

Women's Agenda Department Action Plan

Office of the Assessor-Recorder

FY 2026–27 through FY 2028–29

Women's Agenda Vision

The Office of the Assessor-Recorder will partner with the Department on the Status of Women (DOSW) to advance economic mobility and financial security for all, including women, girls, and gender-diverse people. Through equitable access to financial literacy, estate planning education, property ownership resources, and cross-sector partnerships, the department will help strengthen wealth-building opportunities and reduce barriers to long-term economic stability in alignment with the San Francisco Women's Agenda.

Women's Agenda | Pillar Alignment

Pillar	Department Alignment
Health	Not Applicable
Safety	Not Applicable
Economic Mobility & Security	Priority Area
Civic Leadership & Community Engagement	Not Applicable

FY 2026–27 | Planning & Alignment

Overall

- Reporting on gender representation for personnel and services offered by the department.

Health

- Not Applicable – This pillar was not identified as a departmental priority area in the Women's Agenda due to capacity.

Safety

- Not Applicable – This pillar was not identified as a departmental priority area in the Women's Agenda Questionnaire.

Economic Mobility & Security

- Develop and launch a women-centered Financial Literacy Pop-up focused on financial education, estate planning, and property ownership resources as part of the department's community outreach efforts.
- Partner with DOSW to identify opportunities to expand financial education and wealth-building resources for current and prospective homeowners.
- Identify opportunities to incorporate gender-responsive outreach strategies into community education and engagement activities.

Civic Leadership & Community Engagement

- Not Applicable – This pillar was not identified as a departmental priority area in the Women's Agenda Questionnaire.

FY 2027–28 | Implementation

Health

- Not Applicable – This pillar was not identified as a departmental priority area in the Women's Agenda due to capacity.

Safety

- Not Applicable – This pillar was not identified as a departmental priority area in the Women's Agenda Questionnaire.

Economic Mobility & Security

- Expand financial literacy and estate planning education through community events and strategic partnerships.
- Increase outreach to women homeowners and communities experiencing barriers to wealth building.
- Monitor participation, community engagement, and program outcomes to inform continuous improvement.

Civic Leadership & Community Engagement

- Not Applicable – This pillar was not identified as a departmental priority area in the Women's Agenda Questionnaire.

FY 2028–29 | Sustainability & Continuous Improvement

Health

- Not Applicable – This pillar was not identified as a departmental priority area in the Women's Agenda due to capacity.

Safety

- Not Applicable – This pillar was not identified as a departmental priority area in the Women's Agenda Questionnaire.

Economic Mobility & Security

- Institutionalize successful financial literacy and estate planning initiatives as part of ongoing community engagement efforts.
- Evaluate outcomes related to financial education, community participation, and wealth-building opportunities.
- Identify opportunities to strengthen partnerships and expand access to financial empowerment resources.

Civic Leadership & Community Engagement

- Not Applicable – This pillar was not identified as a departmental priority area in the Women's Agenda Questionnaire.

Women's Agenda | Gender Representation

To advance equitable representation across City government, the Department on the Status of Women (DOSW) requests that each department report workforce and service-related gender data. This information will support implementation of the Women's Agenda, inform the Annual Women's Agenda Report, and help identify opportunities to improve gender equity across City departments. DOSW asks each department to share the following data:

- Workforce composition by gender across all employee classifications.

- Hiring, promotion, and retention outcomes by gender.
- Participation in leadership development, mentorship, and succession planning by gender.
- Department-specific strategies implemented to improve gender equity and representation.

Annual Performance Measures

- Annual number of individuals participating in financial literacy and estate planning workshops.
- Annual number of women served through financial literacy and homeowner education initiatives. ASR will identify any existing reportable data and explore prospective measures such as voluntary gender information for participants in financial literacy, estate planning, and homeowner educational program, while tracking overall participation, outreach events, and collaboration with DOSW and community partners.
- Annual number of community outreach events supporting financial empowerment and wealth building.
- Annual number of collaborative initiatives with DOSW and community partners.
- Annual progress toward departmental gender representation goals.

Summary of Key Deliverables

FY 2026–27

- Launch a women-centered Financial Literacy Pop-up focused on financial literacy, estate planning, and property ownership.
- Establish annual Women's Agenda performance measures.
- Strengthen collaboration with DOSW and community partners to expand financial education opportunities.
- Develop gender-responsive outreach strategies that increase access to financial empowerment resources.

FY 2027–28

- Expand financial literacy and estate planning outreach through community partnerships.
- Increase participation among current and prospective homeowners, including women.
- Monitor program participation and performance measures to evaluate implementation and improve service delivery.

FY 2028–29

- Institutionalize successful financial literacy and wealth-building initiatives.
- Evaluate program outcomes and identify opportunities to expand community impact.
- Strengthen partnerships and outreach strategies that improve economic mobility and financial security.
- Develop recommendations to inform future Women's Agenda priorities and continuous improvement.

City Department Contact Information		
Role	Contact	Information
Department Head	City Assessor Joaquin Torres	joaquin.torres@sfgov.org
Women's Agenda Champion	Holly Lung, Legislative Director	holly.lung@sfgov.org
	Alondra Esquivel-Garcia, Sr. Administrative Analyst	alondra.esquivel@sfgov.org

Department Certification

I certify that this report accurately reflects the department's implementation of its Women's Agenda Action Plan during the reporting period.

Department Head

Name: Joaquin Torres

Signature: [Signature] Date: 17 October 2026

Women's Agenda Champion

Name: Alondra Esquivel Garcia

Signature: [Signature] Date: 10/06/2026

Women's Agenda Champion

Name: Holly Lung

Signature: [Signature] Date: 10/6/2026