

City and County of San Francisco
Carol Isen
Human Resources Director



Department of Human Resources
Connecting People with Purpose
www.sfdhr.org

MEMORANDUM

DATE: October 10, 2025

TO: Carol Isen
Human Resources Director

FROM: Amalia Martinez
EEO Director 

SUBJECT: Fiscal Year 2024/2025 – Annual Report on Completed Harassment Prevention Training

In accordance with San Francisco Administrative Code Section 16.9-27 (Harassment Prevention Training and Reporting), this annual report contains the number of employees, by department, who have completed harassment prevention training. California State Assembly Bill AB1825 requires employers with 50 or more employees to provide at least 2 hours of sexual harassment prevention training to supervisors every two years. As a proactive measure, some City departments required all employees to complete the training.

This report includes both supervisory and non-supervisory employees who completed the harassment prevention training in Fiscal Year 2024/2025. Employees who took the training in Fiscal Year 2024/2025 may be new employees, new supervisors, or other individuals who may benefit from the training. For the 2024/2025 Fiscal Year, 13,043 City employees, contractors, volunteers, and interns were trained in harassment prevention.

Number of Employees Who Completed Harassment Prevention Training by Department

Fiscal Year 2024/2025
(July 1, 2024 – June 30, 2025)

Department	Number of Employees
Academy of Sciences	3
Adult Probation	54
Airport	782
Arts Commission	40
Asian Art Museum	21
Assessor Recorder	95
Board of Appeals	4
Board of Supervisors	38
Building Inspection	134
Child Support Services	28
Children, Youth, and Their Families	36
City Administrator's Office	402
City Attorney	173
City Planning	123
Civil Service Commission	6
Controller	229
District Attorney	129
Early Childhood	31
Economic Workforce Development	89
Elections	20
Emergency Management	136
Environment	53
Ethics Commission	16
Fine Arts Museums	36
Fire Department	441
Health Service System	30
Homelessness and Supportive Housing	166
Human Resources	137
Human Rights Commission	26
Human Services Agency	949
Juvenile Probation	68
Law Library	1
Mayor's Office	58
Municipal Transportation Agency	1,071
Police Accountability	19
Police Department	649

Port	114
Public Defender	40
Public Health	3,582
Public Library	527
Public Works	523
Public Utilities Commission SF	1,174
Recreation and Parks	203
Rent Board	23
Retirement System	49
Sheriff's Inspector General	1
Sheriff's Office	197
Technology	158
Treasurer Tax Collector	112
War Memorial	47

Total Employees Trained (FY 2024/2025): 13,043