

# City & County of San Francisco Homelessness Oversight Commission (HOC) April 2, 2026 Meeting Minutes



Meeting Date: Thursday, April 2, 2026 Meeting Time: 9:00 AM  
1 Dr. Carlton B. Goodlett Place Room 416, City Hall

## **Commission Members:**

Katie Albright (Chair)  
Obai Rambo (Vice Chair)  
Dontaye Ball  
Bevan Dufty  
Joaquin Guerrero  
Sharky Laguana  
Thomas Rocca

## **Daniel Lurie**

Mayor

## **Shireen McSpadden,**

**Executive Director**  
Department of Homelessness  
and Supportive Housing

## **Commission Secretary**

Bridget Badasow

## **Meeting Minutes**

Homelessness Oversight Commission (HOC) Meeting

Meeting Date: Thursday, April 2, 2026

9:00 AM

1 Dr. Carlton B. Good Place  
Room 416, City Hall

Members of the Homelessness Oversight Commission will attend this meeting in-person. Members of the public are invited to observe the meeting in-person or remotely online as described below. Members of the public attending the meeting in person will have an opportunity to provide public comment on every action or discussion item. In addition to in-person public comment, the Commission will hear up to 10 minutes of remote public comment on each action or discussion item.

The Commission will hear remote public comments on items in the order that commenters add themselves to the queue to comment on the item. Because of the 10-minute time limit, it is possible that not every person in the queue will have an opportunity to provide remote public comment. Remote public comment from people who have received an accommodation due to disability (as described below) will not count toward the 10-minute limit. Members of the public are encouraged to provide public comment via email. Send an email to the Commission Secretary [bridget.badasow@sfgov.org](mailto:bridget.badasow@sfgov.org) by 5pm the day before the meeting to ensure your comment is received by the Commission in advance of the meeting.

Additionally, copies of today’s agenda, minutes and “all” presented items can be found on the San Francisco Department of Homelessness and Supportive Housing (HSH) website. <https://hsh.sfgov.org/commission-and-committees/>

The HOC inaugural meeting can be seen in its entirety on SFGovTV [https://sanfrancisco.granicus.com/ViewPublisher.php?view\\_id=227](https://sanfrancisco.granicus.com/ViewPublisher.php?view_id=227)

**ORDER OF BUSINESS:**

**1) CALL TO ORDER**

Chair Albright called the meeting to order at 9:05 AM. and read the Ramaytush Oholone Land Acknowledgement

**2) ROLL CALL**

Present:

- Katie Albright (Chair)
- Obai Rambo (Vice Chair)
- Dontaye Ball
- Bevan Dufty
- Joaquin Guerrero
- Sharky Laguana
- Thomas Rocca

The Homelessness and Supportive Housing Executive Director, Shireen McSpadden was present as well as Deputy City Attorney, Grace DiLaura.

**3) ANNOUNCEMENTS REGARDING SOUND PRODUCING DEVICES DURING THE MEETING**

The Commission Secretary made the prohibition of sound producing devices announcement.

**4) ANNOUNCEMENTS BY THE CHAIR**

The Chair acknowledged that April is Child Abuse Prevention Month and emphasized that we all have a role in strengthening families, building communities, and nurturing children. Today’s agenda reflects the Commission and Department’s continued focus on prevention, stability, and coordinated services for San Francisco’s unhoused families.

**5) COMMISSIONER COMMUNICATIONS/ANNOUNCEMENTS**

There were no announcements from the Commissioners.

**6) APPROVAL OF MARCH 5, 2026, HOC MEETING MINUTES**

**PUBLIC COMMENT**

No Public Comment

On motion to approve the March 5, 2026, HOC meeting minutes.

AYES:

Katie Albright (Chair)  
Obai Rambo (Vice Chair)  
Dontaye Ball  
Bevan Dufty  
Joaquin Guerrero  
Sharky Laguana  
Thomas Rocca

Action: March 5, 2026, minutes adopted.

Chair Albright announced that Item 7, "Employee Recognition," will be heard after Item 8, "Director's Report."

**8) DIRECTOR'S REPORT**

Executive Director McSpadden announced that, after previously informing Commissioners individually, she will retire from the City and County of San Francisco effective June 30, following 25 years of service. She expressed her deep appreciation for the opportunity to serve and for the relationships built with Commissioners. The Executive Director commended the Commissioners for their thoughtfulness and intentionality, noting that their engagement has increased transparency and strengthened the department's work, including more comprehensive reporting. She shared confidence in the department's strong teams and leadership, expressed optimism for a smooth transition to her successor, and conveyed her sincere gratitude for the roles she has held and the relationships she will continue to value.

The Commissioners expressed deep gratitude for Executive Director McSpadden's exceptional leadership, dedication, and impact, highlighting her role in strengthening transparency, building a strong team, and leading with integrity and grace. They also praised her responsiveness, commitment to staff, and lasting contributions to the department, while sharing appreciation for the opportunity to work with her and wishing her well in retirement.

Executive Director McSpadden provided an overview of family homelessness in San Francisco, noting that while families make up a smaller portion of the system, they account for a significant share of housing exits and prevention outcomes. She emphasized that families often face complex challenges, requiring tailored responses. She highlighted progress in housing placements and prevention efforts, while noting ongoing barriers to completing move-ins. The Executive Director also underscored the City's strong investment in housing-focused solutions and the need to continue strengthening pathways to permanent housing.

The Executive Director moved on to regular monthly programmatic updates, noting that the reported metrics align with HSH's performance measurement plan and the goals of the Home by the Bay strategic plan.

She shared that in February, 412 unique clients exited homelessness, contributing to more than 13,000 total exits to date, and stated that the department remains on track to meet its five-year goal of helping 30,000 people exit homelessness.

The Executive Director continued with updates on outreach, prevention, housing, and system performance. She reported that nearly 1,000 clients were assessed for housing in February, with a portion moving into referral status. Since July, over 1,000 households received prevention assistance—primarily for rent—with an average award of just over \$5,000, highlighting prevention as a cost-effective strategy. Updates to the Emergency Rental Assistance Program were also implemented to expand access and better meet current needs.

She noted that problem-solving efforts and relocation support continue to help households avoid homelessness, while shelter programs served nearly 4,900 clients in February with high occupancy rates. Housing programs placed hundreds of households into permanent housing, with over 1,400 housed since July.

The Executive Director also shared updates on reducing time to housing placement, addressing vacancies, and investing in accessibility and capital improvements across supportive housing sites.

Additional updates included legislative items, progress in the large vehicle program with households transitioning into housing, shelter waitlist trends, and ongoing contract renewals supporting shelters, housing, and services.

The Executive Director provided an HR update on the City's budget situation and its impact on HSH staffing. She noted that San Francisco is facing a significant structural deficit, and departments have been asked to reduce personnel costs. For HSH, the target is a reduction of 13 positions, which the department has met by identifying vacant roles for elimination.

She emphasized that no current staff layoffs are being proposed; however, the loss of these positions may still affect operations by reducing capacity and increasing workload pressures across teams, as some of the roles support essential functions.

The Executive Director also noted ongoing uncertainty related to citywide civil service processes, including potential bumping or displacement, and that it is not yet known whether HSH will be affected. In addition, some approved hiring actions may be subject to broader citywide freezes, which could impact recruitment.

She concluded by reaffirming that despite fiscal challenges, HSH remains focused on delivering essential shelter, housing, and support services, and will continue to keep the Commission updated as the budget process moves forward.

## **PUBLIC COMMENT**

**Christen Evans** stated that she appreciated the focus on family homelessness and provided additional context on recent trends, noting a significant increase in family homelessness in the most recent point-in-time count. She referenced prior policy discussions about City resources and expressed concern that shifting priorities toward adult homelessness and visible street conditions may have reduced focus on the growing needs of families.

Christin highlighted that despite investments in housing families, the scale of the challenge remains, pointing to both resource allocation debates and continued inflow into homelessness. She emphasized that current strategies alone, including affordable housing production, are not sufficient to address the broader issue and called for a more comprehensive approach to ending family homelessness in San Francisco.

**Jordan Wesolowski**-expressed strong opposition to proposed “sober housing” legislation, stating that more recovery housing options are already possible without new legislation. She emphasized that tenants in permanent supportive housing prioritize basic living conditions and services such as air conditioning, Wi-Fi, refrigeration, and cooking facilities, as well as eviction protections and habitability issues.

Jordan called for a focus on harm reduction, housing stability, and tenant-centered improvements rather than divisive policy approaches, and urged expansion of scattered-site housing.

**Flo Kelly**-a volunteer with the Coalition on Homelessness, asked for additional information on homelessness prevention outcomes, specifically how many households remain stably housed for a year or more after receiving assistance and what typically happens after rapid rehousing support ends. Flo expressed concern about the temporary nature of some rapid rehousing support and uncertainty about RV permit renewals, stating that the process feels confusing for residents and advocates. She concluded by criticizing the City’s approach to RVs and unsheltered residents, expressing concern about displacement and the treatment of people living in vehicles and on the street.

**Zach**- an RV resident and community organizer, described ongoing challenges with the Large Vehicle/RV permitting and renewal process, stating it has been inconsistent and difficult for residents to navigate since its inception.

Zach raised concerns about limited notice and accessibility for renewal events, including unclear locations, short timelines, and insufficient outreach, which he said have made it difficult for many RV residents to comply or get assistance. Zach also reported issues with communication through the program’s contact channels, stating that residents are not consistently receiving responses.

Additionally, Zach expressed concern about the long-term stability of residents transitioning into housing through the program, particularly after time-limited rental subsidies end, noting worries about affordability and the risk of losing housing once subsidies expire.

**Charles Pitt**-raised questions about family homelessness services, asking what surveys or assessments are used to understand the needs of families and what outcomes families experience after being housed.

Charles also questioned whether there is sufficient support, such as mentorship or case management, to help families stabilize long-term. Charles requested additional data on outcomes for children experiencing homelessness, including potential impacts on education and justice involvement, and asked for reporting on outcomes related to people living in vehicles.

**Commissioner Comments:**

**Commissioner Dufty**-stated that he was contacted by Jennifer Friedman of the Homeless Coalition, who was unable to attend the meeting. The Commissioner relayed Jennifer's concern that while the Director's Report references recreational vehicles, it does not address the significant number of citations and tows reflected in the City's data dashboard.

Commissioner Dufty noted that although the HSH is not responsible for towing, these actions can significantly impact individuals served by the system, as losing vehicles may result in people becoming unsheltered or more unstable. Commissioner Dufty requested that the Department of Emergency Management and the Municipal Transportation Agency (MTA), which has authority over towing and has an oversight commission, be invited to discuss how these enforcement actions intersect with homelessness response efforts.

**Commissioner Guerrero**-asked a series of questions regarding coordinated entry, eligibility for housing referral versus problem-solving status, and how scoring determines placement outcomes. The Commissioner sought clarification on how vulnerability, disability, and system capacity factors into prioritization and whether resource availability influences outcomes. Commissioner Guerrero also inquired about changes to Emergency Rental Assistance Program eligibility, including income thresholds and policy adjustments for returning applicants.

Commissioner Guerrero further asked whether data is collected on individuals who decline shelter offers and requested clarification on program changes affecting eligibility and access. The Commissioner raised concerns about RV-related enforcement, including towing, and questioned whether the department tracks and supports individuals affected, emphasizing the potential risk of losing contact with highly vulnerable, unsheltered populations.

**Commissioner Rocca**-requested additional details on the supportive housing vacancy rate, including how long units remain vacant and what specific issues contribute to delays in reoccupancy. The Commissioner also requested more information on unit-level tracking and follow-up reporting on vacancy trends.

**Vice Chair Rambo**-questioned the status of a potential permanent site solution for RV residents and where individuals exiting RVs are being placed. The Vice Chair further asked what barriers may be preventing some households from transitioning into more permanent housing and how placements are distributed across the City.

**Commissioner Ball**-asked what additional opportunities exist to better support RV residents and improve pathways into housing and services, emphasizing the need for stronger interventions and support strategies for people living in vehicles.

**Commissioner Laguana**-requested clarification on how coordinated entry determines eligibility for housing referral status versus problem-solving status, including how vulnerability and system scoring influence outcomes. The Commissioner also asked how the overall percentage breakdown between the two categories is determined and whether it is driven by individual need or system capacity.

Commissioner Laguana further inquired about changes to Emergency Rental Assistance Program eligibility, including income thresholds for returning applicants and how those determinations are made. In addition, the Commissioner asked whether data is collected on households that decline shelter offers and requested more information on outcomes related to shelter refusals. Finally, he raised concerns about RV-related enforcement and asked whether the department tracks individuals affected by towing or displacement and how they are supported to ensure they do not fall through the cracks.

**Chair Albright**- expressed her concern in the department’s use of predictive analytics, while noting concerns raised in research that such tools can produce inequitable or disproportionate outcomes. The Chair emphasized the importance of incorporating an equity review when using these approaches. Chair Albright also asked HSH staff to update incorrect addresses on outreach materials and ensure accurate communication moving forward.

## **7) EMPLOYEE RECOGNITION**

Executive Director McSpadden and the HOC recognized Andrea Walker as a public information officer from HSH’s Communications and Legislative Affairs Department. Executive Director McSpadden thanked Andrea for her amazing commitment and exceptional dedication.

## **9) CONSENT CALENDAR**

**ALL MATTERS LISTED UNDER THIS ITEM CONSTITUTE A CONSENT AGENDA ARE CONSIDERED TO BE ROUTINE BY THE HOMELESS OVERSIGHT COMMISSION AND WILL BE ACTED UPON BY A SINGLE ROLL CALL VOTE OF THE COMMISSION. THERE WILL BE NO SEPARATE DISCUSSION OF THESE ITEMS UNLESS A MEMBER OF THE COMMISSION REQUESTS DISCUSSION, IN WHICH EVENT THE MATTER SHALL BE REMOVED FROM THE CONSENT AGENDA AND CONSIDERED AS A SEPARATE AGENDA ITEM. APPROVAL IS REQUESTED**

- A)** Requesting to amend the existing Community Forward SF - Coronado Hotel (F\$P:1000017568) agreement, for the period of January 1, 2021 - June 30, 2029, in an additional amount of \$5,931,686, plus a 20% contingency for a revised NTE amount of \$16,653,327.
- B)** Requesting to amend the existing grant agreement with Tenderloin Housing Clinic, Inc. for Garland Hotel, for the period of April 1, 2022 to June 30, 2029, in an additional amount of \$6,621,090 plus a 20% contingency for a revised amount of \$17,340,154.
- C)** Requesting to amend the existing grant agreement with Tenderloin Housing Clinic, Inc. for Abigail Housing Ladder, for the period of January 1, 2021 to June 30, 2029 in an additional amount of \$5,584,584 plus a 20% contingency for a revised amount of \$15,496,140.

Commissioner Laguana asked the Chair to remove item 9D from the consent agenda. Item 9D will be considered as a separate item.

**PUBLIC COMMENT**

**Chris Pitts**-asked what checks and balances are in place to ensure nonprofits comply with the 12L laws. He expressed concern that there are frequent instances of noncompliance, including failure to hold required community meetings.

On motion to approve items A through C on the consent calendar.

AYES:

Katie Albright (Chair)  
Obai Rambo (Vice Chair)  
Dontaye Ball  
Bevan Dufty  
Joaquin Guerrero  
Sharky Laguana  
Thomas Rocca

Action: April 7, 2026, minutes adopted.

**9D)** Requesting to amend the existing contract agreement with Five Keys Schools and Programs for Ellis Semi-Congregate Shelter, for the period of December 15, 2022 to June 30, 2028 in an additional amount of \$12,673,158 , plus a 27% contingency for a revised amount of \$39,569,622. HSH manager Louis Bracco presented the item.

**PUBLIC COMMENT**

No public comment

On motion to approve item 9D on the consent calendar.

AYES:

Katie Albright (Chair)  
Obai Rambo (Vice Chair)  
Dontaye Ball  
Bevan Dufty  
Joaquin Guerrero  
Sharky Laguana

NAYES: Thomas Rocca

Action: Item 9D is adopted.

**10) OLD BUSINESS**

No old business

**NEW BUSINESS**

- 11)** Requesting review and approval to enter into a new grant agreement with Abode Property Management for 1178 Folsom Site Rehabilitation for the period of May 1, 2026 to June 2027 in the amount of \$1,517,444, which includes a 25% contingency on the overall budget. HSH Permanent Supportive Housing Project Manager, Lakessa Scott, presented the item.

**PUBLIC COMMENT**

**Chris Pitts**-requested clearer details about the actual living conditions in housing units, including basic amenities and infrastructure, to better understand what is being offered. Chris emphasized the need to create housing that people feel excited and comfortable living in, rather than confined to. He also raised concerns about balancing personal freedom with structured housing systems, and stressed the importance of accountability in leadership and program management.

**A motion to approve Item 11A**

AYES:

Katie Albright (Chair)  
Obai Rambo (Vice Chair)  
Dontaye Ball  
Bevan Dufty  
Juaquin Guerrero  
Sharky Laguana  
Thomas Rocca

**Action taken: Item 11 approved.**

**12) GENERAL PUBLIC COMMENT**

**Laura Kear**-was speaking on behalf of a coalition of long-standing legal service organizations, supports increased investment in civil legal services for homelessness prevention but strongly objects to the \$4.7 million contract awarded to Open Door Legal without a competitive process. She argued that the lack of an RFP resulted in no transparency, clear goals, evaluation criteria, or opportunity for experienced providers to compete. The coalition was concerned about the scale of the award and the decision to fund a single provider without proper vetting or accountability.

**Katie Danielson** shared her organization's experience with recent funding cuts, noting that long-standing benefits advocacy services, critical to housing stability, were reduced despite their unique role in the city. She questioned the decision-making process behind shifting funds and awarding new

contracts, particularly given the lack of alignment with existing needs and the unclear connection to policies like the fentanyl emergency law. Laura was seeking transparency on how these funding decisions were made and why established providers were impacted.

**Matt Form**-emphasized his organization's long history and proven impact in preventing homelessness through legal services, including measurable outcomes like eviction prevention and housing stability. He raised concerns that a large contract had been approved without a competitive bidding process, lacking transparency, accountability, and defined performance metrics compared to existing contracts. Matt also questioned the significantly higher cost per case and called for disclosure and clarity regarding the role of a private donor in the funding decision.

**Christin Evans**- expressed concern about the previously approved contract and urged the Commission to consider revisiting the February vote for further review and discussion. She also raised issues with the RV program, noting that many households had not received case management contact before permit expirations, potentially impacting renewals unfairly. Additionally, Christin highlighted concerns that some households were towed into worse conditions and stressed the need for better tracking and support to prevent people from falling through the cracks.

**Jennifer Friedenbach**- expressed concern that widespread RV tows have pushed many individuals back onto the streets, which she argued should not be considered a successful outcome. Jennifer highlighted barriers to case management and an inaccessible, confusing permit renewal process that leaves people feeling marginalized. She also urged the City to invest new funding into proactive, ongoing housing solutions, such as flexible subsidies for families, youth, adults, and seniors, to improve system flow and strengthen homelessness prevention efforts.

**Jordan Weslowski**-advocated for stronger housing standards, particularly requiring air conditioning in permanent supportive housing, noting that older buildings are not equipped for rising temperatures. Jordan also criticized legislation that excludes these tenants from basic amenities like refrigerators and cooking facilities, calling for more inclusive local policies. Jordan urged the City to adopt practical, equitable solutions and expressed willingness to work collaboratively to achieve them.

**Deborah** expressed concern about the use of microwaves in shelters, suggesting they contribute to unhealthy food conditions. She called for changes to improve food quality and support healthy living environments for shelter residents.

**Charles Pitts**- called for establishing clear, codified standards for housing units—such as requirements for basic amenities to define a baseline quality of care. Chris also raised concerns about the Open Door contract, questioning the feasibility and funding of full legal representation while emphasizing the need to better empower individuals to represent themselves. Chris expressed frustration with perceived inequities and a personal experience of discrimination within the eviction defense system.

**Ayisha McCain** described the death of her brother Eric in a supportive housing building as a preventable tragedy and alleged serious systemic failures in care, coordination, and oversight. She stated that required wellness checks were not properly conducted, leading to her brother being found deceased under unacceptable conditions, and raised concerns about staffing levels, leadership accountability, and potential falsification of records. Ayisha called for the creation of an independent oversight commission with enforcement authority over permanent supportive housing providers to ensure greater transparency, accountability, and resident safety.

**Malik Gordon** described experiencing repeated failures and harm within shelter systems, stating that despite promises of support, he and his family have faced instability and displacement. Malik argued there is a gap between what shelter programs claim to provide and what is actually delivered, particularly in terms of safety, accountability, and meaningful assistance into housing. Malik also alleged instances of misconduct and retaliation within shelter environments and called attention to broader systemic issues affecting residents' treatment and protection.

### **13) NOMINATION COMMITTEE REPORT**

Chair Albright announced that the Nomination Committee will take place on Thursday, April 30, at 10:30am at 440 Turk Street.

#### **PUBLIC COMMENT**

No public comment

### **14) DATA OFFICER REPORT**

**Commissioner Guerrero**-presented a data officer report that examined publicly available research and San Francisco system data to evaluate the implementation of the "Breaking the Cycle" initiative. The presentation connected federal and state research on trauma, economic instability, racial disparities, and system interactions to local homelessness data, emphasizing the importance of trauma-informed, evidence-based oversight. Throughout the report, the Commissioner urged alignment between existing data systems and program design to better measure long-term outcomes, improve accountability, and ensure that interventions reflect the needs of the populations served. This report can be viewed in its entirety on the HSH website under Commission meetings and on SFGOVTV.

#### **PUBLIC COMMENT**

**Christin Evans**- thanked Commissioner Guerrero for the Data Officer Report and highlighted its framing of homelessness system interactions as a "system flow," where individuals move between homeless services, healthcare, and the criminal justice system. Christin emphasized that people experiencing homelessness often cycle through disconnected systems that fail to share information, leading to inefficient or inappropriate service responses. Drawing on her own outreach experience, Christin stressed the need for a more holistic, coordinated approach to reduce repeated system involvement and improve outcomes for individuals.

**Charles Pitts**- referenced historical injustices against Black communities to frame current economic and housing disparities, arguing these patterns contribute to ongoing instability and homelessness. Chris

called for expanded job training and internship opportunities as part of the solution. Chris also questioned whether existing data fully captures long-term housing instability and outcomes for people experiencing homelessness.

**15) GENERAL PUBLIC COMMENT**

**(Continued if needed)**

No public comment

**16) COMMISSION MATTERS:**

**Chair Albright, Commissioners Dufty, Guerrero, and Laguna**-discussed bringing the previously approved sole-source legal services contract back for further public discussion due to concerns raised about transparency, process, and use of emergency procurement authority. While some Commissioners expressed support for reconsideration or deeper review, others clarified that they could not reverse the contract but could examine how the decision was made within their oversight role. The item was ultimately framed as a potential agenda discussion item for the next meeting, pending legal review on what the Commission is permitted to reconsider under open meeting rules.

**PUBLIC COMMENT**

**Charles Pitts**- raised a point of order, suggesting that the City Attorney should clarify procedural rules under Robert's Rules of Order. He noted that a motion had been made and emphasized the need for a second and a formal vote before proceeding. Chris also urged that separate issues not be combined in the discussion to maintain clarity and proper process.

**Jennifer Friedenbach**- urged the Commission to reconsider and closely review the issue, emphasizing concerns about transparency and the effective use of resources for homelessness prevention and housing stability. Jennifer stressed the importance of experience and supervision in legal services, warning that lack of experienced oversight can lead to poor outcomes in eviction defense cases. She also called for a more collaborative approach given the seriousness of housing loss and suggested further examination of case outcomes and the extent to which cases are being taken over by other legal organizations.

**17) DISCUSSION AND POSSIBLE ACTION TO ESTABLISH PROCESS AND DESIRABLE QUALIFICATIONS FOR DIRECTOR OF THE DEPARTMENT OF HOMELESSNESS AND SUPPORTIVE HOUSING SELECTION PROCESS:**

- 1) The Commission will discuss desired qualifications and procedural matters related to hiring the Director of the Department of Homelessness and Supportive Housing. The Commission solicits input from the community regarding the qualities and qualifications of the HSH Director.

**PUBLIC COMMENT:**

**Marni Regen**-speaking on behalf of HASBRO, expressed appreciation for the outgoing Executive Director while noting it was a significant loss for the system. Marnie emphasized that future candidates for the role should have direct experience in a major urban homeless response system and relevant social services or public health backgrounds. She also urged that candidates engage with both providers and program participants to ensure informed leadership grounded in lived system experience.

**Jennifer Friedenbach**-reiterated that lived experience and professional experience in both community-based services and government systems are essential for leadership in the homeless response system. Jenifer emphasized the complexity of the role and the importance of centering the experiences of unhoused people while navigating bureaucratic demands. She also expressed appreciation for Director McSpadden’s leadership, noting her efforts to build trust, manage a difficult system with care, and advance equity and accountability in addressing historical disparities.

**Christin Evans**- raised concerns about the hiring process for a leadership position, stating that in other departments the Mayor’s Office had effectively selected candidates in advance, leaving commissions to approve a single nominee. Christin warned against a “rubber-stamp” process and urged the Commission to ensure a transparent and thoughtful selection. She also expressed concern that a candidate may have already been predetermined and emphasized the need for genuine deliberation in choosing leadership.

**Charles Pitts**-emphasized that leadership in the homeless services system should include individuals with direct experience working with or being closely connected to homelessness services, rather than candidates perceived as disconnected from frontline realities. Chris criticized overly data-driven or bureaucratic leadership styles and called for more practical, hands-on engagement with people experiencing homelessness. Chris pointed to a past leadership example as a positive model, describing it as more accessible, service-oriented, and directly engaged with frontline work.

**Ayisha McCain**-expressed hope that the newly appointed director would prioritize accountability by auditing permanent supportive housing providers to ensure they are properly serving residents and safeguarding lives. Ayisha emphasized the importance of a fair and transparent hiring process rather than a political appointment. She also stressed that the next leader should have the experience and expertise needed to effectively guide the organization forward.

**Commissioner Guerrero**- moved to collaborate with a third-party entity to support the recruitment process for the Department of Homelessness and Supportive Housing (HSH) Executive Director position. The motion was not seconded; therefore, the motion will not move forward.

**Commissioner Guerrero**-made a motion to work with a community advisory body to support the recruitment process for the Department of Homelessness and Supportive Housing (HSH) Executive Director position. The motion was not seconded; therefore, the motion will not move forward.

## **18) CLOSED SESSION**

FOR DISCUSSION: Closed Session pursuant to California Government Code § 54957(b) and San Francisco Administrative Code § 67.10(b): **PUBLIC EMPLOYEE APPOINTMENT**

### **PUBLIC COMMENT**

No public comment

A) Vote on whether to hold a Closed Session. (Action item)

On motion on whether to hold a Closed Session Hearing

AYES:

Katie Albright (Chair)  
Obai Rambo (Vice Chair)  
Dontaye Ball  
Bevan Dufty  
Joaquin Guerrero  
Sharky Laguana  
Thomas Rocca

Action: The Commission voted to hold a Closed Session.

Closed Session meeting began at 12:30pm

FOR DISCUSSION: The Homelessness Oversight Commission will go into Closed Session to discuss the following items:

a. Title of Position: Homelessness and Supportive Housing Director

1) The Commission will discuss questions for candidate interviewing.

**RECONVENE IN OPEN SESSION**

Discussion and vote whether to disclose any or all discussions held in closed session (San Francisco Administrative Code §67.12(a)). (ACTION ITEM.)

The Commission reconvened at 1:15pm

**PUBLIC COMMENT**

No public comment

A motion to disclose any or all discussions held in closed session.

AYES:

Katie Albright (Chair)  
Obai Rambo (Vice Chair)  
Dontaye Ball  
Bevan Dufty  
Joaquin Guerrero  
Sharky Laguana  
Thomas Rocca

Action: The Commission voted against what was disclosed in closed session.

Possible Report on action taken in Closed Session. (Government Code Sections 54957.1(a) and 54957.7(b) and San Francisco Administrative Code Section 67.12(b)).

**19) ADJOURN**

**The Chair**-adjourned the meeting at 1:25 PM

Respectfully submitted,

Bridget Badasow  
Commission Secretary

## **KNOW YOUR RIGHTS UNDER THE SUNSHINE ORDINANCE**

Government's duty is to serve the public, reaching its decision in full view of the public. Commissions, boards, councils and other agencies of the City and County exist to conduct the people's business. This ordinance assures that deliberations are conducted before the people and that City operations are open to the people's review. For more information on your rights under the Sunshine Ordinance or to report a violation of the ordinance, contact Administrator, by mail to Sunshine Ordinance Task Force, 1 Dr. Carlton B. Goodlett Place, Room 244, San Francisco CA 94102-4689; by phone at 415.554.7724; by fax at 415.554.7854; or by email at [sotf@sfgov.org](mailto:sotf@sfgov.org). Copies of the Sunshine Ordinance can be obtained from the Clerk of the Sunshine Task Force, the San Francisco Public Library and on the City's website at <https://sfgov.org/sunshine/>

## **LOBBYIST ORDINANCE**

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## **DISABILITY ACCESS**

The Homelessness Oversight Commission meetings are held at City Hall Room 416, at 1 Dr. Carlton B. Goodlett Place, San Francisco on the first Thursday of each month at 9am. The building and meeting room are wheelchair accessible. This meeting will be broadcast and captioned on SFGovTV. Remote public participation is available for people with disabilities, as well as all members of the public. Instructions for how to join the meeting remotely are included at the beginning of this agenda. [Captions can be enabled](#) if participating remotely via WebEx.

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## **LANGUAGE ACCESS**

Per the Language Access Ordinance (Chapter 91 of the San Francisco Administrative Code), Chinese, Spanish and or Filipino (Tagalog) interpreters will be available upon requests. Meeting Minutes may be translated, if requested, after they have been adopted by the Commission. Assistance in additional languages may be honored whenever possible. To request assistance with these services please contact [bridget.badsow@sfgov.org](mailto:bridget.badsow@sfgov.org) at least 48 hours in advance of the hearing.

LANGUAGE ASSISTANCE 415.646.4470: For free interpretation services, please submit your request 48 hours in advance of meeting./Para sa libreng serbisyo sa interpretasyon, kailangan mag-request 48 oras bago ang

miting./Para servicios de interpretación gratuitos, por favor haga su petición 48 horas antes de la reunión./ 如果需要免費口語翻譯, 請於會議之前 48 小時提出要求。Đối với dịch vụ thông dịch miễn phí, vui lòng gửi yêu cầu của bạn 48 giờ trước cuộc họp./ Для бесплатных услуг устного перевода просьба представить ваш запрос за 48 часов до начала собрания./ Pour les services d'interprétation gratuits, veuillez soumettre votre demande 48 heures avant la réunion./ 무료 통역 서비스를 원하시면 회의 48 시간 전에 귀하의 요청을 제출하십시오./ 無料通訳サービスをご希望の場合は、会議の 48時間前までにリクエストを提出してください。 /บริการให้ความช่วยเหลือในหลายภาษา ด้านภาษาฟรี ณ ที่ประชุม

To assist the City's efforts to accommodate persons with severe allergies, environmental illnesses, multiple chemical sensitivity or related disabilities, attendees at public meetings are reminded that other attendees may be sensitive to various chemical-based products. Please help the City to accommodate these individuals.

### **PROHIBITION OF SOUND PRODUCING DEVICES**

Sound-Producing Devices Prohibited: The ringing of and use of mobile phones and other sound-producing electronic devices are prohibited at this meeting. Please be advised that the Chair may order the removal of any person(s) responsible for the ringing or use of a mobile phone, pager, or other similar sound-producing electronic devices (67A.1 Sunshine Ordinance: Prohibits the use of cell phones, pagers and similar sound-producing electronic devices at and during public meetings).