

CSC RECEIPT STAMP

Notifications

Julie Kirschbaum
SF Municipal Transportation Agency
julie.kirschbaum@sfmta.com

Kimberly Ackerman
SF Municipal Transportation Agency
kimberly.ackerman@sfmta.com

William Miles II
SF Municipal Transportation Agency
william.milesii@sfmta.com

Kitty Wong
SF Municipal Transportation Agency
kitty.wong@sfmta.com



MEMORANDUM

DATE: September 4, 2025

TO: Honorable Civil Service Commission

THROUGH: Kimberly Ackerman *W*
Human Resources Director, SFMTA Human Resources

FROM: William (Bill) Miles II *WEM*
Talent Acquisition Senior Manager, SFMTA Human Resources

Kitty Wong *KW*
HR Division Services Manager, SFMTA Human Resources

SUBJECT: **FY 25 Report on MTA Service-Critical Appointments Exempt from Civil Service under Charter Sections 10.104-16 through 10.104-18**

Background

Charter Sections 10.104-16, 10.104-17 and 10.104-18 provide that certain part-time, seasonal, temporary and substitute positions may be exempt from civil service selection, appointment, and removal procedures subject to approval of the Civil Service Commission. On June 3, 1996, the Civil Service Commission established and adopted procedures and guidelines for the processing and approval of such appointments and authorized the Human Resources Director to act on written requests for exemptions and provide the Commission with reports of transactions processed under the guidelines.

Exempt Category	Description
10.104-16 (16)	Temporary and seasonal appointments not to exceed the equivalent of half-time during any fiscal year, except that such positions may be filled through regular civil service procedures
10.104-17 (17)	Appointments, which shall not exceed two year and shall not be renewable, as substitutes for civil service employees on leave, except that such positions may be filled through regular civil service procedures
10.104-18 (18)	Appointments, which shall not exceed three years and shall not be renewable, for special projects and professional services with limited term funding, except that such positions may be filled through regular civil service procedures

This report provides an update on appointments at MTA in these categories up until June 30, 2025 and an explanation and plan for correction of appointments past Charter authorized



durations. Note that for completeness of data compared to the total workforce, MTA has updated this report to include both service critical and non-service critical classes in the counts and information provided.

Analysis

Attachments A, B and C list all exempt appointments in MTA positions within these categories with individual appointment date, estimated expiration date and project title as of 6/30/2025. There were a total of 293 appointments for MTA positions in exempt categories 16, 17 and 18.

The following table provides a breakdown of the number of MTA appointments compared to the total MTA workforce of 6,045 employees as of 6/30/2025.

Exempt Category	Number of Appointments	Percent of Workforce
10.104-16 (16)	183	3.03%
10.104-17 (17)	0	0.00%
10.104-18 (18)	110	1.82%

Cat. 16 Analysis

As shown in **Attachment A**, the majority of MTA's Cat. 16 positions are School Crossing Guards, working seasonally and part-time throughout the school year. The remaining positions are interns and Transit Training Specialists, all of which were hired since May 24, 2025. All positions are limited to 1040 hours and no positions are expected to exceed this limit.

Cat. 17 Analysis

As of June 20, 2025, MTA had no Cat. 17 appointments.

Cat. 18 Analysis

Attachment B provides details of Cat. 18 positions at MTA. Of the 110 Cat. 18 appointments, seventeen (17) positions exceeded their 3-year term limit as of 7/1/2025. The positions that exceeded their limit were mainly due to hold-ups in being able to process positions due to budgetary reviews and/or were held up due to re-organization of staff at MTA. Below are details of corrective actions for these positions.

Muni Transit Ambassador Program (MTAP)

Ten expired positions in classes 9910 and 9124 are associated with MTA's Muni Transit Ambassador Program (MTAP).



What is MTAP?

- This is an essential service that MTA provides passenger support for SFMTA patrons and, working in conjunction with San Francisco Unified School District (SFUSD) assists and helps students travel safely while using public transit.
- The entry level position (9910) is a 3-year training program that teaches employees how to successfully become an SFMTA Ambassador. Over the past few years, MTA created a career pathway that consist of (3) Permanent Civil Service job opportunities (9166 Transit Ambassador, 9167 Transit Ambassador Supervisor I, and 9168 Transit Ambassador Supervisor II).

What is MTAP's purpose and function?

- Work with SFUSD High and Middle Schools to provide support for youth riders
- Provide safe passage to school, and assist with crowd control at major transfer points and "Hot Spots" throughout the city
- Provide safety tips & monitor student safety on SFMTA transit lines, bus stops, and assist SFMTA operators
- Diffuse conflict, harassment, vandalism/graffiti, and any other security related incidents
- Work special events i.e., SF Giants and Golden State Warriors games, concerts, and other major SF events providing customer service and assistance with crowd control
- Assist customers during major service delays; provide reroute instructions, way finding support, etc.

Due to budgetary constraints, MTA was at risk of needing to completely shut down the program if individuals were released at the end of their three-year term limit. The Program is already short-staffed making it very difficult to meet the needs above, especially for special events at Chase Center. Any loss of current staffing would make the program unable to continue.

As such, MTA HR has allowed the division to continue these appointments as long as efforts were being made to either transition such individuals to Permanent Civil Service status or hire new individuals and offboard those who completed training.

Working with MTA's budget team and Director of Transportation, MTAP management and MTA HR have been able to obtain approval to offer Permanent Civil Service appointments for eight individuals who completed the training program. Individuals who are not chosen amongst these eight available positions will be released. At the time of this report, finalists have been determined for these positions and are proceeding with pre-employment vetting.



In addition, eight exempt trainee positions have been approved to make sure that this program stays running sustainably into the future.

The 9124 classification is the supervisor of MTAP and an incumbent has been held for a number of years by an incumbent the position for a number of years before the new series of classes existed. The classification for which this position is intended to become is 9168 Transit Ambassador Supervisor II. Although there is an eligible list for this new classification, the department had been unable to proceed with the Permanent Civil Service hire, being unable to achieve budgetary approval. Recently, however, MTA HR was able to show that the difference in pay between the two classifications is minimal and a PCS position has been financially approved. We expect to have a permanent placement soon as the finalist has received a conditional offer letter.

Corrective actions for the remaining seven (7) non-MTAP positions are listed below:

Other Positions (referred to by PCN below):

- **5203T027** – Position rescoped. New appointment effective 8/2/2025.
- **5288T022** – Position rescoped. New appointment effective 9/27/2025.
- **5289T027** – Position rescoped. New appointment effective 8/30/2025.
- **5290T017** – Position rescoped. New appointment effective 7/19/2025.
- **5290T018** – Position rescoped. New appointment effective 7/19/2025.
- **55040010** – Project Manager positions were unable to proceed due to Agency reorganization with no set process on how these reviews would be completed. Process has now been established and rescoping of this position is in progress. New appointment pending.
- **55060009** – Project Manager positions were unable to proceed due to Agency reorganization with no set process on how these reviews would be completed. Process has now been established and position has been rescoped. New appointment pending.

Recommendation

Adopt the report.

ATTACHMENT A

Exempt Appointments from Civil Service under Charter Sections 10.104-16
for SFMTA Positions as of 6/30/2025

CLASS	TITLE	APPT TYPE	CAT	APPT DATE	ESTIMATED EXPIRATION DATE	COMMENTS
8201	School Crossing Guard	TE	16	9/27/1986	N/A	TEX CAT 16 position limited to 1040 hours per year. No true expires date. Position has not gone over hours limit and will continue to be monitored.
8201	School Crossing Guard	TE	16	5/18/1999	N/A	TEX CAT 16 position limited to 1040 hours per year. No true expires date. Position has not gone over hours limit and will continue to be monitored.
8201	School Crossing Guard	TE	16	1/8/2001	N/A	TEX CAT 16 position limited to 1040 hours per year. No true expires date. Position has not gone over hours limit and will continue to be monitored.
8201	School Crossing Guard	TE	16	4/1/2004	N/A	TEX CAT 16 position limited to 1040 hours per year. No true expires date. Position has not gone over hours limit and will continue to be monitored.
8201	School Crossing Guard	TE	16	9/1/2004	N/A	TEX CAT 16 position limited to 1040 hours per year. No true expires date. Position has not gone over hours limit and will continue to be monitored.
8201	School Crossing Guard	TE	16	9/3/2004	N/A	TEX CAT 16 position limited to 1040 hours per year. No true expires date. Position has not gone over hours limit and will continue to be monitored.
8201	School Crossing Guard	TE	16	8/22/2005	N/A	TEX CAT 16 position limited to 1040 hours per year. No true expires date. Position has not gone over hours limit and will continue to be monitored.
8201	School Crossing Guard	TE	16	8/25/2005	N/A	TEX CAT 16 position limited to 1040 hours per year. No true expires date. Position has not gone over hours limit and will continue to be monitored.
8201	School Crossing Guard	TE	16	10/24/2005	N/A	TEX CAT 16 position limited to 1040 hours per year. No true expires date. Position has not gone over hours limit and will continue to be monitored.
8201	School Crossing Guard	TE	16	10/31/2005	N/A	TEX CAT 16 position limited to 1040 hours per year. No true expires date. Position has not gone over hours limit and will continue to be monitored.
8201	School Crossing Guard	TE	16	8/28/2006	N/A	TEX CAT 16 position limited to 1040 hours per year. No true expires date. Position has not gone over hours limit and will continue to be monitored.
8201	School Crossing Guard	TE	16	5/21/2007	N/A	TEX CAT 16 position limited to 1040 hours per year. No true expires date. Position has not gone over hours limit and will continue to be monitored.
8201	School Crossing Guard	TE	16	8/13/2007	N/A	TEX CAT 16 position limited to 1040 hours per year. No true expires date. Position has not gone over hours limit and will continue to be monitored.
8201	School Crossing Guard	TE	16	8/13/2007	N/A	TEX CAT 16 position limited to 1040 hours per year. No true expires date. Position has not gone over hours limit and will continue to be monitored.
8201	School Crossing Guard	TE	16	9/24/2007	N/A	TEX CAT 16 position limited to 1040 hours per year. No true expires date. Position has not gone over hours limit and will continue to be monitored.
8201	School Crossing Guard	TE	16	2/11/2008	N/A	TEX CAT 16 position limited to 1040 hours per year. No true expires date. Position has not gone over hours limit and will continue to be monitored.
8201	School Crossing Guard	TE	16	8/11/2008	N/A	TEX CAT 16 position limited to 1040 hours per year. No true expires date. Position has not gone over hours limit and will continue to be monitored.
8201	School Crossing Guard	TE	16	8/11/2008	N/A	TEX CAT 16 position limited to 1040 hours per year. No true expires date. Position has not gone over hours limit and will continue to be monitored.
8201	School Crossing Guard	TE	16	12/1/2008	N/A	TEX CAT 16 position limited to 1040 hours per year. No true expires date. Position has not gone over hours limit and will continue to be monitored.
8201	School Crossing Guard	TE	16	12/1/2008	N/A	TEX CAT 16 position limited to 1040 hours per year. No true expires date. Position has not gone over hours limit and will continue to be monitored.
8201	School Crossing Guard	TE	16	2/23/2009	N/A	TEX CAT 16 position limited to 1040 hours per year. No true expires date. Position has not gone over hours limit and will continue to be monitored.

ATTACHMENT A

Exempt Appointments from Civil Service under Charter Sections 10.104-16
for SFMTA Positions as of 6/30/2025

CLASS	TITLE	APPT TYPE	CAT	APPT DATE	ESTIMATED EXPIRATION DATE	COMMENTS
8201	School Crossing Guard	TE	16	3/9/2009	N/A	TEX CAT 16 position limited to 1040 hours per year. No true expires date. Position has not gone over hours limit and will continue to be monitored.
8201	School Crossing Guard	TE	16	5/18/2009	N/A	TEX CAT 16 position limited to 1040 hours per year. No true expires date. Position has not gone over hours limit and will continue to be monitored.
8201	School Crossing Guard	TE	16	8/24/2009	N/A	TEX CAT 16 position limited to 1040 hours per year. No true expires date. Position has not gone over hours limit and will continue to be monitored.
8201	School Crossing Guard	TE	16	11/16/2009	N/A	TEX CAT 16 position limited to 1040 hours per year. No true expires date. Position has not gone over hours limit and will continue to be monitored.
8201	School Crossing Guard	TE	16	11/1/2010	N/A	TEX CAT 16 position limited to 1040 hours per year. No true expires date. Position has not gone over hours limit and will continue to be monitored.
8201	School Crossing Guard	TE	16	10/31/2011	N/A	TEX CAT 16 position limited to 1040 hours per year. No true expires date. Position has not gone over hours limit and will continue to be monitored.
8201	School Crossing Guard	TE	16	10/31/2011	N/A	TEX CAT 16 position limited to 1040 hours per year. No true expires date. Position has not gone over hours limit and will continue to be monitored.
8201	School Crossing Guard	TE	16	8/6/2012	N/A	TEX CAT 16 position limited to 1040 hours per year. No true expires date. Position has not gone over hours limit and will continue to be monitored.
8201	School Crossing Guard	TE	16	8/6/2012	N/A	TEX CAT 16 position limited to 1040 hours per year. No true expires date. Position has not gone over hours limit and will continue to be monitored.
8201	School Crossing Guard	TE	16	8/6/2012	N/A	TEX CAT 16 position limited to 1040 hours per year. No true expires date. Position has not gone over hours limit and will continue to be monitored.
8201	School Crossing Guard	TE	16	3/18/2013	N/A	TEX CAT 16 position limited to 1040 hours per year. No true expires date. Position has not gone over hours limit and will continue to be monitored.
8201	School Crossing Guard	TE	16	4/29/2013	N/A	TEX CAT 16 position limited to 1040 hours per year. No true expires date. Position has not gone over hours limit and will continue to be monitored.
8201	School Crossing Guard	TE	16	8/19/2013	N/A	TEX CAT 16 position limited to 1040 hours per year. No true expires date. Position has not gone over hours limit and will continue to be monitored.
8201	School Crossing Guard	TE	16	8/19/2013	N/A	TEX CAT 16 position limited to 1040 hours per year. No true expires date. Position has not gone over hours limit and will continue to be monitored.
8201	School Crossing Guard	TE	16	8/19/2013	N/A	TEX CAT 16 position limited to 1040 hours per year. No true expires date. Position has not gone over hours limit and will continue to be monitored.
8201	School Crossing Guard	TE	16	8/19/2013	N/A	TEX CAT 16 position limited to 1040 hours per year. No true expires date. Position has not gone over hours limit and will continue to be monitored.
8201	School Crossing Guard	TE	16	8/19/2013	N/A	TEX CAT 16 position limited to 1040 hours per year. No true expires date. Position has not gone over hours limit and will continue to be monitored.
8201	School Crossing Guard	TE	16	8/19/2013	N/A	TEX CAT 16 position limited to 1040 hours per year. No true expires date. Position has not gone over hours limit and will continue to be monitored.
8201	School Crossing Guard	TE	16	10/15/2013	N/A	TEX CAT 16 position limited to 1040 hours per year. No true expires date. Position has not gone over hours limit and will continue to be monitored.
8201	School Crossing Guard	TE	16	12/9/2013	N/A	TEX CAT 16 position limited to 1040 hours per year. No true expires date. Position has not gone over hours limit and will continue to be monitored.
8201	School Crossing Guard	TE	16	5/27/2014	N/A	TEX CAT 16 position limited to 1040 hours per year. No true expires date. Position has not gone over hours limit and will continue to be monitored.

ATTACHMENT A

Exempt Appointments from Civil Service under Charter Sections 10.104-16
for SFMTA Positions as of 6/30/2025

[illegible]

ATTACHMENT A

Exempt Appointments from Civil Service under Charter Sections 10.104-16
for SFMTA Positions as of 6/30/2025

CLASS	TITLE	APPT TYPE	CAT	APPT DATE	ESTIMATED EXPIRATION DATE	COMMENTS
8201	School Crossing Guard	TE	16	2/25/2017	N/A	TEX CAT 16 position limited to 1040 hours per year. No true expires date. Position has not gone over hours limit and will continue to be monitored.
8201	School Crossing Guard	TE	16	2/25/2017	N/A	TEX CAT 16 position limited to 1040 hours per year. No true expires date. Position has not gone over hours limit and will continue to be monitored.
8201	School Crossing Guard	TE	16	3/25/2017	N/A	TEX CAT 16 position limited to 1040 hours per year. No true expires date. Position has not gone over hours limit and will continue to be monitored.
8201	School Crossing Guard	TE	16	7/29/2017	N/A	TEX CAT 16 position limited to 1040 hours per year. No true expires date. Position has not gone over hours limit and will continue to be monitored.
8201	School Crossing Guard	TE	16	7/29/2017	N/A	TEX CAT 16 position limited to 1040 hours per year. No true expires date. Position has not gone over hours limit and will continue to be monitored.
8201	School Crossing Guard	TE	16	7/29/2017	N/A	TEX CAT 16 position limited to 1040 hours per year. No true expires date. Position has not gone over hours limit and will continue to be monitored.
8201	School Crossing Guard	TE	16	10/21/2017	N/A	TEX CAT 16 position limited to 1040 hours per year. No true expires date. Position has not gone over hours limit and will continue to be monitored.
8201	School Crossing Guard	TE	16	11/18/2017	N/A	TEX CAT 16 position limited to 1040 hours per year. No true expires date. Position has not gone over hours limit and will continue to be monitored.
8201	School Crossing Guard	TE	16	5/19/2018	N/A	TEX CAT 16 position limited to 1040 hours per year. No true expires date. Position has not gone over hours limit and will continue to be monitored.
8201	School Crossing Guard	TE	16	7/28/2018	N/A	TEX CAT 16 position limited to 1040 hours per year. No true expires date. Position has not gone over hours limit and will continue to be monitored.
8201	School Crossing Guard	TE	16	8/11/2018	N/A	TEX CAT 16 position limited to 1040 hours per year. No true expires date. Position has not gone over hours limit and will continue to be monitored.
8201	School Crossing Guard	TE	16	9/22/2018	N/A	TEX CAT 16 position limited to 1040 hours per year. No true expires date. Position has not gone over hours limit and will continue to be monitored.
8201	School Crossing Guard	TE	16	9/22/2018	N/A	TEX CAT 16 position limited to 1040 hours per year. No true expires date. Position has not gone over hours limit and will continue to be monitored.
8201	School Crossing Guard	TE	16	11/3/2018	N/A	TEX CAT 16 position limited to 1040 hours per year. No true expires date. Position has not gone over hours limit and will continue to be monitored.
8201	School Crossing Guard	TE	16	11/3/2018	N/A	TEX CAT 16 position limited to 1040 hours per year. No true expires date. Position has not gone over hours limit and will continue to be monitored.
8201	School Crossing Guard	TE	16	12/29/2018	N/A	TEX CAT 16 position limited to 1040 hours per year. No true expires date. Position has not gone over hours limit and will continue to be monitored.
8201	School Crossing Guard	TE	16	5/18/2019	N/A	TEX CAT 16 position limited to 1040 hours per year. No true expires date. Position has not gone over hours limit and will continue to be monitored.
8201	School Crossing Guard	TE	16	5/18/2019	N/A	TEX CAT 16 position limited to 1040 hours per year. No true expires date. Position has not gone over hours limit and will continue to be monitored.
8201	School Crossing Guard	TE	16	6/1/2019	N/A	TEX CAT 16 position limited to 1040 hours per year. No true expires date. Position has not gone over hours limit and will continue to be monitored.
8201	School Crossing Guard	TE	16	6/15/2019	N/A	TEX CAT 16 position limited to 1040 hours per year. No true expires date. Position has not gone over hours limit and will continue to be monitored.
8201	School Crossing Guard	TE	16	6/15/2019	N/A	TEX CAT 16 position limited to 1040 hours per year. No true expires date. Position has not gone over hours limit and will continue to be monitored.

ATTACHMENT A

Exempt Appointments from Civil Service under Charter Sections 10.104-16
for SFMTA Positions as of 6/30/2025

CLASS	TITLE	APPT TYPE	CAT	APPT DATE	ESTIMATED EXPIRATION DATE	COMMENTS
8201	School Crossing Guard	TE	16	6/15/2019	N/A	TEX CAT 16 position limited to 1040 hours per year. No true expires date. Position has not gone over hours limit and will continue to be monitored.
8201	School Crossing Guard	TE	16	6/15/2019	N/A	TEX CAT 16 position limited to 1040 hours per year. No true expires date. Position has not gone over hours limit and will continue to be monitored.
8201	School Crossing Guard	TE	16	7/13/2019	N/A	TEX CAT 16 position limited to 1040 hours per year. No true expires date. Position has not gone over hours limit and will continue to be monitored.
8201	School Crossing Guard	TE	16	8/24/2019	N/A	TEX CAT 16 position limited to 1040 hours per year. No true expires date. Position has not gone over hours limit and will continue to be monitored.
8201	School Crossing Guard	TE	16	9/21/2019	N/A	TEX CAT 16 position limited to 1040 hours per year. No true expires date. Position has not gone over hours limit and will continue to be monitored.
8201	School Crossing Guard	TE	16	10/5/2019	N/A	TEX CAT 16 position limited to 1040 hours per year. No true expires date. Position has not gone over hours limit and will continue to be monitored.
8201	School Crossing Guard	TE	16	10/5/2019	N/A	TEX CAT 16 position limited to 1040 hours per year. No true expires date. Position has not gone over hours limit and will continue to be monitored.
8201	School Crossing Guard	TE	16	11/16/2019	N/A	TEX CAT 16 position limited to 1040 hours per year. No true expires date. Position has not gone over hours limit and will continue to be monitored.
8201	School Crossing Guard	TE	16	12/14/2019	N/A	TEX CAT 16 position limited to 1040 hours per year. No true expires date. Position has not gone over hours limit and will continue to be monitored.
8201	School Crossing Guard	TE	16	1/25/2020	N/A	TEX CAT 16 position limited to 1040 hours per year. No true expires date. Position has not gone over hours limit and will continue to be monitored.
8201	School Crossing Guard	TE	16	2/22/2020	N/A	TEX CAT 16 position limited to 1040 hours per year. No true expires date. Position has not gone over hours limit and will continue to be monitored.
8201	School Crossing Guard	TE	16	2/22/2020	N/A	TEX CAT 16 position limited to 1040 hours per year. No true expires date. Position has not gone over hours limit and will continue to be monitored.
8201	School Crossing Guard	TE	16	2/22/2020	N/A	TEX CAT 16 position limited to 1040 hours per year. No true expires date. Position has not gone over hours limit and will continue to be monitored.
8201	School Crossing Guard	TE	16	10/2/2021	N/A	TEX CAT 16 position limited to 1040 hours per year. No true expires date. Position has not gone over hours limit and will continue to be monitored.
8201	School Crossing Guard	TE	16	10/2/2021	N/A	TEX CAT 16 position limited to 1040 hours per year. No true expires date. Position has not gone over hours limit and will continue to be monitored.
8201	School Crossing Guard	TE	16	10/30/2021	N/A	TEX CAT 16 position limited to 1040 hours per year. No true expires date. Position has not gone over hours limit and will continue to be monitored.
8201	School Crossing Guard	TE	16	11/27/2021	N/A	TEX CAT 16 position limited to 1040 hours per year. No true expires date. Position has not gone over hours limit and will continue to be monitored.
8201	School Crossing Guard	TE	16	11/27/2021	N/A	TEX CAT 16 position limited to 1040 hours per year. No true expires date. Position has not gone over hours limit and will continue to be monitored.
8201	School Crossing Guard	TE	16	1/8/2022	N/A	TEX CAT 16 position limited to 1040 hours per year. No true expires date. Position has not gone over hours limit and will continue to be monitored.
8201	School Crossing Guard	TE	16	8/6/2022	N/A	TEX CAT 16 position limited to 1040 hours per year. No true expires date. Position has not gone over hours limit and will continue to be monitored.
8201	School Crossing Guard	TE	16	8/6/2022	N/A	TEX CAT 16 position limited to 1040 hours per year. No true expires date. Position has not gone over hours limit and will continue to be monitored.

ATTACHMENT A

Exempt Appointments from Civil Service under Charter Sections 10.104-16
for SFMTA Positions as of 6/30/2025

[illegible]

ATTACHMENT A

Exempt Appointments from Civil Service under Charter Sections 10.104-16
for SFMTA Positions as of 6/30/2025

CLASS	TITLE	APPT TYPE	CAT	APPT DATE	ESTIMATED EXPIRATION DATE	COMMENTS
8201	School Crossing Guard	TE	16	7/22/2023	N/A	TEX CAT 16 position limited to 1040 hours per year. No true expires date. Position has not gone over hours limit and will continue to be monitored.
8201	School Crossing Guard	TE	16	7/22/2023	N/A	TEX CAT 16 position limited to 1040 hours per year. No true expires date. Position has not gone over hours limit and will continue to be monitored.
8201	School Crossing Guard	TE	16	8/19/2023	N/A	TEX CAT 16 position limited to 1040 hours per year. No true expires date. Position has not gone over hours limit and will continue to be monitored.
8201	School Crossing Guard	TE	16	9/2/2023	N/A	TEX CAT 16 position limited to 1040 hours per year. No true expires date. Position has not gone over hours limit and will continue to be monitored.
8201	School Crossing Guard	TE	16	9/2/2023	N/A	TEX CAT 16 position limited to 1040 hours per year. No true expires date. Position has not gone over hours limit and will continue to be monitored.
8201	School Crossing Guard	TE	16	9/30/2023	N/A	TEX CAT 16 position limited to 1040 hours per year. No true expires date. Position has not gone over hours limit and will continue to be monitored.
8201	School Crossing Guard	TE	16	9/30/2023	N/A	TEX CAT 16 position limited to 1040 hours per year. No true expires date. Position has not gone over hours limit and will continue to be monitored.
8201	School Crossing Guard	TE	16	9/30/2023	N/A	TEX CAT 16 position limited to 1040 hours per year. No true expires date. Position has not gone over hours limit and will continue to be monitored.
8201	School Crossing Guard	TE	16	9/30/2023	N/A	TEX CAT 16 position limited to 1040 hours per year. No true expires date. Position has not gone over hours limit and will continue to be monitored.
8201	School Crossing Guard	TE	16	9/30/2023	N/A	TEX CAT 16 position limited to 1040 hours per year. No true expires date. Position has not gone over hours limit and will continue to be monitored.
8201	School Crossing Guard	TE	16	9/30/2023	N/A	TEX CAT 16 position limited to 1040 hours per year. No true expires date. Position has not gone over hours limit and will continue to be monitored.
8201	School Crossing Guard	TE	16	2/17/2024	N/A	TEX CAT 16 position limited to 1040 hours per year. No true expires date. Position has not gone over hours limit and will continue to be monitored.
8201	School Crossing Guard	TE	16	3/2/2024	N/A	TEX CAT 16 position limited to 1040 hours per year. No true expires date. Position has not gone over hours limit and will continue to be monitored.
8201	School Crossing Guard	TE	16	4/27/2024	N/A	TEX CAT 16 position limited to 1040 hours per year. No true expires date. Position has not gone over hours limit and will continue to be monitored.
8201	School Crossing Guard	TE	16	4/27/2024	N/A	TEX CAT 16 position limited to 1040 hours per year. No true expires date. Position has not gone over hours limit and will continue to be monitored.
8201	School Crossing Guard	TE	16	4/27/2024	N/A	TEX CAT 16 position limited to 1040 hours per year. No true expires date. Position has not gone over hours limit and will continue to be monitored.
8201	School Crossing Guard	TE	16	4/27/2024	N/A	TEX CAT 16 position limited to 1040 hours per year. No true expires date. Position has not gone over hours limit and will continue to be monitored.
5381	Student Engineer Trainee II, Arch., Engr., & Plan.	TE	16	6/22/2024	N/A	TEX CAT 16 position limited to 1040 hours per year. No true expires date. Position has not gone over hours limit and will continue to be monitored.
8201	School Crossing Guard	TE	16	8/17/2024	N/A	TEX CAT 16 position limited to 1040 hours per year. No true expires date. Position has not gone over hours limit and will continue to be monitored.
8201	School Crossing Guard	TE	16	9/28/2024	N/A	TEX CAT 16 position limited to 1040 hours per year. No true expires date. Position has not gone over hours limit and will continue to be monitored.
8201	School Crossing Guard	TE	16	10/26/2024	N/A	TEX CAT 16 position limited to 1040 hours per year. No true expires date. Position has not gone over hours limit and will continue to be monitored.
8201	School Crossing Guard	TE	16	12/7/2024	N/A	TEX CAT 16 position limited to 1040 hours per year. No true expires date. Position has not gone over hours limit and will continue to be monitored.

ATTACHMENT A

Exempt Appointments from Civil Service under Charter Sections 10.104-16
for SFMTA Positions as of 6/30/2025

CLASS	TITLE	APPT TYPE	CAT	APPT DATE	ESTIMATED EXPIRATION DATE	COMMENTS
8201	School Crossing Guard	TE	16	12/7/2024	N/A	TEX CAT 16 position limited to 1040 hours per year. No true expires date. Position has not gone over hours limit and will continue to be monitored.
8201	School Crossing Guard	TE	16	1/4/2025	N/A	TEX CAT 16 position limited to 1040 hours per year. No true expires date. Position has not gone over hours limit and will continue to be monitored.
8201	School Crossing Guard	TE	16	1/4/2025	N/A	TEX CAT 16 position limited to 1040 hours per year. No true expires date. Position has not gone over hours limit and will continue to be monitored.
8201	School Crossing Guard	TE	16	1/4/2025	N/A	TEX CAT 16 position limited to 1040 hours per year. No true expires date. Position has not gone over hours limit and will continue to be monitored.
8201	School Crossing Guard	TE	16	2/15/2025	N/A	TEX CAT 16 position limited to 1040 hours per year. No true expires date. Position has not gone over hours limit and will continue to be monitored.
8201	School Crossing Guard	TE	16	2/15/2025	N/A	TEX CAT 16 position limited to 1040 hours per year. No true expires date. Position has not gone over hours limit and will continue to be monitored.
8201	School Crossing Guard	TE	16	2/15/2025	N/A	TEX CAT 16 position limited to 1040 hours per year. No true expires date. Position has not gone over hours limit and will continue to be monitored.
8201	School Crossing Guard	TE	16	2/15/2025	N/A	TEX CAT 16 position limited to 1040 hours per year. No true expires date. Position has not gone over hours limit and will continue to be monitored.
8201	School Crossing Guard	TE	16	2/15/2025	N/A	TEX CAT 16 position limited to 1040 hours per year. No true expires date. Position has not gone over hours limit and will continue to be monitored.
8201	School Crossing Guard	TE	16	2/15/2025	N/A	TEX CAT 16 position limited to 1040 hours per year. No true expires date. Position has not gone over hours limit and will continue to be monitored.
8201	School Crossing Guard	TE	16	2/15/2025	N/A	TEX CAT 16 position limited to 1040 hours per year. No true expires date. Position has not gone over hours limit and will continue to be monitored.
5380	Student Engineer Trainee I, Arch., Engr., & Plan.	TE	16	5/24/2025	N/A	TEX CAT 16 position limited to 1040 hours per year. No true expires date. Position has not gone over hours limit and will continue to be monitored.
5380	Student Engineer Trainee I, Arch., Engr., & Plan.	TE	16	5/24/2025	N/A	TEX CAT 16 position limited to 1040 hours per year. No true expires date. Position has not gone over hours limit and will continue to be monitored.
5381	Student Engineer Trainee II, Arch., Engr., & Plan.	TE	16	5/24/2025	N/A	TEX CAT 16 position limited to 1040 hours per year. No true expires date. Position has not gone over hours limit and will continue to be monitored.
5381	Student Engineer Trainee II, Arch., Engr., & Plan.	TE	16	5/24/2025	N/A	TEX CAT 16 position limited to 1040 hours per year. No true expires date. Position has not gone over hours limit and will continue to be monitored.
5381	Student Engineer Trainee II, Arch., Engr., & Plan.	TE	16	5/24/2025	N/A	TEX CAT 16 position limited to 1040 hours per year. No true expires date. Position has not gone over hours limit and will continue to be monitored.
5380	Student Engineer Trainee I, Arch., Engr., & Plan.	TE	16	6/7/2025	N/A	TEX CAT 16 position limited to 1040 hours per year. No true expires date. Position has not gone over hours limit and will continue to be monitored.
5380	Student Engineer Trainee I, Arch., Engr., & Plan.	TE	16	6/7/2025	N/A	TEX CAT 16 position limited to 1040 hours per year. No true expires date. Position has not gone over hours limit and will continue to be monitored.
5380	Student Engineer Trainee I, Arch., Engr., & Plan.	TE	16	6/7/2025	N/A	TEX CAT 16 position limited to 1040 hours per year. No true expires date. Position has not gone over hours limit and will continue to be monitored.
5381	Student Engineer Trainee II, Arch., Engr., & Plan.	TE	16	6/7/2025	N/A	TEX CAT 16 position limited to 1040 hours per year. No true expires date. Position has not gone over hours limit and will continue to be monitored.
5381	Student Engineer Trainee II, Arch., Engr., & Plan.	TE	16	6/7/2025	N/A	TEX CAT 16 position limited to 1040 hours per year. No true expires date. Position has not gone over hours limit and will continue to be monitored.
9136	Transit Training Specialist	TE	16	6/7/2025	N/A	TEX CAT 16 position limited to 1040 hours per year. No true expires date. Position has not gone over hours limit and will continue to be monitored.

ATTACHMENT A

Exempt Appointments from Civil Service under Charter Sections 10.104-16
for SFMTA Positions as of 6/30/2025

CLASS	TITLE	APPT TYPE	CAT	APPT DATE	ESTIMATED EXPIRATION DATE	COMMENTS
9136	Transit Training Specialist	TE	16	6/7/2025	N/A	TEX CAT 16 position limited to 1040 hours per year. No true expires date. Position has not gone over hours limit and will continue to be monitored.
9136	Transit Training Specialist	TE	16	6/7/2025	N/A	TEX CAT 16 position limited to 1040 hours per year. No true expires date. Position has not gone over hours limit and will continue to be monitored.
9136	Transit Training Specialist	TE	16	6/7/2025	N/A	TEX CAT 16 position limited to 1040 hours per year. No true expires date. Position has not gone over hours limit and will continue to be monitored.
9136	Transit Training Specialist	TE	16	6/7/2025	N/A	TEX CAT 16 position limited to 1040 hours per year. No true expires date. Position has not gone over hours limit and will continue to be monitored.
9136	Transit Training Specialist	TE	16	6/7/2025	N/A	TEX CAT 16 position limited to 1040 hours per year. No true expires date. Position has not gone over hours limit and will continue to be monitored.
9136	Transit Training Specialist	TE	16	6/7/2025	N/A	TEX CAT 16 position limited to 1040 hours per year. No true expires date. Position has not gone over hours limit and will continue to be monitored.
9136	Transit Training Specialist	TE	16	6/7/2025	N/A	TEX CAT 16 position limited to 1040 hours per year. No true expires date. Position has not gone over hours limit and will continue to be monitored.
5381	Student Engineer Trainee II, Arch., Engr., & Plan.	TE	16	6/14/2025	N/A	TEX CAT 16 position limited to 1040 hours per year. No true expires date. Position has not gone over hours limit and will continue to be monitored.
5380	Student Engineer Trainee I, Arch., Engr., & Plan.	TE	16	6/21/2025	N/A	TEX CAT 16 position limited to 1040 hours per year. No true expires date. Position has not gone over hours limit and will continue to be monitored.
5380	Student Engineer Trainee I, Arch., Engr., & Plan.	TE	16	6/21/2025	N/A	TEX CAT 16 position limited to 1040 hours per year. No true expires date. Position has not gone over hours limit and will continue to be monitored.
5381	Student Engineer Trainee II, Arch., Engr., & Plan.	TE	16	6/21/2025	N/A	TEX CAT 16 position limited to 1040 hours per year. No true expires date. Position has not gone over hours limit and will continue to be monitored.
5381	Student Engineer Trainee II, Arch., Engr., & Plan.	TE	16	6/21/2025	N/A	TEX CAT 16 position limited to 1040 hours per year. No true expires date. Position has not gone over hours limit and will continue to be monitored.
5381	Student Engineer Trainee II, Arch., Engr., & Plan.	TE	16	6/21/2025	N/A	TEX CAT 16 position limited to 1040 hours per year. No true expires date. Position has not gone over hours limit and will continue to be monitored.
5381	Student Engineer Trainee II, Arch., Engr., & Plan.	TE	16	6/21/2025	N/A	TEX CAT 16 position limited to 1040 hours per year. No true expires date. Position has not gone over hours limit and will continue to be monitored.
5381	Student Engineer Trainee II, Arch., Engr., & Plan.	TE	16	6/21/2025	N/A	TEX CAT 16 position limited to 1040 hours per year. No true expires date. Position has not gone over hours limit and will continue to be monitored.
5381	Student Engineer Trainee II, Arch., Engr., & Plan.	TE	16	6/21/2025	N/A	TEX CAT 16 position limited to 1040 hours per year. No true expires date. Position has not gone over hours limit and will continue to be monitored.

ATTACHMENT B

Exempt Appointments from Civil Service under Charter Sections 10.104-17
for SFMTA Positions as of 6/30/2025

CLASS	TITLE	APPT TYPE	CAT	APPT DATE	ESTIMATED EXPIRATION DATE	COMMENTS
N/A						

ATTACHMENT C

Exempt Appointments from Civil Service under Charter Sections 10.104-18
for SFMTA Positions as of 6/30/2025

CLASS	TITLE	APPT TYPE	CAT	APPT DATE	PROJECT TITLE	ESTIMATED EXPIRATION DATE	COMMENTS
5203	Assistant Engineer	TE	18	10/16/2021	Vision Zero Quick-Build Implementation Project	10/16/2024	Position rescoped. New appointment effective 8/2/2025.
9124	Senior Transit Information Clerk	PE	18	1/8/2022	Muni Transit Assistance Program (MTAP) project	1/8/2025	Position to be filled permanently as class 9168. Finalist determined; in pre-employment.
9910	Public Service Trainee	PE	18	1/8/2022	Muni Transit Assistance Program (MTAP) project	1/8/2025	8 positions for MTAP are being filled permanently as class 9166. Any 9910s not selected will be released. Finalists are in pre-employment.
9910	Public Service Trainee	PE	18	1/8/2022	Muni Transit Assistance Program (MTAP) project	1/8/2025	8 positions for MTAP are being filled permanently as class 9166. Any 9910s not selected will be released. Finalists are in pre-employment.
9910	Public Service Trainee	PE	18	2/19/2022	Muni Transit Assistance Program (MTAP) project	2/19/2025	8 positions for MTAP are being filled permanently as class 9166. Any 9910s not selected will be released. Finalists are in pre-employment.
9910	Public Service Trainee	PE	18	2/19/2022	Muni Transit Assistance Program (MTAP) project	2/19/2025	8 positions for MTAP are being filled permanently as class 9166. Any 9910s not selected will be released. Finalists are in pre-employment.
9910	Public Service Trainee	PE	18	2/19/2022	Muni Transit Assistance Program (MTAP) project	2/19/2025	8 positions for MTAP are being filled permanently as class 9166. Any 9910s not selected will be released. Finalists are in pre-employment.
5289	Transportation Planner III	TE	18	4/30/2022	Safe Routes to School (SRTS) Non-Infrastructure Program	4/30/2025	Position rescoped. New appointment effective 8/30/2025.
9910	Public Service Trainee	PE	18	5/14/2022	Muni Transit Assistance Program (MTAP) project	5/14/2025	8 positions for MTAP are being filled permanently as class 9166. Any 9910s not selected will be released. Finalists are in pre-employment.
9910	Public Service Trainee	PE	18	5/14/2022	Muni Transit Assistance Program (MTAP) project	5/14/2025	8 positions for MTAP are being filled permanently as class 9166. Any 9910s not selected will be released. Finalists are in pre-employment.
9910	Public Service Trainee	PE	18	5/14/2022	Muni Transit Assistance Program (MTAP) project	5/14/2025	8 positions for MTAP are being filled permanently as class 9166. Any 9910s not selected will be released. Finalists are in pre-employment.
9910	Public Service Trainee	PE	18	5/14/2022	Muni Transit Assistance Program (MTAP) project	5/14/2025	8 positions for MTAP are being filled permanently as class 9166. Any 9910s not selected will be released. Finalists are in pre-employment.
5506	Project Manager III	PE	18	5/28/2022	Sfgo and Muni Forward	5/28/2025	Project Manager positions were unable to proceed due to Agency reorganization with no set process on how these reviews would be completed. Process has now been established and position has been rescoped. New appointment pending.
5290	Transportation Planner IV	TE	18	6/11/2022	The Muni Forward Program	6/11/2025	Position rescoped. New appointment effective 7/19/2025.
5288	Transportation Planner II	TE	18	6/25/2022	Motorola Metrocom Replacement & Oversight	6/25/2025	Position rescoped. New appointment effective 9/27/2025.
5290	Transportation Planner IV	TE	18	6/25/2022	The Muni Forward Program	6/25/2025	Position rescoped. New appointment effective 7/19/2025.
5504	Project Manager II	PE	18	6/25/2022	Facilities Program	6/25/2025	Project Manager positions were unable to proceed due to Agency reorganization with no set process on how these reviews would be completed. Process has now been established and rescoping of this position is in progress. New appointment pending.
5203	Assistant Engineer	TE	18	8/6/2022	Train Control Upgrade Project	8/6/2025	
5289	Transportation Planner III	TE	18	8/6/2022	Shared Spaces Parklet Program	8/6/2025	
5502	Project Manager I	TE	18	8/6/2022	Advanced Transportation Congestion Management Technologies Deployment	8/6/2025	
5504	Project Manager II	PE	18	8/6/2022	Facility Project	8/6/2025	

ATTACHMENT C

Exempt Appointments from Civil Service under Charter Sections 10.104-18
for SFMTA Positions as of 6/30/2025

CLASS	TITLE	APPT TYPE	CAT	APPT DATE	PROJECT TITLE	ESTIMATED EXPIRATION DATE	COMMENTS
1044	IS Engineer - Principal	PE	18	10/29/2022	Radio Project Transit Management Center Integration	10/29/2025	
5502	Project Manager I	TE	18	11/26/2022	Maintenance of Way(MOW) Engineering Group	11/26/2025	
1241	Human Resources Analyst	TE	18	12/10/2022	COVID 19 Leave Administration	12/10/2025	
1840	Junior Management Assistant	TE	18	1/7/2023	Racial Equity Action Plan Project	1/7/2026	
5277	Planner I	TE	18	1/7/2023	3 curb management projects and permanent shared spaces program	1/7/2026	
1840	Junior Management Assistant	TE	18	1/21/2023	Racial Equity Action Plan Project	1/21/2026	
1824	Principal Admin Analyst	PE	18	2/18/2023	5G Implementation Project Phase 2 & Central Subway transit station improvements project Phase 2	2/18/2026	
5290	Transportation Planner IV	TE	18	2/18/2023	Shared Spaces Program	2/18/2026	
1314	Public Relations Officer	TE	18	4/29/2023	Train Control Upgrade Project (TCUP)	4/29/2026	
5502	Project Manager I	PE	18	4/29/2023	Historic Fleet Rehabilitation Project	4/29/2026	
5504	Project Manager II	PE	18	4/29/2023	Automatic Train Control System	4/29/2026	
5504	Project Manager II	PE	18	5/13/2023	Radio Communications and CAD/AVL Program	5/13/2026	
9126	Transit Traffic Checker	PE	18	6/24/2023	National Transit Data collection project	6/24/2026	
5506	Project Manager III	PE	18	7/8/2023	Capital Improvement Program (CIP) Project	7/8/2026	
5502	Project Manager I	TE	18	7/22/2023	The Train Control Upgrade Project	7/22/2026	
1931	Senior Parts Storekeeper	TE	18	8/5/2023	Obsolete parts purge project	8/5/2026	
1241	Human Resources Analyst	TE	18	8/28/2023	Compensation Cost Analysis Project	8/28/2026	
5504	Project Manager II	PE	18	9/2/2023	Traffic Calming Capital Program	9/2/2026	
5504	Project Manager II	TE	18	10/14/2023	Train Control Upgrade Project (TCUP)	10/14/2026	
5506	Project Manager III	PE	18	10/28/2023	Potrero Yard Modernization Project	10/28/2026	
7457	Sign Worker	TE	18	11/25/2023	Vision Zero Quick- Build Implementation Project	11/25/2026	
1375	Special Assistant XVI	PE	18	12/9/2023	Autonomous Vehicles Policy	12/9/2026	
5203	Assistant Engineer	TE	18	12/9/2023	Folsom-Howard Streetscape	12/9/2026	
5504	Project Manager II	PE	18	12/9/2023	Joint-Development Program	12/9/2026	
7457	Sign Worker	TE	18	12/9/2023	Vision Zero Quick- Build Implementation Project	12/9/2026	

ATTACHMENT C

Exempt Appointments from Civil Service under Charter Sections 10.104-18
for SFMTA Positions as of 6/30/2025

CLASS	TITLE	APPT TYPE	CAT	APPT DATE	PROJECT TITLE	ESTIMATED EXPIRATION DATE	COMMENTS
5506	Project Manager III	PE	18	12/23/2023	Facility Improvement Program, Transit Fixed Guideway Program & Transit Optimization Program	12/23/2026	
1314	Public Relations Officer	PE	18	12/26/2023	Vision Zero Quick-Build Program	12/26/2026	
1241	Human Resources Analyst	TE	18	1/6/2024	Staffing Restoration Project	1/6/2027	
1314	Public Relations Officer	PE	18	1/6/2024	SFMTA Internal Communications Refresh	1/6/2027	
7457	Sign Worker	TE	18	1/6/2024	Vision Zero Quick-Build Implementation Project	1/6/2027	
5201	Junior Engineer	TE	18	1/20/2024	SFMTA rubber-tired fleet MidLife Overhaul Project	1/20/2027	
9914	Public Service Aide-Administration	TE	18	1/20/2024	Building Progress Program	1/20/2027	
9914	Public Service Aide-Administration	TE	18	1/20/2024	Business Strategy Program	1/20/2027	
5504	Project Manager II	PE	18	1/27/2024	Transportation 2050 (T2050)	1/27/2027	
7331	Apprentice Maintenance Machinist 2	PE	18	2/3/2024	Apprentice Maintenance Machinists project	2/3/2027	
5203	Assistant Engineer	TE	18	2/17/2024	Vision Zero program	2/17/2027	
5203	Assistant Engineer	TE	18	2/17/2024	Folsom Streetscape	2/17/2027	
7457	Sign Worker	TE	18	2/17/2024	Shared Spaces Parklet Program	2/17/2027	
5502	Project Manager I	PE	18	3/2/2024	Technology and Performance Internal Review (TAPIR) program	3/2/2027	
5502	Project Manager I	PE	18	3/2/2024	Intelligent Transportation Systems program	3/2/2027	
5288	Transportation Planner II	TE	18	3/16/2024	Train Control System Upgrade	3/16/2027	
5289	Transportation Planner III	TE	18	3/16/2024	Muni Metro Modernization	3/16/2027	
5502	Project Manager I	PE	18	3/16/2024	Technology and Performance Internal Review (TAPIR) program	3/16/2027	
1823	Senior Administrative Analyst	TE	18	3/30/2024	Train Control Upgrade Project (TCUP)	3/30/2027	
5502	Project Manager I	TE	18	3/30/2024	Muni Metro Modernization Project	3/30/2027	
1054	IS Business Analyst - Principal	TE	18	4/13/2024	Cellular in Tunnel program	4/13/2027	
5212	Principal Engineer	PE	18	4/27/2024	BRT & Major Corridors, Transit Optimization, Transit Fixed Guideway, and Facilities	4/27/2027	
5289	Transportation Planner III	TE	18	4/27/2024	Muni Metro Modernization	4/27/2027	
5504	Project Manager II	PE	18	4/27/2024	Transit Fixed Guideway/Muni Forward	4/27/2027	
5504	Project Manager II	PE	18	4/27/2024	Major Corridors Capital Improvement Program	4/27/2027	
1820	Junior Administrative Analyst	TE	18	5/11/2024	Clean Transit SF Program	5/11/2027	

ATTACHMENT C

Exempt Appointments from Civil Service under Charter Sections 10.104-18
for SFMTA Positions as of 6/30/2025

CLASS	TITLE	APPT TYPE	CAT	APPT DATE	PROJECT TITLE	ESTIMATED EXPIRATION DATE	COMMENTS
5504	Project Manager II	TE	18	5/25/2024	The LRV4 project	5/25/2027	
1312	Public Information Officer	TE	18	6/8/2024	Building Progress Program	6/8/2027	
7457	Sign Worker	TE	18	6/8/2024	Muni's Stop Branding Project for Transit	6/8/2027	
1312	Public Information Officer	TE	18	6/22/2024	Muni Forward Project Implementation	6/22/2027	
5504	Project Manager II	PE	18	7/6/2024	Design Strategy Program	7/6/2027	
1314	Public Relations Officer	TE	18	7/20/2024	Muni Forward Project Implementation	7/20/2027	
5277	Planner I	TE	18	7/20/2024	3 curb management projects and permanent shared spaces program	7/20/2027	
7346	Painter	TE	18	7/20/2024	Transit Priority and Safety Program	7/20/2027	
7457	Sign Worker	TE	18	7/20/2024	Vision Zero Quick- Build Implementation Project	7/20/2027	
5277	Planner I	TE	18	8/3/2024	The Development Agreement Fulfillment Project	8/3/2027	
5289	Transportation Planner III	TE	18	8/3/2024	The Muni Forward program	8/3/2027	
5289	Transportation Planner III	PE	18	8/3/2024	Access For All Program	8/3/2027	
7346	Painter	TE	18	8/3/2024	Transit Priority and Safety Program	8/3/2027	
1373	Special Assistant XIV	PE	18	8/31/2024	Vision Zero Quick- Build Program	8/31/2027	
7332	Maintenance Machinist	TE	18	8/31/2024	Citywide Parking Meter Replacement Project expansion	8/31/2027	
9916	Public Service Aide - Public Works	TE	18	9/14/2024	Mayor's Opportunities for All (OFA) Employment Initiative program	9/14/2027	
2992	Contract Compliance Officer I	PE	18	9/28/2024	Potrero Yard Modernization Project & Train Control Upgrade Project (TCUP)	9/28/2027	
5502	Project Manager I	TE	18	9/28/2024	Train Control Upgrade Program	9/28/2027	
7346	Painter	TE	18	9/28/2024	Transit Priority and Safety Program	9/28/2027	
1649	Accountant Intern	PE	18	10/15/2024	1649 Accountant Intern (Trainee) Program	10/15/2027	
5288	Transportation Planner II	TE	18	10/26/2024	The Muni Forward program	10/26/2027	
7242	Painter Supervisor	TE	18	10/26/2024	SFMTA Transit Priority and Safety Program	10/26/2027	
7457	Sign Worker	TE	18	10/26/2024	Bikeway Improvement project extension	10/26/2027	
5504	Project Manager II	PE	18	11/9/2024	Citywide Parking Meter Replacement Project	11/9/2027	
1043	IS Engineer-Senior	TE	18	11/23/2024	Next Generation Customer Information System	11/23/2027	

ATTACHMENT C

Exempt Appointments from Civil Service under Charter Sections 10.104-18
for SFMTA Positions as of 6/30/2025

CLASS	TITLE	APPT TYPE	CAT	APPT DATE	PROJECT TITLE	ESTIMATED EXPIRATION DATE	COMMENTS
1822	Administrative Analyst	PE	18	12/7/2024	Clean Transit SF Program & Energy Efficient Program	12/7/2027	
1377	Special Assistant XVIII	TE	18	1/4/2025	The Train Control Upgrade Project	1/4/2028	
7346	Painter	TE	18	1/4/2025	Transit Priority and Safety Program	1/4/2028	
5290	Transportation Planner IV	TE	18	1/18/2025	The Muni Forward Program	1/18/2028	
1823	Senior Administrative Analyst	TE	18	2/1/2025	The Train Control Project	2/1/2028	
1824	Principal Admin Analyst	PE	18	3/1/2025	REAP & FTA compliance and analysis project	3/1/2028	
1310	Public Relations Assistant	PE	18	3/15/2025	Internal Communications Improvement Project	3/15/2028	
9910	Public Service Trainee	PE	18	4/26/2025	Transit Ambassador Trainee program	4/26/2028	
9910	Public Service Trainee	PE	18	4/26/2025	Transit Ambassador Trainee program	4/26/2028	
9910	Public Service Trainee	PE	18	4/26/2025	Transit Ambassador Trainee program	4/26/2028	
5201	Junior Engineer	TE	18	5/10/2025	Vision Zero Quick Build FY24 Project	5/10/2028	
1649	Accountant Intern	PE	18	5/24/2025	1649 Accountant Intern (Trainee) Program	5/24/2028	
5278	Planner II	PE	18	6/21/2025	Potrero Yard Modernization & Presidio Yard Modernization	6/21/2028	