

**APRIL 2, 2025**

**REGULAR MEETING, CITY HALL**

The Police Commission of the City and County of San Francisco met in Room 400, City Hall, #1 Dr. Carlton B. Goodlett Place, San Francisco 5:44 p.m.

PRESENT: Commissioners Clay, Yanez, Leung, Benedicto, Yee, Scott and President Elias  
President Elias introduced and welcomed new Commissioner, Commissioner Scott.  
Commissioner Scott spoke.

**1. Weekly Officer Recognition Certificate**

*Presentation of an Officer who has gone above and beyond in the performance of their duties*

- Officer Horace Liu, Star No. 882 Tenderloin Station

Captain Knoble spoke about the Officer of the Week item. Spoke about and recognized Ofc. Horace Liu.

**PUBLIC COMMENT:**

Michael Petrelis (virtually): Objects to the recognition item and it's place on the agenda. Asked to instead notice unsolved crimes.

**GENERAL PUBLIC COMMENT**

Sergeant Youngblood noted that the Police Commission website has a page titled "DGOs Currently being worked on before the Police Commission" where the public can access SFPD's public comment forum to leave comment on DGOs and the District Boundary Report.

Chris Ward Kline: Spoke about digital surveillance and referenced specific incidents.

Ace: Spoke on Mattie Scott's appointment to Commissioner and politics.

Priti B.: works for Tenderloin House Clinic. Spoke about the boundary analysis and their recommendations.

Chris: Local Community Benefit District, asked to agendize boundary item for public feedback. Echoed previous speaker's comments. Provided examples of his recommendations for Tenderloin.

Daniel Reed: Spoke about a personal case.

Paulette Brown: Spoke about her son, Aubrey Abrakasa's, murder. Seeks justice.

Michael Merrigan: Resident of the Castro. Spoke about fears of safety in the Castro, asked for Police presence in the neighborhood.

Michael Petrelis (virtually): Spoke about a March 9<sup>th</sup> incident near the Castro theatre. Continued to elaborate on safety issues.

\*\*\*If anyone has information regarding the murder of Aubrey Abrakasa, please call the 24/7 anonymous tip line at 415-575-4444\*\*\*

**3. Consent Calendar (RECEIVE & FILE; ACTION)**

- 2025 Asians in Law Enforcement Leadership Conference travel and hotel accommodations for two members, valued at \$1,804.92
- Police Commission Report of Disciplinary Actions, 1st Quarter 2025

Motion: Commissioner Benedicto. 2<sup>nd</sup> President Elias. 7-0.

AYES: Commissioners Clay, Yanez, Leung, Benedicto, Yee, Scott and President Elias

**PUBLIC COMMENT**

None

4. Adoption of Minutes (ACTION)

- for the Meeting of March 12, 2025

Motion: Commissioner Clay. 2<sup>nd</sup> Commissioner Yee. 7-0.

AYES: Commissioners Clay, Yanez, Leung, Benedicto, Yee, Scott and President Elias

**PUBLIC COMMENT**

Michael Petrelis (virtually): Addressed no remote public comments on the minutes.

**Chief's Report**

- **Weekly crime trends**
- **Major/Significant Incidents**

Chief Scott, reported on crime trends YTD: Violent Crime down 15 percent; homicide down 100 percent; rape down 28 percent; robbery down 20 percent; assault down 8 percent; human trafficking up 40 percent. Property Crimes down 34 percent; burglary down 27 percent; motor vehicle theft down 42 percent; arson down 21 percent; larceny theft down 34 percent. Gun violence is up 7 percent compared to 2024; One non-fatal shooting incident this week; total 27 fire-arm related incidents resulting in 32 victims YTD. No homicides for the week; there is a total of 4 homicides YTD with 4 resulting from a firearm; 125% overall clearance.

**Significant Incident:** Shooting on 100 block of Acacia, Bayview, 3/30 16:48, multiple shooters and multiple victims, one victim located at or near scene, three others self-transported to San Francisco General Hospital, all in stable condition with non-life-threatening injuries, have good leads on case, investigations ongoing. Hot Prowl, Burglary, 3/26 10:30, 100 block of Foote in the Ingleside, two unknown subjects entered the main floor of house, stole approximately \$3,000 and a wristwatch, suspects were able to flee, investigation ongoing. Officers responded to shot spotter activation, Giants Dr and Donner, 3/30 00:03, Officers found 44 casings and 6 damaged vehicles, no subjects located, investigation ongoing. Stabbing, Market and Guerrero, Mission District, 3/31 03:26, victim went to Command Van at 16<sup>th</sup> and Mission Plaza, victim told Officers that they had been stabbed, victim said that suspect entered tent and stabbed them and fled, investigation ongoing, no arrests. Several first amendment activities, Anti Elon Musk protests, Van Ness and O'Farrell Tesla dealership, multiple days with these protests, ongoing issue for about two months, monitoring.

**Significant arrest:** Aggravated assault on 3/26 02:16, against an Officer, 400 block of Utah St, arrest made, Mission Officers attempted to stop a vehicle, vehicle fled, colliding with Patrol Officer's car, vehicle located unoccupied in the Ingleside, one of the three suspects located and arrested, other evidence found at scene, investigation ongoing for other suspects.

**Strategies:** Use of technology, ability to make arrests and ability to solve cases – flock cameras, drones, reflective in the clearance rates.

**PUBLIC COMMENT:**

Paulette Brown: Provided an article regarding her son's murder, provided names of those involved, provided visual of unsolved homicides, provided a Police Commission Resolution regarding reward for tipsters.

Michael Petrelis (virtually): Provided comments regarding Chief's report and spoke on and asked questions regarding a specific case. Asked for a community meeting and update on case. Asked to agendize foot patrols in the Castro.

Ace: Spoke on how department has improved.

### **DPA Director's Report**

- **Report on recent DPA activities, and announcement**

Executive Director Henderson reported the following: In the year 2025: 172 cases opened; 227 closed; 93 pending; 6 cases sustained; 15 cases past 270-day; 3 cases mediated. SFPD Cases received in the past weeks (since the last Commission Meeting): 41. Central, 1. Southern, 3. Bayview, 4. Mission, 8. Northern, 0. Park, 0. Richmond, 4. Ingleside, 2. Taraval, 7. Tenderloin, 6. Airport, 1. Not Applicable, 1. Out of Jurisdiction, 1. Pending, 3. Allegation Summary: Neglect of Duty-The officer failed to take required action-16%. Conduct Unbecoming an Officer-The officer behaved or spoke inappropriately-13%. Neglect of Duty-The officer failed to properly investigate-7%. Unwarranted Action-The officer engaged in unwarranted action-7%. Neglect of Duty-The officer failed to write an incident report-5%.

**Audits:** SFPD requested an extension to DPA's initial use of force audit information request from March 10th. DPA agreed to a new deadline of April 7th.

**Outstanding Issues:** DPA sent an information request to start a review of 2024 cases which resulted in "policy failure" findings. They will publish a brief report to the commission on the outcomes of those cases.

**Outreach:** The DPA met with Commissioner Yanez and discussed hosting a Language Access focus group for service providers and community members. DPA hopes to pilot focus groups with definable segments of the City to gain additional insights outside of their typical complaint process. Can contact DPA at 415-241-7711. Can be found on community calendar on the DPA's website and posted on Twitter, Facebook, Instagram and on DPA's website.

### **PUBLIC COMMENT:**

Ace: Spoke about technology and changes in the department.

### **Commission Reports**

- **Commission President's Report**
- **Commissioners' Reports**
- **Commission announcements and scheduling of items identified for consideration at future Commission Meetings**

Commissioner Benedicto: Attended the swearing in of Commissioner Scott, along with Commissioner Clay. Attended the Department's Women's History Month events, elaborated on those events.

Recognized former Commissioners Walker and Carter-Oberstone on their work with Women's 30x30 initiative. DGO 6.16 working groups wrapped up. DGO 7.01, Juveniles, Department provided recommendations, provided feedback to Chief regarding the recommendation grids. Spoke about district boundary analysis, met with Tenderloin Housing Clinic, thanked individual groups that have provided feedback, offered to meet with other members of the public on their feedback.

Commissioner Yanez: Wants to agendize HSOC topic. Wants an update regarding annual community policing reports. Would like additional session with SF Language Access Network for Officers to provide feedback.

President Elias: Thanked Deputy Chief Moran and other speakers at the Department's Women's History Month event at headquarters.

**PUBLIC COMMENT:**

Ace: Spoke about Community Policing, how long he has been coming to these Commissions. Provided thanks that Commissioner Scott is sitting with the Commission.

8. Discussion and possible action to adopt revised Department General Order 1.06, "Duties of Commissioned Officers" (DISCUSSION & POSSIBLE ACTION) (*Previously approved for meet and confer on February 19, 2025, Resolution No. 25-16*)

Motion: Commissioner Clay, with 45- business day implementation period. 2<sup>nd</sup> Commissioner Benedicto.

AYES: Commissioners Clay, Yanez, Leung, Benedicto, Yee, Scott and President Elias

**PUBLIC COMMENT**

None

9. Discussion and possible action to rescind Department General Order 1.07, "Duties of Command Officers/Field Operations Bureau" (DISCUSSION & POSSIBLE ACTION)

Motion: Commissioner Benedicto. 2<sup>nd</sup> President Elias. 7-0.

AYES: Commissioners Clay, Yanez, Leung, Benedicto, Yee, Scott and President Elias

**PUBLIC COMMENT**

None

10. Discussion and possible action to adopt revised Department General Order 2.07, "Discipline Process for Sworn Members" (DISCUSSION & POSSIBLE ACTION) (*Previously approved for meet and confer on September 4, 2024, Resolution No. 24-96*)

Motion: Commissioner Benedicto, with 45- business day implementation period. 2<sup>nd</sup> Commissioner Clay. 7-0.

AYES: Commissioners Clay, Yanez, Leung, Benedicto, Yee, Scott and President Elias

**PUBLIC COMMENT**

None

11. Discussion and possible action to adopt revised Department General Order 3.10, "Serious Incident Review Board" (DISCUSSION & POSSIBLE ACTION) (*Previously approved for meet and confer on October 2, 2024, Resolution No. 24-123*)

Motion: Commissioner Benedicto, with 45- business day implementation period. 2<sup>nd</sup> Commissioner Clay. 7-0.

AYES: Commissioners Clay, Yanez, Leung, Benedicto, Yee, Scott and President Elias

**PUBLIC COMMENT**

None

12. Discussion and possible action to adopt revised Department General Order 5.13, "Diplomatic Immunity" (DISCUSSION & POSSIBLE ACTION) (*Previously approved for meet and confer on February 12, 2025, Resolution No. 25-14*)

Motion: Commissioner Benedicto, with 45- business day implementation period. 2<sup>nd</sup> Commissioner Yanez. 7-0.

AYES: Commissioners Clay, Yanez, Leung, Benedicto, Yee, Scott and President Elias

#### **PUBLIC COMMENT**

None

13. Discussion and possible action to adopt revised Department General Order 6.14, "Psychological Evaluation of Adults" (DISCUSSION & POSSIBLE ACTION) (*Previously approved for meet and confer on January 15, 2025, Resolution No. 25-4*)

Removed from agenda.

14. Discussion and possible action to approve Department General Order 6.10, "Missing Persons" for the Department to use in meeting and conferring with the effected bargaining units as required by law (DISCUSSION & POSSIBLE ACTION) *The community engagement process does not apply where the Commission is considering policy revisions to existing DGOs to implement Prop E. (S.F. Admin. Code Section 961.1).*

Captain Tony Flores spoke on DGO, Captain Noah Mallinger available for department.

Motion: Commissioner Benedicto, with labor resolutions 23-30. 2<sup>nd</sup> Commissioner Yee. 7-0.

AYES: Commissioners Clay, Yanez, Leung, Benedicto, Yee, Scott and President Elias

#### **PUBLIC COMMENT**

None

15. Public comment on all matters pertaining to Item 17 below, Closed Session, including public comment on Item 16, vote whether to hold Item 17 in closed session.

None

16. Vote on whether to hold Item 17 in Closed Session (San Francisco Administrative Code Section 67.10(d)) (ACTION)

Motion: Commissioner Benedicto. 2nd Commissioner Yee. 7-0.

AYES: Commissioners Clay, Yanez, Leung, Benedicto, Yee, Scott and President Elias

**1st open session ended: 7:56 pm**

**Closed Session (8:00 p.m-9:25 p.m.)**

#### **17. Closed Session**

**Roll Call:**

- a. **PUBLIC EMPLOYEE PERFORMANCE EVALUATION: Chief of Police. Pursuant to Government Code Section 67.10(b) and Penal Code Section 832.7:**

Review of findings and Chief's decision to return or not return officers to duty following officer-involved shooting (OIS 25-002) (DISCUSSION)

(Present: Commissioners Clay, Yanez, Leung, Benedicto, Yee, Scott, President Elias, Chief Scott, Assistant Chief Walsh, Deputy City Attorney Jen Huber, IAD Sergeant, Sergeant Stacy Youngblood, Sergeant Sondra Reynolds, Kristine Singh)

**b. PUBLIC EMPLOYEE PERFORMANCE EVALUATION: Chief of Police. Pursuant to Government Code Section 67.10(b) and Penal Code Section 832.7:**

Review of findings and Chief's decision to return or not return officers to duty following officer-involved shooting (OIS 25-003) (DISCUSSION)

(Present: Commissioners Clay, Yanez, Leung, Benedicto, Yee, Scott, President Elias, Chief Scott, Assistant Chief Walsh, Deputy City Attorney Jen Huber, IAD Sergeant, Sergeant Stacy Youngblood, Sergeant Sondra Reynolds, Kristine Singh)

**c. PERSONNEL EXCEPTION. Pursuant to Government Code section 54957(b)(1) and San Francisco Administrative Code Section 67.10(b) and Penal Code Section 832.7:**

Discussion and possible action to accept or reject Settlement Agreement filed in Case No. UOF 19-0002 or take other action, if necessary (DISCUSSION & POSSIBLE ACTION)

(Present: Commissioners Clay, Yanez, Leung, Benedicto, Yee, Scott, President Elias, Chief Scott, Assistant Chief Walsh, Deputy City Attorney Sarah Crowley, Officer, Officer's Attorneys, IAD Attorney, Sergeant Stacy Youngblood, Sergeant Sondra Reynolds, Kristine Singh)

**d. PERSONNEL EXCEPTION. Pursuant to Government Code Section 54957(b)(1) and San Francisco Administrative Code Section 67.10(b) and Penal Code Section 832.7:**

Discussion and possible action to decide guilt and penalty, if needed, or take other action, if necessary, in the disciplinary charges filed in Case No. IAD 2023-0079 (DISCUSSION & POSSIBLE ACTION)

(Present: Commissioners Clay, Yanez, Leung, Benedicto, Yee, Scott, President Elias, Chief Scott, Assistant Chief Walsh, Deputy City Attorney Sarah Crowley, Officer, Officer's Attorneys, IAD Attorney, Sergeant Stacy Youngblood, Sergeant Sondra Reynolds, Kristine Singh)

**Closed Session Ended: (9:25 p.m.)**

**2nd Open Session (9:25 p.m. – 9:26 p.m.)**

18. Vote to elect whether to disclose any or all discussion on Item 17 held in closed session (San Francisco Administrative Code Section 67.12(a)) (ACTION)

Motion: Commissioner Benedicto, to not disclose any and all information on item 17 held in Closed Session. 2nd: Commissioner Clay. 7-0.

AYES: Commissioners Clay, Yanez, Leung, Benedicto, Yee, Scott and President Elias

**PUBLIC COMMENT**

None

**ADJOURNMENT :**

Thereafter, the meeting was adjourned at 9:26 p.m.



Sergeant Stacy Youngblood  
Secretary  
San Francisco Police Commission