

San Francisco Children and Families Commission

Wednesday, November 5, 2025



San Francisco Department of
Early Childhood

AGENDA

1. Call to order
2. Roll call
3. General public comment
4. Agenda items public comment
5. Public hearing on the First 5 San Francisco 2024-2025 annual audit (Action Item)
[Commissioners provided with the following: coversheet]
6. Commissioner updates
7. Executive Director updates
8. Discussion and possible action to approve the January 22, 2025 meeting minutes (Action item)
[Commissioners provided with the following: draft minutes]
9. Discussion and possible action to approve the June 3, 2025 meeting minutes (Action item) [Commissioners provided with the following: draft minutes]
10. Public hearing on the First 5 San Francisco 2024-2025 annual report (Action Item) [Commissioners provided with the following: coversheet and annual report submission summary]
11. Discussion on the department's strategic direction focusing on Child and Family Wellbeing. (Discussion)
12. Adjourn



2. Roll Call



3. General public comment



4. Agenda items public comment



5. Public hearing on the
First 5 San Francisco
2024-2025 annual audit
(Action Item)



6. COMMISSIONER UPDATES



7. EXECUTIVE DIRECTOR UPDATES

Director's Report

- Wu Yee Children's Services, highlighting DEC with a panel of changemakers — from The Mimi and Peter Haas Fund, Crankstart Foundation, Zellerbach Family Foundation, and the SF Recreation and Parks — shared how collaboration is key to building a brighter, more equitable future for every child.
- Compass Family Services hosted its first-ever free pumpkin patch for our city's kids at the Civic Center. Collaboration with ECE programs serving families in the Tenderloin.
- Collaborating with HSA's CalFresh Emergency Grocery Card Program, an emerging model for ongoing federal funding delays. DEC activating the FRC Network as a partner resource for families.
- City Departments in Conversation: Coordinating Care for Children, Youth & Families Summit





Early Childhood Panel

Compass
Family Services
created a
pumpkin patch
and the Civic
Center never
looked more
vibrant!



8. Discussion and possible action to approve the June 3, 2025 meeting minutes (Action item)



9. Public hearing on the
First 5 San Francisco
2024-2025 annual report
(Action Item)



10. Discussion on the department's strategic direction focusing on Child and Family Wellbeing.
(Discussion)



Division of Child and Family Well- being and First 5 Programs

CFW Outcomes and Key Strategies

Parents have information, resources and connections

Citywide network of Family Resource Centers

Children are in excellent physical and mental health

Universal screening, literacy, play and follow-up

Families have nurturing supportive relationships free from bias and racism

Concrete and targeted supports when needed

Providers are mutually invested in children's healthy development

Strong collaboration between service sectors

Key Strategy: Universal Screening, Literacy, Play, and Follow-up

- ✓ Ensure every DEC funded program has access to Sparkler and Imagination Library
- ✓ Establish a central connecting point for developmental concerns
- ✓ Promote Sparkler and Imagination Library citywide
- ✓ **What's next? Pediatric Clinics have >13 critical touchpoints before age 3.**
 - **Collaboration with UCSF and DPH for Healthy Steps Clinic Transformation**



DPH: Integration of Healthy Steps in SF Health Network Clinics

Three Tiers

Eight Core Components

TIER 3

COMPREHENSIVE SERVICES



Ongoing, preventive team-based well-child visits

TIER 2

SHORT-TERM SUPPORT



Child development & behavior consults
Care coordination & systems navigation
Positive parenting guidance & information
Early learning resources

TIER 1

UNIVERSAL SERVICES



Child developmental, social-emotional & behavioral screenings

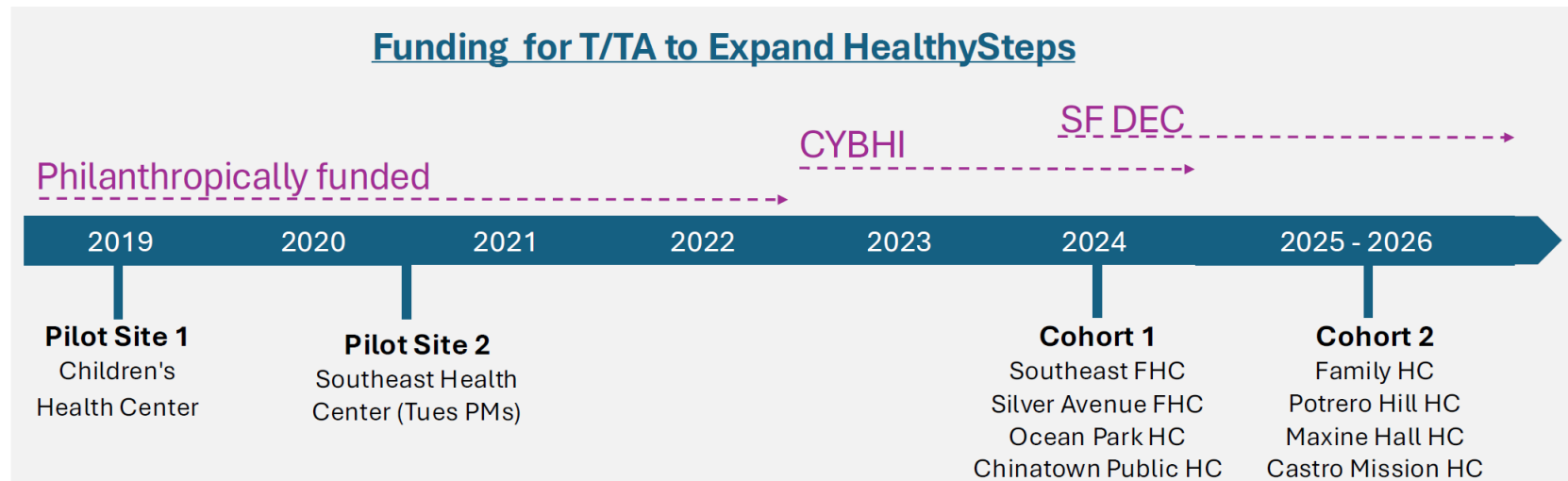
Screening for family needs
-MATERNAL DEPRESSION
-OTHER RISK FACTORS
-SOCIAL DETERMINANTS OF HEALTH

Family support line
-PHONE, TEXT, EMAIL, ONLINE PORTAL



UCSF: Center for Advancing Dyadic Care in Pediatrics

- Integrates behavioral health and developmental support into well visits
- Offers mechanism for parent/child dyad to be supported **without diagnosis**
- T/TA services to expand dyadic care via the HealthySteps model beyond CHC and ultimately to all pediatric patients up to age 20
- Leverage new dyadic billing codes to generate ongoing revenue



DEC: Connection to Early Childhood Experience and Landscape



- Deep experience with site-based coaching, consultation, and T/TA
- Robust training, support, and technology for developmental screening
- Tangible resources through Sparkler, Imagination Library, and Family Resource Centers
- System of care for ongoing early intervention, including developmental playgroups and care coordination
- Collaboration across sectors is beneficial for parents, children, and providers!



Citywide System of Universal and Targeted Early Intervention Supports

Step 1: Universal Screening & Play

Step 2: Centralized Referral

Step 3: Supports for Moderate Risk

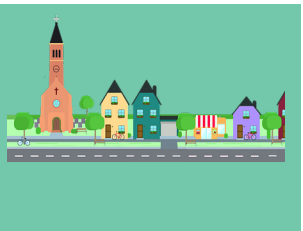
Step 4: Supports for High Risk



MediCal Pediatric Clinics: 13 touchpoints < age 3



Early Learning for All: Daily Touchpoints, especially infant to age 4



Citywide FRCs, Libraries, and Rec Centers: Broad reach, all ages

- Information hub for child development, developmental delays, and disability
- Initial and expanded screening and immediate follow-up
- Referral supports for short and longer-term services

Developmental Playgroups in Multiple Settings

Early Intervention Family Resource Center

Care Coordination, Dyadic Care in Pediatric Clinics

Care Coordination, Inclusion Services in ECE

City-wide Care Coordination



Discussion

Adjourn



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