000	2,984	6,465	77,584	1	44.0500	3,524	7,635	91,624
2	40.3875	3,231	7,001	84,006	2	46.2875	3,703	8,023	96,278
3	43.5000	3,480	7,540	90,480	3	48.5750	3,886	8,420	101,036
4	46.5750	3,726	8,073	96,876	4	51.0375	4,083	8,847	106,158
7306B					5	53.5750	4,286	9,286	111,436
1	58.1750	4,654	10,084	121,004	7311C				
7306C					1	44.7125	3,577	7,750	93,002
1	59.0500	4,724	10,235	122,824	2	46.9875	3,759	8,145	97,734
7307B					3	49.3000	3,944	8,545	102,544
1	54.6625	4,373	9,475	113,698	4	51.8000	4,144	8,979	107,744
2	57.3250	4,586	9,936	119,236	5	54.3750	4,350	9,425	113,100
3	60.2000	4,816	10,435	125,216	7312B				
4	63.2125	5,057	10,957	131,482	1	48.9625	3,917	8,487	101,842
5	66.3750	5,310	11,505	138,060	2	52.0000	4,160	9,013	108,160
7307C					3	55.0875	4,407	9,549	114,582
1	55.4875	4,439	9,618	115,414	4	58.1500	4,652	10,079	120,952
2	58.1875	4,655	10,086	121,030	7312C				
3	61.1000	4,888	10,591	127,088	1	49.7000	3,976	8,615	103,376
4	64.1625	5,133	11,122	133,458	2	52.7750	4,222	9,148	109,772
5	67.3750	5,390	11,678	140,140	3	55.9125	4,473	9,692	116,298
7308B					4	59.0250	4,722	10,231	122,772
1	60.2000	4,816	10,435	125,216	7313B				
2	63.2125	5,057	10,957	131,482	1	59.2875	4,743	10,277	123,318
3	66.3750	5,310	11,505	138,060	7313C				
4	69.7000	5,576	12,081	144,976	1	60.1750	4,814	10,430	125,164
5	73.1875	5,855	12,686	152,230	7314B				
7308C					1	38.7125	3,097	6,710	80,522
1	61.1000	4,888	10,591	127,088	2	41.6625	3,333	7,222	86,658
2	64.1625	5,133	11,122	133,458	3	44.6250	3,570	7,735	92,820
3	67.3750	5,390	11,678	140,140	4	47.6000	3,808	8,251	99,008
4	70.7500	5,660	12,263	147,160	7314C				
5	74.2875	5,943	12,877	154,518	1	39.2875	3,143	6,810	81,718
7309B					2	42.2875	3,383	7,330	87,958
1	58.1750	4,654	10,084	121,004	3	45.3000	3,624	7,852	94,224
7309C					4	48.3125	3,865	8,374	100,490
1	59.0500	4,724	10,235	122,824	7315B				
					1	68.6250	5,490	11,895	142,740



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	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7315C					7320B				
1	69.6500	5,572	12,073	144,872	1	31.8000	2,544	5,512	66,144
7316B					2	34.7375	2,779	6,021	72,254
1	59.5625	4,765	10,324	123,890	3	37.6250	3,010	6,522	78,260
2	62.5750	5,006	10,846	130,156	4	40.5125	3,241	7,022	84,266
3	65.6875	5,255	11,386	136,630	5	43.4125	3,473	7,525	90,298
4	68.9875	5,519	11,958	143,494	7320C				
5	72.3875	5,791	12,547	150,566	1	32.2750	2,582	5,594	67,132
7316C					2	35.2625	2,821	6,112	73,346
1	60.4500	4,836	10,478	125,736	3	38.1875	3,055	6,619	79,430
2	63.5125	5,081	11,009	132,106	4	41.1250	3,290	7,128	85,540
3	66.6750	5,334	11,557	138,684	5	44.0625	3,525	7,638	91,650
4	70.0250	5,602	12,138	145,652	7321B				
5	73.4750	5,878	12,736	152,828	1	44.8625	3,589	7,776	93,314
7317B					2	46.3125	3,705	8,028	96,330
1	68.9875	5,519	11,958	143,494	3	47.7125	3,817	8,270	99,242
2	72.3875	5,791	12,547	150,566	4	49.1750	3,934	8,524	102,284
3	76.0375	6,083	13,180	158,158	5	52.0750	4,166	9,026	108,316
4	79.8375	6,387	13,839	166,062	7321C				
5	83.8250	6,706	14,530	174,356	1	45.5375	3,643	7,893	94,718
7317C					2	47.0125	3,761	8,149	97,786
1	70.0250	5,602	12,138	145,652	3	48.4250	3,874	8,394	100,724
2	73.4750	5,878	12,736	152,828	4	49.9125	3,993	8,652	103,818
3	77.1750	6,174	13,377	160,524	5	52.8500	4,228	9,161	109,928
4	81.0375	6,483	14,047	168,558	7322B				
5	85.0875	6,807	14,749	176,982	1	69.3000	5,544	12,012	144,144
7318B					7322C				
1	64.5125	5,161	11,182	134,186	1	70.3375	5,627	12,192	146,302
2	67.7000	5,416	11,735	140,816	7323B				
3	71.0750	5,686	12,320	147,836	1	61.6500	4,932	10,686	128,232
4	74.6625	5,973	12,942	155,298	7323C				
5	78.3750	6,270	13,585	163,020	1	62.5750	5,006	10,846	130,156
7318C					7324B				
1	65.4750	5,238	11,349	136,188	1	38.0750	3,046	6,600	79,196
2	68.7125	5,497	11,910	142,922	2	39.9625	3,197	6,927	83,122
3	72.1375	5,771	12,504	150,046	3	41.9625	3,357	7,274	87,282
4	75.7875	6,063	13,137	157,638	4	44.0500	3,524	7,635	91,624
5	79.5500	6,364	13,789	165,464	5	46.2875	3,703	8,023	96,278



City and County of San Francisco
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	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7324C					7328C				
1	38.6500	3,092	6,699	80,392	1	55.0125	4,401	9,536	114,426
2	40.5625	3,245	7,031	84,370	2	57.7625	4,621	10,012	120,146
3	42.5875	3,407	7,382	88,582	3	60.6250	4,850	10,508	126,100
4	44.7125	3,577	7,750	93,002	4	63.6875	5,095	11,039	132,470
5	46.9875	3,759	8,145	97,734	5	66.8625	5,349	11,590	139,074
7325B					7329B				
1	64.9375	5,195	11,256	135,070	1	69.6750	5,574	12,077	144,924
7325C					2	73.1750	5,854	12,684	152,204
1	65.9125	5,273	11,425	137,098	3	76.8000	6,144	13,312	159,744
7326B					4	80.7000	6,456	13,988	167,856
1	50.2375	4,019	8,708	104,494	5	84.7000	6,776	14,681	176,176
2	52.7625	4,221	9,146	109,746	7329C				
3	55.4125	4,433	9,605	115,258	1	70.7250	5,658	12,259	147,108
4	58.1875	4,655	10,086	121,030	2	74.2750	5,942	12,874	154,492
5	61.0875	4,887	10,589	127,062	3	77.9500	6,236	13,511	162,136
7326C					4	81.9125	6,553	14,198	170,378
1	50.9875	4,079	8,838	106,054	5	85.9750	6,878	14,902	178,828
2	53.5500	4,284	9,282	111,384	7330B				
3	56.2375	4,499	9,748	116,974	1	64.8250	5,186	11,236	134,836
4	59.0625	4,725	10,238	122,850	7330C				
5	62.0000	4,960	10,747	128,960	1	65.8000	5,264	11,405	136,864
7327B					7331B				
1	34.1375	2,731	5,917	71,006	1	46.5500	3,724	8,069	96,824
2	37.2375	2,979	6,455	77,454	2	49.6250	3,970	8,602	103,220
3	40.3250	3,226	6,990	83,876	3	52.7125	4,217	9,137	109,642
4	43.4125	3,473	7,525	90,298	4	55.8000	4,464	9,672	116,064
7327C					7331C				
1	34.6500	2,772	6,006	72,072	1	47.2500	3,780	8,190	98,280
2	37.8000	3,024	6,552	78,624	2	50.3750	4,030	8,732	104,780
3	40.9250	3,274	7,094	85,124	3	53.5000	4,280	9,273	111,280
4	44.0625	3,525	7,638	91,650	4	56.6375	4,531	9,817	117,806
7328B					7332B				
1	54.2000	4,336	9,395	112,736	1	53.6375	4,291	9,297	111,566
2	56.9125	4,553	9,865	118,378	2	56.2875	4,503	9,757	117,078
3	59.7250	4,778	10,352	124,228	3	59.0875	4,727	10,242	122,902
4	62.7500	5,020	10,877	130,520	4	62.0000	4,960	10,747	128,960
5	65.8750	5,270	11,418	137,020	5	65.0875	5,207	11,282	135,382



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	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7332C					7336C				
1	54.4375	4,355	9,436	113,230	1	63.9875	5,119	11,091	133,094
2	57.1375	4,571	9,904	118,846	2	67.1750	5,374	11,644	139,724
3	59.9750	4,798	10,396	124,748	3	70.5375	5,643	12,227	146,718
4	62.9250	5,034	10,907	130,884	4	74.0875	5,927	12,842	154,102
5	66.0625	5,285	11,451	137,410	5	77.7625	6,221	13,479	161,746
7333B					7337B				
1	40.1375	3,211	6,957	83,486	1	58.7625	4,701	10,186	122,226
2	43.2000	3,456	7,488	89,856	2	61.6500	4,932	10,686	128,232
3	46.2750	3,702	8,021	96,252	3	64.7625	5,181	11,226	134,706
4	49.4000	3,952	8,563	102,752	4	67.9875	5,439	11,785	141,414
5	52.4875	4,199	9,098	109,174	5	71.4125	5,713	12,378	148,538
6	55.5750	4,446	9,633	115,596	7337C				
7	58.6375	4,691	10,164	121,966	1	59.6500	4,772	10,339	124,072
7333C					2	62.5750	5,006	10,846	130,156
1	40.7375	3,259	7,061	84,734	3	65.7375	5,259	11,395	136,734
2	43.8500	3,508	7,601	91,208	4	69.0125	5,521	11,962	143,546
3	46.9750	3,758	8,142	97,708	5	72.4875	5,799	12,565	150,774
4	50.1375	4,011	8,691	104,286	7338B				
5	53.2750	4,262	9,234	110,812	1	69.9375	5,595	12,123	145,470
6	56.4125	4,513	9,778	117,338	7338C				
7	59.5125	4,761	10,316	123,786	1	70.9875	5,679	12,305	147,654
7334B					7339B				
1	61.7250	4,938	10,699	128,388	1	42.6250	3,410	7,388	88,660
7334C					2	45.9250	3,674	7,960	95,524
1	62.6500	5,012	10,859	130,312	3	49.2000	3,936	8,528	102,336
7335B					4	52.4875	4,199	9,098	109,174
1	69.9500	5,596	12,125	145,496	5	55.7375	4,459	9,661	115,934
7335C					6	59.0250	4,722	10,231	122,772
1	71.0000	5,680	12,307	147,680	7	62.3125	4,985	10,801	129,610
7336B					7339C				
1	63.0375	5,043	10,927	131,118	1	43.2625	3,461	7,499	89,986
2	66.1875	5,295	11,473	137,670	2	46.6125	3,729	8,080	96,954
3	69.5000	5,560	12,047	144,560	3	49.9375	3,995	8,656	103,870
4	72.9875	5,839	12,651	151,814	4	53.2750	4,262	9,234	110,812
5	76.6125	6,129	13,280	159,354	5	56.5750	4,526	9,806	117,676
					6	59.9125	4,793	10,385	124,618
					7	63.2500	5,060	10,963	131,560



City and County of San Francisco
FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7340B					7345B				
1	68.6250	5,490	11,895	142,740	1	58.5750	4,686	10,153	121,836
7340C					2	61.4875	4,919	10,658	127,894
1	69.6500	5,572	12,073	144,872	3	64.5625	5,165	11,191	134,290
7341B					4	67.8000	5,424	11,752	141,024
1	65.6125	5,249	11,373	136,474	5	71.1625	5,693	12,335	148,018
7341C					7345C				
1	66.6000	5,328	11,544	138,528	1	59.4500	4,756	10,305	123,656
7342B					2	62.4125	4,993	10,818	129,818
1	50.7125	4,057	8,790	105,482	3	65.5250	5,242	11,358	136,292
2	53.2375	4,259	9,228	110,734	4	68.8125	5,505	11,928	143,130
3	55.9250	4,474	9,694	116,324	5	72.2250	5,778	12,519	150,228
4	58.7250	4,698	10,179	122,148	7346B				
5	61.6625	4,933	10,688	128,258	1	45.7875	3,663	7,937	95,238
7342C					2	48.1000	3,848	8,337	100,048
1	51.4750	4,118	8,922	107,068	3	50.5125	4,041	8,756	105,066
2	54.0375	4,323	9,367	112,398	4	53.0125	4,241	9,189	110,266
3	56.7625	4,541	9,839	118,066	5	55.6375	4,451	9,644	115,726
4	59.6000	4,768	10,331	123,968	7346C				
5	62.5875	5,007	10,849	130,182	1	46.4750	3,718	8,056	96,668
7343B					2	48.8250	3,906	8,463	101,556
1	74.2750	5,942	12,874	154,492	3	51.2750	4,102	8,888	106,652
7343C					4	53.8125	4,305	9,328	111,930
1	75.3875	6,031	13,067	156,806	5	56.4750	4,518	9,789	117,468
7344B					7347B				
1	50.7125	4,057	8,790	105,482	1	59.0000	4,720	10,227	122,720
2	53.2375	4,259	9,228	110,734	2	61.9750	4,958	10,742	128,908
3	55.9250	4,474	9,694	116,324	3	65.0625	5,205	11,278	135,330
4	58.7250	4,698	10,179	122,148	4	68.2875	5,463	11,837	142,038
5	61.6625	4,933	10,688	128,258	5	71.7375	5,739	12,435	149,214
7344C					7347C				
1	51.4750	4,118	8,922	107,068	1	59.8875	4,791	10,381	124,566
2	54.0375	4,323	9,367	112,398	2	62.9000	5,032	10,903	130,832
3	56.7625	4,541	9,839	118,066	3	66.0375	5,283	11,447	137,358
4	59.6000	4,768	10,331	123,968	4	69.3125	5,545	12,014	144,170
5	62.5875	5,007	10,849	130,182	5	72.8125	5,825	12,621	151,450



City and County of San Francisco FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7348B					7353B				
1	59.0000	4,720	10,227	122,720	1	49.4625	3,957	8,574	102,882
2	61.9750	4,958	10,742	128,908	2	51.9500	4,156	9,005	108,056
3	65.0625	5,205	11,278	135,330	3	54.5750	4,366	9,460	113,516
4	68.2875	5,463	11,837	142,038	4	57.2500	4,580	9,923	119,080
5	71.7375	5,739	12,435	149,214	5	60.1750	4,814	10,430	125,164
7348C					7353C				
1	59.8875	4,791	10,381	124,566	1	50.2000	4,016	8,701	104,416
2	62.9000	5,032	10,903	130,832	2	52.7250	4,218	9,139	109,668
3	66.0375	5,283	11,447	137,358	3	55.3875	4,431	9,601	115,206
4	69.3125	5,545	12,014	144,170	4	58.1125	4,649	10,073	120,874
5	72.8125	5,825	12,621	151,450	5	61.0750	4,886	10,586	127,036
7349B					7354B				
1	66.3750	5,310	11,505	138,060	1	41.2125	3,297	7,144	85,722
2	69.6875	5,575	12,079	144,950	2	44.9500	3,596	7,791	93,496
3	73.1750	5,854	12,684	152,204	3	48.7000	3,896	8,441	101,296
4	76.8250	6,146	13,316	159,796	4	52.4375	4,195	9,089	109,070
5	80.6500	6,452	13,979	167,752	7354C				
7349C					1	41.8250	3,346	7,250	86,996
1	67.3750	5,390	11,678	140,140	2	45.6250	3,650	7,908	94,900
2	70.7375	5,659	12,261	147,134	3	49.4250	3,954	8,567	102,804
3	74.2750	5,942	12,874	154,492	4	53.2250	4,258	9,226	110,708
4	77.9750	6,238	13,516	162,188	7355B				
5	81.8625	6,549	14,190	170,274	1	44.9375	3,595	7,789	93,470
7350B					2	48.3250	3,866	8,376	100,516
1	82.3875	6,591	14,281	171,366	3	49.4875	3,959	8,578	102,934
7350C					4	51.9000	4,152	8,996	107,952
1	83.6250	6,690	14,495	173,940	5	53.2125	4,257	9,224	110,682
7352B					6	57.2000	4,576	9,915	118,976
1	55.7375	4,459	9,661	115,934	7355C				
2	59.0250	4,722	10,231	122,772	1	45.6125	3,649	7,906	94,874
3	62.3125	4,985	10,801	129,610	2	49.0500	3,924	8,502	102,024
7352C					3	50.2250	4,018	8,706	104,468
1	56.5750	4,526	9,806	117,676	4	52.6750	4,214	9,130	109,564
2	59.9125	4,793	10,385	124,618	5	54.0125	4,321	9,362	112,346
3	63.2500	5,060	10,963	131,560	6	58.0625	4,645	10,064	120,770



City and County of San Francisco
FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7356B					7360C				
1	55.7375	4,459	9,661	115,934	1	59.8875	4,791	10,381	124,566
2	59.0250	4,722	10,231	122,772	2	62.9000	5,032	10,903	130,832
3	62.3125	4,985	10,801	129,610	3	66.0375	5,283	11,447	137,358
7356C					4	69.3125	5,545	12,014	144,170
1	56.5750	4,526	9,806	117,676	5	72.8125	5,825	12,621	151,450
2	59.9125	4,793	10,385	124,618	7362B				
3	63.2500	5,060	10,963	131,560	1	64.7125	5,177	11,217	134,602
7357B					2	67.9500	5,436	11,778	141,336
1	56.1875	4,495	9,739	116,870	3	71.4125	5,713	12,378	148,538
2	59.9250	4,794	10,387	124,644	4	74.9375	5,995	12,989	155,870
3	63.6875	5,095	11,039	132,470	5	78.6750	6,294	13,637	163,644
4	67.4125	5,393	11,685	140,218	7362C				
7357C					1	65.6875	5,255	11,386	136,630
1	57.0250	4,562	9,884	118,612	2	68.9750	5,518	11,956	143,468
2	60.8250	4,866	10,543	126,516	3	72.4875	5,799	12,565	150,774
3	64.6375	5,171	11,204	134,446	4	76.0625	6,085	13,184	158,210
4	68.4250	5,474	11,860	142,324	5	79.8500	6,388	13,841	166,088
7358B					7368B				
1	53.2375	4,259	9,228	110,734	1	74.9375	5,995	12,989	155,870
2	55.9250	4,474	9,694	116,324	2	78.6750	6,294	13,637	163,644
3	58.7250	4,698	10,179	122,148	3	82.6125	6,609	14,320	171,834
4	61.6625	4,933	10,688	128,258	4	86.7500	6,940	15,037	180,440
5	64.7125	5,177	11,217	134,602	5	91.0750	7,286	15,786	189,436
7358C					7368C				
1	54.0375	4,323	9,367	112,398	1	76.0625	6,085	13,184	158,210
2	56.7625	4,541	9,839	118,066	2	79.8500	6,388	13,841	166,088
3	59.6000	4,768	10,331	123,968	3	83.8500	6,708	14,534	174,408
4	62.5875	5,007	10,849	130,182	4	88.0500	7,044	15,262	183,144
5	65.6875	5,255	11,386	136,630	5	92.4375	7,395	16,023	192,270
7360B					7370B				
1	59.0000	4,720	10,227	122,720	1	42.0375	3,363	7,287	87,438
2	61.9750	4,958	10,742	128,908	2	44.1500	3,532	7,653	91,832
3	65.0625	5,205	11,278	135,330	3	46.3875	3,711	8,041	96,486
4	68.2875	5,463	11,837	142,038	4	48.6750	3,894	8,437	101,244
5	71.7375	5,739	12,435	149,214	5	51.1250	4,090	8,862	106,340



City and County of San Francisco
FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7370C					7376C				
1	42.6625	3,413	7,395	88,738	1	59.0625	4,725	10,238	122,850
2	44.8125	3,585	7,768	93,210	2	62.0000	4,960	10,747	128,960
3	47.0875	3,767	8,162	97,942	3	65.1125	5,209	11,286	135,434
4	49.4000	3,952	8,563	102,752	4	68.3625	5,469	11,850	142,194
5	51.8875	4,151	8,994	107,926	5	71.7875	5,743	12,443	149,318
7372B					7377B				
1	65.6125	5,249	11,373	136,474	1	53.2625	4,261	9,232	110,786
7372C					2	55.9375	4,475	9,696	116,350
1	66.6000	5,328	11,544	138,528	3	58.7125	4,697	10,177	122,122
7373B					4	61.6125	4,929	10,680	128,154
1	74.2750	5,942	12,874	154,492	5	64.7125	5,177	11,217	134,602
7373C					7377C				
1	75.3875	6,031	13,067	156,806	1	54.0625	4,325	9,371	112,450
7375B					2	56.7750	4,542	9,841	118,092
1	42.6250	3,410	7,388	88,660	3	59.5875	4,767	10,329	123,942
2	45.9250	3,674	7,960	95,524	4	62.5375	5,003	10,840	130,078
3	49.2000	3,936	8,528	102,336	5	65.6875	5,255	11,386	136,630
4	52.4875	4,199	9,098	109,174	7378B				
5	55.7375	4,459	9,661	115,934	1	45.7875	3,663	7,937	95,238
6	59.0250	4,722	10,231	122,772	2	48.1000	3,848	8,337	100,048
7	62.3125	4,985	10,801	129,610	3	50.5125	4,041	8,756	105,066
7375C					4	53.0125	4,241	9,189	110,266
1	43.2625	3,461	7,499	89,986	5	55.6375	4,451	9,644	115,726
2	46.6125	3,729	8,080	96,954	7378C				
3	49.9375	3,995	8,656	103,870	1	46.4750	3,718	8,056	96,668
4	53.2750	4,262	9,234	110,812	2	48.8250	3,906	8,463	101,556
5	56.5750	4,526	9,806	117,676	3	51.2750	4,102	8,888	106,652
6	59.9125	4,793	10,385	124,618	4	53.8125	4,305	9,328	111,930
7	63.2500	5,060	10,963	131,560	5	56.4750	4,518	9,789	117,468
7376B					7381B				
1	58.1875	4,655	10,086	121,030	1	56.9750	4,558	9,876	118,508
2	61.0875	4,887	10,589	127,062	7381C				
3	64.1500	5,132	11,119	133,432	1	57.8250	4,626	10,023	120,276
4	67.3500	5,388	11,674	140,088	7382B				
5	70.7250	5,658	12,259	147,108	1	68.6250	5,490	11,895	142,740
					7382C				
					1	69.6500	5,572	12,073	144,872



City and County of San Francisco FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7383B					7388C				
1	31.1750	2,494	5,404	64,844	1	59.8875	4,791	10,381	124,566
2	34.0125	2,721	5,896	70,746	2	62.9000	5,032	10,903	130,832
3	36.8250	2,946	6,383	76,596	3	66.0375	5,283	11,447	137,358
4	39.6875	3,175	6,879	82,550	4	69.3125	5,545	12,014	144,170
7383C					5	72.8125	5,825	12,621	151,450
1	31.6375	2,531	5,484	65,806	7389B				
2	34.5250	2,762	5,984	71,812	1	42.5375	3,403	7,373	88,478
3	37.3750	2,990	6,478	77,740	2	44.6625	3,573	7,742	92,898
4	40.2875	3,223	6,983	83,798	3	46.9125	3,753	8,132	97,578
7384B					4	49.2250	3,938	8,532	102,388
1	42.5125	3,401	7,369	88,426	5	51.7375	4,139	8,968	107,614
2	45.3500	3,628	7,861	94,328	7389C				
3	48.1750	3,854	8,350	100,204	1	43.1750	3,454	7,484	89,804
4	51.0125	4,081	8,842	106,106	2	45.3375	3,627	7,859	94,302
7384C					3	47.6125	3,809	8,253	99,034
1	43.1500	3,452	7,479	89,752	4	49.9625	3,997	8,660	103,922
2	46.0250	3,682	7,978	95,732	5	52.5125	4,201	9,102	109,226
3	48.9000	3,912	8,476	101,712	7390B				
4	51.7750	4,142	8,974	107,692	1	48.8125	3,905	8,461	101,530
7385B					2	51.2250	4,098	8,879	106,548
1	64.7000	5,176	11,215	134,576	3	53.7625	4,301	9,319	111,826
2	67.9375	5,435	11,776	141,310	4	56.4750	4,518	9,789	117,468
3	71.3375	5,707	12,365	148,382	5	59.3000	4,744	10,279	123,344
4	74.9125	5,993	12,985	155,818	7390C				
5	78.6500	6,292	13,633	163,592	1	49.5500	3,964	8,589	103,064
7385C					2	51.9875	4,159	9,011	108,134
1	65.6750	5,254	11,384	136,604	3	54.5750	4,366	9,460	113,516
2	68.9625	5,517	11,954	143,442	4	57.3250	4,586	9,936	119,236
3	72.4125	5,793	12,552	150,618	5	60.1875	4,815	10,433	125,190
4	76.0375	6,083	13,180	158,158	7392B				
5	79.8250	6,386	13,836	166,036	1	43.8250	3,506	7,596	91,156
7388B					2	46.0250	3,682	7,978	95,732
1	59.0000	4,720	10,227	122,720	3	48.3250	3,866	8,376	100,516
2	61.9750	4,958	10,742	128,908	4	50.7125	4,057	8,790	105,482
3	65.0625	5,205	11,278	135,330	5	53.2625	4,261	9,232	110,786
4	68.2875	5,463	11,837	142,038					
5	71.7375	5,739	12,435	149,214					



City and County of San Francisco
FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7392C					7395C				
1	44.4875	3,559	7,711	92,534	1	48.8250	3,906	8,463	101,556
2	46.7125	3,737	8,097	97,162	2	51.2750	4,102	8,888	106,652
3	49.0500	3,924	8,502	102,024	3	53.8125	4,305	9,328	111,930
4	51.4750	4,118	8,922	107,068	4	56.4750	4,518	9,789	117,468
5	54.0625	4,325	9,371	112,450	5	59.3125	4,745	10,281	123,370
7393B					7398B				
1	49.7250	3,978	8,619	103,428	1	34.8125	2,785	6,034	72,410
2	52.2125	4,177	9,050	108,602	2	37.5000	3,000	6,500	78,000
3	54.8500	4,388	9,507	114,088	3	40.2000	3,216	6,968	83,616
4	57.5875	4,607	9,982	119,782	7398C				
5	60.4500	4,836	10,478	125,736	1	35.3375	2,827	6,125	73,502
7393C					2	38.0625	3,045	6,598	79,170
1	50.4750	4,038	8,749	104,988	3	40.8000	3,264	7,072	84,864
2	53.0000	4,240	9,187	110,240	7399B				
3	55.6750	4,454	9,650	115,804	1	42.8750	3,430	7,432	89,180
4	58.4500	4,676	10,131	121,576	2	45.5500	3,644	7,895	94,744
5	61.3625	4,909	10,636	127,634	3	50.8750	4,070	8,818	105,820
7394B					7399C				
1	61.3625	4,909	10,636	127,634	1	43.5125	3,481	7,542	90,506
2	64.4500	5,156	11,171	134,056	2	46.2375	3,699	8,015	96,174
3	67.6500	5,412	11,726	140,712	3	51.6375	4,131	8,951	107,406
4	71.0125	5,681	12,309	147,706	7404B				
5	74.5875	5,967	12,929	155,142	1	38.7000	3,096	6,708	80,496
7394C					2	40.6125	3,249	7,040	84,474
1	62.2875	4,983	10,797	129,558	3	42.6500	3,412	7,393	88,712
2	65.4125	5,233	11,338	136,058	4	44.7875	3,583	7,763	93,158
3	68.6625	5,493	11,902	142,818	5	47.0375	3,763	8,153	97,838
4	72.0750	5,766	12,493	149,916	7404C				
5	75.7125	6,057	13,124	157,482	1	39.2750	3,142	6,808	81,692
7395B					2	41.2250	3,298	7,146	85,748
1	48.1000	3,848	8,337	100,048	3	43.2875	3,463	7,503	90,038
2	50.5125	4,041	8,756	105,066	4	45.4625	3,637	7,880	94,562
3	53.0125	4,241	9,189	110,266	5	47.7375	3,819	8,275	99,294
4	55.6375	4,451	9,644	115,726					
5	58.4375	4,675	10,129	121,550					



City and County of San Francisco
FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7410B					7422B				
1	37.7750	3,022	6,548	78,572	1	47.2000	3,776	8,181	98,176
2	39.6375	3,171	6,871	82,446	2	49.5375	3,963	8,587	103,038
3	41.6500	3,332	7,219	86,632	3	52.0375	4,163	9,020	108,238
4	43.7125	3,497	7,577	90,922	4	54.6000	4,368	9,464	113,568
5	45.8875	3,671	7,954	95,446	5	57.3625	4,589	9,943	119,314
7410C					7422C				
1	38.3375	3,067	6,645	79,742	1	47.9125	3,833	8,305	99,658
2	40.2375	3,219	6,975	83,694	2	50.2750	4,022	8,714	104,572
3	42.2750	3,382	7,328	87,932	3	52.8125	4,225	9,154	109,850
4	44.3625	3,549	7,690	92,274	4	55.4250	4,434	9,607	115,284
5	46.5750	3,726	8,073	96,876	5	58.2250	4,658	10,092	121,108
7412B					7428B				
1	41.5125	3,321	7,196	86,346	1	44.2125	3,537	7,664	91,962
2	43.6250	3,490	7,562	90,740	2	46.4500	3,716	8,051	96,616
3	45.7875	3,663	7,937	95,238	3	48.8125	3,905	8,461	101,530
4	48.1000	3,848	8,337	100,048	4	51.2250	4,098	8,879	106,548
5	50.5125	4,041	8,756	105,066	5	53.7625	4,301	9,319	111,826
7412C					7428C				
1	42.1375	3,371	7,304	87,646	1	44.8750	3,590	7,778	93,340
2	44.2750	3,542	7,674	92,092	2	47.1500	3,772	8,173	98,072
3	46.4750	3,718	8,056	96,668	3	49.5500	3,964	8,589	103,064
4	48.8250	3,906	8,463	101,556	4	51.9875	4,159	9,011	108,134
5	51.2750	4,102	8,888	106,652	5	54.5750	4,366	9,460	113,516
7421B					7430B				
1	41.0625	3,285	7,118	85,410	1	55.7375	4,459	9,661	115,934
2	43.0625	3,445	7,464	89,570	2	58.4750	4,678	10,136	121,628
3	45.2375	3,619	7,841	94,094	3	61.4125	4,913	10,645	127,738
4	47.5000	3,800	8,233	98,800	4	64.5125	5,161	11,182	134,186
5	49.8875	3,991	8,647	103,766	5	67.7000	5,416	11,735	140,816
7421C					7430C				
1	41.6750	3,334	7,224	86,684	1	56.5750	4,526	9,806	117,676
2	43.7125	3,497	7,577	90,922	2	59.3500	4,748	10,287	123,448
3	45.9125	3,673	7,958	95,498	3	62.3375	4,987	10,805	129,662
4	48.2125	3,857	8,357	100,282	4	65.4750	5,238	11,349	136,188
5	50.6375	4,051	8,777	105,326	5	68.7125	5,497	11,910	142,922



City and County of San Francisco
FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7432B					7444B				
1	46.0250	3,682	7,978	95,732	1	42.4500	3,396	7,358	88,296
2	48.3250	3,866	8,376	100,516	2	44.5500	3,564	7,722	92,664
3	50.7125	4,057	8,790	105,482	3	46.8000	3,744	8,112	97,344
4	53.2625	4,261	9,232	110,786	4	49.1750	3,934	8,524	102,284
5	55.9375	4,475	9,696	116,350	5	51.6125	4,129	8,946	107,354
7432C					7444C				
1	46.7125	3,737	8,097	97,162	1	43.0875	3,447	7,469	89,622
2	49.0500	3,924	8,502	102,024	2	45.2125	3,617	7,837	94,042
3	51.4750	4,118	8,922	107,068	3	47.5000	3,800	8,233	98,800
4	54.0625	4,325	9,371	112,450	4	49.9125	3,993	8,652	103,818
5	56.7750	4,542	9,841	118,092	5	52.3875	4,191	9,081	108,966
7434B					7449B				
1	38.3625	3,069	6,650	79,794	1	57.3875	4,591	9,947	119,366
2	40.3125	3,225	6,988	83,850	2	60.1875	4,815	10,433	125,190
3	42.2750	3,382	7,328	87,932	3	63.1875	5,055	10,953	131,430
4	44.3750	3,550	7,692	92,300	4	66.3625	5,309	11,503	138,034
5	46.5750	3,726	8,073	96,876	5	69.6375	5,571	12,071	144,846
7434C					7449C				
1	38.9375	3,115	6,749	80,990	1	58.2500	4,660	10,097	121,160
2	40.9125	3,273	7,092	85,098	2	61.0875	4,887	10,589	127,062
3	42.9125	3,433	7,438	89,258	3	64.1375	5,131	11,117	133,406
4	45.0375	3,603	7,807	93,678	4	67.3625	5,389	11,676	140,114
5	47.2750	3,782	8,194	98,332	5	70.6875	5,655	12,253	147,030
7441B					7457B				
1	29.9500	2,396	5,191	62,296	1	38.8750	3,110	6,738	80,860
2	31.4500	2,516	5,451	65,416	2	40.8250	3,266	7,076	84,916
3	33.0250	2,642	5,724	68,692	3	42.8875	3,431	7,434	89,206
4	34.6875	2,775	6,013	72,150	4	45.0125	3,601	7,802	93,626
5	36.4125	2,913	6,312	75,738	5	47.2500	3,780	8,190	98,280
7441C					7457C				
1	30.4000	2,432	5,269	63,232	1	39.4625	3,157	6,840	82,082
2	31.9250	2,554	5,534	66,404	2	41.4375	3,315	7,183	86,190
3	33.5250	2,682	5,811	69,732	3	43.5250	3,482	7,544	90,532
4	35.2125	2,817	6,104	73,242	4	45.6875	3,655	7,919	95,030
5	36.9625	2,957	6,407	76,882	5	47.9625	3,837	8,314	99,762



City and County of San Francisco
FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7463B					7466B				
1	35.8625	2,869	6,216	74,594	1	53.7875	4,303	9,323	111,878
2	39.4500	3,156	6,838	82,056	2	57.4250	4,594	9,954	119,444
3	43.0250	3,442	7,458	89,492	3	60.9875	4,879	10,571	126,854
4	46.6000	3,728	8,077	96,928	4	64.5625	5,165	11,191	134,290
5	50.1750	4,014	8,697	104,364	5	68.1500	5,452	11,813	141,752
7463C					7466C				
1	36.4000	2,912	6,309	75,712	1	54.6000	4,368	9,464	113,568
2	40.0375	3,203	6,940	83,278	2	58.2875	4,663	10,103	121,238
3	43.6750	3,494	7,570	90,844	3	61.9000	4,952	10,729	128,752
4	47.3000	3,784	8,199	98,384	4	65.5250	5,242	11,358	136,292
5	50.9250	4,074	8,827	105,924	5	69.1750	5,534	11,990	143,884
7464B					7470B				
1	53.7875	4,303	9,323	111,878	1	40.3625	3,229	6,996	83,954
2	57.4250	4,594	9,954	119,444	2	42.3750	3,390	7,345	88,140
3	60.9875	4,879	10,571	126,854	3	44.5000	3,560	7,713	92,560
4	64.5625	5,165	11,191	134,290	4	46.7125	3,737	8,097	97,162
5	68.1500	5,452	11,813	141,752	5	49.0375	3,923	8,500	101,998
7464C					7470C				
1	54.6000	4,368	9,464	113,568	1	40.9625	3,277	7,100	85,202
2	58.2875	4,663	10,103	121,238	2	43.0125	3,441	7,456	89,466
3	61.9000	4,952	10,729	128,752	3	45.1625	3,613	7,828	93,938
4	65.5250	5,242	11,358	136,292	4	47.4125	3,793	8,218	98,618
5	69.1750	5,534	11,990	143,884	5	49.7750	3,982	8,628	103,532
7465B					7472B				
1	35.8625	2,869	6,216	74,594	1	61.6000	4,928	10,677	128,128
2	39.4500	3,156	6,838	82,056	7472C				
3	43.0250	3,442	7,458	89,492	1	62.5250	5,002	10,838	130,052
4	46.6000	3,728	8,077	96,928	7473B				
5	50.1750	4,014	8,697	104,364	1	49.1125	3,929	8,513	102,154
7465C					7473C				
1	36.4000	2,912	6,309	75,712	1	49.8500	3,988	8,641	103,688
2	40.0375	3,203	6,940	83,278	7480B				
3	43.6750	3,494	7,570	90,844	1	53.4125	4,273	9,258	111,098
4	47.3000	3,784	8,199	98,384	2	56.0750	4,486	9,720	116,636
5	50.9250	4,074	8,827	105,924	3	58.8750	4,710	10,205	122,460
					4	61.8125	4,945	10,714	128,570
					5	64.9000	5,192	11,249	134,992



City and County of San Francisco
FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7480C					7488C				
1	54.2125	4,337	9,397	112,762	1	80.1000	6,408	13,884	166,608
2	56.9125	4,553	9,865	118,378	2	84.1250	6,730	14,582	174,980
3	59.7625	4,781	10,359	124,306	3	88.2875	7,063	15,303	183,638
4	62.7375	5,019	10,875	130,494	4	92.7250	7,418	16,072	192,868
5	65.8750	5,270	11,418	137,020	5	97.3500	7,788	16,874	202,488
7482B					7501B				
1	64.4875	5,159	11,178	134,134	1	27.1750	2,174	4,710	56,524
2	67.6875	5,415	11,733	140,790	2	27.1750	2,174	4,710	56,524
3	71.0750	5,686	12,320	147,836	3	29.0375	2,323	5,033	60,398
4	74.6625	5,973	12,942	155,298	4	31.2500	2,500	5,417	65,000
5	78.4000	6,272	13,589	163,072	5	33.4625	2,677	5,800	69,602
7482C					6	35.7125	2,857	6,190	74,282
1	65.4500	5,236	11,345	136,136	7501C				
2	68.7000	5,496	11,908	142,896	1	27.5875	2,207	4,782	57,382
3	72.1375	5,771	12,504	150,046	2	27.5875	2,207	4,782	57,382
4	75.7875	6,063	13,137	157,638	3	29.4750	2,358	5,109	61,308
5	79.5750	6,366	13,793	165,516	4	31.7250	2,538	5,499	65,988
7484B					5	33.9625	2,717	5,887	70,642
1	68.8625	5,509	11,936	143,234	6	36.2500	2,900	6,283	75,400
2	72.3000	5,784	12,532	150,384	7502B				
3	75.9375	6,075	13,163	157,950	1	37.3875	2,991	6,481	77,766
4	79.6875	6,375	13,813	165,750	2	39.2875	3,143	6,810	81,718
5	83.7250	6,698	14,512	174,148	3	41.2375	3,299	7,148	85,774
7484C					4	43.3125	3,465	7,508	90,090
1	69.9000	5,592	12,116	145,392	5	45.5000	3,640	7,887	94,640
2	73.3875	5,871	12,721	152,646	7502C				
3	77.0750	6,166	13,360	160,316	1	37.9500	3,036	6,578	78,936
4	80.8875	6,471	14,021	168,246	2	39.8750	3,190	6,912	82,940
5	84.9750	6,798	14,729	176,748	3	41.8500	3,348	7,254	87,048
7488B					4	43.9625	3,517	7,620	91,442
1	78.9125	6,313	13,678	164,138	5	46.1875	3,695	8,006	96,070
2	82.8875	6,631	14,367	172,406					
3	86.9875	6,959	15,078	180,934					
4	91.3500	7,308	15,834	190,008					
5	95.9125	7,673	16,625	199,498					



City and County of San Francisco
FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7503B					7524B				
1	27.1750	2,174	4,710	56,524	1	31.0000	2,480	5,373	64,480
2	28.5375	2,283	4,947	59,358	2	32.5500	2,604	5,642	67,704
3	29.3250	2,346	5,083	60,996	3	34.1875	2,735	5,926	71,110
4	30.8000	2,464	5,339	64,064	4	35.9000	2,872	6,223	74,672
5	32.2625	2,581	5,592	67,106	5	37.6875	3,015	6,533	78,390
6	35.7125	2,857	6,190	74,282	7524C				
7503C					1	31.4625	2,517	5,454	65,442
1	27.5875	2,207	4,782	57,382	2	33.0375	2,643	5,727	68,718
2	28.9625	2,317	5,020	60,242	3	34.7000	2,776	6,015	72,176
3	29.7625	2,381	5,159	61,906	4	36.4375	2,915	6,316	75,790
4	31.2625	2,501	5,419	65,026	5	38.2500	3,060	6,630	79,560
5	32.7500	2,620	5,677	68,120	7542B				
6	36.2500	2,900	6,283	75,400	1	30.0750	2,406	5,213	62,556
7510B					7542C				
1	32.4000	2,592	5,616	67,392	1	30.5250	2,442	5,291	63,492
2	34.0250	2,722	5,898	70,772	8104B				
3	35.7000	2,856	6,188	74,256	1	33.6750	2,694	5,837	70,044
4	37.5000	3,000	6,500	78,000	2	35.3500	2,828	6,127	73,528
5	39.3875	3,151	6,827	81,926	3	37.1375	2,971	6,437	77,246
7510C					4	38.9375	3,115	6,749	80,990
1	32.8875	2,631	5,701	68,406	5	40.9250	3,274	7,094	85,124
2	34.5375	2,763	5,987	71,838	8104C				
3	36.2375	2,899	6,281	75,374	1	34.1750	2,734	5,924	71,084
4	38.0625	3,045	6,598	79,170	2	35.8750	2,870	6,218	74,620
5	39.9750	3,198	6,929	83,148	3	37.7000	3,016	6,535	78,416
7514B					4	39.5250	3,162	6,851	82,212
1	36.6625	2,933	6,355	76,258	5	41.5375	3,323	7,200	86,398
2	38.4875	3,079	6,671	80,054	8106B				
3	40.4500	3,236	7,011	84,136	1	33.7750	2,702	5,854	70,252
4	42.4625	3,397	7,360	88,322	2	35.4750	2,838	6,149	73,788
5	44.5750	3,566	7,726	92,716	3	37.2375	2,979	6,455	77,454
7514C					4	39.0875	3,127	6,775	81,302
1	37.2125	2,977	6,450	77,402	5	41.0625	3,285	7,118	85,410
2	39.0625	3,125	6,771	81,250					
3	41.0625	3,285	7,118	85,410					
4	43.1000	3,448	7,471	89,648					
5	45.2375	3,619	7,841	94,094					



City and County of San Francisco
FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8106C					8113C				
1	34.2875	2,743	5,943	71,318	1	51.9875	4,159	9,011	108,134
2	36.0125	2,881	6,242	74,906	2	54.5750	4,366	9,460	113,516
3	37.8000	3,024	6,552	78,624	3	57.3250	4,586	9,936	119,236
4	39.6750	3,174	6,877	82,524	4	60.1875	4,815	10,433	125,190
5	41.6750	3,334	7,224	86,684	5	63.1875	5,055	10,953	131,430
8108B					8118B				
1	37.0375	2,963	6,420	77,038	1	47.0375	3,763	8,153	97,838
2	38.8750	3,110	6,738	80,860	2	49.3750	3,950	8,558	102,700
3	40.8250	3,266	7,076	84,916	3	51.8750	4,150	8,992	107,900
4	42.8875	3,431	7,434	89,206	4	54.4500	4,356	9,438	113,256
5	45.0125	3,601	7,802	93,626	5	57.1625	4,573	9,908	118,898
8108C					8118C				
1	37.5875	3,007	6,515	78,182	1	47.7375	3,819	8,275	99,294
2	39.4625	3,157	6,840	82,082	2	50.1125	4,009	8,686	104,234
3	41.4375	3,315	7,183	86,190	3	52.6500	4,212	9,126	109,512
4	43.5250	3,482	7,544	90,532	4	55.2625	4,421	9,579	114,946
5	45.6875	3,655	7,919	95,030	5	58.0250	4,642	10,058	120,692
8109B					8124B				
1	40.9250	3,274	7,094	85,124	1	53.6625	4,293	9,302	111,618
2	42.9625	3,437	7,447	89,362	2	56.3500	4,508	9,767	117,208
3	45.0875	3,607	7,815	93,782	3	59.1750	4,734	10,257	123,084
4	47.3625	3,789	8,210	98,514	4	62.1375	4,971	10,771	129,246
5	49.7250	3,978	8,619	103,428	5	65.2250	5,218	11,306	135,668
8109C					8124C				
1	41.5375	3,323	7,200	86,398	1	54.4625	4,357	9,440	113,282
2	43.6125	3,489	7,560	90,714	2	57.2000	4,576	9,915	118,976
3	45.7625	3,661	7,932	95,186	3	60.0625	4,805	10,411	124,930
4	48.0750	3,846	8,333	99,996	4	63.0750	5,046	10,933	131,196
5	50.4750	4,038	8,749	104,988	5	66.2000	5,296	11,475	137,696
8113B					8126B				
1	51.2250	4,098	8,879	106,548	1	58.8750	4,710	10,205	122,460
2	53.7625	4,301	9,319	111,826	2	61.8125	4,945	10,714	128,570
3	56.4750	4,518	9,789	117,468	3	64.9000	5,192	11,249	134,992
4	59.3000	4,744	10,279	123,344	4	68.1625	5,453	11,815	141,778
5	62.2500	4,980	10,790	129,480	5	71.5750	5,726	12,406	148,876



City and County of San Francisco
FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8126C					8132B				
1	59.7625	4,781	10,359	124,306	1	42.1375	3,371	7,304	87,646
2	62.7375	5,019	10,875	130,494	2	44.2125	3,537	7,664	91,962
3	65.8750	5,270	11,418	137,020	3	46.4500	3,716	8,051	96,616
4	69.1875	5,535	11,993	143,910	4	48.8125	3,905	8,461	101,530
5	72.6500	5,812	12,593	151,112	5	51.2250	4,098	8,879	106,548
8129B					6	53.7625	4,301	9,319	111,826
1	41.3250	3,306	7,163	85,956	7	55.1375	4,411	9,557	114,686
2	43.4125	3,473	7,525	90,298	8	56.5250	4,522	9,798	117,572
3	45.5875	3,647	7,902	94,822	9	57.9125	4,633	10,038	120,458
4	47.8500	3,828	8,294	99,528	8132C				
5	50.2375	4,019	8,708	104,494	1	42.7750	3,422	7,414	88,972
8129C					2	44.8750	3,590	7,778	93,340
1	41.9500	3,356	7,271	87,256	3	47.1500	3,772	8,173	98,072
2	44.0625	3,525	7,638	91,650	4	49.5500	3,964	8,589	103,064
3	46.2750	3,702	8,021	96,252	5	51.9875	4,159	9,011	108,134
4	48.5625	3,885	8,418	101,010	6	54.5750	4,366	9,460	113,516
5	50.9875	4,079	8,838	106,054	7	55.9625	4,477	9,700	116,402
8131B					8	57.3750	4,590	9,945	119,340
1	45.3750	3,630	7,865	94,380	9	58.7750	4,702	10,188	122,252
2	47.5875	3,807	8,249	98,982	8133B				
3	50.0250	4,002	8,671	104,052	1	54.0750	4,326	9,373	112,476
4	52.5000	4,200	9,100	109,200	2	56.7500	4,540	9,837	118,040
5	55.1375	4,411	9,557	114,686	3	59.6000	4,768	10,331	123,968
8131C					4	62.6125	5,009	10,853	130,234
1	46.0500	3,684	7,982	95,784	5	65.7375	5,259	11,395	136,734
2	48.3000	3,864	8,372	100,464	8133C				
3	50.7750	4,062	8,801	105,612	1	54.8875	4,391	9,514	114,166
4	53.2875	4,263	9,237	110,838	2	57.6000	4,608	9,984	119,808
5	55.9625	4,477	9,700	116,402	3	60.5000	4,840	10,487	125,840
					4	63.5500	5,084	11,015	132,184
					5	66.7250	5,338	11,566	138,788
					8135B				
					1	58.7125	4,697	10,177	122,122
					2	61.6125	4,929	10,680	128,154
					3	64.7125	5,177	11,217	134,602
					4	67.9500	5,436	11,778	141,336
					5	71.4125	5,713	12,378	148,538



City and County of San Francisco FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8135C					8142C				
1	59.5875	4,767	10,329	123,942	1	54.4625	4,357	9,440	113,282
2	62.5375	5,003	10,840	130,078	2	57.2000	4,576	9,915	118,976
3	65.6875	5,255	11,386	136,630	3	60.0625	4,805	10,411	124,930
4	68.9750	5,518	11,956	143,468	4	63.0750	5,046	10,933	131,196
5	72.4875	5,799	12,565	150,774	5	66.2000	5,296	11,475	137,696
8139B					8143B				
1	44.2125	3,537	7,664	91,962	1	58.3250	4,666	10,110	121,316
2	46.4500	3,716	8,051	96,616	2	61.2500	4,900	10,617	127,400
3	48.8125	3,905	8,461	101,530	3	64.3000	5,144	11,145	133,744
4	51.2250	4,098	8,879	106,548	4	67.5000	5,400	11,700	140,400
5	53.7625	4,301	9,319	111,826	5	70.9000	5,672	12,289	147,472
8139C					8143C				
1	44.8750	3,590	7,778	93,340	1	59.2000	4,736	10,261	123,136
2	47.1500	3,772	8,173	98,072	2	62.1625	4,973	10,775	129,298
3	49.5500	3,964	8,589	103,064	3	65.2625	5,221	11,312	135,746
4	51.9875	4,159	9,011	108,134	4	68.5125	5,481	11,876	142,506
5	54.5750	4,366	9,460	113,516	5	71.9625	5,757	12,474	149,682
8141B					8146B				
1	50.2375	4,019	8,708	104,494	1	62.8625	5,029	10,896	130,754
2	52.7625	4,221	9,146	109,746	2	66.0125	5,281	11,442	137,306
3	55.4125	4,433	9,605	115,258	3	69.3000	5,544	12,012	144,144
4	58.1875	4,655	10,086	121,030	4	72.7625	5,821	12,612	151,346
5	61.0875	4,887	10,589	127,062	5	76.4000	6,112	13,243	158,912
8141C					6	80.2250	6,418	13,906	166,868
1	50.9875	4,079	8,838	106,054	8146C				
2	53.5500	4,284	9,282	111,384	1	63.8000	5,104	11,059	132,704
3	56.2375	4,499	9,748	116,974	2	67.0000	5,360	11,613	139,360
4	59.0625	4,725	10,238	122,850	3	70.3375	5,627	12,192	146,302
5	62.0000	4,960	10,747	128,960	4	73.8500	5,908	12,801	153,608
8142B					5	77.5500	6,204	13,442	161,304
1	53.6625	4,293	9,302	111,618	6	81.4250	6,514	14,114	169,364
2	56.3500	4,508	9,767	117,208					
3	59.1750	4,734	10,257	123,084					
4	62.1375	4,971	10,771	129,246					
5	65.2250	5,218	11,306	135,668					



City and County of San Francisco
FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8147B					8151C				
1	68.3375	5,467	11,845	142,142	1	61.2500	4,900	10,617	127,400
2	71.7750	5,742	12,441	149,292	2	64.3000	5,144	11,145	133,744
3	75.3500	6,028	13,061	156,728	3	67.5000	5,400	11,700	140,400
4	79.1250	6,330	13,715	164,580	4	70.9000	5,672	12,289	147,472
5	83.1000	6,648	14,404	172,848	5	74.4250	5,954	12,900	154,804
6	87.2125	6,977	15,117	181,402	8152B				
8147C					1	66.5000	5,320	11,527	138,320
1	69.3625	5,549	12,023	144,274	2	69.8500	5,588	12,107	145,288
2	72.8500	5,828	12,627	151,528	3	73.3250	5,866	12,710	152,516
3	76.4750	6,118	13,256	159,068	4	76.9875	6,159	13,345	160,134
4	80.3125	6,425	13,921	167,050	5	80.8500	6,468	14,014	168,168
5	84.3500	6,748	14,621	175,448	8152C				
6	88.5250	7,082	15,344	184,132	1	67.5000	5,400	11,700	140,400
8149B					2	70.9000	5,672	12,289	147,472
1	72.7625	5,821	12,612	151,346	3	74.4250	5,954	12,900	154,804
2	76.4000	6,112	13,243	158,912	4	78.1375	6,251	13,544	162,526
3	80.2250	6,418	13,906	166,868	5	82.0625	6,565	14,224	170,690
4	84.2125	6,737	14,597	175,162	8157B				
5	88.4125	7,073	15,325	183,898	1	38.7000	3,096	6,708	80,496
6	92.8500	7,428	16,094	193,128	2	40.6125	3,249	7,040	84,474
8149C					3	42.6500	3,412	7,393	88,712
1	73.8500	5,908	12,801	153,608	4	44.7875	3,583	7,763	93,158
2	77.5500	6,204	13,442	161,304	5	47.0375	3,763	8,153	97,838
3	81.4250	6,514	14,114	169,364	8157C				
4	85.4750	6,838	14,816	177,788	1	39.2750	3,142	6,808	81,692
5	89.7375	7,179	15,555	186,654	2	41.2250	3,298	7,146	85,748
6	94.2375	7,539	16,335	196,014	3	43.2875	3,463	7,503	90,038
8151B					4	45.4625	3,637	7,880	94,562
1	60.3500	4,828	10,461	125,528	5	47.7375	3,819	8,275	99,294
2	63.3500	5,068	10,981	131,768	8158B				
3	66.5000	5,320	11,527	138,320	1	44.9250	3,594	7,787	93,444
4	69.8500	5,588	12,107	145,288	2	47.1750	3,774	8,177	98,124
5	73.3250	5,866	12,710	152,516	3	49.5375	3,963	8,587	103,038
					4	52.0000	4,160	9,013	108,160
					5	54.6000	4,368	9,464	113,568



City and County of San Francisco
FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8158C					8167C				
1	45.6000	3,648	7,904	94,848	1	55.5750	4,446	9,633	115,596
2	47.8875	3,831	8,301	99,606	2	58.3500	4,668	10,114	121,368
3	50.2750	4,022	8,714	104,572	3	61.2500	4,900	10,617	127,400
4	52.7750	4,222	9,148	109,772	4	64.3000	5,144	11,145	133,744
5	55.4250	4,434	9,607	115,284	5	67.5000	5,400	11,700	140,400
8159B					8173B				
1	53.5750	4,286	9,286	111,436	1	48.0000	3,840	8,320	99,840
2	56.2250	4,498	9,746	116,948	2	50.3375	4,027	8,725	104,702
3	59.0375	4,723	10,233	122,798	3	52.8875	4,231	9,167	110,006
4	62.0375	4,963	10,753	129,038	4	55.5000	4,440	9,620	115,440
5	65.1000	5,208	11,284	135,408	5	58.3250	4,666	10,110	121,316
8159C					6	59.7875	4,783	10,363	124,358
1	54.3750	4,350	9,425	113,100	7	61.2750	4,902	10,621	127,452
2	57.0625	4,565	9,891	118,690	8	62.8125	5,025	10,888	130,650
3	59.9250	4,794	10,387	124,644	8173C				
4	62.9625	5,037	10,914	130,962	1	48.7250	3,898	8,446	101,348
5	66.0750	5,286	11,453	137,436	2	51.0875	4,087	8,855	106,262
8165B					3	53.6750	4,294	9,304	111,644
1	63.8375	5,107	11,065	132,782	4	56.3375	4,507	9,765	117,182
2	67.0125	5,361	11,616	139,386	5	59.2000	4,736	10,261	123,136
3	70.3750	5,630	12,198	146,380	6	60.6875	4,855	10,519	126,230
4	73.8625	5,909	12,803	153,634	7	62.2000	4,976	10,781	129,376
5	77.5875	6,207	13,449	161,382	8	63.7500	5,100	11,050	132,600
8165C					8175B				
1	64.8000	5,184	11,232	134,784	1	66.2750	5,302	11,488	137,852
2	68.0125	5,441	11,789	141,466	2	69.9500	5,596	12,125	145,496
3	71.4250	5,714	12,380	148,564	8175C				
4	74.9750	5,998	12,996	155,948	1	67.2750	5,382	11,661	139,932
5	78.7500	6,300	13,650	163,800	2	71.0000	5,680	12,307	147,680
8167B									
1	54.7500	4,380	9,490	113,880					
2	57.4875	4,599	9,965	119,574					
3	60.3500	4,828	10,461	125,528					
4	63.3500	5,068	10,981	131,768					
5	66.5000	5,320	11,527	138,320					



City and County of San Francisco FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8177B					8181B				
1	73.6250	5,890	12,762	153,140	1	119.7125	9,577	20,750	249,002
2	77.3250	6,186	13,403	160,836	2	125.7000	10,056	21,788	261,456
3	79.2250	6,338	13,732	164,788	3	131.9375	10,555	22,869	274,430
4	81.1875	6,495	14,073	168,870	4	138.5750	11,086	24,020	288,236
5	85.2250	6,818	14,772	177,268	5	145.5125	11,641	25,222	302,666
6	89.5250	7,162	15,518	186,212	8181C				
7	91.7000	7,336	15,895	190,736	1	121.5125	9,721	21,062	252,746
8	93.9625	7,517	16,287	195,442	2	127.5875	10,207	22,115	265,382
9	96.3000	7,704	16,692	200,304	3	133.9125	10,713	23,212	278,538
10	101.0875	8,087	17,522	210,262	4	140.6500	11,252	24,379	292,552
11	106.1625	8,493	18,402	220,818	5	147.7000	11,816	25,601	307,216
12	111.4250	8,914	19,314	231,764	8182B				
13	114.2000	9,136	19,795	237,536	1	114.0250	9,122	19,764	237,172
14	117.0250	9,362	20,284	243,412	2	119.7125	9,577	20,750	249,002
15	122.9000	9,832	21,303	255,632	3	125.7000	10,056	21,788	261,456
16	129.0000	10,320	22,360	268,320	4	131.9375	10,555	22,869	274,430
8177C					5	138.5750	11,086	24,020	288,236
1	74.7250	5,978	12,952	155,428	8182C				
2	78.4875	6,279	13,605	163,254	1	115.7375	9,259	20,061	240,734
3	80.4125	6,433	13,938	167,258	2	121.5125	9,721	21,062	252,746
4	82.4000	6,592	14,283	171,392	3	127.5875	10,207	22,115	265,382
5	86.5000	6,920	14,993	179,920	4	133.9125	10,713	23,212	278,538
6	90.8625	7,269	15,750	188,994	5	140.6500	11,252	24,379	292,552
7	93.0750	7,446	16,133	193,596	8183B				
8	95.3750	7,630	16,532	198,380	1	125.7000	10,056	21,788	261,456
9	97.7500	7,820	16,943	203,320	2	131.9375	10,555	22,869	274,430
10	102.6000	8,208	17,784	213,408	3	138.5750	11,086	24,020	288,236
11	107.7500	8,620	18,677	224,120	4	145.5125	11,641	25,222	302,666
12	113.1000	9,048	19,604	235,248	5	152.7625	12,221	26,479	317,746
13	115.9125	9,273	20,092	241,098	8183C				
14	118.7750	9,502	20,588	247,052	1	127.5875	10,207	22,115	265,382
15	124.7375	9,979	21,621	259,454	2	133.9125	10,713	23,212	278,538
16	130.9375	10,475	22,696	272,350	3	140.6500	11,252	24,379	292,552
					4	147.7000	11,816	25,601	307,216
					5	155.0500	12,404	26,875	322,504



City and County of San Francisco
FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8190B					8202B				
1	111.8375	8,947	19,385	232,622	1	29.8250	2,386	5,170	62,036
2	117.4250	9,394	20,354	244,244	2	31.2875	2,503	5,423	65,078
3	123.3000	9,864	21,372	256,464	3	32.8875	2,631	5,701	68,406
4	129.4750	10,358	22,442	269,308	4	34.5000	2,760	5,980	71,760
5	135.9375	10,875	23,563	282,750	5	36.2125	2,897	6,277	75,322
8190C					6	36.2125	2,897	6,277	75,322
1	113.5125	9,081	19,676	236,106	7	36.2125	2,897	6,277	75,322
2	119.1875	9,535	20,659	247,910	8	38.0750	3,046	6,600	79,196
3	125.1500	10,012	21,693	260,312	9	39.9625	3,197	6,927	83,122
4	131.4125	10,513	22,778	273,338	10	41.9625	3,357	7,274	87,282
5	137.9750	11,038	23,916	286,988	11	44.0500	3,524	7,635	91,624
8193B					8202C				
1	127.0125	10,161	22,016	264,186	1	30.2750	2,422	5,248	62,972
2	133.3875	10,671	23,121	277,446	2	31.7625	2,541	5,506	66,066
3	140.0500	11,204	24,275	291,304	3	33.3750	2,670	5,785	69,420
4	147.0125	11,761	25,482	305,786	4	35.0125	2,801	6,069	72,826
5	154.4125	12,353	26,765	321,178	5	36.7500	2,940	6,370	76,440
8193C					6	36.7500	2,940	6,370	76,440
1	128.9125	10,313	22,345	268,138	7	36.7500	2,940	6,370	76,440
2	135.3875	10,831	23,467	281,606	8	38.6500	3,092	6,699	80,392
3	142.1500	11,372	24,639	295,672	9	40.5625	3,245	7,031	84,370
4	149.2125	11,937	25,864	310,362	10	42.5875	3,407	7,382	88,582
5	156.7250	12,538	27,166	325,988	11	44.7125	3,577	7,750	93,002
8196B					8204B				
1	144.1375	11,531	24,984	299,806	1	42.2750	3,382	7,328	87,932
8197B					2	44.3625	3,549	7,690	92,274
1	156.7000	12,536	27,161	325,936	3	46.6125	3,729	8,080	96,954
8198B					4	48.9375	3,915	8,483	101,790
1	176.0125	14,081	30,509	366,106	5	51.3750	4,110	8,905	106,860
8201B					8204C				
1	26.4875	2,119	4,591	55,094	1	42.9125	3,433	7,438	89,258
2	27.8000	2,224	4,819	57,824	2	45.0250	3,602	7,804	93,652
3	29.1875	2,335	5,059	60,710	3	47.3125	3,785	8,201	98,410
8201C					4	49.6750	3,974	8,610	103,324
1	26.8875	2,151	4,661	55,926	5	52.1500	4,172	9,039	108,472
2	28.2125	2,257	4,890	58,682					
3	29.6250	2,370	5,135	61,620					



City and County of San Francisco
FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8207B					8211B				
1	36.2125	2,897	6,277	75,322	1	40.0875	3,207	6,949	83,382
2	38.0750	3,046	6,600	79,196	2	42.1125	3,369	7,300	87,594
3	39.9625	3,197	6,927	83,122	3	44.1875	3,535	7,659	91,910
4	41.9625	3,357	7,274	87,282	4	46.4250	3,714	8,047	96,564
5	44.0500	3,524	7,635	91,624	5	48.7750	3,902	8,454	101,452
8207C					8211C				
1	36.7500	2,940	6,370	76,440	1	40.6875	3,255	7,053	84,630
2	38.6500	3,092	6,699	80,392	2	42.7500	3,420	7,410	88,920
3	40.5625	3,245	7,031	84,370	3	44.8500	3,588	7,774	93,288
4	42.5875	3,407	7,382	88,582	4	47.1250	3,770	8,168	98,020
5	44.7125	3,577	7,750	93,002	5	49.5125	3,961	8,582	102,986
8208B					8217B				
1	38.0500	3,044	6,595	79,144	1	45.0875	3,607	7,815	93,782
2	39.9875	3,199	6,931	83,174	2	47.3625	3,789	8,210	98,514
3	41.9500	3,356	7,271	87,256	3	49.7250	3,978	8,619	103,428
4	44.0625	3,525	7,638	91,650	4	52.2125	4,177	9,050	108,602
5	46.2625	3,701	8,019	96,226	5	54.8500	4,388	9,507	114,088
8208C					8217C				
1	38.6250	3,090	6,695	80,340	1	45.7625	3,661	7,932	95,186
2	40.5875	3,247	7,035	84,422	2	48.0750	3,846	8,333	99,996
3	42.5750	3,406	7,380	88,556	3	50.4750	4,038	8,749	104,988
4	44.7250	3,578	7,752	93,028	4	53.0000	4,240	9,187	110,240
5	46.9625	3,757	8,140	97,682	5	55.6750	4,454	9,650	115,804
8210B					8219B				
1	47.1750	3,774	8,177	98,124	1	54.7500	4,380	9,490	113,880
2	49.5375	3,963	8,587	103,038	2	57.4875	4,599	9,965	119,574
3	52.0000	4,160	9,013	108,160	3	60.3500	4,828	10,461	125,528
4	54.6250	4,370	9,468	113,620	4	63.3500	5,068	10,981	131,768
5	57.3375	4,587	9,939	119,262	5	66.5000	5,320	11,527	138,320
8210C					8219C				
1	47.8875	3,831	8,301	99,606	1	55.5750	4,446	9,633	115,596
2	50.2750	4,022	8,714	104,572	2	58.3500	4,668	10,114	121,368
3	52.7750	4,222	9,148	109,772	3	61.2500	4,900	10,617	127,400
4	55.4500	4,436	9,611	115,336	4	64.3000	5,144	11,145	133,744
5	58.2000	4,656	10,088	121,056	5	67.5000	5,400	11,700	140,400



City and County of San Francisco FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8226B					8229C				
1	36.2125	2,897	6,277	75,322	1	48.3000	3,864	8,372	100,464
2	38.0750	3,046	6,600	79,196	2	50.7750	4,062	8,801	105,612
3	39.9625	3,197	6,927	83,122	3	53.2875	4,263	9,237	110,838
4	41.9625	3,357	7,274	87,282	4	55.9625	4,477	9,700	116,402
5	44.0500	3,524	7,635	91,624	5	58.7375	4,699	10,181	122,174
8226C					6	60.2250	4,818	10,439	125,268
1	36.7500	2,940	6,370	76,440	7	61.6750	4,934	10,690	128,284
2	38.6500	3,092	6,699	80,392	8	63.2250	5,058	10,959	131,508
3	40.5625	3,245	7,031	84,370	9	64.7875	5,183	11,230	134,758
4	42.5875	3,407	7,382	88,582	8234B				
5	44.7125	3,577	7,750	93,002	1	45.3750	3,630	7,865	94,380
8228B					2	47.5875	3,807	8,249	98,982
1	40.3625	3,229	6,996	83,954	3	50.0250	4,002	8,671	104,052
2	42.3750	3,390	7,345	88,140	4	52.5000	4,200	9,100	109,200
3	44.5000	3,560	7,713	92,560	5	55.1375	4,411	9,557	114,686
4	46.7125	3,737	8,097	97,162	8234C				
5	49.0375	3,923	8,500	101,998	1	46.0500	3,684	7,982	95,784
8228C					2	48.3000	3,864	8,372	100,464
1	40.9625	3,277	7,100	85,202	3	50.7750	4,062	8,801	105,612
2	43.0125	3,441	7,456	89,466	4	53.2875	4,263	9,237	110,838
3	45.1625	3,613	7,828	93,938	5	55.9625	4,477	9,700	116,402
4	47.4125	3,793	8,218	98,618	8236B				
5	49.7750	3,982	8,628	103,532	1	53.7625	4,301	9,319	111,826
8229B					2	56.4750	4,518	9,789	117,468
1	47.5875	3,807	8,249	98,982	3	59.3000	4,744	10,279	123,344
2	50.0250	4,002	8,671	104,052	4	62.2500	4,980	10,790	129,480
3	52.5000	4,200	9,100	109,200	5	65.3625	5,229	11,330	135,954
4	55.1375	4,411	9,557	114,686	8236C				
5	57.8750	4,630	10,032	120,380	1	54.5750	4,366	9,460	113,516
6	59.3375	4,747	10,285	123,422	2	57.3250	4,586	9,936	119,236
7	60.7625	4,861	10,532	126,386	3	60.1875	4,815	10,433	125,190
8	62.2875	4,983	10,797	129,558	4	63.1875	5,055	10,953	131,430
9	63.8250	5,106	11,063	132,756	5	66.3375	5,307	11,499	137,982



City and County of San Francisco
FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8238B					8240C				
1	53.7625	4,301	9,319	111,826	1	64.4125	5,153	11,165	133,978
2	56.4750	4,518	9,789	117,468	2	67.6250	5,410	11,722	140,660
3	59.3000	4,744	10,279	123,344	3	71.0000	5,680	12,307	147,680
4	62.2500	4,980	10,790	129,480	4	74.5500	5,964	12,922	155,064
5	65.3625	5,229	11,330	135,954	5	78.2750	6,262	13,568	162,812
6	68.6250	5,490	11,895	142,740	8249B				
8238C					1	36.7625	2,941	6,372	76,466
1	54.5750	4,366	9,460	113,516	2	38.6125	3,089	6,693	80,314
2	57.3250	4,586	9,936	119,236	3	40.5500	3,244	7,029	84,344
3	60.1875	4,815	10,433	125,190	4	42.5500	3,404	7,375	88,504
4	63.1875	5,055	10,953	131,430	5	44.7000	3,576	7,748	92,976
5	66.3375	5,307	11,499	137,982	8249C				
6	69.6500	5,572	12,073	144,872	1	37.3125	2,985	6,468	77,610
8239B					2	39.1875	3,135	6,793	81,510
1	60.4500	4,836	10,478	125,736	3	41.1625	3,293	7,135	85,618
2	63.4625	5,077	11,000	132,002	4	43.1875	3,455	7,486	89,830
3	66.6250	5,330	11,548	138,580	5	45.3750	3,630	7,865	94,380
4	69.9375	5,595	12,123	145,470	8250B				
5	73.4375	5,875	12,729	152,750	1	38.6250	3,090	6,695	80,340
6	77.1000	6,168	13,364	160,368	2	40.5250	3,242	7,024	84,292
8239C					3	42.5375	3,403	7,373	88,478
1	61.3625	4,909	10,636	127,634	4	44.6625	3,573	7,742	92,898
2	64.4125	5,153	11,165	133,978	5	46.9125	3,753	8,132	97,578
3	67.6250	5,410	11,722	140,660	8250C				
4	70.9875	5,679	12,305	147,654	1	39.2000	3,136	6,795	81,536
5	74.5375	5,963	12,920	155,038	2	41.1375	3,291	7,131	85,566
6	78.2625	6,261	13,566	162,786	3	43.1750	3,454	7,484	89,804
8240B					4	45.3375	3,627	7,859	94,302
1	63.4625	5,077	11,000	132,002	5	47.6125	3,809	8,253	99,034
2	66.6250	5,330	11,548	138,580	8251B				
3	69.9500	5,596	12,125	145,496	1	41.5125	3,321	7,196	86,346
4	73.4500	5,876	12,731	152,776	2	43.6250	3,490	7,562	90,740
5	77.1125	6,169	13,366	160,394	3	45.7875	3,663	7,937	95,238
					4	48.1000	3,848	8,337	100,048
					5	50.5125	4,041	8,756	105,066



City and County of San Francisco
FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8251C					8254C				
1	42.1375	3,371	7,304	87,646	1	58.4500	4,676	10,131	121,576
2	44.2750	3,542	7,674	92,092	2	61.3625	4,909	10,636	127,634
3	46.4750	3,718	8,056	96,668	3	64.4000	5,152	11,163	133,952
4	48.8250	3,906	8,463	101,556	4	67.6250	5,410	11,722	140,660
5	51.2750	4,102	8,888	106,652	5	70.9875	5,679	12,305	147,654
8252B					8259B				
1	45.7000	3,656	7,921	95,056	1	48.4500	3,876	8,398	100,776
2	48.0000	3,840	8,320	99,840	2	50.8625	4,069	8,816	105,794
3	50.3375	4,027	8,725	104,702	3	53.4125	4,273	9,258	111,098
4	52.8875	4,231	9,167	110,006	4	56.0750	4,486	9,720	116,636
5	55.5000	4,440	9,620	115,440	5	58.8750	4,710	10,205	122,460
8252C					8259C				
1	46.3875	3,711	8,041	96,486	1	49.1750	3,934	8,524	102,284
2	48.7250	3,898	8,446	101,348	2	51.6250	4,130	8,948	107,380
3	51.0875	4,087	8,855	106,262	3	54.2125	4,337	9,397	112,762
4	53.6750	4,294	9,304	111,644	4	56.9125	4,553	9,865	118,378
5	56.3375	4,507	9,765	117,182	5	59.7625	4,781	10,359	124,306
8253B					8260B				
1	52.2125	4,177	9,050	108,602	1	65.2250	5,218	11,306	135,668
2	54.8500	4,388	9,507	114,088	2	68.5125	5,481	11,876	142,506
3	57.5875	4,607	9,982	119,782	3	71.9500	5,756	12,471	149,656
4	60.4500	4,836	10,478	125,736	4	75.5125	6,041	13,089	157,066
5	63.4500	5,076	10,998	131,976	5	79.3000	6,344	13,745	164,944
8253C					8260C				
1	53.0000	4,240	9,187	110,240	1	66.2000	5,296	11,475	137,696
2	55.6750	4,454	9,650	115,804	2	69.5375	5,563	12,053	144,638
3	58.4500	4,676	10,131	121,576	3	73.0250	5,842	12,658	151,892
4	61.3625	4,909	10,636	127,634	4	76.6500	6,132	13,286	159,432
5	64.4000	5,152	11,163	133,952	5	80.4875	6,439	13,951	167,414
8254B					8262B				
1	57.5875	4,607	9,982	119,782	1	83.2875	6,663	14,437	173,238
2	60.4500	4,836	10,478	125,736	2	87.4250	6,994	15,154	181,844
3	63.4500	5,076	10,998	131,976	3	91.8375	7,347	15,919	191,022
4	66.6250	5,330	11,548	138,580	4	96.3750	7,710	16,705	200,460
5	69.9375	5,595	12,123	145,470	5	101.2375	8,099	17,548	210,574



City and County of San Francisco
FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8262C					8301C				
1	84.5375	6,763	14,653	175,838	1	35.3500	2,828	6,127	73,528
2	88.7375	7,099	15,381	184,574	2	37.1375	2,971	6,437	77,246
3	93.2125	7,457	16,157	193,882	3	38.9875	3,119	6,758	81,094
4	97.8250	7,826	16,956	203,476	4	40.9625	3,277	7,100	85,202
5	102.7500	8,220	17,810	213,720	5	43.0125	3,441	7,456	89,466
8274B					8302B				
1	25.8875	2,071	4,487	53,846	1	44.7125	3,577	7,750	93,002
2	25.8875	2,071	4,487	53,846	2	54.4000	4,352	9,429	113,152
3	25.8875	2,071	4,487	53,846	3	57.1000	4,568	9,897	118,768
4	27.0125	2,161	4,682	56,186	8302C				
5	28.3750	2,270	4,918	59,020	1	45.3875	3,631	7,867	94,406
8274C					2	55.2125	4,417	9,570	114,842
1	26.2750	2,102	4,554	54,652	3	57.9625	4,637	10,047	120,562
2	26.2750	2,102	4,554	54,652	8304B				
3	26.2750	2,102	4,554	54,652	1	44.7125	3,577	7,750	93,002
4	27.4125	2,193	4,752	57,018	2	54.4000	4,352	9,429	113,152
5	28.8000	2,304	4,992	59,904	3	57.1000	4,568	9,897	118,768
8300B					4	58.5125	4,681	10,142	121,706
1	29.8500	2,388	5,174	62,088	5	59.9000	4,792	10,383	124,592
2	31.2875	2,503	5,423	65,078	6	61.4375	4,915	10,649	127,790
3	32.8875	2,631	5,701	68,406	7	62.9125	5,033	10,905	130,858
4	34.5125	2,761	5,982	71,786	8	64.5250	5,162	11,184	134,212
5	36.2125	2,897	6,277	75,322	9	66.0625	5,285	11,451	137,410
8300C					10	67.6875	5,415	11,733	140,790
1	30.3000	2,424	5,252	63,024	11	69.3250	5,546	12,016	144,196
2	31.7625	2,541	5,506	66,066	8304C				
3	33.3750	2,670	5,785	69,420	1	45.3875	3,631	7,867	94,406
4	35.0250	2,802	6,071	72,852	2	55.2125	4,417	9,570	114,842
5	36.7500	2,940	6,370	76,440	3	57.9625	4,637	10,047	120,562
8301B					4	59.3875	4,751	10,294	123,526
1	34.8250	2,786	6,036	72,436	5	60.8000	4,864	10,539	126,464
2	36.5875	2,927	6,342	76,102	6	62.3625	4,989	10,810	129,714
3	38.4125	3,073	6,658	79,898	7	63.8500	5,108	11,067	132,808
4	40.3625	3,229	6,996	83,954	8	65.4875	5,239	11,351	136,214
5	42.3750	3,390	7,345	88,140	9	67.0500	5,364	11,622	139,464
					10	68.7000	5,496	11,908	142,896
					11	70.3625	5,629	12,196	146,354



City and County of San Francisco FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8306B					8310C				
1	60.2125	4,817	10,437	125,242	1	78.6250	6,290	13,628	163,540
2	63.2375	5,059	10,961	131,534	2	82.5250	6,602	14,304	171,652
3	66.4000	5,312	11,509	138,112	3	86.7125	6,937	15,030	180,362
4	69.7625	5,581	12,092	145,106	4	91.0375	7,283	15,780	189,358
5	73.2000	5,856	12,688	152,256	5	95.5750	7,646	16,566	198,796
6	76.8875	6,151	13,327	159,926	6	100.2750	8,022	17,381	208,572
8306C					8312B				
1	61.1125	4,889	10,593	127,114	1	89.6750	7,174	15,544	186,524
2	64.1875	5,135	11,126	133,510	2	94.1625	7,533	16,322	195,858
3	67.4000	5,392	11,683	140,192	3	98.9125	7,913	17,145	205,738
4	70.8125	5,665	12,274	147,290	4	103.8250	8,306	17,996	215,956
5	74.3000	5,944	12,879	154,544	5	109.0000	8,720	18,893	226,720
6	78.0375	6,243	13,527	162,318	6	114.4375	9,155	19,836	238,030
8308B					8312C				
1	65.8875	5,271	11,421	137,046	1	91.0250	7,282	15,778	189,332
2	69.2375	5,539	12,001	144,014	2	95.5750	7,646	16,566	198,796
3	72.6875	5,815	12,599	151,190	3	100.4000	8,032	17,403	208,832
4	76.3250	6,106	13,230	158,756	4	105.3875	8,431	18,267	219,206
5	80.1000	6,408	13,884	166,608	5	110.6375	8,851	19,177	230,126
6	84.1625	6,733	14,588	175,058	6	116.1500	9,292	20,133	241,592
8308C					8316B				
1	66.8750	5,350	11,592	139,100	1	35.0250	2,802	6,071	72,852
2	70.2750	5,622	12,181	146,172	2	36.7625	2,941	6,372	76,466
3	73.7750	5,902	12,788	153,452	3	38.6250	3,090	6,695	80,340
4	77.4750	6,198	13,429	161,148	4	40.5250	3,242	7,024	84,292
5	81.3000	6,504	14,092	169,104	5	42.5375	3,403	7,373	88,478
6	85.4250	6,834	14,807	177,684	8316C				
8310B					1	35.5500	2,844	6,162	73,944
1	77.4625	6,197	13,427	161,122	2	37.3125	2,985	6,468	77,610
2	81.3000	6,504	14,092	169,104	3	39.2000	3,136	6,795	81,536
3	85.4250	6,834	14,807	177,684	4	41.1375	3,291	7,131	85,566
4	89.6875	7,175	15,546	186,550	5	43.1750	3,454	7,484	89,804
5	94.1625	7,533	16,322	195,858					
6	98.7875	7,903	17,123	205,478					



City and County of San Francisco
FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8318B					8322B				
1	48.0000	3,840	8,320	99,840	1	51.6125	4,129	8,946	107,354
2	50.3375	4,027	8,725	104,702	2	54.2000	4,336	9,395	112,736
3	52.8875	4,231	9,167	110,006	3	56.9125	4,553	9,865	118,378
4	55.5000	4,440	9,620	115,440	4	59.7250	4,778	10,352	124,228
5	58.3250	4,666	10,110	121,316	5	62.7500	5,020	10,877	130,520
8318C					8322C				
1	48.7250	3,898	8,446	101,348	1	52.3875	4,191	9,081	108,966
2	51.0875	4,087	8,855	106,262	2	55.0125	4,401	9,536	114,426
3	53.6750	4,294	9,304	111,644	3	57.7625	4,621	10,012	120,146
4	56.3375	4,507	9,765	117,182	4	60.6250	4,850	10,508	126,100
5	59.2000	4,736	10,261	123,136	5	63.6875	5,095	11,039	132,470
8320B					8324B				
1	39.8625	3,189	6,910	82,914	1	53.1750	4,254	9,217	110,604
2	41.8625	3,349	7,256	87,074	2	55.8125	4,465	9,674	116,090
3	43.9375	3,515	7,616	91,390	3	58.5750	4,686	10,153	121,836
4	46.1500	3,692	7,999	95,992	4	61.5000	4,920	10,660	127,920
5	48.4500	3,876	8,398	100,776	5	64.5875	5,167	11,195	134,342
8320C					8324C				
1	40.4625	3,237	7,014	84,162	1	53.9750	4,318	9,356	112,268
2	42.4875	3,399	7,365	88,374	2	56.6500	4,532	9,819	117,832
3	44.6000	3,568	7,731	92,768	3	59.4500	4,756	10,305	123,656
4	46.8375	3,747	8,119	97,422	4	62.4250	4,994	10,820	129,844
5	49.1750	3,934	8,524	102,284	5	65.5625	5,245	11,364	136,370
8321B					8340B				
1	42.8875	3,431	7,434	89,206	1	53.2625	4,261	9,232	110,786
2	45.0125	3,601	7,802	93,626	2	55.9375	4,475	9,696	116,350
3	47.2500	3,780	8,190	98,280	3	58.7125	4,697	10,177	122,122
4	49.6375	3,971	8,604	103,246	4	61.6125	4,929	10,680	128,154
5	52.1250	4,170	9,035	108,420	5	64.7125	5,177	11,217	134,602
8321C					6	66.3375	5,307	11,499	137,982
1	43.5250	3,482	7,544	90,532	7	67.9500	5,436	11,778	141,336
2	45.6875	3,655	7,919	95,030	8	69.6875	5,575	12,079	144,950
3	47.9625	3,837	8,314	99,762	9	71.4125	5,713	12,378	148,538
4	50.3875	4,031	8,734	104,806					
5	52.9125	4,233	9,172	110,058					



City and County of San Francisco FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8340C					8415C				
1	54.0625	4,325	9,371	112,450	1	71.2250	5,698	12,346	148,148
2	56.7750	4,542	9,841	118,092	2	74.7625	5,981	12,959	155,506
3	59.5875	4,767	10,329	123,942	3	78.5000	6,280	13,607	163,280
4	62.5375	5,003	10,840	130,078	4	82.4125	6,593	14,285	171,418
5	65.6875	5,255	11,386	136,630	5	86.5375	6,923	15,000	179,998
6	67.3375	5,387	11,672	140,062	6	88.7250	7,098	15,379	184,548
7	68.9750	5,518	11,956	143,468	7	90.8750	7,270	15,752	189,020
8	70.7375	5,659	12,261	147,134	8	93.1750	7,454	16,150	193,804
9	72.4875	5,799	12,565	150,774	9	95.4375	7,635	16,543	198,510
8350B					8420B				
1	155.1250	12,410	26,888	322,660	1	52.2125	4,177	9,050	108,602
8414B					2	54.8500	4,388	9,507	114,088
1	63.8375	5,107	11,065	132,782	3	57.5875	4,607	9,982	119,782
2	67.0125	5,361	11,616	139,386	4	60.4500	4,836	10,478	125,736
3	70.3750	5,630	12,198	146,380	5	63.4500	5,076	10,998	131,976
4	73.8625	5,909	12,803	153,634	8420C				
5	77.5875	6,207	13,449	161,382	1	53.0000	4,240	9,187	110,240
8414C					2	55.6750	4,454	9,650	115,804
1	64.8000	5,184	11,232	134,784	3	58.4500	4,676	10,131	121,576
2	68.0125	5,441	11,789	141,466	4	61.3625	4,909	10,636	127,634
3	71.4250	5,714	12,380	148,564	5	64.4000	5,152	11,163	133,952
4	74.9750	5,998	12,996	155,948	8434B				
5	78.7500	6,300	13,650	163,800	1	63.8375	5,107	11,065	132,782
8415B					2	67.0125	5,361	11,616	139,386
1	70.1750	5,614	12,164	145,964	3	70.3750	5,630	12,198	146,380
2	73.6625	5,893	12,768	153,218	4	73.8625	5,909	12,803	153,634
3	77.3375	6,187	13,405	160,862	5	77.5875	6,207	13,449	161,382
4	81.2000	6,496	14,075	168,896	8434C				
5	85.2625	6,821	14,779	177,346	1	64.8000	5,184	11,232	134,784
6	87.4125	6,993	15,152	181,818	2	68.0125	5,441	11,789	141,466
7	89.5375	7,163	15,520	186,238	3	71.4250	5,714	12,380	148,564
8	91.8000	7,344	15,912	190,944	4	74.9750	5,998	12,996	155,948
9	94.0250	7,522	16,298	195,572	5	78.7500	6,300	13,650	163,800



City and County of San Francisco
FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8444B					8452B				
1	42.9125	3,433	7,438	89,258	1	55.1375	4,411	9,557	114,686
2	44.9875	3,599	7,798	93,574	2	57.8750	4,630	10,032	120,380
3	47.2000	3,776	8,181	98,176	3	60.7750	4,862	10,534	126,412
4	49.5625	3,965	8,591	103,090	4	63.8375	5,107	11,065	132,782
5	51.9500	4,156	9,005	108,056	5	67.0125	5,361	11,616	139,386
6	54.5250	4,362	9,451	113,412	8452C				
7	57.2125	4,577	9,917	119,002	1	55.9625	4,477	9,700	116,402
8	61.0125	4,881	10,576	126,906	2	58.7375	4,699	10,181	122,174
9	64.0875	5,127	11,109	133,302	3	61.6875	4,935	10,693	128,310
10	67.1500	5,372	11,639	139,672	4	64.8000	5,184	11,232	134,784
11	69.5750	5,566	12,060	144,716	5	68.0125	5,441	11,789	141,466
12	69.7375	5,579	12,088	145,054	8504B				
8444C					1	44.7125	3,577	7,750	93,002
1	43.5500	3,484	7,549	90,584	2	54.4000	4,352	9,429	113,152
2	45.6625	3,653	7,915	94,978	3	57.1000	4,568	9,897	118,768
3	47.9125	3,833	8,305	99,658	4	58.5125	4,681	10,142	121,706
4	50.3000	4,024	8,719	104,624	5	59.9000	4,792	10,383	124,592
5	52.7250	4,218	9,139	109,668	6	61.4375	4,915	10,649	127,790
6	55.3375	4,427	9,592	115,102	7	62.9125	5,033	10,905	130,858
7	58.0750	4,646	10,066	120,796	8	64.5250	5,162	11,184	134,212
8	61.9250	4,954	10,734	128,804	9	66.0625	5,285	11,451	137,410
9	65.0500	5,204	11,275	135,304	10	67.6875	5,415	11,733	140,790
10	68.1625	5,453	11,815	141,778	11	69.3250	5,546	12,016	144,196
11	70.6125	5,649	12,240	146,874	8504C				
12	70.7875	5,663	12,270	147,238	1	45.3875	3,631	7,867	94,406
8446B					2	55.2125	4,417	9,570	114,842
1	40.4500	3,236	7,011	84,136	3	57.9625	4,637	10,047	120,562
2	42.4625	3,397	7,360	88,322	4	59.3875	4,751	10,294	123,526
3	44.5750	3,566	7,726	92,716	5	60.8000	4,864	10,539	126,464
4	46.8000	3,744	8,112	97,344	6	62.3625	4,989	10,810	129,714
5	49.1375	3,931	8,517	102,206	7	63.8500	5,108	11,067	132,808
8446C					8	65.4875	5,239	11,351	136,214
1	41.0625	3,285	7,118	85,410	9	67.0500	5,364	11,622	139,464
2	43.1000	3,448	7,471	89,648	10	68.7000	5,496	11,908	142,896
3	45.2375	3,619	7,841	94,094	11	70.3625	5,629	12,196	146,354
4	47.5000	3,800	8,233	98,800					
5	49.8750	3,990	8,645	103,740					



City and County of San Francisco FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8506B					8510C				
1	60.2125	4,817	10,437	125,242	1	78.6250	6,290	13,628	163,540
2	63.2375	5,059	10,961	131,534	2	82.5250	6,602	14,304	171,652
3	66.4000	5,312	11,509	138,112	3	86.7125	6,937	15,030	180,362
4	69.7625	5,581	12,092	145,106	4	91.0375	7,283	15,780	189,358
5	73.2000	5,856	12,688	152,256	5	95.5750	7,646	16,566	198,796
6	76.8875	6,151	13,327	159,926	6	100.2750	8,022	17,381	208,572
8506C					8512B				
1	61.1125	4,889	10,593	127,114	1	89.6750	7,174	15,544	186,524
2	64.1875	5,135	11,126	133,510	2	94.1625	7,533	16,322	195,858
3	67.4000	5,392	11,683	140,192	3	98.9125	7,913	17,145	205,738
4	70.8125	5,665	12,274	147,290	4	103.8250	8,306	17,996	215,956
5	74.3000	5,944	12,879	154,544	5	109.0000	8,720	18,893	226,720
6	78.0375	6,243	13,527	162,318	6	114.4375	9,155	19,836	238,030
8508B					8512C				
1	65.8875	5,271	11,421	137,046	1	91.0250	7,282	15,778	189,332
2	69.2375	5,539	12,001	144,014	2	95.5750	7,646	16,566	198,796
3	72.6875	5,815	12,599	151,190	3	100.4000	8,032	17,403	208,832
4	76.3250	6,106	13,230	158,756	4	105.3875	8,431	18,267	219,206
5	80.1000	6,408	13,884	166,608	5	110.6375	8,851	19,177	230,126
6	84.1625	6,733	14,588	175,058	6	116.1500	9,292	20,133	241,592
8508C					8520B				
1	66.8750	5,350	11,592	139,100	1	155.1250	12,410	26,888	322,660
2	70.2750	5,622	12,181	146,172	8529B				
3	73.7750	5,902	12,788	153,452	1	34.6875	2,775	6,013	72,150
4	77.4750	6,198	13,429	161,148	2	36.4125	2,913	6,312	75,738
5	81.3000	6,504	14,092	169,104	3	38.2000	3,056	6,621	79,456
6	85.4250	6,834	14,807	177,684	4	40.1500	3,212	6,959	83,512
8510B					5	42.1375	3,371	7,304	87,646
1	77.4625	6,197	13,427	161,122	8529C				
2	81.3000	6,504	14,092	169,104	1	35.2125	2,817	6,104	73,242
3	85.4250	6,834	14,807	177,684	2	36.9625	2,957	6,407	76,882
4	89.6875	7,175	15,546	186,550	3	38.7750	3,102	6,721	80,652
5	94.1625	7,533	16,322	195,858	4	40.7500	3,260	7,063	84,760
6	98.7875	7,903	17,123	205,478	5	42.7750	3,422	7,414	88,972



City and County of San Francisco FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8530B					8534B				
1	42.9125	3,433	7,438	89,258	1	63.8375	5,107	11,065	132,782
2	44.9875	3,599	7,798	93,574	2	67.0125	5,361	11,616	139,386
3	47.2000	3,776	8,181	98,176	3	70.3750	5,630	12,198	146,380
4	49.5625	3,965	8,591	103,090	4	73.8625	5,909	12,803	153,634
5	51.9500	4,156	9,005	108,056	5	77.5875	6,207	13,449	161,382
6	54.5250	4,362	9,451	113,412	8534C				
7	57.2125	4,577	9,917	119,002	1	64.8000	5,184	11,232	134,784
8	61.0125	4,881	10,576	126,906	2	68.0125	5,441	11,789	141,466
9	64.0875	5,127	11,109	133,302	3	71.4250	5,714	12,380	148,564
10	67.1500	5,372	11,639	139,672	4	74.9750	5,998	12,996	155,948
11	69.5750	5,566	12,060	144,716	5	78.7500	6,300	13,650	163,800
12	69.7375	5,579	12,088	145,054	8540B				
8530C					1	70.1750	5,614	12,164	145,964
1	43.5500	3,484	7,549	90,584	2	73.6625	5,893	12,768	153,218
2	45.6625	3,653	7,915	94,978	3	77.3375	6,187	13,405	160,862
3	47.9125	3,833	8,305	99,658	4	81.2000	6,496	14,075	168,896
4	50.3000	4,024	8,719	104,624	5	85.2625	6,821	14,779	177,346
5	52.7250	4,218	9,139	109,668	6	87.4125	6,993	15,152	181,818
6	55.3375	4,427	9,592	115,102	7	89.5375	7,163	15,520	186,238
7	58.0750	4,646	10,066	120,796	8	91.8000	7,344	15,912	190,944
8	61.9250	4,954	10,734	128,804	9	94.0250	7,522	16,298	195,572
9	65.0500	5,204	11,275	135,304	8540C				
10	68.1625	5,453	11,815	141,778	1	71.2250	5,698	12,346	148,148
11	70.6125	5,649	12,240	146,874	2	74.7625	5,981	12,959	155,506
12	70.7875	5,663	12,270	147,238	3	78.5000	6,280	13,607	163,280
8532B					4	82.4125	6,593	14,285	171,418
1	63.8375	5,107	11,065	132,782	5	86.5375	6,923	15,000	179,998
2	67.0125	5,361	11,616	139,386	6	88.7250	7,098	15,379	184,548
3	70.3750	5,630	12,198	146,380	7	90.8750	7,270	15,752	189,020
4	73.8625	5,909	12,803	153,634	8	93.1750	7,454	16,150	193,804
5	77.5875	6,207	13,449	161,382	9	95.4375	7,635	16,543	198,510
8532C									
1	64.8000	5,184	11,232	134,784					
2	68.0125	5,441	11,789	141,466					
3	71.4250	5,714	12,380	148,564					
4	74.9750	5,998	12,996	155,948					
5	78.7500	6,300	13,650	163,800					



City and County of San Francisco FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8550B					8554C				
1	62.8625	5,029	10,896	130,754	1	73.8500	5,908	12,801	153,608
2	66.0125	5,281	11,442	137,306	2	77.5500	6,204	13,442	161,304
3	69.3000	5,544	12,012	144,144	3	81.4250	6,514	14,114	169,364
4	72.7625	5,821	12,612	151,346	4	85.4750	6,838	14,816	177,788
5	76.4000	6,112	13,243	158,912	5	89.7375	7,179	15,555	186,654
6	80.2250	6,418	13,906	166,868	6	94.2375	7,539	16,335	196,014
8550C					8560B				
1	63.8000	5,104	11,059	132,704	1	35.0250	2,802	6,071	72,852
2	67.0000	5,360	11,613	139,360	2	36.7625	2,941	6,372	76,466
3	70.3375	5,627	12,192	146,302	3	38.6250	3,090	6,695	80,340
4	73.8500	5,908	12,801	153,608	4	40.5250	3,242	7,024	84,292
5	77.5500	6,204	13,442	161,304	5	42.5375	3,403	7,373	88,478
6	81.4250	6,514	14,114	169,364	8560C				
8552B					1	35.5500	2,844	6,162	73,944
1	68.3375	5,467	11,845	142,142	2	37.3125	2,985	6,468	77,610
2	71.7750	5,742	12,441	149,292	3	39.2000	3,136	6,795	81,536
3	75.3500	6,028	13,061	156,728	4	41.1375	3,291	7,131	85,566
4	79.1250	6,330	13,715	164,580	5	43.1750	3,454	7,484	89,804
5	83.1000	6,648	14,404	172,848	8562B				
6	87.2125	6,977	15,117	181,402	1	39.8625	3,189	6,910	82,914
8552C					2	41.8625	3,349	7,256	87,074
1	69.3625	5,549	12,023	144,274	3	43.9375	3,515	7,616	91,390
2	72.8500	5,828	12,627	151,528	4	46.1500	3,692	7,999	95,992
3	76.4750	6,118	13,256	159,068	5	48.4500	3,876	8,398	100,776
4	80.3125	6,425	13,921	167,050	8562C				
5	84.3500	6,748	14,621	175,448	1	40.4625	3,237	7,014	84,162
6	88.5250	7,082	15,344	184,132	2	42.4875	3,399	7,365	88,374
8554B					3	44.6000	3,568	7,731	92,768
1	72.7625	5,821	12,612	151,346	4	46.8375	3,747	8,119	97,422
2	76.4000	6,112	13,243	158,912	5	49.1750	3,934	8,524	102,284
3	80.2250	6,418	13,906	166,868	8564B				
4	84.2125	6,737	14,597	175,162	1	42.8875	3,431	7,434	89,206
5	88.4125	7,073	15,325	183,898	2	45.0125	3,601	7,802	93,626
6	92.8500	7,428	16,094	193,128	3	47.2500	3,780	8,190	98,280
					4	49.6375	3,971	8,604	103,246
					5	52.1250	4,170	9,035	108,420



City and County of San Francisco FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8564C					8572C				
1	43.5250	3,482	7,544	90,532	1	53.9750	4,318	9,356	112,268
2	45.6875	3,655	7,919	95,030	2	56.6500	4,532	9,819	117,832
3	47.9625	3,837	8,314	99,762	3	59.4500	4,756	10,305	123,656
4	50.3875	4,031	8,734	104,806	4	62.4250	4,994	10,820	129,844
5	52.9125	4,233	9,172	110,058	5	65.5625	5,245	11,364	136,370
8566B					8578B				
1	48.0000	3,840	8,320	99,840	1	53.2625	4,261	9,232	110,786
2	50.3375	4,027	8,725	104,702	2	55.9375	4,475	9,696	116,350
3	52.8875	4,231	9,167	110,006	3	58.7125	4,697	10,177	122,122
4	55.5000	4,440	9,620	115,440	4	61.6125	4,929	10,680	128,154
5	58.3250	4,666	10,110	121,316	5	64.7125	5,177	11,217	134,602
8566C					6	66.3375	5,307	11,499	137,982
1	48.7250	3,898	8,446	101,348	7	67.9500	5,436	11,778	141,336
2	51.0875	4,087	8,855	106,262	8	69.6875	5,575	12,079	144,950
3	53.6750	4,294	9,304	111,644	9	71.4125	5,713	12,378	148,538
4	56.3375	4,507	9,765	117,182	8578C				
5	59.2000	4,736	10,261	123,136	1	54.0625	4,325	9,371	112,450
8568B					2	56.7750	4,542	9,841	118,092
1	51.6125	4,129	8,946	107,354	3	59.5875	4,767	10,329	123,942
2	54.2000	4,336	9,395	112,736	4	62.5375	5,003	10,840	130,078
3	56.9125	4,553	9,865	118,378	5	65.6875	5,255	11,386	136,630
4	59.7250	4,778	10,352	124,228	6	67.3375	5,387	11,672	140,062
5	62.7500	5,020	10,877	130,520	7	68.9750	5,518	11,956	143,468
8568C					8	70.7375	5,659	12,261	147,134
1	52.3875	4,191	9,081	108,966	9	72.4875	5,799	12,565	150,774
2	55.0125	4,401	9,536	114,426	8600B				
3	57.7625	4,621	10,012	120,146	1	36.7625	2,941	6,372	76,466
4	60.6250	4,850	10,508	126,100	2	38.6250	3,090	6,695	80,340
5	63.6875	5,095	11,039	132,470	3	40.5250	3,242	7,024	84,292
8572B					4	42.5375	3,403	7,373	88,478
1	53.1750	4,254	9,217	110,604	5	44.6625	3,573	7,742	92,898
2	55.8125	4,465	9,674	116,090	8600C				
3	58.5750	4,686	10,153	121,836	1	37.3125	2,985	6,468	77,610
4	61.5000	4,920	10,660	127,920	2	39.2000	3,136	6,795	81,536
5	64.5875	5,167	11,195	134,342	3	41.1375	3,291	7,131	85,566
					4	43.1750	3,454	7,484	89,804
					5	45.3375	3,627	7,859	94,302



City and County of San Francisco FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8601B					8604B				
1	42.2750	3,382	7,328	87,932	1	72.3000	5,784	12,532	150,384
2	44.3625	3,549	7,690	92,274	2	75.9000	6,072	13,156	157,872
3	46.6125	3,729	8,080	96,954	3	79.7125	6,377	13,817	165,802
4	48.9375	3,915	8,483	101,790	4	83.6625	6,693	14,502	174,018
5	51.3750	4,110	8,905	106,860	5	87.8375	7,027	15,225	182,702
8601C					8604C				
1	42.9125	3,433	7,438	89,258	1	73.3875	5,871	12,721	152,646
2	45.0250	3,602	7,804	93,652	2	77.0375	6,163	13,353	160,238
3	47.3125	3,785	8,201	98,410	3	80.9125	6,473	14,025	168,298
4	49.6750	3,974	8,610	103,324	4	84.9125	6,793	14,718	176,618
5	52.1500	4,172	9,039	108,472	5	89.1500	7,132	15,453	185,432
8602B					9144B				
1	51.3750	4,110	8,905	106,860	1	53.4125	4,273	9,258	111,098
2	53.9125	4,313	9,345	112,138	2	56.0750	4,486	9,720	116,636
3	56.6125	4,529	9,813	117,754	3	58.8750	4,710	10,205	122,460
4	59.4625	4,757	10,307	123,682	4	61.8125	4,945	10,714	128,570
5	62.4250	4,994	10,820	129,844	5	64.9000	5,192	11,249	134,992
8602C					9144C				
1	52.1500	4,172	9,039	108,472	1	54.2125	4,337	9,397	112,762
2	54.7250	4,378	9,486	113,828	2	56.9125	4,553	9,865	118,378
3	57.4625	4,597	9,960	119,522	3	59.7625	4,781	10,359	124,306
4	60.3500	4,828	10,461	125,528	4	62.7375	5,019	10,875	130,494
5	63.3625	5,069	10,983	131,794	5	65.8750	5,270	11,418	137,020
8603B					9155B				
1	60.9750	4,878	10,569	126,828	1	60.6250	4,850	10,508	126,100
2	63.9875	5,119	11,091	133,094	2	63.6625	5,093	11,035	132,418
3	67.2125	5,377	11,650	139,802	3	66.8000	5,344	11,579	138,944
4	70.5625	5,645	12,231	146,770	4	70.1750	5,614	12,164	145,964
5	74.1000	5,928	12,844	154,128	5	73.6625	5,893	12,768	153,218
8603C					9155C				
1	61.8875	4,951	10,727	128,726	1	61.5375	4,923	10,667	127,998
2	64.9500	5,196	11,258	135,096	2	64.6125	5,169	11,200	134,394
3	68.2250	5,458	11,826	141,908	3	67.8000	5,424	11,752	141,024
4	71.6250	5,730	12,415	148,980	4	71.2250	5,698	12,346	148,148
5	75.2125	6,017	13,037	156,442	5	74.7625	5,981	12,959	155,506



City and County of San Francisco FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
9156B					9203B				
1	66.8000	5,344	11,579	138,944	1	53.2625	4,261	9,232	110,786
2	70.1750	5,614	12,164	145,964	2	55.9375	4,475	9,696	116,350
3	73.6625	5,893	12,768	153,218	3	58.7125	4,697	10,177	122,122
4	77.3375	6,187	13,405	160,862	4	61.6125	4,929	10,680	128,154
5	81.2000	6,496	14,075	168,896	5	64.7125	5,177	11,217	134,602
9156C					9203C				
1	67.8000	5,424	11,752	141,024	1	54.0625	4,325	9,371	112,450
2	71.2250	5,698	12,346	148,148	2	56.7750	4,542	9,841	118,092
3	74.7625	5,981	12,959	155,506	3	59.5875	4,767	10,329	123,942
4	78.5000	6,280	13,607	163,280	4	62.5375	5,003	10,840	130,078
5	82.4125	6,593	14,285	171,418	5	65.6875	5,255	11,386	136,630
9157B					9204B				
1	66.8000	5,344	11,579	138,944	1	57.3250	4,586	9,936	119,236
2	70.1750	5,614	12,164	145,964	2	60.2000	4,816	10,435	125,216
3	73.6625	5,893	12,768	153,218	3	63.2125	5,057	10,957	131,482
4	77.3375	6,187	13,405	160,862	4	66.3750	5,310	11,505	138,060
5	81.2000	6,496	14,075	168,896	5	69.7000	5,576	12,081	144,976
9157C					9204C				
1	67.8000	5,424	11,752	141,024	1	58.1875	4,655	10,086	121,030
2	71.2250	5,698	12,346	148,148	2	61.1000	4,888	10,591	127,088
3	74.7625	5,981	12,959	155,506	3	64.1625	5,133	11,122	133,458
4	78.5000	6,280	13,607	163,280	4	67.3750	5,390	11,678	140,140
5	82.4125	6,593	14,285	171,418	5	70.7500	5,660	12,263	147,160
9202B					9206B				
1	48.3250	3,866	8,376	100,516	1	60.4500	4,836	10,478	125,736
2	50.7125	4,057	8,790	105,482	2	63.4625	5,077	11,000	132,002
3	53.2625	4,261	9,232	110,786	3	66.6250	5,330	11,548	138,580
4	55.9375	4,475	9,696	116,350	4	69.9375	5,595	12,123	145,470
5	58.7125	4,697	10,177	122,122	5	73.4375	5,875	12,729	152,750
9202C					9206C				
1	49.0500	3,924	8,502	102,024	1	61.3625	4,909	10,636	127,634
2	51.4750	4,118	8,922	107,068	2	64.4125	5,153	11,165	133,978
3	54.0625	4,325	9,371	112,450	3	67.6250	5,410	11,722	140,660
4	56.7750	4,542	9,841	118,092	4	70.9875	5,679	12,305	147,654
5	59.5875	4,767	10,329	123,942	5	74.5375	5,963	12,920	155,038



City and County of San Francisco
FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
9207B					9213B				
1	66.5000	5,320	11,527	138,320	1	54.8625	4,389	9,510	114,114
2	69.8125	5,585	12,101	145,210	2	57.6250	4,610	9,988	119,860
3	73.3000	5,864	12,705	152,464	3	60.4500	4,836	10,478	125,736
4	76.9375	6,155	13,336	160,030	4	63.4625	5,077	11,000	132,002
5	80.7750	6,462	14,001	168,012	5	66.6750	5,334	11,557	138,684
9207C					9213C				
1	67.5000	5,400	11,700	140,400	1	55.6875	4,455	9,653	115,830
2	70.8625	5,669	12,283	147,394	2	58.4875	4,679	10,138	121,654
3	74.4000	5,952	12,896	154,752	3	61.3625	4,909	10,636	127,634
4	78.0875	6,247	13,535	162,422	4	64.4125	5,153	11,165	133,978
5	81.9875	6,559	14,211	170,534	5	67.6750	5,414	11,730	140,764
9209B					9220B				
1	38.9375	3,115	6,749	80,990	1	59.8625	4,789	10,376	124,514
2	40.9250	3,274	7,094	85,124	2	62.8625	5,029	10,896	130,754
3	42.9625	3,437	7,447	89,362	3	66.0250	5,282	11,444	137,332
4	45.0875	3,607	7,815	93,782	4	69.3000	5,544	12,012	144,144
5	47.3625	3,789	8,210	98,514	5	72.7625	5,821	12,612	151,346
9209C					9220C				
1	39.5250	3,162	6,851	82,212	1	60.7625	4,861	10,532	126,386
2	41.5375	3,323	7,200	86,398	2	63.8000	5,104	11,059	132,704
3	43.6125	3,489	7,560	90,714	3	67.0125	5,361	11,616	139,386
4	45.7625	3,661	7,932	95,186	4	70.3375	5,627	12,192	146,302
5	48.0750	3,846	8,333	99,996	5	73.8500	5,908	12,801	153,608
9212B					9221B				
1	51.0375	4,083	8,847	106,158	1	65.8625	5,269	11,416	136,994
2	53.5750	4,286	9,286	111,436	2	69.1375	5,531	11,984	143,806
3	56.2250	4,498	9,746	116,948	3	72.6000	5,808	12,584	151,008
4	59.0375	4,723	10,233	122,798	4	76.2250	6,098	13,212	158,548
5	62.0375	4,963	10,753	129,038	5	80.0250	6,402	13,871	166,452
9212C					9221C				
1	51.8000	4,144	8,979	107,744	1	66.8500	5,348	11,587	139,048
2	54.3750	4,350	9,425	113,100	2	70.1750	5,614	12,164	145,964
3	57.0625	4,565	9,891	118,690	3	73.6875	5,895	12,773	153,270
4	59.9250	4,794	10,387	124,644	4	77.3625	6,189	13,410	160,914
5	62.9625	5,037	10,914	130,962	5	81.2250	6,498	14,079	168,948



City and County of San Francisco FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
9230B					9235C				
1	44.6625	3,573	7,742	92,898	1	41.6125	3,329	7,213	86,554
2	46.9125	3,753	8,132	97,578	2	43.6875	3,495	7,573	90,870
3	49.2250	3,938	8,532	102,388	3	45.8375	3,667	7,945	95,342
4	51.7375	4,139	8,968	107,614	4	48.1625	3,853	8,348	100,178
5	54.3375	4,347	9,419	113,022	5	51.2875	4,103	8,890	106,678
9230C					9236B				
1	45.3375	3,627	7,859	94,302	1	35.4750	2,838	6,149	73,788
2	47.6125	3,809	8,253	99,034	2	37.2375	2,979	6,455	77,454
3	49.9625	3,997	8,660	103,922	3	39.0875	3,127	6,775	81,302
4	52.5125	4,201	9,102	109,226	4	41.0625	3,285	7,118	85,410
5	55.1500	4,412	9,559	114,712	5	43.0625	3,445	7,464	89,570
9232B					9236C				
1	93.5375	7,483	16,213	194,558	1	36.0125	2,881	6,242	74,906
9232C					2	37.8000	3,024	6,552	78,624
1	94.9375	7,595	16,456	197,470	3	39.6750	3,174	6,877	82,524
9234B					4	41.6750	3,334	7,224	86,684
1	35.4750	2,838	6,149	73,788	5	43.7125	3,497	7,577	90,922
2	37.2375	2,979	6,455	77,454	9237B				
3	39.0875	3,127	6,775	81,302	1	45.0875	3,607	7,815	93,782
4	41.0625	3,285	7,118	85,410	2	47.3375	3,787	8,205	98,462
5	43.0625	3,445	7,464	89,570	3	49.6875	3,975	8,613	103,350
9234C					4	52.1875	4,175	9,046	108,550
1	36.0125	2,881	6,242	74,906	5	55.5625	4,445	9,631	115,570
2	37.8000	3,024	6,552	78,624	9237C				
3	39.6750	3,174	6,877	82,524	1	45.7625	3,661	7,932	95,186
4	41.6750	3,334	7,224	86,684	2	48.0500	3,844	8,329	99,944
5	43.7125	3,497	7,577	90,922	3	50.4375	4,035	8,743	104,910
9235B					4	52.9750	4,238	9,182	110,188
1	41.0000	3,280	7,107	85,280	5	56.4000	4,512	9,776	117,312
2	43.0375	3,443	7,460	89,518	9240B				
3	45.1625	3,613	7,828	93,938	1	64.7000	5,176	11,215	134,576
4	47.4500	3,796	8,225	98,696	2	67.9375	5,435	11,776	141,310
5	50.5250	4,042	8,758	105,092	3	71.3375	5,707	12,365	148,382
					4	74.9125	5,993	12,985	155,818
					5	78.6500	6,292	13,633	163,592



City and County of San Francisco FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
9240C					9247B				
1	65.6750	5,254	11,384	136,604	1	55.9375	4,475	9,696	116,350
2	68.9625	5,517	11,954	143,442	2	58.7125	4,697	10,177	122,122
3	72.4125	5,793	12,552	150,618	3	61.6125	4,929	10,680	128,154
4	76.0375	6,083	13,180	158,158	4	64.7125	5,177	11,217	134,602
5	79.8250	6,386	13,836	166,036	5	67.9500	5,436	11,778	141,336
9241B					6	69.6875	5,575	12,079	144,950
1	71.8625	5,749	12,456	149,474	7	71.4125	5,713	12,378	148,538
2	75.5125	6,041	13,089	157,066	8	73.1750	5,854	12,684	152,204
3	79.2750	6,342	13,741	164,892	9	74.9625	5,997	12,994	155,922
4	83.2125	6,657	14,424	173,082	9247C				
5	87.4000	6,992	15,149	181,792	1	56.7750	4,542	9,841	118,092
9241C					2	59.5875	4,767	10,329	123,942
1	72.9375	5,835	12,643	151,710	3	62.5375	5,003	10,840	130,078
2	76.6500	6,132	13,286	159,432	4	65.6875	5,255	11,386	136,630
3	80.4625	6,437	13,947	167,362	5	68.9750	5,518	11,956	143,468
4	84.4625	6,757	14,640	175,682	6	70.7375	5,659	12,261	147,134
5	88.7125	7,097	15,377	184,522	7	72.4875	5,799	12,565	150,774
9242B					8	74.2750	5,942	12,874	154,492
1	81.0000	6,480	14,040	168,480	9	76.0875	6,087	13,189	158,262
2	85.0375	6,803	14,740	176,878	9251B				
3	89.2625	7,141	15,472	185,666	1	73.3250	5,866	12,710	152,516
4	93.7500	7,500	16,250	195,000	2	76.9875	6,159	13,345	160,134
5	98.4375	7,875	17,063	204,750	3	80.8500	6,468	14,014	168,168
9242C					4	84.8625	6,789	14,710	176,514
1	82.2125	6,577	14,250	171,002	5	89.1250	7,130	15,448	185,380
2	86.3125	6,905	14,961	179,530	6	91.3625	7,309	15,836	190,034
3	90.6000	7,248	15,704	188,448	7	93.5875	7,487	16,222	194,662
4	95.1500	7,612	16,493	197,912	8	95.9375	7,675	16,629	199,550
5	99.9125	7,993	17,318	207,818	9	98.2625	7,861	17,032	204,386



City and County of San Francisco FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
9251C					9254B				
1	74.4250	5,954	12,900	154,804	1	56.8250	4,546	9,850	118,196
2	78.1375	6,251	13,544	162,526	2	59.6500	4,772	10,339	124,072
3	82.0625	6,565	14,224	170,690	3	62.6750	5,014	10,864	130,364
4	86.1375	6,891	14,931	179,166	4	65.7875	5,263	11,403	136,838
5	90.4625	7,237	15,680	188,162	5	69.0750	5,526	11,973	143,676
6	92.7375	7,419	16,075	192,894	6	70.8250	5,666	12,276	147,316
7	94.9875	7,599	16,465	197,574	7	72.5375	5,803	12,573	150,878
8	97.3750	7,790	16,878	202,540	8	74.3375	5,947	12,885	154,622
9	99.7375	7,979	17,288	207,454	9	76.1375	6,091	13,197	158,366
9252B					9254C				
1	56.8250	4,546	9,850	118,196	1	57.6750	4,614	9,997	119,964
2	59.6500	4,772	10,339	124,072	2	60.5500	4,844	10,495	125,944
3	62.6750	5,014	10,864	130,364	3	63.6125	5,089	11,026	132,314
4	65.7875	5,263	11,403	136,838	4	66.7750	5,342	11,574	138,892
5	69.0750	5,526	11,973	143,676	5	70.1125	5,609	12,153	145,834
6	70.8250	5,666	12,276	147,316	6	71.8875	5,751	12,461	149,526
7	72.5375	5,803	12,573	150,878	7	73.6250	5,890	12,762	153,140
8	74.3375	5,947	12,885	154,622	8	75.4500	6,036	13,078	156,936
9	76.1375	6,091	13,197	158,366	9	77.2750	6,182	13,394	160,732
9252C					9255B				
1	57.6750	4,614	9,997	119,964	1	71.9500	5,756	12,471	149,656
2	60.5500	4,844	10,495	125,944	2	75.5125	6,041	13,089	157,066
3	63.6125	5,089	11,026	132,314	3	79.3000	6,344	13,745	164,944
4	66.7750	5,342	11,574	138,892	4	83.2875	6,663	14,437	173,238
5	70.1125	5,609	12,153	145,834	5	87.4250	6,994	15,154	181,844
6	71.8875	5,751	12,461	149,526	9255C				
7	73.6250	5,890	12,762	153,140	1	73.0250	5,842	12,658	151,892
8	75.4500	6,036	13,078	156,936	2	76.6500	6,132	13,286	159,432
9	77.2750	6,182	13,394	160,732	3	80.4875	6,439	13,951	167,414
					4	84.5375	6,763	14,653	175,838
					5	88.7375	7,099	15,381	184,574
					9328B				
					1	39.4500	3,156	6,838	82,056
					2	42.7250	3,418	7,406	88,868
					3	46.0000	3,680	7,973	95,680
					4	49.3125	3,945	8,548	102,570
					5	52.5750	4,206	9,113	109,356



City and County of San Francisco FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
9328C					9331C				
1	40.0375	3,203	6,940	83,278	1	55.8000	4,464	9,672	116,064
2	43.3625	3,469	7,516	90,194	2	58.6125	4,689	10,160	121,914
3	46.6875	3,735	8,093	97,110	3	61.5375	4,923	10,667	127,998
4	50.0500	4,004	8,675	104,104	4	64.6125	5,169	11,200	134,394
5	53.3625	4,269	9,250	110,994	5	67.8000	5,424	11,752	141,024
9329B					9332B				
1	52.5750	4,206	9,113	109,356	1	60.4750	4,838	10,482	125,788
2	55.8875	4,471	9,687	116,246	2	63.4875	5,079	11,005	132,054
3	59.1500	4,732	10,253	123,032	3	66.6375	5,331	11,551	138,606
4	62.4250	4,994	10,820	129,844	4	70.0375	5,603	12,140	145,678
9329C					5	73.5000	5,880	12,740	152,880
1	53.3625	4,269	9,250	110,994	9332C				
2	56.7250	4,538	9,832	117,988	1	61.3875	4,911	10,641	127,686
3	60.0375	4,803	10,407	124,878	2	64.4375	5,155	11,169	134,030
4	63.3625	5,069	10,983	131,794	3	67.6375	5,411	11,724	140,686
9330B					4	71.0875	5,687	12,322	147,862
1	54.0625	4,325	9,371	112,450	5	74.6000	5,968	12,931	155,168
2	56.7375	4,539	9,835	118,014	9342B				
3	59.5875	4,767	10,329	123,942	1	54.6625	4,373	9,475	113,698
4	62.5875	5,007	10,849	130,182	2	57.3250	4,586	9,936	119,236
5	65.7125	5,257	11,390	136,682	3	60.2000	4,816	10,435	125,216
9330C					4	63.2125	5,057	10,957	131,482
1	54.8750	4,390	9,512	114,140	5	66.3750	5,310	11,505	138,060
2	57.5875	4,607	9,982	119,782	9342C				
3	60.4875	4,839	10,485	125,814	1	55.4875	4,439	9,618	115,414
4	63.5250	5,082	11,011	132,132	2	58.1875	4,655	10,086	121,030
5	66.7000	5,336	11,561	138,736	3	61.1000	4,888	10,591	127,088
9331B					4	64.1625	5,133	11,122	133,458
1	54.9750	4,398	9,529	114,348	5	67.3750	5,390	11,678	140,140
2	57.7500	4,620	10,010	120,120	9343B				
3	60.6250	4,850	10,508	126,100	1	46.4500	3,716	8,051	96,616
4	63.6625	5,093	11,035	132,418	2	48.8125	3,905	8,461	101,530
5	66.8000	5,344	11,579	138,944	3	51.2250	4,098	8,879	106,548
					4	53.7625	4,301	9,319	111,826
					5	56.4750	4,518	9,789	117,468



City and County of San Francisco FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
9343C					9346C				
1	47.1500	3,772	8,173	98,072	1	57.8875	4,631	10,034	120,406
2	49.5500	3,964	8,589	103,064	2	60.7625	4,861	10,532	126,386
3	51.9875	4,159	9,011	108,134	3	63.8000	5,104	11,059	132,704
4	54.5750	4,366	9,460	113,516	4	67.0125	5,361	11,616	139,386
5	57.3250	4,586	9,936	119,236	5	70.3375	5,627	12,192	146,302
9344B					9354B				
1	53.5750	4,286	9,286	111,436	1	64.7125	5,177	11,217	134,602
2	56.2250	4,498	9,746	116,948	2	67.9500	5,436	11,778	141,336
3	59.0375	4,723	10,233	122,798	3	71.4125	5,713	12,378	148,538
4	62.0375	4,963	10,753	129,038	4	74.9375	5,995	12,989	155,870
5	65.1000	5,208	11,284	135,408	5	78.6750	6,294	13,637	163,644
9344C					9354C				
1	54.3750	4,350	9,425	113,100	1	65.6875	5,255	11,386	136,630
2	57.0625	4,565	9,891	118,690	2	68.9750	5,518	11,956	143,468
3	59.9250	4,794	10,387	124,644	3	72.4875	5,799	12,565	150,774
4	62.9625	5,037	10,914	130,962	4	76.0625	6,085	13,184	158,210
5	66.0750	5,286	11,453	137,436	5	79.8500	6,388	13,841	166,088
9345B					9357B				
1	65.1000	5,208	11,284	135,408	1	47.3625	3,789	8,210	98,514
2	68.3625	5,469	11,850	142,194	2	49.7250	3,978	8,619	103,428
3	71.7625	5,741	12,439	149,266	3	52.2125	4,177	9,050	108,602
4	75.3625	6,029	13,063	156,754	4	54.8500	4,388	9,507	114,088
5	79.1500	6,332	13,719	164,632	5	57.5875	4,607	9,982	119,782
9345C					6	60.4500	4,836	10,478	125,736
1	66.0750	5,286	11,453	137,436	7	63.4625	5,077	11,000	132,002
2	69.3875	5,551	12,027	144,326	8	66.6250	5,330	11,548	138,580
3	72.8375	5,827	12,625	151,502	9	69.9375	5,595	12,123	145,470
4	76.4875	6,119	13,258	159,094	10	73.4375	5,875	12,729	152,750
5	80.3375	6,427	13,925	167,102					
9346B									
1	57.0375	4,563	9,887	118,638					
2	59.8625	4,789	10,376	124,514					
3	62.8625	5,029	10,896	130,754					
4	66.0250	5,282	11,444	137,332					
5	69.3000	5,544	12,012	144,144					



City and County of San Francisco FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
9357C					9386B				
1	48.0750	3,846	8,333	99,996	1	70.1750	5,614	12,164	145,964
2	50.4750	4,038	8,749	104,988	2	73.6625	5,893	12,768	153,218
3	53.0000	4,240	9,187	110,240	3	77.3375	6,187	13,405	160,862
4	55.6750	4,454	9,650	115,804	4	81.2000	6,496	14,075	168,896
5	58.4500	4,676	10,131	121,576	5	85.2625	6,821	14,779	177,346
6	61.3625	4,909	10,636	127,634	6	87.4250	6,994	15,154	181,844
7	64.4125	5,153	11,165	133,978	7	89.5375	7,163	15,520	186,238
8	67.6250	5,410	11,722	140,660	8	91.8375	7,347	15,919	191,022
9	70.9875	5,679	12,305	147,654	9386C				
10	74.5375	5,963	12,920	155,038	1	71.2250	5,698	12,346	148,148
9358B					2	74.7625	5,981	12,959	155,506
1	67.9500	5,436	11,778	141,336	3	78.5000	6,280	13,607	163,280
2	71.4125	5,713	12,378	148,538	4	82.4125	6,593	14,285	171,418
3	74.9375	5,995	12,989	155,870	5	86.5375	6,923	15,000	179,998
4	78.6750	6,294	13,637	163,644	6	88.7375	7,099	15,381	184,574
5	82.6125	6,609	14,320	171,834	7	90.8750	7,270	15,752	189,020
9358C					8	93.2125	7,457	16,157	193,882
1	68.9750	5,518	11,956	143,468	9393B				
2	72.4875	5,799	12,565	150,774	1	67.5000	5,400	11,700	140,400
3	76.0625	6,085	13,184	158,210	2	70.9000	5,672	12,289	147,472
4	79.8500	6,388	13,841	166,088	3	74.4250	5,954	12,900	154,804
5	83.8500	6,708	14,534	174,408	4	78.1625	6,253	13,548	162,578
9376B					5	82.0500	6,564	14,222	170,664
1	55.2875	4,423	9,583	114,998	9393C				
2	58.0250	4,642	10,058	120,692	1	68.5125	5,481	11,876	142,506
3	60.9750	4,878	10,569	126,828	2	71.9625	5,757	12,474	149,682
4	63.9875	5,119	11,091	133,094	3	75.5375	6,043	13,093	157,118
5	67.2125	5,377	11,650	139,802	4	79.3375	6,347	13,752	165,022
9376C					5	83.2750	6,662	14,434	173,212
1	56.1125	4,489	9,726	116,714	9395B				
2	58.9000	4,712	10,209	122,512	1	60.4500	4,836	10,478	125,736
3	61.8875	4,951	10,727	128,726	2	63.4625	5,077	11,000	132,002
4	64.9500	5,196	11,258	135,096	3	66.6250	5,330	11,548	138,580
5	68.2250	5,458	11,826	141,908	4	69.9375	5,595	12,123	145,470
					5	73.4375	5,875	12,729	152,750



City and County of San Francisco
FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
9395C					9703C				
1	61.3625	4,909	10,636	127,634	1	36.9625	2,957	6,407	76,882
2	64.4125	5,153	11,165	133,978	2	38.7750	3,102	6,721	80,652
3	67.6250	5,410	11,722	140,660	3	40.7500	3,260	7,063	84,760
4	70.9875	5,679	12,305	147,654	4	42.7750	3,422	7,414	88,972
5	74.5375	5,963	12,920	155,038	5	44.8750	3,590	7,778	93,340
9702B					6	47.1500	3,772	8,173	98,072
1	40.1500	3,212	6,959	83,512	7	49.5500	3,964	8,589	103,064
2	42.1375	3,371	7,304	87,646	8	51.9875	4,159	9,011	108,134
3	44.2125	3,537	7,664	91,962	9	54.5750	4,366	9,460	113,516
4	46.4500	3,716	8,051	96,616	10	57.8875	4,631	10,034	120,406
5	48.8125	3,905	8,461	101,530	9704B				
9702C					1	48.1000	3,848	8,337	100,048
1	40.7500	3,260	7,063	84,760	2	50.5125	4,041	8,756	105,066
2	42.7750	3,422	7,414	88,972	3	53.0125	4,241	9,189	110,266
3	44.8750	3,590	7,778	93,340	4	55.6375	4,451	9,644	115,726
4	47.1500	3,772	8,173	98,072	5	58.4375	4,675	10,129	121,550
5	49.5500	3,964	8,589	103,064	9704C				
9703B					1	48.8250	3,906	8,463	101,556
1	36.4125	2,913	6,312	75,738	2	51.2750	4,102	8,888	106,652
2	38.2000	3,056	6,621	79,456	3	53.8125	4,305	9,328	111,930
3	40.1500	3,212	6,959	83,512	4	56.4750	4,518	9,789	117,468
4	42.1375	3,371	7,304	87,646	5	59.3125	4,745	10,281	123,370
5	44.2125	3,537	7,664	91,962	9705B				
6	46.4500	3,716	8,051	96,616	1	53.0125	4,241	9,189	110,266
7	48.8125	3,905	8,461	101,530	2	55.6375	4,451	9,644	115,726
8	51.2250	4,098	8,879	106,548	3	58.4375	4,675	10,129	121,550
9	53.7625	4,301	9,319	111,826	4	61.3625	4,909	10,636	127,634
10	57.0375	4,563	9,887	118,638	5	64.4500	5,156	11,171	134,056
					9705C				
					1	53.8125	4,305	9,328	111,930
					2	56.4750	4,518	9,789	117,468
					3	59.3125	4,745	10,281	123,370
					4	62.2875	4,983	10,797	129,558
					5	65.4125	5,233	11,338	136,058



City and County of San Francisco FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
9706B					9772B				
1	58.4375	4,675	10,129	121,550	1	47.5875	3,807	8,249	98,982
2	61.3625	4,909	10,636	127,634	2	50.0250	4,002	8,671	104,052
3	64.4500	5,156	11,171	134,056	3	52.5000	4,200	9,100	109,200
4	67.6500	5,412	11,726	140,712	4	55.1375	4,411	9,557	114,686
5	71.0125	5,681	12,309	147,706	5	57.8750	4,630	10,032	120,380
9706C					9772C				
1	59.3125	4,745	10,281	123,370	1	48.3000	3,864	8,372	100,464
2	62.2875	4,983	10,797	129,558	2	50.7750	4,062	8,801	105,612
3	65.4125	5,233	11,338	136,058	3	53.2875	4,263	9,237	110,838
4	68.6625	5,493	11,902	142,818	4	55.9625	4,477	9,700	116,402
5	72.0750	5,766	12,493	149,916	5	58.7375	4,699	10,181	122,174
9708B					9774B				
1	69.3000	5,544	12,012	144,144	1	55.1375	4,411	9,557	114,686
2	72.7625	5,821	12,612	151,346	2	57.8750	4,630	10,032	120,380
3	76.4125	6,113	13,245	158,938	3	60.7750	4,862	10,534	126,412
4	80.2250	6,418	13,906	166,868	4	63.8375	5,107	11,065	132,782
5	84.2250	6,738	14,599	175,188	5	67.0125	5,361	11,616	139,386
9708C					9774C				
1	70.3375	5,627	12,192	146,302	1	55.9625	4,477	9,700	116,402
2	73.8500	5,908	12,801	153,608	2	58.7375	4,699	10,181	122,174
3	77.5625	6,205	13,444	161,330	3	61.6875	4,935	10,693	128,310
4	81.4250	6,514	14,114	169,364	4	64.8000	5,184	11,232	134,784
5	85.4875	6,839	14,818	177,814	5	68.0125	5,441	11,789	141,466
9770B					9775B				
1	37.8375	3,027	6,559	78,702	1	65.3625	5,229	11,330	135,954
2	39.7625	3,181	6,892	82,706	2	68.6750	5,494	11,904	142,844
3	41.7250	3,338	7,232	86,788	3	72.0875	5,767	12,495	149,942
4	43.8250	3,506	7,596	91,156	4	75.6500	6,052	13,113	157,352
5	46.0250	3,682	7,978	95,732	5	79.4625	6,357	13,774	165,282
9770C					9775C				
1	38.4000	3,072	6,656	79,872	1	66.3375	5,307	11,499	137,982
2	40.3625	3,229	6,996	83,954	2	69.7000	5,576	12,081	144,976
3	42.3500	3,388	7,341	88,088	3	73.1750	5,854	12,684	152,204
4	44.4875	3,559	7,711	92,534	4	76.7875	6,143	13,310	159,718
5	46.7125	3,737	8,097	97,162	5	80.6500	6,452	13,979	167,752



City and County of San Francisco
FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
9912B					9924C				
1	25.8875	2,071	4,487	53,846	1	27.1375	2,171	4,704	56,446
2	25.8875	2,071	4,487	53,846	9940B				
3	25.8875	2,071	4,487	53,846	1	25.8875	2,071	4,487	53,846
4	25.8875	2,071	4,487	53,846	9940C				
5	25.8875	2,071	4,487	53,846	1	26.2750	2,102	4,554	54,652
9912C					AB44B				
1	26.2750	2,102	4,554	54,652	1	133.3750	10,670	23,118	277,420
2	26.2750	2,102	4,554	54,652	2	140.0500	11,204	24,275	291,304
3	26.2750	2,102	4,554	54,652	3	147.0375	11,763	25,487	305,838
4	26.2750	2,102	4,554	54,652	4	154.3750	12,350	26,758	321,100
5	26.2750	2,102	4,554	54,652	5	162.1500	12,972	28,106	337,272
9914B					AB44C				
1	26.2875	2,103	4,557	54,678	1	135.3750	10,830	23,465	281,580
9914C					2	142.1500	11,372	24,639	295,672
1	26.6875	2,135	4,626	55,510	3	149.2375	11,939	25,868	310,414
9916B					4	156.6875	12,535	27,159	325,910
1	25.8875	2,071	4,487	53,846	5	164.5875	13,167	28,529	342,342
2	25.8875	2,071	4,487	53,846	H001B				
3	25.8875	2,071	4,487	53,846	1	66.1125	5,289	11,460	137,514
4	25.8875	2,071	4,487	53,846	2	69.4375	5,555	12,036	144,430
5	25.8875	2,071	4,487	53,846	3	72.9000	5,832	12,636	151,632
9916C					4	76.5375	6,123	13,267	159,198
1	26.2750	2,102	4,554	54,652	5	80.4000	6,432	13,936	167,232
2	26.2750	2,102	4,554	54,652	H002B				
3	26.2750	2,102	4,554	54,652	1	47.3500	3,788	8,207	98,488
4	26.2750	2,102	4,554	54,652	2	49.6750	3,974	8,610	103,324
5	26.2750	2,102	4,554	54,652	3	52.2000	4,176	9,048	108,576
9920B					4	57.8625	4,629	10,030	120,354
1	26.4000	2,112	4,576	54,912	5	66.2875	5,303	11,490	137,878
9920C					6	69.4875	5,559	12,045	144,534
1	26.8000	2,144	4,645	55,744	7	73.0375	5,843	12,660	151,918
9922B									
1	28.8500	2,308	5,001	60,008					
9922C									
1	29.2875	2,343	5,077	60,918					
9924B									
1	26.7375	2,139	4,635	55,614					



City and County of San Francisco
FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
H003B					H018B				
1	43.3750	3,470	7,518	90,220	1	84.8875	6,791	14,714	176,566
2	45.5250	3,642	7,891	94,692	H020B				
3	50.1250	4,010	8,688	104,260	1	84.9000	6,792	14,716	176,592
4	55.1625	4,413	9,562	114,738	H022B				
5	57.8000	4,624	10,019	120,224	1	95.8250	7,666	16,610	199,316
6	60.6625	4,853	10,515	126,178	H023B				
7	66.7125	5,337	11,564	138,762	1	84.9000	6,792	14,716	176,592
8	73.4000	5,872	12,723	152,672	H024B				
9	76.5625	6,125	13,271	159,250	1	95.8250	7,666	16,610	199,316
10	80.4000	6,432	13,936	167,232	H028B				
11	84.4375	6,755	14,636	175,630	1	96.9000	7,752	16,796	201,552
H004B					H029B				
1	87.5750	7,006	15,180	182,156	1	96.9000	7,752	16,796	201,552
H006B					H030B				
1	87.5750	7,006	15,180	182,156	1	96.9125	7,753	16,798	201,578
H008B					H032B				
1	43.3750	3,470	7,518	90,220	1	109.4625	8,757	18,974	227,682
2	45.5250	3,642	7,891	94,692	H033B				
3	50.1250	4,010	8,688	104,260	1	96.9125	7,753	16,798	201,578
4	55.1625	4,413	9,562	114,738	H039B				
5	57.8000	4,624	10,019	120,224	1	116.3375	9,307	20,165	241,982
6	60.6625	4,853	10,515	126,178	H040B				
7	66.7125	5,337	11,564	138,762	1	116.3500	9,308	20,167	242,008
8	73.4000	5,872	12,723	152,672	H042B				
H009B					1	123.5750	9,886	21,420	257,036
1	45.5500	3,644	7,895	94,744	H043B				
2	47.7750	3,822	8,281	99,372	1	116.3500	9,308	20,167	242,008
3	52.6375	4,211	9,124	109,486	H050B				
4	57.9000	4,632	10,036	120,432	1	134.4500	10,756	23,305	279,656
5	60.6750	4,854	10,517	126,204	H051B				
6	63.7000	5,096	11,041	132,496	1	150.0375	12,003	26,007	312,078
7	70.0250	5,602	12,138	145,652	H053B				
8	77.0750	6,166	13,360	160,316	1	150.0375	12,003	26,007	312,078
H010B					H110B				
1	79.5750	6,366	13,793	165,516	1	96.9125	7,753	16,798	201,578
H016B					H120B				
1	84.8875	6,791	14,714	176,566	1	96.9125	7,753	16,798	201,578



City and County of San Francisco
FY 2025 - 2026 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
P103B					Q004B				
1	101.0250	8,082	17,511	210,132	1	61.9250	4,954	10,734	128,804
2	104.2000	8,336	18,061	216,736	2	63.7500	5,100	11,050	132,600
3	108.5125	8,681	18,809	225,706	3	65.3000	5,224	11,319	135,824
4	111.5625	8,925	19,338	232,050	4	68.1375	5,451	11,811	141,726
5	115.0875	9,207	19,949	239,382	5	71.5375	5,723	12,400	148,798
6	119.8125	9,585	20,768	249,210	6	75.0250	6,002	13,004	156,052
7	123.4750	9,878	21,402	256,828	7	78.9250	6,314	13,680	164,164
8	127.3375	10,187	22,072	264,862	Q035B				
9	131.3000	10,504	22,759	273,104	1	84.8375	6,787	14,705	176,462
10	135.2625	10,821	23,446	281,346	Q036B				
P103C					1	89.9250	7,194	15,587	187,044
1	103.5500	8,284	17,949	215,384	Q037B				
2	106.8000	8,544	18,512	222,144	1	91.6375	7,331	15,884	190,606
3	111.2250	8,898	19,279	231,348	Q050B				
4	114.3500	9,148	19,821	237,848	1	84.8375	6,787	14,705	176,462
5	117.9625	9,437	20,447	245,362	Q051B				
6	122.8125	9,825	21,288	255,450	1	89.9250	7,194	15,587	187,044
7	126.5625	10,125	21,938	263,250	Q052B				
8	130.5250	10,442	22,624	271,492	1	91.6375	7,331	15,884	190,606
9	134.5875	10,767	23,329	279,942	Q060B				
10	138.6500	11,092	24,033	288,392	1	96.8625	7,749	16,790	201,474
Q002B					Q061B				
1	57.3375	4,587	9,939	119,262	1	102.6875	8,215	17,799	213,590
2	58.9875	4,719	10,225	122,694	Q062B				
3	60.4625	4,837	10,480	125,762	1	104.6500	8,372	18,139	217,672
4	63.0625	5,045	10,931	131,170	Q080B				
5	66.2250	5,298	11,479	137,748	1	122.4000	9,792	21,216	254,592
6	69.4375	5,555	12,036	144,430	Q081B				
7	73.0250	5,842	12,658	151,892	1	129.7500	10,380	22,490	269,880
Q003B					Q082B				
1	60.7500	4,860	10,530	126,360	1	132.2250	10,578	22,919	275,028
2	62.5625	5,005	10,844	130,130					
3	64.0750	5,126	11,106	133,276					
4	66.8500	5,348	11,587	139,048					
5	70.2250	5,618	12,172	146,068					
6	73.6125	5,889	12,760	153,114					
7	77.4125	6,193	13,418	161,018					

MTA Salary Grades



City and County of San Francisco
FY 2025 - 2026 Salary Grade Table
(SFMTA)

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1937B					6252C				
1	50.1750	4,014	8,697	104,364	1	75.5250	6,042	13,091	157,092
2	52.7000	4,216	9,135	109,616	2	79.3375	6,347	13,752	165,022
3	55.3250	4,426	9,590	115,076	3	83.2625	6,661	14,432	173,186
4	58.0750	4,646	10,066	120,796	4	87.4125	6,993	15,152	181,818
5	60.9750	4,878	10,569	126,828	5	91.8375	7,347	15,919	191,022
1937C					7212B				
1	50.9250	4,074	8,827	105,924	1	89.1250	7,130	15,448	185,380
2	53.4875	4,279	9,271	111,254	2	93.5875	7,487	16,222	194,662
3	56.1500	4,492	9,733	116,792	3	98.2500	7,860	17,030	204,360
4	58.9500	4,716	10,218	122,616	4	103.1750	8,254	17,884	214,604
5	61.8875	4,951	10,727	128,726	5	108.3250	8,666	18,776	225,316
5306B					7212C				
1	66.0250	5,282	11,444	137,332	1	90.4625	7,237	15,680	188,162
2	69.3000	5,544	12,012	144,144	2	94.9875	7,599	16,465	197,574
3	72.7625	5,821	12,612	151,346	3	99.7250	7,978	17,286	207,428
4	76.4125	6,113	13,245	158,938	4	104.7250	8,378	18,152	217,828
5	80.2250	6,418	13,906	166,868	5	109.9500	8,796	19,058	228,696
6	82.2375	6,579	14,255	171,054	7214B				
7	84.2250	6,738	14,599	175,188	1	75.6500	6,052	13,113	157,352
8	86.3625	6,909	14,970	179,634	2	79.4625	6,357	13,774	165,282
5306C					3	83.4500	6,676	14,465	173,576
1	67.0125	5,361	11,616	139,386	4	87.6000	7,008	15,184	182,208
2	70.3375	5,627	12,192	146,302	5	92.0125	7,361	15,949	191,386
3	73.8500	5,908	12,801	153,608	7214C				
4	77.5625	6,205	13,444	161,330	1	76.7875	6,143	13,310	159,718
5	81.4250	6,514	14,114	169,364	2	80.6500	6,452	13,979	167,752
6	83.4750	6,678	14,469	173,628	3	84.7000	6,776	14,681	176,176
7	85.4875	6,839	14,818	177,814	4	88.9125	7,113	15,412	184,938
8	87.6625	7,013	15,195	182,338	5	93.3875	7,471	16,187	194,246
6252B					7216B				
1	74.4125	5,953	12,898	154,778	1	73.3500	5,868	12,714	152,568
2	78.1625	6,253	13,548	162,578	2	76.9750	6,158	13,342	160,108
3	82.0375	6,563	14,220	170,638	3	80.7875	6,463	14,003	168,038
4	86.1250	6,890	14,928	179,140	4	84.8625	6,789	14,710	176,514
5	90.4750	7,238	15,682	188,188	5	89.1000	7,128	15,444	185,328



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	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7216C					7238C				
1	74.4500	5,956	12,905	154,856	1	66.9625	5,357	11,607	139,282
2	78.1250	6,250	13,542	162,500	2	70.3000	5,624	12,185	146,224
3	82.0000	6,560	14,213	170,560	3	73.8375	5,907	12,799	153,582
4	86.1375	6,891	14,931	179,166	4	77.5000	6,200	13,433	161,200
5	90.4375	7,235	15,676	188,110	5	81.4000	6,512	14,109	169,312
7225B					7241B				
1	75.6000	6,048	13,104	157,248	1	82.0500	6,564	14,222	170,664
7225C					7241C				
1	76.7375	6,139	13,301	159,614	1	83.2750	6,662	14,434	173,212
7228B					7244B				
1	83.3750	6,670	14,452	173,420	1	59.9875	4,799	10,398	124,774
7228C					2	62.9375	5,035	10,909	130,910
1	84.6250	6,770	14,668	176,020	3	66.1125	5,289	11,460	137,514
7235B					4	69.3625	5,549	12,023	144,274
1	73.3625	5,869	12,716	152,594	5	72.8750	5,830	12,632	151,580
2	77.0125	6,161	13,349	160,186	7244C				
3	80.9125	6,473	14,025	168,298	1	60.8875	4,871	10,554	126,646
4	84.9125	6,793	14,718	176,618	2	63.8875	5,111	11,074	132,886
5	89.1625	7,133	15,455	185,458	3	67.1000	5,368	11,631	139,568
7235C					4	70.4000	5,632	12,203	146,432
1	74.4625	5,957	12,907	154,882	5	73.9625	5,917	12,820	153,842
2	78.1625	6,253	13,548	162,578	7251B				
3	82.1250	6,570	14,235	170,820	1	53.9375	4,315	9,349	112,190
4	86.1875	6,895	14,939	179,270	2	56.6125	4,529	9,813	117,754
5	90.5000	7,240	15,687	188,240	3	59.4625	4,757	10,307	123,682
7238B					4	62.4250	4,994	10,820	129,844
1	65.9750	5,278	11,436	137,228	5	65.5750	5,246	11,366	136,396
2	69.2625	5,541	12,006	144,066	7251C				
3	72.7500	5,820	12,610	151,320	1	54.7500	4,380	9,490	113,880
4	76.3500	6,108	13,234	158,808	2	57.4625	4,597	9,960	119,522
5	80.2000	6,416	13,901	166,816	3	60.3500	4,828	10,461	125,528
					4	63.3625	5,069	10,983	131,794
					5	66.5625	5,325	11,538	138,450



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	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7253B					7274B				
1	63.8000	5,104	11,059	132,704	1	78.9125	6,313	13,678	164,138
2	66.9750	5,358	11,609	139,308	2	82.8500	6,628	14,361	172,328
3	70.3750	5,630	12,198	146,380	3	86.9875	6,959	15,078	180,934
4	73.8500	5,908	12,801	153,608	4	91.3375	7,307	15,832	189,982
5	77.5125	6,201	13,436	161,226	5	95.9375	7,675	16,629	199,550
7253C					7274C				
1	64.7625	5,181	11,226	134,706	1	80.1000	6,408	13,884	166,608
2	67.9750	5,438	11,782	141,388	2	84.0875	6,727	14,575	174,902
3	71.4250	5,714	12,380	148,564	3	88.2875	7,063	15,303	183,638
4	74.9625	5,997	12,994	155,922	4	92.7125	7,417	16,070	192,842
5	78.6750	6,294	13,637	163,644	5	97.3750	7,790	16,878	202,540
7255B					7276B				
1	63.3250	5,066	10,976	131,716	1	73.5250	5,882	12,744	152,932
2	66.5000	5,320	11,527	138,320	2	77.1625	6,173	13,375	160,498
3	69.8500	5,588	12,107	145,288	3	81.0875	6,487	14,055	168,662
4	73.3250	5,866	12,710	152,516	4	85.1125	6,809	14,753	177,034
5	76.9875	6,159	13,345	160,134	5	89.4000	7,152	15,496	185,952
7255C					7276C				
1	64.2750	5,142	11,141	133,692	1	74.6250	5,970	12,935	155,220
2	67.5000	5,400	11,700	140,400	2	78.3250	6,266	13,576	162,916
3	70.9000	5,672	12,289	147,472	3	82.3000	6,584	14,265	171,184
4	74.4250	5,954	12,900	154,804	4	86.3875	6,911	14,974	179,686
5	78.1375	6,251	13,544	162,526	5	90.7375	7,259	15,728	188,734
7256B					7279B				
1	64.0750	5,126	11,106	133,276	1	67.3500	5,388	11,674	140,088
2	67.3250	5,386	11,670	140,036	2	70.7250	5,658	12,259	147,108
3	70.6750	5,654	12,250	147,004	3	74.2500	5,940	12,870	154,440
4	74.2000	5,936	12,861	154,336	4	78.0250	6,242	13,524	162,292
5	77.8875	6,231	13,501	162,006	5	81.9000	6,552	14,196	170,352
7256C					7279C				
1	65.0375	5,203	11,273	135,278	1	68.3625	5,469	11,850	142,194
2	68.3375	5,467	11,845	142,142	2	71.7875	5,743	12,443	149,318
3	71.7375	5,739	12,435	149,214	3	75.3625	6,029	13,063	156,754
4	75.3125	6,025	13,054	156,650	4	79.2000	6,336	13,728	164,736
5	79.0500	6,324	13,702	164,424	5	83.1250	6,650	14,408	172,900



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	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7283B					7308B				
1	58.7125	4,697	10,177	122,122	1	60.3500	4,828	10,461	125,528
2	61.6125	4,929	10,680	128,154	2	63.3500	5,068	10,981	131,768
3	64.7125	5,177	11,217	134,602	3	66.5000	5,320	11,527	138,320
4	67.9500	5,436	11,778	141,336	4	69.8500	5,588	12,107	145,288
5	71.4125	5,713	12,378	148,538	5	73.3250	5,866	12,710	152,516
7283C					7308C				
1	59.5875	4,767	10,329	123,942	1	61.2500	4,900	10,617	127,400
2	62.5375	5,003	10,840	130,078	2	64.3000	5,144	11,145	133,744
3	65.6875	5,255	11,386	136,630	3	67.5000	5,400	11,700	140,400
4	68.9750	5,518	11,956	143,468	4	70.9000	5,672	12,289	147,472
5	72.4875	5,799	12,565	150,774	5	74.4250	5,954	12,900	154,804
7287B					7310B				
1	74.9500	5,996	12,991	155,896	1	71.6000	5,728	12,411	148,928
2	78.6625	6,293	13,635	163,618	2	75.1875	6,015	13,033	156,390
3	82.6500	6,612	14,326	171,912	3	78.9125	6,313	13,678	164,138
4	86.7750	6,942	15,041	180,492	4	82.8500	6,628	14,361	172,328
5	91.1000	7,288	15,791	189,488	5	86.9875	6,959	15,078	180,934
7287C					7310C				
1	76.0750	6,086	13,186	158,236	1	72.6750	5,814	12,597	151,164
2	79.8375	6,387	13,839	166,062	2	76.3125	6,105	13,228	158,730
3	83.8875	6,711	14,541	174,486	3	80.1000	6,408	13,884	166,608
4	88.0750	7,046	15,266	183,196	4	84.0875	6,727	14,575	174,902
5	92.4625	7,397	16,027	192,322	5	88.2875	7,063	15,303	183,638
7305B					7313B				
1	45.2375	3,619	7,841	94,094	1	61.0375	4,883	10,580	126,958
2	47.4875	3,799	8,231	98,774	7313C				
3	49.8750	3,990	8,645	103,740	1	61.9500	4,956	10,738	128,856
4	52.3500	4,188	9,074	108,888	7318B				
5	54.9500	4,396	9,525	114,296	1	64.7375	5,179	11,221	134,654
7305C					2	67.9750	5,438	11,782	141,388
1	45.9125	3,673	7,958	95,498	3	71.4125	5,713	12,378	148,538
2	48.2000	3,856	8,355	100,256	4	74.9500	5,996	12,991	155,896
3	50.6250	4,050	8,775	105,300	5	78.6625	6,293	13,635	163,618
4	53.1375	4,251	9,211	110,526					
5	55.7750	4,462	9,668	116,012					



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	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7318C					7345C				
1	65.7125	5,257	11,390	136,682	1	59.7875	4,783	10,363	124,358
2	69.0000	5,520	11,960	143,520	2	62.8000	5,024	10,885	130,624
3	72.4875	5,799	12,565	150,774	3	65.9375	5,275	11,429	137,150
4	76.0750	6,086	13,186	158,236	4	69.2375	5,539	12,001	144,014
5	79.8375	6,387	13,839	166,062	5	72.6750	5,814	12,597	151,164
7319B					7364B				
1	50.2125	4,017	8,704	104,442	1	49.9375	3,995	8,656	103,870
2	52.7375	4,219	9,141	109,694	2	52.4500	4,196	9,091	109,096
3	55.3750	4,430	9,598	115,180	3	55.0625	4,405	9,544	114,530
4	58.1500	4,652	10,079	120,952	4	57.8500	4,628	10,027	120,328
5	61.0625	4,885	10,584	127,010	5	60.7125	4,857	10,524	126,282
7319C					7364C				
1	50.9625	4,077	8,834	106,002	1	50.6875	4,055	8,786	105,430
2	53.5250	4,282	9,278	111,332	2	53.2375	4,259	9,228	110,734
3	56.2000	4,496	9,741	116,896	3	55.8875	4,471	9,687	116,246
4	59.0250	4,722	10,231	122,772	4	58.7125	4,697	10,177	122,122
5	61.9750	4,958	10,742	128,908	5	61.6250	4,930	10,682	128,180
7329B					7365B				
1	70.0375	5,603	12,140	145,678	1	56.1750	4,494	9,737	116,844
2	73.5625	5,885	12,751	153,010	2	58.9875	4,719	10,225	122,694
3	77.2125	6,177	13,384	160,602	3	61.9250	4,954	10,734	128,804
4	81.1375	6,491	14,064	168,766	4	65.0000	5,200	11,267	135,200
5	85.1625	6,813	14,762	177,138	5	68.2625	5,461	11,832	141,986
7329C					7365C				
1	71.0875	5,687	12,322	147,862	1	57.0125	4,561	9,882	118,586
2	74.6625	5,973	12,942	155,298	2	59.8750	4,790	10,378	124,540
3	78.3750	6,270	13,585	163,020	3	62.8500	5,028	10,894	130,728
4	82.3500	6,588	14,274	171,288	4	65.9750	5,278	11,436	137,228
5	86.4375	6,915	14,983	179,790	5	69.2875	5,543	12,010	144,118
7345B					7366B				
1	58.9000	4,712	10,209	122,512	1	75.2000	6,016	13,035	156,416
2	61.8750	4,950	10,725	128,700	2	77.0625	6,165	13,358	160,290
3	64.9625	5,197	11,260	135,122	3	79.0125	6,321	13,696	164,346
4	68.2125	5,457	11,824	141,882	4	80.8750	6,470	14,018	168,220
5	71.6000	5,728	12,411	148,928					



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	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7366C					7390C				
1	76.3250	6,106	13,230	158,756	1	52.1875	4,175	9,046	108,550
2	78.2125	6,257	13,557	162,682	2	54.7625	4,381	9,492	113,906
3	80.2000	6,416	13,901	166,816	3	57.5375	4,603	9,973	119,678
4	82.0875	6,567	14,229	170,742	4	60.4000	4,832	10,469	125,632
7371B					5	63.3875	5,071	10,987	131,846
1	50.7375	4,059	8,795	105,534	7408B				
2	53.2625	4,261	9,232	110,786	1	37.0000	2,960	6,413	76,960
3	55.9125	4,473	9,692	116,298	2	38.8375	3,107	6,732	80,782
4	58.7375	4,699	10,181	122,174	3	40.8125	3,265	7,074	84,890
5	61.6500	4,932	10,686	128,232	4	42.8500	3,428	7,427	89,128
7371C					5	44.9875	3,599	7,798	93,574
1	51.5000	4,120	8,927	107,120	7408C				
2	54.0625	4,325	9,371	112,450	1	37.5500	3,004	6,509	78,104
3	56.7500	4,540	9,837	118,040	2	39.4250	3,154	6,834	82,004
4	59.6125	4,769	10,333	123,994	3	41.4250	3,314	7,180	86,164
5	62.5750	5,006	10,846	130,156	4	43.4875	3,479	7,538	90,454
7380B					5	45.6625	3,653	7,915	94,978
1	57.6000	4,608	9,984	119,808	7412B				
2	60.4625	4,837	10,480	125,762	1	43.7750	3,502	7,588	91,052
3	63.4875	5,079	11,005	132,054	2	45.9625	3,677	7,967	95,602
4	66.6375	5,331	11,551	138,606	3	48.2750	3,862	8,368	100,412
5	70.0250	5,602	12,138	145,652	4	50.7000	4,056	8,788	105,456
7380C					5	53.2375	4,259	9,228	110,734
1	58.4625	4,677	10,134	121,602	7412C				
2	61.3750	4,910	10,638	127,660	1	44.4375	3,555	7,703	92,430
3	64.4375	5,155	11,169	134,030	2	46.6500	3,732	8,086	97,032
4	67.6375	5,411	11,724	140,686	3	49.0000	3,920	8,493	101,920
5	71.0750	5,686	12,320	147,836	4	51.4625	4,117	8,920	107,042
7390B					5	54.0375	4,323	9,367	112,398
1	51.4125	4,113	8,912	106,938	7430B				
2	53.9500	4,316	9,351	112,216	1	55.9125	4,473	9,692	116,298
3	56.6875	4,535	9,826	117,910	2	58.7375	4,699	10,181	122,174
4	59.5125	4,761	10,316	123,786	3	61.6500	4,932	10,686	128,232
5	62.4500	4,996	10,825	129,896	4	64.7375	5,179	11,221	134,654
					5	67.9750	5,438	11,782	141,388



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	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7430C					7458C				
1	56.7500	4,540	9,837	118,040	1	42.7875	3,423	7,417	88,998
2	59.6125	4,769	10,333	123,994	2	44.9250	3,594	7,787	93,444
3	62.5750	5,006	10,846	130,156	3	47.1750	3,774	8,177	98,124
4	65.7125	5,257	11,390	136,682	4	49.5625	3,965	8,591	103,090
5	69.0000	5,520	11,960	143,520	5	51.9875	4,159	9,011	108,134
7432B					7501B				
1	46.2875	3,703	8,023	96,278	1	25.8875	2,071	4,487	53,846
2	48.5750	3,886	8,420	101,036	2	26.8375	2,147	4,652	55,822
3	51.0375	4,083	8,847	106,158	3	29.0375	2,323	5,033	60,398
4	53.5750	4,286	9,286	111,436	4	31.2500	2,500	5,417	65,000
5	56.2250	4,498	9,746	116,948	5	33.4625	2,677	5,800	69,602
7432C					6	35.7125	2,857	6,190	74,282
1	46.9875	3,759	8,145	97,734	7501C				
2	49.3000	3,944	8,545	102,544	1	26.2750	2,102	4,554	54,652
3	51.8000	4,144	8,979	107,744	2	27.2375	2,179	4,721	56,654
4	54.3750	4,350	9,425	113,100	3	29.4750	2,358	5,109	61,308
5	57.0625	4,565	9,891	118,690	4	31.7250	2,538	5,499	65,988
7454B					5	33.9625	2,717	5,887	70,642
1	26.9500	2,156	4,671	56,056	6	36.2500	2,900	6,283	75,400
2	28.3000	2,264	4,905	58,864	7510B				
3	29.6500	2,372	5,139	61,672	1	32.7000	2,616	5,668	68,016
4	31.1750	2,494	5,404	64,844	2	34.3375	2,747	5,952	71,422
5	32.7000	2,616	5,668	68,016	3	36.0500	2,884	6,249	74,984
7454C					4	37.8375	3,027	6,559	78,702
1	27.3500	2,188	4,741	56,888	5	39.7625	3,181	6,892	82,706
2	28.7250	2,298	4,979	59,748	7510C				
3	30.1000	2,408	5,217	62,608	1	33.1875	2,655	5,753	69,030
4	31.6375	2,531	5,484	65,806	2	34.8500	2,788	6,041	72,488
5	33.1875	2,655	5,753	69,030	3	36.5875	2,927	6,342	76,102
7458B					4	38.4000	3,072	6,656	79,872
1	42.1500	3,372	7,306	87,672	5	40.3625	3,229	6,996	83,954
2	44.2625	3,541	7,672	92,066					
3	46.4750	3,718	8,056	96,668					
4	48.8250	3,906	8,463	101,556					
5	51.2250	4,098	8,879	106,548					



City and County of San Francisco
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	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7540B					8214B				
1	39.2125	3,137	6,797	81,562	1	33.7500	2,700	5,850	70,200
2	41.2000	3,296	7,141	85,696	2	34.4250	2,754	5,967	71,604
3	43.2375	3,459	7,495	89,934	3	36.1375	2,891	6,264	75,166
4	45.4375	3,635	7,876	94,510	4	37.9875	3,039	6,585	79,014
5	47.6875	3,815	8,266	99,190	5	39.8625	3,189	6,910	82,914
7540C					6	41.8375	3,347	7,252	87,022
1	39.8000	3,184	6,899	82,784	7	43.9375	3,515	7,616	91,390
2	41.8125	3,345	7,248	86,970	8	48.2000	3,856	8,355	100,256
3	43.8875	3,511	7,607	91,286	8214C				
4	46.1250	3,690	7,995	95,940	1	34.2625	2,741	5,939	71,266
5	48.4000	3,872	8,389	100,672	2	34.9375	2,795	6,056	72,670
8121B					3	36.6750	2,934	6,357	76,284
1	50.3375	4,027	8,725	104,702	4	38.5625	3,085	6,684	80,210
2	52.8875	4,231	9,167	110,006	5	40.4625	3,237	7,014	84,162
3	55.5000	4,440	9,620	115,440	6	42.4625	3,397	7,360	88,322
4	58.3250	4,666	10,110	121,316	7	44.6000	3,568	7,731	92,768
5	61.2500	4,900	10,617	127,400	8	48.9250	3,914	8,480	101,764
8121C					8216B				
1	51.0875	4,087	8,855	106,262	1	40.3750	3,230	6,998	83,980
2	53.6750	4,294	9,304	111,644	2	41.1750	3,294	7,137	85,644
3	56.3375	4,507	9,765	117,182	3	43.2125	3,457	7,490	89,882
4	59.2000	4,736	10,261	123,136	4	45.3875	3,631	7,867	94,406
5	62.1625	4,973	10,775	129,298	5	47.6625	3,813	8,262	99,138
8168B					6	50.0375	4,003	8,673	104,078
1	62.6125	5,009	10,853	130,234	7	52.5875	4,207	9,115	109,382
2	65.7375	5,259	11,395	136,734	8	57.6625	4,613	9,995	119,938
3	69.0250	5,522	11,964	143,572	8216C				
4	72.4875	5,799	12,565	150,774	1	40.9750	3,278	7,102	85,228
5	76.0750	6,086	13,186	158,236	2	41.7875	3,343	7,243	86,918
8168C					3	43.8625	3,509	7,603	91,234
1	63.5500	5,084	11,015	132,184	4	46.0625	3,685	7,984	95,810
2	66.7250	5,338	11,566	138,788	5	48.3750	3,870	8,385	100,620
3	70.0625	5,605	12,144	145,730	6	50.7875	4,063	8,803	105,638
4	73.5750	5,886	12,753	153,036	7	53.3750	4,270	9,252	111,020
5	77.2125	6,177	13,384	160,602	8	58.5250	4,682	10,144	121,732



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	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
9102B					9116B				
1	36.4000	2,912	6,309	75,712	1	42.1125	3,369	7,300	87,594
2	38.1875	3,055	6,619	79,430	2	44.2375	3,539	7,668	92,014
3	40.1500	3,212	6,959	83,512	3	46.4375	3,715	8,049	96,590
4	42.1125	3,369	7,300	87,594	4	48.8000	3,904	8,459	101,504
5	44.2375	3,539	7,668	92,014	5	51.1875	4,095	8,873	106,470
9102C					9116C				
1	36.9500	2,956	6,405	76,856	1	42.7500	3,420	7,410	88,920
2	38.7625	3,101	6,719	80,626	2	44.9000	3,592	7,783	93,392
3	40.7500	3,260	7,063	84,760	3	47.1375	3,771	8,171	98,046
4	42.7500	3,420	7,410	88,920	4	49.5375	3,963	8,587	103,038
5	44.9000	3,592	7,783	93,392	5	51.9500	4,156	9,005	108,056
9104B					9117B				
1	39.9375	3,195	6,923	83,070	1	53.0000	4,240	9,187	110,240
2	41.9250	3,354	7,267	87,204	2	55.6750	4,454	9,650	115,804
3	44.0250	3,522	7,631	91,572	3	58.4375	4,675	10,129	121,550
4	46.2375	3,699	8,015	96,174	4	61.3625	4,909	10,636	127,634
5	48.5375	3,883	8,413	100,958	5	64.4500	5,156	11,171	134,056
9104C					9117C				
1	40.5375	3,243	7,027	84,318	1	53.8000	4,304	9,325	111,904
2	42.5500	3,404	7,375	88,504	2	56.5125	4,521	9,796	117,546
3	44.6875	3,575	7,746	92,950	3	59.3125	4,745	10,281	123,370
4	46.9250	3,754	8,134	97,604	4	62.2875	4,983	10,797	129,558
5	49.2625	3,941	8,539	102,466	5	65.4125	5,233	11,338	136,058
9110B					9118B				
1	36.4000	2,912	6,309	75,712	1	54.6625	4,373	9,475	113,698
2	38.1875	3,055	6,619	79,430	2	57.3250	4,586	9,936	119,236
3	40.1500	3,212	6,959	83,512	3	60.2000	4,816	10,435	125,216
4	42.1125	3,369	7,300	87,594	4	63.2125	5,057	10,957	131,482
5	44.2375	3,539	7,668	92,014	5	66.3750	5,310	11,505	138,060
9110C					9118C				
1	36.9500	2,956	6,405	76,856	1	55.4875	4,439	9,618	115,414
2	38.7625	3,101	6,719	80,626	2	58.1875	4,655	10,086	121,030
3	40.7500	3,260	7,063	84,760	3	61.1000	4,888	10,591	127,088
4	42.7500	3,420	7,410	88,920	4	64.1625	5,133	11,122	133,458
5	44.9000	3,592	7,783	93,392	5	67.3750	5,390	11,678	140,140



City and County of San Francisco
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(SFMTA)

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
9122B					9128B				
1	39.3875	3,151	6,827	81,926	1	43.1750	3,454	7,484	89,804
2	41.3250	3,306	7,163	85,956	2	45.3500	3,628	7,861	94,328
3	43.4125	3,473	7,525	90,298	3	47.6000	3,808	8,251	99,008
4	45.5875	3,647	7,902	94,822	4	50.0250	4,002	8,671	104,052
5	47.8500	3,828	8,294	99,528	5	52.5125	4,201	9,102	109,226
9122C					9128C				
1	39.9750	3,198	6,929	83,148	1	43.8250	3,506	7,596	91,156
2	41.9500	3,356	7,271	87,256	2	46.0250	3,682	7,978	95,732
3	44.0625	3,525	7,638	91,650	3	48.3125	3,865	8,374	100,490
4	46.2750	3,702	8,021	96,252	4	50.7750	4,062	8,801	105,612
5	48.5625	3,885	8,418	101,010	5	53.3000	4,264	9,239	110,864
9124B					9131B				
1	41.1375	3,291	7,131	85,566	1	47.8000	3,824	8,285	99,424
2	43.2000	3,456	7,488	89,856	2	50.2000	4,016	8,701	104,416
3	45.3750	3,630	7,865	94,380	3	52.7000	4,216	9,135	109,616
4	47.5875	3,807	8,249	98,982	4	55.3625	4,429	9,596	115,154
5	50.0250	4,002	8,671	104,052	5	58.1125	4,649	10,073	120,874
9124C					9131C				
1	41.7500	3,340	7,237	86,840	1	48.5125	3,881	8,409	100,906
2	43.8500	3,508	7,601	91,208	2	50.9500	4,076	8,831	105,976
3	46.0500	3,684	7,982	95,784	3	53.4875	4,279	9,271	111,254
4	48.3000	3,864	8,372	100,464	4	56.1875	4,495	9,739	116,870
5	50.7750	4,062	8,801	105,612	5	58.9875	4,719	10,225	122,694
9126B					9132B				
1	40.1500	3,212	6,959	83,512	1	40.2500	3,220	6,977	83,720
2	42.1125	3,369	7,300	87,594	2	42.2750	3,382	7,328	87,932
3	44.2375	3,539	7,668	92,014	3	44.3625	3,549	7,690	92,274
4	46.4375	3,715	8,049	96,590	4	46.6125	3,729	8,080	96,954
5	48.8000	3,904	8,459	101,504	5	48.9375	3,915	8,483	101,790
9126C					9132C				
1	40.7500	3,260	7,063	84,760	1	40.8500	3,268	7,081	84,968
2	42.7500	3,420	7,410	88,920	2	42.9125	3,433	7,438	89,258
3	44.9000	3,592	7,783	93,392	3	45.0250	3,602	7,804	93,652
4	47.1375	3,771	8,171	98,046	4	47.3125	3,785	8,201	98,410
5	49.5375	3,963	8,587	103,038	5	49.6750	3,974	8,610	103,324



City and County of San Francisco
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	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
9135B					9140B				
1	39.6375	3,171	6,871	82,446	1	61.8125	4,945	10,714	128,570
2	41.6500	3,332	7,219	86,632	2	64.9000	5,192	11,249	134,992
3	43.7125	3,497	7,577	90,922	3	68.1625	5,453	11,815	141,778
4	45.8875	3,671	7,954	95,446	4	71.5750	5,726	12,406	148,876
5	48.2250	3,858	8,359	100,308	5	75.1500	6,012	13,026	156,312
9135C					9140C				
1	40.2375	3,219	6,975	83,694	1	62.7375	5,019	10,875	130,494
2	42.2750	3,382	7,328	87,932	2	65.8750	5,270	11,418	137,020
3	44.3625	3,549	7,690	92,274	3	69.1875	5,535	11,993	143,910
4	46.5750	3,726	8,073	96,876	4	72.6500	5,812	12,593	151,112
5	48.9500	3,916	8,485	101,816	5	76.2750	6,102	13,221	158,652
9136B					9141B				
1	54.0750	4,326	9,373	112,476	1	69.8500	5,588	12,107	145,288
2	56.7500	4,540	9,837	118,040	2	73.3250	5,866	12,710	152,516
3	59.6000	4,768	10,331	123,968	3	76.9875	6,159	13,345	160,134
4	62.6000	5,008	10,851	130,208	4	80.8500	6,468	14,014	168,168
5	65.7125	5,257	11,390	136,682	5	84.8625	6,789	14,710	176,514
9136C					9141C				
1	54.8875	4,391	9,514	114,166	1	70.9000	5,672	12,289	147,472
2	57.6000	4,608	9,984	119,808	2	74.4250	5,954	12,900	154,804
3	60.5000	4,840	10,487	125,840	3	78.1375	6,251	13,544	162,526
4	63.5375	5,083	11,013	132,158	4	82.0625	6,565	14,224	170,690
5	66.7000	5,336	11,561	138,736	5	86.1375	6,891	14,931	179,166
9139B					9145B				
1	52.3750	4,190	9,078	108,940	1	79.5250	6,362	13,784	165,412
2	54.9750	4,398	9,529	114,348	9145C				
3	57.7500	4,620	10,010	120,120	1	80.7125	6,457	13,990	167,882
4	60.6250	4,850	10,508	126,100	9146B				
5	63.6625	5,093	11,035	132,418	1	59.6000	4,768	10,331	123,968
9139C					2	62.6125	5,009	10,853	130,234
1	53.1625	4,253	9,215	110,578	3	65.7375	5,259	11,395	136,734
2	55.8000	4,464	9,672	116,064	4	69.0250	5,522	11,964	143,572
3	58.6125	4,689	10,160	121,914	5	72.4875	5,799	12,565	150,774
4	61.5375	4,923	10,667	127,998					
5	64.6125	5,169	11,200	134,394					



City and County of San Francisco
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	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
9146C					9152C				
1	60.5000	4,840	10,487	125,840	1	53.1625	4,253	9,215	110,578
2	63.5500	5,084	11,015	132,184	2	55.8000	4,464	9,672	116,064
3	66.7250	5,338	11,566	138,788	3	58.6125	4,689	10,160	121,914
4	70.0625	5,605	12,144	145,730	4	61.5375	4,923	10,667	127,998
5	73.5750	5,886	12,753	153,036	5	64.6125	5,169	11,200	134,394
9147B					9153B				
1	89.3625	7,149	15,490	185,874	1	65.8750	5,270	11,418	137,020
9147C					2	69.1750	5,534	11,990	143,884
1	90.7000	7,256	15,721	188,656	3	72.6125	5,809	12,586	151,034
9149B					4	76.2250	6,098	13,212	158,548
1	99.8000	7,984	17,299	207,584	5	80.0500	6,404	13,875	166,504
9149C					9153C				
1	101.3000	8,104	17,559	210,704	1	66.8625	5,349	11,590	139,074
9151B					2	70.2125	5,617	12,170	146,042
1	72.3000	5,784	12,532	150,384	3	73.7000	5,896	12,775	153,296
2	75.9000	6,072	13,156	157,872	4	77.3625	6,189	13,410	160,914
3	79.7125	6,377	13,817	165,802	5	81.2500	6,500	14,083	169,000
4	83.6625	6,693	14,502	174,018	9160B				
5	87.8375	7,027	15,225	182,702	1	69.1625	5,533	11,988	143,858
9151C					2	72.6000	5,808	12,584	151,008
1	73.3875	5,871	12,721	152,646	3	76.2250	6,098	13,212	158,548
2	77.0375	6,163	13,353	160,238	4	80.0375	6,403	13,873	166,478
3	80.9125	6,473	14,025	168,298	5	84.0750	6,726	14,573	174,876
4	84.9125	6,793	14,718	176,618	9160C				
5	89.1500	7,132	15,453	185,432	1	70.2000	5,616	12,168	146,016
9152B					2	73.6875	5,895	12,773	153,270
1	52.3750	4,190	9,078	108,940	3	77.3625	6,189	13,410	160,914
2	54.9750	4,398	9,529	114,348	4	81.2375	6,499	14,081	168,974
3	57.7500	4,620	10,010	120,120	5	85.3375	6,827	14,792	177,502
4	60.6250	4,850	10,508	126,100	9163B				
5	63.6625	5,093	11,035	132,418	1	30.8875	2,471	5,354	64,246
					2	33.2625	2,661	5,766	69,186
					3	35.6500	2,852	6,179	74,152
					4	38.0125	3,041	6,589	79,066
					5	47.5375	3,803	8,240	98,878



City and County of San Francisco
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	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
9163C					9168C				
1	31.3500	2,508	5,434	65,208	1	41.8500	3,348	7,254	87,048
2	33.7625	2,701	5,852	70,226	2	43.9625	3,517	7,620	91,442
3	36.1875	2,895	6,273	75,270	3	46.1625	3,693	8,002	96,018
4	38.5875	3,087	6,689	80,262	4	48.4125	3,873	8,392	100,698
5	48.2500	3,860	8,363	100,360	5	50.9000	4,072	8,823	105,872
9166B					9184B				
1	29.9250	2,394	5,187	62,244	1	106.7875	8,543	18,510	222,118
2	31.3625	2,509	5,436	65,234	2	112.3500	8,988	19,474	233,688
3	32.9625	2,637	5,714	68,562	3	117.9875	9,439	20,451	245,414
4	34.6125	2,769	6,000	71,994	4	123.8250	9,906	21,463	257,556
5	36.3000	2,904	6,292	75,504	5	130.0375	10,403	22,540	270,478
9166C					6	136.5875	10,927	23,675	284,102
1	30.3750	2,430	5,265	63,180	9184C				
2	31.8375	2,547	5,519	66,222	1	108.3875	8,671	18,787	225,446
3	33.4625	2,677	5,800	69,602	2	114.0375	9,123	19,767	237,198
4	35.1375	2,811	6,091	73,086	3	119.7625	9,581	20,759	249,106
5	36.8500	2,948	6,387	76,648	4	125.6875	10,055	21,786	261,430
9167B					5	131.9875	10,559	22,878	274,534
1	34.6125	2,769	6,000	71,994	6	138.6375	11,091	24,031	288,366
2	36.3250	2,906	6,296	75,556	9185B				
3	38.1500	3,052	6,613	79,352	1	133.8750	10,710	23,205	278,460
4	40.0500	3,204	6,942	83,304	2	140.5750	11,246	24,366	292,396
5	42.0500	3,364	7,289	87,464	3	147.6750	11,814	25,597	307,164
9167C					4	155.1375	12,411	26,891	322,686
1	35.1375	2,811	6,091	73,086	5	162.9125	13,033	28,238	338,858
2	36.8750	2,950	6,392	76,700	6	171.0000	13,680	29,640	355,680
3	38.7250	3,098	6,712	80,548	9185C				
4	40.6500	3,252	7,046	84,552	1	135.8875	10,871	23,554	282,646
5	42.6750	3,414	7,397	88,764	2	142.6875	11,415	24,733	296,790
9168B					3	149.8875	11,991	25,981	311,766
1	41.2375	3,299	7,148	85,774	4	157.4625	12,597	27,294	327,522
2	43.3125	3,465	7,508	90,090	5	165.3500	13,228	28,661	343,928
3	45.4750	3,638	7,882	94,588	6	173.5625	13,885	30,084	361,010
4	47.7000	3,816	8,268	99,216					
5	50.1500	4,012	8,693	104,312					



City and County of San Francisco
FY 2025 - 2026 Salary Grade Table
(SFMTA)

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
9189B					9197B				
1	83.4500	6,676	14,465	173,576	1	106.4750	8,518	18,456	221,468
2	87.6000	7,008	15,184	182,208	2	109.1125	8,729	18,913	226,954
3	92.0125	7,361	15,949	191,386	3	111.8375	8,947	19,385	232,622
4	96.5750	7,726	16,740	200,876	4	114.6625	9,173	19,875	238,498
5	101.4250	8,114	17,580	210,964	9197C				
9189C					1	108.0750	8,646	18,733	224,796
1	84.7000	6,776	14,681	176,176	2	110.7500	8,860	19,197	230,360
2	88.9125	7,113	15,412	184,938	3	113.5125	9,081	19,676	236,106
3	93.3875	7,471	16,187	194,246	4	116.3875	9,311	20,174	242,086
4	98.0250	7,842	16,991	203,892	9504B				
5	102.9500	8,236	17,845	214,136	1	39.4625	3,157	6,840	82,082
9195B					2	41.4250	3,314	7,180	86,164
1	77.7750	6,222	13,481	161,772	3	43.5125	3,481	7,542	90,506
2	81.6750	6,534	14,157	169,884	4	45.7000	3,656	7,921	95,056
3	85.7750	6,862	14,868	178,412	5	48.0000	3,840	8,320	99,840
4	90.0500	7,204	15,609	187,304	9504C				
5	94.5875	7,567	16,395	196,742	1	40.0500	3,204	6,942	83,304
9195C					2	42.0500	3,364	7,289	87,464
1	78.9375	6,315	13,683	164,190	3	44.1625	3,533	7,655	91,858
2	82.9000	6,632	14,369	172,432	4	46.3875	3,711	8,041	96,486
3	87.0625	6,965	15,091	181,090	5	48.7250	3,898	8,446	101,348
4	91.4000	7,312	15,843	190,112	9506B				
5	96.0125	7,681	16,642	199,706	1	43.3125	3,465	7,508	90,090
9196B					2	45.5000	3,640	7,887	94,640
1	90.0500	7,204	15,609	187,304	3	47.7375	3,819	8,275	99,294
2	94.5875	7,567	16,395	196,742	4	50.1375	4,011	8,691	104,286
3	99.2625	7,941	17,206	206,466	5	52.6625	4,213	9,128	109,538
4	104.2375	8,339	18,068	216,814	9506C				
5	109.4625	8,757	18,974	227,682	1	43.9625	3,517	7,620	91,442
9196C					2	46.1875	3,695	8,006	96,070
1	91.4000	7,312	15,843	190,112	3	48.4500	3,876	8,398	100,776
2	96.0125	7,681	16,642	199,706	4	50.8875	4,071	8,821	105,846
3	100.7500	8,060	17,463	209,560	5	53.4500	4,276	9,265	111,176
4	105.8000	8,464	18,339	220,064					
5	111.1000	8,888	19,257	231,088					



City and County of San Francisco
FY 2025 - 2026 Salary Grade Table
(SFMTA)

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
9508B					9530C				
1	47.1750	3,774	8,177	98,124	1	56.9375	4,555	9,869	118,430
2	49.5375	3,963	8,587	103,038	2	59.7750	4,782	10,361	124,332
3	52.0000	4,160	9,013	108,160	3	62.7500	5,020	10,877	130,520
4	54.6000	4,368	9,464	113,568	4	65.9125	5,273	11,425	137,098
5	57.3250	4,586	9,936	119,236	5	69.2000	5,536	11,995	143,936
9508C					6	72.6750	5,814	12,597	151,164
1	47.8875	3,831	8,301	99,606	7	76.3375	6,107	13,232	158,782
2	50.2750	4,022	8,714	104,572	8	80.0625	6,405	13,878	166,530
3	52.7750	4,222	9,148	109,772	9531B				
4	55.4250	4,434	9,607	115,284	1	67.8125	5,425	11,754	141,050
5	58.1875	4,655	10,086	121,030	2	71.1875	5,695	12,339	148,070
9520B					3	74.7625	5,981	12,959	155,506
1	65.1000	5,208	11,284	135,408	4	78.5250	6,282	13,611	163,332
2	68.3625	5,469	11,850	142,194	5	82.4375	6,595	14,289	171,470
3	71.7625	5,741	12,439	149,266	6	86.5625	6,925	15,004	180,050
4	75.3625	6,029	13,063	156,754	7	90.8750	7,270	15,752	189,020
5	79.1500	6,332	13,719	164,632	8	95.4250	7,634	16,540	198,484
9520C					9531C				
1	66.0750	5,286	11,453	137,436	1	68.8250	5,506	11,930	143,156
2	69.3875	5,551	12,027	144,326	2	72.2500	5,780	12,523	150,280
3	72.8375	5,827	12,625	151,502	3	75.8875	6,071	13,154	157,846
4	76.4875	6,119	13,258	159,094	4	79.7000	6,376	13,815	165,776
5	80.3375	6,427	13,925	167,102	5	83.6750	6,694	14,504	174,044
9530B					6	87.8625	7,029	15,230	182,754
1	56.1000	4,488	9,724	116,688	7	92.2375	7,379	15,988	191,854
2	58.8875	4,711	10,207	122,486	8	96.8625	7,749	16,790	201,474
3	61.8250	4,946	10,716	128,596					
4	64.9375	5,195	11,256	135,070					
5	68.1750	5,454	11,817	141,804					
6	71.6000	5,728	12,411	148,928					
7	75.2125	6,017	13,037	156,442					
8	78.8750	6,310	13,672	164,060					

CCSF M CCP Salary Plan



MCCP Salary Plan Fiscal Year 2025 - 2026

		Range A		Range B		Range C	
0922 Manager I							
7/1/2025	Hourly	\$64.7000	\$82.6125	\$82.6250	\$95.6500	\$95.6625	\$100.4125
	Biweekly	\$5,176	\$6,609	\$6,610	\$7,652	\$7,653	\$8,033
	Annual	\$134,576	\$171,834	\$171,860	\$198,952	\$198,978	\$208,858
1/3/2026	Hourly	\$65.6750	\$83.8500	\$83.8625	\$97.0875	\$97.1000	\$101.9125
	Biweekly	\$5,254	\$6,708	\$6,709	\$7,767	\$7,768	\$8,153
	Annual	\$136,604	\$174,408	\$174,434	\$201,942	\$201,968	\$211,978
0923 Manager II							
7/1/2025	Hourly	\$69.5000	\$88.7000	\$88.7125	\$102.6500	\$102.6625	\$107.8125
	Biweekly	\$5,560	\$7,096	\$7,097	\$8,212	\$8,213	\$8,625
	Annual	\$144,560	\$184,496	\$184,522	\$213,512	\$213,538	\$224,250
1/3/2026	Hourly	\$70.5375	\$90.0250	\$90.0375	\$104.1875	\$104.2000	\$109.4250
	Biweekly	\$5,643	\$7,202	\$7,203	\$8,335	\$8,336	\$8,754
	Annual	\$146,718	\$187,252	\$187,278	\$216,710	\$216,736	\$227,604
0931 Manager III							
7/1/2025	Hourly	\$74.9375	\$95.6500	\$95.6625	\$110.7250	\$110.7500	\$116.2750
	Biweekly	\$5,995	\$7,652	\$7,653	\$8,858	\$8,860	\$9,302
	Annual	\$155,870	\$198,952	\$198,978	\$230,308	\$230,360	\$241,852
1/3/2026	Hourly	\$76.0625	\$97.0875	\$97.1000	\$112.3875	\$112.4125	\$118.0250
	Biweekly	\$6,085	\$7,767	\$7,768	\$8,991	\$8,993	\$9,442
	Annual	\$158,210	\$201,942	\$201,968	\$233,766	\$233,818	\$245,492
0932 Manager IV							
7/1/2025	Hourly	\$80.4500	\$102.6500	\$102.6625	\$118.8750	\$118.8875	\$124.8250
	Biweekly	\$6,436	\$8,212	\$8,213	\$9,510	\$9,511	\$9,986
	Annual	\$167,336	\$213,512	\$213,538	\$247,260	\$247,286	\$259,636
1/3/2026	Hourly	\$81.6625	\$104.1875	\$104.2000	\$120.6625	\$120.6750	\$126.7000
	Biweekly	\$6,533	\$8,335	\$8,336	\$9,653	\$9,654	\$10,136
	Annual	\$169,858	\$216,710	\$216,736	\$250,978	\$251,004	\$263,536
0933 Manager V							
7/1/2025	Hourly	\$86.7500	\$110.7250	\$110.7500	\$128.1750	\$128.1875	\$134.5875
	Biweekly	\$6,940	\$8,858	\$8,860	\$10,254	\$10,255	\$10,767
	Annual	\$180,440	\$230,308	\$230,360	\$266,604	\$266,630	\$279,942
1/3/2026	Hourly	\$88.0500	\$112.3875	\$112.4125	\$130.1000	\$130.1125	\$136.6125
	Biweekly	\$7,044	\$8,991	\$8,993	\$10,408	\$10,409	\$10,929
	Annual	\$183,144	\$233,766	\$233,818	\$270,608	\$270,634	\$284,154
0941 Manager VI							
7/1/2025	Hourly	\$93.1250	\$118.8750	\$118.8875	\$137.6125	\$137.6375	\$144.4500
	Biweekly	\$7,450	\$9,510	\$9,511	\$11,009	\$11,011	\$11,556
	Annual	\$193,700	\$247,260	\$247,286	\$286,234	\$286,286	\$300,456
1/3/2026	Hourly	\$94.5250	\$120.6625	\$120.6750	\$139.6750	\$139.7000	\$146.6125
	Biweekly	\$7,562	\$9,653	\$9,654	\$11,174	\$11,176	\$11,729
	Annual	\$196,612	\$250,978	\$251,004	\$290,524	\$290,576	\$304,954



MCCP Salary Plan Fiscal Year 2025 - 2026

		Range A		Range B		Range C	
0942 Manager VII							
7/1/2025	Hourly	\$99.7875	\$127.3250	\$127.3500	\$147.4000	\$147.4125	\$154.7625
	Biweekly	\$7,983	\$10,186	\$10,188	\$11,792	\$11,793	\$12,381
	Annual	\$207,558	\$264,836	\$264,888	\$306,592	\$306,618	\$321,906
1/3/2026	Hourly	\$101.2875	\$129.2375	\$129.2625	\$149.6125	\$149.6250	\$157.0875
	Biweekly	\$8,103	\$10,339	\$10,341	\$11,969	\$11,970	\$12,567
	Annual	\$210,678	\$268,814	\$268,866	\$311,194	\$311,220	\$326,742
0943 Manager VIII							
7/1/2025	Hourly	\$112.9000	\$144.0500	\$144.0750	\$166.7500	\$166.7625	\$175.1000
	Biweekly	\$9,032	\$11,524	\$11,526	\$13,340	\$13,341	\$14,008
	Annual	\$234,832	\$299,624	\$299,676	\$346,840	\$346,866	\$364,208
1/3/2026	Hourly	\$114.5875	\$146.2125	\$146.2375	\$169.2500	\$169.2625	\$177.7250
	Biweekly	\$9,167	\$11,697	\$11,699	\$13,540	\$13,541	\$14,218
	Annual	\$238,342	\$304,122	\$304,174	\$352,040	\$352,066	\$369,668
0951 Deputy Director I							
7/1/2025	Hourly	\$64.7000	\$82.6125	\$82.6250	\$95.6500	\$95.6625	\$100.4125
	Biweekly	\$5,176	\$6,609	\$6,610	\$7,652	\$7,653	\$8,033
	Annual	\$134,576	\$171,834	\$171,860	\$198,952	\$198,978	\$208,858
1/3/2026	Hourly	\$65.6750	\$83.8500	\$83.8625	\$97.0875	\$97.1000	\$101.9125
	Biweekly	\$5,254	\$6,708	\$6,709	\$7,767	\$7,768	\$8,153
	Annual	\$136,604	\$174,408	\$174,434	\$201,942	\$201,968	\$211,978
0952 Deputy Director II							
7/1/2025	Hourly	\$74.9375	\$95.6500	\$95.6625	\$110.7250	\$110.7500	\$116.2750
	Biweekly	\$5,995	\$7,652	\$7,653	\$8,858	\$8,860	\$9,302
	Annual	\$155,870	\$198,952	\$198,978	\$230,308	\$230,360	\$241,852
1/3/2026	Hourly	\$76.0625	\$97.0875	\$97.1000	\$112.3875	\$112.4125	\$118.0250
	Biweekly	\$6,085	\$7,767	\$7,768	\$8,991	\$8,993	\$9,442
	Annual	\$158,210	\$201,942	\$201,968	\$233,766	\$233,818	\$245,492
0953 Deputy Director III							
7/1/2025	Hourly	\$93.1250	\$118.8750	\$118.8875	\$137.6125	\$137.6375	\$144.4500
	Biweekly	\$7,450	\$9,510	\$9,511	\$11,009	\$11,011	\$11,556
	Annual	\$193,700	\$247,260	\$247,286	\$286,234	\$286,286	\$300,456
1/3/2026	Hourly	\$94.5250	\$120.6625	\$120.6750	\$139.6750	\$139.7000	\$146.6125
	Biweekly	\$7,562	\$9,653	\$9,654	\$11,174	\$11,176	\$11,729
	Annual	\$196,612	\$250,978	\$251,004	\$290,524	\$290,576	\$304,954
0954 Deputy Director IV							
7/1/2025	Hourly	\$106.0375	\$135.2875	\$135.3250	\$156.6500	\$156.6625	\$164.5000
	Biweekly	\$8,483	\$10,823	\$10,826	\$12,532	\$12,533	\$13,160
	Annual	\$220,558	\$281,398	\$281,476	\$325,832	\$325,858	\$342,160
1/3/2026	Hourly	\$107.6250	\$137.3125	\$137.3500	\$159.0000	\$159.0125	\$166.9625
	Biweekly	\$8,610	\$10,985	\$10,988	\$12,720	\$12,721	\$13,357
	Annual	\$223,860	\$285,610	\$285,688	\$330,720	\$330,746	\$347,282



MCCP Salary Plan Fiscal Year 2025 - 2026

		Range A		Range B		Range C	
0955 Deputy Director V							
7/1/2025	Hourly	\$112.9000	\$144.0500	\$144.0750	\$166.7500	\$166.7625	\$175.1000
	Biweekly	\$9,032	\$11,524	\$11,526	\$13,340	\$13,341	\$14,008
	Annual	\$234,832	\$299,624	\$299,676	\$346,840	\$346,866	\$364,208
1/3/2026	Hourly	\$114.5875	\$146.2125	\$146.2375	\$169.2500	\$169.2625	\$177.7250
	Biweekly	\$9,167	\$11,697	\$11,699	\$13,540	\$13,541	\$14,218
	Annual	\$238,342	\$304,122	\$304,174	\$352,040	\$352,066	\$369,668
0961 Department Head I							
7/1/2025	Hourly	\$80.4500	\$102.6500	\$102.6625	\$118.8750	\$118.8875	\$124.8250
	Biweekly	\$6,436	\$8,212	\$8,213	\$9,510	\$9,511	\$9,986
	Annual	\$167,336	\$213,512	\$213,538	\$247,260	\$247,286	\$259,636
1/3/2026	Hourly	\$81.6625	\$104.1875	\$104.2000	\$120.6625	\$120.6750	\$126.7000
	Biweekly	\$6,533	\$8,335	\$8,336	\$9,653	\$9,654	\$10,136
	Annual	\$169,858	\$216,710	\$216,736	\$250,978	\$251,004	\$263,536
0962 Department Head II							
7/1/2025	Hourly	\$99.7875	\$127.3250	\$127.3500	\$147.4000	\$147.4125	\$154.7625
	Biweekly	\$7,983	\$10,186	\$10,188	\$11,792	\$11,793	\$12,381
	Annual	\$207,558	\$264,836	\$264,888	\$306,592	\$306,618	\$321,906
1/3/2026	Hourly	\$101.2875	\$129.2375	\$129.2625	\$149.6125	\$149.6250	\$157.0875
	Biweekly	\$8,103	\$10,339	\$10,341	\$11,969	\$11,970	\$12,567
	Annual	\$210,678	\$268,814	\$268,866	\$311,194	\$311,220	\$326,742
0963 Department Head III							
7/1/2025	Hourly	\$106.0375	\$135.2875	\$135.3250	\$156.6500	\$156.6625	\$164.5000
	Biweekly	\$8,483	\$10,823	\$10,826	\$12,532	\$12,533	\$13,160
	Annual	\$220,558	\$281,398	\$281,476	\$325,832	\$325,858	\$342,160
1/3/2026	Hourly	\$107.6250	\$137.3125	\$137.3500	\$159.0000	\$159.0125	\$166.9625
	Biweekly	\$8,610	\$10,985	\$10,988	\$12,720	\$12,721	\$13,357
	Annual	\$223,860	\$285,610	\$285,688	\$330,720	\$330,746	\$347,282
0964 Department Head IV							
7/1/2025	Hourly	\$121.7875	\$155.4000	\$155.4125	\$179.9500	\$179.9625	\$188.9625
	Biweekly	\$9,743	\$12,432	\$12,433	\$14,396	\$14,397	\$15,117
	Annual	\$253,318	\$323,232	\$323,258	\$374,296	\$374,322	\$393,042
1/3/2026	Hourly	\$123.6125	\$157.7250	\$157.7375	\$182.6500	\$182.6625	\$191.8000
	Biweekly	\$9,889	\$12,618	\$12,619	\$14,612	\$14,613	\$15,344
	Annual	\$257,114	\$328,068	\$328,094	\$379,912	\$379,938	\$398,944
0965 Department Head V							
7/1/2025	Hourly	\$151.2625	\$193.0375	\$193.0500	\$223.4625	\$223.4875	\$234.6500
	Biweekly	\$12,101	\$15,443	\$15,444	\$17,877	\$17,879	\$18,772
	Annual	\$314,626	\$401,518	\$401,544	\$464,802	\$464,854	\$488,072
1/3/2026	Hourly	\$153.5375	\$195.9375	\$195.9500	\$226.8125	\$226.8375	\$238.1750
	Biweekly	\$12,283	\$15,675	\$15,676	\$18,145	\$18,147	\$19,054
	Annual	\$319,358	\$407,550	\$407,576	\$471,770	\$471,822	\$495,404

MTA MTAM Salary Plan



MTA MTAM Salary Plan Fiscal Year 2025 - 2026

		Range A		Range B		Range C	
9172 Manager II, MTA							
7/1/2025	Hourly	\$64.7000	\$82.6125	\$82.6250	\$95.6500	\$95.6625	\$100.4125
	Biweekly	\$5,176	\$6,609	\$6,610	\$7,652	\$7,653	\$8,033
	Annual	\$134,576	\$171,834	\$171,860	\$198,952	\$198,978	\$208,858
1/3/2026	Hourly	\$65.6750	\$83.8500	\$83.8625	\$97.0875	\$97.1000	\$101.9125
	Biweekly	\$5,254	\$6,708	\$6,709	\$7,767	\$7,768	\$8,153
	Annual	\$136,604	\$174,408	\$174,434	\$201,942	\$201,968	\$211,978
9174 Manager IV, MTA							
7/1/2025	Hourly	\$74.9375	\$95.6500	\$95.6625	\$110.7250	\$110.7500	\$116.2750
	Biweekly	\$5,995	\$7,652	\$7,653	\$8,858	\$8,860	\$9,302
	Annual	\$155,870	\$198,952	\$198,978	\$230,308	\$230,360	\$241,852
1/3/2026	Hourly	\$76.0625	\$97.0875	\$97.1000	\$112.3875	\$112.4125	\$118.0250
	Biweekly	\$6,085	\$7,767	\$7,768	\$8,991	\$8,993	\$9,442
	Annual	\$158,210	\$201,942	\$201,968	\$233,766	\$233,818	\$245,492
9177 Manager III, MTA							
7/1/2025	Hourly	\$69.5000	\$88.7000	\$88.7125	\$102.6500	\$102.6625	\$107.8125
	Biweekly	\$5,560	\$7,096	\$7,097	\$8,212	\$8,213	\$8,625
	Annual	\$144,560	\$184,496	\$184,522	\$213,512	\$213,538	\$224,250
1/3/2026	Hourly	\$70.5375	\$90.0250	\$90.0375	\$104.1875	\$104.2000	\$109.4250
	Biweekly	\$5,643	\$7,202	\$7,203	\$8,335	\$8,336	\$8,754
	Annual	\$146,718	\$187,252	\$187,278	\$216,710	\$216,736	\$227,604
9179 Manager V, MTA							
7/1/2025	Hourly	\$80.4500	\$102.6500	\$102.6625	\$118.8750	\$118.8875	\$124.8250
	Biweekly	\$6,436	\$8,212	\$8,213	\$9,510	\$9,511	\$9,986
	Annual	\$167,336	\$213,512	\$213,538	\$247,260	\$247,286	\$259,636
1/3/2026	Hourly	\$81.6625	\$104.1875	\$104.2000	\$120.6625	\$120.6750	\$126.7000
	Biweekly	\$6,533	\$8,335	\$8,336	\$9,653	\$9,654	\$10,136
	Annual	\$169,858	\$216,710	\$216,736	\$250,978	\$251,004	\$263,536
9180 Manager VI, MTA							
7/1/2025	Hourly	\$86.7500	\$110.7250	\$110.7500	\$128.1750	\$128.1875	\$134.5875
	Biweekly	\$6,940	\$8,858	\$8,860	\$10,254	\$10,255	\$10,767
	Annual	\$180,440	\$230,308	\$230,360	\$266,604	\$266,630	\$279,942
1/3/2026	Hourly	\$88.0500	\$112.3875	\$112.4125	\$130.1000	\$130.1125	\$136.6125
	Biweekly	\$7,044	\$8,991	\$8,993	\$10,408	\$10,409	\$10,929
	Annual	\$183,144	\$233,766	\$233,818	\$270,608	\$270,634	\$284,154
9181 Manager VII, MTA							
7/1/2025	Hourly	\$93.1250	\$118.8750	\$118.8875	\$137.6125	\$137.6375	\$144.4500
	Biweekly	\$7,450	\$9,510	\$9,511	\$11,009	\$11,011	\$11,556
	Annual	\$193,700	\$247,260	\$247,286	\$286,234	\$286,286	\$300,456
1/3/2026	Hourly	\$94.5250	\$120.6625	\$120.6750	\$139.6750	\$139.7000	\$146.6125
	Biweekly	\$7,562	\$9,653	\$9,654	\$11,174	\$11,176	\$11,729
	Annual	\$196,612	\$250,978	\$251,004	\$290,524	\$290,576	\$304,954



MTA MTAM Salary Plan Fiscal Year 2025 - 2026

		Range A		Range B		Range C	
9182 Manager VIII, MTA							
7/1/2025	Hourly	\$99.7875	\$127.3250	\$127.3500	\$147.4000	\$147.4125	\$154.7625
	Biweekly	\$7,983	\$10,186	\$10,188	\$11,792	\$11,793	\$12,381
	Annual	\$207,558	\$264,836	\$264,888	\$306,592	\$306,618	\$321,906
1/3/2026	Hourly	\$101.2875	\$129.2375	\$129.2625	\$149.6125	\$149.6250	\$157.0875
	Biweekly	\$8,103	\$10,339	\$10,341	\$11,969	\$11,970	\$12,567
	Annual	\$210,678	\$268,814	\$268,866	\$311,194	\$311,220	\$326,742
9183 Deputy Dir I, MTA							
7/1/2025	Hourly	\$106.0375	\$135.2875	\$135.3250	\$156.6500	\$156.6625	\$164.5000
	Biweekly	\$8,483	\$10,823	\$10,826	\$12,532	\$12,533	\$13,160
	Annual	\$220,558	\$281,398	\$281,476	\$325,832	\$325,858	\$342,160
1/3/2026	Hourly	\$107.6250	\$137.3125	\$137.3500	\$159.0000	\$159.0125	\$166.9625
	Biweekly	\$8,610	\$10,985	\$10,988	\$12,720	\$12,721	\$13,357
	Annual	\$223,860	\$285,610	\$285,688	\$330,720	\$330,746	\$347,282
9187 Deputy Dir II, MTA							
7/1/2025	Hourly	\$112.9000	\$144.0500	\$144.0750	\$166.7500	\$166.7625	\$175.1000
	Biweekly	\$9,032	\$11,524	\$11,526	\$13,340	\$13,341	\$14,008
	Annual	\$234,832	\$299,624	\$299,676	\$346,840	\$346,866	\$364,208
1/3/2026	Hourly	\$114.5875	\$146.2125	\$146.2375	\$169.2500	\$169.2625	\$177.7250
	Biweekly	\$9,167	\$11,697	\$11,699	\$13,540	\$13,541	\$14,218
	Annual	\$238,342	\$304,122	\$304,174	\$352,040	\$352,066	\$369,668
9190 Board Scty, MTA							
7/1/2025	Hourly	\$80.4500	\$102.6500	\$102.6625	\$118.8750	\$118.8875	\$124.8250
	Biweekly	\$6,436	\$8,212	\$8,213	\$9,510	\$9,511	\$9,986
	Annual	\$167,336	\$213,512	\$213,538	\$247,260	\$247,286	\$259,636
1/3/2026	Hourly	\$81.6625	\$104.1875	\$104.2000	\$120.6625	\$120.6750	\$126.7000
	Biweekly	\$6,533	\$8,335	\$8,336	\$9,653	\$9,654	\$10,136
	Annual	\$169,858	\$216,710	\$216,736	\$250,978	\$251,004	\$263,536

Non-MCCP Management Salary Plan



Non-MCCP Management Salary Plan Fiscal Year 2025 - 2026

		Range A		Range B		Range C	
0901 Mayoral Staff XIII							
7/1/2025	Hourly	\$63.9875	\$81.6750	\$81.6875	\$94.5125	\$94.5250	\$99.2250
	Biweekly	\$5,119	\$6,534	\$6,535	\$7,561	\$7,562	\$7,938
	Annual	\$133,094	\$169,884	\$169,910	\$196,586	\$196,612	\$206,388
1/3/2026	Hourly	\$64.9500	\$82.9000	\$82.9125	\$95.9250	\$95.9375	\$100.7125
	Biweekly	\$5,196	\$6,632	\$6,633	\$7,674	\$7,675	\$8,057
	Annual	\$135,096	\$172,432	\$172,458	\$199,524	\$199,550	\$209,482
0902 Mayoral Staff XIV							
7/1/2025	Hourly	\$68.5750	\$87.5375	\$87.5500	\$101.3250	\$101.3375	\$106.4000
	Biweekly	\$5,486	\$7,003	\$7,004	\$8,106	\$8,107	\$8,512
	Annual	\$142,636	\$182,078	\$182,104	\$210,756	\$210,782	\$221,312
1/3/2026	Hourly	\$69.6000	\$88.8500	\$88.8625	\$102.8500	\$102.8625	\$108.0000
	Biweekly	\$5,568	\$7,108	\$7,109	\$8,228	\$8,229	\$8,640
	Annual	\$144,768	\$184,808	\$184,834	\$213,928	\$213,954	\$224,640
0903 Mayoral Staff XV							
7/1/2025	Hourly	\$74.0500	\$94.5125	\$94.5250	\$109.3875	\$109.4000	\$114.8750
	Biweekly	\$5,924	\$7,561	\$7,562	\$8,751	\$8,752	\$9,190
	Annual	\$154,024	\$196,586	\$196,612	\$227,526	\$227,552	\$238,940
1/3/2026	Hourly	\$75.1625	\$95.9250	\$95.9375	\$111.0250	\$111.0375	\$116.6000
	Biweekly	\$6,013	\$7,674	\$7,675	\$8,882	\$8,883	\$9,328
	Annual	\$156,338	\$199,524	\$199,550	\$230,932	\$230,958	\$242,528
0904 Mayoral Staff XVI							
7/1/2025	Hourly	\$79.4000	\$101.3250	\$101.3375	\$117.3000	\$117.3250	\$123.1750
	Biweekly	\$6,352	\$8,106	\$8,107	\$9,384	\$9,386	\$9,854
	Annual	\$165,152	\$210,756	\$210,782	\$243,984	\$244,036	\$256,204
1/3/2026	Hourly	\$80.5875	\$102.8500	\$102.8625	\$119.0625	\$119.0875	\$125.0250
	Biweekly	\$6,447	\$8,228	\$8,229	\$9,525	\$9,527	\$10,002
	Annual	\$167,622	\$213,928	\$213,954	\$247,650	\$247,702	\$260,052
0905 Mayoral Staff XVII							
7/1/2025	Hourly	\$85.7250	\$109.3875	\$109.4000	\$126.6500	\$126.6625	\$131.7500
	Biweekly	\$6,858	\$8,751	\$8,752	\$10,132	\$10,133	\$10,540
	Annual	\$178,308	\$227,526	\$227,552	\$263,432	\$263,458	\$274,040
1/3/2026	Hourly	\$87.0125	\$111.0250	\$111.0375	\$128.5500	\$128.5625	\$132.9000
	Biweekly	\$6,961	\$8,882	\$8,883	\$10,284	\$10,285	\$10,632
	Annual	\$180,986	\$230,932	\$230,958	\$267,384	\$267,410	\$276,432
1114 Senior Portfolio Manager							
7/1/2025	Hourly	\$92.8500	\$118.5125				
	Biweekly	\$7,428	\$9,481				
	Annual	\$193,128	\$246,506				
1/3/2026	Hourly	\$94.2375	\$120.2875				
	Biweekly	\$7,539	\$9,623				
	Annual	\$196,014	\$250,198				



Non-MCCP Management Salary Plan Fiscal Year 2025 - 2026

		Range A					
1115 Director							
7/1/2025	Hourly	\$112.9000	\$144.0500				
	Biweekly	\$9,032	\$11,524				
	Annual	\$234,832	\$299,624				
1/3/2026	Hourly	\$114.5875	\$146.2125				
	Biweekly	\$9,167	\$11,697				
	Annual	\$238,342	\$304,122				
1116 Managing Director							
7/1/2025	Hourly	\$137.1875	\$175.1000				
	Biweekly	\$10,975	\$14,008				
	Annual	\$285,350	\$364,208				
1/3/2026	Hourly	\$139.2500	\$177.7250				
	Biweekly	\$11,140	\$14,218				
	Annual	\$289,640	\$369,668				
1119 Chief Executive Officer and Chief Investment							
7/1/2025	Hourly	\$164.0500	\$209.4125				
	Biweekly	\$13,124	\$16,753				
	Annual	\$341,224	\$435,578				
1/3/2026	Hourly	\$166.5125	\$212.5500				
	Biweekly	\$13,321	\$17,004				
	Annual	\$346,346	\$442,104				
1165 Manager, Department of Public Health							
7/1/2025	Hourly	\$127.3250	\$162.5000	\$162.5125	\$188.1250	\$188.1375	\$197.5500
	Biweekly	\$10,186	\$13,000	\$13,001	\$15,050	\$15,051	\$15,804
	Annual	\$264,836	\$338,000	\$338,026	\$391,300	\$391,326	\$410,904
1/3/2026	Hourly	\$129.2375	\$164.9375	\$164.9500	\$190.9500	\$190.9625	\$200.5125
	Biweekly	\$10,339	\$13,195	\$13,196	\$15,276	\$15,277	\$16,041
	Annual	\$268,814	\$343,070	\$343,096	\$397,176	\$397,202	\$417,066
1166 Administrator, Department of Public Health							
7/1/2025	Hourly	\$141.3000	\$180.3125	\$180.3250	\$208.7375	\$208.7500	\$219.1625
	Biweekly	\$11,304	\$14,425	\$14,426	\$16,699	\$16,700	\$17,533
	Annual	\$293,904	\$375,050	\$375,076	\$434,174	\$434,200	\$455,858
1/3/2026	Hourly	\$143.4250	\$183.0125	\$183.0250	\$211.8625	\$211.8750	\$222.4500
	Biweekly	\$11,474	\$14,641	\$14,642	\$16,949	\$16,950	\$17,796
	Annual	\$298,324	\$380,666	\$380,692	\$440,674	\$440,700	\$462,696
1167 Physician Administrator, Department of Public							
7/1/2025	Hourly	\$176.9500	\$221.1750	\$221.2000	\$254.3250	\$254.3375	\$292.4875
	Biweekly	\$14,156	\$17,694	\$17,696	\$20,346	\$20,347	\$23,399
	Annual	\$368,056	\$460,044	\$460,096	\$528,996	\$529,022	\$608,374
1/3/2026	Hourly	\$179.6000	\$224.4875	\$224.5125	\$258.1375	\$258.1500	\$296.8750
	Biweekly	\$14,368	\$17,959	\$17,961	\$20,651	\$20,652	\$23,750
	Annual	\$373,568	\$466,934	\$466,986	\$536,926	\$536,952	\$617,500



Non-MCCP Management Salary Plan Fiscal Year 2025 - 2026

		Range A		Range B		Range C	
1282 Manager, Employee Relations Division							
7/1/2025	Hourly	\$80.4500	\$102.6500	\$102.6625	\$118.8750	\$118.8875	\$124.8250
	Biweekly	\$6,436	\$8,212	\$8,213	\$9,510	\$9,511	\$9,986
	Annual	\$167,336	\$213,512	\$213,538	\$247,260	\$247,286	\$259,636
1/3/2026	Hourly	\$81.6625	\$104.1875	\$104.2000	\$120.6625	\$120.6750	\$126.7000
	Biweekly	\$6,533	\$8,335	\$8,336	\$9,653	\$9,654	\$10,136
	Annual	\$169,858	\$216,710	\$216,736	\$250,978	\$251,004	\$263,536
1283 Director, Employee Relations Division							
7/1/2025	Hourly	\$106.0375	\$135.2875	\$135.3250	\$156.6500	\$156.6625	\$164.5000
	Biweekly	\$8,483	\$10,823	\$10,826	\$12,532	\$12,533	\$13,160
	Annual	\$220,558	\$281,398	\$281,476	\$325,832	\$325,858	\$342,160
1/3/2026	Hourly	\$107.6250	\$137.3125	\$137.3500	\$159.0000	\$159.0125	\$166.9625
	Biweekly	\$8,610	\$10,985	\$10,988	\$12,720	\$12,721	\$13,357
	Annual	\$223,860	\$285,610	\$285,688	\$330,720	\$330,746	\$347,282
1293 Human Resources Director							
7/1/2025	Hourly	\$121.7875	\$155.4000	\$155.4125	\$179.9500	\$179.9625	\$188.9625
	Biweekly	\$9,743	\$12,432	\$12,433	\$14,396	\$14,397	\$15,117
	Annual	\$253,318	\$323,232	\$323,258	\$374,296	\$374,322	\$393,042
1/3/2026	Hourly	\$123.6125	\$157.7250	\$157.7375	\$182.6500	\$182.6625	\$191.8000
	Biweekly	\$9,889	\$12,618	\$12,619	\$14,612	\$14,613	\$15,344
	Annual	\$257,114	\$328,068	\$328,094	\$379,912	\$379,938	\$398,944
1682 Controller							
7/1/2025	Hourly	\$151.2625	\$193.0375	\$193.0500	\$223.4625	\$223.4875	\$234.6500
	Biweekly	\$12,101	\$15,443	\$15,444	\$17,877	\$17,879	\$18,772
	Annual	\$314,626	\$401,518	\$401,544	\$464,802	\$464,854	\$488,072
1/3/2026	Hourly	\$153.5375	\$195.9375	\$195.9500	\$226.8125	\$226.8375	\$238.1750
	Biweekly	\$12,283	\$15,675	\$15,676	\$18,145	\$18,147	\$19,054
	Annual	\$319,358	\$407,550	\$407,576	\$471,770	\$471,822	\$495,404
1688 Inspector General, Controller's Office							
7/1/2025	Hourly	\$80.4500	\$102.6500	\$102.6625	\$118.8750	\$118.8875	\$124.8250
	Biweekly	\$6,436	\$8,212	\$8,213	\$9,510	\$9,511	\$9,986
	Annual	\$167,336	\$213,512	\$213,538	\$247,260	\$247,286	\$259,636
1/3/2026	Hourly	\$81.6625	\$104.1875	\$104.2000	\$120.6625	\$120.6750	\$126.7000
	Biweekly	\$6,533	\$8,335	\$8,336	\$9,653	\$9,654	\$10,136
	Annual	\$169,858	\$216,710	\$216,736	\$250,978	\$251,004	\$263,536
2584 Chief Medical Examiner							
7/1/2025	Hourly	\$151.2625	\$193.0375	\$193.0500	\$223.4625	\$223.4875	\$268.7500
	Biweekly	\$12,101	\$15,443	\$15,444	\$17,877	\$17,879	\$21,500
	Annual	\$314,626	\$401,518	\$401,544	\$464,802	\$464,854	\$559,000
1/3/2026	Hourly	\$153.5375	\$195.9375	\$195.9500	\$226.8125	\$226.8375	\$272.7875
	Biweekly	\$12,283	\$15,675	\$15,676	\$18,145	\$18,147	\$21,823
	Annual	\$319,358	\$407,550	\$407,576	\$471,770	\$471,822	\$567,398



Non-MCCP Management Salary Plan Fiscal Year 2025 - 2026

		Range A		Range B		Range C	
8148 Chief District Attorney's Investigator							
7/1/2025	Hourly	\$93.1250	\$118.8750	\$118.8875	\$137.6125	\$137.6375	\$144.4500
	Biweekly	\$7,450	\$9,510	\$9,511	\$11,009	\$11,011	\$11,556
	Annual	\$193,700	\$247,260	\$247,286	\$286,234	\$286,286	\$300,456
1/3/2026	Hourly	\$94.5250	\$120.6625	\$120.6750	\$139.6750	\$139.7000	\$146.6125
	Biweekly	\$7,562	\$9,653	\$9,654	\$11,174	\$11,176	\$11,729
	Annual	\$196,612	\$250,978	\$251,004	\$290,524	\$290,576	\$304,954
8150 Principal District Attorney's Investigator, S							
7/1/2025	Hourly	\$74.9375	\$95.6500	\$95.6625	\$110.7250	\$110.7500	\$116.2750
	Biweekly	\$5,995	\$7,652	\$7,653	\$8,858	\$8,860	\$9,302
	Annual	\$155,870	\$198,952	\$198,978	\$230,308	\$230,360	\$241,852
1/3/2026	Hourly	\$76.0625	\$97.0875	\$97.1000	\$112.3875	\$112.4125	\$118.0250
	Biweekly	\$6,085	\$7,767	\$7,768	\$8,991	\$8,993	\$9,442
	Annual	\$158,210	\$201,942	\$201,968	\$233,766	\$233,818	\$245,492
8315 Assistant Sheriff							
7/1/2025	Hourly	\$106.0375	\$135.2875	\$135.3250	\$156.6500	\$156.6625	\$164.5000
	Biweekly	\$8,483	\$10,823	\$10,826	\$12,532	\$12,533	\$13,160
	Annual	\$220,558	\$281,398	\$281,476	\$325,832	\$325,858	\$342,160
1/3/2026	Hourly	\$107.6250	\$137.3125	\$137.3500	\$159.0000	\$159.0125	\$166.9625
	Biweekly	\$8,610	\$10,985	\$10,988	\$12,720	\$12,721	\$13,357
	Annual	\$223,860	\$285,610	\$285,688	\$330,720	\$330,746	\$347,282
8317 Chief Deputy Sheriff (PERS)							
7/1/2025	Hourly	\$106.0375	\$135.2875	\$135.3250	\$156.6500	\$156.6625	\$164.5000
	Biweekly	\$8,483	\$10,823	\$10,826	\$12,532	\$12,533	\$13,160
	Annual	\$220,558	\$281,398	\$281,476	\$325,832	\$325,858	\$342,160
1/3/2026	Hourly	\$107.6250	\$137.3125	\$137.3500	\$159.0000	\$159.0125	\$166.9625
	Biweekly	\$8,610	\$10,985	\$10,988	\$12,720	\$12,721	\$13,357
	Annual	\$223,860	\$285,610	\$285,688	\$330,720	\$330,746	\$347,282
8344 Director, Juvenile Hall							
7/1/2025	Hourly	\$69.5000	\$88.7000	\$88.7125	\$102.6500	\$102.6625	\$107.8125
	Biweekly	\$5,560	\$7,096	\$7,097	\$8,212	\$8,213	\$8,625
	Annual	\$144,560	\$184,496	\$184,522	\$213,512	\$213,538	\$224,250
1/3/2026	Hourly	\$70.5375	\$90.0250	\$90.0375	\$104.1875	\$104.2000	\$109.4250
	Biweekly	\$5,643	\$7,202	\$7,203	\$8,335	\$8,336	\$8,754
	Annual	\$146,718	\$187,252	\$187,278	\$216,710	\$216,736	\$227,604
8348 Undersheriff							
7/1/2025	Hourly	\$106.0375	\$135.2875	\$135.3250	\$156.6500	\$156.6625	\$164.5000
	Biweekly	\$8,483	\$10,823	\$10,826	\$12,532	\$12,533	\$13,160
	Annual	\$220,558	\$281,398	\$281,476	\$325,832	\$325,858	\$342,160
1/3/2026	Hourly	\$107.6250	\$137.3125	\$137.3500	\$159.0000	\$159.0125	\$166.9625
	Biweekly	\$8,610	\$10,985	\$10,988	\$12,720	\$12,721	\$13,357
	Annual	\$223,860	\$285,610	\$285,688	\$330,720	\$330,746	\$347,282



Non-MCCP Management Salary Plan Fiscal Year 2025 - 2026

		Range A		Range B		Range C	
8413 Asst. Chief Probation Officer, Juvenile Proba							
7/1/2025	Hourly	\$93.1250	\$118.8750	\$118.8875	\$137.6125	\$137.6375	\$144.4500
	Biweekly	\$7,450	\$9,510	\$9,511	\$11,009	\$11,011	\$11,556
	Annual	\$193,700	\$247,260	\$247,286	\$286,234	\$286,286	\$300,456
1/3/2026	Hourly	\$94.5250	\$120.6625	\$120.6750	\$139.6750	\$139.7000	\$146.6125
	Biweekly	\$7,562	\$9,653	\$9,654	\$11,174	\$11,176	\$11,729
	Annual	\$196,612	\$250,978	\$251,004	\$290,524	\$290,576	\$304,954
8416 Director, Probation Services							
7/1/2025	Hourly	\$64.7000	\$82.6125	\$82.6250	\$95.6500	\$95.6625	\$100.4125
	Biweekly	\$5,176	\$6,609	\$6,610	\$7,652	\$7,653	\$8,033
	Annual	\$134,576	\$171,834	\$171,860	\$198,952	\$198,978	\$208,858
1/3/2026	Hourly	\$65.6750	\$83.8500	\$83.8625	\$97.0875	\$97.1000	\$101.9125
	Biweekly	\$5,254	\$6,708	\$6,709	\$7,767	\$7,768	\$8,153
	Annual	\$136,604	\$174,408	\$174,434	\$201,942	\$201,968	\$211,978
8418 Chief Probation Officer, Juvenile Court							
7/1/2025	Hourly	\$106.0375	\$135.2875	\$135.3250	\$156.6500	\$156.6625	\$164.5000
	Biweekly	\$8,483	\$10,823	\$10,826	\$12,532	\$12,533	\$13,160
	Annual	\$220,558	\$281,398	\$281,476	\$325,832	\$325,858	\$342,160
1/3/2026	Hourly	\$107.6250	\$137.3125	\$137.3500	\$159.0000	\$159.0125	\$166.9625
	Biweekly	\$8,610	\$10,985	\$10,988	\$12,720	\$12,721	\$13,357
	Annual	\$223,860	\$285,610	\$285,688	\$330,720	\$330,746	\$347,282
8435 Division Director, Adult Probation							
7/1/2025	Hourly	\$64.7000	\$82.6125	\$82.6250	\$95.6500	\$95.6625	\$100.4125
	Biweekly	\$5,176	\$6,609	\$6,610	\$7,652	\$7,653	\$8,033
	Annual	\$134,576	\$171,834	\$171,860	\$198,952	\$198,978	\$208,858
1/3/2026	Hourly	\$65.6750	\$83.8500	\$83.8625	\$97.0875	\$97.1000	\$101.9125
	Biweekly	\$5,254	\$6,708	\$6,709	\$7,767	\$7,768	\$8,153
	Annual	\$136,604	\$174,408	\$174,434	\$201,942	\$201,968	\$211,978
8436 Chief Adult Probation Officer							
7/1/2025	Hourly	\$99.7875	\$127.3250	\$127.3500	\$147.4000	\$147.4125	\$154.7625
	Biweekly	\$7,983	\$10,186	\$10,188	\$11,792	\$11,793	\$12,381
	Annual	\$207,558	\$264,836	\$264,888	\$306,592	\$306,618	\$321,906
1/3/2026	Hourly	\$101.2875	\$129.2375	\$129.2625	\$149.6125	\$149.6250	\$157.0875
	Biweekly	\$8,103	\$10,339	\$10,341	\$11,969	\$11,970	\$12,567
	Annual	\$210,678	\$268,814	\$268,866	\$311,194	\$311,220	\$326,742
8438 Chief Deputy Adult Probation Officer							
7/1/2025	Hourly	\$74.9375	\$95.6500	\$95.6625	\$110.7250	\$110.7500	\$116.2750
	Biweekly	\$5,995	\$7,652	\$7,653	\$8,858	\$8,860	\$9,302
	Annual	\$155,870	\$198,952	\$198,978	\$230,308	\$230,360	\$241,852
1/3/2026	Hourly	\$76.0625	\$97.0875	\$97.1000	\$112.3875	\$112.4125	\$118.0250
	Biweekly	\$6,085	\$7,767	\$7,768	\$8,991	\$8,993	\$9,442
	Annual	\$158,210	\$201,942	\$201,968	\$233,766	\$233,818	\$245,492



Non-MCCP Management Salary Plan Fiscal Year 2025 - 2026

		Range A		Range B		Range C	
8516 Assistant Sheriff (SFERS)							
7/1/2025	Hourly	\$106.0375	\$135.2875	\$135.3250	\$156.6500	\$156.6625	\$164.5000
	Biweekly	\$8,483	\$10,823	\$10,826	\$12,532	\$12,533	\$13,160
	Annual	\$220,558	\$281,398	\$281,476	\$325,832	\$325,858	\$342,160
1/3/2026	Hourly	\$107.6250	\$137.3125	\$137.3500	\$159.0000	\$159.0125	\$166.9625
	Biweekly	\$8,610	\$10,985	\$10,988	\$12,720	\$12,721	\$13,357
	Annual	\$223,860	\$285,610	\$285,688	\$330,720	\$330,746	\$347,282
8517 Chief Deputy Sheriff (SFERS)							
7/1/2025	Hourly	\$106.0375	\$135.2875	\$135.3250	\$156.6500	\$156.6625	\$164.5000
	Biweekly	\$8,483	\$10,823	\$10,826	\$12,532	\$12,533	\$13,160
	Annual	\$220,558	\$281,398	\$281,476	\$325,832	\$325,858	\$342,160
1/3/2026	Hourly	\$107.6250	\$137.3125	\$137.3500	\$159.0000	\$159.0125	\$166.9625
	Biweekly	\$8,610	\$10,985	\$10,988	\$12,720	\$12,721	\$13,357
	Annual	\$223,860	\$285,610	\$285,688	\$330,720	\$330,746	\$347,282
8518 Undersheriff (SFERS)							
7/1/2025	Hourly	\$106.0375	\$135.2875	\$135.3250	\$156.6500	\$156.6625	\$164.5000
	Biweekly	\$8,483	\$10,823	\$10,826	\$12,532	\$12,533	\$13,160
	Annual	\$220,558	\$281,398	\$281,476	\$325,832	\$325,858	\$342,160
1/3/2026	Hourly	\$107.6250	\$137.3125	\$137.3500	\$159.0000	\$159.0125	\$166.9625
	Biweekly	\$8,610	\$10,985	\$10,988	\$12,720	\$12,721	\$13,357
	Annual	\$223,860	\$285,610	\$285,688	\$330,720	\$330,746	\$347,282
8556 Chief District Attorney Investigator (SFERS)							
7/1/2025	Hourly	\$93.1250	\$118.8750	\$118.8875	\$137.6125	\$137.6375	\$144.4500
	Biweekly	\$7,450	\$9,510	\$9,511	\$11,009	\$11,011	\$11,556
	Annual	\$193,700	\$247,260	\$247,286	\$286,234	\$286,286	\$300,456
1/3/2026	Hourly	\$94.5250	\$120.6625	\$120.6750	\$139.6750	\$139.7000	\$146.6125
	Biweekly	\$7,562	\$9,653	\$9,654	\$11,174	\$11,176	\$11,729
	Annual	\$196,612	\$250,978	\$251,004	\$290,524	\$290,576	\$304,954
8558 Principal District Attorney Investigator, Spe							
7/1/2025	Hourly	\$74.9375	\$95.6500	\$95.6625	\$110.7250	\$110.7500	\$116.2750
	Biweekly	\$5,995	\$7,652	\$7,653	\$8,858	\$8,860	\$9,302
	Annual	\$155,870	\$198,952	\$198,978	\$230,308	\$230,360	\$241,852
1/3/2026	Hourly	\$76.0625	\$97.0875	\$97.1000	\$112.3875	\$112.4125	\$118.0250
	Biweekly	\$6,085	\$7,767	\$7,768	\$8,991	\$8,993	\$9,442
	Annual	\$158,210	\$201,942	\$201,968	\$233,766	\$233,818	\$245,492
8580 Director, Juvenile Hall (SFERS)							
7/1/2025	Hourly	\$69.5000	\$88.7000	\$88.7125	\$102.6500	\$102.6625	\$107.8125
	Biweekly	\$5,560	\$7,096	\$7,097	\$8,212	\$8,213	\$8,625
	Annual	\$144,560	\$184,496	\$184,522	\$213,512	\$213,538	\$224,250
1/3/2026	Hourly	\$70.5375	\$90.0250	\$90.0375	\$104.1875	\$104.2000	\$109.4250
	Biweekly	\$5,643	\$7,202	\$7,203	\$8,335	\$8,336	\$8,754
	Annual	\$146,718	\$187,252	\$187,278	\$216,710	\$216,736	\$227,604



Non-MCCP Management Salary Plan Fiscal Year 2025 - 2026

		Range A		Range B		Range C	
8582 Assistant Chief Probation Officer, Juvenile P							
7/1/2025	Hourly	\$93.1250	\$118.8750	\$118.8875	\$137.6125	\$137.6375	\$144.4500
	Biweekly	\$7,450	\$9,510	\$9,511	\$11,009	\$11,011	\$11,556
	Annual	\$193,700	\$247,260	\$247,286	\$286,234	\$286,286	\$300,456
1/3/2026	Hourly	\$94.5250	\$120.6625	\$120.6750	\$139.6750	\$139.7000	\$146.6125
	Biweekly	\$7,562	\$9,653	\$9,654	\$11,174	\$11,176	\$11,729
	Annual	\$196,612	\$250,978	\$251,004	\$290,524	\$290,576	\$304,954
8584 Director, Probation Services (SFERS)							
7/1/2025	Hourly	\$64.7000	\$82.6125	\$82.6250	\$95.6500	\$95.6625	\$100.4125
	Biweekly	\$5,176	\$6,609	\$6,610	\$7,652	\$7,653	\$8,033
	Annual	\$134,576	\$171,834	\$171,860	\$198,952	\$198,978	\$208,858
1/3/2026	Hourly	\$65.6750	\$83.8500	\$83.8625	\$97.0875	\$97.1000	\$101.9125
	Biweekly	\$5,254	\$6,708	\$6,709	\$7,767	\$7,768	\$8,153
	Annual	\$136,604	\$174,408	\$174,434	\$201,942	\$201,968	\$211,978
8586 Chief Probation Officer, Juvenile Court (SFER)							
7/1/2025	Hourly	\$106.0375	\$135.2875	\$135.3250	\$156.6500	\$156.6625	\$164.5000
	Biweekly	\$8,483	\$10,823	\$10,826	\$12,532	\$12,533	\$13,160
	Annual	\$220,558	\$281,398	\$281,476	\$325,832	\$325,858	\$342,160
1/3/2026	Hourly	\$107.6250	\$137.3125	\$137.3500	\$159.0000	\$159.0125	\$166.9625
	Biweekly	\$8,610	\$10,985	\$10,988	\$12,720	\$12,721	\$13,357
	Annual	\$223,860	\$285,610	\$285,688	\$330,720	\$330,746	\$347,282
8588 Division Director, Adult Probation (SFERS)							
7/1/2025	Hourly	\$64.7000	\$82.6125	\$82.6250	\$95.6500	\$95.6625	\$100.4125
	Biweekly	\$5,176	\$6,609	\$6,610	\$7,652	\$7,653	\$8,033
	Annual	\$134,576	\$171,834	\$171,860	\$198,952	\$198,978	\$208,858
1/3/2026	Hourly	\$65.6750	\$83.8500	\$83.8625	\$97.0875	\$97.1000	\$101.9125
	Biweekly	\$5,254	\$6,708	\$6,709	\$7,767	\$7,768	\$8,153
	Annual	\$136,604	\$174,408	\$174,434	\$201,942	\$201,968	\$211,978
8590 Chief Adult Probation Officer (SFERS)							
7/1/2025	Hourly	\$99.7875	\$127.3250	\$127.3500	\$147.4000	\$147.4125	\$154.7625
	Biweekly	\$7,983	\$10,186	\$10,188	\$11,792	\$11,793	\$12,381
	Annual	\$207,558	\$264,836	\$264,888	\$306,592	\$306,618	\$321,906
1/3/2026	Hourly	\$101.2875	\$129.2375	\$129.2625	\$149.6125	\$149.6250	\$157.0875
	Biweekly	\$8,103	\$10,339	\$10,341	\$11,969	\$11,970	\$12,567
	Annual	\$210,678	\$268,814	\$268,866	\$311,194	\$311,220	\$326,742
8592 Chief Deputy Adult Probation Officer (SFERS)							
7/1/2025	Hourly	\$74.9375	\$95.6500	\$95.6625	\$110.7250	\$110.7500	\$116.2750
	Biweekly	\$5,995	\$7,652	\$7,653	\$8,858	\$8,860	\$9,302
	Annual	\$155,870	\$198,952	\$198,978	\$230,308	\$230,360	\$241,852
1/3/2026	Hourly	\$76.0625	\$97.0875	\$97.1000	\$112.3875	\$112.4125	\$118.0250
	Biweekly	\$6,085	\$7,767	\$7,768	\$8,991	\$8,993	\$9,442
	Annual	\$158,210	\$201,942	\$201,968	\$233,766	\$233,818	\$245,492

Job Code by Bargaining Unit and Union

Job Codes and Grades by Bargaining Unit

			COMMN	COMMN	SFMTA	SFMTA
		Union	Grade		Grade	
Job Code	Title	Code	(Range A/B/C)	Barg Unit	(Range A/B/C)	Barg Unit
0109	Commissioner No Benefits	330		NA		
0110	BdComm Mbr, Group I,M=Contract	323		NA		
0111	BdComm Mbr, Grp2,M=\$25/Mtg	323		NA		
0112	BdComm Mbr, Grp3 M=\$50/Mtg	323		NA		NA
0113	BdComm Mbr, Grp4,M=\$75/Mtg	323		NA		
0114	BdComm Mbr, Grp5,M\$100/Mo	323		NA		NA
0115	BdComm MbrGrp6,D=@\$100/Halfday	323		NA		
0116	Brd Comm Mbr, M=\$300/Mtg.	323		NA		
0118	BdComm Mbr, Grp7,M=\$500/Month	323		NA		
0119	Commissioner 16.700c, No Pay	323		NA		
0140	Chief, Fire Department	352	1UP	0033		
0145	Chief (Transitional), FIR Dept	352	5HL	0033		
0150	Dep Chf of Dept (Fire Dept)	352	1UQ	0033		
0170	Assistant Law Librarian	220		NA		
0180	Law Librarian	220		NA		
0190	Bookbinder	221		NA		
0380	Inspector, (Police Department)	911	1UU	0048		
0381	Inspector 2	911	1UV	0048		
0382	Inspector 3	911	1UW	0048		
0385	Chief of Police (Transitional)	353	5KG	0034		
0390	Chief of Police	353	1UX	0034		
0395	Assistant Chief of Police	353	1UY	0034		
0400	Deputy Chief	353	1UZ	0034		
0401	Deputy Chief 2	353	1V0	0034		
0402	Deputy Chief 3	353	1V1	0034		
0488	Commander (Police Department)	353	1V2	0034		
0489	Commander 2	353	1V3	0034		
0490	Commander 3	353	1V4	0034		
0720	Member, Board of Supervisors	257	274	NA		
0881	Mayoral Staff I	002	395	NA		
0882	Mayoral Staff II	002	396	NA		
0883	Mayoral Staff III	002	397	NA		
0884	Mayoral Staff IV	002	398	NA		
0885	Mayoral Staff V	002	399	NA		
0886	Mayoral Staff VI	002	39A	NA		
0887	Mayoral Staff VII	002	39B	NA		
0888	Mayoral Staff VIII	002	39C	NA		
0889	Mayoral Staff IX	002	39D	NA		
0890	Mayoral Staff X	002	39E	NA		
0891	Mayoral Staff XI	002	39F	NA		
0892	Mayoral Staff XII	002	39G	NA		
0901	Mayoral Staff XIII	002	03E /35V /35W	NA		
0902	Mayoral Staff XIV	002	03F /35X /35Y	NA		
0903	Mayoral Staff XV	002	03G /35Z /360	NA		
0904	Mayoral Staff XVI	002	03H /361 /362	NA		
0905	Mayoral Staff XVII	002	03I /363 /364	NA		
0922	Manager I	351	02B /66A /84A	0032		
0923	Manager II	351	02C /67A /85A	0032		
0931	Manager III	351	02D /68A /86A	0032		
0932	Manager IV	351	02E /69A /87A	0032		
0933	Manager V	351	02F /70A /88A	0032		
0941	Manager VI	351	02G /71A /89A	0032		

Job Codes and Grades by Bargaining Unit

			COMMN	COMMN	SFMTA	SFMTA
		Union	Grade		Grade	
Job Code	Title	Code	(Range A/B/C)	Barg Unit	(Range A/B/C)	Barg Unit
0942	Manager VII	351	02H /72A /90A	0032		
0943	Manager VIII	351	02I /73A /91A	0032		
0951	Dep Dir I	351	02A /74A /92A	0032		
0952	Dep Dir II	351	02Z /75A /93A	0032		
0953	Dep Dir III	351	021 /76A /94A	0032		
0954	Dep Dir IV	351	02K /77A /95A	0032		
0955	Dep Dir V	351	022 /78A /96A	0032		
0961	Dept Head I	351	023 /79A /97A	0032		
0962	Dept Head II	351	024 /80A /98A	0032		
0963	Dept Head III	351	025 /81A /99A	0032		
0964	Dept Head IV	351	02L /82A /00B	0032		
0965	Dept Head V	351	02M /83A /01B	0032		
0971	Transitional Department Head	351		0032		
1010	Information Systems Trainee	021	5G3	0007	5G4	0007
1031	IS Trainer-Assistant	021	39V	0007	4D3	0007
1032	IS Trainer-Journey	021	39W	0007	4D4	0007
1033	IS Trainer-Senior	021	39X	0007	4D5	0007
1041	IS Engineer-Assistant	021	1VU	0007	328	0007
1042	IS Engineer-Journey	021	1VV	0007	329	0007
1043	IS Engineer-Senior	021	1VW	0007	32A	0007
1044	IS Engineer-Principal	021	1VX	0007	32B	0007
1051	IS Business Analyst-Assistant	021	1VY	0007	32C	0007
1052	IS Business Analyst	021	1VZ	0007	32D	0007
1053	IS Business Analyst-Senior	021	1W0	0007	32E	0007
1054	IS Business Analyst-Principal	021	1W1	0007	32F	0007
1061	IS Program Analyst-Assistant	021	1W2	0007	32G	0007
1062	IS Programmer Analyst	021	1W3	0007	32H	0007
1063	IS Programmer Analyst-Senior	021	1W4	0007	32J	0007
1064	IS Prg Analyst-Principal	021	1W5	0007	32K	0007
1070	IS Project Director	021	1W6	0007	32L	0007
1071	IS Manager	351	1W7	0032	32M	TM
1090	IT Operations Support Apprenti	021	5JS	0007	5JT	0007
1091	IT Operations Support Admin I	021	5FK	0007	5FL	0007
1092	IT Operations Support Admin II	021	5FM	0007	5FN	0007
1093	IT Operations Support Admin III	021	5FP	0007	5FQ	0007
1094	IT Operations Support Admin IV	021	5FR	0007	5FS	0007
1095	IT Operations Support Admin V	021	5FT	0007	5FU	0007
1110	Ex Asst to Ex Dir, Retirement	351	275	0032	31D	0032
1114	Senior Portfolio Manager	351	5FC	0032		
1115	Director	351	5FD	0032		
1116	Managing Director	351	5FE	0032		
1117	COO - Retirement System	351	3AA	0032		
1119	Chf Executive & Investment Ofc	351	5FF	0032		
1165	Manager, Dept Public Health	351	5CC /5CD /5CE	0032		
1166	Administrator, DPH	351	5CF /5CG /5CH	0032		
1167	Physician Administrator, DPH	351	54B /54C /54D	0032		
1190	Mayor	556	276	NA		
1202	Personnel Clerk	790	3AX	0022	4E4	0022
1203	Personnel Technician	022	3AY	0008	4E5	0008
1204	Senior Personnel Clerk	790	3AZ	0022	4E6	0022
1209	Benefits Technician	790	3B0	0022	4E7	0022
1210	Benefits Analyst	790	3B1	0022	4E8	0022

Job Codes and Grades by Bargaining Unit

			COMMN	COMMN	SFMTA	SFMTA
		Union	Grade		Grade	
Job Code	Title	Code	(Range A/B/C)	Barg Unit	(Range A/B/C)	Barg Unit
1218	Payroll Supervisor	790	3B2	0027	4E9	0027
1220	Payroll and Personnel Clerk	790	3B3	0022	4EA	0022
1222	Sr Payroll & Personnel Clerk	790	3B4	0027	4EB	0027
1224	Pr Payroll & Personnel Clerk	790	3B5	0027	4EC	0027
1226	Chf Payroll & Personnel Clerk	790	3B6	0027	4ED	0027
1227	Testing Technician	790	3B7	0022	4EE	0022
1229	Special Examiner	022	277	0008	31E	0008
1230	Instructional Designer	021	5CT	0007	5JN	0007
1231	EEO Senior Specialist	022	3B9	0008	4EF	0008
1232	Training Officer	021	3BA	0007	4EG	0007
1233	EEO Programs Specialist	022	3BB	0008	4EH	0008
1241	Human Resources Analyst	022	1WF	0008	32R	0008
1244	Senior Human Resources Analyst	022	3BH	0008	4EP	0008
1246	Prin Human Resources Analyst	022	278	0008	31F	0008
1249	Human Resources Trainee	022	5DD	0008	5DE	0008
1250	Recruiter	022	5DP	0008	5DQ	0008
1251	Background Investigator	022	5HX	0008		
1280	Employee Relations Representat	001	279	NA		
1281	Senior Emp Relations Repres	001	27A	NA		
1282	Manager,Employee Relations Div	002	03K /36P /36Q	NA		
1283	Dir Emp Relations Div	002	03L /36R /36S	NA	321/35R/35S	NA
1293	Human Resources Director	002	41A /36V /36W	NA	35L/35T/35U	NA
1302	Customer Service Rep Trainee	790	5HS	0022		
1304	Customer Service Rep	790	5HW	0022		
1306	Customer Service Rep Spv	790	5HT	0027		
1310	Public Relations Assistant	790	3BQ	0022	4EW	0022
1312	Public Information Officer	021	3BR	0007	4EX	0007
1314	Public Relations Officer	021	3BS	0007	4EY	0007
1322	Customer Service Agent Trainee	790	3BT	0022		
1324	Customer Service Agent	790	3BU	0022		
1326	Customer Service Agent Supv	790	3BV	0027		
1360	Special Assistant 1	021	3BX	0007	4F0	0007
1361	Special Assistant 2	021	3BY	0007	4F1	0007
1362	Special Assistant 3	021	3BZ	0007	4F2	0007
1363	Special Assistant 4	021	3C0	0007	4F3	0007
1364	Special Assistant 5	021	3C1	0007	4F4	0007
1365	Special Assistant 6	021	3C2	0007	4F5	0007
1366	Special Assistant 7	021	3C3	0007	4F6	0007
1367	Special Assistant 8	021	3C4	0007	4F7	0007
1368	Special Assistant 9	021	3C5	0007	4F8	0007
1369	Special Assistant 10	021	3C6	0007	4F9	0007
1370	Special Assistant 11	021	3C7	0007	4FA	0007
1371	Special Assistant 12	021	3C8	0007	4FB	0007
1372	Special Assistant 13	351	3C9	0032	4FC	0032
1373	Special Assistant 14	351	3CA	0032	4FD	0032
1374	Special Assistant 15	351	3CB	0032	4FE	0032
1375	Special Assistant 16	351	3CC	0032	4FF	0032
1376	Special Assistant 17	351	3CD	0032	4FG	0032
1377	Special Assistant 18	351	3CE	0032	4FH	0032
1378	Special Assistant 19	351	3CF	0032	4FJ	0032
1379	Special Assistant 20	351	3CG	0032	4FK	0032
1380	Special Assistant 21	351	3CH	0032	4FL	0032

Job Codes and Grades by Bargaining Unit

			COMMN	COMMN	SFMTA	SFMTA
		Union	Grade		Grade	
Job Code	Title	Code	(Range A/B/C)	Barg Unit	(Range A/B/C)	Barg Unit
1381	Special Assistant 22	351	3CJ	0032	4FM	0032
1402	Junior Clerk	790	3CK	0022	4FN	0022
1403	Elections Clerk	790	3CL	0022	4FP	0022
1404	Clerk	790	3CM	0022	4FQ	0022
1406	Senior Clerk	790	27C	0027	34Y	0027
1408	Principal Clerk	790	3CN	0027	4FR	0027
1410	Chief Clerk	790	3CP	0027	4FS	0027
1424	Clerk Typist	790	27E	0022	34Z	0022
1426	Senior Clerk Typist	790	27G	0027	350	0027
1428	Unit Clerk	250	3CR	0023	4FU	0023
1429	Nurses Staffing Assistant	250	3CS	0023	4FV	0023
1430	Transcriber Typist	790	3CT	0022	4FW	0022
1431	Senior Unit Clerk	250	3CU	0027	4FX	0027
1432	Senior Transcriber Typist	790	3CV	0027	4FY	0027
1434	Shelter Service Rep	856	27H	0046		
1435	Shelter Officer Supervisor	790	3CW	0027	4FZ	0027
1436	Brailist	790	3CX	0022	4G0	0022
1437	Shelter Office Asst Supv	790	3CY	0027		
1440	Medical Transcriber Typist	790	3CZ	0023	4G1	0023
1444	Secretary 1	790	3D1	0022	4G3	0022
1446	Secretary 2	790	3D2	0022	4G4	0022
1450	Executive Secretary 1	790	3D3	0022	4G5	0022
1452	Executive Secretary 2	022	3D4	0008	4G6	0008
1454	Executive Secretary 3	022	3D6	0008	4G8	0008
1455	Civil Legal Secretary I	790	5JE	0022		
1456	Civil Legal Secretary II	790	5JF	0022		
1458	Legal Secretary 1	790	3D7	0022	4G9	0022
1460	Legal Secretary 2	790	3D8	0022	4GA	0022
1464	Medical Clerk Stenographer	790	3D9	0023	4GB	0023
1466	Meter Reader	038	3DA	0011	4GC	0011
1474	Claims Process Clerk	790	3DE	0022	4GG	0022
1478	Utility Services Represtve	790	3DG	0022	4GJ	0022
1480	Utility Services Rep Sup	790	3DH	0027	4GK	0027
1492	Asst Clk, Board of Supervisors	022	3DK	0008	4GL	0008
1522	Cfdntal Sctry to City Atty	022	3DT	0008		
1555	Sctry, Bldg Inspection Comm	022	3E2	0008		
1574	Ex Asst to the Controller	022	3E5	0008		
1576	Ex Asst to the HR Director	001	5K1	N-2		
1630	Account Clerk	790	3E8	0022	4H7	0022
1632	Senior Account Clerk	790	3E9	0022	4H8	0022
1634	Principal Account Clerk	790	3EA	0027	4H9	0027
1635	Health Care Billing Clerk 1	790	3EB	0022	4HA	0022
1636	Health Care Billing Clerk 2	790	3EC	0022	4HB	0022
1637	Patient Accounts Clerk	790	3ED	0022	4HC	0022
1649	Accountant Intern	021	1WM	0007	32T	0007
1652	Accountant II	021	3EG	0007	4HF	0007
1654	Accountant III	021	3EH	0007	4HG	0007
1657	Accountant IV	021	27I	0007	352	0007
1662	Patient Accounts Asst Sprv	790	3EP	0027	4HM	0027
1663	Patient Accounts Supervisor	790	3EQ	0027	4HN	0027
1664	Patient Accounts Manager	790	3ER	0023	4HP	0023
1670	Financial Systems Supervisor	021	27J	0007	353	0007

Job Codes and Grades by Bargaining Unit

			COMMN	COMMN	SFMTA	SFMTA
		Union	Grade		Grade	
Job Code	Title	Code	(Range A/B/C)	Barg Unit	(Range A/B/C)	Barg Unit
1682	Controller	002	57V /57W /57X	NA		
1684	Auditor II	021	3F0	0007	4HX	0007
1686	Auditor III	021	27K	0007	354	0007
1688	Inspector General, CON	002	5KD /5KE /5KF	NA		
1704	Communications Dispatcher 1	790	3F2	0022	4HZ	0022
1705	Communications Dispatcher 2	790	3F3	0027	4J0	0027
1706	Telephone Operator	790	3F4	0022	4J1	0022
1708	Senior Telephone Operator	790	3F5	0022	4J2	0022
1710	Chief Telephone Operator	790	3F6	0027	4J3	0027
1750	Microphoto/Imaging Technician	790	3FE	0022	4J9	0022
1752	Sr. Microphoto/Imaging Tech.	790	3FF	0022	4JA	0022
1760	Print/Mail Machine Operator	790	3FG	0022	4JB	0022
1762	Sr Print/Mail Machine Operator	790	3FH	0022	4JC	0022
1764	Mail & Reproduction Svc Sprv	790	3FJ	0027	4JD	0027
1766	Media Production Tech	016	3FK	0006		
1767	Media Programming Spec	016	3FL	0006		
1769	Media Production Supv	016	3FM	0006		
1770	Photographer	790	3FN	0025	4JE	0025
1771	Media Production Specialist	790	3FP	0026	4JF	0026
1774	Head Photographer	790	3FR	0025	4JH	0025
1777	Media/Security Sys Spec	016	3FU	0006		
1781	Media/Security Syst Supv	016	3FX	0006		
1801	Analyst Trainee	021	1WV	0007	32Y	0007
1802	Research Assistant	790	3FY	0022	4JL	0022
1803	Performance Analyst I	021	3FZ	0007		
1804	Statistician	021	3G0	0007	4JM	0007
1805	Performance Analyst II	021	3G1	0007	4JN	0007
1812	Retirement Analyst	790	3G7	0022	4JQ	0022
1813	Senior Benefits Analyst	790	3G8	0027	4JR	0027
1814	Benefits Supervisor	790	3G9	0027	4JS	0027
1820	Junior Administrative Analyst	790	3GD	0022	4JW	0022
1822	Administrative Analyst	790	3GE	0026	4JX	0026
1823	Senior Administrative Analyst	021	3GF	0007	4JY	0007
1824	Pr Administrative Analyst	021	3GG	0007	4JZ	0007
1825	Prnpl Admin Analyst II	021	3GH	0007	4K0	0007
1827	Administrative Services Mgr	021	3GK	0007	4K2	0007
1830	Perf Analyst III Project Mgr	021	30J	0007		
1835	Legislative Assistant	022	583	0008	585	0008
1839	Water Conservation Admin	351	592	0032	593	0032
1840	Junior Management Assistant	790	3GN	0022	4K5	0022
1842	Management Assistant	790	3GQ	0022	4K7	0022
1843	Ex Dir, SE Com Fac Comm	351	3GR	0032		
1844	Senior Management Assistant	790	3GS	0027	4K9	0027
1867	Auditor I	021	3H0	0007		
1920	Inventory Clerk	790	3HC	0022	4KG	0022
1922	Senior Inventory Clerk	790	3HD	0027	4KH	0027
1924	Materials/Supplies Supervisor	790	3HE	0027	4KJ	0027
1926	Sr Materials & Supplies Sprv	790	3HF	0027	4KK	0027
1929	Parts Storekeeper	790	3HG	0025	4KL	0025
1930	Warehouse Worker	790	3HH	0025	4KM	0025
1931	Senior Parts Storekeeper	790	3HJ	0027	4KN	0027
1932	Assistant Storekeeper	790	3HK	0025	4KP	0025

Job Codes and Grades by Bargaining Unit

			COMMN	COMMN	SFMTA	SFMTA
		Union	Grade		Grade	
Job Code	Title	Code	(Range A/B/C)	Barg Unit	(Range A/B/C)	Barg Unit
1934	Storekeeper	790	3HL	0025	4KQ	T02
1935	Principal Parts Storekeeper	790	3HM	0027	4KR	0027
1936	Senior Storekeeper	790	3HN	0027	4KS	0027
1937	Supervising Parts Storekeeper	790			4KT	T03
1938	Stores & Equip Asst Sprv	790	3HQ	0027	4KU	0027
1939	Police Evidence Technician	790	5JU	0025		
1940	Police Evidence Supervisor	790	5JV	0027		
1942	Asst Materials Coordinator	021	3HR	0007	4KV	0007
1944	Materials Coordinator	021	3HS	0007	4KW	0007
1950	Assistant Purchaser	021	3HU	0007	4KY	0007
1952	Purchaser	021	3HV	0007	4KZ	0007
1956	Senior Purchaser	021	3HW	0007	4LO	0007
1958	Supervising Purchaser	021	27M	0007	356	0007
2105	Patient Svcs Finance Tech	790	3HX	0022		
2106	Med Staff Svcs Dept Spc	790	3HY	0023		
2107	Med Staff Svcs Dept Anl	021	3HZ	0007		
2110	Medical Records Clerk	790	3I1	0022		
2112	Medical Record Technician	790	3I2	0022		
2114	Medical Records Tech Sprv	790	3I3	0027		
2119	Health Care Analyst	021	3I7	0007		
2202	Dental Aide	250	3IG	0023		
2204	Dental Hygienist	250	3IH	0023		
2210	Dentist	164	27N	0018		
2218	Physician Assistant	021	1X2	0007		
2230	Physician Specialist	164	27P	0018		
2232	Senior Physician Specialist	164	27Q	0018		
2233	Supervising Physician Spec	163	27R	0017		
2242	Sr Psychiatric Physician Spec	164	5J0	0018		
2243	Sup Psychiatric Physician Spec	163	5J1	0017		
2292	Shelter Veterinarian	164	27Z	0018		
2293	Senior Shelter Veterinarian	164	5JX	0018		
2302	Nursing Assistant	250	3JP	0023		
2303	Certified Nursing Assistant	250	281	0023		
2305	Psychiatric Technician	250	3JR	0023		
2308	Endoscopy Technician	790	5JZ	0026		
2310	Surgical Procedures Technician	250	3IT	0023		
2312	Licensed Vocational Nurse	250	3JU	0023		
2314	Behavioral Health Team Leader	790	3JV	0023		
2320	Registered Nurse	791	1XG	0042		
2322	Nurse Manager	858	1XH	0047		
2323	Clinical Nurse Specialist	791	1XJ	0042		
2324	Nursing Supervisor	858	1XK	0047		
2325	Nurse Midwife	791	1XL	0042		
2326	Nursing Supervisor Psychiatric	858	1XM	0047		
2328	Nurse Practitioner	791	1XN	0042		
2330	Anesthetist	791	1XP	0042		
2390	Sterile Processing & Dist Tech	250	3JX	0023		
2392	Sr Cent Proc & Dist Tech	790	3JY	0027		
2402	Laboratory Technician I	250	3JZ	0023		
2403	Forensic Laboratory Analyst	021	3K0	0007		
2406	Pharmacy Helper	250	3K1	0023		
2408	Senior Pharmacy Helper	250	3K2	0027		

Job Codes and Grades by Bargaining Unit

			COMMN	COMMN	SFMTA	SFMTA
		Union	Grade		Grade	
Job Code	Title	Code	(Range A/B/C)	Barg Unit	(Range A/B/C)	Barg Unit
2409	Pharmacy Technician	250	3K3	0023		
2416	Laboratory Technician II	250	3K4	0023		
2424	Diagnostic Imaging Assistant	250	3K6	0023		
2430	Medical Assistant	250	3K7	0023		
2436	Electroencephalograph Tech 1	250	3KA	0023		
2450	Pharmacist	790	282	0026		
2453	Supervising Pharmacist	856	3KG	0046		
2454	Clinical Pharmacist	790	284	0026		
2456	Forensic Toxicologist	021	3KJ	0007		
2457	Forensic Toxicologist Supervis	021	3KK	0007		
2458	Chief Forensic Toxicologist	021	286	0007		
2463	Microbiologist I/II	856	5H1	0046		
2471	Radiologic Tech I, II, III	790	3KQ	0026		
2472	Radiologic Technologist Lead	790	3KR	0026		
2473	Diag Med Sonographer I,II,III	790	3KS	0026		
2474	Diag Med Sonographer Lead	790	3KT	0026		
2481	Water Quality Technician	021	1XZ	0007	5EW	0007
2482	Water Quality Tech III	021	3KW	0007		
2483	Biologist	021	1Y0	0007		
2484	Biologist III	021	3KX	0007		
2485	Supv Biologist	021	3KY	0007		
2486	Chemist	021	1Y1	0007		
2487	Chemist III	021	3KZ	0007		
2488	Supv Chemist	021	3L0	0007		
2489	Lab Svcs Mgr	021	28B	0007		
2496	Imaging Supervisor	856	3L5	0046		
2514	Orthopedic Technician 1	250	3L7	0023	4L1	0023
2515	Orthopedic Technician 2	250	3L8	0023	4L2	0023
2520	Morgue Attendant	250	3L9	0023	4L3	0023
2523	Forensic Autopsy Technician	250	3LB	0023	4L5	0023
2524	Senior Morgue Attendant	250	5JD	0027		
2533	Emergency Med Svcs Agency Spec	790	3LG	0023	4L9	0023
2536	Respiratory Care Practitioner	790	3LJ	0026	4LB	0026
2537	Respiratory Care Prctnr 2	790	3LK	0027	4LC	0027
2538	Audiometrist	021	1Y3	0007	332	0007
2540	Audiologist	021	1Y4	0007	333	0007
2542	Speech Pathologist	021	1Y5	0007	334	0007
2548	Occupational Therapist	021	1Y6	0007	335	0007
2550	Senior Occupational Therapist	021	1Y7	0007	336	0007
2551	Mental Hlth Treatment Spec	021	3LL	0007	4LD	0007
2554	Therapy Aide	250	3LN	0023	4LF	0023
2555	Physical Therapist Assistant	021	1Y8	0007	337	0007
2556	Physical Therapist	021	1Y9	0007	338	0007
2558	Senior Physical Therapist	021	1YA	0007	339	0007
2561	Optometrist	021	3LR	0007	4LJ	0007
2565	Acupuncturist	790	3LS	0023	4LK	0023
2566	Rehabilitation Counselor	021	3LT	0007	4LL	0007
2573	Clinical Neuropsychologist	790	5JH	0026		
2574	Clinical Psychologist	790	3LU	0026	4LM	0026
2575	Research Psychologist	790	3LV	0026	4LN	0026
2576	Sprv Clincal Psychologist	021	3LW	0007	4LP	0007
2577	Med Examiner's Investigator I	790	3LX	0024		

Job Codes and Grades by Bargaining Unit

			COMMN	COMMN	SFMTA	SFMTA
		Union	Grade		Grade	
Job Code	Title	Code	(Range A/B/C)	Barg Unit	(Range A/B/C)	Barg Unit
2578	Med Examiner's Investigator II	790	3LY	0024		
2579	Med Examiner's Investigator III	790	3LZ	0027		
2583	Home Health Aide	250	3M2	0023	4LS	0023
2584	Chief Medical Examiner	351	5J4 /5J5 /5J6	0032		
2585	Health Worker 1	790	3M4	0023	4LU	0023
2586	Health Worker 2	790	3M5	0023	4LV	0023
2587	Health Worker 3	790	3M6	0027	4LW	0027
2588	Health Worker 4	790	3M7	0027	4LX	0027
2589	Health Program Coordinator 1	021	3M8	0007	4LY	0007
2591	Health Program Coordinator 2	021	3M9	0007	4LZ	0007
2593	Health Program Coordinator 3	021	28D	0007	358	0007
2594	Employee Assistance Counselor	021	3MA	0007	4M0	0007
2595	Sr Employee Asst Counselor	021	28F	0007	359	0007
2598	Asst Med Examiner	164	1YE	0018		
2604	Food Service Worker	250	5CV	0025		
2606	Senior Food Service Worker	250	5CW	0027		
2608	Supply Room Attendant	790	3ME	0025		
2618	Food Service Supervisor	790	3MG	0027		
2619	Senior Food Service Supervisor	790	3MH	0027		
2620	Food Service Mgr Administrator	351	28G	0032		
2622	Dietetic Technician	250	3MJ	0023		
2624	Dietitian	790	3MK	0023		
2626	Chief Dietitian	790	3ML	0027		
2650	Assistant Cook	250	3MM	0025		
2654	Cook	250	3MP	0025		
2656	Chef	790	3MQ	0025		
2706	Housekeeper/Food Service Clnr	250	3MU	0025	4M2	0025
2708	Custodian	790	3MV	0025	4M3	0025
2716	Custodial Assistant Supervisor	790	3MW	0027	4M4	0027
2718	Custodial Supervisor	790	3MX	0027	4M5	0027
2719	Janitorial Svcs Asst Sprv	790	3MY	0027	4M6	0027
2720	Janitorial Services Supervisor	790	3MZ	0027	4M7	0027
2736	Porter	250	3N1	0025	4M8	0025
2738	Porter Assistant Supervisor	250	3N2	0027	4M9	0027
2740	Porter Supervisor 1	790	3N3	0027	4MA	0027
2770	Senior Laundry Worker	250	3N6	0025	4MD	0025
2785	Asst General Services Manager	351	28H	0032	35A	0032
2802	Epidemiologist 1	021	3NB	0007	4MJ	0007
2803	Epidemiologist 2	021	3NC	0007	4MK	0007
2806	Disease Control Investigator	251	3NE	0028	4MM	0028
2808	Sr Disease Control Invstgtor	251	3NF	0028	4MN	0028
2810	Pr Disease Control Invstgtor	251	3NG	0028	4MP	0028
2818	Health Program Planner	790	3NJ	0023	4MQ	0023
2819	Assistant Health Educator	021	3NK	0007	4MR	0007
2820	Senior Health Program Planner	790	3NL	0023	4MS	0023
2822	Health Educator	021	3NN	0007	4MU	0007
2825	Senior Health Educator	021	3NQ	0007	4MV	0007
2830	Public Health Nurse	791	1YH	0042		
2846	Nutritionist	021	3NR	0007	4MW	0007
2903	Hospital Eligibility Worker	535	3NX	0022	4N2	0022
2904	Human Services Technician	535	3NY	0022	4N3	0022
2905	HSA Sr Eligibility Worker	535	5CZ	0022	5D0	0022

Job Codes and Grades by Bargaining Unit

			COMMN	COMMN	SFMTA	SFMTA
		Union	Grade		Grade	
Job Code	Title	Code	(Range A/B/C)	Barg Unit	(Range A/B/C)	Barg Unit
2907	Eligibility Worker Supervisor	535	3P0	0027	4N5	0027
2908	Sen Hospital Eligibility Wrkr	535	3P1	0023	4N6	0023
2909	Hospital Elig Wrk Supervisor	535	3P2	0027	4N7	0027
2910	Social Worker	535	3P3	0026	4N8	0026
2913	Program Specialist	535	3P5	0022	4NA	0022
2914	Social Work Supervisor	535	3P6	0027	4NB	0027
2916	Social Work Specialist	535	3P8	0026	4ND	0026
2917	Program Support Analyst	535	3P9	0026	4NE	0026
2918	HSA Social Worker	535	5DC	0026		
2919	Child Care Specialist	790	3PA	0026		
2920	Medical Social Worker	790	3PB	0026	4NF	0026
2922	Senior Medical Social Worker	790	3PC	0027	4NG	0027
2924	Medical Social Work Supervisor	021	3PD	0007	4NH	0007
2930	Behavioral Health Clinician	790	3PF	0026	4NK	0026
2931	Marriage, Family & Child Cnslr	790	3PG	0026	4NL	0026
2932	Sr Behavioral Health Clinician	790	3PH	0027	4NM	0027
2940	Protective Services Worker	535	28J	0026	35B	0026
2944	Protective Services Supervisor	535	28L	0027	35C	0027
2966	Welfare Fraud Investigator	965	3PT	0052		
2967	Sup Welfare Fraud Investigator	965	3PU	0052		
2975	Rent Board Specialist	790	3PZ	0022	4P1	0022
2978	Contract Compliance Officer II	021	3Q0	0007	4P2	0007
2982	Rent Board Supervisor	021	3Q1	0007	4P3	0007
2991	Coord, Human Rights Comm	790	3Q5	0027	4P7	0027
2992	Contract Compliance Officer 1	021	3Q6	0007	4P8	0007
2996	Rep, Human Rights Comm	790	3Q8	0022	4PA	0022
2998	Rep, Comm Status of Women	790	3Q9	0022	4PB	0022
3208	Pool Lifeguard	790	381	0025		
3209	Swimming Instructor	790	382	0025		
3210	Swimming Instr/Pool Lifeguard	790	3QK	0025		
3213	Aquatics Facility Asst Supv	790	546	0027		
3215	Aquatics Facility Supervisor	790	547	0027		
3232	Marina Assistant	790	3QP	0027		
3233	Marina Associate Manager	351	28M	0032		
3260	Crafts Instructor	790	3QV	0025		
3264	Camp Assistant	790	3QX	0025		
3278	Recreation Facility Assistant	790	5FJ	0025		
3279	Recreation Leader	790	28O	0025		
3283	Recreation Specialist	790	3QZ	0026		
3286	Recreation Coordinator	790	3R2	0027		
3289	Recreation Supervisor	790	3R4	0027	5GQ	0027
3291	Principal Recreation Sprv	790	3R5	0027		
3292	Asst Superintendent Rec	790	3R6	0027		
3302	Admission Attendant	790	3R8	0022		
3310	Stable Attendant	790	3R9	0025		
3370	Animal Care Attendant	856	28P	0046		
3371	Animal Care Supervisor	790	3RH	0027		
3372	Animal Control Officer	856	28Q	0046		
3374	Volunteer/Outreach Coord	021	28R	0007		
3375	Animal Health Technician	250	3RK	0025		
3376	Animal Care Asst Supv	790	3RL	0027		
3378	Animal Control Asst Supv	790	3RM	0027		

Job Codes and Grades by Bargaining Unit

			COMMN	COMMN	SFMTA	SFMTA
		Union	Grade		Grade	
Job Code	Title	Code	(Range A/B/C)	Barg Unit	(Range A/B/C)	Barg Unit
3379	Animal Control Supervisor	250	5HY	0027		
3402	Farmer	261	3RN	0030	4PD	0030
3408	Apprentice Arborist Tech I	261	5ES	0030	5ET	0030
3409	Apprentice Arborist Technician II	261	5EU	0030	5EV	0030
3410	Apprentice Gardener	261	37Z	0030		
3417	Gardener	261	3RQ	0030	4PF	0030
3420	Natural Resource Specialist	261	5HD	0030		
3421	Chief Natural Resource Specialist	261	5HE	0030		
3422	Park Section Supervisor	261	3RT	0030	4PJ	0030
3424	Integrated Pest Mgmt Specialist	261	3RU	0030	4PK	0030
3425	Senior Integrated Pest Mgmt Sp	261	3RV	0030		
3426	Forester	351	3RW	0032	4PL	0032
3428	Nursery Specialist	261	3RX	0030	4PM	0030
3430	Chief Nursery Specialist	261	3RY	0030	4PN	0030
3434	Arborist Technician	261	1YR	0030	33B	0030
3435	Urban Forestry Inspector	261	3S0	0030	4PP	0030
3436	Arborist Technician Supervisor	261	3S1	0030	4PQ	0030
3438	Arborist Technician Supv II	261	3S2	0030	4PR	0030
3450	Agricultural Inspector	790	3S3	0025		
3464	Area Sprv Parks, Squares & Fac	351	3S6	0032	4PV	0032
3486	Watershed Forester	351	3SA	0032	4PZ	0032
3518	Assoc Musm Cnsvrt, AAM	790	3SD	0022	4Q2	0022
3520	Museum Preparator	790	3SE	0025	4Q3	0025
3522	Senior Museum Preparator	790	3SF	0025	4Q4	0025
3524	Principal Museum Preparator	790	3SG	0027	4Q5	0027
3525	Chief Preparator	790	3SH	0027		
3530	Chaplain	021	5GJ	0007	5GK	0007
3541	Curator 1	251	3SN	0028	4Q7	0028
3542	Curator 2	251	3SP	0028	4Q8	0028
3544	Curator 3	251	3SQ	0028	4Q9	0028
3546	Curator 4	790	3SR	0027	4QA	0027
3549	Arts Program Assistant	790	3SU	0022		
3554	Associate Museum Registrar	790	3SW	0022	4QE	0022
3556	Museum Registrar	790	3SX	0022	4QF	0022
3558	Senior Museum Registrar	790	3SY	0027	4QG	0027
3602	Library Page	790	3T4	0022	4QN	0022
3610	Library Assistant	790	3T5	0022	4QP	0022
3616	Library Technical Assistant 1	790	3T6	0022	4QQ	0022
3618	Library Technical Assistant 2	790	3T7	0022	4QR	0022
3620	Conservation Technician I	790	5HU	0025		
3621	Conservation Technician II	790	5HV	0027		
3630	Librarian 1	790	3T8	0026	4QS	0026
3632	Librarian 2	790	3T9	0027	4QT	0027
3633	Librarian 2 - Asian Arts	790	3TA	0027	4QU	0027
3634	Librarian 3	790	3TB	0027	4QV	0027
4119	Events & Facilities Specialist	790	3TH	0022		
4140	Real Property Officer	021	3TL	0007		
4142	Senior Real Property Officer	021	3TM	0007		
4143	Principal Real Property Ofc	021	28S	0007		
4213	ASR-Office Assistant	790	594	0022		
4214	Assessor-Recorder Office Spec	790	3TU	0022		
4215	ASR Senior Office Specialist	790	30K	0022		

Job Codes and Grades by Bargaining Unit

			COMMN	COMMN	SFMTA	SFMTA
		Union	Grade		Grade	
Job Code	Title	Code	(Range A/B/C)	Barg Unit	(Range A/B/C)	Barg Unit
4216	ASR Operations Supervisor	790	5HF	0022		
4220	Tax Auditor-Appraiser	021	3TV	0007		
4222	Sr Tax Auditor-Appraiser	021	3TW	0007		
4224	Prin. Tax Auditor-Appraiser	021	28T	0007		
4230	Estate Investigator	021	3TY	0007		
4231	Senior Estate Investigator	021	3TZ	0007		
4232	Veterans Claims Representative	021	5HB	0007		
4233	Veterans Claims Rep Supervisor	021	5HC	0007		
4260	Real Prop Appraiser Trainee	021	3U1	0007		
4261	Real Property Appraiser	021	3U2	0007		
4265	Senior Real Property Appraiser	021	3U3	0007		
4267	Pr Real Property Appraiser	021	28U	0007		
4290	Assessor	556	28V	NA		
4306	Collections Officer	790	3U7	0022		
4308	Senior Collections Officer	790	3U8	0022		
4310	Commercial Div Asst Sprv	351	28W	0032		
4320	Cashier 1	790	3UA	0022	4QZ	0022
4321	Cashier 2	790	3UB	0022	4R0	0022
4322	Cashier 3	790	3UC	0022		
4331	Investment Analyst	790	3UD	0026		
4334	Investigator, Tax Collector	790	3UF	0024	4R1	0024
4337	Pr Investigator, Tax Collector	790	3UH	0027		
4366	Collection Supervisor	790	3UL	0027		
4390	Treasurer	556	28X	NA		
5120	Architectural Administrator	021	3V1	0007	4R8	0007
5130	Sewage Treatment Plant Supt	021	28Y	0007	35D	0007
5148	Water Operations Analyst	039	1Z1	0012		
5149	Supt Water Treatment Fac	039	1Z2	0012	33E	0012
5174	Administrative Engineer	021	3VM	0007	4RM	0007
5177	Safety Officer	021	28Z	0007	35E	0007
5201	Junior Engineer	021	3VZ	0007	4RZ	0007
5203	Assistant Engineer	021	3W1	0007	4S0	0007
5207	Assoc Engineer	021	3W5	0007	4S4	0007
5209	Industrial Engineer	021	3W7	0007	4S6	0007
5211	Eng/Arch/Landscape Arch Sr	021	3W9	0007	4S8	0007
5212	Engineer/Architect Principal	021	290	0007	31G	0007
5214	Building Plans Engineer	021	3WA	0007	4S9	0007
5215	Fire Protection Engineer	021	3WB	0007	4SA	0007
5216	Chief Surveyor	021	3WC	0007	4SB	0007
5217	Sr Fire Protection Engineer	021	5JM	0007		
5218	Structural Engineer	021	3WE	0007	4SD	0007
5219	Senior Strucutral Engineer	021	3WF	0007	4SE	0007
5241	Engineer	021	3WU	0007	4SQ	0007
5260	Arch/Landscp Architectrl Ast1	021	3X5	0007	4T0	0007
5261	Arch/Landscp ArchitectrlI	021	3X6	0007	4T1	0007
5262	Landscape Architect Assoc 1	021	3X7	0007	4T2	0007
5264	Airport Noise Abatement Spec	790	3X9	0025		
5265	Architectural Associate 1	021	3XA	0007	4T4	0007
5266	Architectural Associate 2	021	3XB	0007	4T5	0007
5268	Architect	021	3XD	0007	4T7	0007
5271	Sr Airport Noise Abatement Spe	790	3XF	0027		
5272	Landscape Architect Assoc 2	021	3XG	0007	4T9	0007

Job Codes and Grades by Bargaining Unit

			COMMN	COMMN	SFMTA	SFMTA
		Union	Grade		Grade	
Job Code	Title	Code	(Range A/B/C)	Barg Unit	(Range A/B/C)	Barg Unit
5273	Planning Technician II	021	5JK	0007		
5274	Landscape Architect	021	3XH	0007	4TA	0007
5275	Planner Technician	021	3XJ	0007		
5276	City Planning Intern	021	3XK	0007		
5277	Planner 1	021	3XL	0007	4TD	0007
5278	Planner 2	021	3XM	0007	4TE	0007
5279	Planning Technician III	021	5JL	0007		
5283	Planner V	021	291	0007	31H	0007
5288	Transportation Planner II	021	3XR	0007	4TH	0007
5289	Transportation Planner III	021	3XS	0007	4TJ	0007
5290	Transportation Planner IV	021	3XT	0007	4TK	0007
5291	Planner 3	021	3XU	0007	4TL	0007
5293	Planner IV	021	3XV	0007	4TM	0007
5298	Planner 3-Environmental Review	021	3XY	0007	4TN	0007
5299	Planner 4-Environmental Review	021	3XZ	0007	4TP	0007
5302	Traffic Survey Technician	021	3Y1	0007	4TR	0007
5303	Sprv, Traffic & Street Signs	021	3Y2	0007	4TS	0007
5304	Materials Testing Aide	021	3Y3	0007	4TT	0007
5305	Materials Testing Technician	021	3Y4	0007	4TU	0007
5306	Traffic Sign Manager	021			31J	0007
5310	Survey Assistant I	021	3Y5	0007	4TV	0007
5312	Survey Assistant II	021	3Y6	0007	4TW	0007
5314	Survey Associate	021	3Y7	0007	4TX	0007
5320	Illustrator and Art Designer	021	3Y8	0007	4TY	0007
5322	Graphic Artist	790	3Y9	0026	4TZ	0026
5330	Graphics Supervisor	021	3YB	0007	4U0	0007
5362	Engineering Assistant	021	3YK	0007	4U7	0007
5364	Engineering Associate 1	021	3YL	0007	4U8	0007
5366	Engineering Associate 2	021	3YM	0007	4U9	0007
5380	StdntDsgnTrain1, Arch/Eng/Plng	021	1Z9	0007	33G	0007
5381	StdntDsgn Train2/Arch/Eng/Plng	021	1ZA	0007	33H	0007
5382	StdntDsgnTrain3, Arch/Eng/Plng	021	1ZB	0007	33J	0007
5408	Coord of Citizen Involvement	021	3YP	0007	4UB	0026
5502	Project Manager 1	021	1ZD	0007	33L	0007
5504	Project Manager 2	021	1ZE	0007	33M	0007
5506	Project Manager 3	021	1ZF	0007	33N	0007
5508	Project Manager 4	021	1ZG	0007	33P	0007
5601	Utility Analyst	021	1ZH	0007		
5602	Utility Specialist	021	1ZJ	0007		
5620	Regulatory Specialist	021	3YU	0007	4UG	0007
5638	Environmental Assistant	021	3YZ	0007		
5640	Environmental Spec	021	3Z0	0007		
5642	Sr. Environmental Spec	021	3Z1	0007		
5644	Principal Environ Specialist	021	3Z2	0007		
6108	Environmental Hlth Tech 1	790	3Z6	0022	4UN	0022
6110	Environmental Hlth Tech 2	790	3Z7	0027	4UP	0027
6115	Wastewater Control Inspector	021	3Z8	0007	4UQ	0007
6116	Sprv Wastewater Cont Inspector	021	3Z9	0007	4UR	0007
6120	Environmental Health Inspector	251	3ZA	0028	4US	0028
6122	Sr Environmental Hlth Insp	251	3ZB	0028	4UT	0028
6124	Pr Environmental Hlth Insp	251	3ZC	0028	4UU	0028
6130	Safety Analyst	021	3ZF	0007	4UX	0007

Job Codes and Grades by Bargaining Unit

			COMMN	COMMN	SFMTA	SFMTA
		Union	Grade		Grade	
Job Code	Title	Code	(Range A/B/C)	Barg Unit	(Range A/B/C)	Barg Unit
6137	Assistant Industrial Hygienist	021	3ZG	0007	4UY	0007
6138	Industrial Hygienist	021	3ZH	0007	4UZ	0007
6139	Senior Industrial Hygienist	021	3ZJ	0007	4V0	0007
6220	Inspector, Weights & Measures	790	3ZM	0025	4V3	0025
6222	Depty Sealer of Weights & Meas	021	3ZN	0007		
6229	Street Inspector Trainee	021	5GP	0007		
6230	Street Inspector	021	3ZP	0007	4V4	0007
6231	Senior Street Inspector	021	3ZQ	0007	4V5	0007
6232	Street Inspection Supervisor	021	3ZR	0007	4V6	0007
6235	Heating/Ventilating Inspector	104	3ZS	0015	4V7	0015
6242	Plumbing Inspector	038	3ZT	0011	4V8	0011
6244	Chief Plumbing Inspector	038	3ZU	0011	4V9	0011
6246	Senior Plumbing Inspector	038	3ZV	0011	4VA	0011
6248	Electrical Inspector	006	3ZW	0003	4VB	0003
6249	Senior Electrical Inspector	006	3ZX	0003	4VC	0003
6250	Chief Electrical Inspector	006	3ZY	0003	4VD	0003
6252	Line Inspector	006	3ZZ	0003	4VE	T01
6270	Housing Inspector	021	402	0007	4VH	0007
6272	Senior Housing Inspector	021	403	0007	4VJ	0007
6274	Chief Housing Inspector	021	293	0007	31K	0007
6281	Fire Safety Inspector 2	021	1ZL	0007	33Q	0007
6315	Cost Estimator	021	5H3	0007		
6317	Assistant Const Inspector	021	404	0007	4VK	0007
6318	Construction Inspector	021	405	0007	4VL	0007
6319	Senior Const Inspector	021	406	0007	4VM	0007
6321	Permit Technician I	790	596	0022		
6322	Permit Technician II	790	597	0022		
6323	Permit Technician III	790	598	0022		
6331	Building Inspector	930	407	0051	4VN	0051
6333	Senior Building Inspector	930	408	0051	4VP	0051
6334	Chief Building Inspector	929	409	0050	4VQ	0050
6335	Disability Access Coordinator	021	40A	0007	4VR	0007
7108	Heavy Equip Ops Asst Sprv	003	40C	0001	4VT	0001
7109	Elec Instrumntn & Cntr Sup Wtr	021	5JG	0007		
7110	Mobile Equipment Asst Sprv	003	40D	0001	4VU	0001
7120	Bldgs & Grounds Maint Supt	039	1ZM	0012	33R	0012
7126	Mech Shop & Equip Supt	130	40G	0016	4VX	0016
7132	Telecommunication Supervisor	021	40H	0007	4VY	0007
7134	Water Const&Main Supt	038	40J	0011	4VZ	0011
7136	Water Shops & Equip Supt	038	40K	0011	4W0	0011
7203	Bldg & Grounds Maint Sprv	039	1ZP	0012	33T	0012
7204	Chief Water Service Inspector	038	40P	0011	4W4	0011
7205	Chief Stationary Engineer	039	1ZQ	0012	33U	0012
7208	Heavy Equipment Ops Sprv	003	40Q	0001	4W5	0001
7211	Cement Finisher Supervisor 2	790	40S	0027	4W7	0027
7212	Automotive Trnst Equip Sprv	351			4W8	TM
7213	Plumber Supervisor 1	038	40U	0011	4W9	0011
7214	Electrical Trnst Equip Sprv	006			4WA	T01
7215	General Laborer Supervisor 1	261	40W	0030	4WB	0030
7216	Electrical Transit Shop Sprv 1	006			4WC	T01
7219	Maintenance Scheduler	790	40Y	0025	4WD	0025
7220	Asphalt Finisher Supervisor 1	261	40Z	0030	4WE	0030

Job Codes and Grades by Bargaining Unit

			COMMN	COMMN	SFMTA	SFMTA
		Union	Grade		Grade	
Job Code	Title	Code	(Range A/B/C)	Barg Unit	(Range A/B/C)	Barg Unit
7221	Asphalt Plant Supervisor 1	003	410	0001	4WF	0001
7223	Cable Machinery Supervisor	039	12S	0012	33W	0012
7225	Transit Paint Shop Sprv1	130			33X	0016
7226	Carpenter Supervisor 1	236	411	0021	4WG	0021
7227	Cement Finisher Supervisor 1	790	412	0027	4WH	0027
7228	Automotive Trnst Shop Sprv 1	130			33Y	0016
7229	Transmission Line Supervisor 1	006	413	0003	4WJ	0003
7232	HH Mechanical Shop Sprv	130	12V	0016	33Z	0016
7233	Glazier Supervisor 1	718	415	0041	4WK	0041
7235	Transit Power Line Sprv1	006			4WL	T01
7236	Locksmith Supervisor 1	236	417	0021	4WM	0021
7238	Electrician Supervisor 1	006	418	0003	4WN	T01
7239	Plumber Supervisor 2	038	419	0011	4WP	0011
7241	Senior Maintenance Controller	130	12W	0016	340	0016
7242	Painter Supervisor 1	004	12X	0002	341	0002
7243	Parking Meter Repairer Sprv 1	790	41B	0027	4WR	0027
7244	Power System Supervisor I	006			4WS	T01
7245	Chf Statnry Eng,WtrTreat Plnt	039	12Y	0012	342	0012
7246	Sewer Repair Supervisor	261	41D	0030	4WT	0030
7247	Sheet Metal Wrk Supervisor 2	104	41E	0015	4WU	0015
7248	Steamfitter Supervisor 2	038	41F	0011	4WV	0011
7249	Automotive Mechanic Sprv 1	130	12Z	0016	343	0016
7250	Utility Plumber Supervisor 1	038	41G	0011	4WW	0011
7251	Track Maint Wrk Sprv 1	216			4WX	T01
7252	Chf Stationary Eng, Sew Plant	039	200	0012	30U	0012
7253	Electrical Trnst Mech Sprv 1	006			4WY	T01
7254	Automotive Machinist Sprv 1	130	201	0016	30V	0016
7255	Power House Electrician Sprv 1	006	41K	0003	4WZ	T01
7256	Electric Motor Repair Supervis	006			4X0	T01
7257	Communication Line Sprv1	006	41M	0003	4X1	0003
7258	Maintenance Machinist Sprv 1	130	202	0016	30W	T01
7259	Water & Power Maint Sprv 1	790	41N	0027	4X2	0027
7262	Maintenance Planner	039	203	0012	30X	0012
7263	Maintenance Manager	351	5CR	0032	5CS	0032
7264	Auto Body & Fender Wrk Sprv 1	130	204	0016	30Y	T01
7268	Window Cleaner Supervisor	790	41Q	0027	4X4	0027
7270	Watershed Keeper Supervisor	790	41R	0027	4X5	0027
7272	Carpenter Supervisor 2	236	41S	0021	4X6	0021
7273	Communications Line Wrk Sprv 2	006	41T	0003	4X7	0003
7274	Trnst Power Line Wrk Sprv 2	006			4X8	T01
7275	Telecommunications Tech Supv	006	41V	0003	4X9	0003
7276	Electrician Supervisor II	006	41W	0003	4XA	T01
7277	City Shops Asst Superintendent	130	41X	0016	4XB	0016
7278	Painter Supervisor 2	004	41Y	0002	4XC	0002
7279	Power House Electrician Sprv 2	006			4XD	T01
7281	Street Environ Svcs Oprs Supv	261	420	0030	4XE	0030
7282	Street Repair Supervisor 2	261	421	0030	4XF	0027
7283	Track Maint Supt, Muni Railway	351			4XG	TM
7284	Utility Plumber Supervisor 2	038	423	0011	4XH	0011
7285	Transmission Line Wrk Sprv 2	006	424	0003	4XJ	0003
7286	Wire Rope Cable Maint Sprv	039	205	0012	30Z	0012
7287	Sprv Electronic Main Tech	006	425	0003	4XK	T01

Job Codes and Grades by Bargaining Unit

			COMMN	COMMN	SFMTA	SFMTA
		Union	Grade		Grade	
Job Code	Title	Code	(Range A/B/C)	Barg Unit	(Range A/B/C)	Barg Unit
7288	Utility Electrician Sup I	006	5K4	0003		
7289	Utility Electrician Sup II	006	5K5	0003		
7301	HvyDutyMec/AutoMchnstApprnt I	130	5K6	0016		
7302	HvyDutyMec/AutoMchnstApprntII	130	5K7	0016		
7303	Barber	250	427	0025	4XM	0025
7304	Apr Elec Instr Tech Wtr Poll I	021	5JB	0007		
7305	Metal Fabricator	130			4XN	T01
7306	Automotive Body & Fender Wrk	130	206	0016	310	T01
7307	Bricklayer	007	429	0004	4XP	0004
7308	Cable Splicer	006	42A	0003	4XQ	0003
7309	Car and Auto Painter	130	207	0016	311	T01
7310	Transit Power Cable Splicer	006			5CB	T01
7311	Cement Mason	580	42B	0039	4XR	0039
7312	Apr Elec InstrTech Wtr Poll II	021	5JC	0007		
7313	Automotive Machinist	130	208	0016	312	T01
7314	Aprnt Stationary Engineer I	039	5F3	0012	5F4	0012
7315	Auto Machinist Asst Sprv	130	209	0016	313	T01
7316	Water Service Inspector	038	42C	0011	4XS	0011
7317	Senior Water Service Inspector	038	42D	0011	4XT	0011
7318	Electronic Maintenance Tech	006	42E	0003	4XU	T01
7319	Electric Motor Repair Technici	006			4XV	T01
7320	Apprntce Automotive Machinist1	130	5FZ	0016	5G0	T01
7321	Apprntce Automotive Machinist2	130	5G1	0016	5G2	T01
7322	Auto Body&Fender Wrk Asst Sprv	130	20A	0016	344	T01
7323	Heavy Duty Mechanic/AutoMchnst	130	5K0	0016		
7324	Beautician	250	42G	0025	4XW	0025
7325	General Utility Mechanic	130	20B	0016	345	0016
7326	Glazier	718	42H	0041	4XX	0041
7327	Apprentice Maint Machinist 1	130	5G7	0016	5G8	T01
7328	Operating Engineer, Universal	003	42J	0001	4XY	0001
7329	Electr Maint Tech Asst Sprv	006	42K	0003	4XZ	T01
7330	Sr General Utility Mechanic	130	20C	0016	346	T01
7331	Apprentice Maint Machinist 2	130	5G9	0016	5GA	T01
7332	Maintenance Machinist	130	42L	0016	4Y0	T01
7333	Aprnt Stationary Engineer II	039	20D	0012	347	0012
7334	Stationary Engineer	039	20E	0012	348	0012
7335	Senior Stationary Engineer	039	20F	0012	349	0012
7336	Electr Instrmntn Tech Wtr Poll	021	42M	0007	4Y1	0007
7337	Main Machinist Asst Sprv	130	42N	0016	4Y2	T01
7338	Electrical Line Worker	006	295	0003	31L	0003
7339	AprntcStnry Eng,WtrTreatPlnt I	039	20H	0012	34A	0012
7340	Maintenance Controller	130	20J	0016	34B	T01
7341	Statnry Eng Water Treat Plant	039	20K	0012	34C	0012
7342	Locksmith	236	42P	0021	4Y3	0021
7343	Sr Statnry Eng, Wtr Treat Plnt	039	20L	0012	34D	0012
7344	Carpenter	236	42Q	0021	4Y4	0021
7345	Electrician	006	42R	0003	4Y5	T01
7346	Painter	004	42S	0002	4Y6	0002
7347	Plumber	038	42T	0011	4Y7	0011
7348	Steamfitter	038	42U	0011	4Y8	0011
7349	Steamfitter Supervisor I	038	42V	0011	4Y9	0011
7350	Trans and Dist Line Worker	006	296	0003		

Job Codes and Grades by Bargaining Unit

			COMMN	COMMN	SFMTA	SFMTA
		Union	Grade		Grade	
Job Code	Title	Code	(Range A/B/C)	Barg Unit	(Range A/B/C)	Barg Unit
7352	AprntStnry Eng, WtrTreatPlnt II	039	5F5	0012	5F6	0012
7353	Water Meter Repairer	038	42W	0011	4YA	0011
7354	Apprentice Power Line Worker 1	006	5FV	0003	5FW	T01
7355	Truck Driver	216	20P	0020	34E	0020
7356	Aprt Stnry Eng, Sew Plant II	039	5F7	0012	5F8	0012
7357	Apprentice Power Line Worker 2	006	5FX	0003	5FY	T01
7358	Pattern Maker	236	42X	0021	4YB	0021
7360	Pipe Welder	038	42Z	0011	4YC	0011
7362	Communications Systems Tech	790	431	0025	4YE	0025
7364	Power System Operator	006			4YG	T01
7365	Senior Power System Operator	006			4YH	T01
7366	Transit Power Line Worker	006			20Q	T01
7368	Senior Comm Systems Technican	790	437	0025	4YK	0025
7370	Rigger	003	438	0001	4YL	0001
7371	Electrical Transit System Mech	006			4YM	T01
7372	Stationary Eng, Sewage Plant	039	20R	0012	34F	0012
7373	Sr. Stationary Eng, Sew Plant	039	20S	0012	34G	0012
7375	Aprntc Stnry Eng, Sew Plant 1	039	20T	0012	34H	0012
7376	Sheet Metal Worker	104	43A	0015	4YN	0015
7377	Stage Electrician	016	43B	0006	4YP	0006
7378	Tile Setter	007	43C	0004	4YQ	0004
7380	Electrl Trnst Mech, Asst Sprv	006			4YR	T01
7381	Automotive Mechanic	130	20U	0016	34J	T01
7382	Automotive Mechanic Asst Sprv	130	20V	0016	34K	T01
7383	Appren Automotive Mechanic I	130	5H6	0016	5H7	T01
7384	Appren Automotive Mechanic II	130	5H8	0016	5H9	T01
7385	Utility Electrician	006	5K3	0003		
7388	Utility Plumber	038	43J	0011	4YU	0011
7389	Metalsmith	377	43K	0035	4YV	0035
7390	Welder	006	43L	0003	4YW	T01
7392	Window Cleaner	790	43M	0025	4YX	0025
7393	Soft Floor Coverer	012	43N	0005		
7394	Soft Floor Coverer Supvr I	012	43P	0005		
7395	Ornamental Iron Worker	377	43Q	0035	4YY	0035
7398	Apprentice Cement Mason I	580	590	0039		
7399	Apprentice Cement Mason II	580	591	0039		
7404	Asphalt Finisher	261	43R	0030	4YZ	0030
7408	Asst Power System Operator	006			4Z0	T01
7410	Automotive Service Worker	252	43U	0029	4Z2	T05
7412	Auto Svc Wrk Asst Sprv	200	43V	0019	4Z3	T11
7420	Bridgetender	039	20W	0012	34L	0012
7421	Sewer Maintenance Worker	261	43Y	0030	4Z6	0030
7422	Sr Sewer Maintenance Worker	261	5H2	0030		
7428	Hodcarrier	036	440	0010	4Z8	0010
7430	Asst Electronic Main Tech	006	441	0003	4Z9	T01
7432	Electrical Line Helper	006	443	0003	4ZA	T01
7434	Maintenance Machinist Helper	130	444	0016	4ZB	T01
7441	Tools Room Mechanic/Custodian	790	445	0025	4ZC	0025
7444	Parking Meter Repairer	856	446	0046	4ZD	0046
7449	Sewer Service Worker	038	447	0011	4ZE	0011
7454	Traffic Signal Operator	790			4ZG	T02
7457	Sign Worker	021	44A	0007	4ZH	0007

Job Codes and Grades by Bargaining Unit

			COMMN	COMMN	SFMTA	SFMTA
		Union	Grade		Grade	
Job Code	Title	Code	(Range A/B/C)	Barg Unit	(Range A/B/C)	Barg Unit
7458	Switch Repairer	261			4ZJ	0030
7463	Utility Plumber Apprentice I	038	20X	0011	34M	0011
7464	Utility Plumber Apprentice II	038	548	0011	5GE	0011
7465	General Plumber Apprentice I	038	5HG	0011		
7466	General Plumber Apprentice II	038	5HH	0011		
7470	Watershed Keeper	790	44C	0027	4ZK	0027
7472	Wire Rope Cable Maint Mechanic	039	20Y	0012	34N	0012
7473	WireRopeCable Maint Mech Train	039	20Z	0012	34P	0012
7480	Power Generation Technician 1	006	44D	0003	4ZL	0003
7482	Power Generation Technician 2	006	44E	0003	4ZM	0003
7484	Sr Power Generation Tech	006	44F	0003	4ZN	0003
7488	Power Generation Supervisor	006	44G	0003	4ZP	0003
7501	General Laborer Apprentice	261	210	0030	314	0030
7502	Asphalt Worker	261	44H	0030	4ZQ	0030
7503	General Laborer Apprentice II	261	5KB	0030	5KC	0030
7510	Lighting Fixture Maint Worker	006	44J	0003	4ZR	T01
7514	General Laborer	261	44K	0030	4ZS	0030
7524	Institution Utility Worker	250	44L	0025	4ZT	0025
7540	Track Maintenance Worker	261			4ZU	0030
7542	Watershed Worker (Seasonal)	790	211	0025	315	0025
8104	Victim & Witness Technician	790	44N	0022	4ZV	0022
8106	Legal Process Clerk	790	44P	0022	4ZW	0022
8108	Senior Legal Process Clerk	790	44R	0022	4ZX	0022
8109	Document Examiner Technician	790	44S	0022	4ZY	0022
8113	Court Clerk	790	44V	0022	4ZZ	0022
8118	Legislative Clerk	022	44Y	0008	501	0008
8121	Transit Fare Insp. Sup/Invst.	200			502	T11
8124	Investigator, Police Accountab	790	450	0024		
8126	Sr Investigator Police Accoun	200	451	0019		
8129	Victim/Witness Investigator 1	790	454	0024	507	0024
8131	Victim/Witness Investigator 2	790	456	0027	509	0027
8132	DA Investigative Assist	021	297	0007	31M	0007
8133	Victim/Witness Investigator 3	790	457	0027	50A	0027
8135	Asst Chf Victim/Wit Invstgtor	790	458	0027	50B	0027
8139	Industrial Injury Investigator	790	45B	0024	50E	0024
8141	Worker's Compensation Adjuster	790	45C	0022	50F	0022
8142	Public Defender's Investigator	790	45D	0024	50G	0024
8143	Sr Public Defenders Invstgtor	790	45E	0027	50H	0027
8146	District Atty's Investigator	419	213	0036	316	0036
8147	Sr District Atty Investigator	419	214	0036	317	0036
8148	Chf District Atty Investigator	351	03M /36B /36C	0032	322/36X/36Y	0032
8149	Asst Chf Dist Atty's Invstgtor	419	215	0036	318	0036
8150	Pr DistAtty Invstgtor,SpecUnit	351	03N /36M /36N	0032	323/36K/36L	0032
8151	Claims Investigator, CA	022	45F	0008	50J	0008
8152	SrClaimsInvstgtor,Cty Atty Ofc	022	45G	0008	50K	0008
8157	Child Support Officer I	790	45K	0022	50N	0022
8158	Child Support Officer II	790	45L	0022	50P	0022
8159	Child Support Officer III	790	45M	0027	50Q	0027
8165	Worker's Comp Supervisor 1	790	45R	0027	50U	0027
8167	Admin Hearing Examiner	021	45T	0007	50W	0007
8168	Administrative Hearing Sup	021			50X	0007
8173	Legal Assistant	021	45Y	0007	511	0007

Job Codes and Grades by Bargaining Unit

			COMMN	COMMN	SFMTA	SFMTA
		Union	Grade		Grade	
Job Code	Title	Code	(Range A/B/C)	Barg Unit	(Range A/B/C)	Barg Unit
8175	Law Fellow	311	51P	0031		
8177	Attorney (Civil/Criminal)	311	217	0031		
8181	Assistant Chief Attorney 1	311	463	0031	516	0031
8182	Head Atty, Civil & Criminal	311	464	0031	517	0031
8183	Assistant Chief Attorney 2	311	465	0031	518	0031
8190	Attorney, Tax Collector	311	46A	0031		
8193	Chief Atty1 (Civil & Criminal)	311	46B	0031	51E	0031
8196	Public Defender	556	29B	NA		
8197	City Attorney	556	29C	NA		
8198	District Attorney	556	29D	NA		
8201	School Crossing Guard	790	21C	0025	34Q	0025
8202	Security Guard	790	29F	0024	35F	0024
8204	Institutional Police Officer	790	46C	0024	51F	0024
8207	Bldg & Grounds Patrol Officer	790	46D	0024	51G	0024
8208	Park Ranger	790	46E	0024	51H	0024
8210	Head Park Ranger	790	46F	0024	51J	0024
8211	Supv Bldg Grounds Patrol Ofcr	790	46G	0027		
8214	Parking Control Officer	790			5DA	T02
8216	Parking Control Supervisor	790			5DB	T03
8217	Comm Pol Svcs Aide Supervisor	790	46L	0027	51N	0027
8219	Parking Enforcement Admin	021	46M	0007	51P	0007
8226	Museum Guard	790	584	0024	586	0024
8228	Museum Sec Supv	790	46R	0027	51T	0027
8229	Mgr Museum Security Services	351	46S	0032		
8234	Fire Alarm Dispatcher	790	46U	0025	51U	0025
8236	Chief Fire Alarm Dispatcher	790	46V	0027	51V	0027
8238	Public SafetyComm Disp	790	46X	0022	51W	0022
8239	Public SafetyComm Supv	790	46Y	0027	51X	0027
8240	Pub Safety Communication Coord	021	46Z	0007	51Y	0007
8249	Fingerprint Technician 1	790	472	0022	521	0022
8250	Fingerprint Technician 2	790	473	0022	522	0022
8251	Fingerprint Technician 3	790	474	0027	523	0027
8252	Forensic Latent Examiner I	021	5EY	0007		
8253	Forensic Latent Examiner II	021	5EZ	0007		
8254	Forensic Latent Examiner Sup	021	5F0	0007		
8259	Criminalist I	021	475	0007		
8260	Criminalist II	021	476	0007	524	0007
8262	Criminalist III	021	477	0007	525	0007
8274	Police Cadet	790	47A	0025	527	0025
8300	Sheriff's Cadet	790	5CU	0025		
8301	Sheriff's Property Keeper	790	47D	0025		
8302	Deputy Sheriff 1	498	21L	0037		
8304	Deputy Sheriff	498	21M	0037		
8306	Senior Deputy Sheriff	498	21N	0037		
8308	Sheriff's Sergeant	499	21P	0038		
8310	Sheriff's Lieutenant	499	21Q	0038		
8312	Sheriff's Captain	499	21R	0038		
8315	Assistant Sheriff	351	03P /365 /366	0032		
8316	Assistant Counselor	790	47F	0025		
8317	Chief Deputy Sheriff (PERS)	351	5GS /5GT /5GU	0032		
8318	Counselor 2 (PERS)	790	47G	0024		
8320	Counselor, Juvenile Hall PERS	790	47H	0024		

Job Codes and Grades by Bargaining Unit

			COMMN	COMMN	SFMTA	SFMTA
		Union	Grade		Grade	
Job Code	Title	Code	(Range A/B/C)	Barg Unit	(Range A/B/C)	Barg Unit
8321	Counselor, Log Cabin Rch PERS	790	47J	0024		
8322	Sr Counselor, JH & LGR (PERS)	856	47K	0046		
8324	Sprv Counselor, Juvenile Court	856	47M	0046		
8340	Sr Sprvg Institut Mgr (PERS)	351	5CM	0032		
8344	Director, Juvenile Hall	351	03R /36Z /370	0032		
8348	Undersheriff	351	03S /371 /372	0032		
8350	Sheriff	556	29O	NA		
8413	Asst Chf Prob Ofc, Juv Prob	351	03T /367 /368	0032		
8414	Sprv Prob Ofc, Juv Court	965	47R	0052		
8415	Sr Sprv Prob Ofc, Juv Prob	351	47S	0032		
8416	Director, Probation Services	351	03U /36H /36J	0032		
8418	Chf Prob Ofc, Juv Court	351	03V /369 /36A	0032		
8420	Rehabilitation Svcs Coord	790	47V	0023		
8434	Sprv Adult Probation Ofc	965	47W	0052		
8435	Div Director, Adult Probation	351	03W /36D /36E	0032		
8436	Chief Adult Probation Officer	351	03X /36F /36G	0032		
8438	Chief Deputy Adlt Probation Of	351	03Y /35M /35N	0032		
8444	Deputy Probation Officer	651	21U	0040		
8446	Court Alternative Specialist 1	790	47X	0024		
8452	Criminal Justice Specialist 2	790	47Y	0027		
8504	Deputy Sheriff (SFERS)	498	549	0037		
8506	Senior Deputy Sheriff (SFERS)	498	54A	0037		
8508	Sheriff's Sergeant (SFERS)	499	54B	0038		
8510	Sheriff's Lieutenant (SFERS)	499	54C	0038		
8512	Sheriff's Captain (SFERS)	499	54D	0038		
8516	Assistant Sheriff (SFERS)	351	54F /54G /54H	0032		
8517	Chief Deputy Sheriff (SFERS)	351	5GV /5GW /5GX	0032		
8518	Undersheriff (SFERS)	351	54J /54K /54L	0032		
8520	Sheriff (SFERS)	556	54M	NA		
8529	Probation Assistant	790	5DL	0024		
8530	Deputy Probation Officer SFERS	651	54N	0040		
8532	Sprv Prob Ofc, Juv Crt (SFERS)	965	57D	0052		
8534	Sprv Adult Prob Ofc (SFERS)	965	57E	0052		
8540	Sr Sprv Prob Ofc, Juv Prb SFERS	351	57F	0032		
8550	Dist Atty Investigator (SFERS)	419	54P	0036		
8552	Sr DA Investigator(SFERS)	419	54Q	0036		
8554	Asst Chf DA Invstgtor (SFERS)	419	54R	0036		
8556	Chf Distt Atty Inves (SFERS)	351	54S /54T /54U	0032		
8558	PrDAInvest,SpecUnit (SFERS)	351	54V /54W /54X	0032		
8560	Assistant Counselor (SFERS)	790	57G	0025		
8562	Counselor, Juvenile Hall SFERS	790	57H	0024		
8564	Counselor, Log Cabin Rnch SFERS	790	57J	0024		
8566	Counselor 2 (SFERS)	790	57K	0024		
8568	Sr Cnselor, JH & LGR (SFERS)	856	57L	0046		
8572	Sprv Counselor, Juv Crt SFERS	856	57M	0046		
8578	Sr Sprvg Institut Mgr (SFERS)	351	5CN	0032		
8580	Director, Juvenile Hall (SFERS)	351	551 /552 /553	0032		
8582	ACPO, JuvP, Juv Prob (SFERS)	351	554 /555 /556	0032		
8584	Dir, Probation Svcs (SFERS)	351	557 /558 /559	0032		
8586	Chf Prob Ofc, Juv Court (SFERS)	351	55B /55C /55D	0032		
8588	Div Dir, Adult Prob (SFERS)	351	55E /55F /55G	0032		
8590	Chief Adult Prob Offcr (SFERS)	351	55H /55J /55K	0032		

Job Codes and Grades by Bargaining Unit

			COMMN	COMMN	SFMTA	SFMTA
		Union	Grade		Grade	
Job Code	Title	Code	(Range A/B/C)	Barg Unit	(Range A/B/C)	Barg Unit
8592	Chief Dep Adlt Prob Of (SFERS)	351	55L /55M /55N	0032		
8600	Emergency Services Assistant	021	57Y	0007		
8601	Emergency Services Coord I	021	57Z	0007		
8602	Emergency Services Coord II	021	580	0007	5DH	0007
8603	Emergency Services Coord III	021	581	0007		
8604	Emergency Services Coord IV	021	582	0007		
9102	Transit Car Cleaner	790			529	T01
9104	Transit Car Cleaner Asst Sprv	790			52A	T01
9110	Fare Collections Receiver	790			52B	T04
9116	Sr Fare Collections Receiver	790			52C	T04
9117	Pr Fare Collections Receiver	790			52D	T05
9118	Transit Revenue Supervisor	790			52E	T05
9122	Transit Information Clerk	790			52F	T04
9124	Sr Transit Information Clerk	790			52G	T04
9126	Transit Traffic Checker	790			52H	T04
9128	Senior Transit Traffic Checker	790			52J	T04
9131	Station Agent, Muni Railway	790			52K	T04
9132	Transit Fare Inspector	254			52L	T01
9135	Passenger Service Specialist	200			52M	T11
9136	Transit Training Specialist	200			5HM	T11
9139	Transit Supervisor	200			52N	T11
9140	Transit Manager 1	200			52P	T11
9141	Transit Manager 2	200			52Q	T11
9144	Investigator,Taxi & AccessSvcs	200	5EX	0019	52T	T11
9145	Traffic Signal Electrician	006			29P	T01
9146	Manager, Accessible Services	351			52U	TM
9147	Traf Signal Electrician Sup I	006			29Q	T01
9149	Traf Signal Electrician Sup II	006			29R	T01
9151	Real Estate Devt. Mgr, SFMTA	021			52W	0007
9152	Trasnprt Controller Trainee	200			5FG	T11
9153	Transportation Controller	200			5FH	T11
9155	Claims Investigator	200	48P	0019	52X	0019
9156	Senior Claims Investigator	200	48Q	0019	52Y	0019
9157	Claims Adjuster	200	48R	0019	52Z	0019
9160	Transportation Operations Spec	200			530	T11
9163	Transit Operator	253			34R	T07
9166	Transit Ambassador	790			5J7	T04
9167	Transit Ambassador Spv 1	790			5JQ	T05
9168	Transit Ambassador Spv II	790			5JY	T05
9172	Manager II, MTA	351			02N/44A/55A	TM
9174	Manager IV, MTA	351			02P/45A/56A	TM
9177	Manager III, MTA	351			02R/47A/58A	TM
9179	Manager V, MTA	351			02S/48A/48B	TM
9180	Manager VI, MTA	351			02T/49A/60A	TM
9181	Manager VII, MTA	351			02U/50A/61A	TM
9182	Manager VIII, MTA	351			02V/51A/62A	TM
9183	Deputy Dir I, MTA	351			040/52A/63A	TEM
9184	Deputy General Manager - MTA	351			34S	TEM
9185	Chf Opr Ofc, Publ Transp Dept	351			319	TEM
9186	Gen Mgr, Public Trnsp Dept	302				NA
9187	Deputy Dir II, MTA	351			02Y/53A/64A	TEM
9189	Dir of Planning Muni Railway	351			533	TM

Job Codes and Grades by Bargaining Unit

			COMMN	COMMN	SFMTA	SFMTA
		Union	Grade		Grade	
Job Code	Title	Code	(Range A/B/C)	Barg Unit	(Range A/B/C)	Barg Unit
9190	Board Scty, MTA	351			02X/54A/65A	TM
9195	Light Rail Vehicle Equip Eng	021			534	0007
9196	Sr Light Rail Veh Equip Eng	021			535	0007
9197	Signal and Systems Engineer	021			31A	0007
9202	Airport Communications Disp	790	490	0022		
9203	Sr Airport Communications Disp	790	491	0027		
9204	Airports Communications Sprv	790	492	0027		
9206	Airport Property Specialist 1	021	494	0007		
9207	Airport Property Specialist II	021	5KA	11		
9209	Community Police Services Aide	790	495	0024		
9212	Aviation Security Analyst	790	496	0024		
9213	Airfield Safety Officer	790	5HJ	0024		
9220	Aviation Security Ops Sup	790	497	0027		
9221	Airport Operations Supervisor	790	5HK	0027		
9230	Airport Custodial Svcs Sprv	790	49A	0027		
9232	Airport Mechanical Maint Sprv	039	224	0012		
9234	Airport Security ID Technician	790	5DJ	0027		
9235	Security Access Office Sup I	790	5K8	0027		
9236	Airport Ground Transport Tech	790	5DK	0027		
9237	Security Access Office Sup II	790	5K9	0027		
9240	Airport Electrician	006	49B	0003		
9241	Airport Electrician Supervisor	006	49C	0003		
9242	Head Airport Electrician	006	49D	0003		
9247	Airport Emerg Management Coord	351	49F	0032		
9251	Public Relations Mgr	351	49J	0032		
9252	Communications Specialist	351	5GM	0032	5GN	0032
9254	Airport Communications Officer	351	37Y	0032		
9255	Airport Economic Planner	021	49M	0007		
9328	Apprentice Pile Worker I	034	30L	0009		
9329	Apprentice Pile Worker II	034	30M	0009		
9330	Pile Worker	034	49T	0009		
9331	Piledriver Engine Operator	003	49U	0001		
9332	Piledriver Supervisor 1	034	49V	0009		
9342	Ornamental Iron Wrk Sprv 1	377	49W	0035		
9343	Roofer	040	49X	0013	5JR	0013
9344	Roofer Supervisor 1	040	49Y	0013		
9345	Sheet Metal Supervisor 1	104	49Z	0015		
9346	Fusion Welder	377	4A0	0035		
9354	Elevator and Crane Technician	006	4A1	0003		
9357	Wharfinger I/II	790	4A4	0027		
9358	Crane Mechanic Supervisor	006	4A5	0003		
9376	Marine Operations Specialist	021	4AD	0007		
9386	Senior Property Manager, Port	021	599	0007		
9393	Maritime Marketing Repr	021	4AP	0007		
9395	Property Manager, Port	021	4AQ	0007		
9399	Port Director	002		NA		
9504	Permit and Citation Clerk	790			536	T04
9506	Snr Permit and Citation Clerk	790			537	T04
9508	Prpl Permit and Citation Clerk	790			538	T05
9520	Trans Safety Specialist	200			539	T11
9530	Labor Relations Rep,SFMTA	001			53Y	NA
9531	Sr.Labor Relations Rep,SFMTA	001			53Z	NA

Job Codes and Grades by Bargaining Unit

			COMMN	COMMN	SFMTA	SFMTA
		Union	Grade		Grade	
Job Code	Title	Code	(Range A/B/C)	Barg Unit	(Range A/B/C)	Barg Unit
9702	Employment & Training Spec 1	535	4AU	0022	53A	0022
9703	HSA Emp & Training Spec II	535	5D7	0022	5D8	0022
9704	Employment & Training Spec 3	535	4AW	0027	53C	0027
9705	Emp & Training Spec 4	535	4AX	0027	53D	0027
9706	Employment & Training Spec 5	535	4AY	0027	53E	0027
9708	Employment & Training Spec 6	535	4AZ	0027	53F	0027
9770	Community Development Asst	790	4B2	0022	53J	0022
9772	Community Development Spec	790	4B3	0022	53K	0022
9774	Sr. Community Devl Spc 1	790	4B4	0022	53L	0022
9775	Sr Community Dev Spec 2	790	4B5	0022	53M	0022
9910	Public Service Trainee	790		0022		0022
9912	Public Service Aide-Technical	790	4B6	0022	53N	0022
9914	Public Service Aide-Admin	790	229	0022	31C	0022
9916	Public Svc Aide-Public Works	261	22A	0030	34T	0030
9920	Publ Svc Aide-Asst to Prof	790	22B	0022	34U	0022
9922	PS Aide to Prof	790	22C	0022	34V	0022
9924	PS Aide Health Services	790	22D	0023	34W	0023
9940	Pre-Appren Automotive Mechanic	130	5H4	0016	5H5	T01
9971	Community Worker					
9976	Technology Expert I	021		0007		0007
9978	Technology Expert II	351		0032		0032
9979	Labor and Employment Advisor	002		NA		NA
9989	Executive Contract Employee	990		NA		
AB44	Cfdntal Chf Atty 2,(Cvl&Crmnl)	002	4C0	NA	53R	NA
H001	Fire Rescue Paramedic	793	22S	0043		
H002	Firefighter	798	22Y	0044		
H003	EMT/Paramedic/Firefighter	798	233	0044		
H004	Insp, Fire Dept	798	236	0044		
H006	Invstgtor,Fire Dept	798	23A	0044		
H008	EMT Paramedic	798	5DN	0044		
H009	Community Paramedic	798	5J9	0044		
H010	Incident Support Specialist	798	22L	0044		
H016	Tech Trn Spc, Fire Dept	798	22P	0044		
H018	Coord of Community Service	798	22Q	0044		
H020	Lieutenant, Fire Suppression	798	22T	0044		
H022	Lieut,Fire Prev	798	22U	0044		
H023	Lieut, Emergency Med Svcs	798	5GC	0044		
H024	Lieut,Fire Invstgtn	798	22V	0044		
H028	Lieut, Division of Training	798	22W	0044		
H029	Special Services Officer	798	304	0044		
H030	Captain, Fire Suppression	798	22Z	0044		
H032	Capt,Fire Prev or Fire Invsgtn	798	230	0044		
H033	Captain, Emergency Med Svcs	798	231	0044		
H039	Captain, Division of Training	798	232	0044		
H040	Battalion Chief, Fire Suppress	799	234	0045		
H042	Assistant Fire Marshal	799	5F1	0045		
H043	EMS Section Chief	799	235	0045		
H050	Asst Chf of Dept (Fire Dept)	799	237	0045		
H051	Assistant Deputy Chief 2	352	238	0033		
H053	Emergency Medical Svcs Chief	352	239	0033		
H110	Marine Engineer of Fire Boats	799	22M	0045		
H120	Pilot of Fire Boats	799	22N	0045		

Job Codes and Grades by Bargaining Unit

			COMMN	COMMN	SFMTA	SFMTA
		Union	Grade		Grade	
Job Code	Title	Code	(Range A/B/C)	Barg Unit	(Range A/B/C)	Barg Unit
MA05	Customer Service Clerk				53V	NA
MA06	Senior Customer Service Clerk				53W	NA
MA07	Principal Cstmr Service Clerk				53X	NA
P103	Special Nurse	791	23B	0042		
Q002	Police Officer	911	23C	0048		
Q003	Police Officer 2	911	23G	0048		
Q004	Police Officer 3	911	23H	0048		
Q035	Assistant Inspector	911	23D	0048		
Q036	Assistant Inspector 2	911	23E	0048		
Q037	Assistant Inspector 3	911	23F	0048		
Q050	Sergeant, (Police Department)	911	23J	0048		
Q051	Sergeant 2	911	23K	0048		
Q052	Sergeant 3	911	23L	0048		
Q060	Lieutenant (Police Department)	911	23M	0059		
Q061	Lieutenant 2	911	23N	0059		
Q062	Lieutenant 3	911	23P	0059		
Q080	Captain (Police Department)	911	23R	0059		
Q081	Captain 2	911	23S	0059		
Q082	Captain 3	911	23T	0059		