



SAN FRANCISCO COMMUNITY HEALTH IMPROVEMENT PLAN (CHIP) 2025-2028

Population Health Division
Priscilla Chu, DrPH, MPH & Lucia Angel, MHA
August 17, 2026



POPULATION HEALTH DIVISION
SAN FRANCISCO DEPARTMENT OF PUBLIC HEALTH

Agenda

- Organizational Charts
- Summary of the Talk
- Community Collaborators
- Community Health Improvement Plan (CHIP) Overview
- CHIP Results
- CHIP Next Steps

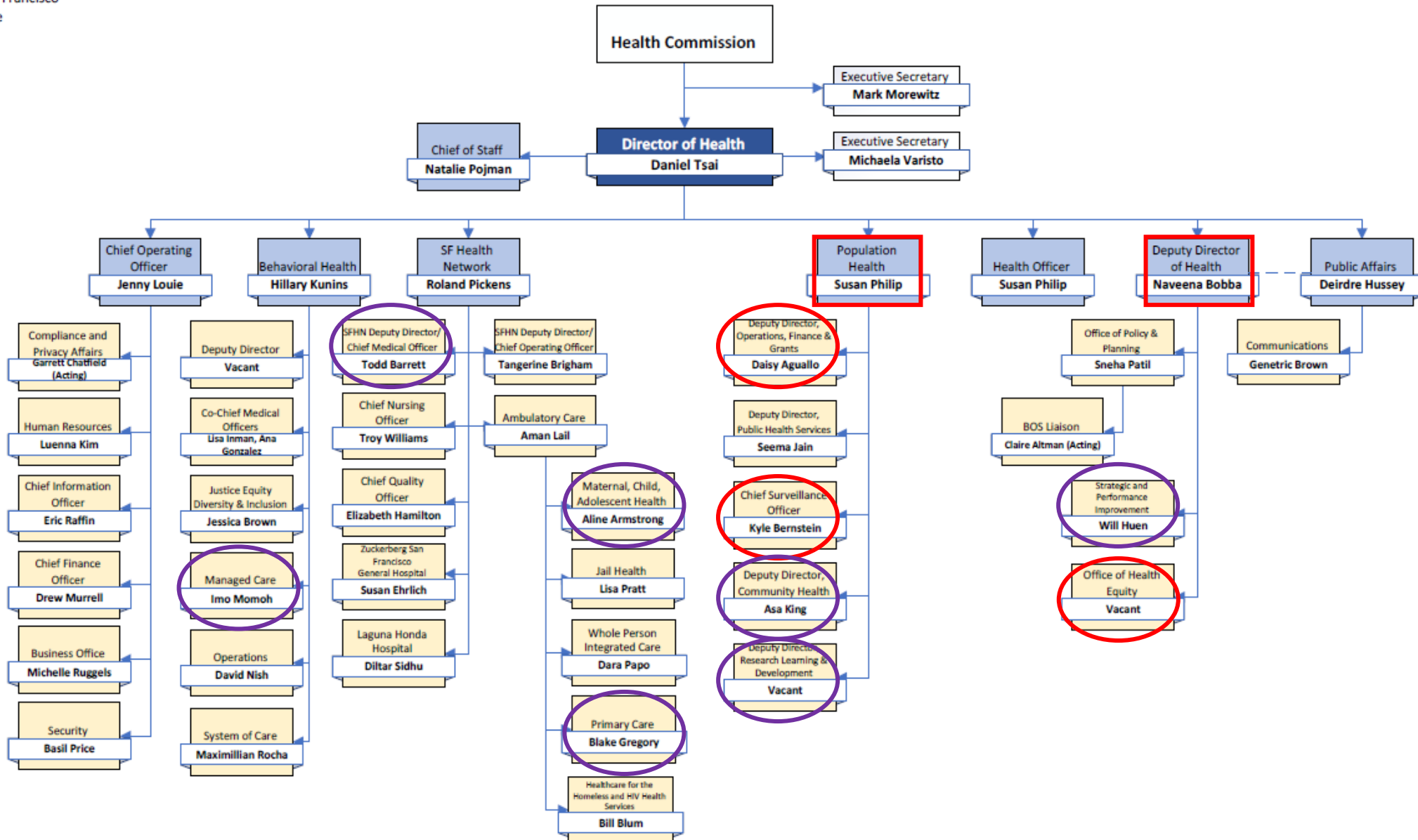


POPULATION HEALTH DIVISION
SAN FRANCISCO DEPARTMENT OF PUBLIC HEALTH



City and County of San Francisco
Daniel L. Lurie
Mayor

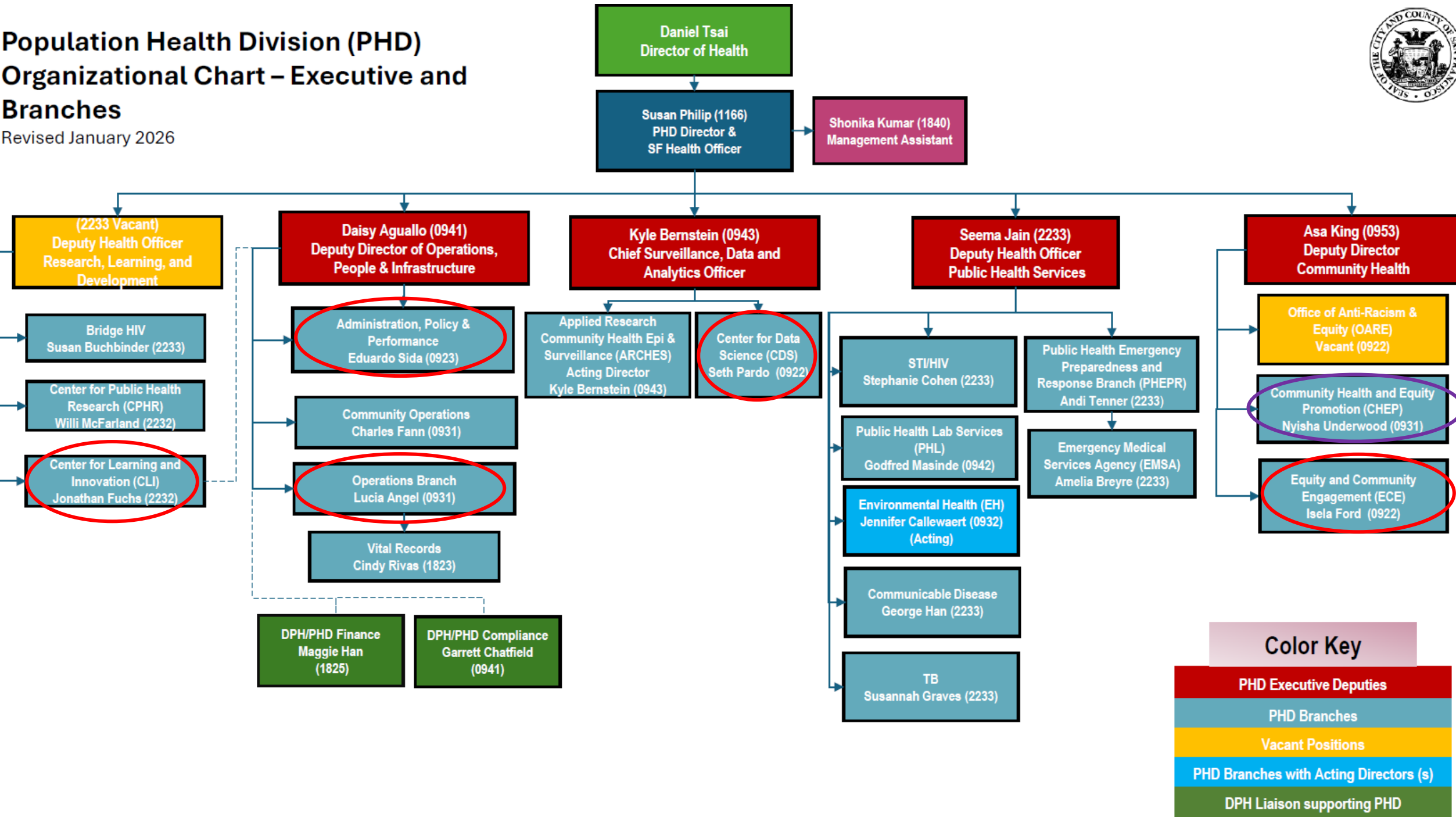
San Francisco Department of Public Health
Daniel Tsai
Director of Health





Population Health Division (PHD) Organizational Chart – Executive and Branches

Revised January 2026





Summary of the Talk

- The **Community Health Improvement Plan (CHIP)** is a strategic plan addressing needs identified in the Community Health Assessment (CHA)
- The CHIP process resulted in:
 - Prioritized population health areas
 - Population strategies
 - Program action plans



Collaborations with Community

African American Health Equity Coalition Rafiki Coalition for Health and Wellness	Medi-CAL Managed Care Plans - Anthem - Kaiser Permanente - San Francisco Health Plan
Asian & Pacific Islander Health Parity Coalition (APIHPC) - APA Family Support Services - Chinese Hospital - Community Youth Center (CYC) - Northeast Medical Services (NEMS) - On Lok Senior Services - Richmond Area Multi-Service Agency (RAMS)	
Chicano-Latino-Indigena (CLI) Health Equity Coalition / Latino Parity Equity Coalition (LPEC) - CARECEN SF - Instituto Familiar de la Raza - SF AIDS Foundation	American Indian Cultural District / Bay Area American Indian Two-Spirits (BAAITS)
	Native American Health Center
	UCSF
	Code Tenderloin
San Francisco Health Improvement Partnership (SFHIP)	Brothers Against Drug Deaths (BADD)
	Tenderloin Housing Clinic
	Senior Disability Action
	San Francisco Community Clinic Consortium (SFCCC)

Collaborations within SFDPH

DPH Participants

Behavioral Health Services (BHS)

CalAIM / San Francisco Health Network

DPH Executive Leadership

Maternal, Child, and Adolescent Health (MCAH)

Population Health Division (PHD)

Primary Care (Behavioral Health)

Office of Health Equity (OHE)



POPULATION HEALTH DIVISION
SAN FRANCISCO DEPARTMENT OF PUBLIC HEALTH

What is the CHIP?

- Long-term, data-driven plan
- Targets health issues from Community Health Assessment (CHA)
- Defines collaborative approach
- Aligns on shared priorities
- Includes diverse stakeholders
- Action focused
- Required for Public Health Accreditation



CHIP Timeline

Planning Phase (Summer 2025)

- Defining top priorities

Phase 1: Population Level Plan (Sep 2025 – Jan 2026)

- Two Population Health Priorities
- Root causes
- Five Population Health Strategies

Phase 2: Program Level Plans (Feb 2026 – June 2026)

- Programs aligned with strategies
- Defined Program metrics and action plans
- Developed CHIP report

Phase 3: Implementation (July 2026 – Dec 2028)

- CHIP Program Action Plan implementation
- Monitor progress



CHIP Phase I Results

Result Statement

San Franciscans are healthy and thriving when systems work collaboratively to eliminate disparities, address root causes like poverty and racism, and ensure that all people – especially those most impacted – are supported holistically with culturally and linguistically responsive resources, relationships, dignity, and opportunities to live well and belong.

Health Priorities and Population Indicators

Chronic Disease	Mental Health
• Hospitalizations due to Heart Failure • Hospitalizations due to Diabetes	• People experiencing severe psychological distress

Population Strategies (N=5)

CHIP Phase 2 Results - 20 Program Plans!

Population Strategies		# of Plans
	Mental Health: Provide coping tools and education	4
	Mental Health: Strengthen systems coordination	2
	Mental Health: Build, support, and retain a culturally competent workforce	1
	Chronic Disease: Address social determinants of health through community engagement	9
	Chronic Disease: Expand access to preventative care through community engagement	4

CHIP Phase 3 - Next Steps

- Finalize detailed action plans
- Monitor program action plan progress
- Continued opportunities for partnerships
- Build deeper relationships through regular meetings





Successes

- Stakeholder diversity
- Achieving consensus
- Strong engagement
- Positive SFDPH collaboration



POPULATION HEALTH DIVISION
SAN FRANCISCO DEPARTMENT OF PUBLIC HEALTH

Lessons Learned

- Designing for collaboration is meaningful and hard
- Cross divisional coordination reduces silos
- Nurturing partnerships leads to high engagement
- What participants enjoyed:
 - Early partner engagement
 - Meeting everyone/Networking/Collaboration
 - Learning what the community wants
 - Addressing SDOH [Social Determinants of Health]
 - Meeting in-person
 - Relaxed brainstorming



THANK YOU!

Lucia.Angel@sfdph.org

Priscilla.Chu@sfdph.org

