



San Francisco  
**Sheriff's Office**



# **FY 2027 & FY 2028 Budget**

## Department Budget Presentation



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February 12, 2026



## Mayor's Priorities & Instructions

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- Reorient city spending towards 2026 priority core services
- Continue to reduce structural deficit
- Invest in long-term operational efficiencies

Departments are instructed to:

- Eliminate discretionary programs
- Restructure departments around current staffing levels
- Reduce Citywide workorders and/or overhead by 10%
- Shift duplicative or common services toward a centralized model
- Propose near-term investments for long-term cost savings



# San Francisco Sheriff's Office

# Strategic Goals

## Internal SFSO Goals

- Maximize Workforce Potential
- Improve Fairness and Efficiency of Discipline System
- Modernize Technology
- Increase Investigative Effectiveness
- Improve Quality of Training

## External SFSO Goals

- Protect and Engage San Francisco
  - Reduce Crime & Victimization
  - Combat illegal drug use
  - Improve Traffic Safety

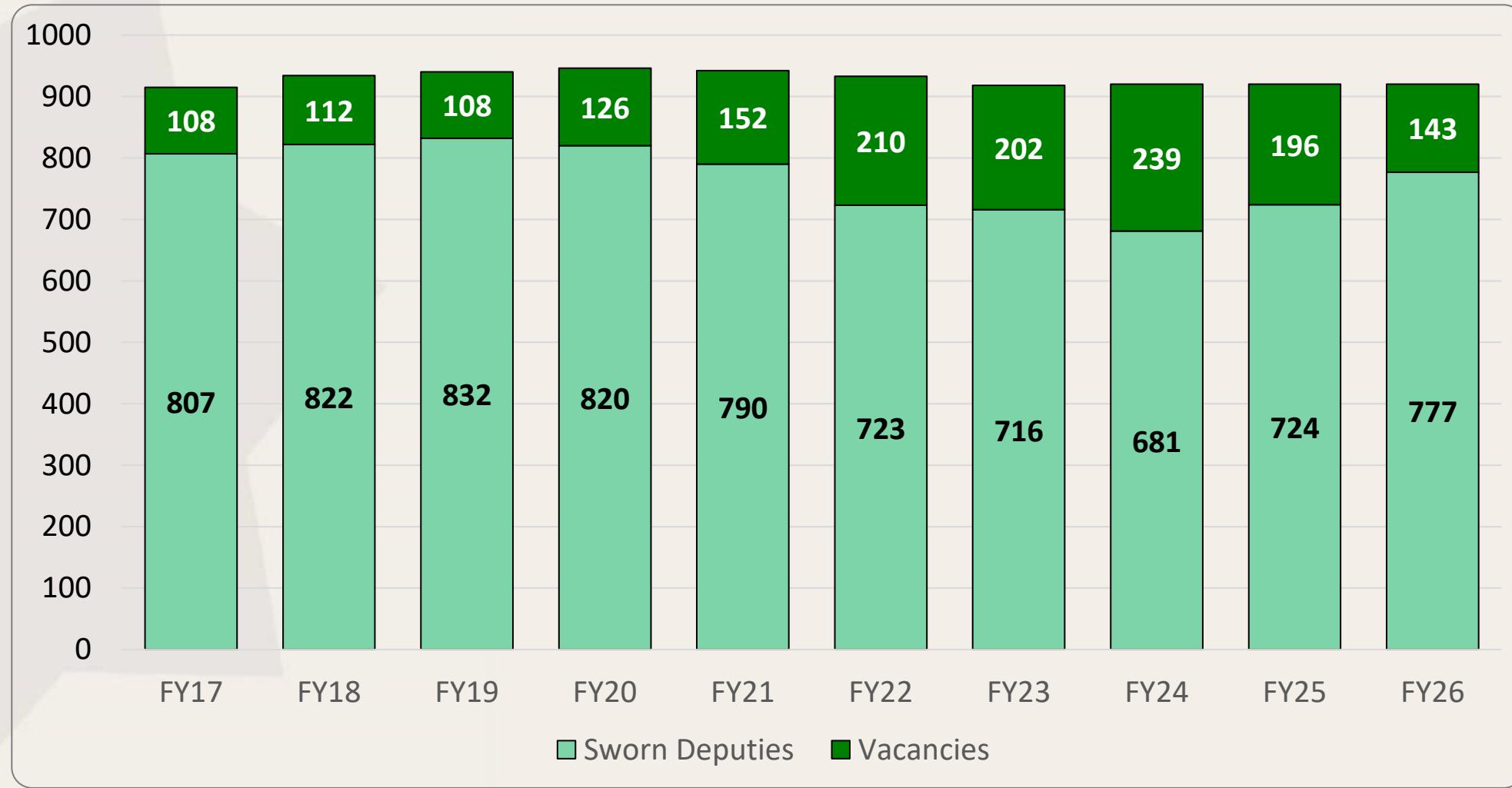
## Justice Partnerships

- Support Citywide Efforts to Address Homelessness
- Integrate Technology Roadmap with City's Strategic Plan



# San Francisco Sheriff's Office

# Sworn Workforce Measurements





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# Department Staffing Comparison

Year	Sworn			Professional Staff			Cadets		
	Positions	Filled	% Filled	Positions	Filled	% Filled	Positions	Filled	% Filled
FY19	940	832	89%	122.5	99	81%	98	90	92%
FY20	946	820	87%	131	101	77%	98	85	87%
FY21	942	790	84%	143.5	100	70%	98	92	94%
FY22	933	723	77%	142.5	97	68%	116	87	75%
FY23	918	716	78%	145.5	105.5	73%	116	93	80%
FY24	920	681	74%	145.5	103	71%	116	95	82%
FY25	920	724	79%	145.5	95	65%	116	81	70%
FY26*	920	777	84%	145.5	93	64%	116	86	74%

\*Data is through January 2026



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# Hiring and Separation Trends

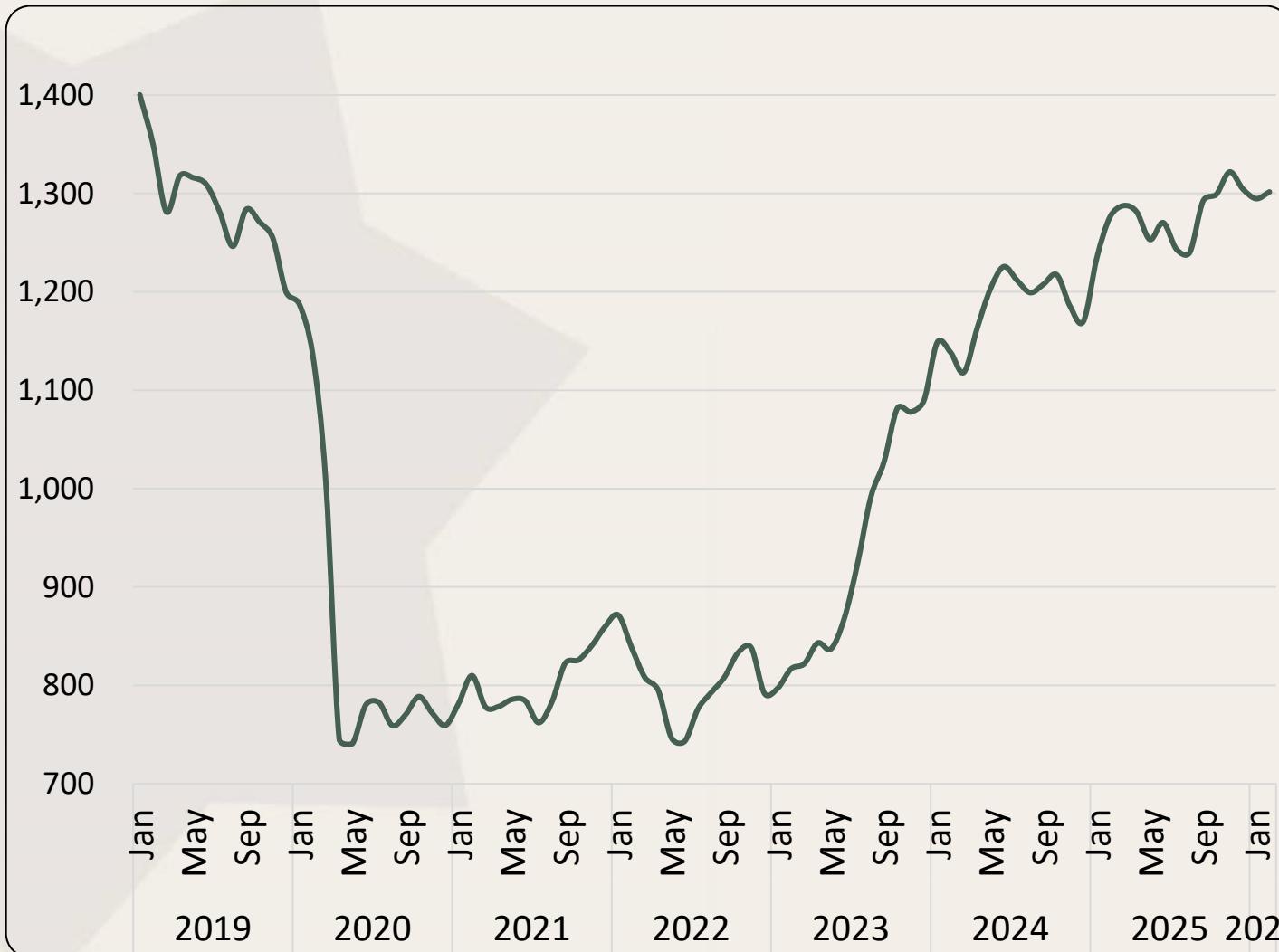
Category	FY20	FY21	FY22	FY23	FY24	FY25	FY26*
<b>Total Sworn Hires</b>	47	16	31	45	42	98	75
Sworn Rehires/Laterals	0	1	6	13	8	19	19
8302 Deputy Recruits Hired	47	15	25	32	35	79	56
↳ # of Cadets Promoted to 8302s	5	0	6	6	5	7	4
% of 8302s Hired	11%	0%	24%	19%	14%	9%	7%

Sworn Staffing	FY20	FY21	FY22	FY23	FY24	FY25	FY26*
Hires	48	16	31	45	43	98	75
Separations	-60	-46	-98	-52	-77	-54	-34
<b>Net Total</b>	<b>-12</b>	<b>-30</b>	<b>-67</b>	<b>-7</b>	<b>-34</b>	<b>+44</b>	<b>+41</b>

\*Data is through January 2026



# Average Jail Population Count



Avg Pop	CJ1	CJ2	CJ3/CJ3A	CJ4	Total
2018	19	274	676	329	1,298
2019	17	282	660	326	1,285
2020	13	220	499	157	889
2021	14	238	543		794
2022	15	241	540		796
2023	17	304	604		925
2024	24	382	769		1,175
2025	33	361	874		1,268
2026	24	356	908		1,288

Average daily jail population is now back to pre-pandemic levels. However, 70% of inmates are now housed at SBJ vs. 50% in 2019.



- County Jail #1, 425 7<sup>th</sup> Street
  - Built in 1994
  - Intake and Release
- County Jail #2, 425 7th Street
  - Built in 1994
  - Capacity: 392 beds
  - Intake and Release
- County Jail #3, 1 Moreland Drive, San Bruno
  - Built in 2006
  - Capacity: 768 beds
- County Jail #3 Annex, San Bruno
  - Built in 1989
  - Capacity: 312 beds
  - Previously used as training facility
  - Reopened in 2023 due to increasing jail population



San Francisco

# Sheriff's Office

## Adding Positions for CJ#3 Annex

Job Class	Description	Total
8312	Sheriff's Captain	1
8310	Sheriff's Lieutenant	2
8308	Sheriff's Sergeant	5
8306	Senior Sheriff's Deputy	4
8304	Sheriff's Deputy	44
8300	Sheriff's Cadet	1
7334	Stationary Engineer	1
7347	Plumber	1
7514	General Laborer	1
<b>Position Total</b>		<b>60</b>

- CJ#3 Annex reopened in 2023
- Five dorms are actively in use, with one remaining dorm on standby
- Currently staffed on overtime



- Add 60 FTEs (56 sworn, 4 professional staff) to operate CJ#3 Annex (unfunded from FY26)
- Reduce attrition to fund the additional deputies hired in FY26
- One transportation bus
- Increased food and supply costs to support the higher jail population
- Funding for RESET Center

*\*Figures are subject to change as entries are still actively being entered. Data as of 2/11/26.*



## COIT and Capital Projects

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- Funding to continue implementation of Jail Management System (JMS)
- Request for a new Records Management System
- Capital improvements to San Bruno Jail Facilities (roof coating, water heater, infrastructure upgrades)

*\*Figures are subject to change as entries are still actively being entered. Data as of 2/11/26.*



Category (in millions)	FY24	FY25	FY26	FY27*	FY28*
State Revenues	36.0	41.6	35.2	37.7	36.6
Charges for Services	0.5	1.0	1.2	1.2	1.2
Fines, Forfeitures, and Penalties	0.2	0.1	0.1	0.1	0.1
Expenditure Recoveries	33.0	33.1	32.7	34.0	34.1
Other Financing Sources	-1.4	1.2	0.3	0.2	0.0
<b>Total Revenues</b>	<b>68.4</b>	<b>77.0</b>	<b>69.7</b>	<b>73.5</b>	<b>71.9</b>

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# Department Wide Budget Uses

Category (in millions)	FY24	FY25	FY26	FY27*	FY28*
Personnel Costs	197.2	217.7	242.2	288.6	306.8
Non-Personnel Services	13.7	13.7	8.3	14.8	13.4
Community Programs	11.0	11.8	11.9	12.1	12.4
Materials & Supplies	5.9	6.9	8.0	9.0	9.0
Capital Outlay (Equip)	0.0	0.4	0.7	0.0	0.0
Services by Other Dept to SHF	22.7	23.1	24.1	25.0	25.0
Services by SHF to Other Dept	32.5	35.0	32.5	39.0	42.0
Programmatic Projects	4.1	8.5	8.0	4.5	0.9
Special Revenue Projects	3.9	8.3	3.1	4.6	1.9
<b>Total Expenditures</b>	<b>291.0</b>	<b>323.1</b>	<b>345.6</b>	<b>404.4</b>	<b>418.2</b>

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**Authorized FTE Positions**

Category	FY24	FY25	FY26	FY27*	FY28*
Sworn	920.5	921.0	920.0	953.0	961.0
Cadets	116.0	116.0	116.0	132.0	132.0
Professional Staff	144.5	144.5	139.0	139.4	144.0

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