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# CRD

June 22, 2023

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**We believe  
discrimination must be  
eradicated.**

A group of diverse children and adults are smiling and looking towards the camera on a staircase. The children are in the foreground, and adults are behind them. The scene is brightly lit, suggesting an indoor setting like a school or community center. The text is overlaid in white, bold, sans-serif font.

**Community**  
**Equity**  
**Integrity**  
**Hope**

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# Goals for 2023 - 2024

## Investigate

Housing Testing

Expanding Authority

Creating Dashboards

## Educate

Public Awareness

Training Strategies

HRC Postings

## Legislate

Equity Analysis

Reforms to Fair Chance

Collaborative Initiatives

# DID YOU KNOW?

**IN OUR COMMUNITY,  
YOU HAVE  
A FAIR CHANCE.**

**SAN FRANCISCO  
HUMAN RIGHTS  
COMMISSION**

The Civil Rights Division exists to eradicate discrimination in the City & County of San Francisco. No resident, intentionally or systemically, should be prevented from housing, employment, or access to public spaces on the basis of discriminatory practice.

If you've been the victim of discrimination, we're here to help.



# DID YOU KNOW?

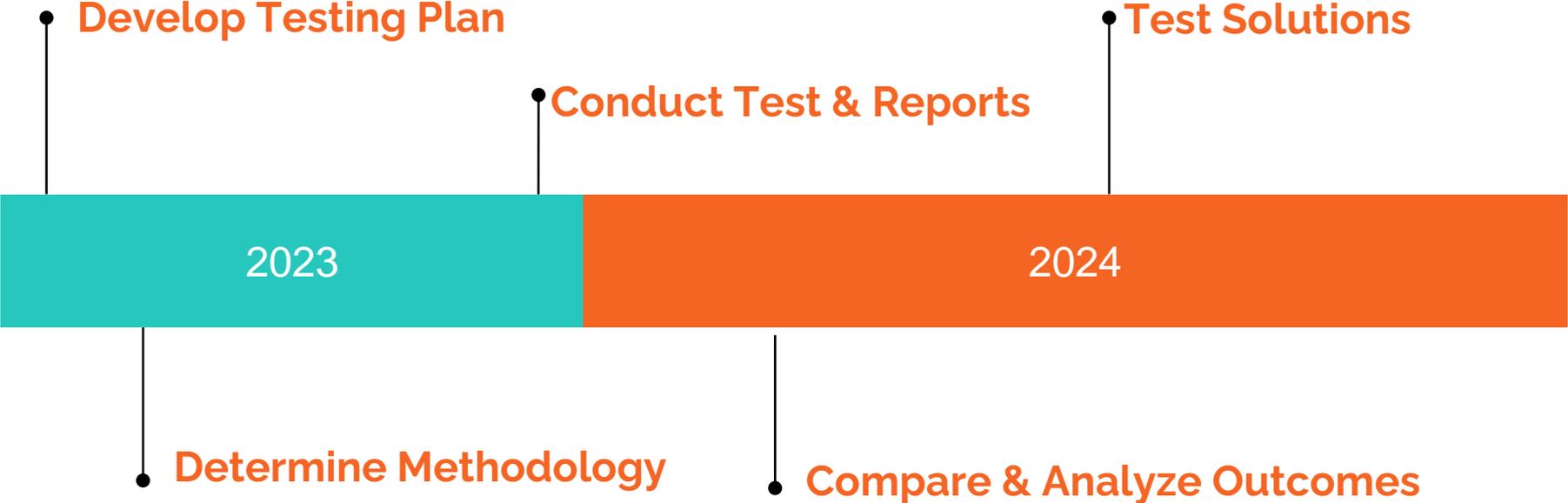
Denying Section 8 voucher holders rental housing is against local and state law and considered source of income discrimination

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COMMISSION**



# Example Audit Timeline



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**The people that find us**

**The people that need us.**

(How might we design our goals with the end user in mind)

# Human Centered Design

The image features a dark, moody background showing the silhouettes of several people sitting at a table in a room with large windows. They are looking out at a cityscape. The most prominent building in the background is a large, classical-style building with a prominent dome, likely a state capitol building. The overall atmosphere is professional and contemplative.

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**Thank You  
Questions?**