

COMMITTEE ON CITY WORKFORCE ALIGNMENT

AGENDA FOR
MEETING OF THE
COMMITTEE ON CITY WORKFORCE ALIGNMENT

WEDNESDAY, APRIL 29, 2026
9:00 – 11:00 AM

SAN FRANCISCO WAR MEMORIAL & PERFORMING ARTS CENTER
VETERAN’S BUILDING, GREEN ROOM
401 VAN NESS AVENUE, 2ND FLOOR
SAN FRANCISCO, CA 94102

Members of the public may also register on Zoom for public comment:
<https://us02web.zoom.us/meeting/register/-IZZ3OTzQBa6pLeJkSx50Q#/registration>

1. Ohlone Land Acknowledgement, Announcements, & Housekeeping (<i>Discussion Item</i>)
2. Roll Call (<i>Discussion Item</i>)
3. Chair’s Welcome (<i>Discussion Item</i>)
4. Adoption of the Agenda (<i>Action Item</i>)
5. Approval of the Minutes from January 28, 2026 Meeting (<i>Action Item</i>)
6. Committee on City Workforce Alignment — Agency Updates (<i>Discussion Item</i>)
7. Opportunities for Partnership and Collaboration (<i>Discussion Item</i>)
8. Public Comment on Agenda or Non-Agenda Items (<i>Discussion Item</i>)
9. Adjournment (<i>Action Item</i>)

COMMITTEE ON CITYWIDE WORKFORCE ALIGNMENT

NOTICE OF A PUBLIC MEETING of the COMMITTEE ON CITY WORKFORCE ALIGNMENT

Date Wednesday, April 29, 2026

Time 9:00 AM – 11:00 AM

Location San Francisco War Memorial
401 Van Ness Ave., 2nd FL. Green Room
San Francisco, CA 94102

[Click to join Zoom for Public Comment](#)

Any materials distributed to the members of the Committee on Citywide Workforce Alignment within 72 hours of the meeting or after the agenda packet has been delivered to the members are available for inspection at the Office of Economic and Workforce Development at 1 South Van Ness Ave, 5th Floor San Francisco, CA 94103 during regular office hours and can be reviewed on the website: <https://sf.gov/departments/committee-city-workforce-alignment>

To obtain a free copy of the City's Sunshine Ordinance or to report a suspected violation, contact:

Sunshine Ordinance Task Force
City Hall, Room 244
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102-4683

Telephone: 415-554-7724
Fax: 415-554-5163
Email: soft@sfgov.org

The Sunshine Ordinance online at:
www.sfbos.org/index.aspx?page=5561

COMMITTEE ON CITYWIDE WORKFORCE ALIGNMENT

LOBBYING ACTIVITY

Individuals that influence or attempt to influence local policy or administrative action may be required by the San Francisco Lobbyist Ordinance (San Francisco Campaign and Governmental Conduct Code sections 2.100–2.160) to register and report lobbying activity. For more information about the Lobbyist Ordinance, please contact the Ethics Commission at 25 Van Ness Avenue, Suite 220, San Francisco, CA 94102, telephone (415) 252-3100, fax (415) 252-3112 and website: www.sfgov.org/ethics

Issued: Thursday, April 9, 2026.

ACCESSIBLE MEETING POLICY

Materials in alternative formats, ASL interpreters, real-time captioning and other accommodations will be made available upon request. Please make your request for alternative format or other accommodations, to the Workforce Division at (628) 652-8400 or via email at workforce.development@sfgov.org. Providing at least 72 hours' notice prior to the meeting will help to ensure availability.

COMMITTEE ON CITY WORKFORCE ALIGNMENT

Draft Minutes of
January 28, 2026
War Memorial Veterans Building, Green Room, 2nd Floor
San Francisco, CA 94102

**CCWA
Voting Members
Present**

Chad Houston, OEWD
Jessica Campos, HRC
Anna Pineda, HSA
Sherrice Dorsey-Smith, DCYF
Ben Poole, PUC
Julia Ma, DHR
Kara Tuiasosopo, DPH
Althea O'Brien, DPW
Taras Madison, APD

Kifer Hu, Self-Help for the Elderly
Ruth Barajas, MLVS
Dion-Jay Brookter, Young Community
Developers
Anthony Travis, Northern California District
Council of Laborers

**CCWA
Additional Members
Present**

Christina Robinson, DHR
Danielle Glover, HRC

CCWA Staff Present

Iowayna Peña, Chair
Tai Seals-Jackson, Secretary
Jen Hand, OEWD
Miriam Palma-Trujillo, OEWD

**CCWA Members
Absent**

Tiffany Jackson, Hospitality House
Supervisor Shamann Walton, BOS
Anthony Bush, HSH

**Ohlone Land
Acknowledgement,
Announcements &
Housekeeping
(Discussion Item)**

Chair Peña, Director of Workforce Development for the City and County of San Francisco, called the meeting to order at 9:11 a.m. Secretary Tai Seals-Jackson (OEWD) opened the meeting by reciting the Ohlone Land Acknowledgement and reviewing housekeeping rules.

**Roll Call
(Discussion Item)**

Chair Peña requested that Secretary Seals-Jackson conduct roll call. Secretary Seals-Jackson conducted roll call and announced that a quorum was present.

**Chair's Welcome
(Discussion Item)**

Chair Peña welcomed Committee members and the public to the meeting and noted that the discussion would focus on how agencies are coordinating workforce efforts and advancing alignment through the Citywide Five-Year Workforce Development Plan. Chair Peña also thanked OEWD staff for their preparation and support of the meeting.

**Adoption of the
Agenda
(Action Item)**

Chair Peña solicited comments on the agenda from CCWA members. Seeing none, Chair Peña requested a motion to adopt the meeting agenda. Member Ma made the motion, which was seconded by Member Poole and passed unanimously.

**Approval of the
Minutes from
October 29th, 2025**

Chair Peña directed CCWA members to review the minutes from October 29th, 2025. Next, Chair Peña solicited comments from CCWA Members. Seeing none, Chair Peña requested a motion to approve the minutes. Member Campos made the motion which was seconded by Member O'Brien. The motion passed

(Action Item)

unanimously.

Committee on City Workforce Alignment Working Group Updates
(Discussion Item)

Chair Peña introduced Agenda Item #6, noting that the item provided an opportunity for departments and Committee members to share updates on workforce-related activities and priorities, with a focus on coordination of workforce services, use of the Citywide Five-Year Workforce Development Plan, and resource alignment. Members were encouraged to highlight key developments since the last meeting, opportunities for partnership, and areas where additional coordination may be helpful.

Chair Peña provided an update on the Proposition E Commission Streamlining Task Force, noting that OEWD has been leading the Task Force work as it relates to this Committee. The Task Force recognized the importance of the Committee on City Workforce Alignment while also identifying opportunities to streamline committee structures where there is overlap.

Chair Peña shared updates to the working group structure, including the combination of Working Group #2 Equitably Invest in Workforce Programs for Our Most Vulnerable and Working Group #3 Invest in Workforce Development Across the Life Course, reflecting the complementary nature of their work and the continued expectation that working group participation will remain in person.

Chair Peña also shared governance-related updates, including the implementation of a four-term limit for public members, the renaming of the Committee to the Council on City Workforce Alignment, and the establishment of a sunset date of 2030 aligned with the Citywide Five-Year Workforce Development Plan. Members were advised that they will be kept informed regarding any future actions related to these changes.

Chair Peña then opened the floor for questions related to the streamlining updates and proceeded with agency updates by seat.

Human Rights Commission (HRC)

Member Campos shared updates on HRC's Opportunities for All program, noting that the department is currently seeking both new and returning partner organizations to serve as placement sites for the upcoming summer cycle, which will run from June 22 through July 30. HRC is requesting proposals to ensure clear expectations for placement sites and to better match interns based on their interests. Member Campos also noted that applications for the Senior Fellows program will be released by the end of the month, with intern applications expected to open in mid-February.

Department of Children, Youth, and Their Families (DCYF)

DCYF reported that the department is in the second year of its five-year funding cycle and is continuing to maintain its youth workforce development programs. Member Dorsey-Smith shared that DCYF has begun early discussions on building out workforce opportunities for transitional age youth and young adults, noting that this is the first time the department has pursued a strategy specifically focused on this population. Member Dorsey-Smith also highlighted an upcoming summer resource fair on February 21 at the Southeast Community Center in District 10, targeted toward teens and high school students, where youth will be able to connect with workforce partners and sign up for summer employment programs.

Human Services Agency (HSA)

HSA provided updates on recent and upcoming policy changes affecting public benefits that have implications for workforce services. Member Pineda highlighted changes to Medi-Cal eligibility, including an enrollment freeze for certain individuals with unsatisfactory immigration status and the reinstatement of asset limits for elderly individuals, people with disabilities, and those in nursing facilities. Member Pineda also noted the implementation of CalFresh work requirements for certain recipients ages 19 to 64, with exemptions and compliance pathways available, and shared that similar work requirements are expected to apply to Medi-Cal beginning in 2027.

Member Pineda emphasized that these changes are expected to increase demand for employment, volunteer, and community service connections as individuals seek to maintain benefits. The department noted ongoing coordination with OEWD and expressed interest in strengthening partnerships with other

agencies and organizations to support affected populations and preserve the safety net.

Public Utilities Commission (PUC)

PUC shared that there were no major new program updates but provided a workforce-related update connected to reporting to the Joint Administrative Committee overseeing the Project Labor Agreement. Member Poole noted that, while it is not a workforce agency by default, the department plays a significant role in workforce outcomes due to its large infrastructure investments and capital projects.

Member Poole shared workforce placement data from the reporting period through the end of the last fiscal year, noting that staff working on the Project Labor Agreement collaborated with Building and Construction Trades Councils across San Francisco, the Peninsula, the East Bay, and Hetch Hetchy, as well as contractors and other workforce partners. During that quarter, PUC placed 31 workers across its projects, including 17 journey-level workers and 14 apprentices. Member Poole noted that the data reflects the most recent reporting period available.

Department of Human Resources (DHR)

DHR shared updates related to City employment opportunities and current labor market conditions. Member Ma noted that ongoing City budget deficits have impacted the volume of job openings across City departments, though positions continue to be posted. DHR encouraged job seekers to visit the City Career Center at City Hall for support navigating the City's Careers webpage and understanding job qualifications. The Career Center remains open for drop-in services Monday through Friday, from 9:00 a.m. to 4:00 p.m.

Member Ma also shared that community-based organization partners are welcome to coordinate group visits to the Career Center, where staff can provide customized, one-hour workshops to support participants in understanding City hiring processes. Member Ma highlighted continued work on entry-level pathways, including pre-apprenticeship and apprenticeship opportunities through ApprenticeshipSF, in partnership with labor organizations and City departments.

Member Ma noted that gardener pre-apprenticeship opportunities are currently available through the JobsNOW! program in partnership with the Recreation and Park Department, with approximately 12 positions open. Member Ma also shared that upcoming opportunities are anticipated, including gardener apprenticeship positions, new arborist apprenticeship programs in partnership with Public Works, PUC, and labor partners, and potential laborer pre-apprenticeship or apprenticeship opportunities.

DHR encouraged partners to direct interested individuals to the City's careers website and the ApprenticeshipSF talent community sign-up to stay informed of openings. In addition, Member Ma shared that recruitment for the San Francisco Fellows Program has opened, offering analyst trainee positions for individuals who graduated within the past five years, with applications open through March 1.

Lastly, DHR previewed early planning conversations with the Police Department, City College of San Francisco, and Human Rights Commission staff to explore new workforce pipelines and trainee programs leading into public safety careers. Member Ma noted that the City currently has over 400 vacancies for sworn police officer positions and expressed interest in developing pathways to introduce community members to public safety careers and prepare them for entry into the field.

Department of Public Health (DPH)

DPH shared that there were no new updates beyond previously reported work. Member Tuiasosopo noted that the Workforce and Career Development team continues to focus on career advancement resources for internal DPH employees, as well as efforts to expand and better promote internship opportunities across the department.

DPH shared that staff are working to develop a centralized webpage to make internship opportunities more visible and accessible to the public, including high school and college students and community groups. DPH also noted efforts to identify additional teams within the department willing to host interns and to streamline onboarding processes. Staff emphasized that internships are viewed as an important pathway to introducing individuals to careers at DPH and supporting future employment opportunities.

Adult Probation Department (APD)

APD shared that there were no new announcements but used the opportunity to reintroduce the Community Assessment and Service Center (CASC). Member Madison described the CASC, located at 564 6th Street, as a one-stop, behavioral health–focused reentry center for justice-involved adults and noted that it was California’s first reentry center of its kind.

Member Madison shared that the CASC provides a wide range of services, including transitional housing, case management, medication management, therapy, yoga classes, and employment and education services. Employment-related services include career assessments, subsidized employment, resume support, and job placement assistance. Member Madison noted that services at the CASC are delivered through community-based partners and in collaboration with City departments. APD emphasized that the CASC serves all justice-involved adults and is not limited to individuals currently on probation and encouraged members to refer eligible clients.

Public Works

Public Works provided a brief update and noted that much of the department’s workforce activity had already been captured in the Department of Human Resources update. Member O’Brien highlighted active recruitment for the Cement Mason Apprenticeship Program, as well as the department’s first-ever pre-apprenticeship class. Member O’Brien also shared that the department currently has five active 7501 labor apprentices.

Department of Homelessness and Supportive Housing (HSH)

HSH shared updates related to ongoing multi-year procurement redesign sprints led by the department’s Strategy and Planning team. Member Bush noted that this work includes a youth-focused addendum and seeks to integrate workforce development strategies into prevention efforts and existing programs to support pathways out of the homeless response system and into sustainable, independent employment.

Member Bush noted continued coordination with OEWD on a workforce co-location model and shared that the department is also exploring preventative strategies aimed at reducing entry into the homelessness system. Member Bush noted that community forums are being held as part of the procurement redesign process and encouraged interested partners to connect with the Strategy and Planning team to participate in those discussions.

Self-Help for the Elderly

Self-Help for the Elderly shared that its Senior Community Service Employment Program resumed in November 2025, and that participants have returned to the program and are continuing their training. Member Hu noted that it is continuing to provide workforce training across several areas, including job search support, custodial training, appliance repair training, and healthcare training. Self-Help for the Elderly also inquired about potential internship opportunities for OEWD training students, including custodial and security guard placements, and expressed interest in coordinating with partners on those opportunities.

Mission Language and Vocational School (MLVS)

MLVS shared updates on its workforce pathways, including programs spanning social services, education, medical assisting, culinary arts, and barbering. MLVS focused its remarks on equity considerations related to individuals without work authorization and emphasized the importance of continuing to create training and career pathway opportunities for residents who are unable to access traditional workforce systems due to immigration status.

Member Barajas highlighted discussions from the working groups about the need for the City to consistently incorporate opportunities for individuals without work authorization into workforce strategies, rather than requiring annual advocacy. Member Barajas acknowledged OEWD and the Human Rights Commission for ensuring that the Opportunities for All initiative includes slots focused on undocumented youth and emphasized the importance of sustaining these opportunities as part of the City’s broader approach to youth and adult workforce development.

Member Barajas also raised concerns about the impacts of recent and ongoing federal policy changes affecting work authorization, noting that shifts in federal immigration policy have resulted in residents losing access to employment and that these changes have broader impacts on the local workforce and economy, particularly in sectors such as hospitality. Member Barajas emphasized the need for the City to monitor these impacts and consider their implications for workforce planning.

In addition, Member Barajas referenced updates shared by the San Francisco Human Services Agency regarding public benefits and noted interest in partnering on outreach related to new work requirements. Member Barajas emphasized the importance of clear and widespread community messaging to support residents who may be simultaneously losing employment and access to benefits and noted the potential downstream impacts on community stability and public safety.

Chair Peña thanked Member Barajas for the comments and invited the organization to share any available one-pagers or materials related to these issues for distribution to Committee members.

Young Community Developers (YCD)

YCD shared several updates focused on moving community members from short-term employment into longer-term career pathways. Member Brookter highlighted ongoing work with the Bay Area Host Committee, including development of a Bridge to Work program connected to employment opportunities related to the Super Bowl. Member Brookter noted that while these opportunities are temporary, the program is designed to connect participants to full-time employment following the event. Member Brookter also shared prior and upcoming work with the Bay Area Host Committee related to the NBA All-Star events and the World Cup, noting that additional employment opportunities are anticipated.

Member Brookter also highlighted continued partnership with UCSF through the Pathways program, working with UCSF's Human Resources Department and partners including JVS, YMCA, and OEWD to reduce barriers and connect young people to career pathways at UCSF. Additional updates included ongoing collaboration through the Neighborhood Job Center, the Community Jobs Program with OEWD and HSA, and recruitment for the City Works Summer Internship Program, including placements with the Public Utilities Commission and engineering firms. Member Brookter also shared completion of a recent Environmental Protection Agency training focused on connecting participants to building and trades careers. Member Brookter noted continued collaboration with the Human Rights Commission through Opportunities for All, as well as workforce-related education efforts led by YCD's education team.

Northern California District Council of Laborers

The Northern California District Council of Laborers (NCDCL) shared updates on ongoing work with multiple City departments to support pre-apprenticeship and apprenticeship programs. Member Travis emphasized the importance of ensuring that participants in nonprofit and workforce programs have clear pathways into registered apprenticeship programs that lead to long-term careers. Member Travis highlighted the NCDCL training center in San Ramon and emphasized the importance of safety, technical training, and preparation for work in high-risk environments. Member Travis reiterated willingness to partner with organizations and departments interested in developing or strengthening apprenticeship and pre-apprenticeship pathways and referenced ongoing and upcoming work with City partners, including Recreation and Park Department-related apprenticeship opportunities.

Chair Peña noted that there was no update from the San Francisco Building and Construction Trades Council at this meeting. OEWD will continue to coordinate with the SFBCTC regarding representation at future meetings.

Following agency updates, Chair Peña reflected on themes related to information-sharing and coordination across partners and encouraged members to share announcements or time-sensitive information through OEWD to support broader dissemination. Chair Peña then opened the floor for questions or additional coordination opportunities based on the updates shared.

Office of Economic and Workforce Development (OEWD)

OEWD shared an update on the department's upcoming fall workforce procurement, noting that the

procurement will be released shortly. Member Houston described this as OEWD's large, comprehensive procurement covering workforce training programs, job centers, and the broader OEWD workforce network. Member Houston noted that the previous procurement was issued prior to the COVID-19 pandemic and that this new procurement reflects significant changes in the labor market, workforce needs, and the types of supports required to help individuals secure and retain employment.

Member Houston shared that the procurement was informed by an extensive community engagement process, including virtual meetings and in-person meetings focused on specific subject areas and sectors. These sessions were held at two locations, including 49 South Van Ness and the Southeast Community Center, and generated diverse feedback reflecting community needs across the city and among different populations served. Member Houston noted that feedback from Committee members and working groups also helped inform the design of the procurement, particularly regarding priority populations and service strategies.

Member Brookter raised the question of whether there had been a follow-up with the Mayor's Office or a report-out to the Board of Supervisors related to the Youth Workforce Consortium and working group efforts. Chair Peña shared that a formal follow-up had not yet occurred and that a briefing or report-out would be valuable. The Chair noted interest in coordinating with partners who participated in prior briefings to explore next steps.

Hearing no further questions, comments, or updates, Chair Peña closed Agenda Item #6 and moved the Committee to Agenda Item #7.

**FY 24-25 Citywide
Workforce Services
Inventory** *(Discussion
Item)*

Chair Peña provided background on the Citywide Workforce Services Inventory, noting that since 2015, the Committee has collected workforce data from City departments to develop the annual inventory. The Chair shared that the inventory was created to better understand Citywide workforce services, assess outcomes, identify gaps, and address redundancies. Over time, the inventory has expanded to include workforce programming across City departments and to support standardized data collection. The Chair acknowledged the significant effort required by departments to participate in the process and thanked members for their continued partnership before inviting staff to provide an update.

Chair Peña introduced Miriam Palma-Trujillo, OEWD Workforce Impact Specialist, to provide an update on the status of the FY 2024–25 Inventory which was released in October and due in mid-December.

Ms. Palma-Trujillo shared that OEWD has been coordinating with 24 participating departments, including 14 departments not represented on the Committee, to address any necessary edits. Ms. Palma-Trujillo noted that, compared to prior years, this reporting cycle has required fewer edit requests, which was attributed to improved communication, clearer guidance, and additional technical assistance provided during the submission process. As a result, Ms. Palma-Trujillo indicated that more time can be spent reviewing how departments describe their programs and ensuring programs are appropriately categorized to support a richer and more accurate narrative in the final report.

Ms. Palma-Trujillo shared that data collection and review are expected to be finalized by the end of the month, after which the data will be reviewed with the Data Working Group and a group of City analysts prior to public release. A preview of the FY 2024–25 Inventory will be shared with the Committee at the April meeting.

Ms. Palma-Trujillo emphasized the importance of the qualitative section of the inventory, noting that while the inventory includes over 100 quantitative data points, the qualitative narratives provide important context and help explain trends reflected in the data. Staff referenced prior years in which qualitative responses helped contextualize changes in participation during the COVID-19 pandemic. Departments were encouraged to submit qualitative responses if they have capacity, and staff noted that only five departments have submitted qualitative narratives to date, compared to approximately half of participating departments in prior years. Departments were reminded that qualitative submissions will be accepted through the end of February.

Ms. Palma-Trujillo also noted that qualitative submissions will be incorporated into the Committee's Best Practices Toolkit, which is intended to support knowledge-sharing across departments by highlighting program models and implementation approaches.

The Chair thanked staff for the update and reiterated appreciation to departments that have submitted inventory data. The Chair noted that a small number of submissions remain outstanding and encouraged departments to complete them as soon as possible, citing a request from the Mayor's Office to receive inventory materials by mid-March. The Chair also noted the intent to share findings with Committee members prior to any briefing with the Mayor.

Hearing no additional discussion or comments, the Chair closed the item and moved the Committee to Agenda Item #8: Opportunities for Partnership and Collaboration.

Opportunities for Partnership and Collaboration
(Discussion Item)

Chair Peña opened the floor for partnership and collaboration updates, a regular feature at the end of meetings to encourage members to share ongoing projects, events, or initiatives.

Chair Peña also noted OEWD's interest in partnering on and tabling at community events hosted by members.

Member Brookter shared an early announcement regarding YCD's third annual We Run Bayview event, anticipated to take place in October. Member Brookter noted that the event will include a 5K run and a health fair at the Southeast Community Center, with collaboration from the Department of Public Health, the Public Utilities Commission, and other partners. YCD indicated that the date is still being finalized and agreed to share details with OEWD once confirmed for broader distribution.

The Department of Homelessness and Supportive Housing (HSH) shared information about their upcoming RFP, which seeks to establish an advisory board composed of individuals with lived experience who would be compensated to provide ongoing feedback and advocacy to improve the homeless response system. Member Bush noted that the RFP is open to organizations engaged in workforce development and homeless services and is expected to close shortly. HSH offered to share the RFP link with OEWD for distribution to Committee members and partners.

The Department of Human Resources (DHR) shared an upcoming Educational Resource Fair hosted by the City Career Center at City Hall, targeted to City employees. The event is scheduled for Tuesday, March 10, from 11:30 a.m. to 1:30 p.m., on the first floor of City Hall in Room 110. Member Robinson noted that the fair will highlight educational resources available to City employees. DHR also reiterated that the City Career Center remains available to both City employees and community members and that staff are open to collaborating with departments and community groups on educational programming and customized workforce workshops.

Hearing no additional updates, Chair Peña thanked members for sharing partnership and collaboration opportunities and then invited general public comment.

Public Comment on Non-Agenda Items
(Discussion Item)

Chair Peña opened the meeting for public comment on any agenda or non-agenda items. Secretary Seals-Jackson provided guidance on the public comment process.

A member of the public from the San Francisco Municipal Transportation Agency (SFMTA), Brett Berning, provided public comment, thanking the Committee and sharing perspectives from SFMTA's workforce development team. The speaker noted that SFMTA's workforce efforts are informed by cross-department best practices and partnerships with community organizations and educational institutions.

Brett Berning shared that during the last fiscal year, SFMTA supported 155 employees, trainees, and contractors through a range of workforce programs, including apprenticeship and pre-apprenticeship initiatives, youth and college internship programs, and other subsidized employment pathways, and acknowledged the role of City partners in supporting this work. The speaker also noted challenges related to budget constraints and slowed hiring and emphasized the importance of continued cross-department

collaboration to expand workforce opportunities.

Seeing no public comments in the Zoom chat or in-person, Chair Peña closed public comment.

Adjournment
(Action Item)

Chair Peña thanked Committee members, staff, and participants for their engagement and contributions. Chair Peña announced that the next Committee meeting is scheduled for Wednesday, April 29, at 9:00 a.m., at the War Memorial. The Chair also noted that working group meetings scheduled for February will be rescheduled and that updated calendar invitations, along with remaining 2026 working group meeting dates, will be shared in the coming weeks. Members were encouraged to continue coordinating with OEWD staff regarding scheduling and convening needs, with continued emphasis on in-person meetings.

Member Barajas asked whether feedback gathered through working groups, particularly related to vulnerable populations and the life-course framework, would be incorporated into the upcoming OEWD procurement. Member Houston confirmed that this feedback was incorporated.

Seeing no further comments, Chair Peña called for a motion to adjourn. Member Poole offered a motion to adjourn, which was seconded by Member Travis. The vote was unanimous, and the meeting adjourned at 10:16 A.M



Welcome to the Committee on City Workforce Alignment (CCWA) Meeting April 29, 2026

HOSTED BY: THE OFFICE OF ECONOMIC & WORKFORCE
DEVELOPMENT

RAMAYTUSH OHLONE LAND ACKNOWLEDGEMENT

The Committee on City Workforce Alignment acknowledges that we are on the unceded ancestral homeland of the Ramaytush (rah-my- toosh) Ohlone who are the original inhabitants of the San Francisco Peninsula. As the indigenous stewards of this land, and in accordance with their traditions, the Ramaytush Ohlone have never ceded, lost, nor forgotten their responsibilities as the caretakers of this place, as well as for all peoples who reside in their traditional territory. As guests, we recognize that we benefit from living and working on their traditional homeland. We wish to pay our respects by acknowledging the Ancestors, Elders, and Relatives of the Ramaytush Ohlone community and by affirming their sovereign rights as First Peoples.

Housekeeping

▶ Recording

- ▶ Audio, video, and chat will be monitored and recorded.

▶ Audio and Video

- ▶ We respect all participants in this convening today and want to create a safe space for all. By default, all participants will be muted and video is disabled. Video will be on for speakers only.

▶ Public Comment

- ▶ To submit public comment, please select the Chat button at the bottom of your screen and send a message to "Public Comment." You can either put your question in the chat or request to speak.

Agenda

1. Ohlone Land Acknowledgement, Announcements, & Housekeeping (Discussion Item)
2. Roll Call (Discussion Item)
3. Chair's Welcome (Discussion Item)
4. Adoption of the Agenda (Action Item)
5. Approval of the Minutes from January 28, 2026 Meeting (Action Item)
6. Committee on City Workforce Alignment— Agency Updates (Discussion Item)
7. Opportunities for Partnership and Collaboration (Discussion Item)
8. Public Comment on Non-Agenda Items (Discussion Item)
9. Adjournment (Action Item)



Committee on City Workforce Alignment



Agency Updates

Committee Members





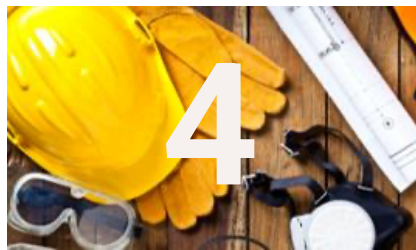
Coordination of Partners' Plans and Priorities



Equitably Invest in Workforce Programs for our Most Vulnerable



Invest in Workforce Development Across the Life Course



Enhance Apprenticeship & Pre-Apprenticeship Programs that Lead to Careers



Enable Data-Sharing for Better Coordination Between Workforce & Other Systems



Opportunities for Partnership and Collaboration



Thank you for joining the
Committee on City Workforce Alignment (CCWA)

QUESTIONS OR NEEDS? PLEASE CONTACT:
JENNIFER.HAND@SFGOV.ORG